

## ROCHESTER CITY SCHOOL DISTRICT HUMAN RESOURCES

### Resolution No. 2019-20: 975

**By Member of the Board Commissioner Maloy**

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Effective Date</b>
Agostinelli, Rita	Nursery, Kindergarten, & Grades 1-6	Elementary	June 30, 2020
Asenato, Melissa	PreK , Kindergarten, Grades 1-6	Elementary	June 30, 2020
Bonnewell, Danielle	PreK , Kindergarten, Grades 1-6	Elementary	June 30, 2020
Buttram, Leslie	PreK , Kindergarten, Grades 1-6	Elementary	June 30, 2020
Chilano, Catherine	Nursery, Kindergarten, & Grades 1-6	Elementary	June 30, 2020
Cup, Marcie	Nursery, Kindergarten, & Grades 1-6	Elementary	June 30, 2020
Hanson, Sharon	PreK , Kindergarten, Grades 1-6	Elementary	June 30, 2020
Kenyon, Theresa	PreK , Kindergarten, Grades 1-6	Elementary	June 30, 2020
McKinstry, Derinda	Early Childhood Education B-2	Elementary	June 30, 2020
Mullen, Zenette	PreK , Kindergarten, Grades 1-6	Elementary	June 30, 2020
Neal, Susan	Early Childhood Education B-2	Elementary	June 30, 2020
Piechota, Amy	PreK , Kindergarten, Grades 1-6	Elementary	June 30, 2020
Stalnaker, Romona	Early Childhood Education B-2	Elementary	June 30, 2020
Vaccaro, Lynn	PreK , Kindergarten, Grades 1-6	Elementary	June 30, 2020
Cannan, Jean	PreK , Kindergarten, Grades 1-6	Elementary	June 30, 2020
Gaffney, Kathleen	PreK , Kindergarten, Grades 1-6	Elementary	June 30, 2020
Chevalier-Blackman, Sandra	School Administrator/Supervisor	Principal	June 30, 2020

**Seconded by Member of the Board Vice President Elliott. Adopted 7-0**

### Resolution No. 2019-20: 976

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR

Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

**Resolution No. 2019-20: 977**

**A motion to TABLE Resolution 977 until June 23, 2020 was made by Commissioner Sheppard. Seconded by Commissioner Adams. Motion carries 7-0.**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Pritchard, Brittany	Childhood Education 1-6	Elementary	September 5, 2021
Ladiges, Ashley	English Language Arts 7-12	English	September 5, 2021
Alberti, Michele	School District Leader	Executive Director of School Innovation	June 30, 2021
Hughes, Jamal	School Counselor	Guidance	September 5, 2021

Seconded by Member of the Board

**Resolution No. 2019-20: 978**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
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Phillips, Melinda	Dance	Dance (School of the Arts)	September 8, 2020 – September 7, 2024	\$51,744/yr.
Hewitt, Michele	Spanish 7-12	Foreign Language	July 1, 2020 – June 30, 2024	\$57,529/yr.

**Seconded by Member of the Board Vice President Elliott. Adopted 7-0**

**Resolution No. 2019-20: 979**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2019-20: 980**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2019-20: 981**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
Thomas, Eva	SDL	Director of Early Childhood Education	Rochester Early Childhood Education Center	July 1, 2020 – June 30, 2023	\$99,316/yr.
Fahy, Karen	SDL	Director of English Language Arts and Reading	Central Office	July 1, 2020 – August 24, 2021	\$112,527/yr.
Colwell, Brennen	SDL	Director of ESSA-Funded Compliance	Central Office	July 1, 2020 – June 30, 2024	\$82,963/yr.
LaMorte, Stephen	SDA	Director of Grant Development	Central Office	July 1, 2020 – June 30, 2024	\$104,282/yr.
McKoy, Lauren	SDL	Director of Grants for Academic Programs	Central Office	July 1, 2020 – June 30, 2024	\$89,250/yr.
Mikols, Jeffrey	SDA	Director of Grants for Support and Enrichment	Central Office	July 1, 2020 – June 30, 2023	\$125,763/yr.
Paco, Enkela	SDL	Director of Mathematics	Central Office	February 18, 2020 – February 17, 2024	\$80,750/yr.
Perez Pherett, Abel	SDA	Director of Multilingual Education	Central Office	July 1, 2020 – October 10, 2020	\$114,896/yr.
Neal, Rhonda	SDL	Director of Science and CTE	Central Office	July 1, 2020 – June 30, 2023	\$109,428/yr.
Pecor, Carrie	SDL	Executive Director of Grants and Program Accountability	Central Office	July 1, 2020 – June 30, 2024	\$100,255/yr.
Orden, Terri	SDL	Executive Director of School Efficiencies	Central Office	July 1, 2020 – June 30, 2024	\$85,000/yr.
Munoz, Mary	SBL	Principal	School No. 33	August 18, 2019 – August 17, 2023	\$96,733/yr.

**Seconded by Member of the Board Vice President Elliott. Adopted 7-0**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2019-20: 983**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2019-20: 984**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

Name	Certification	Effective Date	Salary
(none)			

**Seconded by Member of the Board**

**Resolution No. 2019-20: 985**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2019-20: 986**

**By Member of the Board Vice President Elliott.**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
Mahaney, Michael	Senior Budget Technician	\$31.83/hr.	June 21, 2020
Sepulveda, Michael	Telephone Operator Bilingual	\$14.79/hr.	June 21, 2020

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.**

**Resolution No. 2019-20: 987**

**A motion to TABLE Resolution 987 until June 23, 2020 was made by Commissioner LeBron. Seconded by Commissioner Adams. Motion carries 7-0.**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Bouie, Cynthia	Contract Administrator	Competitive	\$58,000/yr.	June 19, 2020
Nichols, Nia	Coordinator of Human Services Systems	Competitive	\$91,212/yr.	June 19, 2020
Muhammad, Khadijah	Director of Community & Parent Involvement	Competitive	\$75,000/yr.	June 19, 2020
O’Riordan, Brendan	Director of Information	Competitive	\$65,000/yr.	June 19, 2020
DiBenedetto, Pete	Maintenance Mechanic I – Foreman	Non-Competitive	\$36.35/hr.	July 17, 2020
Rivera, Yahanan	Maintenance Mechanic I	Non-Competitive	\$20.39/hr.	June 22, 2020
Tuladhar, Mahima	Webmaster	Competitive	\$55,000/yr.	June 19, 2020

**Seconded by Member of the Board**

**Resolution No. 2019-20: 988****By Member of the Board Vice President Elliott.**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Brown, Nita	Administrative Analyst	July 1, 2020
Hawthorne, Lynne	Administrative Specialist	July 1, 2020
Orczyk, Jeanne	Administrative Specialist	June 30, 2020
Volk, Gina	Assistant Cook	June 27, 2020
Williams, Coy	Assistant Custodian Engineer	August 29, 2020
Perrone, Joan	Cook Manager	June 30, 2020
Alicea-Cipolla, Petrita	Elementary	June 30, 2020
Behnke, Timothy	Elementary	June 27, 2020
Brown, Paulette	Elementary	June 27, 2020
Chan, Michael	Executive Director of Science, Technology and Engineering	July 1, 2020
Herrman, Patricia	Math	June 29, 2020
McGrath, Noreen	Office Clerk I	June 30, 2020
Pittinaro, Paul-Vincent	Paraprofessional	June 27, 2020
Owens, Idonia	Principal	June 30, 2020
Thompson, Orlean	Science	June 27, 2020
Agron, Celina	Secretary I	August 1, 2020
Bridge, Lawrence	Special Education	July 15, 2020
Sutliff, Paul	Special Education	June 27, 2020
Omiccioli, Edward	Supervisor of Technology Services	September 25, 2020
Shepard, Carmen	Teacher Assistant	August 21, 2020

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0****Resolution No. 2019-20: 989****By Member of the Board Vice President Elliott.**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Kusse, Beth	Bracket III (Associate Director of Special Education)	July 1, 2020
Cannon, John-Martin	Elementary	June 27, 2020
Moore, Kalinda	Elementary	July 19, 2020

Phillips, Catherine	Elementary	June 30, 2020
Burgio, Angela	Food Service Helper	July 1, 2020
Abdulmateen, Ali	Principal	August 3, 2020
Vacanti, Kyle	School Coordinator of Health/PE/Athletics	July 1, 2020
Fuentes, Michael	School Sentry I	June 17, 2020
Lupia, Anthony	Science	July 1, 2020
Herkamp, Leigh	Special Education	July 1, 2020
Louis, Jessica	Special Education	July 1, 2020
Noble, Allison	Special Education	June 27, 2020
Osborn, Rebecca	Special Education	July 1, 2020
Strawder, Karen	Speech/Hearing Handicapped	June 27, 2020
Blasdell, Nathaniel	Teacher Assistant	June 27, 2020

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0**

**Resolution No. 2019-20: 990**

**By Member of the Board Vice President Elliott.**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Rivera, Carla	ESOL	July 18, 2020
Mones, Angela	Office Clerk IV Bilingual	June 27, 2020
Andrecolich, Ruth	School Secretary	July 1, 2020
Shurland-Farrell, Lisa	Special Education	July 19, 2020

**Seconded by Member of the Board Commissioner Maloy. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No. 2019-20: 991**

**By Member of the Board Vice President Elliott.**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Assigned School / Department</b>	<b>Period</b>	<b>Article or Contract Section</b>
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Chandler, Othelmar	Food Service Helper	Edison Technical Occupational Education Center	<b>Unpaid Leave of Absence.</b> May 6, 2020 – June 25, 2020	Article 18 Section 3
Gutierrez, Ramon	Custodial Assistant	Joseph C. Wilson Foundation Academy	<b>Unpaid Leave of Absence.</b> May 27, 2020 – August 3, 2020	Article 18 Section 3
Vellon, Jessenia	Food Service Helper	175 Martin Street	<b>Unpaid Leave of Absence.</b> May 11, 2020 – June 12, 2020	Article 18 Section 3

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0**

**Resolution No. 2019-20: 992**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
(none)				

**Seconded by Member of the Board**

**Resolution No. 2019-20: 993**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2019-20: 593	January 9, 2020	<b>Unpaid Leave of Absence.</b> Amend to change unpaid leave of absence return date for Juanita Fields from June 2, 2020 to September 8, 2020.

Resolution No. 2019-20: 620	January 23, 2020	<b>Unpaid Leave of Absence.</b> Amend to change unpaid leave of absence return date for Lora Thomas from June 1, 2020 to September 9, 2020.
Resolution No. 2019-20: 766	March 26, 2020	<b>Retirement.</b> Amend to change Laurajean Drake retirement from June 27, 2020 to June 20, 2020.
Resolution No. 2019-20: 766	March 26, 2020	<b>Retirement.</b> Amend to rescind Hazel King retirement of June 27, 2020.
Resolution No. 2019-20: 916	May 28, 2020	<b>Resignation.</b> Amend to change Yusuf Abdi resignation effective date from June 27, 2020 to June 30, 2020.

**Seconded by Member of the Board Vice President Elliott. Adopted 7-0**

**Resolution No. 2019-20: 994**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

**Seconded by Member of the Board**

**Resolution No. 2019-20: 995**

**By Member of the Board Vice President Elliott.**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Mathews, Omayra	Elementary (Bilingual)	June 27, 2020
McGuinness, Julie	Elementary (Bilingual)	June 27, 2020
Tornatore, Elizabeth	Elementary (Bilingual)	June 27, 2020
Rodriguez, Connie	Elementary (Bilingual)	June 27, 2020
Rosa, Elizabeth M.	Elementary (Bilingual)	June 27, 2020
Calabretta, Corinne	Elementary (Bilingual)	June 27, 2020

Castro-Hughes, Patricia	Elementary (Bilingual)	June 27, 2020
Jenny, William	Elementary (Bilingual)	June 27, 2020
Vazquez, Carlos	Elementary (Bilingual)	June 27, 2020
Velazquez, Sabathie	Elementary (Bilingual)	June 27, 2020
Seche, Euridece	Elementary (Bilingual)	June 27, 2020
Diaz, Rosa	Library (Bilingual)	June 27, 2020
Camps, Roberto	Foreign Language	June 27, 2020
Legzdin, Jennifer	Foreign Language	June 27, 2020
Tisa, Rebecca	Foreign Language	June 27, 2020
Cruz, Angela	Foreign Language	June 27, 2020
DeJesus, Ivelisse	Foreign Language	June 27, 2020
Smith, Erica	Foreign Language	June 27, 2020
Jarosinski, Tyler	Foreign Language	June 27, 2020
Arcuri, Antonella	Foreign Language	June 27, 2020
Zhu, Zhijuan	Foreign Language	June 27, 2020
Capitumino, Christopher	Foreign Language	June 27, 2020
Colon, Naydeliz	Foreign Language	June 27, 2020
Gonzalez, Zahyli	Foreign Language	June 27, 2020
Renner, Alicia	Foreign Language	June 27, 2020
Lynk, Michael	Foreign Language	June 27, 2020
Algarin-Ruiz, Karen	Foreign Language	June 27, 2020
Mazierski, Kaitlyn	Foreign Language	June 27, 2020
Schwartz, Matthew	Foreign Language	June 27, 2020
Baez, Jorge	Foreign Language	June 27, 2020
Mincey, Tiffany	Foreign Language	June 27, 2020
Fonseca, Alicia	Foreign Language	June 27, 2020
Chaides, Carlos	Foreign Language	June 27, 2020
Coonce, Eleanor	Science	June 27, 2020
Jenkins, Gavin	Science	June 27, 2020
Herzog, Sarah	Science	June 27, 2020
Lee, Steven	Science	June 27, 2020
Michalek, Lisa	Science	June 27, 2020
Conaway, Benjamin	Science	June 27, 2020
Balzer, Michael R.	Science	June 27, 2020

**Seconded by Member of the Board Commissioner Adams. Adopted 7-0**

Resolution No. 2019-20: 996

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

**Resolution No. 2019-20: 997****By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

<b>Name</b>	<b>Position</b>	<b>Tenure Area</b>	<b>Effective Date</b>
Bellone, Rosa	Assistant Principal	Bracket III	July 1, 2020
Brody, Samantha	Assistant Principal	Bracket III	July 1, 2020
Buss, Emily	Assistant Principal	Bracket III	July 1, 2020
Durick, Jody	Assistant Principal	Bracket III	July 1, 2020
Fenstein, Lia	Assistant Principal	Bracket III	July 1, 2020
Mikols, Jeffrey	Assistant Principal	Bracket III	July 1, 2020
Reaves, James	Assistant Principal	Bracket III	July 1, 2020
Soprano, Steven	Assistant Principal	Bracket III	July 1, 2020
Trepanier, Kathleen	Assistant Principal	Bracket III	July 1, 2020
Anderson, Tiffany	Associate Director of Special Education	Bracket III	July 1, 2020
Cook, Samantha	Associate Director of Special Education	Bracket III	July 1, 2020
Haines, Kristal	Associate Director of Special Education	Bracket III	July 1, 2020
Hewitt, Michele	Associate Director of Special Education	Bracket III	July 1, 2020
Nicholson, Marissa	Associate Director of Special Education	Bracket III	July 1, 2020
Peters, Sarah	Associate Director of Special Education	Bracket III	July 1, 2020
Galbato Kunsman, Sandra	Director of Literacy K-12	Director of Literacy K-12	July 1, 2020
Kania, Karl	Director of External School Operations	Director of External School Operations	July 1, 2020
Orden, Terri	Director of School and Program Efficiencies	Director of School and Program Efficiencies	July 1, 2020
Pecor, Carrie	Director of Grants and Program Accountability	Director of Grants and Program Accountability	July 1, 2020
Senecal, Jacqueline	Director of The Bilingual Academy	Director of The Bilingual Academy	July 1, 2020

