### Q1 Please select the item that best matches your opinion about Monday's Mentor Forum.

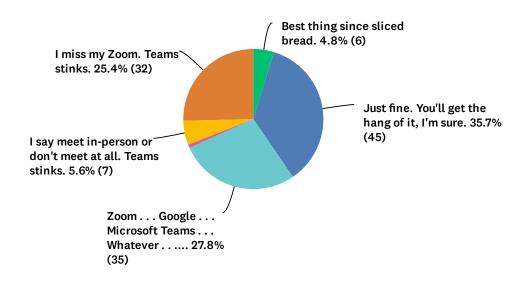




	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
Overall, I found this training to be a valuable experience.	36.5% 46	60.3% 76	2.4%	0.0%	0.8%	126	3.34
The session was well organized and conducted professionally.	52.0% 64	46.3% 57	0.8%	0.0%	0.8%	123	3.52
The content of the session was relevant and appropriate.	46.0% 57	51.6% 64	1.6%	0.0%	0.8%	124	3.45
The format was conducive to learning and discussion.	35.5% 44	54.8% 68	8.1% 10	0.8%	0.8%	124	3.26
The time allocated for each session activity was appropriate.	38.7% 48	53.2% 66	7.3%	0.0%	0.8%	124	3.32
The session activities were sufficiently interactive (given the circumstances).	39.5% 49	56.5% 70	2.4%	0.8%	0.8%	124	3.36
I left with some specific ideas to apply in my work.	38.5% 47	54.1% 66	4.1% 5	0.0%	3.3%	122	3.36

### Q2 How was your experience meeting on Microsoft Teams?

Answered: 126 Skipped: 0



ANSWER CHOICES	RESPON	SES
Best thing since sliced bread.	4.8%	6
Just fine. You'll get the hang of it, I'm sure.	35.7%	45
Zoom Google Microsoft Teams Whatever [heavy sigh]	27.8%	35
Microsoft Teams is not the problem. Look in the mirror for the problem, pal.	0.8%	1
I say meet in-person or don't meet at all. Teams stinks.	5.6%	7
I miss my Zoom. Teams stinks.	25.4%	32
I hate Microsoft Teams with a passion generally reserved for my worst enemies.	0.0%	0
How do I dial a phone number on this cord-free flat-screen little computer phone thing? Swipe what now?	0.0%	0
TOTAL		126

#### Q3 What did you feel were the strengths of this Mentor Forum session?

Answered: 117 Skipped: 9

#	RESPONSES	DATE
1	Everyone's patience and expertise.	9/29/2023 1:12 PM
2	ability to meet virtually	9/27/2023 11:30 AM
3	Creating space for dialogue with fellow mentors is always helpful. Especially when hearing how others were tackling the issue of possible school closings with employees new to the district.	9/26/2023 9:03 PM
4	presenters definitely put thought into the presentation	9/26/2023 3:01 PM
5	Breakout rooms for discussion.	9/25/2023 11:13 AM
6	The strengths were recapping training, and time to reflect and ask guiding questions.	9/25/2023 11:02 AM
7	Meeting with peers of different levels of experience is so helpful. I love hearing new ideas and hearing what works and what does not.	9/24/2023 11:13 AM
8	The strengths of this forum for me was finally having a safe space to vent about how my experience has been. It was nice to meet with veteran mentors who affirmed me and provided advice on how to move forward. Also, it was rewarding to hear other colleagues have successful experiences to help me to gain more hope for my relationship with my mentee. I loved seeing that there were folders already created as well as a model letter to connect with our mentee's principal.	9/23/2023 2:55 PM
9	Break out rooms discussions!	9/22/2023 4:22 PM
10	They are always the best! Most informative and best used of time! Loved all of it!	9/22/2023 11:56 AM
11	I had major issues with Teamswas using on my phone. i would have to try my laptop if we do that again	9/22/2023 11:39 AM
12	Updates on supporting new teachers. Chatting with new mentors and giving advice. (FYI - It's difficult to see my full response in this box.)	9/22/2023 11:16 AM
13	Having time in small groups with new mentors to pick each others' brains about how to manage mentoring.	9/22/2023 10:31 AM
14	Talking to other mentors and having time to discuss our experiences and challenges	9/22/2023 10:20 AM
15	I have not completed the training yet, so very informative. I especially found it interesting to hear about the feedback system from the mentees.	9/22/2023 10:13 AM
16	The opportunity to meet with fellow mentors.	9/22/2023 9:23 AM
17	I know that the two newer mentors in my group really appreciated the breakout session to talk with seasoned mentors.	9/22/2023 9:18 AM
18	Breakout with colleagues	9/22/2023 8:56 AM
19	hearing about the updates on reimbursement and the organization of the presentation was well done	9/22/2023 8:43 AM
20	I like meeting with peers in break out rooms; I like meeting with my panel contact I don't mind the first meeting being more information driven and "sit and get" because I need that info.	9/22/2023 8:40 AM
21	It was beneficial to remind us of the required paperwork. I also appreciate being reminded of where the mind-set of the intern may be at this time of year.	9/22/2023 8:33 AM
22	I like the option of joining on line via zoom or teams. It works well after being at school and then have a meeting- it's a long day!	9/22/2023 8:01 AM
23	As a new Mentor, I enjoyed meeting mentors with experience. Their kind words of wisdom were	9/22/2023 8:00 AM

wonderful.

	wonderful.	
24	Ability to talk with brand new mentors and experienced mentors. Sharing expertise and voicing concerns in a confidential, collegial manner.	9/22/2023 7:54 AM
25	Very informative, helpful to meet with experienced mentors to offer support and suggestions.	9/22/2023 4:11 AM
26	Small breakout sessions, information about uncertified teachers	9/22/2023 12:26 AM
27	Always positive and supportive	9/21/2023 10:32 PM
28	meeting and discussing with other mentors	9/21/2023 9:51 PM
29	The strengths were hearing from other mentors.	9/21/2023 9:43 PM
30	Break out rooms. As a new mentor I enjoyed getting advice from experienced mentors.	9/21/2023 9:07 PM
31	Ideas from experience mentore	9/21/2023 8:29 PM
32	I liked the break out rooms where we could speak to other mentors.	9/21/2023 8:15 PM
33	Revisiting items we should have covered with our intern. Looking at data regarding our role as a mentor. Time to discuss how the school year is going.	9/21/2023 8:03 PM
34	Small room breakouts	9/21/2023 7:26 PM
35	Chatting with other mentors Review of dates etc.	9/21/2023 6:57 PM
36	I thought the discussion of the various stages of certification were helpful. Also, I always appreciate the breakout rooms.	9/21/2023 6:30 PM
37	Reminders about deadlines. Last breakout room discussion with new and experienced mentors. Stefan's humor throughout the whole meeting. Thanks for being one of the first to experience a large Teams meeting! I learned a lot from you. :)	9/21/2023 6:16 PM
38	useful information shared also validating to know that I am the only learning Teams	9/21/2023 5:58 PM
39	Spending time talking to more experienced mentors who provided their insight and many useful tips.	9/21/2023 5:57 PM
40	Giving information to help calm interns nerves.	9/21/2023 5:55 PM
41	I think that the time that we were able to talk with other mentors in breakout room sessions.	9/21/2023 5:54 PM
42	The organization as usual, top notch!	9/21/2023 5:53 PM
43	Listening to new mentors. I remember that was very helpful for me so I wanted to make sure it was helpful to them.	9/21/2023 5:52 PM
44	I do enjoy the small break out rooms and getting to have personal conversations with other mentors.	9/21/2023 3:38 PM
45	It was nice being in a room and sharing with new interns our experiences and it was nice that they had a chance to ask expexperienced mentors questions. I think it made them feel good.	9/21/2023 8:10 AM
46	As a new mentor, having the opportunity to talk with experienced mentors was wonderful.	9/20/2023 8:57 PM
47	well organized; interactive; engaging; always nice to meet with other mentors to make myself feel "normal" with things	9/20/2023 4:39 PM
48	Overall general info to get the year started. Meeting in breakout room with Panel Contact.	9/20/2023 12:52 PM
49	Interatig with other mentors	9/20/2023 12:37 PM
50	The information shared on the slides. Sharing with colleagues. Reminders FAQ	9/20/2023 10:59 AM
51	Time to meet new faces and trouble shoot with colleagues.	9/20/2023 10:40 AM
52	The discussion about certification	9/20/2023 9:51 AM
53	Collaboration with colleagues :)	9/19/2023 10:13 PM
54	Collaborating with other Mentors.	9/19/2023 1:35 PM

