HUMAN CAPITAL INITIATIVES

Resolution No 2012-13: 287

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that, this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name Tenure Area Effective Date

Seconded by Member of the Board

Resolution No 2012-13: 288

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Hepburn, Karen	Art	Art	September 4, 2012 – September 3, 2015	\$50,054/yr.
Houghton, Susan	Art	Art	September 6, 2012 – September 5, 2015	\$44,687/yr.
Kuhs, Tamisha	Business	Computer Science	November 13, 2012 – November 12, 2013	\$45,806/yr.
Nies, Frances	Elementary	Childhood Education	October 9, 2012 – October 8, 2015	\$44,687/yr.
Ramsay, Samantha	Elementary	(1-6) Childhood Education	November 5, 2012 –	\$42,283/yr.
Telex, Erin	Elementary	(1-6) Childhood Education	November 4, 2015 September 4, 2012 –	\$42,283/yr.
Totin, Stephanie	Foreign	(1-6) American Sign	September 3, 2015 October 22, 2012 –	\$45,806/yr.

Sochia, Lauren	Language School Media	Language Library Media	October 21, 2015 October 29, 2012 –	\$43,582/yr.
	Specialist (Library)	Specialty	September 10, 2015	•
Cranmer, Rebekka	(Library) Special	Students with	November 13, 2012 –	\$47,010/yr.
	Education	Disabilities (Grades 1-6)	September 26, 2013	
Becoats, Alesia	Teaching Assistant	Teaching Assistant	November 7, 2012 – November 6, 2015	\$13.85/hr.
Presicci, Raymond	Teaching Assistant	Teaching Assistant	October 29, 2012 – October 28, 2015	\$12.33/hr.
Sanabria, Juan	Teaching Assistant	Teaching Assistant	October 29, 2012 – October 28, 2015	\$12.33/hr.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 289

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area	FTE	Effective Date	Salary
	(Description)			
Hoch, Michelle Ann	Electronic	0.40	October 29, 2012	\$18,804/yr.
Morrissey, Catherine	English as a Second	0.60	October 9, 2012	\$32,430/yr.
	Language			
Wagner, Karen	English as a Second	0.80	October 26, 2012	\$40,043/yr.
	Language			
Briggs, Angela	Foreign Language	0.60	October 25, 2012	\$25,369/yr.
Chen, Xiaoxia	Foreign Language	0.80	September 12, 2012	\$35,362/yr.
Slocum, Brian	Mathematics	0.80	October 29, 2012	\$34,865/yr.
Litavsky, David	Music	0.20	October 11, 2012	\$8,457/yr.
McMahon, Carol	Music	0.60	October 29, 2012	\$29,291/yr.
Williams, Sean	Music	0.40	October 29, 2012	\$17,875/yr.
Parchment, Selinia	Social Studies	0.80	October 22, 2012	\$34,866/yr.
Lewis, Tracy	Special Education	0.50	September 17, 2012	\$21,791/yr.

Seconded by Member of the Board Commissioner White Adopted 7-0

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) appointed to the administrative tenure area and the assignment shown, with the effective date, probationary period and salary stated.

Name	Tenure Area	Assignment	Probationary Period	Salary
	(Description)			

Seconded by Member of the Board

Resolution No 2012-13: 291

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the "acting" position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Rutland, Shanta	Acting Assistant Principal	School No. 8	November 19, 2012	\$70,000/yr.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 292

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Serrano, Adrializ	Elementary	November 5, 2012 – June 30, 2013	\$42,283/yr.
Wozniak, Valerie	English	November 5, 2012 – June 30, 2013	\$44,687/yr.
Clayton, Sarah	English as a	October 22, 2012 – June 30, 2013	\$42,283/yr.
	Second Language		
Coyle, Elena	English as a	October 29, 2012- June 30, 2013	\$44,687/yr.
	Second Language		

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 293

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Cosmano, Jeffrey	Security Patrol Officer	\$13.38/hr.	November 13, 2012

Seconded by Member of the Board Commissioner White Adopted 7-0

Motion to separate Resolution No. 2012-13: 294 into Resolution No. 2012-13: 294 and Resolution No. 2012-13: 294a was made by Commissioner Elliott. Seconded by Commissioner White. Motion carries 7-0.

Resolution No 2012-13: 294

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Kennedy, Georgia	Cleaner	Labor	\$9.79/hr.	November 19, 2012
Soanes, Shannel	Clerk I	Competitive	\$18.51/hr.	September 19, 2012
Huertas Jr., Victor	Custodial Assistant	Non-Competitive	\$11.31/hr.	November 5, 2012
Mohamed, Fowsia	Food Service Helper	Labor	\$9.41/hr.	November 19, 2012
Beard, Afi	Office Clerk IV	Competitive	\$15.38/hr.	November 11, 2012
Burns, Kimberly	Paraprofessional	Non-Competitive	\$9.70/hr.	November 5, 2012
Peruzzini, Danielle	Paraprofessional	Non-Competitive	\$9.33/hr.	November 5, 2012

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 294a

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) PERMANENTLY appointed, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Sarkis, Cheryl	Principal Account Clerk	Competitive	\$24.69/hr.	October 22, 2012
Clemons,				
Marguerite	School Secretary	Competitive	\$28.29/hr.	November 11, 2012
Luke, Saundra	School Secretary	Competitive	\$20.67/hr.	November 19, 2012

Seconded by Member of the Board Commissioner White Adopted 6-1 with Commissioner Elliott dissenting

Resolution No 2012-13: 295

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Hamilton, Wallace	Assistant Principal	January 2, 2013
Emery, Robert	Bus Driver	December 28, 2012
Banks, Deryk	Hearing Officer	January 3, 2013
Johnson, Terry	Paraprofessional	November 8, 2012
Gauvin, Elise	School Instructor	January 26, 2013

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 296

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Hull, Linda	Risk Management Coordinator	November 7, 2012
Brindisi Johnville, Sandra	Special Education	December 1, 2012

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 297

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Brooken, Jacqueline	Custodial Assistant	October 28, 2012
Ramirez, Maria	Custodial Assistant	October 28, 2012
Bufearon, Kamren	School Sentry	November 15, 2012

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 298

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence**, **without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