Fahy, Karen	Executive Director of English, Language and Arts	Executive Director of English, Language and Arts	July 1, 2020
Neal, Rhonda	Executive Director of Career Pathways	Executive Director of Career Pathways	July 1, 2020
Perez Pherett, Abel	Executive Director of Multilingual Education	Executive Director of Multilingual Education	July 1, 2020
LaMorte, Stephen	Executive Director of Social Studies and Community Service Learning	Executive Director of Social Studies and Community Service Learning	July 1, 2020
Benjamin, Elvia	Teaching Assistant	Teaching Assistant	June 27, 2020
Burroughs, Da'Quan	Teaching Assistant	Teaching Assistant	June 27, 2020
Carrera, Lisandra	Teaching Assistant	Teaching Assistant	June 27, 2020
Davis, Jihan	Teaching Assistant	Teaching Assistant	June 27, 2020
Gomez, Julianna	Teaching Assistant	Teaching Assistant	June 27, 2020
Hall, Cameron	Teaching Assistant	Teaching Assistant	June 27, 2020
Johnson, Damien	Teaching Assistant	Teaching Assistant	June 27, 2020
Marble, Cyone	Teaching Assistant	Teaching Assistant	June 27, 2020
Marin Rivera, Carlos	Teaching Assistant	Teaching Assistant	June 27, 2020
Moxley, Sylvia	Teaching Assistant	Teaching Assistant	June 27, 2020
Okafor, Ngozi	Teaching Assistant	Teaching Assistant	June 27, 2020
Randolph, Shayla	Teaching Assistant	Teaching Assistant	June 27, 2020
Sanchez, Luis	Teaching Assistant	Teaching Assistant	June 27, 2020
Shaw, Shawanda	Teaching Assistant	Teaching Assistant	June 27, 2020
Washington, Addie	Teaching Assistant	Teaching Assistant	June 27, 2020
Visconte, Debra L.	Teacher	Library	July 1, 2020
Bogacz, Lindsey M.	Teacher	Library	July 1, 2020
Foster, Janelle	Teacher	English	June 27, 2020
Charnock, Colleen	Teacher	Mathematics	June 27, 2020
Murphy, Aaron	Teacher	Mathematics	June 27, 2020
Benjamin, Megan R.	Teacher	Mathematics	June 27, 2020
O'Connor, Mary G.	Teacher	Mathematics	June 27, 2020
Pollard, Jason	Teacher	Mathematics	June 27, 2020
Phillips, Thomas B.	Teacher	Mathematics	June 27, 2020
Day, Amber J.	Teacher	Mathematics	June 27, 2020
Gallagher-Bippes, Margaret	Teacher	Music	June 27, 2020
Brancato, Brian	Teacher	Music	June 27, 2020
Riegle, Clinton	Teacher	Physical Education	June 27, 2020
Bernard, Andrea	Teacher	Physical Education	June 27, 2020
Steiner, Abraham V.	Teacher	Physical Education	June 27, 2020
Soto, Amy L.	Teacher	Physical Education	June 27, 2020
Kinlock, Alethea	Teacher	Physical Education	June 27, 2020
Moroni, Michael A.	Teacher	Physical Education	June 27, 2020
Pitts, Stephanie	Teacher	Physical Education	June 27, 2020
Mietz, Whitney E.	Teacher	Physical Education	June 27, 2020

Munasser Jr., Mohamed A.	Teacher	Physical Education	June 27, 2020
Gray, Steven	Teacher	Physical Education	June 27, 2020
Smith, La-Toria	Teacher	Physical Education	June 27, 2020
Hugelmaier, Brian G.	Teacher	Physical Education	June 27, 2020
Harris, Jeremy	Teacher	Physical Education	June 27, 2020
Dawson, Megan C.	Teacher	Art	June 27, 2020
Trausch, Libby	Teacher	Art	June 27, 2020
Colwell, Melissa A.	Teacher	Art	June 27, 2020
Mottler, Kerry M.	Teacher	Art	June 27, 2020
MacIntyre-Ross, Adam M.	Teacher	Art	June 27, 2020
Deuel, Megan A.	Teacher	Art	June 27, 2020
Friedrich, Sydney	Teacher	Art	June 27, 2020
Sanchez, Ismael A.	Teacher	Art	June 27, 2020
Lattuca, Melissa	Teacher	Art	June 27, 2020
Dunlavey, Theresa	Teacher	Art	June 27, 2020
Northwood, Sara	Teacher	Remedial Reading	June 27, 2020
Hollister, Mercedes	Teacher	Remedial Reading	June 27, 2020
Trahan, Linda K.	Teacher	Remedial Reading	June 27, 2020
Episcopo, Andrew R.	Teacher	Remedial Reading	June 27, 2020
Morris, Emily E.	Teacher	Remedial Reading	June 27, 2020
Davis, Samantha L.	Teacher	Remedial Reading	June 27, 2020
Temple, Molly K.	Teacher	Remedial Reading	June 27, 2020
Anderson, Jessica	Teacher	Remedial Reading	June 27, 2020
Hostuttler, Heather L.	Teacher	Remedial Reading	June 27, 2020
Bechtold, Amy E.	Teacher	Remedial Reading	June 27, 2020
Castle, Kacie	Teacher	Remedial Reading	June 27, 2020
Deragon, Laura	Teacher	Remedial Reading	June 27, 2020
Enos, Nichole	Teacher	Remedial Reading	June 27, 2020
Morales, Michelle C.	Teacher	Remedial Reading	June 27, 2020
Zinni, Rose	Teacher	Remedial Reading	June 27, 2020
Ferrara, Kimberly	Teacher	Remedial Reading	June 27, 2020
Meehan-Richardson, Kerry L.	Teacher	Remedial Reading	June 27, 2020
Evans, Shannon	Teacher	Remedial Reading	June 27, 2020
McGraw, Erica	Teacher	Remedial Reading	June 27, 2020
Ducett, Katie E.	Teacher	Remedial Reading	June 27, 2020
Diamond, Mackenzie	Teacher	Remedial Reading	June 27, 2020
Timkey, Stacey	Teacher	Remedial Reading	June 27, 2020
Santos, Janet	Teacher	Remedial Reading	June 27, 2020
LeBeau, Adriana	Teacher	Remedial Reading	June 27, 2020
Gonzalez, Tricia Lynn	Teacher	Remedial Reading	June 27, 2020
Saladin, Jami	Teacher	Remedial Reading	June 27, 2020
Schaffer, Leah	Teacher	Remedial Reading	June 27, 2020
Bellwood, Mary Kay	Teacher	Remedial Reading	June 27, 2020
Stoianovich, Amy R.	Teacher	Remedial Reading	June 27, 2020
Calandra, Heather E.	Teacher	Remedial Reading	June 27, 2020

Saverino, Sarah	Teacher	Remedial Reading	June 27, 2020
Kowalski, Kristin M.	Teacher	Remedial Reading	June 27, 2020
Prince, Kathryn	Teacher	Remedial Reading	June 27, 2020
Shirk, Kathleen	Teacher	Remedial Reading	June 27, 2020
Fragale, Emily	Teacher	Remedial Reading	June 27, 2020
Marshall, Kimberly	Teacher	Remedial Reading	June 27, 2020
Ames, Cayley	Teacher	Remedial Reading	June 27, 2020
Gooch, Colleen	Teacher	Remedial Reading	June 27, 2020
O'Donnell, Elizabeth	Teacher	Remedial Reading	June 27, 2020
Maxwell, Erica R.	Teacher	Remedial Reading	June 27, 2020
Sullivan, Kate	Teacher	Health	June 27, 2020
Kanabroski, Richard N.	Teacher	Health	June 27, 2020
Bullard, Megan	Teacher	Science	June 27, 2020
Rogers, Wendy	Teacher	Speech/Hearing Handicapped	June 27, 2020
Thompson, Emily	Teacher	Speech/Hearing Handicapped	June 27, 2020
Battaglia, Matthew	Teacher	Speech/Hearing Handicapped	June 27, 2020
Crevelling, Veronica	Teacher	Speech/Hearing Handicapped	June 27, 2020
Keefe, Julie	Teacher	Speech/Hearing Handicapped	June 27, 2020
Pryce, Sheila	Teacher	Speech/Hearing Handicapped	June 27, 2020
Ruston, Michelle	Teacher	Speech/Hearing Handicapped	June 27, 2020
Sinclair-Babcock, Kelly M.	Teacher	Speech/Hearing Handicapped	June 27, 2020
Boland, Annemarie	Teacher	Speech/Hearing Handicapped	June 27, 2020
McElveney, Kelly	Teacher	Speech/Hearing Handicapped	June 27, 2020
Budd, Tricia	Teacher	Speech/Hearing Handicapped	June 27, 2020
Manser, Katherine	Teacher	Speech/Hearing Handicapped	June 27, 2020
Aiello, Dana	Teacher	Speech/Hearing Handicapped	June 27, 2020
Keegan, Grace F.	Teacher	Speech/Hearing Handicapped	June 27, 2020
Johnson, Julia E.	Teacher	Speech/Hearing Handicapped	June 27, 2020
Bredesen, Harmony M.	Teacher	Speech/Hearing Handicapped	June 27, 2020
Gowanlock, Allison M.	Teacher	Speech/Hearing Handicapped	June 27, 2020



Seier, Danielle	Teacher	Speech/Hearing Handicapped	June 27, 2020
Lowenhar, Keara N.	Teacher	Speech/Hearing Handicapped	June 27, 2020
Sabol, Ruthanna	Teacher	ESOL	June 27, 2020
Mitrano, Diana Jean	Teacher	ESOL	June 27, 2020
Heinen, Katherine	Teacher	ESOL	June 27, 2020
Holmes, Jordan	Teacher	ESOL	June 27, 2020
Green, Laquanda	Teacher	ESOL	June 27, 2020
Flynn, Kelsey	Teacher	ESOL	June 27, 2020
Specht-Widmaier, Tiffany	Teacher	ESOL	June 27, 2020
Gunerhan, Selda	Teacher	ESOL	June 27, 2020
Villareale, Yvonne	Teacher	ESOL	June 27, 2020
Holbein, Katherine	Teacher	ESOL	June 27, 2020
Jarrett, Natasha	Teacher	ESOL	June 27, 2020
Sierra Garcia, Neymaris	Teacher	ESOL	June 27, 2020
O'Heron, Nicole	Teacher	ESOL	June 27, 2020
Mayshark, Sarah S.	Teacher	ESOL	June 27, 2020
Cadin, Emilie	Teacher	ESOL	June 27, 2020
Worden, Jennifer	Teacher	ESOL	June 27, 2020
Scott, Scott D.	Teacher	ESOL	June 27, 2020
Foley, Ann	Teacher	ESOL	June 27, 2020
Vazquez-Despian, Darlene	Teacher	ESOL	June 27, 2020
White, Martha J.	Teacher	ESOL	June 27, 2020
White, LaRon D.	Teacher	Guidance	July 1, 2020
Gehman, Mary Elizabeth	Teacher	Guidance	July 1, 2020
Reaves, James	Teacher	Guidance	July 1, 2020
Boutin, Kaitlyn T.	Teacher	Guidance	July 1, 2020
Smith, Caswell V.	Teacher	Social Worker	June 27, 2020
Pilato, Daniela	Teacher	Social Worker	June 27, 2020
Moxley, Tomara	Teacher	Social Worker	June 27, 2020
James, Brittany	Teacher	Social Worker	June 27, 2020
Coley-Gordon, Jasmine M.	Teacher	Social Worker	June 27, 2020
Ruller, Megan	Teacher	Social Worker	June 27, 2020
Pulinski, Molly A.	Teacher	Social Worker	June 27, 2020
LeMoyne, Kristin E.	Teacher	Social Worker	June 27, 2020
Hendrick, Jessica	Teacher	Social Worker	June 27, 2020
Martyn, Sarah G.	Teacher	Social Worker	June 27, 2020
O'Hara, Katherine S.	Teacher	Social Worker	June 27, 2020
Paris, Megan	Teacher	Social Worker	June 27, 2020
Weaver, Laura S.	Teacher	Social Worker	June 27, 2020
Neill-Quan, Robert E.	Teacher	Graphic Arts/Design	June 27, 2020
Rosa, Elizabeth M.	Teacher	Elementary (recalled)	June 27, 2020
Mathews, Omayra	Teacher	Elementary (recalled)	June 27, 2020

McGuinness, Julie C.	Teacher	Elementary (recalled)	June 27, 2020
Tornatore, Elizabeth	Teacher	Elementary (recalled)	June 27, 2020
Rodriguez, Connie	Teacher	Elementary (recalled)	June 27, 2020
Calabretta, Corinne	Teacher	Elementary (recalled)	June 27, 2020
Castro-Hughes, Patricia V.	Teacher	Elementary (recalled)	June 27, 2020
Jenny, William M.	Teacher	Elementary (recalled)	June 27, 2020
Vazquez, Carlos A.	Teacher	Elementary (recalled)	June 27, 2020
Velazquez Sabathie, Marta F.	Teacher	Elementary (recalled)	June 27, 2020
Seche, Euridece R.	Teacher	Elementary (recalled)	June 27, 2020
Diaz, Rosa	Teacher	Library (recalled)	July 1, 2020
Coonce, Eleanor M.	Teacher	Science (recalled)	June 27, 2020
Jenkins, Gavin P.	Teacher	Science (recalled)	June 27, 2020
Herzog, Sarah	Teacher	Science (recalled)	June 27, 2020
Lee, Steven	Teacher	Science (recalled)	June 27, 2020
Michalek, Lisa	Teacher	Science (recalled)	June 27, 2020
Conaway, Benjamin	Teacher	Science (recalled)	June 27, 2020
Balzer, Michael R.	Teacher	Science (recalled)	June 27, 2020
Longwell, Christopher	Teacher	Elementary	June 27, 2020
Baccari, Abbey R.	Teacher	Elementary	June 27, 2020
Delehanty-Reddington, Meghan B.	Teacher	Elementary	June 27, 2020
Cincebox, Rebecca A.	Teacher	Elementary	June 27, 2020
Murty, Daniel E.	Teacher	Elementary	June 27, 2020
Owen, Cathy J.	Teacher	Elementary	June 27, 2020
Brown, Margaret A.	Teacher	Elementary	June 27, 2020
Feeney, Danielle P.	Teacher	Elementary	June 27, 2020
Osborne, Mary Kay	Teacher	Elementary	June 27, 2020
Tarnowski, Jeanette	Teacher	Elementary	June 27, 2020
Sands, Deana	Teacher	Elementary	June 27, 2020
Dale-Sheehan, Jennifer	Teacher	Elementary	June 27, 2020
Looby, Jillian W.	Teacher	Elementary	June 27, 2020
Angie, Sarah	Teacher	Elementary	June 27, 2020
Steffenhagen, Jesse J.	Teacher	Elementary	June 27, 2020
Hin, Sarah A.	Teacher	Elementary	June 27, 2020
Williams, Katie L.	Teacher	Elementary	June 27, 2020
Lyons, Kirsten	Teacher	Elementary	June 27, 2020
Heerkens, Jenna	Teacher	Elementary	June 27, 2020
Pritchard, Brittany	Teacher	Elementary	June 27, 2020
Mulhern, Amy E.	Teacher	Elementary	June 27, 2020
Bearce, Heather	Teacher	Elementary	June 27, 2020
Sullivan, Brooke A.	Teacher	Elementary	June 27, 2020
Pollock, Jennifer M.	Teacher	Elementary	June 27, 2020
Decker, Stephanie M.	Teacher	Elementary	June 27, 2020
DeJonge, Michaela	Teacher	Elementary	June 27, 2020
Catalino, Regina	Teacher	Elementary	June 27, 2020
Edwards, Aretha	Teacher	Elementary	June 27, 2020

Calvin, Stacy L.	Teacher	Elementary	June 27, 2020
Newman, Laura	Teacher	Elementary	June 27, 2020
McDowell, Ariel M.	Teacher	Elementary	June 27, 2020
Moore, Kalinda J.	Teacher	Elementary	June 27, 2020
Beale, Chara	Teacher	Elementary	June 27, 2020
Dowd, David	Teacher	Elementary	June 27, 2020
Schimpf, Bethany K.	Teacher	Elementary	June 27, 2020
Hook, Samantha	Teacher	Elementary	June 27, 2020
Lennertz, Lindsay E.	Teacher	Elementary	June 27, 2020
Heltz Herman, Rachael E.	Teacher	Elementary	June 27, 2020
Mosher, Patricia	Teacher	Elementary	June 27, 2020
Eckert, Amanda R.	Teacher	Elementary	June 27, 2020
Lahr, Karen S.	Teacher	Elementary	June 27, 2020
Brundage, Michael	Teacher	Elementary	June 27, 2020
Hallam, Karin L.	Teacher	Elementary	June 27, 2020
Jones, Stacey D.	Teacher	Elementary	June 27, 2020
Brundage, Michael	Teacher	Foreign Language	June 27, 2020
Johnson, Jennifer L.	Teacher	Speech/Hearing Handicapped	June 27, 2020
Green, Pamela H.	Teacher	Speech/Hearing Handicapped	June 27, 2020
Camps, Roberto	Teacher	Foreign Language (recalled)	June 27, 2020
Legzdin, Jennifer L.	Teacher	Foreign Language (recalled)	June 27, 2020
Tisa, Rebecca R.	Teacher	Foreign Language (recalled)	June 27, 2020
Cruz, Angela	Teacher	Foreign Language (recalled)	June 27, 2020
DeJesus, Ivelisse	Teacher	Foreign Language (recalled)	June 27, 2020
Smith, Erica L.	Teacher	Foreign Language (recalled)	June 27, 2020
Jarosinski, Tyler	Teacher	Foreign Language (recalled)	June 27, 2020
Arcuri, Antonella K.	Teacher	Foreign Language (recalled)	June 27, 2020
Zhu, Zhijuan	Teacher	Foreign Language (recalled)	June 27, 2020
Capitumino, Christopher	Teacher	Foreign Language (recalled)	June 27, 2020
Colon, Naydeliz O.	Teacher	Foreign Language (recalled)	June 27, 2020
Gonzalez, Zahyli	Teacher	Foreign Language (recalled)	June 27, 2020
Renner, Alicia	Teacher	Foreign Language (recalled)	June 27, 2020
Lynk, Michael	Teacher	Foreign Language (recalled)	June 27, 2020
Algarin-Ruiz, Karen	Teacher	Foreign Language (recalled)	June 27, 2020
Mazierski, Kaitlyn	Teacher	Foreign Language (recalled)	June 27, 2020
Schwartz, Matthew J.	Teacher	Foreign Language (recalled)	June 27, 2020
Baez, Jorge	Teacher	Foreign Language (recalled)	June 27, 2020
Mincey, Tiffany E.	Teacher	Foreign Language (recalled)	June 27, 2020
Fonseca, Alicia	Teacher	Foreign Language (recalled)	June 27, 2020
Chaides, Carlos G.	Teacher	Foreign Language (recalled)	June 27, 2020

