

**HUMAN RESOURCES**

**Resolution No 2002-03: 286**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, assigned to the position shown, at the salary stated, effective October 18, 2002:

Mykins, Katherine S., Director of Student Support Services/Attendance & School Health, Central office, \$77,813

***Seconded by Member of the Board Thompson***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 287**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, assigned to the position shown, at the salary stated, effective September 23, 2002:

Dever, Margaret, Director of Adult Occupational Education, \$77,813

***Seconded by Member of the Board Thompson***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 288**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named administrator, having satisfactorily completed the three years of probationary service allowed under State Law and required by the Board of Education, be, and hereby is, granted permanent appointment, effective on the date indicated, and be it further

Resolved, That, this resolution be adopted with the express reservation of the power in the Board of Education at any time to abolish this position:

**COORDINATING ADMINISTRATOR OF SPECIAL EDUCATION**

Bemish, Stephanie, November 7, 2002

***Seconded by Member of the Board Thompson***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 289**

***By Member of the Board Vargas***

Resolved, That, Resolution No. 46, dated, July 20, 2000, be, and hereby is, amended to delete the permanent appointment granted to Christina Phelan, mathematics teacher, effective September 2, 2000, due to her resignation.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 290**

***By Member of the Board Vargas***

Resolved, That, Resolution No. 148, dated, August 15, 2002, be, and hereby is, amended to delete the permanent appointment granted to Susan Sutton, special education teacher, effective August 29, 2002, due to her resignation.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 291**

***By Member of the Board Vargas***

Resolved, That, Resolution No. 219, dated, September 30, 2002, be, and hereby is, amended to change the tenure area of the probationary contract granted to Chantal Lischer, from English to Social Studies, effective September 3, 2002.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 292**

***By Member of the Board Vargas***

Resolved, That, Resolution No. 220, dated, September 30, 2002, be, and hereby is, amended to delete the change in tenure area granted to Nancy Attardo, teacher of the speech and hearing handicapped, effective September 3, 2002.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 293**

*By Member of the Board Vargas*

Resolved, That, Resolution No. 220, dated, September 30, 2002, be, and hereby is, amended to change the tenure area granted to Donna Savastano from speech/language to deaf education teacher, effective September 3, 2002.

*Seconded by Member of the Board Thompson*

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 294**

*By Member of the Board Vargas*

Resolved, That, Resolution No. 849, dated, June 13, 2002, be, and hereby is, amended to delete the probationary assignment granted to Jennifer Warren, special education teacher, due to her declination of the contract.

*Seconded by Member of the Board Thompson*

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 295**

*By Member of the Board Vargas*

Resolved, That, Resolution No. 3, dated, July 18, 2002, be, and hereby is, amended to delete the probationary assignment granted to Suzanne Kahn, special education teacher, due to her declination of the contract.

*Seconded by Member of the Board Thompson*

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 296**

*By Member of the Board Vargas*

Resolved, That, Resolution No. 148, dated, August 15, 2002, be, and hereby is, amended to delete the probationary assignment granted to Darci Novak, special education teacher, due to her declination of the contract.

*Seconded by Member of the Board Thompson*

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 297**

***By Member of the Board Vargas***

Resolved, That, Resolution No. 5, dated, July 18, 2002, be, and hereby is, amended to change the tenure date of the converted probationary contract granted to Ashlee Carpenter, special education teacher, from September 30, 2004 to September 3, 2004.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 298**

***By Member of the Board Vargas***

Resolved, That, Resolution No. 234, dated, September 21, 2000, be, and hereby is, amended to change the tenure date of the probationary contract granted to Daniel Delehanty, social studies teacher, from August 27, 2003 to August 27, 2002.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 299**

***By Member of the Board Vargas***

Resolved, That, Resolution No. 219, dated, September 30, 2002, be, and hereby is, amended to change the tenure date of the probationary contract granted to Vanessa Parker, elementary teacher, from September 2, 2005 to November 18, 2004.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 300**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons be, and they hereby are, assigned as probationary teachers, on a probationary basis, beginning and ending on the dates indicated:

**ELEMENTARY**

Arno, Laurie	\$33,000	September 3, 2002 September 2, 2005
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Board Business Meeting, October 17, 2002

Beyma, Carrie	\$33,000	September 3, 2002 September 2, 2005
Bickom, Jamie	\$35,200	September 3, 2002 September 2, 2005
Black, Andrea	\$35,200	September 3, 2002 September 2, 2005
Carey, Carla	\$44,000	September 3, 2002 September 2, 2005
DeFazio, Carmen L.	\$33,000	September 3, 2002 September 3, 2004
Dennis, Trina	\$37,400	September 3, 2002 September 2, 2005
Ginder, Stacy L.	\$36,400	September 3, 2002 September 3, 2004
Glover, Matthew	\$33,000	September 3, 2002 September 2, 2005
Hallinen, Kelly	\$35,200	September 3, 2002 September 2, 2005
Harter, Melissa	\$37,400	September 3, 2002 September 2, 2005
Huggins, Anastasia	\$33,000	September 3, 2002 September 2, 2005
Johnson, Desirea	\$35,200	September 3, 2002 September 2, 2005
Lagares-Wright, Sonia	\$33,000	September 3, 2002 September 2, 2004
Lippa, Renee	\$34,990	September 3, 2002 September 2, 2005
Lish, Lisa	\$33,000	September 3, 2002 September 2, 2005
McCoon, Carol	\$35,200	September 3, 2002 September 2, 2005
Milton, Tanya	\$34,100	September 3, 2002 September 2, 2005
Moore, Helen	\$44,000	September 3, 2002 September 2, 2005
O'Reilly, Heather	\$34,100	September 3, 2002 September 2, 2005