С	IT Mentor Forum Evaluation September 18, 2023	SurveyMonkey
55	Being paired with mentors who have experience	9/19/2023 1:33 PM
56	was well organized with good information ie. deadlines for interns to get paid for courses for certification	9/19/2023 1:30 PM
57	The information provided and breakout room with peers (at tleast until I got kicked off of Teams and couldn't get back in) wwere strengths.	9/19/2023 1:10 PM
58	Connecting with other teachers	9/19/2023 1:02 PM
59	Talking to experiences mentors.	9/19/2023 1:01 PM
60	Talking with other mentors	9/19/2023 12:26 PM
61	Talking with other mentors. Looking at Data.	9/19/2023 12:12 PM
62	break outs, open forum	9/19/2023 12:10 PM
63	Small groups, visuals, slides for future reference	9/19/2023 12:00 PM
64	I thought TEAMS went pretty well considering all things. I liked the polls that Stefan did, not the polls from everyone else.	9/19/2023 11:59 AM
65	Break out discussions are always great	9/19/2023 11:48 AM
66	Slides were informative and nice to refer back to with questions. I really enjoyed discussing with more experienced mentors, they provided great advice and tips.	9/19/2023 11:23 AM
67	Guidance for interns that are not yet certified	9/19/2023 11:22 AM
68	organization and planning	9/19/2023 11:21 AM
69	The interaction with fellow Mentors was okay.	9/19/2023 11:11 AM
70	The energy of the group, Stefan's energy and knowledge, I felt safe and I understood everything:)	9/19/2023 11:00 AM
71	being put in rooms to talk with others who have mentoring experience. That was very helpful	9/19/2023 10:54 AM
72	Discussion and awareness around uncertified teachers.	9/19/2023 10:40 AM
73	Conversation with other mentors.	9/19/2023 10:39 AM
74	Discussion with colleagues	9/19/2023 10:35 AM
75	I really felt the opportunity to speak with the experienced mentors was very helpful.	9/19/2023 10:35 AM
76	Explaining the difference between intern with pending certification and those without	9/19/2023 10:16 AM
77	Breakout sessions	9/19/2023 10:10 AM
78	Break-out rooms are always great to hear other's experiences.	9/19/2023 10:09 AM
79	Being able to connect with seasoned mentors	9/19/2023 10:04 AM
80	Online meetings offer flexibility and eliminates the need for extra time to commute. Data is useful - good to be in the know.	9/19/2023 9:51 AM
81	- Love the breakout rooms, meeting mentors love the humor Great music Informational and we can tell that you a ton of work into those presentations.	9/19/2023 9:42 AM
82	-updates on relevant info -talking in small groups with experienced mentors	9/19/2023 9:38 AM
83	The strength was center around watch you fumble through Teams navigationhahahaha:) I really like the breakout room that paired new-ish mentors with seasoned mentors.	9/19/2023 9:17 AM
84	Collaboration and collegiality with other mentors	9/19/2023 9:09 AM
35	Having information given to us.	9/19/2023 9:08 AM
36	It is an effective use of time to have these meetings online	9/19/2023 9:01 AM
37	timeliness, reassurances provided, districtwide data share	9/19/2023 9:00 AM
38	Break Out rooms to have time to discuss how things are going, it is always helpful to get tips	9/19/2023 8:52 AM

from other mentors.

	from other mentors.	
89	Giving us the important information and files we need to do our job.	9/19/2023 8:47 AM
90	I simply felt that it was good to get together and be excited for the work that we do.	9/19/2023 8:46 AM
91	Great discussions in breakout room. Good mix of mentors.	9/19/2023 8:44 AM
92	Break out sessions with colleagues to discuss challenges.	9/19/2023 8:37 AM
93	The variety of activities, and the collegiality	9/19/2023 8:33 AM
94	Talking with other new mentors and veteran ones.	9/19/2023 8:29 AM
95	meeting with other mentors	9/19/2023 8:21 AM
96	It was nice to get to share my experience with seasoned mentors and get their perspective on things.	9/19/2023 8:17 AM
97	Meeting with new mentors and listening to their successes and questions.	9/19/2023 8:01 AM
98	Having breakout rooms to meet with other mentors and ask specific questions.	9/19/2023 7:56 AM
99		9/19/2023 7:51 AM
100	Talking with new and veteran mentors	9/19/2023 7:51 AM
101	Talking with experienced mentors to get feedback.	9/19/2023 7:44 AM
102	collegial experiences	9/19/2023 7:43 AM
103	The presentations.	9/19/2023 7:39 AM
104	I was having tech issues, not because of teams but because my computer needs to be taken into CO. It turns off randomly and closes everything out. It doesn't work without a charger. HOWEVER, when I was there the information was relevant.	9/19/2023 7:36 AM
105	Always good to have initial meeting, see faces and be provided excellent leadership.	9/19/2023 7:27 AM
106	meeting with the first year mentor to discuss issues and problem solve	9/19/2023 7:23 AM
107	Being able to talk and share with long term mentors	9/19/2023 7:20 AM
108	Informative and useful infosharing with colleagues	9/19/2023 7:19 AM
109	Learning about the difference between CIT intern and PS.	9/19/2023 7:12 AM
110	I really enjoyed being in a breakout room with more experienced mentors. I was the only new mentor so I was able to voice some of the challenges I'm facing, get feedback but then also hear from others about what they are experiencing years into their mentorship roles.	9/19/2023 6:45 AM
111	Well planned. Time for discussion, plus current info to help us support our interns	9/19/2023 6:40 AM
112	Collaborative conversations with colleagues	9/19/2023 6:26 AM
113	The dive into survey data was very helpful along with exploring our new organizational systems and paper work expectations.	9/19/2023 6:12 AM
114	Relevant and important information was shared. Excellent and engaging thanks Stefan	9/19/2023 5:55 AM
115	Break out room	9/19/2023 5:41 AM
116	The best part was talking with veteran mentors	9/19/2023 5:39 AM
117	I really liked the FAQ aspect of the session. I would love to see it continue into future forums. I appreciated learning about the new digital methods for filling out and sharing some of our forms. I LOVE that we are getting away from paper a bit! When meetings are this large, I do like meeting virtually. Given the amount of sickness circulating our buildings right now, it made me feel safe. Additionally, once we all know and understand how the program works, I think it will make providing feedback (polls), engaging in small group discussion (breakout rooms), and actively participating in the large group (hand raise functions and chat) so much simpler!	9/19/2023 5:34 AM