**Seconded by Member of the Board Vice President Elliott. Adopted 7-0**

**Resolution No. 2019-20: 998**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Effective Date</b>
Schramm, Timothy	Accompanist	Accompanist	June 27, 2020
Ragans, Narlene	Administrative Analyst	Administrative Analyst	August 30, 2020
Jones, Latoya	Computer Services Liaison	Computer Services Liaison	July 1, 2020
Lopez-Vargas, Virgen	Foreign Language Translator	Foreign Language Translator	July 1, 2020
Maddison, James	Grants Analyst	Grants Analyst	August 30, 2020
Vazquez, Elda	Home School Assistant-Bilingual	Home School Assistant-Bilingual	July 1, 2020
Amiger,0 Shalena	Office Clerk III	Office Clerk III	June 27, 2020
DeCastro, Rosanna	Office Clerk III	Office Clerk III	June 27, 2020
Mulvehill, Amy	Office Clerk III	Office Clerk III	June 27, 2020
Ramos, Lorna	Office Clerk III P/T	Office Clerk III P/T	June 27, 2020
Dargan, Queen	Office Clerk IV	Office Clerk IV	July 1, 2020
Sharpton, Cornell	Office Clerk IV	Office Clerk IV	June 27, 2020

**Seconded by Member of the Board Vice President Elliott. Adopted 7-0**

**Resolution No. 2019-20: 999**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

<b>Name</b>	<b>Abolished Job Title</b>	<b>Effective Date</b>	<b>New Job Title</b>
Amiger, Shalena	Office Clerk III	July 1, 2020	Office Clerk IV
DeCastro, Rosanna	Office Clerk III	July 1, 2020	Office Clerk IV
Mulvehill, Amy	Office Clerk III	July 1, 2020	Office Clerk IV
Ragans, Narlene	Administrative Analyst	July 1, 2020	Assistant Personnel Analyst

**Seconded by Member of the Board Vice President Elliott. Adopted 7-0**

## ROCHESTER CITY SCHOOL DISTRICT AUTHORIZATION OF ADDITIONAL PAY

**Resolution No. 2019-20: 1000**

**By Member of the Board Commissioner LeBron.**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

**(A)**

**Division Chief:** Lynda Quick

**Principal/Director:** Karen Fahy

**Spending:** \$3,500. Certified Budget Line Balance: \$28,000 (5/15/20 for the 2020-21 budget)

**Funding:** General Funds

**Budget Code:** 5152-A-73716-2070-0000

**Description:** Professional Development

**Justification:** As an indirect service to students, K-5 curriculum writers will provide professional learning to teachers on the culturally relevant curriculum scope and sequence for ELA grades K-5.

**Deliverable(s):** Workshop sessions for teachers on new Next Generation Standards K-5 ELA curriculum scope and sequence

**Schedule:** Monday – Friday, 9:00 am – 5:00 pm

**Strategic Plan:** Goal 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		<u>&amp; Position</u>			
Forkner, Amanda	7/6/20 – 9/4/20	#33 – Teacher	20	\$35	-
Rodger, Tina	7/6/20 – 9/4/20	#3 – Teacher	20	\$35	-
Tellier, Pamela	7/6/20 – 9/4/20	#3 – Teacher	20	\$35	-
Perez, Siobhan	7/6/20 – 9/4/20	#25 – Teacher	20	\$35	-
Lahoda, Gabriella	7/6/20 – 9/4/20	#5 – Teacher	20	\$35	-

(B)

**Division Chief:** Lynda Quick**Principal/Director:** Enkela Paco**Spending:** \$7,700. Certified Budget Line Balance: \$7,700. (5/15/20 for 2020-21 budget)**Funding:** General Fund**Budget Code:** 5132-A-73516-2010-1003**Description:** Other Professional Work**Justification:** As an indirect service to students, staff will develop NYS Next Generation standards aligned pacing documents with learning outcomes for Math grades 3-8 and Algebra 1. As the result of COVID-19, 3-8, Algebra 1 curriculum framework scope and sequences need to be readjusted and rewritten. Curricular materials will be aligned to the new scope and sequence for grades 3-8 and Algebra 1.**Schedule:** Monday – Friday, 4:00 pm – 6:00 pm; Saturday 9:00 am – 5:00 pm**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		<b>School/Department &amp; Position</b>			
Burgos, Wilson	7/1/20 – 6/25/21	RIA – Teacher	30	\$35	-
Colon, Candice	7/1/20 – 6/25/21	#7 – Teacher	30	\$35	-
Good, Jeffery	7/1/20 – 6/25/21	#28 – Teacher	30	\$35	-
Helbig, Elizabeth	7/1/20 – 6/25/21	CO (Math Dept) – TOA	100	\$35	-
Schults, Denise	7/1/20 – 6/25/21	Rise – Teacher	30	\$35	-

(C)

**Division Chief:** Lynda Quick**Principal/Director:** Timothy Johnsen**Spending:** \$530,471. Certified Budget Line Balance: \$656,666. (6/9/20)**Funding:** Title I Grant**Budget Code:** 5132-E-64613-2330-0267**Description:** Summer Learning – Online Credit Recovery and Initial Credit**Justification:** As a direct service to students, staff will deliver instruction for students who will need to recover credits or take initial credits to increase on time graduation. This opportunity will operate from July 6 – August 14 and extend to August 30 for a select number of students who may need the additional time in order to make August graduation. Under NYS regulations, content area teachers will meet with students on a rotating basis to provide the regulated meaningful contact time.**Deliverable(s):** Students will obtain initial credit or recover credits towards meeting on time graduation.**Schedule:** Monday – Friday 11:00 am - 5:00 pm**Strategic Plan:** Saturday 9:00 am – 3:00 pm

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		<b>School/Department &amp; Position</b>			
Agnitti, Amy	7/6/20 - 8/14/20	East - Teacher	180	1/200	\$61.21
Bizzigotti, Brian	7/6/20 - 8/14/20	CO(Instruct Tech)-TOA	90	1/200	\$62.80

Bonawitz, Matthew	7/6/20 - 8/14/20	SOTA - Teacher	180	1/200	\$56.51
Bouphavong, Raina	7/6/20 - 8/14/20	ACH -Teacher	180	1/200	\$61.21
Burgess, David	7/6/20 - 8/14/20	Edison - Teacher	180	1/200	\$47.94
Campe, Stephen	7/6/20 - 8/14/20	#58 - Teacher	180	1/200	\$49.79
Coon, Jennifer	7/6/20 – 8/30/20	CO (Virtual Academy) - TOA	192	1/200	\$51.05
Crandall, Kyle	7/6/20 – 8/30/20	East - Teacher	192	1/200	\$62.80
Dixon, Marcella	7/6/20 - 8/14/20	#58 -Teacher	180	1/200	\$45.57
Dunbar, LaToya	7/6/20 - 8/14/20	IAT - Teacher	180	1/200	\$47.94
Dunne, Elizabeth	7/6/20 - 8/14/20	IAT - Teacher	180	1/200	\$49.79
Goff, Ryan	7/6/20 - 8/14/20	CO (Virtual Academy ) - TOA	180	1/200	\$57.88
Graham, Laconda	7/6/20 - 8/14/20	JMHS - Counselor	180	1/200	\$49.79
Graves, Gabrielle	7/6/20 - 8/14/20	#58 - Teacher	180	1/200	\$49.79
Heale, Bryan	7/6/20 - 8/14/20	CO (Virtual Academy) - TOA	180	1/200	\$53.57
Kedley, Terrence P.	7/6/20 – 8/30/20	CO (Virtual Academy) - TOA	270	1/200	\$55.12
Leckinger, Allison	7/6/20 - 8/14/20	CO (Virtual Academy) - TOA	90	1/200	\$57.88
Leysath, Gail	7/6/20 - 8/14/20	ACH - Counselor	180	1/200	\$62.80
Machuca-Dall, Carolina	7/6/20 - 8/14/20	East - Teacher	180	1/200	\$64.07
Martinez, Elizabeth	7/6/20 – 8/30/20	CO (Virtual Academy) - TOA	270	1/200	\$47.94
McClary, Lisa	7/6/20 - 8/14/20	JCW CA -Social Worker	180	1/200	\$51.05
Melnichenko, Yelena	7/6/20 - 8/14/20	CO (Instruct Tech) - TOA	90	1/200	\$52.24
Milks, John	7/6/20 - 8/14/20	#58 - Teacher	180	1/200	\$47.94
Morrison, Mark	7/6/20 - 8/14/20	JMHS – Teacher	180	1/200	\$77.25
Mundorff, Corrine	7/6/20 - 8/14/20	IAT - Teacher	180	1/200	\$52.24
Nicholas, Wendy	7/6/20 - 8/14/20	ACH - Counselor	180	1/200	\$61.21
Noeth, Gerald	7/6/20 - 8/14/20	PTECH - Teacher	180	1/200	\$89.58
Obi, Erin	7/6/20 - 8/14/20	IAT - Teacher	180	1/200	\$48.56
Owens, Danielle	7/6/20 - 8/14/20	JMHS - Teacher	180	1/200	\$48.17
Palmeri, Jack	7/6/20 - 8/14/20	IAT - Teacher	180	1/200	\$57.88
Parchment, Garonia	7/6/20 - 8/14/20	Edison - Teacher	180	1/200	\$52.24
Payton, Eleonor	7/6/20 - 8/14/20	JMHS - Counselor	180	1/200	\$57.88
Polo, Steven	7/6/20 - 8/14/20	JCW CA – Teacher	180	1/200	\$69.95
Priel, N. Ray	7/6/20 - 8/30/20	CO (Virtual Academy)- TOA	270	1/200	\$62.80
Rivera, Betzayda	7/6/20 - 8/14/20	East - Teacher	180	1/200	\$49.79
Robinson, Emily	7/6/20 - 8/14/20	Edison - Teacher	180	1/200	\$49.79
Rodriguez, Abigail	7/6/20 - 8/14/20	#22 – Social Worker	180	1/200	\$49.79
Roessel, Kristen	7/6/20 - 8/14/20	CO (Virtual Academy)- TOA	180	1/200	\$57.88
Rudy, Susan	7/6/20 - 8/14/20	SOTA - Teacher	180	1/200	\$64.07
Sacco, Samuel	7/6/20 – 8/30/20	CO (Virtual Academy)- TOA	270	1/200	\$53.57
Sickles, Stephen	7/6/20 - 8/14/20	CO (Virtual Academy)- TOA	180	1/200	\$53.57
Simmons, Reginald	7/6/20 - 8/14/20	Edison –Teacher	180	1/200	\$62.80
Slifka, Christopher	7/6/20 - 8/14/20	East – Teacher	180	1/200	\$44.45



Stiner, Brendan	7/6/20 - 8/14/20	ACH – Teacher	180	1/200	\$57.88
Stiner, Donal	7/6/20 - 8/14/20	CO (Virtual Academy)- TOA	180	1/200	\$56.51
Trifeletti, Leigh	7/6/20 – 8/30/20	CO (Virtual Academy)- TOA	270	1/200	\$52.24
Tookes, Kimberly	7/6/20 - 8/14/20	Edison – Teacher	180	1/200	\$59.56
Towey, Susan	7/6/20 - 8/14/20	CO (Virtual Academy)- TOA	180	1/200	\$56.51
Vane, Sarah	7/6/20 - 8/14/20	Vanguard – Teacher	180	1/200	\$48.56
Visca, Frank	7/6/20 - 8/14/20	#58 - Teacher	180	1/200	\$49.79
Wise, Ryan	7/6/20 - 8/14/20	CO (Virtual Academy)- TOA	180	1/200	\$56.51
Zoyhofski, Todd	7/6/20 - 8/14/20	ACH – Teacher	180	1/200	\$42.41

**(D)****Division Chief:** Lynda Quick**Principal/Director:** Timothy Johnsen**Spending:** \$7,280.

Certified Budget Line Balance: \$10,000. (6/8/20)

**Funding:** Title I Grant**Budget Code:** 5152-E-64613-2070-0267**Description:** Summer Learning Professional Development**Justification:** As an indirect service to students, staff will participate in professional development to ensure delivery of instruction for students is coherent and cohesive so that students will recover credits or take initial credits to increase on time graduation.True North Logic Course Name and Code:

Course Title: IT\_eLearning: 2020 Summer School Commencement Staff PD

Course Number: 25189

**Deliverable(s):** Teachers will be prepared to utilize the curriculum posted in eLearning so students can obtain initial credit or recover credits towards meeting on time graduation.**Schedule:** Thursday 9:00 am - 1:00 pm**Strategic Plan:** Goal : 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Agnitti, Amy	7/2/20 - 8/14/20	East - Teacher	4	\$35.	-
Bizzigotti, Brian	7/2/20 - 8/14/20	CO (Instruct Technology) - TOA	4	\$35.	-
Bonawitz, Matthew	7/2/20 - 8/14/20	SOTA - Teacher	4	\$35.	-
Bouphavong, Raina	7/2/20 - 8/14/20	ACH -Teacher	4	\$35.	-
Burgess, David	7/2/20 - 8/14/20	Edison - Teacher	4	\$35.	-
Campe, Stephen	7/2/20 - 8/14/20	#58 - Teacher	4	\$35.	-
Coon, Jennifer	7/2/20 - 8/14/20	CO (Instruct Technology - TOA	4	\$35.	-
Crandall, Kyle	7/2/20 - 8/14/20	East - Teacher	4	\$35.	-
Dixon, Marcella	7/2/20 - 8/14/20	#58 -Teacher	4	\$35.	-
Dunbar, LaToya	7/2/20 - 8/14/20	IAT - Teacher	4	\$35.	-
Dunne, Elizabeth	7/2/20 - 8/14/20	IAT - Teacher	4	\$35.	-
Goff, Ryan	7/2/20 - 8/14/20	CO (Instructional Technology)- TOA	4	\$35.	-
Graham, Laconda	7/2/20 - 8/14/20	JMHS - Counselor	4	\$35.	-

Graves, Gabrielle	7/2/20 - 8/14/20	#58 - Teacher	4	\$35.	-
Heale, Bryan	7/2/20 - 8/14/20	CO (Instructional Technology)- TOA	4	\$35.	-
Kedley, Terrence P.	7/2/20 - 8/14/20	CO (Instructional Technology) - TOA	4	\$35.	-
Leckinger, Allison	7/2/20 - 8/14/20	CO (Instructional Technology) - TOA	4	\$35.	-
Leysath, Gail	7/2/20 - 8/14/20	ACH - Counselor	4	\$35.	-
Machuca-Dall, Carolina	7/2/20 - 8/14/20	East –Teacher	4	\$35.	-
Martinez, Elizabeth	7/2/20 - 8/14/20	Central Office – TOA	4	\$35.	-
McClary, Lisa	7/2/20 - 8/14/20	JCW CA - Social Worker	4	\$35.	-
Melnichenko, Yelena	7/2/20 - 8/14/20	CO (Instructional Technology - TOA	4	\$35.	-
Milks, John	7/2/20 - 8/14/20	#58 - Teacher	4	\$35.	-
Morrison, Mark	7/2/20 - 8/14/20	JMHS – Teacher	4	\$35.	-
Mundorff, Corrine	7/2/20 - 8/14/20	IAT - Teacher	4	\$35.	-
Nicholas, Wendy	7/2/20 - 8/14/20	ACH - Counselor	4	\$35.	-
Noeth, Gerald	7/2/20 - 8/14/20	PTECH - Teacher	4	\$35.	-
Obi, Erin	7/2/20 - 8/14/20	IAT - Teacher	4	\$35.	-
Owens, Danielle	7/2/20 - 8/14/20	JMHS - Teacher	4	\$35.	-
Palmeri, Jack	7/2/20 - 8/14/20	IAT - Teacher	4	\$35.	-
Parchment, Garonia	7/2/20 - 8/14/20	Edison - Teacher	4	\$35.	-
Payton, Eleanor	7/2/20 - 8/14/20	JMHS - Counselor	4	\$35.	-
Polo, Steven	7/2/20 - 8/14/20	JCW CA – Teacher	4	\$35.	-
Priel, N. Ray	7/2/20 - 8/14/20	CO (Instructional Technology)- TOA	4	\$35.	-
Rivera, Betzayda	7/2/20 - 8/14/20	East – Teacher	4	\$35.	-
Robinson, Emily	7/2/20 - 8/14/20	CO (Instructional Technology) - TOA	4	\$35.	-
Rodriguez, Abigail	7/2/20 - 8/14/20	#22 – Social Worker	4	\$35.	-
Roessel, Kristen	7/2/20 - 8/14/20	CO (Virtual Academy) - TOA	4	\$35.	-
Rudy, Susan	7/2/20 - 8/14/20	SOTA - Teacher	4	\$35.	-
Sacco, Samuel	7/2/20 - 8/14/20	CO (Instructional Technology - TOA	4	\$35.	-
Sickles, Stephen J.	7/2/20 - 8/14/20	CO (Instructional Technology) - TOA	4	\$35.	-
Simmons, Reginald	7/2/20 - 8/14/20	Edison –Teacher	4	\$35.	-
Slifka, Christopher	7/2/20 - 8/14/20	East – Teacher	4	\$35.	-
Stiner, Brendan	7/2/20 - 8/14/20	ACH – Teacher	4	\$35.	-
Stiner, Donal	7/2/20 - 8/14/20	CO (Instructional Technology) - TOA	4	\$35.	-
Trifeletti, Leigh	7/2/20 - 8/14/20	CO (Instructional Technology) - TOA	4	\$35.	-
Tookes, Kimberly	7/2/20 - 8/14/20	Edison – Teacher	4	\$35.	-
Towey, Susan	7/2/20 - 8/14/20	CO (Instructional Technology) - TOA	4	\$35.	-
Vane, Sarah	7/2/20 - 8/14/20	Vanguard – Teacher	4	\$35.	-
Visca, Frank	7/2/20 - 8/14/20	#58 - Teacher	4	\$35.	-
Wise, Ryan	7/2/20 - 8/14/20	CO (Instructional Technology) - TOA	4	\$35.	-
Zoyhofski, Todd	7/2/20 - 8/14/20	ACH – Teacher	4	\$35.	-