Board Business Meeting, October 17, 2002

Valente, Jason	\$38,500	September 3, 2002 September 2, 2005
VanDerMallie, Shirley	\$33,000	September 3, 2002 September 2, 2005
VonWeigen, Brett	\$33,000	September 3, 2002 September 3, 2004
Wagner, Jennifer	\$33,000	September 3, 2002 September 2, 2005
Wales, Brigitte	\$35,200	September 3, 2002 September 3, 2004
Wallace, Kevin	\$35,200	September 3, 2002 September 2, 2005

**SECONDARY ACADEMIC**

**English**

Frost, Kelly	\$34,100	September 3, 2002 September 2, 2005
Lukens, James	\$33,000	September 3, 2002 September 2, 2005
Milburn, Lloyd	\$35,200	September 3, 2002 September 2, 2005
Riefer, Renee	\$38,500	September 3, 2002 September 2, 2005
Struble, Rebecca	\$33,000	September 3, 2002 September 2, 2005
Vona, Kathleen	\$33,000	September 5, 2002 September 4, 2005

**Mathematics**

Frank, Kristen	\$34,600	September 10, 2002 September 9, 2005
Kania, Karl	\$49,518	September 3, 2002 September 2, 2005
Phillips, James	\$33,000	September 3, 2002 September 2, 2005
Ross, Michelle	\$34,990	September 3, 2002 October 14, 2004
Stainton, Andrew	\$43,138	September 3, 2002 September 2, 2005

Board Business Meeting, October 17, 2002

**Science**

Burkin, Peter	\$45,100	September 3, 2002 September 2, 2005
Esler, Daniel L.	\$33,000	September 3, 2002 September 2, 2005
Tramontana, Timothy	\$33,000	September 3, 2002 September 2, 2005

**Social Studies**

Cirman, Scott	\$40,655	September 3, 2002 September 2, 2005
Gerke, Steven M.	\$35,200	September 3, 2002 September 2, 2005
Hickey, Steven	\$34,900	September 3, 2002 September 2, 2005
VanOrnum, Keith	\$33,000	September 3, 2002 September 2, 2005
Visconte, Michael L.	\$35,200	September 3, 2002 September 2, 2005

**BUSINESS**

Hill, Ruth	\$39,600	September 3, 2002 September 2, 2005
Reid, Hughan	\$33,000	September 3, 2002 September 2, 2005
Richardson, Donna	\$33,000	September 3, 2002 September 2, 2005

**FOREIGN LANGUAGE**

Baez, David	\$55,000	September 3, 2002 September 2, 2005
Lare, Suzanne	\$38,749	September 3, 2002 September 2, 2005

**HEALTH**

Ferris, Laura	\$33,000	September 3, 2002 September 2, 2005
Testa, John	\$33,000	September 3, 2002 September 2, 2005

**MUSIC**

Walker, Michael	\$35,200	September 3, 2002 September 2, 2005
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**PHYSICAL EDUCATION**

Doran, Meghan	\$33,000	September 5, 2002 September 4, 2005
Henry, Robin	\$35,500	September 16, 2002 September 15, 2005
Mulawka, Carin	\$33,000	September 5, 2002 September 4, 2005
Peppe, Anthony	\$33,000	September 3, 2002 September 2, 2005
Vogt, Joseph	\$33,000	September 3, 2002 September 2, 2005

**SCHOOL COUNSELOR**

DeLozier, Christine	\$33,000	September 3, 2002 September 2, 2005
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**SCHOOL MEDIA SPECIALIST**

Hoenig, Maura	\$46,200	September 9, 2002 September 8, 2005
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**SCHOOL SOCIAL WORKER**

Palmer, Florence	\$44,000	September 3, 2002 September 3, 2004
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**EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS**

**Teacher of Speech and the Hearing Handicapped**

Penke, Sandra	\$44,625	September 30, 2002 September 29, 2005
Simpson, Page	\$47,300	September 3, 2002 September 2, 2004
Wegman, Kelly	\$34,990	September 3, 2002 September 17, 2003

**Special Education**

Abrams, Alice	\$40,425	October 15, 2002 October 14, 2005
Allen, Juliet	\$34,600	September 16, 2002 September 15, 2005
Cooley, Sarah E.	\$35,200	September 3, 2002 September 2, 2005
Cornish, Michele	\$33,000	September 3, 2002 September 2, 2005
Dawson, Jennifer	\$33,000	September 3, 2002 September 2, 2005
Evans, Kimberly	\$47,273	September 3, 2002 September 2, 2005
Felton, LaCassa	\$35,200	September 3, 2002 September 2, 2005
Hoyt, Shannon	\$37,400	September 3, 2002 September 2, 2005
Lindsay, Christine	\$35,200	September 3, 2002 September 2, 2005
Menzer-Kunz, Gina	\$33,000	September 12, 2002 September 11, 2005