#### Q4 What might help you get the most out of our Mentor Forums?

Answered: 109 Skipped: 17

#	RESPONSES	DATE
1	time to break into rooms based on areas of need for discussion/ideas/support	9/27/2023 11:30 AM
2	I am unsure in this moment of time.	9/26/2023 9:03 PM
3	meeting with staff that are in the same domain instead of staff across domainssometimes people don't talk or one person is forced to take the lead with strangers.	9/26/2023 3:01 PM
4	The session activities were sufficiently interactive	9/25/2023 11:13 AM
5	sticking to the agenda	9/25/2023 11:02 AM
6	I am getting so much out of them now. I would say to keep them as they are!	9/24/2023 11:13 AM
7	Time to learn from others and how their experience is going Time to work on the next thing or work on how we are going to apply what new things we learn	9/23/2023 2:55 PM
8	Shorter meetings no more than 1-1 1/2	9/22/2023 4:22 PM
9	More time in breakout rooms. Needed more time to share and ask and answer questions.	9/22/2023 11:56 AM
10	I like break out groups with my content area over random groups.	9/22/2023 11:16 AM
11	Time to work with other mentors in my same area.	9/22/2023 10:31 AM
12	Despite my answer above I truly enjoy in person meetings. Zoom, teams or any online platform is limited, and conversations can't be anything but awkward with multiple interruptions limiting meaningful conversation	9/22/2023 10:20 AM
13	I need to attend the training next summer.	9/22/2023 10:13 AM
14	The interactive portion is the most effective part of the session. I can be difficult to remain attentive when we are onlive while online.	9/22/2023 9:23 AM
15	I do really appreciate time to interact with other mentors just sharing our experiences this year or in the past.	9/22/2023 9:18 AM
16	not sure	9/22/2023 8:56 AM
17	Convince OPL to do some training on using teams. it was annoying when people did not mute. We had a lot of PD for zoom and for the switch to teams- nothing.	9/22/2023 8:43 AM
18	Zoom seemed simpler; don't need all the bells and whistles I like the mix of virtual and in person meetings	9/22/2023 8:40 AM
19	I do prefer in-person, but we make the best of what we have.	9/22/2023 8:33 AM
20	Related services and therapy are very different than teaching. Most of the activities are geared toward teaching and modified to make it fit for therapy, which is really not the same.	9/22/2023 8:01 AM
21	15 minutes to just talk with other mentors.	9/22/2023 8:00 AM
22	Perhaps an assignment prior to prepare for the group conversations.	9/22/2023 7:54 AM
23	Working with other mentors in the same buildings and/or same grade levels.	9/22/2023 4:11 AM
24	They are organized well and work for me.	9/22/2023 12:26 AM
25	Definitely need to know if summer orientation counts for pd. Was not in true north like it was for others.	9/21/2023 10:32 PM
26	discussing common issues and situations with interns with other mentors	9/21/2023 9:51 PM
27	I will get the most with hearing from veteran mentors and their experiences.	9/21/2023 9:43 PM

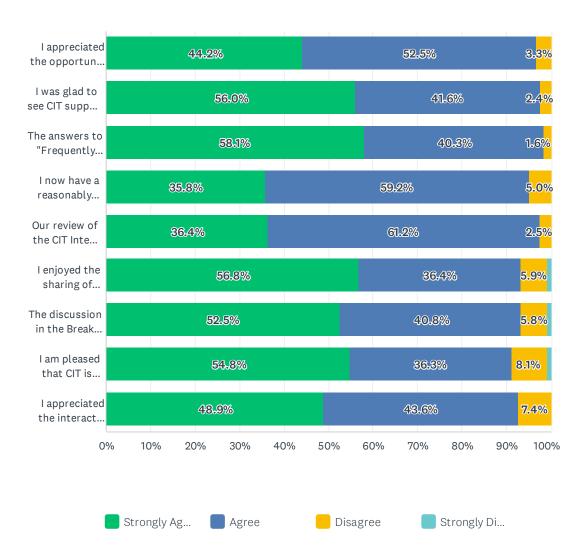
28	Time to do work at the end	9/21/2023 9:07 PM
29 29	More integration with experienced mentors	9/21/2023 9:07 PW 9/21/2023 8:29 PM
29 30	More break out room time	9/21/2023 8.29 PM 9/21/2023 8:15 PM
31	This year my school day ends at 3:30. Unfortunately it doesn't provide me with enough time to get home and grab a bite to eat. My energy was low because I was hungry. I definitely have to plan better next time.	9/21/2023 8:03 PM
32	Exemplary reports, interviews.	9/21/2023 7:26 PM
33	I think they are well balanced.	9/21/2023 6:57 PM
34	Subject and grade-specific breakout rooms	9/21/2023 6:30 PM
35	Less time about logistics. More restrictions on participants accessing polls and muting the host. More time in discussion with other mentors, but with a focus each time that will minimize mentors storytelling or complaining and taking up the mic for too long. I would definitely prefer in person for these sessions and usually I am not one to care, but the in person discussions and connections are better for mentoring.	9/21/2023 6:16 PM
36	I like the current format- wouldn't change a thing	9/21/2023 5:58 PM
37	I like the format, a combination of whole group and breakout rooms.	9/21/2023 5:57 PM
38	Differentiate it for mentors experience.	9/21/2023 5:55 PM
39	I think more time spent talking to math colleagues would be helpful.	9/21/2023 5:54 PM
40	Zoom	9/21/2023 5:53 PM
41	Specific information- new updates. More time spent on that would be helpful	9/21/2023 5:52 PM
42	I would like to be grouped with mentors in my specialized area.	9/21/2023 3:38 PM
43	Zoom.	9/21/2023 8:10 AM
44	More time for small group discussions.	9/20/2023 8:57 PM
45	agenda ahead of time	9/20/2023 4:39 PM
46	Not sure	9/20/2023 12:37 PM
47	More time to collaborate with colleagues.	9/20/2023 10:40 AM
48	Less time in break out rooms. It's painful.	9/20/2023 9:51 AM
49	more time to problem solve struggles we may be experiencing with our interns	9/19/2023 10:13 PM
50	Meeting in person	9/19/2023 1:35 PM
51	N/A	9/19/2023 1:33 PM
52	if we could submit questions or concerns that may benefit everyone prior to the forum so they can be addressed with thought	9/19/2023 1:30 PM
53	I was successfully moved to a breakout room, but I wasnt able to unmute or turn on my camera to introduce myself and speak with the peopel in my group. I tried a few different things and ended up getting kicked off of Teams (or I inadvertantly kicked myself off) and couldn't get back in. Going back to Zoom would help me, but it is probably not an option.	9/19/2023 1:10 PM
54	Continued collaboration with other teachers	9/19/2023 1:02 PM
55	I would love to be in person	9/19/2023 1:01 PM
56	They're fine	9/19/2023 12:26 PM
57	I would like a little more flexible collaboration	9/19/2023 12:12 PM
58	grouped with colleagues in same cert area	9/19/2023 12:10 PM
59	More reviews of learning focused conversations	9/19/2023 12:00 PM