**Seconded by Member of the Board Commissioner Maloy. Adopted 4-3 with Vice President Elliott, Commissioner LeBron, and Commissioner Sheppard dissenting.**

**Resolution No. 2019-20: 1001**

**By Member of the Board Commissioner LeBron.**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A) **Division Chief:** Lynda M. Quick \* Grant Monitor: Carrie Pecor  
**Principal/Director:** Jeanne Orczyk  
**Spending:** \$21,638. Certified Budget Line Balance: \$21,638. (4/27/20)  
**Funding:** Title I Part D Grant  
**Budget Code:** 5132-E-54107-2110-0284  
**Description:** Summer Program  
**Justification:** As a direct service to students, teachers will provide Instructional Services in the areas of Art, Language, Reading and Social Studies at Monroe County Children’s Center.  
**Deliverable(s):** Provide instruction for incarcerated youth for graduation credits required by New York State Education Department.  
**Schedule:** Monday – Friday 9:00 am - 3:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Chinappi, Serafina	7/6/20 - 7/24/20	CO (Agency Youth) - Teacher	54	\$50.01	1/200
Hardisky, Martin	7/6/20 - 8/21/20	Northeast - Teacher	72	\$63.05	1/200
Horton, Joseph	7/6/20 - 8/21/20	CO (Agency Youth) - Teacher	72	\$72.04	1/200
Nadtritch, Kimberly	7/7/20 - 8/21/20	CO (Agency Youth) - Teacher	36	\$79.57	1/200
Nassimos, Angela	7/13/20 - 8/21/20	CO (Arts Education) - TOA	36	\$56.78	1/200
Ouriel, Jeffery	7/13/20 - 8/21/20	CO (Agency Youth) - Teacher	54	\$79.57	1/200

(B)  
**Division Chief:** Lynda Quick                      \* Grant Monitor: Carrie Pecor

**Principal/Director:** Jeanne Orczyk  
**Spending:** \$10,732. Certified Budget Line Balance: \$10,734. (4/16/20)  
**Funding:** Title I Grant  
**Budget Code:** 5132-E-18807-2110-0215  
**Description:** Other Professional Work  
**Justification:** As a direct service to students, teacher will provide Instructional Services in the areas of Language Arts, Reading, Mathematics and Technology., providing direct services to support students  
**Deliverable(s):** Provide instruction for Special Education at Mary Cariola required by New York State Education Department.  
**Schedule:** Monday – Friday 8:00 am – 3:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Westbrook, Sarah	7/13/20 – 8/21/20	CO (Mary Cariola Childrens Ctr) - Teacher	180	\$59.62	1/200

**Seconded by Member of the Board Commissioner Maloy. Adopted 4-3 with Vice President Elliott, Commissioner LeBron, and Commissioner Sheppard dissenting.**

### **Resolution No. 2019-20: 1002**

**By Member of the Board Commissioner LeBron.**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

**Division Chief:** Lynda Quick  
**Principal/Director:** Stefan Cohen  
**Spending:** \$37,265 Certified Budget Line Balance: \$46,058 (5/28/20)  
**Funding:** Title IIA – (Teacher and Principal Training and Recruiting Grant)  
**Budget Code:** 5152-E-77716-2070-0200  
**Description:** Other Professional Work  
**Justification:** As an indirect service to students, staff will work with district leaders, Teaching & Learning, Office of Professional Development, RTA officers, Human Resources,

outside agencies, and other lead teacher presenters to provide RCSD intern teachers with contractually required “orientation and in-service” in August, and prepare new teacher programming for the fall. Staff will also deliver summer professional learning to CIT lead teacher-mentors, and will provide required annual training for independent evaluators. New mentors will be trained in specialized peer coaching skills for helping new intern teachers and struggling colleagues. The CIT Director will perform the annual contractually required review of the CIT Program to close out the 2019-2020 school year and plan for the 2020-2021 school year.

**Deliverable(s):** New teacher preparation and orientation, complete the CIT annual report for State Ed, MTIP grant report, and upload of mentor verification to TEACH.

**Schedule:** Monday – Saturday 8:00 am – 4:00 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Cohen, Stefan	7/1/20 – 8/31/20	CO (CIT) – CIT Coordinator	240	\$77.25	1/200
Agostinelli, Susan	7/1/20 – 8/31/20	CO (Related Svcs) – School Psychologist	10	\$35	-
Arzuaga, Kathryn	7/1/20 – 8/31/20	CO (Early Childhood) – Teacher	30	\$35	-
Bunn, Mary	7/1/20 – 8/31/20	All City – Teacher	10	\$35	-
Cheng, Alicia	7/1/20 – 8/31/20	All City – Teacher	20	\$35	-
Crandall, Kyle	7/1/20 – 8/31/20	EPO East – Teacher	20	\$35	-
DeGrandis, John	7/1/20 – 8/31/20	SOTA – Teacher	10	\$35	-
Erhardt, Patricia	7/1/20 – 8/31/20	#46 – Teacher	30	\$35	-
Griffin, Sonja	7/1/20 – 8/31/20	CO (CIT) – Teacher Mentor Release	30	\$35	-
Leone-Tobar, Anna	7/1/20 – 8/31/20	#28 – Teacher	50	\$35	-
Manso, Annamaria	7/1/20 – 8/31/20	CO (CIT) – Teacher Mentor Release	135	\$35	-
Pugliese, Patricia	7/1/20 – 8/31/20	#7 – Teacher	50	\$35	-
Robinson, Nicole	7/1/20 – 8/31/20	SOTA – Teacher	20	\$35	-
Schmitt, Alison	7/1/20 – 8/31/20	CO (CIT) – Teacher Mentor Release	10	\$35	-
Shaw, Tammy	7/1/20 – 8/31/20	CO (CIT) – Teacher Mentor Release	50	\$35	-
Siracusa, Kimberly	7/1/20 – 8/31/20	CO (CIT) – Teacher Mentor Release	30	\$35	-
Smith, Christopher	7/1/20 – 8/31/20	RISE – Teacher	10	\$35	-
Tilbe, Victoria	7/1/20 – 8/31/20	CO (Sch Counseling & Soc Wrk) – Social Worker	10	\$35	-
Zona, Andrea	7/1/20 – 8/31/20	CO (Related Svcs) – Teacher	10	\$35	-

(B)

**Division Chief:** Lynda Quick

**Principal/Director:** Terri Orden

**Spending:** \$97,023

Certified Budget Line Balance: \$110,000 (6/11/20)

**Funding:** General Funds

**Budget Code:** 5132-A-55005-2810-1250

**Description:** Other Professional Work

**Justification:** As an indirect service to students, the central registrars will complete and load master schedules in PowerSchool to ensure students have schedules for the opening day of the 20-21 school year. They will ensure master schedules are created for K-12 students.

**Deliverables:** Ensure master schedules are complete and loaded into PowerSchool K-12 students.

**Schedule:** Monday – Friday, 8:00 am – 5:00 pm; Saturday, 8:00 am – 5:00 pm

**Strategic Plan:** Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Alvarez, Rachel	7/1/20 – 8/30/20	NEHS – Registrar	147	\$51.05	1/200
Barrant, Darcy	7/1/20 – 8/30/20	Edison – Registrar	147	\$71.57	1/200
Burchell, Allison	7/1/20 – 8/30/20	#8 – Registrar	147	\$45.57	1/200
Flesch, Annie	7/1/20 – 8/30/20	RIA – Registrar	147	\$48.56	1/200
Foran, Elizabeth	7/1/20 – 8/30/20	LAFYM - Registrar	147	\$57.88	1/200
Hunter, Kimberly	7/1/20 – 8/30/20	Central – Registrar	147	\$77.25	1/200
Latragna, Michael	7/1/20 – 8/30/20	IATHS – Registrar	147	\$52.24	1/200
Lombard, Kimberly	7/1/20 – 8/30/20	RECIHS – Registrar	147	\$75.45	1/200
Michels, Kimberly	7/1/20 – 8/30/20	SWW – Registrar	147	\$62.80	1/200
Occhino, Joseph	7/1/20 – 8/30/20	#17 – Registrar	147	\$53.57	1/200
Piccarreto, Melissa	7/1/20 – 8/30/20	JMHS – Registrar	147	\$64.07	1/200

**Seconded by Member of the Board Commissioner Maloy. Adopted 4-3 with Vice President Elliott, Commissioner LeBron, and Commissioner Sheppard dissenting.**

**Resolution No. 2019-20: 1003**

**By Member of the Board Commissioner LeBron.**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

**Division Chief:** Lynda Quick

**Principal/Director:** Joseph Capezzuto/Enid De Jesus-Lopez

**Spending:** \$15,376.

Certified Budget Line Balance:

(see below)

**Funding:** General Funds  
**Budget Code:** 5132-A-55005-2110-1250  
**Description:** Other Professional Work  
**Justification:** As an indirect service to students, staff will assess new entrants, transcripts and CR (Commissioner's Regulations) Part 154 guidelines to recommend placement in appropriate bilingual, ESOL, or monolingual social settings. Course requirements for accuracy will be determined with appropriate cohort date and credit achieved, providing direct service to support students.  
**Deliverable(s):** To ensure that students are placed in appropriate class/school.  
**Schedule:** Monday – Friday, 8:30 am – 2:30 pm  
**Strategic Plan:** Goal 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Perrotta, Christine	7/1/20 – 8/31/20	CO(Student Equity&Placement) – Counselor	240	\$64.07	1/200

(B)

**Division Chief:** Lynda Quick  
**Principal/Director:** Joseph Capezzuto/Enid De Jesus-Lopez  
**Spending:** \$25,307. Certified Budget Line Balance: (see below)  
**Funding:** General Funds  
**Budget Code:** 5132-A-55005-2110-1250  
**Description:** Other Professional Work  
**Justification:** As an indirect service to students, staff will assess new entrants with language proficiency tests. These tests under CR (Commissioner's Regulations) Part 154 guidelines are used to determine proficiency in English and the native language and recommend placement in appropriate bilingual, ESOL, or monolingual school settings, providing direct services to support students.  
**Deliverables:** To ensure that students are placed in appropriate class/school.  
**Schedule:** Monday – Friday, 8:30 am – 2:30 pm  
**Strategic Plan:** Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Padilla, Mayra	7/1/20 – 8/31/20	CO (Sch Op) – Lang. Assessor	210	\$69.95	1/200
Laniak, Gina	7/1/20 – 8/31/20	CO (Sch Op) – Lang. Assessor	156	\$68.06	1/200

(A)+ (B) **Total Spending:** \$40,683    **Certified Budget Line Balance:** \$110,000 (5/27/20)

**Seconded by Member of the Board Commissioner Maloy. Adopted 4-3 with Vice President Elliott, Commissioner LeBron, and Commissioner Sheppard dissenting.**

**Resolution No. 2019-20: 1004****By Member of the Board Commissioner LeBron.**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

**(A)****Division Chief:** Kisha Morgan**Principal/Director:** Daniel Fontanez**Spending:** \$27, 910.80      Certified Budget Line Balance: \$60,000 (7/1/20)**Funding:** Preschool Administrative County Grant**Budget Code:** 5122-F-16109-2250-0392**Description:** Pre K Extended School Year**Justification:** As a direct service to students, staff will provide for preschool students as part of their summer programming. These services are required per the student's IEP.**Deliverable(s):** Pre K ESY program teachers will ensure that students meet their IEP goals without regression and are prepared for the upcoming 2020 – 2021 school year**Schedule:** Monday – Friday 9:00 am – 3:00 pm**Strategic Plan:** Goal:1 ; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned School/Department &amp; Position</b>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Lebron, Monica	7/6/20-8/14/20	RECEC-Teacher	180	\$44.45	1/200
Perez, Jennifer	7/6/20-8/14/20	Northeast High-Teacher	180	\$51.05	1/200
Roness, Chaya	7/6/20-8/14/20	Early Childhood-Teacher	180	\$59.56	1/200

**(B)****Division Chief:** Kisha Morgan**Principal/Director:** Daniel Fontanez**Spending:** \$71,334.00      Certified Budget Line Balance: \$447,036.00 (7/1/20)**Funding:** Preschool Administrative County Grant**Budget Code:** 5122-F-44801-2250-0390

5122-F-44801-2250-0391

**Description:** Preschool (Diagnostic/CSE)**Justification:** As a direct service to students, staff will provide required evaluations for preschool students in order to go to the Committee Preschool Education. These evaluations are mandated by the regulations of the New York State Education Commissioner.



**Deliverable(s):** Staff will complete required evaluations to be submitted and reviewed by the Committee on Preschool Education.

**Schedule:** Monday – Friday 8:00 am – 3:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Able, Jyoti	7/6/20-8/14/20	CO(Early Childhood)-Psychologist	180	\$84.31	1/200
Annese, Krista	7/6/20-8/14/20	CO (Early Childhood) Teacher	180	\$82.29	1/200
Hess, Kimberley	7/6/20-8/14/20	#16-Teacher	180	\$71.57	1/200
Lauria, Melanie	7/6/20-8/14/20	CO (Early Childhood) Teacher	180	\$47.94	1/200-
Puccia, Courtney	7/6/20-8/14/20	CO (Early Childhood) Teacher	180	\$44.45	1/200
Rongo, Amy	7/6/20-8/14/20	CO(Early Childhood)-Psychologist	180	\$65.74	1/200

(C)

**Division Chief:** Kisha Morgan

**Principal/Director:** Daniel Fontanez

**Spending:** \$136,416.44      Certified Budget Line Balance: \$270,648 (7/1/20)

**Funding:** General Funds

**Budget Code:** 5132-A-52108-2250-1250  
5132-A-52308-2250-1250  
5132-A-52508-2250-1250  
5132-A-52608-2250-1250  
5132-A-52917-2250-1250

**Description:** Other Professional Work

**Justification:** As a direct benefit to students, staff will work to maintain compliance with the evaluation, identification and individual education program (IEP) development required by Section 200.4 of the Regulations of the Commissioner of Education and includes the following responsibilities; conducting evaluations and required CSE meetings for students with suspected or existing disabilities for the 2020-2021 school year; conduct required CSE meetings for students with disabilities transferring into the district and out of district programs; facilitate applications and acceptance for agency placements and provide support to families whose children are being recommended for out of district programs.

**Deliverable(s):** Staff will complete evaluations on students in preparation for a Committee on Special Education meetings. CSE is a mandated program to ensure compliance with state and federal regulations.