Miller, Karena	\$37,400	September 3, 2002 September 2, 2005
Mitchell, Tesha	\$35,200	September 3, 2002 September 2, 2005
Olivia, Margaret	\$33,000	September 6, 2002 September 5, 2005
Rothberg, Marcia	\$36,300	September 3, 2002 September 2, 2005
Silkiewicz, Mary	\$40,700	September 3, 2002 September 2, 2004
Staropoli, Charles	\$36,300	September 3, 2002 September 2, 2005
Sutherland, Nancy	\$35,200	September 3, 2002 September 2, 2005
Thornley, Angela	\$34,600	September 3, 2002 September 2, 2005
Vega, Ana I.	\$34,600	September 19, 2002 September 18, 2005
Wolf, Darryl	\$60,098	September 3, 2002 September 2, 2005

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 301**

***By Member of the Board Vargas***

Resolved, That, Resolution No. 4, dated, July 18, 2002, be, and hereby is, amended to delete the substitute assignment granted to Jennifer Kuhfuss, speech/language teacher, due to her declination of the contract.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 302**

*By Member of the Board Vargas*

Resolved, That, Resolution No. 4, dated, July 18, 2002, be, and hereby is, amended to delete the substitute assignment granted to Kelly Wegman, speech/language teacher, due to her acceptance of a probationary contract.

*Seconded by Member of the Board Thompson*

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 303**

*By Member of the Board Vargas*

Resolved, That, Resolution No. 222, dated, September 30, 2002, be, and amended to hereby is, delete the substitute assignment granted to Florence Palmer, school social worker, due to her acceptance of a probationary contract.

*Seconded by Member of the Board Thompson*

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 304**

*By Member of the Board Vargas*

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons be, and they hereby are, assigned as substitute teachers, on a school year basis, each to the position named, beginning on the dates indicated, and continuing until the end of the school year, unless otherwise indicated, pending satisfactory service at the annual salary stated:

**ELEMENTARY**

- Gornikiewicz, Amy, \$33,000, September 3, 2002
- Harris, Lindsay, \$33,000, September 3, 2002
- Klimbach-Frank, Karen M., \$38,389, September 3, 2002, half-time
- Knapp, Julie, \$33,000, September 3, 2002

**SECONDARY ACADEMIC**

**English**

- Belmont, Brenda, \$33,000, September 3, 2002, three-fifths time
- Bowen-Moore, John, \$33,000, September 3, 2002
- Jarbe, Lesley, \$40,700, September 3, 2002, half-time
- Lively, Janet, \$35,200, September 3, 2002, three-fifths time
- Sanders, William W., \$42,200, September 3, 2002, one-fifth time

Wilson, Kenneth, \$42,200, September 3, 2002, one-fifth time

**Mathematics**

Baumann, Alan, \$33,000, September 11, 2002

Bloch, Judith, \$36,300, September 3, 2002

Bush, Monica, \$34,600, September 3, 2002

Cox, Daile, \$34,600, September 11, 2002, two-fifths time

Herbert, Gary, \$42,200, September 3, 2002, one-fifth time

James, Peter, \$35,200, September 3, 2002

Rabideau, Michael, \$33,000, September 3, 2002

Reynolds, Gary, \$34,900, September 3, 2002

**Science**

Couture, Michael P., \$35,200, September 5, 2002

Garrow, Susan, \$35,200, September 5, 2002, one-fifth time

Miceli, Samuel, \$50,175, September 3, 2002, half-time

**Social Studies**

Barnabas, Rajesh, \$34,600, October 7, 2002, half-time

Binnert, Craig, \$36,300, September 3, 2002

Gardner, Andrew, \$33,000, September 3, 2002, four-fifths time

Martorano, Philip, \$34,600, September 26, 2002

Pixley, George, \$42,700, October 7, 2002, half-time

Valle, Sarah, \$33,000, September 3, 2002

**ART**

Colon, Jr., David, \$40,700, September 3, 2002, three-fifths time

Merkel, David, \$33,000, September 3, 2002, two-fifths time

**BUSINESS**

Baskin, Michael, \$35,200, September 3, 2002

Hurt, Davina T., \$39,522, September 3, 2002, four-fifths time

**ENGLISH TO SPEAKERS OF OTHER LANGUAGES**

Hawryshkiw, Darka, \$41,825, September 19, 2002

**FAMILY & CONSUMER SCIENCE**

Brown, Anita, \$42,900, September 3, 2002

Johnson, Cynthia, \$33,000, September 3, 2002

Jones, Jennifer J., \$35,200, September 3, 2002

Kaiser, Linda, \$35,200, September 3, 2002

**FOREIGN LANGUAGE**

Aaroe, Sonia, \$35,025, September 3, 2002  
Harper, Tyrone, \$34,600, September 9, 2002, one-tenth time  
Hendry, Michael, \$51,700, September 10, 2002, three-fifths time  
Kuhn, Sharon I., \$36,300, September 9, 2002, one-tenth time  
L'Jimenez, Shen, \$33,000, September 3, 2002, four-fifths time  
Maywalt, Paula, \$44,449, September 3, 2002, two-fifths time  
Medina-Rodriguez, Raquel L., \$38,389, September 3, 2002  
Regensburger, Leanore, \$51,700, September 3, 2002, three-fifths time  
Sanchez, Raquel, \$33,000, September 3, 2002  
Soto, Luz, \$33,000, September 3, 2002, four-fifths time  
Turner, Anita, \$34,600, September 15, 2002, three-fifths time

