

# East High School Receivership Public Hearing September 21, 2023

https://tinyurl.com/EastPublicHearing2324



### Agenda

- Overview of Receivership
- Academic Progress Update
- Lead Strategies for Improvement
- Family & Community Engagement Team
- Community Input
- Questions



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#### What does Receivership mean for East?

The EPO manages and operates East while reporting to the RCSD Board of Education and NYS Education Department while using some central RCSD business supports.

Some differences at East because of the EPO agreement:

- *Leadership*: Superintendent (Ms. Blocker), Assistant Superintendent (Ms. Leone), and Chief Academic Officer (Ms. Rees).
- *Curriculum*: East teachers have developed the curriculum for East scholars.
- *Hiring/Working Conditions*: There are specific agreements to make sure staff at East are all in!
- Professional Development/ Organizational Support: All staff participate in learning together! The University of Rochester provides additional support and coaching to staff.
- **Budget**: The East EPO has the ability to reallocate the use of the school budget.
- Expanded school day: All scholars have Family Group & Support Period as part of their day. Saturday and Summer programs are offered for additional support, as needed.
- *Community School*: East EPO has many community partners to ensure scholars and families have what they need to be successful in school and beyond.



#### What is Receivership?

NYS Education Law §211-f established a process for selecting a receiver for the lowest performing schools (lowest 5%) in NY.

East was identified as a receivership school in 2015 and is part of NYS Receivership Cohort 1.

In 2015, the University of Rochester was appointed as an educational partnership organization (EPO) to serve as the receiver for East.

The current EPO agreement is valid through the 2024-25 SY.



#### Demonstrable Improvement

All schools in receivership have improvement goals that must be met each year.

East must meet 67% of its improvement goals each year.

East must submit quarterly reports to the NYSED Commissioner; these are available publicly <u>here</u>.



#### **University/East Partnership Context**

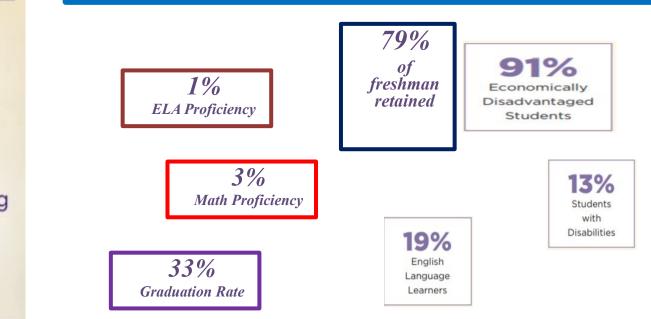
East - was among the lowest achieving public schools in the state for over ten consecutive school years

#### NYSED gave the district 5 choices for East

for the 2014-15 school year:

- Close
- Phase Out
- Become a charter school
- Operate Under SUNY
- Operate under an Educational Partnership Organization (EPO)

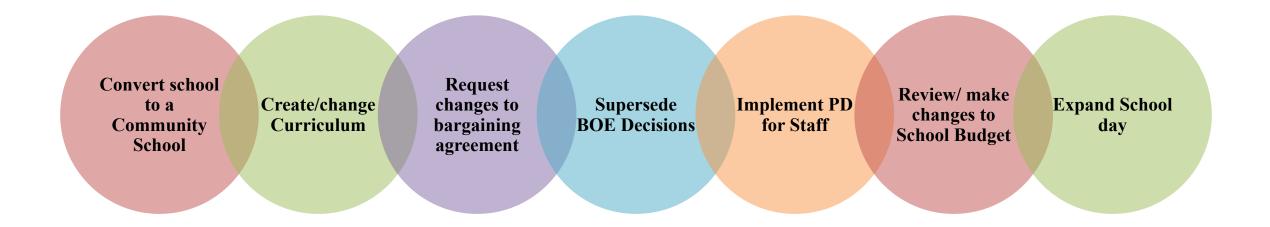
The University of Rochester could not stand by and let East High School close without offering our **best efforts** to **turn it around.** 



Engage with us and the larger community **on Twitter** by following **@EastEpo** and/or on **Facebook** at **East High School**.



#### Powers of Receivership



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We reviewed, altered, or replaced curriculum and program offerings of the school; the curriculum is continually being reviewed and revised

> Increased salaries to attract and retain high-quality teachers and leaders; on average teachers receive an approximate 9% increase to work at East- which has assisted us in providing a consistent cadre of adults to support our scholars daily. The EPO has negotiated and implemented an incentive for Bilingual teachers which we do intend to continue in the upcoming year.

