




GC Meeting Agenda

Date : 4/22/2025

Present Members:	Caterina Leone-Mannino	Deon Rodgers	Jodi Cook	Erica Sandsan	Kristine Price	Chris Slifka	Lynn Girven
Rebecca Cody	Rosemary Wilson	Scott Weber	Rebecca Cody	Parent Rep	Parent Rep	Jacayla Steward	Nathan Norr

Agenda Item	Notes
Approval of Previous Minutes	No meeting in March 2025 due to lack of quorum.
Approval of Agenda	Approved first: Girven Second: Slifka
PD Approvals	 250422 Designing Group Work PLE Request Form 25-26.pdf Approved: Slifka, Second: Girven. No objections, approved.
Staff Updates	<p>Teresa Jeffers, resignation effective 3/8/25 Shanee Brown, resignation effective 4/3/25 Kerri McHale, resignation effective 4/22/25 Myia Eaton, promotion, transfer to CO effective 4/28/25 Edward Wilson, retirement, effective 6/27/25 Mary Gilbert,retirement effective 7/1/25</p> <p>Voluntary Transfer Rankings Kristina Owens - ESOL; Elizabeth Eiseman #2- ESOL Katheryn Scheible - Music Alycia Doucette - Mathematics Michael Miceli - Social Studies Cameron Gollogly - Special Education; William Holmes -#2 - Special Education</p> <p>The following teachers are uncertified (REGU) and have been recommended for continuation; they can continue as long as a vacancy remains and there is not a certified teacher that “bumps” them out: Destiny Fernandes (Certification Pending) - PE Erik Mack-Davis (unsure of progress) - Culinary Glerizbeth Sanchez-Cabezudo (unsure of progress) - Bilingual Social Studies ***Derek Ward-Joyles is not currently on a certification path, so he is not considered REGU, he is a long-term sub and his position shows as vacant.***</p>



GC Meeting Agenda

Date : 4/22/2025

	<p>REDUCTIONS IN FORCE</p> <p>The following positions will be impacted by RIF at the end of the 24-25 SY:</p> <ul style="list-style-type: none"> Office Clerk III - Vacant Office Clerk III - Vacant Office Clerk II - Vacant Literacy (-2.0 FTE) Social Work (-1.0 FTE) Technology (.5 FTE) Family Group Release (.4 FTE) <p>ANTICIPATED VACANCIES FOR 25-26 SY:</p> <ul style="list-style-type: none"> School Safety Officer (Wilcox) - looking to hire before end of 24-25 SY Custodial Assistant (Dukes) - looking to hire sub cleaner Yanet before end of 24-25 SY Custodial Assistant (conversion from Maintenance Mech)-pending approval Assistant Custodian Engineer (conversion from Maintenance Mech) - pending approval Music (Gallagher-Bippes) - (1.0 FTE) vacancy, need to decide whether vocal/instrumental, US/LS Intervention Prevention Teacher (2.0 FTE, pending Title I approval) - need to post; Graduation Coach / Freshman Academy Intervention Living Environment (1.0 FTE) Business - NYSAA (1.0 FTE) - pending additional allocation from Sped department Spanish- Native Language Arts (0.5 FTE) - additional to support heritage language speakers, pending approval and additional allocation from BEWL department Speech - this will likely be increased due to increase of SWDs, but this is handled centrally by sped department, we don't have any say. ESOL (1.0 FTE) - this can be offered through VT process to #1 rank (K. Owens) Special Education (2.0 FTE) - NYSAA + (1.0 FTE) - 12:1:1 Grade 9 SC + replacement for NYSAA 12:1:1 (McHale) Special Education TAs & Paras - depending on how many will be allocated for each class there may be up to 3.0 FTE vacancies; 1:1 paras are allocated based solely on student needs and are not included in this projection as we don't know the students yet. Counselors (2.0 FTE) Art (1.0 FTE) - NYSAA Phys Ed - (??? FTE) not sure how much will be needed for additional NYSAA -Specially Designed PE and Adaptive PE classes
Instructional Council Updates	<p>📋 24-25 Instructional Council Rolling Agenda</p> <p>Initial Course Requests for 25-26 as of 3/2025</p> <p>Link to Sketch of August PL Week</p>
FACE Updates	<p>📄 032025 FACE Slide Deck</p>