**Schedule:** Monday – Friday 8:00 am – 3:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Agostinelli, Sue	7/6/20-8/14/20	CO-School Psychologist	90	\$68.06	1/200
Aldinger, Jessica	7/6/20-8/14/20	#58-Teacher	180	\$44.02	1/200
Amo-Jackon, Apryl	7/6/20-8/14/20	CO-Spec Ed Speech Teacher	36	\$57.88	1/200

Baldwin, Tara	7/6/20-8/14/20	CO-Spec Ed Speech Teacher	36	\$51.05	1/200
Barnett, Lisa	7/6/20-8/14/20	CO-School Psychologist	180	\$62.80	1/200
Carlson, Sarah	7/6/20-8/14/20	CO Spec Ed Speech Teacher	42	\$68.06	1/200
Cavallaro, Michelle	7/6/20-8/14/20	CO Spec Ed Speech Teacher	60	\$75.45	1/200
Ekiyor, Stanley	7/6/20-8/14/20	CO-TOA Behavior	60	\$52.24	1/200
Gonzalez, Maria	7/6/20-8/14/20	CO (Spec Ed) - School Psychologist	60	\$78.50	1/200
Hendrickson, Sarah	7/6/20-8/14/20	CO-School Psychologist	180	\$59.56	1/200
Huttunen, Robin	7/6/20-8/14/20	CO Spec Ed Speech Teacher	12	\$64.07	1/200
Ishman, Carmen	7/6/20-8/14/20	Spec Ed Speech Teacher	60	\$68.06	1/200
Kryger, Bethany	7/6/20-8/14/20	CO-Teacher	180	\$64.07	1/200
Li, Elizabeth	7/6/20-8/14/20	CO-TOA	60	\$69.95	1/200
Machuca, Paola	7/6/20-8/14/20	IA&T – Social Worker	60	\$71.57	1/200
Mervine, Rebecca	7/6/20-8/14/20	CO-Spec Ed Speech Teacher	12	\$78.50	1/200
Mummery, Mark	7/6/20-8/14/20	CO-School Psychologist	180	\$75.45	1/200
Oakes, Kara	7/6/20-8/14/20	CO-Teacher	180	\$45.57	1/200
Powell, Tonya	7/6/20-8/14/20	#22-Teacher	180	\$59.56	1/200
Realmuto, Schelli	7/6/20-8/14/20	CO(Spec Ed)-Teacher	20	\$61.21	1/200
Schroeder, Katie	7/6/20-8/14/20	CO-TOA	60	\$49.79	1/200
Tucker, Karen	7/6/20-8/14/20	CO-TOA	60	\$75.45	1/200
Zona, Andrea	7/6/20-8/14/20	CO-TOA	180	\$78.50	1/200

**(D)****Division Chief:** Kisha Morgan**Principal/Director:** Daniel Fontanez**Spending:** \$315,155.52      Certified Budget Line Balance: (see below)**Funding:** Extended School Year (ESY)**Budget Code:** 5132-F-16109-2253-0050**Description:** Extended School Year**Justification:** As a direct service to students, staff will provide academic instruction in the summer learning program. This program is required as per the individual student IEP.**Deliverable(s):** Staff will provide academic instruction to prevent summer regression.**Schedule:** Monday – Friday 8:00 am – 3:00 pm**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Adanti, Megan	7/6/20-8/14/20	Marshall-Teacher	180	\$55.12	1/200
Baleno, Kathleen	7/6/20-8/14/20	Home/Hospital-Teacher	120	\$55.12	1/200
Beasley, Sharon	7/6/20-8/14/20	IAT- Teacher	180	\$57.88	1/200
Berkman, Karissa	7/6/20-8/14/20	#41- Teacher	180	\$41.91	1/200
Bianchi, Amy	7/6/20-8/14/20	CO-TOA	180	\$57.88	1/200
Colombo, Carol	7/6/20-8/14/20	#52- Teacher	180	\$77.25	1/200

Cusack, Wendy	7/6/20-8/14/20	CO (Spec Ed) –Teacher	90	\$71.57	1/200
Deyo, Lisa	7/6/20-8/14/20	Edison- Teacher	180	\$44.45	1/200
Edwards, Shelly	7/6/20-8/14/20	#29- Teacher	180	\$56.51	1/200
Farley, Jennifer	7/6/20-8/14/20	#28- Teacher	180	\$52.24	1/200
Fitch, Terry	7/6/20-8/14/20	Edison- Teacher	180	\$46.71	1/200
Hamza, Deborah	7/6/20-8/14/20	Edison- Teacher	180	\$65.74	1/200
Hare, Brooke	7/6/20-8/14/20	#41- Teacher	180	\$39.34	1/200
Hazell, Cheryl	7/6/20-8/14/20	Home/Hospital-Teacher	120	\$59.56	1/200
Jordan, Diane	7/6/20-8/14/20	#29- Teacher	180	\$82.29	1/200
Kadow-Smith, Kim	7/6/20-8/14/20	CO-TOA	180	\$75.45	1/200
Kryger, Bethany	7/6/20-8/14/20	CO (Spec Ed)- Teacher	6	\$64.07	1/200
LaPietra, Philip	7/6/20-8/14/20	#5- Teacher	180	\$57.88	1/200
LaPointe Jr., Paul	7/6/20-8/14/20	Wilson Acdmy- Teacher	180	\$48.56	1/200
Lawson, Beverly	7/6/20-8/14/20	Edison-Spec Ed Teacher	180	\$62.80	1/200
Lazarek, Scott	7/6/20-8/14/20	Wilson-Spec Ed Teacher	180	\$64.07	1/200
Maier, Regina	7/6/20-8/14/20	Jefferson-Art Teacher	180	\$46.71	1/200
Maloney, Amie	7/6/20-8/14/20	#41-Spec Ed Teacher	180	\$47.94	1/200
McCart, Jean	7/6/20-8/14/20	#41-Spec Ed Speech Teacher	180	\$77.25	1/200
McCoy, Christopher	7/6/20-8/14/20	Edison-Spec Ed Teacher	180	\$53.57	1/200
McDonald, Maureen	7/6/20-8/14/20	CO (Spec Ed) –Teacher	30	\$77.25	1/200
Meath, Carrie	7/6/20-8/14/20	#28-Spec Ed Teacher	180	\$51.05	1/200
Ortenzi, Debra	7/6/20-8/14/20	#58-Science Teacher	180	\$53.57	1/200
Pattison, Tanya	7/6/20-8/14/20	#28-Spec Ed Speech Teacher	180	\$52.24	1/200
Rennoldson, Moira	7/6/20-8/14/20	CO (Spec Ed) – Teacher	30	\$51.05	1/200
Sielaff, Andrea	7/6/20-8/14/20	#50-Spec Ed Teacher	180	\$43.12	1/200
Smith, Oliver	7/6/20-8/14/20	Edison-Music Teacher	180	\$48.56	1/200
Tice, Megan	7/6/20-8/14/20	#45-Spec Ed Speech Teacher	180	\$44.02	1/200
Tokar, Shayna	7/6/20-8/14/20	CO (Spec Ed) –Teacher	30	\$62.80	1/200
Wright, Marquis	7/6/20-8/14/20	#41-Spec Ed Teacher	180	\$44.02	1/200
Young, Melissa	7/6/20-8/14/20	#15-Spec Ed Teacher	180	\$56.51	1/200

**(E)****Division Chief:** Kisha Morgan**Principal/Director:** Daniel Fontanez**Spending:** \$4,701.60      **Certified Budget Line Balance:** (see below)**Funding:** Extended School Year Grant (ESY)**Budget Code:** 5132-F-16109-2253-0050**Description:** Extended School Year (ESY)**Justification:** As an indirect service to students, staff will create schedules and make any updates required while students are in program.**Deliverable(s):** Students will have class schedules to follow at the ESY program.**Schedule:** Monday – Friday 8:00 am – 3:00 pm**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Latragna, Michael	7/6/20-8/14/20	IA&T-Data Coach	90	\$52.24	1/200

(D) + (E): \$319,857.12.

Certified Budget Line Balance: \$418,000. (7/1/20)

**Seconded by Member of the Board Commissioner Maloy. Adopted 4-3 with Vice President Elliott, Commissioner LeBron, and Commissioner Sheppard dissenting.**

**Resolution No. 2019-20: 1005**

**By Member of the Board Commissioner LeBron.**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

**Division Chief:** Sheelarani Webster**Principal/Director:** Uma Mehta**Spending:** \$19,206. Certified Budget Line Balance: (see below)**Funding:** Smart Scholars Cohort 2 Grant**Budget Code:** 5132-E-29105-2330-0585**Description:** Virtual Summer Intervention Teacher**Justification:** As a direct service to students in grades 9-12, virtual intervention teachers will provide small group/individual interventions including keeping scholars on track for graduation, grade-level promotion and Regents review.**Deliverable(s):** An increase in students recovering course credits and passing Regents exams in all content areas.**Schedule:** Monday – Friday 8:00 am – 7:00 pm**Strategic Plan:** Goal 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Anderson, Denise	7/6/20 – 8/14/20	RECIHS - Teacher	120	\$64.07	1/300
Boress, Joshua	7/6/20 – 8/14/20	RECIHS - Teacher	120	\$42.41	1/300
Mcdonald, Stefan	7/6/20 – 8/14/20	RECIHS - Teacher	120	\$53.57	1/300

(B)

**Division Chief:** Sheelarani Webster**Principal/Director:** Uma Mehta**Spending:** \$11,018. Certified Budget Line Balance: (see below)**Funding:** Smart Scholars Cohort 2 Grant**Budget Code:** 5132-E-29105-2330-0585**Description:** Virtual Summer Reading Teacher**Justification:** As a direct service to our English Language Learners in grades 9-12, the reading teacher will provide support to ensure growth and help our scholars in meeting their high school graduation requirements and succeed in college-level courses. The reading teacher will provide support in literacy development by working with scholars on comprehension, vocabulary and fluent reading.**Deliverable(s):** Lesson plans and activities will be developed that meet each scholar's individual needs. The reading teacher will collaborate with other teachers, to help incorporate reading materials into their lessons and to promote school-wide literacy.**Schedule:** Monday – Friday 8:00 am – 7:00 pm**Strategic Plan:** Goal 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Finewood, Deanne	7/6/20 – 8/14/20	RECIHS - Teacher	180	\$61.21	1/200

(A) + (B) **Total Spending:** \$30,224 **Certified Budget Line Balance:** \$34,480 (6/4/20)

(C)

**Division Chief:** Sheelarani Webster**Principal/Director:** Uma Mehta**Spending:** \$29,581. Certified Budget Line Balance: \$34,480. (6/04/20)**Funding:** Smart Scholars Cohort 3 Grant**Budget Code:** 5132-E-29105-2330-0589**Description:** Virtual Accelerated Summer Commencement School**Justification:** As a direct service to Rochester Early College students in cohort 2016 and 2017, students will attend virtual summer accelerated school. As a result of this accelerated program, scholars will have more flexibility with their scheduling during the school year, allowing them to take more college courses.**Deliverable(s):** Every Rochester Early College scholar will graduate with a minimum of 24 college credits.**Schedule:** Monday – Friday 8:00 am – 7:00 pm**Strategic Plan:** Goal 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Foti, Jason	7/6/20 – 8/14/20	RECIHS - Teacher	180	\$47.94	1/200
Joseph, Quiana	7/6/20 – 8/14/20	RECIHS - Teacher	120	\$44.02	1/300
Kessel, Ira	7/6/20 – 8/14/20	RECIHS - Teacher	120	\$75.45	1/300
Maclaughlin, Marc	7/6/20 – 8/14/20	RECIHS - Teacher	120	\$55.12	1/300

(D)

**Division Chief:** Sheelarani Webster**Principal/Director:** Uma Mehta**Spending:** \$8,049. Certified Budget Line Balance: (see below)**Funding:** Smart Scholars Cohort 4 Grant**Budget Code:** 5132-E-29105-2330-0592**Description:** Virtual Summer College Campus Orientation Program**Justification:** As a direct service to 40 students, Rochester Early College will host a virtual College Orientation. Orientation is required for students in Cohort 2018 and Cohort 2019 before being registered for Monroe Community College courses. Topics for summer orientation will include: accessing resources, time management, self-management, communication, stress management, test taking skills, note taking skills, academics, and career exploration. The teachers will provide personalized mentoring tutoring support to students taking college courses. Students will be able to receive academic help with their college courses in order to promote retention and academic success in college to ensure their successful completion of the scholar's college courses.**Deliverable(s):** Every Rochester Early College scholar will graduate with a minimum of 24 college credits.**Schedule:** Monday – Friday 8:00 am – 7:00 pm**Strategic Plan:** Goal 1; Objective: E

		<b>Regularly Assigned</b>			
		<b>School/Department</b>			
<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>&amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Martella, Francine	7/6/20 – 7/24/20	RECIHS - Teacher	45	\$61.21	1/300
Mcdonald, Stefan	7/6/20 – 7/24/20	RECIHS - Counselor	45	\$53.57	1/300
Sanfratello, Cynthia	7/6/20 – 7/24/20	RECIHS - Teacher	45	\$64.07	1/300

(E)

**Division Chief:** Sheelarani Webster**Principal/Director:** Uma Mehta**Spending:** \$3,163. Certified Budget Line Balance: (see below)**Funding:** Smart Scholars Cohort 4 Grant**Budget Code:** 5132-E-29105-2330-0592**Description:** Summer Bridge Program**Justification:** As a direct service to Rochester Early College students in cohort 2020 the Summer Bridge Program will help transition new ninth grade scholars into RECIHS. Cognitive and interpersonal skill development is one of the focuses of this program. Essential skills such as critical thinking, communication, and self-reflection will be emphasized throughout this program. Scholars are engaged in team building activities to promote new scholars' sense of belonging and commitment to our school. Small group activities will help scholars understand and personalize the school's vision, mission and beliefs. Scholars will also visit a college campus to help them start thinking and planning for future college and career goals.**Deliverable(s):** Every Rochester Early College scholar will graduate with a minimum of 24 college credits.

**Schedule:** Monday – Friday 7:30 am – 1:30 pm  
**Strategic Plan:** Goal 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Englert, Lisa	8/24/20 - 8/25/20	RECIHS - Teacher	12	\$62.80	1/200
Fillion, Chantal	8/24/20 - 8/25/20	RECIHS - Teacher	12	\$75.45	1/200
Finewood, Deanne	8/24/20 - 8/25/20	RECIHS - Teacher	12	\$61.21	1/200
Sanfratello, Cynthia	8/24/20 - 8/25/20	RECIHS - Teacher	12	\$64.07	1/200

(F)

**Division Chief:** Sheelarani Webster**Principal/Director:** Uma Mehta**Spending:** \$41,029. Certified Budget Line Balance: (see below)**Funding:** Smart Scholars Cohort 4 Grant**Budget Code:** 5132-E-29105-2330-0592**Description:** Virtual Summer School

**Justification:** As a direct service to Rochester Early College students in cohort 2018 and 2019, students will attend virtual summer accelerated school. As a result of this accelerated program, scholars will have more flexibility with their scheduling during the school year, allowing them to take more college courses.

**Deliverable(s):** Every Rochester Early College scholar will graduate with a minimum of 24 college credits.

**Schedule:** Monday – Friday 8:00 am – 7:00 pm**Strategic Plan:** Goal 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Alam, Shabnam	7/6/20 – 8/14/20	RECIHS - Teacher	120	\$45.57	1/300
Arzanesh, Jamilya	7/6/20 – 8/14/20	RECIHS - Teacher	120	\$43.12	1/300
Edwards, Jenifer	7/6/20 – 8/14/20	RECIHS - Teacher	120	\$56.51	1/300
Hanselman, Duane	7/6/20 – 8/14/20	RECIHS - Teacher	120	\$56.51	1/300
Hill, Ruth	7/6/20 – 8/14/20	RECIHS - Teacher	210	\$65.74	1/200
Lombard, Kimberly	7/6/20 – 8/14/20	RECIHS - Registrar	40	\$75.45	1/300

(D)+ (E) + (F) **Total Spending:** \$52,241    **Certified Budget Line Balance:** \$58,506 (6/8/20)

(G)

**Division Chief:** Sheelarani Webster**Principal/Director:** Uma Mehta**Spending:** \$16,380. Certified Budget Line Balance: \$18,600. (6/08/20)**Funding:** Smart Scholars Cohort 4 Grant**Budget Code:** 5152-E-29105-2070-0592**Description:** RECIHS Summer Professional Development

**Justification:** As an indirect service to students RECIHS staff will attend two days of professional learning. This professional development will focus on Early College Model, Early

College Common Instructional Framework and RECIHS vision and mission.

Professional development sessions will also include Response to Intervention, RCSD Instructional Framework, instructional priorities, lesson plan elements, higher-order questioning, descriptive feedback, differentiation, Google Classroom, advisory and Theory of Practice.

**Deliverable(s):** Every Rochester Early College scholar will graduate with a minimum of 24 college credits.

**Schedule:** Monday – Friday 8:00 am – 2:00 pm

**Strategic Plan:** Goal 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b> <b>School/Department</b>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		<u>&amp; Position</u>			
Anderson, Denise	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Arzanesh, Jamilya	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Bonnell, Deirdre	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Boress, Joshua	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Bullard, Megan	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Case, Steven	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Currey, Darren	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Diener, Kathryn	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Durnion, Ellery	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Edwards, Jenifer	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Englert, Lisa	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Fillion, Chantal	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Finewood, Deanne	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Foti, Jason	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Geglia, John	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Gockley, Coleman	8/26/207 – 8/27/20	RECIHS – Social Worker	12	\$35	-
Hanselman, Duane	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Hargrave, Andrew	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Hill, Ruth	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Holland, Richard	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Hopson, Ryan	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Joseph, Quiana	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Kessel, Ira	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Kester, Nathan	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Koc, Rebecca	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Lombard, Kimberly	8/26/207 – 8/27/20	RECIHS - Registrar	12	\$35	-
Maclaughlin, Marc	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Martella, Francine	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Mcdonald, Stefan	8/26/207 – 8/27/20	RECIHS - Counselor	12	\$35	-
Mcmindes, Pamela	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Miller-Gross, Ebony	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Rothbaum, Robert	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Sanfratello, Cynthia	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Sweeney, Michael	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Toates, Jason	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Wechsler, Suruba	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-



Weimer, Michael	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Yurko, David	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-
Zhu, Zhijuan	8/26/207 – 8/27/20	RECIHS - Teacher	12	\$35	-

**Seconded by Member of the Board Commissioner Maloy. Adopted 4-3 with Vice President Elliott, Commissioner LeBron, and Commissioner Sheppard dissenting.**

### **Resolution No. 2019-20: 1006**

**By Member of the Board Commissioner LeBron.**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

**(A)**

**Division Chief:** Amy Schiavi

**Principal/Director:** Ali Abdulmateen

**Spending:** \$22,050. Certified Budget Line Balance: \$22,050. (6/5/20)

**Funding:** School Improvement Grant

**Budget Code:** 5152-E-27305-2070-0866

**Description:** Curriculum Development and Unit Planning

**Justification:** As an indirect service to students, teachers will work with Dr. Gaya Shakes and an interdisciplinary team to align department outcomes and design units. The emphasis will be on creating literacy-rich, culturally responsive units with a project-based approach to assessment.