	Tenure Area		Article or
Name	(Description) or	Period	Contract
	Job Title		Section
Brumaghim, Vanessa	Elementary	January 24, 2013 – June 23, 2013	Section 42.2
Howe, Kelly	Special Education	December 3, 2012 – September 1, 2013	Section 42.2

Seconded by Member of the Board Commissioner White Adopted 7-0

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are **granted paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area	Period	Article or
	(Description) or		Contract
	Job Title		Section

Seconded by Member of the Board

Resolution No 2012-13: 300

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Effective Date	Amendment
Resolution No. 2012-13: 139	September 2, 2012	Rescind appointment of Michael Chan to
		Director of Science
Resolution No. 2012-13: 180	September 26, 2012	Change effective date of recall for Danielle
		Driscoll to August 26, 2012
Resolution No. 2012-13: 242	October 9, 2012	Change salary for Lincoln Cromwell to
		\$46,106/yr.
Resolution No. 2012-13: 245	October 15, 2012	Change tenure area for Jennifer Jaffarian to
		Elementary
Resolution No. 2012-13: 247	October 25, 2012	Change effective date of appointment for
		Ja'Net Scott to October 29, 2012
Resolution No. 2012-13: 247	October 25, 2012	Change effective date of appointment for
		Patricia Dietz to November 11, 2012
Resolution No. 2012-13: 249	November 1, 2012	Change tenure area and effective date of
		resignation for Anthony Dentino to Special
		Education and October 1, 2012
Resolution No. 2012-13: 260	September 2, 2012	Change salary for Steven Soprano to
		\$70,000/yr.

Seconded by Member of the Board Commissioner White Adopted 7-0

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name Tenure Area FTE Duration (Description)

Seconded by Member of the Board

Resolution No 2012-13: 302

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name Job Title Classification Effective Date

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name Tenure Area (Description) Effective Date
Chan, Michael Bracket I (Executive Director of September 2, 2012
Science)

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 304

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Name Tenure Area (Description) Effective Date

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name Job Title Classification Effective Date

Seconded by Member of the Board

Resolution No 2012-13: 306

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name Abolished Job Title Effective Date New Job Title

NO RESOLUTIONS FOR NOVEMBER

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name Job Title Effective Date Salary

AUTHORIZATION OF ADDITIONAL PAY

Resolution No 2012-13: 308

By Member of the Board Vice President Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Anne Brown Scott **Principal/Director:** Mark Mathews

Budget Code: 5152-G-10802-2070-0829 Special Funds

Description / Expeditionary Learning - Teachers will be trained to implement the NYS **Justification:** Common Core Curriculum Expeditionary Learning Modules to improve

Regularly Assigned

teaching and learning core practices for students.

		Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Beikirch, Kelsie	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Belec, Nancy	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Beyma, Julie	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Caputo-Schwarz,	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Carol				
Centola, Christine	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Clancy, Rebecca	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Clarcq, Andrea	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Codispoti, Jennifer	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Coene, Jill	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Cornue, Joshua	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Crawford, Marlene	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Crosby, Joan	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
D'Alessandro,	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Michele				
Daly, Michael	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Delgado, Antonina	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Eck, Sara	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Farmer, Tracey	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Fiorino, Anne	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.

Flynn, Sharon	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Friedman, Louis	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Gerhold, Donald	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Geter-Bullock,	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Crystal				
Gibbardo, David	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Gilbert, John	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Glaspy, Karlene	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Green, Danette	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Hammond, Lawrence	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Howe, Kelly	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Johnson-Hovey,	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Gloria				
Jordan, Mark	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Kiefer, Debra	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Klein, Kathleen	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
LaLiberty, Adrienne	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Lawson, Whitney	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Leet, George	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Leone, Steven	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Martin III, David	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
McCortney, Michele	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Morales, Larry	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
O'Connor, Corynn	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Phillips, Jaschira	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Philpott, Caitlin	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Pilato, Antonino	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Reber, Dianne	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Reininger, Jennifer	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Renica, Lynn	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Repp, Michelle	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Roberts, Alana	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Rowe, Chelsea	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Shapira, Jessica	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Stridiron, Andrea	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Tejada, Carolyn	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Tellex, Erin	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Thierry, Leslie	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Thomas, Randy	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Todd, Rebekah	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Upright, Laurie	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.

Valenti, Jason	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Vallone, Gia	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Veitch, Peter	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Williams, Josel	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Wilson, Amerique	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Wilson, Cynthia	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.
Zitz, Camille	12/1/12 - 6/30/13	#8 – Teacher	60 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Campos Adopted 7-0

Resolution No 2012-13: 309

By Member of the Board Vice President Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Juliette Pennyman **Principal/Director:** Armando Ramirez

Budget Code: 5132-A-26604-2110-1323 General Funds

Description / Teachers will provide academic instruction in the expanded learning **Justification:** program of Step Up to Graduate for students that are not meeting

graduation requirements. Students will engage in to instruction in the extended school day to make up courses in which they have previously been unsuccessful or in which they have not successfully passed NYS Regents exams. This program will focus on the specific skills that students are struggling to master while incorporating targeted learning

objectives.

		Regularly Assigned		
	Date(s) To	School/Department		
Name	Be Worked	& Position	Hours	Pay Rate
Barnum, Natalie	11/16/12 - 6/10/13	Monroe - Teacher	150 hrs.	\$37/hr.
Dale, Michelle	11/16/12 - 6/10/13	Monroe – Teacher	150 hrs.	\$37/hr.
DeFranco, Jennifer	11/16/12 - 6/10/13	Monroe – Teacher	150 hrs.	\$37/hr.
Fenn, Melissa	11/16/12 - 6/10/13	Monroe – Teacher	150 hrs.	\$37/hr.
Kedley, Terrence	11/16/12 - 6/10/13	Monroe – Teacher	150 hrs.	\$37/hr.
McKoy, Lauren	11/16/12 - 6/10/13	Monroe – Teacher	150 hrs.	\$37/hr.
Pettibone, Michael	11/16/12 - 6/10/13	Monroe – Teacher	150 hrs.	\$37/hr.
Sacchitella, Pamela	11/16/12 - 6/10/13	Monroe – Teacher	150 hrs.	\$37/hr.