find things to talk about after following the given prompts.  It will be better once we get use to Teams 9/19/2023 11-28	C	IT Mentor Forum Evaluation September 18, 2023	SurveyMonkey
Continued guidance for interns that are not yet certified 9/19/2023 11:23 Continued guidance for interns that are not yet certified 9/19/2023 11:23 Continued guidance for interns that are not yet certified 9/19/2023 11:23 Continued guidance for interns that are not yet certified 9/19/2023 11:23 Continued guidance for interns that are not yet certified 9/19/2023 11:23 Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do feel a lot more engaged in person. Coom Era trauma but I really do lot engaged in person. Coom Era trauma but I really do lot engaged in person. Coom Era trauma but I really do lot engaged in person. Coom Era trauma but I really do lot engaged in person. Coom Era trauma but I really do lot engaged in person. Coom Era trauma but I really do lot engaged in person. Coom Era trauma but I really do lot engaged in person. Coom Era trauma but I really do lot engaged level, speed, subject area at high school and high grade in the lot of the more long by 40.0 If there's consistently gaing to be a 10-15 minute buffer before we get standed, t	60		9/19/2023 11:59 AM
Continued guidance for interms that are not yet certified 9/19/2023 11:22  Have interaction with Mentors in my discipline. 9/19/2023 11:11  to have a preference for in person meetings for sureif that is possible! Maybe it's just my 9/19/2023 11:00  Zoom Era trauma but I really do feel a lot more engaged in person.  being online (teams) really is the best. We meet so frequently, that being able to meet virtually really works into our outside schedule.  More time to talk to other mentors 9/19/2023 10:36  Time with other ENL mentors. 9/19/2023 10:36  Discussion time 9/19/2023 10:36  Discussion time 9/19/2023 10:36  The opportunity to view and discuss some evaluations would be very helpful. 9/19/2023 10:36  having access to anyone to answer concerns as they arise. 9/19/2023 10:09  play a continuing to collab with other mentors 9/19/2023 10:09  continuing to collab with other mentors 9/19/2023 10:09  rith gain and the breakout rooms w same content areas. 9/19/2023 10:09  I think paining the breakout rooms w same content areas. 9/19/2023 9:32  I think paining the breakout rooms w same content areas. 9/19/2023 9:32  I think paining the breakout rooms w same content areas. 9/19/2023 9:32  I think paining the breakout rooms w same content areas. 9/19/2023 9:32  I think paining the breakout rooms w same content areas. 9/19/2023 9:32  I think paining the breakout rooms w same content areas. 9/19/2023 9:38 and title late. In person, I'm right around the comer, so tardiness won't be an issue. I rushed to get home and handed off my dismissal responsibilities to another colleague to get on the meeting by 4:00. If there's consistently going to be a 10-18 initiate blaff before we get started, that will be good to know. Music is great, but the speaker guality on our laptors is not, so music playing through 2 sets of poor speakers before he hear it, is unconfloatelle. Maybe an agenda beforehand? So I can come prepared the hear it, is unconfloatelle. Ambye and genda beforehand? So I can come prepared to the international	61	It will be better once we get use to Teams	9/19/2023 11:48 AM
Have interaction with Mentors in my discipline.    1 do have a preference for in person meetings for sureif that is possible! Maybe it's just my 2/19/2023 11:00   2 dom Era trauma but I really do feel a lot more engaged in person.   3 does not be presented by the person meetings for sureif that is possible! Maybe it's just my 2/19/2023 10:54     4 does not be presented by the person person person.   3 does not person.	62	It's hard with teams and a group so large, is there a way to meet in smaller groups?	9/19/2023 11:23 AM
I do have a preference for in person meetings for sureif that is possible! Maybe it's just my Zoom Era trauma but I really do feel a lot more engaged in person.  being online (teams) really is the best. We meet so frequently, that being able to meet virtually really works into our outside schedule.  More time to talk to other mentors 9/19/2023 10:54  Time with other ENL mentors. 9/19/2023 10:35  Time with other ENL mentors. 9/19/2023 10:35  The opportunity to view and discuss some evaluations would be very helpful. 9/19/2023 10:35  Having breakout rooms based on assignments (grade level, sped, subject area at high school level)  Level) 14 Having breakout rooms based on assignments (grade level, sped, subject area at high school level)  Level) 15 Having access to anyone to answer concerns as they arise. 9/19/2023 10:04  Time with same content mentors 9/19/2023 10:04  Tife spoing to be on Meets, getting home by 4:00 to join will be a stretch, and I might be a little late. In person, I'm right around the comer, so tardiness won't be an issueI rushed to get home and handed off my dismissal responsibilities to another colleague to get on the meeting lb power and handed off my dismissal responsibilities to another colleague to get on the meeting lb egood to knowMusic is great, but the speaker quality on our laptops is not, so music playing through 2 sets of poor speakers before I hard; it, s unconfortableMaybe an agenda beforehand? So I can come prepared with info or questions. It didn't even occur to me to ask my intern if she was certified on ru-generally. His the flexibility of online meetings, but I was having connectinity person meeting senses. As a new person, who from the new digital formatmaybe we could have spent some time setting up our Google Drives with the correct documents in each folder to start the year off.  I think I needed more explicit	63	Continued guidance for interns that are not yet certified	9/19/2023 11:22 AM
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really works into our outside schedule.  7 More time to talk to other mentors 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 9/19/2023 10:30 10:40 9/19/2023 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:30 10:40 9/19/2023 10:40 9/19/2023 10:30 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2023 10:40 9/19/2	65		9/19/2023 11:00 AM
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- I think pairing the breakout rooms w/ same content areas.  9/19/2023 9:42 / 3.42 / 3	73	continuing to collab with other mentors!	9/19/2023 10:04 AM
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	85	Small group discussions are always a fan favorite!	9/19/2023 8:44 AM
87 N/A 9/19/2023 8:33 A	86	More break out rooms, small groups, to discuss the content.	9/19/2023 8:37 AM
	87	N/A	9/19/2023 8:33 AM

88	I personally need more assistance with finding docs.	9/19/2023 8:29 AM
89	The forum was great the way it was!	9/19/2023 8:21 AM
90	I thought it was valuable information.	9/19/2023 8:17 AM
91	I prefer remote meetings over in person.	9/19/2023 8:01 AM
92	I like the follow-up emails that have specific links and due dates so I can make sure I am completing all materials on time.	9/19/2023 7:56 AM
93		9/19/2023 7:51 AM
94	N/A	9/19/2023 7:51 AM
95	Being online. My schedule is overwhelming. Possibly having both options.	9/19/2023 7:44 AM
96	NA	9/19/2023 7:43 AM
97	nothing	9/19/2023 7:39 AM
98	not sure.	9/19/2023 7:36 AM
99	Most forums I feel the time is used efficiently. Yesterday's forum dragged a little, likely due to the technology learning gap that has to be curbed.	9/19/2023 7:27 AM
100	IDK	9/19/2023 7:23 AM
101	Teaming with a long term mentor and going over what we have done so far and what is coming up to be sure we dont miss anything	9/19/2023 7:20 AM
102	The dialogue, updates and reminders for due dates. Maybe a breakout room or dedicated time to discuss the upcoming form/task.	9/19/2023 7:19 AM
103	Would have liked more information about the google shared drive	9/19/2023 7:12 AM
104	in person or zoom	9/19/2023 6:40 AM
105	A narrowed down focus as we start to go through those common phases with our interns. I think we could explore conpleted sample feedback forms as we get into classrooms.	9/19/2023 6:12 AM
106	I am brand new to this so I don't know.	9/19/2023 5:55 AM
107	In person	9/19/2023 5:41 AM
108	Reminders of what to do next. I'm nervous I'm going to forget something	9/19/2023 5:39 AM
109	While I am also a fellow "data-head", I think more time spent on the practical aspects of mentoring would have been more helpful for me. I think it would be good to get a little more check-in time with our "supervisor" so we can ask specific questions or even chat with others in the group. I would also love an opportunity to have some small group discussion time with other mentors who are in my content specialty area.	9/19/2023 5:34 AM

Q5 Please evaluate the following session activities. Narrative comments are especially valuable. Review Mentor Forum slides and other materials here: CIT Mentor Forum Slides and Materials 09-18-2023.