Replaced teachers and administrators-. We have found that most staff hired, truly embrace the "all-in" philosophy and culture we are building at EAST.

Negotiated a Receivership agreement that modifies the existing collective bargaining agreement(s).

> We expanded the school day; The goal of expanding the school day was to allow for more time for our scholars to receive quality academic programming and to increase student achievement. The extended learning time has been embedded into the school day. Lower School students attend school from 7:30-3pm.



## **East's Mission**

At East we are taking charge of our future by being tenacious, thinking purposefully, and advocating for self and others.



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#### **Our Vision of an East graduate:**

Components: BE TENACIOUS	THINK PURPOSEFULLY	ADVOCATE FOR SELF AND OTHERS		
<ul> <li>Attributes of a scholar who is tenacious:</li> <li>Recognizes and takes advantages of opportunities (can do attitude) to discover passions/interests</li> <li>Defines goals and develops a plan to meet them</li> <li>Sets short term goals knowing</li> </ul>	<ul> <li>Attributes of a scholar who thinks purposefully:</li> <li>Focuses on the task at hand to get the job done</li> <li>Reflects on one's own thinking and the thinking of others to inform future actions</li> <li>Thinks creatively and critically to solve problems, make</li> </ul>	<ul> <li>Attributes of a scholar who advocates for self and others:</li> <li>Respects and cares for others and works to build relationships</li> <li>Accepts differences and listens to the voice of others</li> <li>Identifies and utilizes skills to support self and others globally</li> </ul>		
<ul> <li>beta shirt term goals knowing they will lead to long term success</li> <li>Accesses resources necessary to get job done - multiple resources if necessary</li> <li>Is determined to achieve goals</li> <li>Learns from mistakes; picks up and keeps going</li> <li>Uses feedback to refine thinking or actions</li> <li>Take risks in order to learn and grow</li> </ul>		<ul> <li>Identifies and utilizes skills to support self and others globall</li> <li>Speaks confidently and is will- ing to respectfully voice opin- ions to advocate for self or oth ers</li> <li>Works collaboratively to achieve a goal or effect change</li> <li>Leads by example</li> <li>Embraces change; is open minded</li> <li>Communicates effectively for different purposes and audi- ences through a</li> <li>variety of media</li> </ul>		



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As measured by tasks of academic, civic or personal significance.





#### East Lower School Projected Results from 22-23 SY

#	Lower School Level 1 Demonstrable Indicators	21-22	Target	Status	Notes
33	3-8 ELA All Students MGP	37.5	45.5		Pending
100	3-8 Math All students MGP	69	68.6	86.7	
110	3-8 ELA All Students Core Subject PI	36.9	59.9	56.7	
150	3-8 Math All Students Core Subject PI	76.4	104.9	90	
160	Chronic Absenteeism - All Students	66.6	31	53.1	
#	Lower School Level 2 Demonstrable Indicators	21-22	Target	Status	Notes
101	3-8 ELA SWD Core Subject P	70.7	40	62.1	
102	3-8 ELA Black Core Subject PI	64.8	62.8	81.3	
103	3-8 ELA Hispanic Core Subject PI	57.5	57.1	77.6	
104	3-8 ELA ELL Core Subject PI	48.9	41.4	23.8	
105	3-8 ELA ED Core Subject PI	63.9	66.2	80.1	
111	3-8 Math SWD Core Subject PI	69.2	34.7	51.1	
112	3-8 Math Black Core Subject PI	37.9	59.9	45.3	
113	3-8 Math Hispanic Core Subject PI	25	51.1	60.5	
114	3-8 Math ELL Core Subject PI	28.2	44.7	26.3	
115	3-8 Math ED Core Subject PI	34.5	56.9	53.9	

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#### East Upper School Projected Results from 22-23 SY