Surace, Theresa	11/16/12 - 6/10/13	Monroe – Teacher	150 hrs.	\$37/hr.
Tutino, Andrea	11/16/12 - 6/10/13	Monroe – Teacher	150 hrs.	\$37/hr.
Wilson, Joshua	11/16/12 - 6/10/13	Monroe – Teacher	150 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman

Principal/Director: Brenda Pacheco

Budget Code: 5132-G-26705-2110-0236 (Teachers) Special Aid Funds

5132-G-26705-2020-0236 (Administrators) Special Aid Funds

Description / Teachers will provide instruction in the SOTA Supplemental Academic **Justification:** Services (on Saturdays). Regents Skills Improvement Intervention for

500 students in grades 7 -12 to focus on skill gaps to improve academic

performance in core subjects.

	_	Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	<u>& Position</u>	<u>Hours</u>	Pay Rate
Donko-Hanson,	11/16/12 - 6/20/13	SOTA –	112 hrs.	$1/260^{th}$
Kwame		Administrator		
Behan, Corinne	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Belair, Carey	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Best, William	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Bilofsky, Matthew	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Brazwell, Clayton	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Branca, Nija	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Brent, Steve	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Bunn, Glenn	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Corvino, Phillip	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Coughlin, Eileen	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Cox, Daile	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
DeGrandis, John	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
DellaGloria, Marc	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
DeMonte, Anthony	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Dewitz, Chad	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Dinicola, Mary	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Dooher, Mary	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Driscoll, Danielle	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Feinberg, Jeff	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Fixsen, Angela	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Fusco, Matthew	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
George, Nathan	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Gilbert, Brenton	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Hofstetter, Lisa	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
Kumar, Pratima	11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.

11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
11/16/12 - 6/20/13	SOTA – Teacher	7 hrs.	\$37/hr.
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Seconded by Member of the Board Commissioner Campos Adopted 7-0

Resolution No 2012-13: 310

By Member of the Board Vice President Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Shaun Nelms **Principal/Director:** Toyia Wilson

Budget Code: 5132-G-28905-2110-0236 Special Aid Fund

Description / Instruction time for the Supplemental Academic Services Program which **Justification:** will provide our students with academic intervention before and after

school.

8	, J	Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	<u>Hours</u>	Pay Rate
Graham, Tonette	11/29/12 - 5/31/13	NWCP - Teacher	50 hrs.	\$37/hr.
Houston, Reginald	11/29/12 - 5/31/13	NWCP - Teacher	125 hrs.	\$37/hr.
Hucks, William	11/29/12 - 5/31/13	NWCP - Teacher	125 hrs.	\$37/hr.
Mason, Erin	11/29/12 - 5/31/13	NWCP - Teacher	125 hrs.	\$37/hr.
McLean, Melissa	11/29/12 - 5/31/13	NWCP - Teacher	125 hrs.	\$37/hr.
Roods, Cynthia	11/29/12 - 5/31/13	NWCP - Teacher	125 hrs.	\$37/hr.
Scott, Jodi	11/29/12 - 5/31/13	NWCP - Teacher	50 hrs.	\$37/hr.

Thomas, Tina	11/29/12 - 5/31/13	NWCP - Teacher	50 hrs.	\$37/hr.
Tran, Nghia	11/29/12 - 5/31/13	NWCP - Teacher	125 hrs.	\$37/hr.
White, Brandon	11/29/12 - 5/31/13	NWCP - Teacher	50 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Campos Adopted 6-0 with Commissioner White abstaining

Resolution No 2012-13: 311

By Member of the Board Vice President Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore

Principal/Director: Jeff Mikols

Budget Code: 5152-G-73516-2070-0119 Special Aid Funds

Description / Curriculum development and facilitation of required math content **Justification:** courses for teachers and administrators participating in the Mathematics

and Science Partnership (MSP) Grant. All content coursework will focus

on the Common Core State Standards for Mathematics.

Strategic Plan: Goal: 3; Objective: 2

Ü	Date(s) To	Regularly Assigned School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Meise, Michael	11/16/12-12/20/12	Wilson CA – Teacher	40 hrs.	\$33/hr.
Melnichenko, Yelena	11/16/12-12/20/12	IA&T – Teacher	20 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore **Principal/Director:** Deborah Harloff

Budget Code: 5152-G-42117-2070-0369 Special Aid Funds

Description / Teachers will participate in the development of Arts integrated curriculum for grades K-6, a component of the US Department of Education – Arts Education Model Development and Dissemination

grant work for the RCSD Rochester Arts Impact Study Enhancement

project.

	Regularly Assigned			
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Barattini, Valerie	12/01/12 - 6/30/13	#44 - Teacher	20 hrs.	\$33/hr.
Buckpitt, Lyndsay	12/01/12 - 6/30/13	#44 - Teacher	20 hrs.	\$33/hr.

Clarke, Kathy	12/01/12 - 6/30/13	#1 - Teacher	20 hrs.	\$33/hr.
Cole, Tara	12/01/12 - 6/30/13	#50 - Teacher	20 hrs.	\$33/hr.
Forkner, Amanda	12/01/12 - 6/30/13	#50 - Teacher	20 hrs.	\$33/hr.
Gilroy, Carrie	12/01/12 - 6/30/13	#5 - Teacher	20 hrs.	\$33/hr.
Milord, Marie	12/01/12 - 6/30/13	#44 - Teacher	20 hrs.	\$33/hr.
Moucha, Janelle	12/01/12 - 6/30/13	#5 - Teacher	20 hrs.	\$33/hr.
Toole, Terra	12/01/12 - 6/30/13	#1 - Teacher	20 hrs.	\$33/hr.
Valenciano, Melody	12/01/12 - 6/30/13	#15 - Teacher	20 hrs.	\$33/hr.
Vercolen, Rose	12/01/12 - 6/30/13	#52 - Teacher	20 hrs.	\$33/hr.
Yildirim, Patty	12/01/12 - 6/30/13	#5 - Teacher	20 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Carlos X. Leal

Budget Code: 5152-G-75216-2070-0200 Special Aid Funds

Description / Assist in completing the final customizations of AVATAR and

Justification: providing support to prepare and deliver various workshops related to professional learning practices. The work includes the development of

professional learning practices. The work includes the development of protocols, developing professional development modules and assisting with technology to support professional development. They will prepare,

conduct and provide follow-up sessions for teachers in attendance.