	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
I appreciated the opportunity to share feelings about the first two weeks (despite the poll problems).	44.2% 53	52.5% 63	3.3%	0.0%	120	3.41
I was glad to see CIT support data and get some brief CIT reminders about where to find information and materials.	56.0% 70	41.6% 52	2.4%	0.0%	125	3.54
The answers to "Frequently Asked Questions" were helpful for our mentoring work. (See Mentor Forum slides)	58.1% 72	40.3% 50	1.6%	0.0%	124	3.56
I now have a reasonably clear understanding of how we, as CIT Mentors, will support uncertified teachers.	35.8% 43	59.2% 71	5.0% 6	0.0%	120	3.31
Our review of the CIT Intern Program Evaluation Survey results helped me (or will help me, since we didn't get to really analyze the responses yet) think constructively about the responsibilities, challenges, and successes of our work as mentors. (See Survey Analysis Instructions.)	36.4% 44	61.2% 74	2.5%	0.0%	121	3.34
I enjoyed the sharing of wisdom with new Mentors in the Breakout Rooms.	56.8% 67	36.4% 43	5.9% 7	0.8%	118	3.49
The discussion in the Breakout Rooms was relevant and produced valuable insights for my mentoring work.	52.5% 63	40.8% 49	5.8% 7	0.8%	120	3.45
I am pleased that CIT is working to place Mentor Forms on a Shared Google Drive. (More on this below.)	54.8% 68	36.3% 45	8.1% 10	0.8%	124	3.45
I appreciated the interaction with my CIT Governing Panel Contact.	48.9% 46	43.6% 41	7.4% 7	0.0%	94	3.41

## Q6 Please comment further on any of the session activities above (optional--no need to repeat input from questions 2 and 3).

Answered: 46 Skipped: 80

#	RESPONSES	DATE
1	I had to get off 15 mins early so it is possible that I missed connecting with my panel contact.	9/27/2023 11:33 AM
2	The session was an adjustment moving to Teams, but I felt the team was flexible and created space for us to all learn from one another. Talk about modeling vulnerability and a growth mindset!	9/26/2023 9:05 PM
3	I feel that the new google drive, while a good thought, is just too much for me right now. We are used to the old format, so I think sticking with that will work for this year. Too much change is not always a good thing.	9/26/2023 3:02 PM
4	I appreciated the opportunity to discuss with experienced mentors and gain some insider information from the trenches.	9/25/2023 11:05 AM
5	I'm not sure what how I missed it, but I was not placed with a CIT Panel Contact. I am unsure of which one mine is this year. I am assuming Stefan? Since I was not put into a break out at that transition, I was unsure.	9/24/2023 11:18 AM
6	I like the idea of Google forms but it seems like a lot to manage as far as viewer and editing access at different times for different people. We will see how it goes.	9/22/2023 11:58 AM
7	It seems like using Google Drive for forms may be too unstructured. Filling out a separate Google form to certify our signature seems a bit clunky. Is using Google Classroom an option? Just throwing that out there. I didn't get to meet with my panel contact.	9/22/2023 11:21 AM
8	Panel contact was not present.	9/22/2023 10:32 AM
9	I already use google docs and google drive to manage all of my documentation, so this will not represent a big change for me. I am CONCERNED that this process could be intimidating for interns. I find it challenging to put my interns at ease already with the quantity of the paper work and the requirement for them to sign forms all the time (ex: post-observation feedback form). I can usually explain paperwork pretty effectively and the personal benefit for them to see their own progress as it is tracked, but explaining the need for a signature is a challenge on another level. I've had interns that would have really felt more comfortable if they did not need to sign. Therefore, I wonder if the need to sign forms digitally may become too much. Going through a special process to sign the document as demonstrated in the Teams meeting is just too formal of a process. Perhaps simply typing their name on the document could be sufficient or the signature might only be required on summative forms (once each semester). The process of clicking on multiple links does look a little cumbersome as well this step does not simplify the process for interns who are already overwhelmed with their daily responsibilities.	9/22/2023 9:27 AM
10	In the break out rooms when we were sharing advice: Could add a norm that we shouldn't critique the value of that person's advice. I shared a couple times and this one mentor that has only been doing it a couple years criticized my advice and said it wasn't that important. LOL. I have thick skin, but it certainly doesn't make me want to share out any more. I was a bit dejected that night.	9/22/2023 8:46 AM
11	I had hoped the librarians would all share the same Panel contact again. Dominic esp. was helpful when it came to understand issues that only essential teachers have.	9/22/2023 8:45 AM
12		9/22/2023 8:02 AM
13	Meeting the governing panel contact was essential. Last year (1st year) I was a bit lost regarding the panel and how it operated. This was already a considerable improvement.	9/22/2023 7:55 AM
14	The wealth of detailed information available to mentors is veryhelpful.	9/22/2023 4:33 AM

С	IT Mentor Forum Evaluation September 18, 2023	SurveyMonkey
15	My panel contact was not there. It would have been nice to meet them I have not heard from mine at all.	9/21/2023 9:55 PM
16	N/A	9/21/2023 8:04 PM
17	n/a	9/21/2023 6:31 PM
18	More time with my governing panel contact would be great!	9/21/2023 6:19 PM
19	I appreciate the online format	9/21/2023 5:59 PM
20	The Google addition to do away with paper is fantastic! Long awaited. Breakout rooms are good but the time frame seems to long. The survey results and data that is presented is on target. Its great to see the numbers and the impact that CIT has on the district.	9/21/2023 5:54 PM
21	nothing negative about the CIT governing panelmy contact wasn't there is all; already heard from her so it's fine non-certified staff question doesn't pertain to psychs because we are all certified and raring to go:)	9/20/2023 4:40 PM
22	LOVE, LOVE the new format of everything being the Google Drive to keep the documentation in one safe place:)	9/20/2023 12:54 PM
23	No comment	9/20/2023 12:40 PM
24	I really appreciate how much time and effort is put into keeping mentors informed of the newest data. I'm really excited to see how our new status report process will work! Thank you for all that you do.	9/20/2023 10:42 AM
25	So excited about the Googles!	9/20/2023 9:52 AM
26	Just need to know who my CIT Governing Panel Contact is :)	9/19/2023 10:14 PM
27	N/A	9/19/2023 1:37 PM
28	I was kicked off of Teams before I had a chance to meet my panel contact.	9/19/2023 1:11 PM
29	I'm not sure who my governing panel contact is	9/19/2023 1:03 PM
30	Na	9/19/2023 1:03 PM
31	The young lady had great PD ideas for our uncertified interns.	9/19/2023 12:27 PM
32	I'm a little worried about the Google docs and signatures.	9/19/2023 12:03 PM
33	groups were very quiet and non responsive	9/19/2023 11:22 AM
34	Having twenty minutes to chat with 3 mentors was too long.	9/19/2023 11:12 AM
35	love being on TEAMS and especially the break out rooms to talk with others that have experience with this.	9/19/2023 10:55 AM
36	I wish I knew who I was assigned to on the governing panel ahead of the meeting.	9/19/2023 10:11 AM
37	na	9/19/2023 9:10 AM
38	I'm feeling very grateful right now for the clarification on how uncertified teachers work. My professional support person is uncertified (my second year with her) and I need all the help I can get. Also grateful Kara R-Deever is my panel contact, because although the info you provided was good general help, my intern's needs, like the other one hundred plus people, are specific.	9/19/2023 8:49 AM
39	I think that Stefan did a great job pivoting when needed when the format (Teams) did not cooperate	9/19/2023 8:35 AM
10		9/19/2023 7:51 AM
11	Great Training	9/19/2023 7:40 AM
42	Unsure of who my panel contact is. I was one of the people left in the room. I was recently added for Pro support, so maybe the processes just have not caught up yet. :-)	9/19/2023 7:29 AM
43	time constraints left us with no choice but to rush through some items.	9/19/2023 7:21 AM

