

ROCHESTER CITY SCHOOL DISTRICT
TEACHING & LEARNING

Resolution No. 2020-21: 651

Authorization of Additional Pay

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

Division Chief: Kathleen Black

Principal/Director: Carlos Cotto, Jr.

Spending: \$49,500 Certified Budget Line Balance: See below

Funding: General Funds

Budget Code: 5126-A-29305-2855-0000

Description: Fall Sport Coaches Stipend

Justification: As a direct service to students, staff will coach Fall (low risk) sports: Freshmen J.V. & Varsity Soccer (Boys/Girls), Volleyball (Boys/Girls), and Coed Cross Country. No coaching stipends are released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. The hiring of coaches listed has a direct impact on student academic success as they play a key role in holding students accountable through our District's eligibility requirements. The role played by coaches is in collaboration with building coordinators of Health, Physical Education & Athletics, principals, students and families.

Deliverable(s): Good Sportsmanship

Schedule: Monday – Saturday (When games/practices are scheduled)

Strategic Priority: Goal: 1; Objective: D

Regularly Assigned School/Department

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|------------------|---------------------------------|---|--------------|----------------|-------------|
| Boehm, Joette M. | 3/1/21 – 5/7/21 | #57 – Teacher (Girls Var. Volleyball) | Stipend | Stipend | \$3,500 |

Special Board Meeting: February 2, 2021

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|----------------------|-----------------|--|---------|---------|---------|
| Coccia, Michelle | 3/1/21 – 5/7/21 | SOTA – Teacher (Girls JV Volleyball) | Stipend | Stipend | \$3,500 |
| Dunbar, LaToya | 3/1/21 – 5/7/21 | IA&THS – Teacher (Girls JV Volleyball) | Stipend | Stipend | \$3,000 |
| Hill, Valeria | 3/1/21 – 5/7/21 | JCW CA – Teacher (Boys JV Volleyball) | Stipend | Stipend | \$3,000 |
| Nash, Albert | 3/1/21 – 5/7/21 | #15 –Teacher (Var. Boys Volleyball) | Stipend | Stipend | \$3,500 |
| O’Toole, Brendan | 3/1/21 – 5/7/21 | All City –Teacher (Coed Var. Cross- Country) | Stipend | Stipend | \$3,500 |
| Payton, Eleonor | 3/1/21 – 5/7/21 | JMHS – Counselor (Girls JV Volleyball) | Stipend | Stipend | \$3,000 |
| Pelletier, Christina | 3/1/21 – 5/7/21 | RIA – Teacher (Girls JV Volleyball) | Stipend | Stipend | \$3,000 |
| Robinson, Dwight | 3/1/21 – 5/7/21 | JMHS – Teacher (Boys Var. Volleyball) | Stipend | Stipend | \$3,500 |
| Sackett, David | 3/1/21 – 5/7/21 | #58 – Teacher (Boys Var. Volleyball) | Stipend | Stipend | \$3,500 |
| Schipper, Joshua | 3/1/21 – 5/7/21 | JCW CA – Teacher (Boys Var. Soccer) | Stipend | Stipend | \$3,500 |
| Sullivan, Kate | 3/1/21 – 5/7/21 | JMHS – Teacher (Girls JV Volleyball) | Stipend | Stipend | \$3,000 |
| Wesolowski, Lauren | 3/1/21 – 5/7/21 | RIA – Counselor (Boys JV Volleyball) | Stipend | Stipend | \$3,000 |
| Wingo, Danielle | 3/1/21 – 5/7/21 | #58 – Teacher (Boys Var. Volleyball) | Stipend | Stipend | \$3,500 |
| Wright, Daniel | 3/1/21 – 5/7/21 | SWW – Teacher (Girls Var. Volleyball) | Stipend | Stipend | \$3,500 |

(B)

Division Chief: Kathleen Black

Principal/Director: Carlos Cotto, Jr.

Spending: \$33,500

Funding: General Funds

Budget Code: 5126-A-29305-2855-0000

Description: Fall Sports Coaches Stipend

Justification: As a direct service to students, staff will coach Fall (high risk) sports: J.V. & Varsity Football and Cheerleading. No coaching stipends are released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. The hiring of coaches listed has a direct impact on student academic success as they

Certified Budget Line Balance: See below

play a key role in holding students accountable through our District's eligibility requirements. The role played by coaches is in collaboration with building coordinators of Health, Physical Education & Athletics, principals, students and families.