**HEALTH**

Akin, Kerry, \$33,000, September 5, 2002, half-time

**MUSIC**

Cotroneo, Susan, \$39,600, September 3, 2002, to one-fifth time  
Shirazi, Shahniz, \$34,990, September 3, 2002, two-fifths time

**PERFORMING ARTS**

Radney, Delores, \$44,054, September 3, 2002, three-fifths time

**PHYSICAL EDUCATION**

Henry, Koren, \$35,500, September 10, 2002, three-fifths time  
Miller, Keith A., \$34,600, September 16, 2002, four-fifths time

**READING**

Nixon, Gladys, \$35,200, September 3, 2002

**SCHOOL COUNSELOR**

Cronmiller, David, \$40,700, September 3, 2002  
Roldan, Harry, \$58,050, September 3, 2002  
Scissum, Sherrolletta, \$35,025, September 23, 2002

**SCHOOL MEDIA SPECIALIST**

Herzbrun, Pnina, \$38,700, September 3, 2002  
Jenssen, Christine, \$37,600, September 16, 2002  
Lyon, Deborah J., \$35,200, September 3, 2002  
Marlow, Sandra, \$35,200, September 3, 2002

**SCHOOL PSYCHOLOGY**

Armstrong, Loretta, \$53,000, September 3, 2002, half-time

**SCHOOL SOCIAL WORKER**

Campbell, Sabrina, \$43,138, September 9, 2002

Dickerson, Mary, \$45,675, September 9, 2002

**TECHNOLOGY**

Cox, Sheldon, \$34,990, September 3, 2002

Girsch, Stephen, \$40,051, September 3, 2002

Mollendorf, John, \$44,000, September 3, 2002, one-fifth time

Seeley, Richard, \$34,100, September 3, 2002, three-fifths time

Thompson, Kaaren, \$34,100, September 3, 2002

Zoller, John, \$38,389, September 3, 2002, three-fifths time

**EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS**

**Teacher of Speech and the Hearing Handicapped**

Flavin, Barbara, \$37,400, September 3, 2002

French, Kristen, \$33,000, September 3, 2002

LeBlanc, Adrienne, \$34,600, September 17, 2002, three-fifths time

Peters, Maxine, \$43,200, September 23, 2002

Sackel, Kirsten, \$44,000, September 3, 2002, three-fifths time

Shelby, Erin, \$33,000, September 3, 2002, three-fifths time

Zeiner, Jessica, \$33,000, September 3, 2002

**Special Education**

Bailey, Mary A., \$41,595, September 3, 2002, half-time

Bernard, Tanya, \$34,600, September 16, 2002, two-fifths time

Bilodeau, Tonya, \$33,000, September 4, 2002

Bratcher, Denine, \$35,025, September 3, 2002

Brindisi, Sandra, \$33,000, September 3, 2002

Carden, Jesse, \$33,000, September 6, 2002

Cohen, Esther, \$47,000, September 25, 2002, half-time

Curtis, Christine, \$42,200, September 10, 2002, three-tenths time

DeMarle-Oberlin, Joan M., \$40,700, September 3, 2002, half-time

Ferris, Wendy, \$36,300, September 9, 2002, half-time

Finucane, Margaret, \$37,633, September 3, 2002

Fox, Lynne, \$47,000, September 3, 2002, half-time

Gaffney, Shanna, \$33,000, September 6, 2002

Germain, Michael, \$33,000, September 3, 2002

Howard, Andrew, \$37,633, September 3, 2002

Kysor, Tammy, \$33,000, September 3, 2002, two-fifths time  
Lanseer, Thomas J., \$36,400, September 3, 2002, seven-tenths time  
Larkin, Walter, \$37,633, September 3, 2002  
Lattimore, Betty, \$34,100, September 3, 2002  
Leverett, Lisa, \$39,990, September 3, 2002, half-time  
Linehan, Michael, \$34,600, October 7, 2002  
Lopez, Renita, \$34,100, September 3, 2002  
Micali, Julie, \$33,000, September 12, 2002  
Miner, James, \$33,000, September 3, 2002  
Minges, Gary, \$37,633, September 3, 2002  
Moriarty, Carol M., \$40,425, September 23, 2002, two-fifths time  
Nicolis, Amy, \$33,000, September 3, 2002  
Richane, Robert, \$41,788, September 3, 2002  
Sinesiyou, Adam, \$35,200, September 3, 2002  
Smart, Robert, \$33,000, September 3, 2002  
Smith, Benjamin, \$34,100, September 9, 2002, half-time  
Vu, Tham, \$35,200, September 3, 2002  
Washington, Tracey, \$35,200, September 3, 2002  
Williams, Andria, \$35,025, September 30, 2002  
Young, Robert, \$33,000, September 3, 2002