(	CIT Mentor Forum Evaluation September 18, 2023		
44	I put N/A for the interaction with my CIT Governing Panel Contact because I am not sure who my contact is. I was not put into a breakout room so I was left guessing who my contact would be.	9/19/2023 6:47 AM	
45	All the forms in 1 place on the drive looks for me to be challenging in terms of the tech end. I prefer the way we have been doing it.	9/19/2023 5:43 AM	
46			

# Q7 Please share any Insights from your Breakout Room discussions that would be valuable to share with entire group. (See "Breakout Room Instructions" here: https://www.rcsdk12.org/Page/58614.)

Answered: 59 Skipped: 67

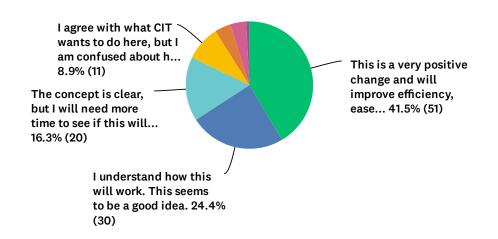
#	RESPONSES	DATE
1	NA	9/27/2023 11:40 AM
2	happy that my group talked together.	9/26/2023 3:03 PM
3	Schedule next in person meeting at start of the first one. I am struggling to get response from my intern. In my breakout room, I was relieved to hear that this happens a lot because interns are so into their first weeks. Since I am also a classroom teacher, I spend some valuable time re attempting emails and calls.	9/24/2023 11:24 AM
4	NA	9/22/2023 4:23 PM
5	Love hearing from and sharing with other mentors. I wanted to ask a question but didn't have time. How do other mentors push excelling inters to grow while still reinforcing the excellent work that are doing. Ie. Pushing thinking	9/22/2023 12:01 PM
6	I only attended 1 since I missed the beginning - was at an in person meeting at my school. Very helpful to hear some of the concerns of current mentors: for example, concerns about safety in a visiting school.	9/22/2023 11:48 AM
7	We discussed the possibility of have a new mentor shadow an experienced mentor on an observation.	9/22/2023 11:25 AM
8	There was so much shared. We talked about how often to visit/document. We also highlighted the need to prioritize making the intern feel cared for above and beyond the requirement to complete paperwork.	9/22/2023 9:31 AM
9	Keep up on your calendar!	
10	we have a lot of nervous interns. even now I am hearing confusion over the process for closing schools that makes them more nervous. Discuss with the interns like its going to happen and do not give false hope. that just makes it worse.	9/22/2023 8:52 AM
11		9/22/2023 8:03 AM
12	Breakout room worked really well. Most valuable time of session.	9/22/2023 7:55 AM
13	It was discussed that at times, it is more difficult to mentor an intern that works in the same building as you.	9/22/2023 4:35 AM
14	All insights were valuable, but nothing I feel that needs to be shared with all.	9/22/2023 12:30 AM
15	NA	9/21/2023 11:25 PM
16	Loved to hear from other newbies!	9/21/2023 8:30 PM
17	N/a	9/21/2023 8:17 PM
18	Taking into consideration that students are graduating from college not having written a lesson plan or having insight regarding classroom procedures and/or behavior. Some interns require more support due to Covid.	9/21/2023 8:08 PM
19	It was nice for new mentors to chat with veteran mentors to be sure they completed all beginning of year activities/expectations with their interns.	9/21/2023 7:10 PM
20	Not too many insightsmainly, we discussed how our interns' year was going so far and the various areas in which we would be supporting them.	9/21/2023 6:35 PM

21	From my notesImmediate feedback to help feel more secure- lots of people come in to observe as new teacherInitial meeting to go over resources and where to look to id goals Pre-conf- what are you working on this month- through conversation come up with focusLook at status report frequently - move notes from google doc to status report as you goAny paper I ask intern to sign- prefaces that this is for intern and helps us remember and not evaluative, helps us keep focus, let intern tell us what to focus onno surprise visits recommended, notes- quote teacher and student helps when coming up with specific scenarios	9/21/2023 6:21 PM
22	keep up on paperwork	9/21/2023 5:59 PM
23	na	9/21/2023 5:55 PM
24	Many new interns are nervous about keeping all the paperwork straight. Rightfully so until you have been through a full year.	9/21/2023 8:11 AM
25	Just to make sure to stay on top of all mentor reports and notes	9/20/2023 8:59 PM
26	nothing super insightful. just nice to hear from other more tenured mentors but also from new mentors as well	9/20/2023 4:41 PM
27	The disorganizatoin of the district has a very negative affect on new teachers. Mentors spend a lot of time putting out fires that come from poor decision making/organization.	9/20/2023 12:43 PM
28	We shared a lot if similar experiences. It helped to know others were dealing with similar issues. It didnt matter if you are a rookie or a non-rookie - we have similar issues. It was interesting to see how others dealt with them.	9/20/2023 11:04 AM
29	n/a	9/19/2023 10:14 PM
30	Don't be afraid to use your CIT days to meet with your Interns.	9/19/2023 1:44 PM
31	Great opportunity to connect with other teachers	9/19/2023 1:04 PM
32	I think the break out rooms made conversations more meaningful	9/19/2023 1:04 PM
33	The young lady talked about implementing mandatory PD classes that uncertified interns would have to attend such as how to use Power School, NYS standards, lesson planning and backwards design and I would like to teach one or two of them if implemented.	9/19/2023 12:29 PM
34	plan a schedule for visits month in advance	9/19/2023 12:13 PM
35	How to take a CIT day to visit your intern and have your intern visit another class.	9/19/2023 12:04 PM
36	One of the mentors said something and now I can't remember!! And I really liked it OH YEAH. To comfort an intern, you can say something like "that was the last first time you had to do so and so, next time will be easier!"	9/19/2023 12:02 PM
37	Staying on top of paperwork and gathering evidence and data of intern work to aid in paperwork and/or nominating for intern of the year (so you don't have to do it on the back end)	9/19/2023 11:26 AM
38	na	9/19/2023 11:26 AM
39	It was nice to meet new Mentors and hear their experience, etc.	9/19/2023 11:14 AM
40	listening to others who have multiple interns, hearing how they have hard schedules with their interns and how to balance it all.	9/19/2023 10:57 AM
41	I think it would be helpful to review evaluation forms and feedback samples. Also, more info. on submitting forms.	9/19/2023 10:39 AM
42	Everyone has trouble with scheduling and keeping up with calendar	9/19/2023 10:17 AM
43	Talking about the restructuring and how it may affect people.	9/19/2023 10:12 AM
44	Breakout room with new mentor didn't seem overly helpful. New person seemed to be confident and not have questions.	9/19/2023 9:52 AM
45	I think this is the best part of the presentation. We have time to discuss concerns and success stories.	9/19/2023 9:43 AM
46	We just talked about how to troubleshoot the logistics of getting into buildings to visit interns when there is a sub shortage we need to be creative!	9/19/2023 9:24 AM