Strategic Plan: Goal: 3; Objective: 1 & 2

· ·	Regularly Assigned			
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Conover, Michael	11/16/12 - 8/31/13	TOA	40 hrs.	\$33/hr.
Ferraro, Mark	11/16/12 - 8/31/13	TOA	120 hrs.	\$33/hr.
Locastro, Linda	11/16/12 - 8/31/13	TOA	120 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Jeff Mikols

Budget Code: 5152-G-73216-2070-0850 Special Funds

Description / After-school, evening, and weekend professional development for **Justification:** teachers to broaden and deepen teacher content knowledge in

mathematics. All content coursework will focus on the Common Core

State Standards for Mathematics.

	Regularly Assigned			
	Date(s) To	School/Department		
Name	Be Worked	& Position	Hours	Pay Rate
Baldwin, Kevin	11/16/12 - 6/30/13	#22 – Teacher	24 hrs.	\$33/hr.
Cornyea, Katherine	11/16/12 - 6/30/13	#1 – Teacher	24 hrs.	\$33/hr.
Desso, Mary	11/16/12 - 6/30/13	#42 – Teacher	24 hrs.	\$33/hr.
Heiman, Maryanne	11/16/12 - 6/30/13	#41 – Teacher	24 hrs.	\$33/hr.

Machuca-Dall, Carolina	11/16/12 - 6/30/13	IA&T – Teacher	10 hrs.	\$33/hr.
Mastrogiovanni, Peter	11/16/12 - 6/30/13	#36 – Teacher	24 hrs.	\$33/hr.
Melnichenko, Yelena	11/16/12 - 6/30/13	IA&T – Teacher	10 hrs.	\$33/hr.
Morrison, Awilda	11/16/12 - 6/30/13	#1 – Teacher	24 hrs.	\$33/hr.

Division Chief: Beverly A. Burrell-Moore

Principal/Director: Carlos Cotto Jr.

Budget Code: 5132-A-29305-2855-0000 General Funds

Description / Winter, 2012-2013 Coaches for Varsity, J.V. & Modified Sports – **Justification:** Basketball (Boys & Girls) Swimming, Pool Para's, Wrestling, Bowling,

Indoor Track & Cheerleading.

G	•	Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	<u>Hours</u>	Pay Rate
Barley, Darrell	11/26/12-3/8/13	East-Teacher (Boys' Var. Basketball)	Stipend	\$4,000.00
Brigandi, Paul	11/26/12-3/8/13	East-Teacher	Stipend	\$2,000.00
		(Mod. Wrestling)		
Broome, William	11/26/12-3/8/13	Vanguard-Counselor	Stipend	\$2,500.00
		(Boys' Freshman Basketball)		
Burgstrom, Kaitlin	11/26/12-3/8/13	Wilson CA-Teacher	Stipend	\$4,000.00
		(Girls' Var. Basketball)		
Burkin, Paul	11/26/12-3/8/13	Vanguard-Teacher	Stipend	\$2,000.00
		(Boy's Mod. Basketball		
Campe, Stephen	11/26/12-3/8/13	All City-Teacher	Stipend	\$3,000.00
		(Girls' J.V. Basketball)		
Chierichella, Patrick	11/26/12-3/8/13	All City-Teacher	Stipend	\$4,000.00
		(Girls' Var. Basketball)		
Costa, Michael	11/26/12-3/8/13	EdisonWE-Teacher	Stipend	\$2,000.00
		(Coed Var. Bowling)		
Crandall, Brett	11/26/12-3/8/13	East-Counselor	Stipend	\$2,000.00
		(Boys' Mod. Basketball)		
Crandall, Kyle	11/26/12-3/8/13	East-Teacher (Boys' J.V. Basketball)	Stipend	\$3,000.00
Cross, Heather	11/26/12-3/8/13	Itinerant-Teacher	Stipend	\$2,000.00
		(Cheerleading)		
Eckert, Paul	11/26/12-3/8/13	#7-Teacher (Pool Para for Swim Teams)	Stipend	\$1,000.00
Farnan, Heidi	11/26/12-3/8/13	All City-Teacher	Stipend	\$2,000.00
		(Coed Bowling)		

Fedele, Brian	11/26/12-3/8/13	#58-Teacher (Coed Var. Bowling	Stipend	\$2,000.00
George, Jason	11/26/12-3/8/13	NWCP-Teacher (Freshmen Basketball)	Stipend	2,500.00
Hall, Michael	11/26/12-3/8/13	#44-Teacher (Mod. Wrestling)	Stipend	\$2,000.00
Hill, Valeria	11/26/12–3/8/13	NWCP-Teacher (Girls' Mod. Basketball)	Stipend	\$2,000.00
Hodges, Jose	11/26/12-3/8/13	#35-Teacher (Mod. Swimming)	Stipend	\$2,000.00
Lazarek, Scott	11/26/12-3/8/13	Wilson CA-Teacher (Var. Wrestling)	Stipend	\$4,000.00
Milam, Ian	11/26/12–3/8/13	Itinerant-Teacher (Boys' J.V. Basketball)	Stipend	\$3,000.00
Multer, Timothy	11/26/12–3/8/13	East-Teacher (Coed Var. Bowling)	Stipend	\$2,000.00
Munoz, Sheri	11/26/12–3/8/13	East-Teacher (Ass't. Indoor Track)	Stipend	\$1,000.00
Nash, Albert	11/26/12–3/8/13	All City-Teacher (Boys' Var. Basketball)	Stipend	\$4,000.00
Northrup, Pegge	11/26/12–3/8/13	East-Teacher (Coed Mod. & Boys' Var. Swimming)	Stipend	\$2,000.00
Oneill, Ryan	11/26/12–3/8/13	SOTA-Teacher (Girls' Var. Basketball)	Stipend	\$4,000.00
O'Toole, Brendan	11/26/12-3/8/13	Itinerant-Teacher (Boys' Var. Basketball)	Stipend	\$4,000.00
Palmeri, Jack	11/26/12-3/8/13	#45-Teacher (Girls' Var. Basketball)	Stipend	\$4,000.00
Parchment, Garonia	11/26/12-3/8/13	RBC&D-Teacher (Cheerleading)	Stipend	\$2,000.00
Pierce, Ashley	11/26/12-3/8/13	Wilson CA-Teacher (Boys' Var. Swimming)	Stipend	\$3,000.00
Robinson, Nicole	11/26/12-3/8/13	SOTA-Teacher (Cheerleading)	Stipend	\$2,000.00
Rogers, Lemuel	11/26/12-3/8/13	Itinerant-Teacher (Var. Wrestling)	Stipend	\$4,000.00
Scott, Jacob L.	11/26/12-3/8/13	Edison BFE-Teacher (Boys' Var. Basketball)	Stipend	\$4,000.00
Screen, Michael	11/26/12-3/8/13	NWCP-Teacher (Boys' J.V. basketball	Stipend	\$3,000.00
Simmons, Reginald	11/26/12-3/8/13	TLAYM-TOA (Freshmen Basketball)	Stipend	\$2,500.00
Stiner, Brendan	11/26/12-3/8/13	All City-TOA (Boys' J.V. Basketball)	Stipend	\$3,000.00