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 305**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, the substitute assignments of the following named teachers, be, and they hereby are, increased as indicated, effective on the dates shown:

**SECONDARY ACADEMIC**

**Mathematics**

Cox, Daile, two-fifths time to three-fifths time, September 23, 2002

**ART**

Merkel, David, two-fifths time to three-fifths time, September 30, 2002

**PHYSICAL EDUCATION**

Henry, Koren, three-fifths time to four-fifths time, September 30, 2002  
Miller, Keith, four-fifths time to full-time, September 24, 2002

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 306**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons be, and they hereby are, granted a Leave of Absence, without pay, beginning on and continuing through the dates indicated:

**ELEMENTARY**

Laniak, Gina, September 3, 2002 through June 30, 2003, half-time  
Newmark, Dawn, September 3, 2002 through June 30, 2003, half-time

**ENGLISH TO SPEAKERS OF OTHER LANGUAGES**

Doyle, Catherine, September 3, 2002 through June 30, 2003

**PHYSICAL EDUCATION**

Findlay, Roben, September 3, 2002 through June 30, 2003, two-fifths time

**SCHOOL COUNSELOR**

Brown, Darlene, September 3, 2002 through January 26, 2003

**SCHOOL INSTRUCTOR**

Bollinger, Janet, September 3, 2002 through January 26, 2003  
Downs, Timothy, September 23, 2002 through June 30, 2003

**EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS**

**Teacher of Speech and the Hearing Handicapped**

Gordon, Virginia, September 3, 2002 through June 30, 2003, two-fifths time  
Ricci, Rosanne, September 3, 2002 through June 30, 2003, one-fifth time

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 307**

***By Member of the Board Vargas***

Resolved, That, Resolution No. 153, dated, August 15, 2002, be, and hereby is, amended to change the start date of the parental leave of absence granted to Valerie Dingman, elementary teacher, from September 19, 2002 to November 5, 2002.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 308**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons be, and they hereby are, granted a Parental Leave of Absence, beginning on and continuing through the dates indicated:

**ELEMENTARY**

Beyma, Julie, October 28, 2002 through June 30, 2003

**ART**

Howe, Caroline, September 3, 2002 through June 30, 2003, three-tenths time

**EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS**

**Teacher of Speech and the Hearing Impaired**

Colombo, Carol, September 3, 2002 through June 30, 2003, four-fifths time

Paris, Meredith, September 3, 2002 through June 30, 2003, half-time

Skolny, Lori A., September 3, 2002 through June 30, 2003, two-fifths time

**Special Education**

Dancy, Glynda, September 23, 2002 through June 30, 2003, two-fifths time

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 309**

*By Member of the Board Vargas*

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons be, and hereby is, granted a Family Medical Leave of Absence, beginning on and continuing through the dates indicated:

**EDUCATION OF CHILDREN WITH HANDICAPPING CONDITIONS**

**Special Education**

Folts, Ellen, September 3, 2002 through December 2, 2002

*Seconded by Member of the Board Thompson*

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 310**

*By Member of the Board Vargas*

Resolved, That, the resignations of the following named certificated persons, be, and they hereby are, accepted, effective on the dates indicated:

**HOUSE ADMINISTRATOR - IV**

Aronson, Mary J., September 5, 2002 (Edison)

**ELEMENTARY**

Parzych, III, Joseph R., August 27, 2002 (School No. 33)

Wendel, Susan, August 31, 2002 (School No. 1)

**SECONDARY ACADEMIC**

**Mathematics**

Beccaria, Michael, September 21, 2002 (Wilson)

**Social Studies**

Valle, Sarah, September 12, 2002 (Marshall)

**FOREIGN LANGUAGE**

Mendez, Jarinda, August 29, 2002 (East)

Regensburger, Leanore, September 16, 2002 (Wilson)

**PHYSICAL EDUCATION**

Progno, Marybeth, September 16, 2002 (Marshall)

**SCHOOL INSTRUCTORS**

Bojara, Kim, July 24, 2002 (CALC)  
Flack, Timothy, August 30, 2002 (CALC)  
Friedman, Arthur, September 3, 2002 (CALC)  
McCree, Samuel, III, September 1, 2002 (CALC)

**SCHOOL SOCIAL WORKER**

Rockensies, Emma, September 30, 2002 (East)

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 311**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, payment for additional service be, and it hereby is, authorized for the following named persons indicated, to be paid in accordance with the terms stated during the 2002-2003 school year.

**Administration of the PSAT (Preliminary Scholastic Aptitude Test) Examination.**

**East High School**  
***(A709-2810-132-431 General Fund)***

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Vega, Richard	Counselor	5 Hours	\$27.00/hr.
Campbell, John	Teacher	4 Hours	\$27.00/hr.
Chambers, Barbara	Teacher	4 Hours	\$27.00/hr.
Diodato, Sheryllanne	Teacher	4 Hours	\$27.00/hr.
Frederick, Christine	Teacher	4 Hours	\$27.00/hr.
Gilbert, Mary	Teacher	4 Hours	\$27.00/hr.
Martinez, Sandra	Teacher	4 Hours	\$27.00/hr.
McGrath, Nancy	Teacher	4 Hours	\$27.00/hr.
Schuhmann, Ann	Teacher	4 Hours	\$27.00/hr.
Vega, Diana	Teacher	3 Hours	\$27.00/hr.