Deliverable(s): Good Sportsmanship

Schedule: Monday – Saturday (When games/practices are scheduled)

Strategic Priority: Goal: 1; Objective: D

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|-------------------|---------------------------------|--|--------------|----------------|-------------|
| Cassarino, Samuel | 3/1/21 – 5/7/21 | JMHS – Teacher (JV Football Asst.) | Stipend | Stipend | \$3,500 |
| Cavuoto, Ronald | 3/1/21 – 5/7/21 | #4 – Teacher (Var. Football Asst.) | Stipend | Stipend | \$3,500 |
| Flagler, James | 3/1/21 – 5/7/21 | #58 – Teacher (JV Football Asst.) | Stipend | Stipend | \$3,000 |
| Morales, Larry | 3/1/21 – 5/7/21 | Edison – Teacher (Var. Football) | Stipend | Stipend | \$4,500 |
| Morrison, Mark | 3/1/21 – 5/7/21 | JMHS – Teacher (JV Football) | Stipend | Stipend | \$3,500 |
| Mortier, Gregory | 3/1/21 – 5/7/21 | JCW CA – Teacher (Var. Football) | Stipend | Stipend | \$4,500 |
| Robinson, Nicole | 3/1/21 – 5/7/21 | SOTA – Teacher (Cheerleading) | Stipend | Stipend | \$2,500 |
| Roselli, Gina | 3/1/21 – 5/7/21 | #8 – Teacher (Cheerleading) | Stipend | Stipend | \$2,500 |
| Sowers, Matthew | 3/1/21 – 5/7/21 | Edison – Teacher (Var. Football Asst.) | Stipend | Stipend | \$3,500 |
| Whelen, Quinn | 3/1/21 – 5/7/21 | JMHS – Teacher (Var. Football Asst.) | Stipend | Stipend | \$2,500 |

(C)

Division Chief: Kathleen Black

Principal/Director: Carlos Cotto, Jr.

Spending: \$62,500

Certified Budget Line Balance: See below

Funding: General Funds

Budget Code: 5126-A-29305-2855-0000

Description: Winter Sports Coaches Stipend

Justification: As a direct service to students, staff will coach Winter (high risk) sports: J.V. & Varsity Basketball (Boys/Girls), Wrestling and Cheerleading. No coaching stipends are released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. The hiring of coaches listed has a direct impact on student academic success as they play a key role in holding students accountable through our District's eligibility requirements. The role played by coaches is in collaboration with

building coordinators of Health, Physical Education & Athletics, principals, students and families.

Deliverable(s): Good Sportsmanship

Schedule: Monday – Saturday (When games/practices are scheduled)

Strategic Priority: Goal: 1; Objective: D

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|--------------------|---------------------------------|--|--------------|----------------|-------------|
| Broome, William | 2/1/21 – 3/14/21 | LAFYM – Counselor (Varsity Boys Basketball) | Stipend | Stipend | \$4,500 |
| Cassarino, Samuel | 2/1/21 – 3/14/21 | JMHS – Teacher (JV Boys Basketball) | Stipend | Stipend | \$3,500 |
| Cruz, Salvador | 2/1/21 – 3/14/21 | JMHS – Teacher (Varsity Wrestling) | Stipend | Stipend | \$4,500 |
| Curtis, Jeffrey | 2/1/21 – 3/14/21 | Vanguard – Teacher (Varsity Boys Basketball) | Stipend | Stipend | \$4,500 |
| Flagler, James | 2/1/21 – 3/14/21 | #58 – Teacher (JV Boys Basketball) | Stipend | Stipend | \$3,500 |
| Geglia, John | 2/1/21 – 3/14/21 | RECIHS – Teacher (Boys Varsity Basketball) | Stipend | Stipend | \$4,500 |
| Greco, Albert | 2/1/21 – 3/14/21 | #7 – Teacher (Varsity Boys Basketball) | Stipend | Stipend | \$4,500 |
| McCormick, Matthew | 2/1/21 – 3/14/21 | JMHS – Comm. Site Cord. (Varsity Boys Basketball) | Stipend | Stipend | \$4,500 |
| Matthews, Kiomi | 2/1/21 – 3/14/21 | #19 – Teacher (JV Girls Basketball) | Stipend | Stipend | \$3,500 |
| Morrison, Mark | 2/1/21 – 3/14/21 | JMHS – Teacher (JV Girls Basketball) | Stipend | Stipend | \$3,500 |
| Nash, Albert | 2/1/21 – 3/14/21 | #15 – Teacher (Varsity Boys Basketball) | Stipend | Stipend | \$4,500 |
| Oliver, James | 2/1/21 – 3/14/21 | Edison – Teacher (JV Boys Basketball) | Stipend | Stipend | \$3,500 |
| O'Toole, Brendan | 2/1/21 – 3/14/21 | All City – Teacher (Varsity Boys Basketball) | Stipend | Stipend | \$4,500 |
| Polo, Steven | 2/1/21 – 3/14/21 | JCW CA – Teacher (Varsity Girls Basketball) | Stipend | Stipend | \$4,500 |