Tindal, Patrick	11/26/12–3/8/13	Itinerant-Teacher (Coed Var. Indoor Track)	Stipend	\$3,500.00
Turchetti, Lisa	11/26/12–3/8/13	East-Teacher (Girls' J.V. Basketball)	Stipend	\$3,000.00
Turner, Bart	11/26/12–3/8/13	Itinerant-Teacher (Boys' J.V. Wrestling)	Stipend	\$2,500.00
Velletri, Thomas	11/26/12-3/8/13	#19-Teacher (Girls/Boys Mod. Basketball)	Stipend	\$4,000.00

Division Chief: Beverly Burrell-Moore

Principal/Director: John Rowe

Budget Code: 5152-G-73216-2070-0850 Special Aid Funds

Description / Sessions to facilitate the transcription of the student learning objectives,

Justification: pre and post assessments to Braille.

Strategic Plan: Goal: 1; Objective: 1,2

	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Bibens, Holly	11/16/12 - 6/30/13	Itinerant/TOA	60 hrs.	\$33/hr.
Binko, Kecia	11/16/12 - 6/30/13	Itinerant/TOA	60 hrs.	\$33/hr.
Maida, Beverly	11/16/12 - 6/30/13	Itinerant/TOA	60 hrs.	\$33/hr.
Perez, Denise	11/16/12 - 6/30/13	Itinerant/TOA	60 hrs.	\$33/hr.
Phillips, Karen	11/16/12 - 6/30/13	Itinerant/TOA	60 hrs.	\$33/hr.
Realmuto, Schelli	11/16/12 - 6/30/13	Itinerant/TOA	60 hrs.	\$33/hr.
Rennoldson, Moira	11/16/12 - 6/30/13	Itinerant/TOA	60 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Campos Adopted 6-1 with Commissioner Elliott dissenting

Resolution No 2012-13: 312

By Member of the Board Vice President Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Gladys Pedraza-Burgos **Principal/Director:** Audrey Lewis-Cummings

Budget Code: 5132 G 53708 2805 0360 Special Aid Funds

Description / McKinney-Vento Homeless Education Program's After School Tutoring

Justification: with Elizabeth Reyes.

Strategic Plan: Goal: 2; Objective: 2

		Regularly Assigned		
	Date(s) To	School/Department		
Name	Be Worked	& Position	Hours	Pay Rate
Collins, Isaac	11/27/12 – 5/9/13	I'MReady- Social Worker	100 hrs.	\$37/hr.
Weaver, Jessica	11/27/12 - 5/9/13	#42- Social Worker	100 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Campos Adopted 7-0

PROCUREMENT & SUPPLY

Resolution No. 2012-13: 313

Resolution pulled

Resolution No. 2012-13: 314

By Member of the Board Commissioner Elliott

WHEREAS, By Resolution No. 2008-09: 415, adopted by the Board of Education on November 18, 2010, the Board of Education authorized the Superintendent of Schools to enter into contracts for Signage with **Borden Decal, a Division of East Bay Sign Co., Inc. (M/WBE-Asian Women Owned),** 4700 S. Stallion Dr., Gilbert, AZ; and **Mid City Signs. (M/WBE-Woman Owned)**, 499 N. Plymouth Ave. for a term of one year through November 30, 2009, with an option to renew for four additional one-year terms, and

WHEREAS, By Resolution No. 2009-10: 374, adopted by the Board of Education on November 19, 2009, the Board of Education authorized the Superintendent of Schools to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through November 30, 2010, and

WHEREAS, By Resolution No. 2010-11: 377, adopted by the Board of Education on November 18, 2010, the Board of Education authorized the Superintendent of Schools to exercise the option to extend the contracts for a term of one year, the second year of the contract extension, through November 30, 2011, and

WHEREAS, By Resolution No. 2011-12: 360, adopted by the Board of Education on November 17, 2011, the Board of Education authorized the Superintendent of Schools to exercise the option to extend the contracts for a term of one year, the third year of the contract extension, through November 30, 2012, and

WHEREAS, The District expended approximately \$94,021.00 during the initial contract term, approximately \$64,391.00 during the first year of the contract extension, approximately \$99,560.00 during the second year, and approximately \$68,331.00 during the third year; and

WHEREAS, The District is requesting to extend the contracts with Borden Decal, a Division of East Bay Sign Co., Inc. and Mid City Signs for an additional one-year term, the final year of the contract, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the final year of the contract extension, through November 30, 2013. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 5; Objective: 1

Justification: The competitive bid process for Signage allows the District to be fiscally accountable to

taxpayers.

Seconded by Member of the Board Commissioner White Adopted 7-0

EDUCATIONAL FACILITIES

Resolution No 2012-13: 315

By Member of the Board Commissioner Elliott

Whereas, the Rochester City School District is submitting, for approval, to the New York State Education Department Office of Facilities Planning capital improvement projects for various schools throughout the District, and

Whereas, SEQRA is an acronym for State Environmental Quality Review Act, enacted in 1975 to document environmental impact of public work projects and develop plans to mitigate any negative impact. The Act was amended in November 2000 and effective September 1, 2001, the State Education Department transferred the role of lead agent for public school construction projects to the local school district. SED requires, prior to the issuance of a building permit, the Board of the local school district to acknowledge, by resolution, that the requirements of SEQRA have been met, and

Whereas, a construction project can be classified into one of three categories: Type I - action will likely have a significant impact on the environment and may require a draft, as well as a Final Environmental Impact Statement; Type II - action acknowledges that no sensitive environmental areas are affected, such as wetlands, agricultural districts or coastal areas; and the third category is Unlisted Action/Negative Declaration which is limited to minor interior renovations.