#	Level 1 Demonstrable Indicators	21-22	Target	Status	Notes
67	2021 Total Cohort (10 <sup>th</sup> Graders) Passing Math Regents	24	70%	36.5%	189 Total Cohort
69	2020 Total Cohort (11 <sup>th</sup> Graders) Passing ELA Regents	35	60%	53.2%	205 Total Cohort June
70	2019 Total Cohort 4-Year Grad Rate – All Students	84	55%	79%	158/200, 11 still enrolled
88	2018 Total Cohort 5-Year Grad Rate – All Students	86	55%	86.5%	154/178, none still enrolled
120	HS ELA All Students Performance Index Accountability Cohort	18.6	113.1	86.96	
130	HS Math All Students Performance Index Accountability Cohort	68.3	86.1	25.49	
140	College, Career and Civic Readiness Index – All Students	117.1	91.1	110.20	
170	HS Chronic Absenteeism – All Students	63.2	48%	68.8%	535/778
230	HS Science All Students Performance Index Acct. Cohort	94.1	170	75.56	
240	HS Social Studies All Students Performance Index Acct. Cohort	18.6	159.2	75.46	
250	2017 Total Cohort 6-Year Grad Rate All Students	80	53%	86.5%	154/178, none still enrolled
#	Level 2 Demonstrable Indicators		Target		Notes
72	2019 Total Cohort 4-Year Grad Rate – Black Students	87	60%	82%	76/93=82%
90	2018 Total Cohort 5-Year Grad Rate – Black Students	92	57%	87%	86/99
93	2018 Total Cohort 5-Year Grad Rate – ED Students	85	50%	81%	116/143
252	2017 Total Cohort 6-Year Grad Rate – Black Students	89	57%	92%	87/95
255	2017 Total Cohort 6-Year Grad Rate – ED Students	78	51%	85%	116/136

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#### Our Plan





#### COMPREHENSIVE DTSDE SCHOOL FRAMEWORK

Tenet 1 Systems and Organization	Tenet 2 School Leadership	Tenet 3 Curriculum
Tenet 4 Instruction	Tenet 5 Social-Emotional Learning	Tenet 6 Family and Community Engagement

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- Developing school-wide systems of support for students with consistency across the campus
  - $\rightarrow$  documented processes for student support
  - → Attendance, Behavior, Course Work (ABC) Data Dashboard
- Increasing opportunities for authentic family and community engagement
  - $\rightarrow$  Count me in!
  - $\rightarrow$  Integrated community partner services
  - $\rightarrow$  Parent Leadership Training
- Formalizing a Multi-Tiered System of Support for
  - $\rightarrow$  attendance
  - $\rightarrow$  socio-emotional supports
  - $\rightarrow$  academic supports
  - $\rightarrow$  family support



- Continued review & refinement of the East Curriculum
  - $\rightarrow$  Culturally Responsive Practice
  - $\rightarrow$  Authenticity, alignment with East's vision and mission
  - $\rightarrow$  Vertical Alignment with Transfer Goals
  - $\rightarrow$  Embedded Performance Tasks
  - $\rightarrow$  Next Generation Learning Standards updates
- Academic Rigor
  - $\rightarrow$  Higher Level Questioning
  - $\rightarrow$  Independence
  - $\rightarrow$  Discussion Protocols
- Metacognition & Reflection
  - $\rightarrow$  "tacit" to "aware" to "strategic" to "reflective"
  - $\rightarrow$  teacher reflection
  - $\rightarrow$  "Learning Pit"



- Focus on NYS Socio-Emotional Learning Benchmarks
  - $\rightarrow$  Strengthening Adult SEL Capacity
  - $\rightarrow$  Connecting self-awareness & metacognition
- Strengthening Tier 1 Socio-Emotional Supports
  - $\rightarrow$  Leader in Me
  - $\rightarrow$  Restorative Practice
  - $\rightarrow$  Family Group
- Strategic Planning & Alignment of SEL Resources
  - $\rightarrow$  integration of community partners
  - $\rightarrow$  SEL Council
  - $\rightarrow$  Strengthening student voice



- Strengthened Community School Model
  - $\rightarrow$  Case Management Tracking Tool
  - $\rightarrow$  Service Integration
  - $\rightarrow$  Community Coordinator & SEL Coordinator
- Human-Centered Case Management Model
  - $\rightarrow$  Warm hand off!
  - $\rightarrow$  Strategic, intentional matching of need and agency
  - $\rightarrow$  Individualized Problem-Solving/Round table all parties
- Collective Impact Work Groups

 $\rightarrow$  collaboration among agencies: SEL, Family Engagement & Supports, College Access, Job Readiness

- $\rightarrow$  Strategic Planning toward School Metrics
- $\rightarrow$  Shared Accountability for each and every scholar



#### **Collaborative Partners**





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# **GREAT THISS** ARE HAPPENING HERE





#### Share your thoughts about our plan!

Asset-Based Community Development Survey: Click here or

Visit <u>https://tinyurl.com/EastABCDSurvey</u>





#### Public Notice & CET Requirements

- Community Engagement Team must be able to review the plan and provide feedback and/or recommendations:
  - EAST EPO Plan– <u>Summary</u> or <u>Full Proposal</u>
- EPO must provide an avenue for feedback in writing and/or electronically
  - <u>Let's Talk!</u> Application
- Quarterly reports must be publicly available in the school district's offices and posted on the school district's website
  - <u>www.rcsdk12.org/east</u>