**Deliverable(s):** Units of study/lesson plans; scope and sequence documents to be posted in shared Google Classroom.

**Schedule:** Monday – Friday 8:00 am -10:00 am and 5:00 pm – 8:00 pm  
Saturday 9:00 am – 4:00 pm

**Strategic Plan:** Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>		<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Black, Michael	6/24/20 – 8/31/20	NECP – Teacher		30	\$35	-
Board, Elizabeth	6/24/20 – 8/31/20	NECP – Teacher		30	\$35	-
Brand, Christopher	6/24/20 – 8/31/20	NECP – Teacher		30	\$35	-

Buckley, Vickie	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
El-Bejjani, Colleen	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Fountain, Ann Marie	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Hardisky, Martin	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Hildreth, Rachel	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Hucks, William	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Ibezim, Samuel	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Jones, Aaron	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Kealy, Paulette	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
McCabe, Melissa	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Merritt-Johnson, Jerome	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Porretta-Baker, Gina	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Priddy, Amy	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Pritchard, Tamalyn	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Pullano, Anthony	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Reed, Nicole	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Yaeger, Megan	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-
Yanklowski, Bridget	6/24/20 – 8/31/20	NECP – Teacher	30	\$35	-

**(B)****Division Chief:** Amy Schiavi**Principal/Director:** Ali Abdulmateen**Spending:** \$7,652. **Certified Budget Line Balance:** \$7,652. (6/5/20)**Funding:** School Improvement Grant**Budget Code:** 5132-E-27305-2330-0866**Description:** Summer Credit Recovery and Re-Engagement**Justification:** As a direct service to students, teachers will provide individual case management and credit-recovery support in order to accelerate graduation or get students back on track. This will supplement and/or complement RCSD summer school, to support students who may need more courses than they can take, or who require more individualized support. Direct services will be delivered through virtual spaces and technology, based on already established relationships.**Deliverable(s):** Documented contact logs, re-engagement plans, portfolio of work for credits recovered.**Schedule:** Monday – Friday 5:00 pm – 8:00 pm**Strategic Plan:** Saturday 9:00 am – 4:00 pm

		<b>Regularly Assigned</b>			
		<b>School/Department</b>			
<b>Name</b>	<b>Date(s) To Be Worked</b>	<b>&amp; Position</b>	<b>Hours</b>	<b>\$/Hour</b>	<b>Rate</b>
Barry, Ryan	6/22/20 – 8/14/20	NECP - Teacher	15	\$48.56	1/200
Fountain, Ann Marie	6/22/20 – 8/14/20	NECP - Teacher	15	\$71.57	1/200
Hardisky, Martin	6/22/20 – 8/14/20	NECP - Teacher	15	\$61.21	1/200
Kealy, Paulette	6/22/20 – 8/14/20	NECP - Teacher	15	\$45.57	1/200

McCabe, Melissa	6/22/20 – 8/14/20	NECP - Teacher	15	\$45.57	1/200
Priddy, Amy	6/22/20 – 8/14/20	NECP -Teacher	15	\$57.88	1/200
Pullano, Anthony	6/22/20 – 8/14/20	NECP - Teacher	15	\$40.04	1/200
Smith, Christy	6/22/20 – 8/14/20	NECP - Teacher	15	\$45.57	1/200
Yaeger, Megan	6/22/20 – 8/14/20	NECP - Teacher	15	\$52.24	1/200
Yanklowski, Bridget	6/22/20 – 8/14/20	NECP - Teacher	15	\$41.91	1/200

## (C)

**Division Chief:** Amy Schiavi**Principal/Director:** Ali Abdulmateen**Spending:** \$5,888. Certified Budget Line Balance: \$5,888. (6/8/20)**Funding:** Title 1 1003 Basic New Funds**Budget Code:** 5132-E-27305-2110-0308**Description:** Summer Credit Recovery**Justification:** As a direct service to students, teachers will provide individual case management and credit-recovery support in order to accelerate graduation or get students back on track. This will supplement and/or complement RCSD summer school, to support students who may need more courses than they can take, or who require more individualized support. Direct services will be delivered through virtual spaces and technology.**Deliverable(s):** Documented contact logs, re-engagement plans, portfolio of work for credits recovered.**Schedule:** Monday – Friday 5:00 pm – 8:00 pm  
Saturday 9:00 am – 4:00 pm**Strategic Plan:** Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		<b>School/Department &amp; Position</b>			
Board, Elizabeth	7/1/20 – 8/14/20	NECP – Teacher	22	\$56.51	1/200
El-Bejjani, Colleen	7/1/20 – 8/14/20	NECP - Teacher	22	\$42.41	1/200
Hildreth, Rachel	7/1/20 – 8/14/20	NECP - Teacher	22	\$45.57	1/200
Ibezim, Samuel	7/1/20 – 8/14/20	NECP - Teacher	22	\$73.33	1/200
Reed, Nicole	7/1/20 – 8/14/20	NECP - Teacher	22	\$49.81	1/200

## (D)

**Division Chief:** Amy Schiavi**Principal/Director:** Paul Burke**Spending:** \$11,885. Certified Budget Line Balance: \$22,172. (5/15/20)**Funding:** Refugee Social Service Program Grant**Budget Code:** 5132-E-23503-6320-0781**Description:** Summer Learning**Justification:** As a direct service to students, staff will provide academic instruction to meet attendance, academic gain and performance deliverables required in the grant contract.**Deliverable(s):** New York State Bureau of Immigration and Naturalization (BIN) data system maintained, quarter two report submission completed.

**Schedule:** Monday - Friday 9:00 am - 3:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Dewolf, Alla	7/1/20 – 8/31/20	OACES – Teacher	266	\$44.68	1/200

(E)

**Division Chief:** Amy Schiavi

**Principal/Director:** Paul Burke

**Spending:** \$4,231. Certified Budget Line Balance: \$463,532. (5/15/20)

**Funding:** Employment Preparation Education

**Budget Code:** 5132-F-23503-2340-0031

**Description:** Other Professional Work

**Justification:** As an indirect service to students and to maintain National Accreditation of Adult Career & Technical Educational courses, staff will work during the summer to complete deliverables needed to be met and reported on, such as, Annual Advisory Board Curriculum Review, etc.

**Deliverable(s):** Facilitate curriculum review, compliance reports, and applications.

**Schedule:** Monday - Friday 8:00 am - 5:00 pm

**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Woodard, Terri	7/1/20 - 8/31/20	OACES - TOA	60	\$70.52	1/200

**Seconded by Member of the Board Commissioner Maloy. Adopted 4-3 with Vice President Elliott, Commissioner LeBron, and Commissioner Sheppard dissenting.**

**Resolution No. 2019-20: 1007**

**By Member of the Board Commissioner LeBron.**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

**Division Chief:** Carmine Peluso**Grant Monitor:** Carrie Pecor**Principal/Director:** Coretta Bridges**Spending:** \$ 4,776.**Certified Budget Line Balance:** \$ 4,776. (6/12/20)**Funding:** Title I - Part A Grant**Budget Code:** 5132-E-26805-2330-0267**Description:** Summer School - SWWCA

**Justification:** School Without Walls Commencement Academy Summer School is for junior and senior students who have failed to successfully complete one or more Performance Based Assessment Tasks (PBATs) required for graduation. These assessments are the equivalent of Regents exams in traditional schools. Teachers will work with students to complete research, lab experiments (science), and written components of the tasks. Once the tasks are complete, they will be presented and scored by two teachers and a community expert. This is a direct service to students.

**Deliverable(s):** Students will be expected to complete the entire PBAT in the required content area in order to graduate on time.

**Schedule:** Monday – Friday 1:00 – 3:00 pm**Strategic Plan:** Goal: 1; Objective: A, E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>			
		<u>School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Barry, Mariana	7/6/20 – 7/31/20	SWWCA – Teacher	25	\$56.51	1/300
Bouphavong, Pavatsath	7/6/20 – 7/31/20	SWWCA – Teacher	20	\$55.12	1/300
McCann, Karen	7/6/20 – 7/31/20	SWWCA – Teacher	20	\$57.88	1/300
Shaw, Karie	7/6/20 – 7/31/20	SWWCA - Teacher	20	\$55.12	1/300

(B)

**Division Chief:** Shirley Green**Principal/Director:** Shirley Green/Terri Orden**Spending:** \$8,862.**Certified Budget Line Balance:** \$9,000. (6/1/20)**Funding:** General Funds**Budget Code:** 5132-A-75616-2805-0000**Description:** Other Professional Work

**Justification:** As an indirect service to students, the Districtwide Registrars will complete the Year End Process. They will assist school buildings to review student records and help counselors with the senior report cards, transcripts and credit recovery.

**Deliverable(s):** Registrars/Teachers will ensure records for students are accurately closed out for 2019-2020 school year.

**Schedule:** Monday – Friday 8:30 am – 2:30 pm**Strategic Plan:** Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>			
		<b>School/Department &amp; Position</b>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Alvarez, Rachel	6/22/20 – 6/23/20	Northeast – Registrar	6	\$49.79	1/200
Barrant, Darcy	6/22/20 – 6/23/20	Edison - Registrar	12	\$69.94	1/200
Burchell, Allison	6/22/20 – 6/23/20	#8 – Registrar	6	\$44.44	1/200

Conover, Michael	6/22/20 – 6/23/20	#52 – Registrar	3	\$77.25	1/200
Flesch, Annie	6/22/20 – 6/23/20	RIA – Registrar	6	\$47.94	1/200
Foran, Elizabeth	6/22/20 – 6/23/20	LAFYM - Registrar	12	\$56.51	1/200
Latragna, Michael	6/22/20 – 6/23/20	IATHS - Registrar	12	\$51.05	1/200
Little, Kelle	6/22/20 – 6/23/20	#25 - Registrar	12	\$80.38	1/200
Lombard, Kimberly	6/22/20 – 6/23/20	RECIHS - Registrar	12	\$73.33	1/200
McLaughlin, Amy	6/22/20 – 6/23/20	WFA - Registrar	6	\$52.24	1/200
Michels, Kimberly	6/22/20 – 6/23/20	SWW – Registrar	12	\$61.21	1/200
Myers, Sarah	6/22/20 – 6/23/20	#19 – Registrar	6	\$44.02	1/200
Occhino, Joseph	6/22/20 – 6/23/20	#17 - Registrar	12	\$52.24	1/200
Piccarreto, Melissa	6/22/20 – 6/23/20	Monroe - Registrar	12	\$62.80	1/200
Samis, Karen	6/22/20 – 6/23/20	All City – Registrar	6	\$53.57	1/200
Schamback, Dale	6/22/20 – 6/23/20	Northwest - Teacher	6	\$52.24	1/200
Tesoriero, Catherine	6/22/20 – 6/23/20	#5 – Registrar	6	\$48.56	1/200
Tyler, Colleen	6/22/20 – 6/23/20	#22 - Registrar	3	\$61.21	1/200

**Seconded by Member of the Board Commissioner Maloy. Adopted 4-3 with Vice President Elliott, Commissioner LeBron, and Commissioner Sheppard dissenting.**

**Resolution No. 2019-20: 1008**

**By Member of the Board Commissioner LeBron.**

**(A)**

**Division Chief:** Glen VanDerwater

**Principal/Director:** Timothy Johnsen

**Spending:** \$66,220.

Certified Budget Line Balance: \$66,220. (07/01/20)\*

**Funding:** Learning Technology Grant

\*(SED confirmed preliminary approval; final approval pending)

**Budget Code:** 5132-F-64513-2010-0187

**Description:** The Rochester City School District is in the 3rd year and final year of the Learning Technology Grant (LTG), *Ready, Set, Go! Using Technology to Transform Teaching and Learning* to increase student engagement and achievement by transforming classroom instruction through the use of technology both at school and remotely. Year three of the grant spans July 1, 2020 through June 30, 2021.

During the current health crisis that has greatly impacted our students, it is critical that our teachers, students, and families are supported in the increased need to effectively utilize technology. As teachers are using technology at home and at school, the Instructional Technology Department will continue to aid teaching practices by offering online PD and targeted teacher support with the goal of transitioning from enhanced to more transformative technology usage. This includes supporting instructional best practices, improving efficiency for staff and students through the use of digital tools, and increasing home and school communication utilizing technology. Additionally, now more than ever, there is an opportunity to support culturally responsive pedagogy in collaboration with district departments with technology.

- Create online professional development courses in conjunction with other RCSD departments that will be offered for the 2020-21 school year.
- Facilitate online collegial circles, RCSD book clubs, and online professional development classes for teachers
- School support - admin team meetings, school-based summer professional development and targeted teacher support
- Support the expanded 1 to 1 initiative below 8th grade, teacher support for school moves, and grade level reconfigurations.

**Justification:** Through the Learning Technology Grant create and facilitate professional development; support teachers, families and students with the increased need to effectively utilize technology; and support of the expanded 1 to 1 initiative.

**Deliverable(s):** Post and deliver new online professional development classes and collegial learning circles (CLC) through True North Logic.  
Completion data of online PD and CLCs.  
Teacher pre & post surveys to determine shifts to utilize innovative learning technologies to transform instruction and engage students in more personalized learning.

**Schedule:** July 1, 2020 - June 30, 2021, Monday – Friday, 3:00 pm - 6:00 pm,  
Saturday 8:00 am - 4:00 pm

**Strategic Plan:** Goal:1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>		<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Bizzigotti, Brian	7/1/20 - 6/30/21	CO – (Virtual Academy) -TOA		76	\$35	-
Coon, Jennifer	7/1/20 - 6/30/21	CO – (Virtual Academy) -TOA		76	\$35	-
Cox, Sheldon	7/1/20 - 6/30/21	CO – (Inst Tech) -TOA		275	\$35	-
Delehanty, Thea	7/1/20 - 6/30/21	CO – (Inst Tech) -TOA		160	\$35	-
Goff, Ryan	7/1/20 - 6/30/21	CO – (Virtual Academy) -TOA		225	\$35	-
Leckinger, Allison	7/1/20 - 6/30/21	CO – (Virtual Academy) -TOA		250	\$35	-
Melnichenko, Yelena	7/1/20 - 6/30/21	CO – (Inst Tech) -TOA		165	\$35	-

Moughan, Kathleen	7/1/20 - 6/30/21	CO – (Inst Tech) -TOA	200	\$35	-
Schenk, Randall	7/1/20 - 6/30/21	CO – (Inst Tech) -TOA	275	\$35	-
Useda, Larisa	7/1/20 - 6/30/21	CO – (Inst Tech) -TOA	190	\$35	-

**Seconded by Member of the Board Commissioner Maloy. Adopted 4-3 with Vice President Elliott, Commissioner LeBron, and Commissioner Sheppard dissenting.**

## **ROCHESTER CITY SCHOOL DISTRICT PROCUREMENT & SUPPLY**

### **Resolution No. 2019-20: 1009**

**By Member of the Board Commissioner Maloy.**

Whereas, by Resolution No. 2018-19: 51, adopted by the Board on July 26, 2018, the Board authorized the Superintendent to enter into contracts for commodity processing for RCSD Breakfast and Lunch Program with Jennie-O Turkey Store Sales, LLC, Land O'Lakes, Inc., Let's Do Lunch, Inc./Integrated Food Service, Palmer Fish Company dba Palmer Food Services, Rich Products Corporation, Schwan's Food Service, Inc., Tasty Brands, LLC, Tyson Prepared Foods, Inc./AdvancePierre Foods, Inc., for a term of one year through June 30, 2019 with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2019-20: 161, adopted by the Board on August 22, 2019, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the four-year contract extension, through June 30, 2020; and

Whereas, the District has spent approximately the following:

Initial Year - \$1,541,828.

First Extension - \$1,414,408.

and;

Whereas, the District is requesting to extend the contracts with **Jennie-O Turkey Store Sales, LLC; Land O'Lakes, Inc.; Let's Do Lunch, Inc./Integrated Food Service; Palmer Fish Company dba Palmer Food Services; Rich Products Corporation; Schwan's Food Service, Inc.; Tasty Brands, LLC, and Tyson Prepared Foods, Inc.**, for a term of one year based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the second year of the four-year contract extension through June 30, 2021. All other conditions of the contracts remain in full force and effect.