Whereas, final determination of a Type II Action includes, in addition to the above requirements, acknowledgement on the Project Description Form (submitted to SED) that no sensitive environmental areas are affected, and

Whereas, the Rochester City School District, in compliance with the SEQRA, has as lead agent determined that all capital improvement projects that are submitted to SED for approval and scheduled to be undertaken in 2013 (listed below) are routine in nature (Type II) and require no further review, therefore be it

Resolved, that it is the final determination of the Board that these projects planned for 2012-13 constitute renovation work and security system upgrades and are consistent with a Type II Action, not subject to review under the SEQRA.

These projects include the following:

#1	26-16-00-01-0-001-021
#2	26-16-00-01-0-002-018
#9	26-16-00-01-0-009-020
	26-16-00-01-0-059-003
#16	26-16-00-01-0-016-019
#22	26-16-00-01-0-022-021
#34	26-16-00-01-0-034-020
#42	26-16-00-01-0-042-013
#44	26-16-00-01-0-044-025
#45	26-16-00-01-0-011-011
#57	26-16-00-01-0-087-012
	26-16-00-01-0-109-015
	26-16-00-01-0-110-025
demy	26-16-00-01-0-121-001
	26-16-00-01-0-108-020
	26-16-00-01-0-032-006
/ide	26-16-00-01-7-999-015
	#2 #9 #16 #22 #34 #42 #44 #45

Strategic Goal: 2; Objective: 1

Justification: Supports the development of processes, procedures, and protocols to enhance safety

systems and practices

Seconded by Member of the Board Commissioner Powell Adopted 7-0

Resolution No 2012-13: 316

By Member of the Board Commissioner Elliott

Whereas, by Resolution No. 2010-11: 635, adopted on 3/24/11, the Board awarded the Mechanical Work contract for East High School to Leo J. Roth Corporation, as the lowest qualified bidder, for the total contract of \$74,746, and

Whereas, one Change Order totaling -\$600.00 has been processed by the Department of Educational Facilities, bringing the contract total to \$74,146.00, and

Whereas, all Mechanical Work is complete on the project and Leo J. Roth Corporation has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$3,707.30 on the contract with **Leo J. Roth Corporation** for Mechanical Work for East High School.

Strategic Goal: 2; Objective: 1

Justification: Supports the development of processes, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Commissioner White Adopted 7-0

OTHER

Motion to amend Resolution No. 2012-13: 317 made by Commissioner Powell and seconded by Commissioner White. Motion carries 7-0.

Resolution No 2012-13: 317

By Member of the Board Commissioner Elliott

Whereas, on March 2, 2012, the District entered into an Agreement with Lawley Benefits Group, LLC, to provide health benefits consulting and broker services, including annual review of medical and dental renewals, recommendations for cost containment measures, changes to plan design and the most economical funding methods; and

Whereas, the District provides medical insurance benefits to District employees and retirees through an Agreement with Excellus Health Plan, Inc. (aka Excellus BlueCross BlueShield, Rochester Region), which expires December 31, 2012; and

Whereas, based upon the recommendations of Lawley Benefits Group, LLC, the District wishes to establish a self-funded health insurance plan, effective January 1, 2013; and

Whereas, by Resolution No. 2012-13: 281, adopted on October 24, 2012, the Board authorized the Superintendent to negotiate an Agreement to establish a self-funded health insurance plan; and

Whereas, the District wishes enter into an Agreement with Excellus Health Plan, Inc., to administer the self-funded health insurance plan; therefore be it

Resolved, that the Superintendent, or his designee, and the Board President, be, and hereby is, authorized to enter into an Agreement with Excellus Health Plan, Inc. (aka Excellus BlueCross BlueShield, Rochester Region), 165 Court Street, Rochester, NY, to serve as the District's third party administrator for health insurance and provide stop loss insurance and commissions, for the period January 1, 2013, or as soon thereafter as the Agreement is fully executed, through December 31, 2015, for an annual sum not to exceed \$3,900,000.00 in 2013, \$4,290,000.00 in 2014 and \$4,719,000 in 2015, for a total sum not to exceed Twelve Million Nine Hundred Nine Thousand Dollars (\$12,909,000.00), funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: 3

Justification: Aligns services with school and district priorities.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 318

By Member of the Board Commissioner Elliott

Whereas, by Resolution No. 2012-13: 109, adopted on August 23, 2012, the Board authorized the Superintendent to enter into an Agreement with The Center for Youth Services, Inc., whereby the District shall pay federal flow-through funds to provide the services of an Emergency Shelter Counselor for District students residing at The Center for Youth Services, Inc., for the period September 1, 2012, or as soon thereafter as the Agreement is fully executed, through August 31, 2013, for a sum not to exceed Eight Thousand Eight Hundred Eighty Three Dollars (\$8,883.00); and

Whereas, the amount of the Agreement was based upon a Per Pupil Allocation (PPA), and the State Education Department has increased the PPA by \$724.00; and

Whereas, the District wishes to amend the Agreement with The Center for Youth Services, Inc., for an additional \$724.00; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, whereby the District shall pay federal flow-through funds to provide the services of an Emergency Shelter Counselor for District students residing at The Center for Youth Services, Inc., for an additional sum not to exceed Seven Hundred Twenty Four Dollars (\$724.00), funded by the Title I Part D Grant, through the Office of Accountability, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 1, 2

Justification: Develops the skills needed to support learning community participation.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 319

By Member of the Board Commissioner Elliott

Whereas, the District heretofore entered into an Agreement with Stepping Stones Learning Center, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter

into an Agreement with **Stepping Stones Learning Center**, 41 Colebrook Drive, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 1, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Fifteen Thousand Five Hundred Dollars (\$15,500.00), funded by the IDEA Support Services and Section 611 Grant, through the Department of Special Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 320

By Member of the Board Commissioner Elliott

Whereas, the District heretofore entered into an Agreement with Rochester Childfirst Network, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Childfirst Network**, 941 South Avenue, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 1, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Six Thousand Dollars (\$6,000.00), funded by the IDEA Support Services and Section 611 Grant, through the Department of Special Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation.

