Name	Affiliation	Торіс	Comments
	Student	No Comments	
	Parent	No Comments	
Cathy Smith	Community	Transparency	 I continue to question and try to understand why there is such an apparent lack of public advertised knowledge and transparent communications between RCSD and the community that it serves? Specifically BOE scheduled meetings, forums and public discussions. Lack of communication is an exacerbated concern to me as we navigate through the questions surrounding building re-openings because of the pandemic. There are numerous elephants in the room. Just to highlight a few elephants: BOE current meetings are not updated on the RCSD website. Including today's BOE meeting there have been 7 BOE meetings since the web list of June 18. ZERO awareness + Zero participation x Zero knowledge = Zero trust. Trust cannot be built until questions are answered. District leaders and the BOE need to conduct public forums, well published in advance, to answer questions from the constituents. Safety for all is paramount to re-open building openings between the district and the unions are embargoed. The clock is ticking. The list of questions is long and by no means the only questions, however, I am certain, that the community wants answers. Will testing be a requirement for all that enter the buildings to attend school physically? Who will be tested and how often? What will be the procedures when someone tests positive in a school? Method of notification/s to staff and families? Contact tracing? Shut down 24 hrs. like restaurants to deep clean? Who provides the PPE

equipment? What PPE will be required/masks, hand sanitizer,
shields? How will children with special education needs receive their
related services? Speech, PT, OT, and resource room. How will
Special education student's reevaluation, required in person testing,
take place? How will required 6ft distancing occur on the buses and
classrooms? Many older buildings have small rooms and many
special education small groups are placed in small square footage
rooms. Are schools safe with appropriate ventilation systems? Are
buildings that use basements areas for classrooms well ventilated?
Some classrooms in some buildings do not have windows for added
ventilation. Are there building CDC inspections required? Vents in
many buildings are clogged and nasty with dust and debris. What are
acceptable MSDS for cleaning products? There are many restrictions
and unless compliant materials, are provided, there will be
violations. Who is responsible to monitor health of each building?
Who will clean the schools? Bathrooms and frequently touched
areas? Recommended frequent hand washing in bathrooms with no
soap or hand towels? How often? Will more full-time day shift
custodial staff be required? How will students transition from class
to class and maintain 6ft distancing in the halls? How will classes;
music, art, choir and band be offered? How will hands-on Science
labs be conducted? Who will be accountable to be in touch with
students everyday? What technology is provided? How will
increased Teacher planning time be fairly and effectively allocated?
Will more teachers be necessary for a hybrid model? How will large
group areas/classes be handled? Cafeterias, PE classes. How will
medically fragile and health vulnerable children and staff be
accommodated?
My hybrid suggestions: Consider at the high school level; 2 semester
model, 3-4 accelerated classes with two groups. Group A Semester 1
September to January in school building and group B on-line, each
group completing 3-4 classes per semester. Switch groups Semester
2 end of January to June A group on-line, Group B in buildings. Pros:

	Health vulnerable Teachers and students could be accommodated to
	be on-line full time entire school year. Students that are healthy and
	need social environments could be accommodated in building all
	year. Less students in the building. Time for classes on-line and in
	school are scheduled for different period of time in length, and class
	size. Students taking accelerated semester classes would still be able
	to receive 7-8 credits with the combination of both semesters. If
	schools need to close again, online can be more easily scheduled. I
	am most familiar with high school but I would believe that
	elementary schools could easily use the two semester in school and
	online methods with some modifications that meet their needs.
	Pros: parents would be well informed and prepared for each
	semester their children are in school and when online at-home.
	Children, staff medically fragile, and health vulnerable are
	accommodated the same way as high school and scheduled as such.
	More availability to plan lessons with high concentrations of ELA
	Semester 1 and Math offerings semester 2.
	Will there be complete transparency as it relates to the results of the
	RCSD survey about school reopening. What is the breakdown of the
	number of participants in each category of the survey? Or, in other
	words, did enough data get collected in order to be useful to the
	process of opening buildings?
	Mentioned in Tuesday July 21 meeting: Accountability ?'s
	Some questions and data to look at; Why are 45%, (sounds awful
	and got my attention), teacher substitutes long-term subs (high cost
	to the district) and yet there were significant layoffs? How many
	long-term subs is that, 10 or 100, 1000? Why EXACTLY are these
	positions vacant? Are the substitutes in the vacant positons cost
	effective/over full-time employees? Are they ALWAYS certified to
	teach in the area of the long-term vacant positions? Do they have
	curriculum available to them? Are the long-term substitutes offered
	PD? How are the long-term substitutes evaluated and accountable
	for their teaching and student outcomes? Is a long-term substitute
	for their reaching and stadent outcomes; is a long-term substitute

		model in the best interest of a higher standard teaching model and student-centered education? Do long-term substitutes increase the vulnerability to lessen high educational outcomes or do these positons add to the families that walk away from RCSD. Given that there are approximately 200,000 city residents and 25,000 students, and 3500 teachers in the district BOE President Van White mentions 33 viewers for a forum that he recently participated in, all due respect, How was that forum publicized? Lastly, Vice President Elliot mentions she is aware that teachers may take extended medical leave when they have had issues. Also mentioned by Mr. Snipes Monday, Friday accountability. I suggest if/when there are questions about absenteeism there should be accountability and magnification on administrative practices and morale of the building/s in question. There may be a data correlation to teacher medical leaves or long weekend respite in buildings where some leadership practices affects low staff morale, which in turn, develops toxic work environments and higher absenteeism.
Staff	No Comments	