**Administration of PSAT (Preliminary Scholastic Aptitude Test) Examination  
on October 19, 2002.**

**John Marshall High School**  
***(A709-2810-132-431 General Fund)***

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Mortis, Lynda	House Administrator IV	7 Hours	\$29.00/hr.
Thurston, William	House Administrator IV	4 Hours	\$29.00/hr.
Piccarreto, Melissa	Teacher	4 Hours	\$27.00/hr.

**PSAT (Preliminary Scholastic Aptitude Test) Proctoring and Supervision.**

**School of the Arts  
(A709-2810-132-431 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Kaser, Eugene C.	Assistant Principal	6 Hours	\$29.00/hr.
Belculfine, Mario	Teacher	4 Hours	\$27.00/hr.
Castin, Lisa	Teacher	2 Hours	\$27.00/hr.
Gabriel, John	Teacher	4 Hours	\$27.00/hr.
Latorre, Jack	Teacher	4 Hours	\$27.00/hr.
Martin, Karen	Teacher	4 Hours	\$27.00/hr.
Nicastro, Kelly	Teacher	4 Hours	\$27.00/hr.
Salzman, Sue	Teacher	4 Hours	\$27.00/hr.
Wolf, Johan	Teacher	4 Hours	\$27.00/hr.
Woodhams, Sue	Teacher	4 Hours	\$27.00/hr.

**PSAT (Preliminary Scholastic Aptitude Test) Preparation, Proctoring,  
Administration and Scheduling.**

**Edison Technical and Occupational Education Center  
(A709-2810-132-431 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Bell, Rosa B.	Assistant Principal	6 Hours	\$29.00/hr.
James, Rose Merell	Counselor	3 Hours	\$27.00/hr.
Miller, Mary Lou	Counselor	4 Hours	\$27.00/hr.
Robinson, Wendy	Counselor	4 Hours	\$27.00/hr.
Shareef, Samiemah	Counselor	4 Hours	\$27.00/hr.
Scissum, Sherolopa	Teacher	4 Hours	\$27.00/hr.

**PSAT (Preliminary Scholastic Aptitude Test) Proctoring.**

**Wilson Magnet High School  
(A709-2810-132-431 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Avery-DeToy, Laurel	House Administrator IV	5 Hours	\$29.00/hr.
Brown, LoWan	House Administrator IV	6 Hours	\$29.00/hr.
Williams, Melanie	Counselor	4 Hours	\$27.00/hr.
D'Aiuto, Rosa	Teacher	4 Hours	\$27.00/hr.
Dow, Chad	Teacher	4 Hours	\$27.00/hr.
Dow, Laura	Teacher	4 Hours	\$27.00/hr.
Forsyth, Joanne	Teacher	4 Hours	\$27.00/hr.

Harris, Mitchell	Teacher	4 Hours	\$27.00/hr.
Lipa, Monica	Teacher	4 Hours	\$27.00/hr.
Peterson, Mary Jae	Teacher	4 Hours	\$27.00/hr.
Steinhilper, Barb	Teacher	4 Hours	\$27.00/hr.
Weiler, Teresa	Teacher	4 Hours	\$27.00/hr.
Youmans, Vanessa	Teacher	4 Hours	\$27.00/hr.

**Translation of Math Fall Assessments for Grades 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup>.**

**Various Locations**  
*(A420-2070-152-396 General Fund)*

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Sanchez, Socorro	Teacher – Bilingual	30 Hours	\$27.00/hr.

**Bilingual Education Teachers to Prepare and Edit Math Fall Assessments.**

**Various Locations**  
*(A420-2070-152-396 General Fund)*

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Garcia, Richard	Teacher	3 Hours	\$27.00/hr.
Gonzalez-Fortiche, Anaida	Teacher – Bilingual	3 Hours	\$27.00/hr.
Messina, Maria	Teacher – Bilingual – English	3 Hours	\$27.00/hr.

**Staff Curriculum and Organizational Development Workshop for the Purpose of  
Achieving Safe School Goals.**

**School Without Walls**  
*(F406-2110-152-351 Special Aid Fund)*

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Antonucci, Samantha	Teacher	20 Hours	\$27.00/hr.
Asamoah-Wade, Windsor	Teacher	20 Hours	\$27.00/hr.
Bartholomew, Barbara	Teacher	45 Hours	\$27.00/hr.
Caiazza, David	Teacher	20 Hours	\$27.00/hr.
Favasuli, Margaret R.	Teacher	45 Hours	\$27.00/hr.
Hughes, David	Teacher	20 Hours	\$27.00/hr.
Jahnke, Walter	Teacher	20 Hours	\$27.00/hr.
McCann, Karen	Teacher	20 Hours	\$27.00/hr.
Nagel, Andrew	Teacher	20 Hours	\$27.00/hr.
Owens, Idonia	Teacher	20 Hours	\$27.00/hr.
Panipinto, Anne Marie	Teacher	45 Hours	\$27.00/hr.
Pappas, Thomas	Teacher	20 Hours	\$27.00/hr.
Steffen, Kenneth	Teacher	20 Hours	\$27.00/hr.
Tsadkan, Negussie	Teacher	20 Hours	\$27.00/hr.
TBA	Teacher	45 Hours	\$27.00/hr.