Seconded by Member of the Board Commissioner White Adopted 7-0

By Member of the Board Commissioner Elliott

Whereas, the District heretofore entered into an Agreement with Western New York Speech-Language Pathology, OT, PT and Psychology Consultants, PLLC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with Western New York Speech-Language Pathology, OT, PT and Psychology Consultants, PLLC (dba Clinical Associates of the Finger Lakes), 590 Fishers Station Drive, Suite 130, Victor, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 1, 2013, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Eleven Thousand Dollars (\$11,000.00), funded by the IDEA Support Services and Section 611 Grant, through the Department of Special Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 322

By Member of the Board Commissioner Elliott

Whereas, the terms of the Teaching American History Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with John Roden, to provide the services required by the terms of the Grant; and

Participation Statistics			
	\$	%	
TOTAL CONTRACT	28,000	100	
M/WBE AWARD	NONE		
LOCAL AWARD			
RMSA	NONE		
NYS	28,000	100	

Whereas, the District heretofore entered into an Agreement with John Roden, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter

into an Agreement with **John Roden**, 2037 Grover Road, Westfalls, NY, to serve as the independent evaluator on the Elementary Teaching American History Grant, collect and analyze student data from cohort members, analyze student data provided by the Office of Accountability, complete required year end Federal reports and provide recommendations to the Project Director and Lead Teachers to improve course programming, for the period November 16, 2012, or as soon thereafter as the Agreement is fully executed, through August 31, 2013, for a sum not to exceed Twenty Eight Thousand Dollars (\$28,000.00), funded by the Teachers as Historians Grant and the Growing Up in America Grant, through the Office of Social Studies, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: 2

Justification: Develops Pedagogical practices with high validity and are research-based. Develops

Content Knowledge that incorporates culturally responsive perspectives.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 323

By Member of the Board Commissioner Elliott

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Institute of Technology**, 24 Lomb Memorial Drive, Rochester, NY, to build upon the experiences of the Middle College Initiative through a consolidated outreach and a comprehensive plan serving approximately 50 committed District students resulting in improved academic performance, preparedness for college entrance, participation in leadership activities and an increased awareness of career opportunities, for the period November 16, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Eighty Seven Thousand Seven Hundred Fifty Three Dollars Fifty Four Cents (\$87,753.54), at an estimated per student cost of \$1,755.07, funded by the Office of Teaching and Learning, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 3, 4 Strategic Goal: 4; Objective: 1

Justification: Creates work related agreements with clients that include preparing students and staff for the 21st Century. Develops the capacity of others to analyze and balance organizational and individual needs to integrate rigor. Supports in the development of process, procedures and protocols to diversify school choice. Creates and sustains school cultures that are focused consistently on results based instructional excellence and continuous improvement.

Seconded by Member of the Board Commissioner White Adopted 7-0

Amendments to Code of Conduct – 5300

By Member of the Board Commissioner Elliott

Whereas, the Policy Development and Review Committee of the Board received and has recommended to the Board the adoption of amendments to the Code of Conduct (5300), in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board hereby adopts **Policy 5300, "Code of Conduct"** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which had been adopted by Resolution No. 2011-12: 851; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 325

By Member of the Board Commissioner Elliott

Whereas, the Board of Education requested the City Council of the City Rochester to issue bonds in the amount of Fourteen Million One Hundred Twenty-Five Thousand Dollars (\$14,125,000) and to appropriate the proceeds therefrom for the purpose of making capital improvements to existing school buildings in the Rochester City School District, and

Whereas, a project scope of the work to be accomplished within the above request was submitted to the Mayor of the City of Rochester with certified copies of Resolution 2011-12:407, and

Whereas, the City indicated that they would not approve borrowing of funds for the 2012-16 Capital Improvement Program (CIP) until the MOE issue is resolved, and

Whereas, the District had accumulated Seven Million Five Hundred Forty-Seven Thousand Dollars (\$7,547,000) in excess funds from the contingency on previous capital projects (these funds are restricted solely to the District Facilities repairs and renovations), and

Whereas, the Board authorized the use of the excess contingency funds for high priority summer 2012 construction projects and 2013 project design work as outlined in the approved 2012-16 Capital Improvement Program, and

Whereas, the MOE for 2011-12 has been resolved and the City has indicated they will approve our bonding request, and

Whereas, a revised project scope of the work to be accomplished within the current bonds request has been submitted to the Mayor of the City of Rochester for the remaining 2011-12 construction projects and the remaining 2012-13 incidental expenses that were not previously covered due to the lack of funding, along with the 2012-13 priority construction projects, and for 12% of the 2013-14 incidental expenses, therefore be it

Resolved, that the Board hereby requests the City Council of the City of Rochester to approve the 2011-12 bonds request in the amount of Fourteen Million One Hundred Twenty-Five Thousand Dollars (\$14,125,000).

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 326

By Member of the Board Commissioner Elliott

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **North East Area Development, Inc.** ("NEAD"), 360 Webster Avenue, Rochester, NY, to implement the Children's Defense Fund Freedom School model whereby NEAD staff collaboratively review individual student data profiles with East High School staff, develop individualized intervention plans for students in the Step Up to Graduation Program and their families, conduct home visits, provide youth and family advocacy, family outreach, parent workshops and weekly parent meetings, link students and families to community agency services, hold weekly meetings with school staff to review progress of each student and develop plans to address obstacles to student engagement at school, home and in the neighborhood, with the goal to increase academic preparation, family involvement and quality of life for approximately 70 at-risk, over-age East High School students, for the period November 19, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Fifty Thousand Dollars (\$50,000.00), funded by the Title I Grant, through East High School, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 1, 2

Justification: Develops the skills needed to support learning community participation. Provides leadership in the design and reorganization of current safety systems and practice. Supports in the development of process, procedures and protocols to enhance safety systems and practices. Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

Seconded by Member of the Board Commissioner White Adopted 6-1 with Commissioner Elliott dissenting

Motion to waive the requirement that written materials to be considered by the Board at a regular business meeting shall be delivered to each Board member no later than forty-eight (48) hours prior to the meeting was made by Commissioner Elliott. Seconded by Commissioner Powell. Motion carries 7-0.