	CIT Mentor Forum Evaluation September 18, 2023	SurveyMonkey
47	Just that we should take advantage of our contract negotiated Sabbaticals occasionally	9/19/2023 9:12 AM
48	To not feel guilty taking our CIT days to visit our mentors for longer periods of time! :)	9/19/2023 8:55 AM
49	A common theme of advice to a new mentor was to stay on top of the paperwork/calendar, etc.	9/19/2023 8:46 AM
50	We discussed that uncertified teachers/staff are struggling with basic educational expectations i.e. sped teacher not familiar with an IEP, Gen ed teacher not aware of need for lesson plans or knowing learning targets, etc. Uncertified teachers should have mandatory trainings on these basic components as part of their employment.	9/19/2023 8:44 AM
51	I really liked being able to talk with/ask questions with other mentors. It is very helpful and insightful to learn from others.	9/19/2023 8:00 AM
52		9/19/2023 7:52 AM
53	We only had one brand new mentor and the bulk of convo was about finding time to work in the building with your mentor even when your schedules don't perfectly align.	9/19/2023 7:31 AM
54	offering professional development (mandatory) for teachers who are uncertified to make sure that they understand the role.	9/19/2023 7:25 AM
55	Tips were shared with how to keep up with things	9/19/2023 7:22 AM
56	It was nice to hear new mentors were having good experiences with interns and were feeling confident about the work.	9/19/2023 6:16 AM
57	Break out room 1 did not happen.	9/19/2023 5:58 AM
58	Classroom management will likely be the thing you spend the most time discussing with your intern this year.	9/19/2023 5:45 AM
59	Was a good use of time	9/19/2023 5:44 AM

## Q8 Which of the following most closely reflects my thoughts about moving our CIT Reports into pre-populated Google Folders on a Shared Google Drive.

Answered: 123 Skipped: 3



ANSWER CHOICES	RESPO	NSES
This is a very positive change and will improve efficiency, ease of reviewing & submitting reports, and the sharing of feedback.	41.5%	51
I understand how this will work. This seems to be a good idea.	24.4%	30
The concept is clear, but I will need more time to see if this will be a positive development.	16.3%	20
I agree with what CIT wants to do here, but I am confused about how this will actually work.	8.9%	11
Nice idea, but I am skeptical that this will accomplish CIT's goals for improved efficiency and sharing of reports.	4.1%	5
I am perfectly fine with the way this works now. You don't need to change it.	4.1%	5
This is a bad idea that will end up wasting more time than it will save.	0.8%	1
Disastrous. I predict a technological tsunami of problems with this system on an epic scale not heretofore seen.	0.0%	0
TOTAL		123

## Q9 Please share any SUGGESTIONS as we prepare to roll out the "Mentor Paperwork Pilot" using a Shared Google Drive.

Answered: 51 Skipped: 75

#	RESPONSES	DATE
1	Use Google Classroom. You already have it set up and you would just assign us work. Way less work on your part. You could make the Panel Contacts co-teachers.	9/29/2023 1:13 PM
2	As previously mentioned, I did have to exit the meeting slightly early. I am not sure what was discussed entirely on this topic. I have thought about making this process easier for years and years. I have always wondered why we don't use a pre-populated format where we can just drop in anecdotal comments to support the selected criteria. I would love to have something user friendly, such as a phone application, where I can voice some of my observations and notes into it and expedite my thoughts then polish and add on to them during later review. If a team is assembled, and perhaps that has already happened, to work on this I would love to contribute!	9/27/2023 11:40 AM
3	I think this idea is going to allow for efficiency, especially for those with more than one intern	9/26/2023 9:06 PM
4	Please just keep the old way going. No need to have to teach all of us a new way that will be confusing and add stress.	9/26/2023 3:03 PM
5	I have talked to another mentor who is nervous about the Google Forms. She does not use her Google Drive, so needs some 1:1. I am meeting with her this week to help. I think some simple 'how to's' like: how to make a copy of the master form, how to place the copy where you can find it and how to share to document so that the right people can open it - will help. I can help with the list of directions that I make when I work with her.	9/24/2023 11:24 AM
6	Go at a pace that everyone can learn at Have peers available to reteach info	9/23/2023 3:01 PM
7	Let's try it	9/22/2023 12:01 PM
8	Not yet	9/22/2023 11:48 AM
9	Google Drive can be "no man's land" if you don't have it organized or remember the name of the file you are looking for.	9/22/2023 11:25 AM
10	Make sure you limit access to certain fields of the forms. Only give permission to the sections your want us to fill in.	9/22/2023 10:21 AM
11	Type their name into the document rather than requiring multiple clicks to digitally sign the document (cumbersome and potentially frustrating when the intention is to simplify the process). Google does track if a document has been edited an if the document requires the user to be signed in then that should suffice as a signature.	9/22/2023 9:31 AM
12	I'm a bit concerned about how the forms will work filling them out online (formatting etc.)	9/22/2023 9:26 AM
13	make sure all the forms are fillable forms as the PS intake support form comes up wonky (in my professional opinion) and is not a fill in the blank. With the amount of use these will all have, it would be worth it to see if IT can make them fillable docs.	9/22/2023 8:52 AM
14	Not a suggestions butI really like the digital signature concept. Many of my reflective conversations with interns are via zoom/virtual, so the digital signature fits well with our virtual conversations regarding their status report. Suggestion: sessions for people top experiment and practice with guidance from CIT experts.	9/22/2023 8:50 AM
15	As a new mentor, it is all new to me. I like the idea of moving to google docs.	9/22/2023 8:07 AM
16		9/22/2023 8:03 AM
17	N/A	9/22/2023 7:55 AM
18	n/a	9/22/2023 4:35 AM