**Curriculum Writing Related to the District Library Skills Scope and Sequence.**

**Various Locations  
(F420-2070-152-352 Special Aid Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Frost, Melissa	Library Media Specialist	10 Hours	\$27.00/hr.
Futrell, Paula	Library Media Specialist	14 Hours	\$27.00/hr.
Goerlich, Karen	Library Media Specialist	10 Hours	\$27.00/hr.
Weber, Steven	Library Media Specialist	10 Hours	\$27.00/hr.
Westendorf, Nancy	Library Media Specialist	10 Hours	\$27.00/hr.

**Community School No. 14's Saturday School America's Choice Design to Improve Student Performance in Reading and Math by Providing Additional Instruction Time and Time on Tasks for Students.**

**Community School No. 14  
(F114-2330-122-724 Special Aid Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Grammatico, Lisa	Teacher	30 Days	1/300
Simmons, Eva	Teacher	30 Days	1/300
Toole-Cinotti, Terra	Teacher	30 Days	1/300
Westendorf, Nancy	Library Media Specialist	30 Days	1/300

**Community School No. 14's Vocation School America's Choice Design to Improve Student Performance in Reading and Math by Providing Additional Instructional Time and Time on Tasks for Students.**

**Community School No. 14  
(F114-2330-122-724 Special Aid Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Davis, Lorrie	Teacher	8 Days	1/300
Jenner, Susan	Teacher	8 Days	1/300
Toole-Cinotti, Terra	Teacher	8 Days	1/300

**Preparation and Planning for 21<sup>st</sup> Century Community Learning Center After-School Program.**

**School No. 6  
(J106-2110-163-486 Special Aid Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Carlivati, Mary Jo	School Secretary	20 Hours	\$24.92/hr.
Johnson, Kathleen	Clerk Typist	20 Hours	\$16.54/hr.

**21<sup>st</sup> Century Community Learning Center After-School Program for Students in Grades 1-5 to Have Additional Reinforcement and Enrichment of Skills that Should Have Been Mastered in the Previous Year. It will Also Provide Prerequisites for Skills that will be Introduced the Next School Year.**

**School No. 6**

***(J106-2110-152-486 Special Aid Fund – Teachers/ASAR)***

***(J106-2110-163-486 Special Aid Fund – Civil Service/Paraprofessionals)***

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Smith, Richard	Assistant Principal	232 Hours	\$29.00/hr.
Burroughs, Marie	Teacher	167 Hours	\$27.00/hr.
Cornish, Michele	Teacher	167 Hours	\$27.00/hr.
Dere, Mirlene	Teacher	55 Hours	\$27.00/hr.
Grapes, Maria	Teacher	167 Hours	\$27.00/hr.
Holtze, Regina	Teacher	167 Hours	\$27.00/hr.
Kincannon, Cynthia	Teacher	167 Hours	\$27.00/hr.
Passalugo, Jeffrey	Teacher	167 Hours	\$27.00/hr.
Perez, Shannon	Teacher	167 Hours	\$27.00/hr.
Pickett, Amy	Teacher	167 Hours	\$27.00/hr.
Szczepanski, Jay	Teacher	55 Hours	\$27.00/hr.
Carlivati, Mary Jo	School Secretary	191 Hours	\$24.92/hr.
Corujo, Margarita	Paraprofessional	167 Hours	\$16.48/hr.
Dailey, Sherphine	Paraprofessional	167 Hours	\$9.29/hr.
Davis, Felicia	Paraprofessional	167 Hours	\$9.29/hr.
Doyle, Margaret	Paraprofessional	167 Hours	\$15.45/hr.
Francis, Pamela	Paraprofessional	167 Hours	\$16.48/hr.
Johnson, Kathleen	Clerk Typist	232 Hours	\$16.54/hr.
Ogden, Freedia	Paraprofessional	167 Hours	\$16.48/hr.
Terry, Mary	Paraprofessional	167 Hours	\$16.48/hr.
Wisniewski, Deborah	Paraprofessional	167 Hours	\$16.48/hr.

**Before and After School Tutorial Program Supervision for Students of Community School No. 14.**

***(F114-2330-122-724 Special Aid Fund)***

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Grammatico, Lisa	Teacher	48 Hours	\$27.00/hr.
Simmons, Eva	Teacher	48 Hours	\$27.00/hr.