| | | | | | |
|-------------------|------------------|--|---------|---------|---------|
| Simmons, Reginald | 2/1/21 – 3/14/21 | Edison – Teacher (Varsity Boys Basketball) | Stipend | Stipend | \$4,500 |
|-------------------|------------------|--|---------|---------|---------|

(D)

Division Chief: Kathleen Black
Principal/Director: Carlos Cotto, Jr.
Spending: \$12,000 Certified Budget Line Balance: (See Below)
Funding: General Funds
Budget Code: 5126-A-29305-2855-0000
Description: Fall Sport Coaches Stipend
Justification: As a direct service to students, staff will coach Fall (high risk) sports: J.V. & Varsity Football. No coaching stipends are released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. The hiring of coaches listed has a direct impact on student academic success as they play a key role in holding students accountable through our District's eligibility requirements. The role played by coaches is in collaboration with building coordinators of Health, Physical Education & Athletics, principals, students and families.
Deliverable(s): Good Sportsmanship
Schedule: Monday – Saturday (When games/practices are scheduled)
Strategic Priority: Goal: 1; Objective: D

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|-------------------|---------------------------------|--|--------------|----------------|-------------|
| Flagler, Steve | 3/1/21 – 5/7/21 | EPO East – Teacher (Var. Football) | Stipend | Stipend | \$4,500 |
| Mitchell, Quinton | 3/1/21 – 5/7/21 | EPO East – Teacher (Asst. JV Football) | Stipend | Stipend | \$3,000 |
| Vann, James | 3/1/21 – 5/7/21 | EPO East – Counselor (Var. Football) | Stipend | Stipend | \$4,500 |

(E)

Division Chief: Kathleen Black
Principal/Director: Carlos Cotto, Jr.
Spending: \$9,000 Certified Budget Line Balance: (See Below)
Funding: General Funds
Budget Code: 5126-A-29305-2855-0000
Description: Fall Sports Coaches Stipend
Justification: As a direct service to students, staff will coach Fall (low risk) sports: Mod., Freshmen, J.V. & Varsity – Soccer (Boys/Girls), Volleyball (Boys/Girls), Coed Cross Country, Football, Cheerleading, Tennis (Girls) and Lacrosse. No coaching stipends are released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. The hiring of coaches listed has a direct impact on student academic success as they play a key role in holding students accountable through our District's eligibility requirements. The role played by coaches is in

collaboration with building coordinators of Health, Physical Education & Athletics, principals, students and families.

Deliverable(s): Good Sportsmanship

Schedule: Monday – Saturday (When games/practices are scheduled)

Strategic Priority: Goal: 1; Objective: D

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|-------------------|---------------------------------|--|--------------|----------------|-------------|
| Barley, Darrell | 3/1/21 – 5/7/21 | EPO East – Teacher (Boys Var. Volleyball) | Stipend | Stipend | \$3,500 |
| Cybulski, William | 3/1/21 – 5/7/21 | EPO East – Teacher (Boys Var. Soccer) | Stipend | Stipend | \$3,500 |
| Travis, Daniel | 3/1/21 – 5/7/21 | EPO East – Teacher (Boys Var. Soccer Asst.) | Stipend | Stipend | \$2,000 |

(F)

Division Chief: Kathleen Black

Principal/Director: Carlos Cotto, Jr.