C	IT Mentor Forum Evaluation September 18, 2023	SurveyMonkey
19	I think this is very helpful. Everything can be found easily and papers don't need to be sent to both our Panel contacts and Stefan.	9/22/2023 12:30 AM
20	NA	9/21/2023 11:25 PM
21	Please provide many examples as well as a screencastify.	9/21/2023 6:35 PM
22	N/A	9/21/2023 5:59 PM
23	This is what I have been doing for 4 years. Oops. I'd be happy to help!	9/21/2023 5:55 PM
24	I love this idea. WAY BETTER than just email because I can go back and check and make sure I did turn it in etc.	9/20/2023 4:41 PM
25	n/a	9/19/2023 10:14 PM
26	Please be patient with me	9/19/2023 1:44 PM
27	Allow for a transition year where paper and digital run simultaneously	9/19/2023 1:04 PM
28	none at this time	9/19/2023 12:29 PM
29	keep it simple please!	9/19/2023 12:13 PM
30	I am very nervous, I am not familiar or good with Google docs coming from primary	9/19/2023 11:26 AM
31	everything should be digital. I love it.	9/19/2023 10:57 AM
32	Step by Step directions.	9/19/2023 10:39 AM
33	Just step by step directions like you have been doing is great. I can keep up like that.	9/19/2023 10:08 AM
34	Many teachers already use shared folders for co-teaching and school committees so should be familiar with how it works. But just in case, there are some unfamiliar, I would offer a session just on navigating the use of the shared docs.	9/19/2023 9:45 AM
35	N/A	9/19/2023 9:43 AM
36	I notice above it says "pre-populated folders," I definitely missed this during the meetingis CIT building individual folders for each intern and then "sharing" them with us?	9/19/2023 9:24 AM
37	na	9/19/2023 9:12 AM
38	I did this myself last year, and shared all my information with Stefan using the exact same format. However, I added a few other folders and files - sample emails/texts, photos, social media posts that were relevant. I built a comprehensive, positive picture of my intern using google docs, slides and photos. I also had my mentor log in there. They might all need to be in a separate folder that you can view, but not edit, or even keep. Not sure on that.	9/19/2023 8:51 AM
39	Just open communication and understanding in doing something in a new way	9/19/2023 8:48 AM
10	USER FRIENDLY PLEASE	9/19/2023 8:35 AM
11	i am new to this so i have nothing else to reference.	9/19/2023 8:18 AM
12	I would like specific directions on how to complete/submit etc.	9/19/2023 8:00 AM
13		9/19/2023 7:52 AM
14	youtube directions	9/19/2023 7:43 AM
45	Being self critical, I need to up my game. I use Google forms and my drive reluctantly and only because I have to. I need to evolve, so it's good for me.	9/19/2023 7:31 AM
16	I need time to investigate the change	9/19/2023 7:14 AM
17	I'm sure they are forthcoming, but step-by-step instructions or visual guides would be helpful!	9/19/2023 6:28 AM
18	Perhaps we might provide some time to dive into the drives at the next meeting and build capacity on the expectations for usage.	9/19/2023 6:16 AM
19	Technology is not my strongest skill, and in fact is my weakest.	9/19/2023 5:58 AM
50	At a future meeting someone should share how to "star" folders to make them easier to find in	9/19/2023 5:45 AM

CIT N	1entor	Forum	Evaluation	September	18.	2023
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the Google Drive so mentors/interns don't feel like the cannot find these documents. After providing 3 years of tech support to a department, I know we have a lot of teachers who are still learning how to fully utilize Google Drive.

Need more direction on how to access and specifics around it

9/19/2023 5:44 AM

## Q10 Please share any specific QUESTIONS as we prepare to roll out the "Mentor Paperwork Pilot" using a Shared Google Drive.

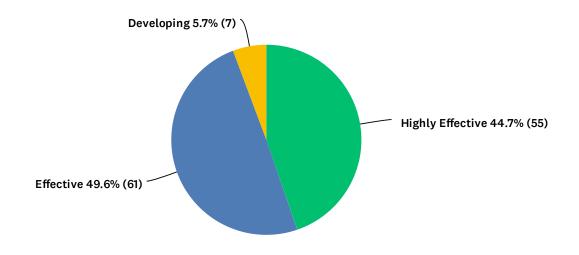
Answered: 35 Skipped: 91

#	RESPONSES	DATE
1	I will have more questions as they arise and will seek assistance when needed.	9/26/2023 9:06 PM
2	will this be required this year or next? yikes!	9/26/2023 3:03 PM
3	Master Google Forms to copy from will be in this folder that you had us look at for this survey?	9/24/2023 11:24 AM
4	Who will have ownership?	9/22/2023 12:01 PM
5	Do not know enough to understand why its needed	9/22/2023 11:48 AM
6	I'm not sure yet.	9/22/2023 11:25 AM
7	See previous response.	9/22/2023 9:31 AM
8	n/a	9/22/2023 9:26 AM
9	Will we be copying the folder to create our own or will CIT be creating our folders for us?	9/22/2023 8:52 AM
10	I don't know what I don't know yet.	9/22/2023 8:50 AM
11	I do not have any questions right now.	9/22/2023 8:07 AM
12		9/22/2023 8:03 AM
13	N/A	9/22/2023 7:55 AM
14	n/a	9/22/2023 4:35 AM
15	Makes sense.	9/22/2023 12:30 AM
16	NA	9/21/2023 11:25 PM
17	n/a	9/21/2023 6:35 PM
18	N/A	9/21/2023 5:59 PM
19	nothing specific	9/20/2023 4:41 PM
20	n/a	9/19/2023 10:14 PM
21	na	9/19/2023 1:04 PM
22	I would need time to interact with it first	9/19/2023 12:29 PM
23	can we have a training day before it is rolled out?	9/19/2023 12:13 PM
24	none	9/19/2023 10:57 AM
25	N/A	9/19/2023 9:43 AM
26	I'm pretty fluent in Google, I just need an overview of logistics.	9/19/2023 9:24 AM
27	na	9/19/2023 9:12 AM
28	Please offer training during meeting. Please rollout with support rather than another system to learn on our own.	9/19/2023 8:44 AM
29	Nothing comes to mind. I am sure once I attempt to use it that is when I will have questions.	9/19/2023 8:00 AM
30		9/19/2023 7:52 AM
31	Just like all new changes, it will just take some getting used ot. :-)	9/19/2023 7:31 AM

C	CIT Mentor Forum Evaluation September 18, 2023	SurveyMonkey
32	None at this time	9/19/2023 6:16 AM
33	NA	9/19/2023 5:58 AM
34	No questions at this time.	9/19/2023 5:45 AM
35	See above	9/19/2023 5:44 AM

## Q11 Overall, how would you rate this Mentor Forum for engaging mentors in valuable professional learning?

Answered: 123 Skipped: 3



ANSWER CHOICES	RESPONSES	
Highly Effective	44.7%	55
Effective	49.6%	61
Developing	5.7%	7
Ineffective	0.0%	0
TOTAL		123

#	ADDITIONAL COMMENTS:	DATE
1	Being on Zoom would have made it highly effective, but I am aware that the district is not renewing their membership so I understand.	9/26/2023 9:07 PM
2	Always excellent!	9/22/2023 12:02 PM
3	I look forward to being an active mentor!	9/22/2023 11:48 AM
4	The Teams trouble made focusing and participating difficult.	9/22/2023 11:26 AM
5	Like the move to less paper.	9/22/2023 8:53 AM
6	This very exciting endeavor to me. The positive environment and interactions speak for all the work you are doing.	9/22/2023 8:08 AM
7		9/22/2023 8:03 AM
8	Great job!	9/22/2023 4:35 AM
9	It's always helpful to talk to colleagues about sue I did things happening with our interns.	9/22/2023 12:31 AM
10	n/a	9/21/2023 6:35 PM
11	really appreciate your sense of humor stefan and team though all this makes it such a pleasant workspace	9/19/2023 1:34 PM

	CIT Mentor Forum Evaluation September 18, 2023	SurveyMonkey
12	My rating is because of Teams issues only.	9/19/2023 1:12 PM
13	Sometimes its challenging to focus on a Monday	9/19/2023 11:27 AM
14	n/a	9/19/2023 10:57 AM
15	Too much talking by Stefan. It may be good to have other presenters if there is going to be so much info to share out	9/19/2023 10:42 AM
16	Thank you for your time!	9/19/2023 9:44 AM
17	Stefan, I attended Steve's all-day "Instructional Coaching" professional learning on Monday before I attended the CIT ForumI think that there is some obvious overlap between the two models instructional coaching and mentoring. It may be vaulable to pull in some of the strategies that Steve and Demario are referencingjust a thought	9/19/2023 9:26 AM
18	na	9/19/2023 9:13 AM
19		9/19/2023 7:52 AM
20	Always amazed with Stefan's ability to conduct meetings, provide relevant information, use of candor/wit, and obvious passion for this work. I was a little bummed I didn't hear "Pump it Up" by Elvis Costello when I logged in a little early. :-)	9/19/2023 7:33 AM