Funding: Lunch Funds (L)



Budget Code: Not applicable/Contract Extension Only

Certified Budget Line Balance: Not applicable/Contract Extension Only

Originator(s): Raymond Meyer

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Commodity Processing for RCSD School Breakfast and Lunch Programs allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No 2019-20      1010**

**By Member of the Board Commissioner Maloy.**

Resolved, that the Superintendent or designee be, and hereby is, authorized to enter into an agreement with Monroe No. 1 Board of Cooperative Educational Services (BOCES), 41 O'Connor Rd., Fairport, NY, whereby Monroe No. 1 BOCES shall provide bus transportation for Rochester City School District Special Education pupils attending BOCES programs, for the regular school year, beginning September 2020 and ending June 2021, at an anticipated annual cost of \$505,000.00, funded by the Specialized Services Department.

Funding: General Funds (A)

Budget Code: 5590-A-55308-5581-0000 (2020/21)

Certified Budget Line Balance: \$565,000.00

Originator(s): Kisha Morgan

Strategic Goal: 4; Objective: A

Justification: Mandated transportation services required to support students with special needs.

**Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No. 2019-20:      1011**

**By Member of the Board Commissioner Maloy.**

Whereas, by Resolution No. 2019-20: 295, adopted by the Board on October 1, 2019, the Board authorized the Superintendent to participate with Monroe-2 Orleans Board of Cooperative Educational Services (BOCES) in the joint bidding of Commodities; and

Whereas, the Monroe-2 Orleans BOCES has awarded a contract to Midstate Bakery Distributors, Inc., 900 Jefferson Rd., Rochester, NY,

Item	Description/Brand/Alternative/Variance	Unit	Price per unit
401013	WHOLE GRAIN WHITE BREAD, 28-34 GM/1.0 OZ EQUIVALENT PER SLICE, 20 SLICES/LOAF	LOAF	\$1.4000
	93-1514 17 CT.		

402025	5.5 INCH, WHOLE GRAIN, FRANFURTER, SLIT, 56-62 GM/2.0 OZ EQUIVALENT PER ROLL, 16/PK 93-1531 16CT.	PK	\$2.3000
402058	ROLL, KAISER, WHOLE GRAIN, 56-62 GM/2.0 OZ EQUIVALENT PER ROLL, 12/PK 93-3195 12 CT.	PK	\$1.8200

; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to enter into a contract with **Midstate Bakery Distributors, Inc.** for the purchase of Fresh Bread for a term of one year, July 1, 2020 through June 30, 2021.

Funding: Lunch Funds (L)

Budget Code: Not applicable

Certified Budget Line Balance: Not applicable

Originator(s): Raymond Meyer

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Fresh Bread Supply allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Sheppard dissenting.**

### **Resolution No. 2019-20: 1012**

**By Member of the Board Commissioner Maloy.**

Whereas, by Resolution No. 2019-20: 295, adopted by the Board on October 1, 2019, the Board authorized the Superintendent to participate with Monroe-2 Orleans Board of Cooperative Educational Services (BOCES) in the joint bidding of Commodities; and

Whereas, the Monroe-2 Orleans BOCES has awarded a contract to Upstate Niagara Cooperative, Inc., 25 Anderson Road, Buffalo, NY,

Item	Description/Brand/Alternative/Variance	Unit	Price per unit
<b>501010</b>	1% MILK, 8 OZ., 1/2 PINT CARTON-Upstate Farms	EA	\$0.2675
<b>501030</b>	FAT FREE MILK, 8 OZ., 1/2 PINT CARTON-Upstate Farms	EA	\$0.2585
<b>501032</b>	FAT FREE CHOCOLATE MILK, 8 OZ., 1/2 PINT CARTON-Upstate Farms	EA	\$0.2730
<b>501035</b>	FAT FREE STRAWBERRY MILK, 8 OZ., 1/2 PINT CARTON -Upstate Farms	EA	\$0.2775
<b>501040</b>	LACTAID LOWFAT MILK , 8 OZ., 1/2 PINT CONTAINER -Upstate Farms	EA	\$0.7900
<b>503015</b>	YOGURT, 4 OZ., ASST FLAVORS -Upstate Farms	EA	\$0.2625
	9815-Straw, Blue-9816, Rasp-9817, Peach 9818, Chry-Van-9819, Straw-Ban 9820		

; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to enter into a contract with **Upstate Niagara Cooperative, Inc.**, for the purchase of Milk and Juice for a term of one year, July 1, 2020 through June 30, 2021.

Funding: Lunch Funds (L)

Budget Code: Not applicable

Certified Budget Line Balance: Not applicable

Originator(s): Raymond Meyer

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Milk and Juice Supply allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Sheppard dissenting.**

### **Resolution No. 2019-20: 1013**

**By Member of the Board Commissioner Maloy.**

Whereas, by Resolution No. 2019-20: 295, adopted by the Board on October 1, 2019, the Board authorized the Superintendent to participate with Monroe-2 Orleans Board of Cooperative Educational Services (BOCES) in the joint bidding of Commodities; and

Whereas, the Monroe-2 Orleans BOCES has awarded a contract to American Fruit & Vegetable Co. Inc., 205 Mushroom Blvd., Rochester, NY,

Item	Description/Brand/Alternative/Variance	Unit	Price per unit
160000	APPLES, 120-125 CT. Niagara Fresh Fruit NY	CS	\$24.8000
160005	BANANAS, PETITE 150 CT. Delmonte Costa Rica	CS	\$16.1200
160042	ORANGES, NAVEL 113 CT. Sunkist CA	CS	\$17.6700
160045	PEARS, 110 CT. Duckwell, WA	CS	\$30.5700
160060	TOMATOES, 6X6, LB. Crimson, Intergrow FL, NY	Lbs	\$0.6100
160065	TOMATOES, GRAPE, 12/1 PINTS Intergrow, Santa NY, FL	CS	\$13.2700
160090	APPLES, SLICED, FRESH, ZZ BRAND, ZAP250, 100/2.5 OZ. NOI BRAND SPECIFIC, NO SUBS ALLOWED National Food Group NY	CS	\$22.7400
163000	BROCCOLI FLORETTES, 3 LB. Taylor Farms CA	CS	\$5.8700
163005	CARROTS, BABY, PEEL, 100/2 OZ. Kernridge, Bolthouse CA	CS	\$17.6100
163010	CARROTS, BABY, PEEL, 30/1 LB. Kernridge, Bolthouse CA	CS	\$26.0400
163055	CUCUMBERS Fresh Vegetable GA, FL	Each	\$0.2300
163065	LETTUCE, SHREDDED, CASE Taylors Farms, CA	CS	\$16.1200
163080	ROMAINE, CHOPPED, 6/2 LB. Taylors Farms, CA	CS	\$19.2200
163105	ONIONS, RED, JUMBO, 25 LB. Datthyn Farms, NY	Bag	\$9.3000

; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to enter into a contract with **American Fruit & Vegetable Co. Inc.** for the purchase of Fresh Produce for a term of one year, July 1, 2020 through June 30, 2021.

Funding: Lunch Funds (L)

Budget Code: Not applicable

Certified Budget Line Balance: Not applicable

Originator(s): Raymond Meyer

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Fresh Produce Supply allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Sheppard dissenting.**

## ROCHESTER CITY SCHOOL DISTRICT EDUCATIONAL FACILITIES

**Resolution No. 2019-20: 1014**

**By Member of the Board Vice President Elliott.**

Whereas, by Resolution No. 2018-19: 750, adopted on 3/28/19, the Board awarded the contract for General Construction Work for Renovations to School No. 52 to UDN, Inc., as the lowest qualified bidder, for the total contract price of \$764,452; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	810,036	100
<b>M/WBE AWARD</b>	183,223	22.6
<b>LOCAL AWARD</b>		
RMSA	810,036	100
NYS		

Whereas, three Change Orders totaling \$45,584 have been processed by the Department of Educational Facilities, bringing the contract total to \$810,036; and

Whereas, all General Construction Work is complete on the project and UDN, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$40,501.80 on the contract with UDN, Inc. for General Construction Work for Renovations to School No. 52.

Funding: Bond Ordinances

Budget Code: 5293-K-15222-7021-3919

Certified Budget Line Balance: \$40,501.80 (4/29/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No. 2019-20: 1015**

**By Member of the Board Vice President Elliott.**

Whereas, by Resolution No. 2018-19: 753, adopted on 3/28/19, the Board awarded the contract for Electrical Work for Renovations to Wilson Foundation Academy to North Coast Electrical Solutions, LLC, as the lowest qualified bidder, for the total contract price of \$12,806; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	14,872	100
M/WBE AWARD	NONE	0
LOCAL AWARD		
RMSA	14,872	100
NYS		

Whereas, one Change Order totaling \$2,066 has been processed by the Department of Educational Facilities, bringing the contract total to \$14,872; and

Whereas, all Electrical Work is complete on the project and North Coast Electrical Solutions, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$981.10 on the contract with North Coast Electrical Solutions, LLC for Electrical Work for Renovations to Wilson Foundation Academy.

Funding: Bond Ordinances

Budget Code: 5296-K-16422-7024-3919

Certified Budget Line Balance: \$981.10 (5/1/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No. 2019-20: 1016**

**By Member of the Board Vice President Elliott.**

Whereas, by Resolution No. 2017-18: 797, adopted on 4/26/18, the Board awarded the contract for General Construction Work for Renovations to Wilson Foundation Academy to Massa Construction, Inc., as the lowest qualified bidder, for the total contract price of \$374,000; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	374,000	100
<b>M/WBE AWARD</b>	NONE	0
<b>LOCAL AWARD</b>		
RMSA	374,000	100
NYS		

Whereas, five Change Orders totaling \$13,797 have been processed by the Department of Educational Facilities, bringing the contract total to \$387,797; and

Whereas, by Resolution 2019-20:410 adopted on 10/29/19, the Board approved a penalty of \$10,000 to Massa Construction, Inc. for failure to fulfill their M/WBE requirements for General Construction Work for Renovations to Wilson Foundation Academy; and

Whereas, all General Construction Work is complete on the project and Massa Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$38,553.25 on the contract with Massa Construction, Inc. for General Construction Work for Renovations to Wilson Foundation Academy.

Funding: Bond Ordinances

Budget Code: 5293-K-26422-7011-3918

Certified Budget Line Balance: \$38,553.25 (5/7/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner Sheppard dissenting.**

## ROCHESTER CITY SCHOOL DISTRICT OTHER

**A motion to accept Resolutions 1017 to 1027 was made by Vice President Elliott and Seconded by Commissioner Maloy.**

**An amendment without objection to that Motion to consider Resolutions 1017 to 1024 was made by Commissioner Maloy and went directly to the vote per Chapter 16.**

**Resolution No. 2019-20: 1017**

**By Member of the Board Commissioner Maloy.**

Whereas, the terms of the School Health Services Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Monroe BOCES No. 1, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Board of Cooperative Educational Services – First Supervisory District of Monroe County (Monroe BOCES No. 1)**, 41 O'Connor Road, Fairport, NY, to provide School Health Services pursuant to requirements of Education Law Article 19 and State Education Department Commissioner's Regulations §136.3, including staffing, direction, coordination, administration, oversight, supervision, management and medical direction of clinical nursing staff, health care services and related support services to all District public and charter PreK-12 schools and selected parochial schools, as well as certain first aid and medical supplies and materials and professional development, and at the District's sole discretion provide additional emergency services for urgent student health needs, with the goal to create a safe, engaging and nurturing environment that enables student success, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Eight Million Seven Hundred Twenty Eight Thousand Five Hundred Seventy Four Dollars (\$8,728,574.00), renewable at the Superintendent's discretion for up to four additional one-year terms for a sum not to exceed Nine Million Twenty Eight Thousand Eight Hundred Sixty One Dollars (\$9,028,861.00) for 2021-2022, Nine Million Three Hundred Fifty Three Thousand Four Hundred Fifty One Dollars (\$9,353,451.00) for 2022-2023, Nine Million Six Hundred Eighty Nine Thousand Nine Hundred Fourteen Dollars (\$9,689,914.00) for 2023-2024 and Ten Million Thirty Eight Thousand Six Hundred Eighty Eight Dollars (\$10,038,688.00) for 2024-2025, contingent upon grant funding and budget appropriations\* and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding:

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>
5430-A-53508-2815-0000	\$2,747,996.00	\$2,981,680.00 (7/1/20)*

5430-F-53508-2815-0100	\$5,980,578.00	\$5,980,578.00	(7/1/20)*
Total	\$8,728,574.00	\$8,962,258.00	

Originator(s): Ruth Turner, Erin Graupman

Strategic Goal: 3; Objective: C

Strategic Goal: 4; Objective: G

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success. Allocate and align staffing with school building needs, curriculum needs and state mandates.

**Seconded by Member of the Board**

**Adopted 7-0.**

**Resolution No. 2019-20: 1018**

**By Member of the Board Commissioner Maloy.**

Whereas, by Resolution No. 2019-20: 801, adopted on March 26, 2020, the Board authorized the Superintendent to enter into a Liability Insurance Broker of Record Agreement with **Brown & Brown of New York, Inc. (“Brown & Brown”)**, 45 East Avenue, Rochester, NY, to provide advice on risk management, claims administration and loss control, serve as the District’s Broker of Record, and procure liability and casualty insurance *on a fee basis*, for the period of July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Eighty Five Thousand Dollars (\$85,000.00), renewable at the Superintendent’s discretion for up to four additional one-year terms for a sum not to exceed Seventy Five Thousand Dollars (\$75,000.00) per year; and

Whereas, the District wishes to enter into an additional Agreement with Brown & Brown of New York, Inc., therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with Brown & Brown, to obtain *General Liability Insurance* coverage for the District, through American Alternative Insurance Corporation, for the 2020-2021 fiscal year, for a sum not to exceed Three Hundred Sixty Eight Thousand Four Hundred Forty Dollars (\$368,440.00), funded by the Office of Administration and the Transportation Department, contingent upon budget appropriations\* and contingent upon the form and terms of the Agreement being approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with Brown & Brown, to obtain *Commercial Automobile Liability Insurance* coverage for the District, through Glatfelter Public Practice as administrator for National Union Fire Insurance Company of Pittsburgh, Pennsylvania, for the 2020-2021 fiscal year, for a sum not to exceed Three Hundred One Thousand Three Hundred Fifty Seven Dollars (\$301,357.00), funded by the Office of Administration and the Transportation Department, contingent upon budget appropriations\* and contingent upon the form and terms of the Agreement being approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with Brown & Brown, to obtain *Cyber Liability Insurance* coverage for the



District, through Indian Harbor Insurance Company, for the 2020-2021 fiscal year, for a sum not to exceed Sixty Five Thousand Dollars (\$65,000.00), funded by the Office of Administration, contingent upon budget appropriations\* and contingent upon the form and terms of the Agreement being approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with Brown & Brown, to obtain *Commercial/Business Property Insurance with Equipment Breakdown* coverage for the District, through The Hartford Insurance Company, for the 2020-2021 fiscal year, for a sum not to exceed Forty Seven Thousand Three Hundred Seventeen Dollars Seventy Nine Cents (\$47,317.79), funded by the Office of Administration, contingent upon budget appropriations\* and contingent upon the form and terms of the Agreement being approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with Brown & Brown, to obtain *Crime and Dishonesty Insurance* coverage for the District, through Hanover Insurance Group, for the period July 1, 2020, through June 30, 2023, with the District being able to terminate the Hanover policy at any time, for a sum not to exceed Forty Eight Thousand Six Hundred Ninety Three Dollars (\$48,693.00), payable in three (3) annual installments of Sixteen Thousand Two Hundred Thirty One Dollars (\$16,231.00), funded by the Office of Administration, contingent upon budget appropriations\* and contingent upon the form and terms of the Agreement being approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with Brown & Brown, to obtain *Storage Tank Environmental Insurance* coverage for the District, through UCPM Environmental Insurance, for the 2020-2021 fiscal year, for a sum not to exceed Two Thousand Six Hundred Ten Dollars Thirty Nine Cents (\$2,610.39), funded by the Office of Administration, contingent upon budget appropriations\* and contingent upon the form and terms of the Agreement being approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to pay additional necessary charges that may be assessed as a result of a policy audit conducted pursuant to the terms of an aforementioned insurance policy, as well as any premium increases to the commercial automobile liability policy that are incurred as a result of adding additional vehicles to the policy during the course of the 2020-2021 fiscal year, contingent upon budget appropriations\* and contingent upon the additional assessment or automobile insurance premium increase being approved by Counsel to the District.

Funding: General Fund

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line</u>	
		<u>Balance</u>	
5411-A-90519-1910-0000	\$619,705.38	\$687,760.69	(7/1/20)*
5411-A-90519-5510-0000	\$181,250.80	\$203,329.68	(7/1/20)*
Total	\$800,956.18		

Originator(s): Karl Kristoff, Alison Moyer

Strategic Goal: 4; Objective: A

Justification: Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.