GC Meeting Agenda

Date : 4/22/2025

	4/24/25 - Crime Prevention Officer																																																																						
Community School Updates	<div>Community Partners Service Data</div> <table><thead><tr><th>UPPER 24-25</th><th colspan="3">February 2025</th><th colspan="3">March 2025</th></tr><tr><th>Community Partners</th><th>Encounters</th><th>Unique Scholars</th><th>Service Units</th><th>Encounters</th><th>Unique Scholars</th><th>Service Units</th></tr></thead><tbody><tr><td>Center For Youth</td><td>540</td><td>97</td><td>1281</td><td>677</td><td>113</td><td>1462</td></tr><tr><td>College Prep Center</td><td>58</td><td>37</td><td>146</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Hillside Work Scholarship</td><td>189</td><td>93</td><td>231</td><td>279</td><td>104</td><td>390</td></tr><tr><td>IBERO Family Services</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr><tr><td>MCC Liberty Partnerships</td><td>146</td><td>47</td><td>194</td><td>107</td><td>41</td><td>134</td></tr><tr><td>Step 2 College</td><td>154</td><td>29</td><td>4319</td><td>65</td><td>30</td><td>144</td></tr><tr><td>Urban League: GEAR UP</td><td>22</td><td>20</td><td>132</td><td>47</td><td>34</td><td>223</td></tr><tr><td>TOTAL (UPPER SCHOOL)</td><td>1109</td><td>323</td><td>6303</td><td>1175</td><td>322</td><td>2353</td></tr></tbody></table>	UPPER 24-25	February 2025			March 2025			Community Partners	Encounters	Unique Scholars	Service Units	Encounters	Unique Scholars	Service Units	Center For Youth	540	97	1281	677	113	1462	College Prep Center	58	37	146	0	0	0	Hillside Work Scholarship	189	93	231	279	104	390	IBERO Family Services	0	0	0	0	0	0	MCC Liberty Partnerships	146	47	194	107	41	134	Step 2 College	154	29	4319	65	30	144	Urban League: GEAR UP	22	20	132	47	34	223	TOTAL (UPPER SCHOOL)	1109	323	6303	1175	322	2353
UPPER 24-25	February 2025			March 2025																																																																			
Community Partners	Encounters	Unique Scholars	Service Units	Encounters	Unique Scholars	Service Units																																																																	
Center For Youth	540	97	1281	677	113	1462																																																																	
College Prep Center	58	37	146	0	0	0																																																																	
Hillside Work Scholarship	189	93	231	279	104	390																																																																	
IBERO Family Services	0	0	0	0	0	0																																																																	
MCC Liberty Partnerships	146	47	194	107	41	134																																																																	
Step 2 College	154	29	4319	65	30	144																																																																	
Urban League: GEAR UP	22	20	132	47	34	223																																																																	
TOTAL (UPPER SCHOOL)	1109	323	6303	1175	322	2353																																																																	
EPO Updates	<div>Core Transition Team</div> <div><div>→ Congratulations to Dufie Kankam - she will be the new Principal at East Upper School starting July 1st.</div><div>→ Interviews for VP will take place in the near future. We have two openings.</div><div>→ Budget decisions have been made. Cuts have been made in various contracts by agreement from the collective team. Funding has been set aside to continue to fund these reduced amounts for next year 25-26.</div><div>→ Staffing decisions have been made and final templates have been created with Terri Orden.</div><div>→ Positions have been allocated for new Special Education continuum as well as Bilingual program</div><div>→ Jennifer Cody and Marlene Blocker positions are in the budget, no final determinations have been made.</div></div> <div>East / RCSD Transition Planning</div>																																																																						
RCSD Updates	<div>SCEP process - Dan Hurley, Office of School Innovation, RCSD</div> <div>East Upper</div> <div>Mr. Hurley joined on Microsoft Teams.</div> <div>Provided Planning Process for RCSD 2025-2026 SCEP.</div>																																																																						