Motion to table Resolution No. 2012-13: 327 was made by Commissioner White. Seconded by Commissioner Adams. Motion fails 3-4 with President Evans, Vice President Cruz, Commissioner Campos and Commissioner Elliott dissenting.

Resolution No 2012-13: 327

By Member of the Board Commissioner Elliott

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Shaun Nelms **Principal/Director:** Mary Aronson

Budget Code: 5132-G-27305-2110-0236 Special Aid Fund

Description / The Expanded Learning Program at Northeast College Preparatory High

Justification: School will provide an additional 2.25 hours of instruction for all

students per school day. The focus will be College and Career Readiness, Civic Responsibility, Cultural Awareness, and

Health/Wellness. Teachers will provide expanded learning instruction

during expanded school hours.

		Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Anderson, Delisha	11/16/12 - 6/7/13	Wilson CA - Teacher	272 hrs.	\$37/hr.
Armella, Vincent L.	11/16/12 - 6/7/13	NECP - Teacher	108 hrs.	\$37/hr.
Barstow, Laura	11/16/12 - 6/7/13	NECP - Teacher	108 hrs.	\$37/hr.
Carletta, Joseph M.	11/16/12 - 6/7/13	NECP - Teacher	108 hrs.	\$37/hr.
DeVries, Chas	11/16/12 - 6/7/13	NECP - Teacher	164 hrs.	\$37/hr.
Flanagan, Jennifer	11/16/12 - 6/7/13	NECP - Teacher	108 hrs.	\$37/hr.
Fleming, Todd K.	11/16/12 - 6/7/13	NECP - Teacher	272 hrs.	\$37/hr.
Holloway, Adam	11/16/12 - 6/7/13	NECP - Teacher	164 hrs.	\$37/hr.
Jones-Effah, Jennifer	11/16/12 - 6/7/13	NECP – Teacher	108 hrs.	\$37/hr.

Laloggia, Lori	11/16/12 - 6/7/13	NECP - Teacher	164 hrs.	\$37/hr.
LaPierre, Elizabeth	11/16/12 - 6/7/13	NECP - Teacher	164 hrs.	\$37/hr.
LaVigne, Janice	11/16/12 - 6/7/13	NECP - Teacher	272 hrs.	\$37/hr.
LeGault, Michael	11/16/12 - 6/7/13	NECP - Teacher	164 hrs.	\$37/hr.
Locker, Lori	11/16/12 - 6/7/13	NECP - Teacher	272 hrs.	\$37/hr.
Lukens, James	11/16/12 - 6/7/13	NECP - Teacher	272 hrs.	\$37/hr.
Pennella, Annette	11/16/12 - 6/7/13	NECP - Teacher	272 hrs.	\$37/hr.
Priddy, Amy	11/16/12 - 6/7/13	NECP - Teacher	164 hrs.	\$37/hr.
Sova, Timothy J.	11/16/12 - 6/7/13	NECP - Teacher	108 hrs.	\$37/hr.
Swartz, Lisa A	11/16/12 - 6/7/13	NECP - Teacher	272 hrs.	\$37/hr.
Tavolino, Nicole	11/16/12 - 6/7/13	NECP - Teacher	164 hrs.	\$37/hr.
Thornton, Marenda	11/16/12 - 6/7/13	NECP - Teacher	164 hrs.	\$37/hr.
Wilson, Timothy F	11/16/12 - 6/7/13	NECP - Teacher	108 hrs.	\$37/hr.
Yaeger, Meghan E	11/16/12 - 6/7/13	NECP - Teacher	164 hrs.	\$37/hr.

Division Chief: Anne Brown Scott

Principal/Director: Sharon E Jackson / Caterina Leone-Mannino **Budget Code:** 5124-G-10902-2110-0236 Special Funds

Description / Amendment to Resolution No. 2012-13: 132, adopted August 23, 2012 **Justification:** (Pages 63-64), to provide additional expanded learning opportunities to students at Dr. Martin Luther King, Jr. School No. 9 before and after

school through December 31, 2012

		Regularly Assigned		
	Date(s) To	School/Department		
Name	Be Worked	& Position	Hours	Pay Rate
Altieri, Stacy	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.
Andreani, Adelina	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Georgieva				
Beers, Margaret	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Brooks, Charles	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.
Bodensteiner,	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Elizabeth				
Burbridge, Anita	11/16/12 - 12/31/12	#29 - Teacher	31.5 hrs.	\$37/hr.
Burns, Kelly	11/16/12 - 12/31/12	#9 - Teacher	26.5 hrs.	\$37/hr.
Chona, Karen	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.
Costanzo, Shannon	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
DiBenedetto, Claire	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Ernst, Terri	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Fonseca, Jennifer	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Gardner, Shannon	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Hannah, Sarah	11/16/12 - 12/31/12	#36 - Teacher	31.5 hrs.	\$37/hr.
Hart, Karen	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.

Hill, Robin	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.
Jones, Tara	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Johnson, Nicole	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Lawton, Demetria	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Leslie, Alexis	11/16/12 - 12/31/12	#9 - Teacher	19.25 hrs.	\$37/hr.
Madrid, Anna	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Matthews, Omayra	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Morales-Whitehead,	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.
Kimberly				
Nielander, Barbra	11/16/12 - 12/31/12	#9 - Teacher	26.5 hrs.	\$37/hr.
Ortiz-Viera, Maria	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.
Peppe, Anthony	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.
Rice, Quiana	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Riorden, Nicholas	11/16/12 - 12/31/12	#9 - Teacher	26.5 hrs.	\$37/hr.
Rivera, Leslie	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Rogala, Michael	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Santos, Janet	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Salas, Victoria	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.
Seltzer, Patti	11/16/12 - 12/31/12	#9 - Teacher	19.25 hrs.	\$37/hr.
Sprague, Lisa	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.
Stewart, Ellen	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.
Stuewe, Victoria	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Viera, Ivelisse	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Williams, Mark	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.
Wilson, Celeste	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Wilson, Kacey	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Wilson, Kartina	11/16/12 - 12/31/12	#9 - Teacher	19.5 hrs.	\$37/hr.
Yoder, Amanda	11/16/12 - 12/31/12	#9 - Teacher	63.25 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner White Adopted 6-1 with Commissioner Adams dissenting