Spending: \$9,000

Certified Budget Line Balance: (See Below)

Funding: General Funds

Budget Code: 5126-A-29305-2855-0000

Description: Winter Sports Coaches Stipend

Justification: As a direct service to students, staff will coach Winter (high risk) sports: Varsity Basketball. No coaching stipends are released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. The hiring of coaches listed has a direct impact on student academic success as they play a key role in holding students accountable through our District's eligibility requirements. The role played by coaches is in collaboration with building coordinators of Health, Physical Education & Athletics, principals, students and families.

Deliverable(s): Good Sportsmanship

Schedule: Monday – Saturday (When games/practices are scheduled)

Strategic Priority: Goal: 1; Objective: D

| <u>Name</u> | <u>Date(s) To Be Worked</u> | <u>Regularly Assigned School/Department & Position</u> | <u>Hours</u> | <u>\$/Hour</u> | <u>Rate</u> |
|-----------------|---------------------------------|--|--------------|----------------|-------------|
| Barley, Darrell | 2/1/21 – 3/14/21 | EPO East – Teacher (Varsity Boys Basketball) | Stipend | Stipend | \$4,500 |
| Crandall, Kyle | 2/1/21 – 3/14/21 | EPO East – Registrar (Varsity Boys Basketball) | Stipend | Stipend | \$4,500 |

(A) + (B) + (C) + (D) + (E) + (F): \$175,500.00 Certified Budget Line Balance: \$765,575.00 (1/28/21)

Seconded by Member of the Board Commissioner LeBron. Adopted 5-1, with Vice President Elliott dissenting, and Commissioner Adams absent.

**ROCHESTER CITY SCHOOL DISTRICT
HUMAN CAPITAL**

Resolution No. 2020-21: 652

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

| Name | Job Title | Classification | Effective Date |
|--------------------------|-----------------------------|-----------------------|-----------------------|
| Esquilin Merced, Lillian | Cashier/Food Service Helper | Labor | February 8, 2021 |
| Battaglia, Barb | Cook Manager | Non-Competitive | February 8, 2021 |
| Gonzalez Rivera, Jasmin | Cook Manager | Non-Competitive | February 8, 2021 |
| Pelc, John | Cook Manager | Non-Competitive | February 8, 2021 |
| Daniels, Terry | School Sentry I | Non-Competitive | February 8, 2021 |
| Lane, Lawrence | School Sentry I | Non-Competitive | February 8, 2021 |
| Tisdale, Kenneth | School Sentry I | Non-Competitive | February 16, 2021 |
| Thomas, Temika | School Sentry I | Non-Competitive | February 8, 2021 |
| Uttaro, Matthew | Porter | Labor | February 8, 2021 |

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Rochester City School District: 2020-23 Priorities

1. Engage: Provide high-quality learning experiences

- 1.1. Implement student-centered learning to improve academic success for all and to close the achievement gap of our students with disabilities, economically disadvantaged students, and Black, Latino and English language learners.
- 1.2. Establish a uniform, clear and transparent procedure for curriculum development and implementation.
- 1.3. Use data purposefully and collaboratively to drive decisions and to improve student outcomes.

2. Lift Up: Ensure an inclusive, caring and safe learning environment

- 2.1. Use restorative practices to promote inclusiveness, relationship-building and problem-solving.
- 2.2. Deliver trauma-informed practices through a culturally responsive lens to provide a safe, positive learning environment.
- 2.3. Establish training norms for cultural responsiveness, antiracism, diversity and inclusion.

3. Collaborate: Build strong community

- 3.1. Create non-traditional, innovative opportunities for family engagement.
- 3.2. Partner with businesses, higher education and other community organizations.

4. Lead: Foster dynamic leadership

- 4.1. Manage school and district resources effectively.
- 4.2. Develop leaders at the school and district levels to achieve each school's targeted outcomes.
- 4.3. Highlight and communicate the great accomplishments in our schools and district.
- 4.4. Build high-performing teams to drive implementation of our strategic priorities.