**Seconded by Member of the Board  
Adopted 7-0.**

**Resolution No. 2019-20: 1019**

**By Member of the Board Commissioner Maloy.**

Whereas, by Resolution No. 2019-20: 950, adopted on May 28, 2020, the Board authorized the Superintendent to enter into a Liability Insurance Broker of Record Agreement with **Titan Insurance and Employee Benefits Agency, LLC**, One South Clinton Avenue, Suite 1030, Rochester, NY, to serve as the District's Broker of Record for Student Accident Insurance and provide related services including: A) procurement of student accident insurance on a *commission basis*; B) advice on risk management regarding student accidents, student accident insurance claims and administration; C) support with the daily student accident insurance-related needs of the District including ongoing loss control; D) service student accident insurance claims; E) develop recommendations for reducing exposures with regard to student accidents; and F) administer the District's student accident insurance portfolio, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, with the determination of said *commission* based upon student accident insurance premiums paid through the District's Health Services Department, renewable at the Superintendent's discretion for up to four additional one-year terms; and

Whereas, the District wishes to enter into an additional Agreement with Titan Insurance and Employee Benefits Agency, LLC; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with Titan Insurance and Employee Benefits Agency, LLC, to obtain *Student Accident Insurance* coverage for the District, through A-G Administrators, LLC, as administrator for Great American Insurance Group, for the 2020-2021 fiscal year, for a sum not to exceed Sixty Thousand Dollars (\$60,000.00), contingent upon budget appropriations\* and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Fund

Budget Code: 5414-A-53508-1910-0000

Certified Budget Line Balance: \$60,000.00 (7/1/20)\*

Originator(s): Karl Kristoff, Alison Moyer

Strategic Goal: 4; Objective: A

Justification: Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.

**Seconded by Member of the Board  
Adopted 7-0.**

**Resolution No. 2019-20: 1020**

**By Member of the Board Commissioner Maloy.**

Whereas, the following organizations (“Community Partners”) are dedicated to the mission of carrying out high quality education programs to prepare incarcerated youth for secondary school completion, training, employment, or further education and to facilitate the transition of youth from the correctional program to further education or employment:

- **Hillside Children’s Center (Hillside Family of Agencies)**
- **Monroe County Children’s Center**
- **Monroe County Jail Bureau**
- **Salvation Army (Genesis House)**
- **The Center For Youth Services, Inc.**
- **Villa of Hope**

Whereas, the Community Partners have offered to collaborate with the Office of School Innovation (“OSI”) to provide shelter, educational support, emotional and social services, as well as the following related support services (collectively the “Initiative”) to students from any and all District schools and grades as determined by students’ individual needs and family circumstances, at no cost to the District or the student:

- Communicate with the District regarding the educational services being provided, assessment methods used to identify Title I students, annual progress and standards used to measure progress,
- Ensure proper expenditure of Title I funds,
- Provide access for District staff to perform quarterly reviews of the Title I educational program as required for compliance with State and Federal regulations,
- Assume responsibility for the security and safety of all participants in this educational programming including incarcerated youth, instructors, officers and any outside staff providing services,
- Present security and safety training to all staff and monitor programming daily,
- Provide on-site supervision of programming staff in relation to safety and security,
- Provide access to appropriate classroom and instructional space for the safe delivery of the educational programs; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education’s Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the OSI budget, and consistent with

requirements of District Policy, procedures and protocol, to provide the following at no cost to Community Partners or students:

- Act as the Local Educational Agency for Title I Part A and/or Part D funding,
- Design and administer an educational program in conjunction with the Community Partner that ensures a high quality education to prepare the student for secondary school completion, vocational training, transition to higher education and/or employment,
- Assure that all staff funded by Title I meet certification requirements and supplementing (i.e. not supplant) services that would, in the absence of Title I services, be provided to the student,
- Provide Regents standardized testing materials to the Community Partner upon request; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with the aforementioned Community Partners, to proceed with the Initiative, for the period September 1, 2020, or as soon thereafter as the Agreement is fully executed, through August 31, 2022, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Lynda Quick, Jeanne Orczyk

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board**

**Adopted 7-0.**

**Resolution No. 2019-20: 1021**

**By Member of the Board Commissioner Maloy.**

Whereas, the **Mikva Challenge Grant Foundation Inc.** (“Mikva Challenge”), 200 South Michigan Avenue, Suite 1000, Chicago, IL, develops youth to be empowered, informed, and active citizens who will promote a just and equitable society. Its program serves over 20,000 middle and high school age students located in Chicago, Washington DC and Los Angeles and provides training and materials for educators in action civics in states across the

country. Through its work Mikva Challenge looks to build a stronger, inclusive democracy that values youth voice.

Whereas, the Mikva Challenge has offered to collaborate with the District, through the Office of Social Studies (“OSS”) to provide the Action Civics Model Site Initiative, including the following related services and support activities (collectively the “Initiative”), designed to engage Grades 7 – 12 students and teachers from all schools to improve youth civic engagement and civic learning, at no cost to the District, students or staff:

- Serve as Partner Site Director and assist in developing a three year implementation plan and calendar for the Initiative, weekly meetings with Mikva Challenge staff and assist with administering the Initiative,
- Advertise the Initiative and recruit an Initiative educator cohort of 10-20 new teachers for implementation of the Initiative,
- Provide related training, professional development, ongoing coaching and support to Lead Teachers and other educators involved in Initiative,
- Communicate Initiative information to educators and school leaders,
- Recruit community leaders to serve as judges in school and regional Project Soapbox competitions,
- Provide refreshments for at least two onsite professional development sessions per year,
- Assist with securing locations to hold Youth Voice and Civic Action events,
- Administer event assessments and impact assessments of educators, students, administrators and community leaders involved with Initiative,
- Work with various community partner organizations, including Rochester Area Community Foundation and William & Sheila Konar Foundation, to support the Initiative as regulations permit,
- Discuss impacts and learning during the Initiative with local and national supporters and civic organizations,
- Assist the District in development of a long-term plan for robust youth civic engagement; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education’s Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the OSS budget, and consistent with requirements of District Policy, procedures and protocol, to provide the following at no cost to Community Partners or students:

- Provide teacher professional development, coaching support and Action Civics curricula,
- Plan and implement the regional Soapbox event each year and communicate details of the event to District educators, administrators and community leaders,
- Invite community leaders to judge classroom and Soapbox events with the help of the Site Lead,
- Help developing youth civic action events,
- Evaluate the Initiative using Mikva assessment tools and resources. Provide data on impacts and challenges, impact and learning,
- Amplify student leadership and voice to the media in partnership with the Site Lead,
- Provide a Project Coordinator who will work with educators and the Project Director,
- Involve District educators in Mikva national networks and assist in promoting the Initiative,
- Support the development of a long term youth civic engagement plan for the District; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with Mikva Challenge, to proceed with the Initiative, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2023, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Lynda Quick, Stephen LaMorte

Strategic Goal: 1; Objective: D

Justification: Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.

**Seconded by Member of the Board  
Adopted 7-0.**

**Resolution No. 2019-20: 1022**

**By Member of the Board Commissioner Maloy.**

Whereas, the terms of the Workforce Innovation Opportunity Act (WIOA) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Literacy Volunteers of Rochester, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Literacy Volunteers of Rochester, Inc.**, 1600 South Avenue, Rochester, NY, to provide Digital Literacy, Marketing and Professional Development services for up to 200 Office of Adult and Career Education Services staff, including professional development on State Education Department-defined Literacy topics including Health, Financial, Family and Technology Marketing Services, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed One Hundred Twenty Nine Thousand Seven Hundred Eighty Five Dollars (\$129,785.00), contingent upon grant funding and budget appropriations\* and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: WIOA (Literacy Zone East) Grant

Funding: WIOA (Literacy Zone West) Grant

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>	
5430-F-23503-6293-0793	\$25,000.	\$25,000.	(7/1/20)*
5431-F-23503-6293-0793	\$52,500.	\$52,500.	(7/1/20)*
5431-F-23503-6293-0794	\$41,000.	\$41,000.	(7/1/20)*
5431-F-23503-2340-0031	\$11,285.	\$146,000.	(7/1/20)*
Total	\$129,785.		

Originator(s): Amy Schiavi, Paul Burke

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board  
Adopted 7-0.**

**Resolution No. 2019-20: 1023**

**By Member of the Board Commissioner Maloy.**

Whereas, the amount the District expended for the supply and delivery of natural gas approximated:

\$4,345,000 for the fiscal year ended June 30, 2014  
\$2,863,000 for the fiscal year ended June 30, 2015  
\$1,623,000 for the fiscal year ended June 30, 2016  
\$2,140,000 for the fiscal year ending June 30, 2017  
\$1,838,000 for the fiscal year ended June 30, 2018  
\$1,260,650 for the fiscal year ended June 30, 2019  
\$736,980 for the fiscal year ended June 30, 2020 (estimate)

And whereas, by Resolution No. 2019-20: 295, adopted on September 26, 2019, the Board authorized participation with Monroe-2 Orleans Board of Cooperative Educational Services (“Monroe-2 Orleans BOCES”) in the joint bidding of commodities; and

Whereas, the Monroe-2 Orleans BOCES has awarded the bid to National Fuel Resources, Inc., for Natural Gas “Basis” (delivery) on Service Classification No. 3 (“SC-3” - accounts with annual usage over 100,000 therms) at a credit of \$0.138 per Decatherm; and

Whereas, the Monroe-2 Orleans BOCES has awarded the bid to UGI Energy Services, LLC, for Natural Gas “Basis” (delivery) on Service Classification No. 5 (“SC-5” - accounts with annual usage under 100,000 therms) at a cost of \$0.269 per Decatherm; and

Whereas, in lieu of locking in a fixed price for natural gas supply (New York Mercantile Exchange commodity cost, aka “NYMEX”), the Monroe-2 Orleans BOCES has opted to purchase the supply of Natural Gas, on a month-to-month basis (aka “float” the market), through National Fuel Resources, Inc., for SC-3 and UGI Energy Services, LLC, for SC-5 accounts, however the Buyer reserves the right to direct the Seller to purchase any portion of the monthly volumes at an time before the NYMEX monthly contract closing; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **National Fuel Resources, Inc.**, 165 Lawrence Bell Drive, Suite 120, Williamsville, NY, to supply and deliver Natural Gas for use at District facilities, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, at a credit of \$0.117 per Decatherm for Basis (delivery) on SC-3 accounts, plus an additional cost for the supply of Natural Gas as determined by the NYMEX commodity cost on a month-to-month basis (including swing volume variation charges) on SC-3 accounts, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter



into an Agreement with **UGI Energy Services, LLC**, 1000 North River Road, Suite 201, Rochester, NY, to supply and deliver Natural Gas for use at District facilities, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, at a cost of \$0.340 per Decatherm for Basis (delivery) on SC-5 accounts, plus an additional cost for the supply of Natural Gas as determined by the NYMEX commodity cost on a month-to-month basis (including swing volume variation charges) on SC-5 accounts, contingent upon budget appropriations\* and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

## Funding:

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line</u>
		<u>Balance</u>
5441-A-66615-1620-0000	\$1,248,000.	\$2,046,335. (7/1/20)*
5441-A-66415-1620-0000	\$30,000.	\$43,340. (7/1/20)*
Total	\$1,278,000.	\$2,089,675.

Originator(s): Michael Schmidt, Thomas Keysa

Strategic Goal: 4; Objective: A

Justification: Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.

**Seconded by Member of the Board**  
**Adopted 7-0.**

**Resolution No. 2019-20: 1024**

**By Member of the Board Commissioner Maloy.**

Whereas, the District provides employment-related insurance coverage for participating employees pursuant to the District's collective bargaining and employment agreements and requirements of the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group; and

Whereas, the District wishes to enter into an Agreement with MetLife, Inc., to provide employment-related insurance coverage; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **MetLife, Inc.**, 200 Park Avenue, New York, NY, to provide the following employment-related insurance coverage for participating employees, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2022, renewable for an additional one-year at the Superintendent's discretion, at the following not-to-exceed rate per dollar of covered monthly payroll, funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

- \$0.220 (per \$100) - Long Term Disability

And be it further Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **MetLife, Inc.**, 200 Park Avenue, New York, NY, to provide the following employment-related insurance coverage for participating employees, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2022, renewable for an additional one-year at the Superintendent's discretion, at the following not-to-exceed rate per dollar of covered monthly payroll, funded by the Employee Benefits Department, contingent upon budget appropriations\* and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

- \$0.016 (per \$1,000) – Accidental Death and Dismemberment
- \$0.180 (per \$1,000) – Term Life

Funding: General Fund

<u>Budget Code:</u>	<u>Estimated Annual Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>	
5816-A-90120-9045-0000	\$70,000.	\$107,000	(7/1/20)*
*TBD pending approval of 2020-2021 budget			

Originator(s): Harry Kennedy, Aneli Rivera-Nothnagle

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board  
Adopted 7-0.**

## **Resolution No. 2019-20: 1025**

Termination of Contracts for Services with the Rochester Police Department

**By Member of the Board Commissioner Adams.**

WHEREAS, the City of Rochester discontinued the School Resource Officer program in its current budget for the Rochester City School District; and

WHEREAS, The Rochester City School District is responsible for all interactions students have with adults in our school buildings and during District sponsored activities; and

WHEREAS, The Rochester City School District has codified its commitment to positive school climates, restorative practices and inclusive discipline practices in its Code of Conduct for all staff, students, families and community members in school communities; and

WHEREAS, According to Policy 1400 (Code of Conduct) "school discipline policies shall be aimed at creating a positive school climate, supporting the social and emotional

development of students, and teaching non-violence and respect for all members of the school community;” and

WHEREAS, harm related to criminalization of children and youth in RCSD can be exacerbated by the presence of Rochester Police Department School Resource Officers permanently stationed in schools; and

WHEREAS, the over-reliance on School Resource Officers and other police to address normative child and adolescent behavior in schools disproportionately impacts Black and Latino students, fueling the school-to-prison pipeline and making schools less safe; and

WHEREAS, the Locust Club (Rochester police union) sued to disempower the Police Accountability Board, which is overwhelmingly supported by the Rochester community and was unanimously approved by the Rochester City Council to promote accountability for all police in Rochester, including those interacting with children and youth, which brings concern because SROs are a unit of the Rochester Police Department;

NOW, THEREFORE, it is resolved that the RCSD School Board supports the removal of the School Resource Officer Program; and be it further

RESOLVED, that the RCSD School Board approves the elimination of the School Resource Officer Program by declining to enter a new Inter-Municipal Agreement with the City of Rochester for School Resource Officer services; and be it further

RESOLVED, that the Superintendent will cease any further negotiations with the City for School Resource Officer Program services with the Rochester Police Department; and be it further

RESOLVED, that the Superintendent will provide recommendations on how school safety staffing and procedures will be adapted with the termination of the School Resource Officer program; and be it further

RESOLVED, that the Superintendent, in consultation with parents, students, and community members, will vigorously apply and update as necessary, all relevant principles and procedures in Policy 1400 (Code of Conduct).

**Seconded by Member of the Board Commissioner LeBron.**

<b>Roll Call Vote:</b>	<b>President White:</b>	<b>No</b>
	<b>Vice President Elliott</b>	<b>Yes</b>
	<b>Commissioner Adams</b>	<b>Yes</b>
	<b>Commissioner LeBron</b>	<b>Yes</b>
	<b>Commissioner Maloy</b>	<b>Yes</b>
	<b>Commissioner Sheppard</b>	<b>Yes</b>
	<b>Commissioner Powell</b>	<b>Yes.</b>

**Adopted 6-1 with President White dissenting.**

**Resolution No. 2019-20: 1026**

**By Member of the Board Commissioner Maloy.**

Whereas, by Resolution No. 2019-20: 872, adopted on April 23, 2020, the Board approved the 2020-2021 Board Meeting Calendar; and

Whereas, the 2020-2021 Board Meeting Calendar has been revised and the Board wishes to approve the amended 2020-2021 Board Meeting Calendar; therefore be it

Resolved, that the Board hereby approves the amended 2020-2021 Board Meeting Calendar, a copy of which is on file with the Clerk of the Board of Education.

Originator(s): Van Henri White

**Seconded by Member of the Board Commissioner Adams. Adopted 7-0**

**Resolution No. 2019-20: 1027**

**By Member of the Board Commissioner Maloy.**

Whereas, the District is undergoing an unprecedented fiscal crisis that has necessitated consideration of budgetary reductions across all of its various Divisions and Departments; and

Whereas, to partially address said crisis, this Board previously discontinued the employment of Karl Kristoff as the District's General Counsel; and

Whereas, the District is also currently faced with an unprecedented array of legal issues requiring the expertise of its experienced and talented legal staff; and

Whereas, this Board, the District's Superintendent of Schools, and Mr. Kristoff have determined that his employment as General Counsel should continue pursuant to the terms of an Amended Contract of Employment; therefore, upon the recommendation of the Superintendent, be it

Resolved, that for reasons of economy and efficiency:

1. Resolution 2019-20: 871, by which Mr. Kristoff's said employment previously was discontinued, be and hereby is rescinded, effective immediately; and
2. The said Amended Contract of Employment for General Counsel be and hereby is approved and adopted as recorded in the "Second Amendment" thereto annexed to this Resolution, which the President of this Board is hereby authorized and directed to execute on behalf of the District.

**Seconded by Member of the Board Commissioner Adams. Adopted 7-0.**



**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth:</b> We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement:</b> We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively with our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service:</b> We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources:</b> We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems:</b> We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.