GC Meeting Agenda

Date : 4/22/2025

	<p>Our Planning Process for 2025-26 SCEPs</p> <p>January 2025</p> <ul style="list-style-type: none"> Collect data for mid year benchmarks <p>March 2025</p> <ul style="list-style-type: none"> Dig into Student Data- revise LCP Plan for examining instruction <p>May 2025</p> <ul style="list-style-type: none"> Develop Action Plan Plan to Assess Progress <p>July & August 2025 →</p> <ul style="list-style-type: none"> SCEP plans reviewed with District & Plans submitted for BOE Approval Put your plan into action, engage in continuous improvement <p>Prepare</p> <p>Inquire</p> <p>Act</p> <p>Sept., Oct., Nov. 2024</p> <ul style="list-style-type: none"> Implement SCEP Determine Early Progress Milestones Results (Nov. 2024) Administer Baseline Stakeholder Surveys Grade Level Evidence Analysis & Adjustment <p>February 2025</p> <ul style="list-style-type: none"> Determine Mid-Year benchmark results Organize for Collaborative work for 2025-26 SY Create data display and Analyze Map data <p>April 2025</p> <ul style="list-style-type: none"> Examine Instruction Identify POP <p>June 2025</p> <ul style="list-style-type: none"> Complete and sign off on your SIP plan Chief and Deputy review <p>April/May identifying problems with practice and identifying learner - centered solutions. Develop key strategies for addressing the problems</p> <p>The gaps between regents exam scores and course grades. This is most predominant with white (including Arabic) and hispanic students.</p> <p>Graphic Organizer must be completed by June 30th. Math, literacy, and academic culture are the focus and create a committee to get district approval by June 30.</p> <p>The Instructional Council is also working on this process.</p> <p>Ms. KanKam, Miss Sandsan, Ms. Leone interested in being part of writing committee; drafts will come to GC for review and approval. Invite to include Jenn Cody as well.</p>
NYSED Updates	Transitional School Support Meeting 5/9/25
Calendar of Events	<p>4/28/25 - Building Committee</p> <p>4/30/25 - US PL</p> <p>5/7/25 - US Principal's Staff Meeting</p>



GC Meeting Agenda

Date : 4/22/2025

	<p>5/15/25 - FACE & Spring Arts Celebration</p> <p>5/19/25 - Building Committee</p> <p>5/20/25 - Gov Council, Distracted Driving Assembly for 11th and 12th grade students during Family Group.</p> <p>5/21/25 - US PL</p> <p>5/24/25 - Junior & Senior Prom</p> <p>5/29/25- ENL Cultural Celebration 5-7 p.m.</p> <p>6/25/25 - Graduation</p>
Hot Topic/ Current Issues	
Follow Up Topics for Next Agenda	Equitable Student Grading - Jenn? - invite to May GC Meeting
Committee Links	<p>FACE Minutes</p> <p>Instructional Council Agenda/Minutes</p> <p>PL Committee Agenda/Minutes</p> <p>24-25 SY SCEP East Upper School</p>
GC Meeting Dates 24-25	<p><u>PL for Upper School</u></p> <ul style="list-style-type: none"> ● September 25 ● October 16 ● November 20 ● December 18 ● January 8 ● February 26 ● March 19 ● April 30 ● May 21 ● June async <p><u>Principals Meetings</u></p> <ul style="list-style-type: none"> ● September 11 ● October 2 ● November 6 ● December 4



GC Meeting Agenda

Date : 4/22/2025

	<ul style="list-style-type: none">• January 15• February 5• March 5• April 2• May 7• June 4
--	--