**The Teacher Tutors and Support Staff will Provide Additional Assistance to Students with Teaching Strategies Relative to the New York State ELA (English/Language Arts), Math, and Social Studies Exams. CAI (Computer Assisted Instruction) and Homework Help will Also be Provided.**

**Nonpublic Sites: Corpus Christi, Holy Family, Holy Rosary, Sacred Heart, St. Andrew, St. Boniface, and St. Monica**

***(F540-2110-120-215 Special Aid Fund – Teachers)***

***(F540-2110-180-215 Special Aid Fund – Paraprofessionals)***

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Carpenter-Burke, Madeline	Teacher	60 Hours	\$27.00/hr.
Chiariello, Barbara	Teacher	135 Hours	\$27.00/hr.
Culbertson, Kathleen	Teacher	60 Hours	\$27.00/hr.
Donovan, Lorie	Instructional Support	60 Hours	\$27.00/hr.
Kendrick, Marilyn	Instructional Support	60 Hours	\$27.00/hr.
Lunn, Paula	Instructional Support	60 Hours	\$27.00/hr.
O’Heron, Nancy	Teacher	60 Hours	\$27.00/hr.
Arroyo, Osvaldo	Paraprofessional	60 Hours	\$11.82/hr.
Butler, Malik	Paraprofessional	60 Hours	\$10.30/hr.
Hines, James	Project Worker	60 Hours	\$17.29/hr.
Rea, Garrick	Paraprofessional	60 Hours	\$9.29/hr.
Siplin, Mary	Paraprofessional	60 Hours	\$12.67/hr.

**SIP (School Improvement Plan) Staff Development (Reciprocal Reading and Lifespace Crisis).**

**SETRC (Special Education Training Resource Center)**

***(F382-2070-152-311 Special Aid Fund)***

***(F382-2250-152-310 Special Aid Fund)***

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Baker, Tabitha	Teacher	10 Hours	\$27.00/hr.
Battle, Roy	Teacher	10 Hours	\$27.00/hr.
Bernstein, Marsha	Teacher	10 Hours	\$27.00/hr.
Brayer, Jennifer	Teacher	10 Hours	\$27.00/hr.
Brown, Taalib	Teacher	10 Hours	\$27.00/hr.
Dennis, Trina	Teacher	10 Hours	\$27.00/hr.
Dewan, Jennifer	Teacher	10 Hours	\$27.00/hr.
Doohan, Maureen	Teacher	10 Hours	\$27.00/hr.
Fisher, Ester	Instructional Support Resource	15 Hours	\$27.00/hr.
Gossin, Nancy	Teacher	10 Hours	\$27.00/hr.
Jahnke, Walter	Teacher	15 Hours	\$27.00/hr.
Jenkins, Cheryl	Teacher	10 Hours	\$27.00/hr.
Johnson, Desiree	Teacher	10 Hours	\$27.00/hr.
Johnson, Patricia	Teacher	10 Hours	\$27.00/hr.
Konecny, Philip	Teacher	10 Hours	\$27.00/hr.
Koudelka, Gail	Teacher	10 Hours	\$27.00/hr.
Kubarycz, Mathew	Teacher	10 Hours	\$27.00/hr.
Loria, Jennifer	Teacher	10 Hours	\$27.00/hr.
Mackey, Rachel	Teacher	10 Hours	\$27.00/hr.
Mathura, Esterlyn	Teacher	10 Hours	\$27.00/hr.
Morales, Karen	Teacher	10 Hours	\$27.00/hr.
Pacheco, Alba	Teacher	10 Hours	\$27.00/hr.

Board Business Meeting, October 17, 2002

Pagano, Shelley	Teacher	10 Hours	\$27.00/hr.
Palermo, James	Teacher	10 Hours	\$27.00/hr.
Pennella, Annette	Teacher	10 Hours	\$27.00/hr.
Rogers-Bryant, Frances	Teacher	10 Hours	\$27.00/hr.
Rothberg, Marcia	Teacher	10 Hours	\$27.00/hr.
Rudd, Monica	Teacher	10 Hours	\$27.00/hr.
Straub, Kathleen	Teacher	10 Hours	\$27.00/hr.
Wallace, Phyllis	Teacher	10 Hours	\$27.00/hr.
Weeks, Mary	Teacher	10 Hours	\$27.00/hr.
Weller, Linda	Teacher	10 Hours	\$27.00/hr.
White, Stephanie	Teacher	10 Hours	\$27.00/hr.
Wilson, Edward	Teacher	10 Hours	\$27.00/hr.
Wohlfeld, Carin	Teacher	10 Hours	\$27.00/hr.

**Prepare IMYP (International Middle Years Program) Course Outlines; Curriculum and Professional Development; Staff and Student Scheduling; Coordinating at Madison; Delivering IBO International Middle Years Program at East.**

**East High School  
(A261-2110-152-608 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Colicchio-Wygal, Kathryn	Assistant Principal	10 Hours	\$29.00/hr.
Ballesty, Taryn	Teacher	12 Hours	\$27.00/hr.
Brown, Priscilla	Teacher	12 Hours	\$27.00/hr.
Case, Jennifer	Teacher	14 Hours	\$27.00/hr.
Colabufo, Steven	Teacher	12 Hours	\$27.00/hr.
Conrow, Paul D.	Teacher	14 Hours	\$27.00/hr.
Cook, Holly	Teacher	6 Hours	\$27.00/hr.
Diodato, Sherylanne	Counselor	26 Hours	\$27.00/hr.
Giglia-Hawthorne, Lynne	Teacher	88 Hours	\$27.00/hr.
Gross, Susan	Teacher	12 Hours	\$27.00/hr.
Iman, Amy R.	Teacher	10 Hours	\$27.00/hr.
Kane, Anne	Teacher	14 Hours	\$27.00/hr.
Kane, Jeffrey	Teacher	12 Hours	\$27.00/hr.
Lange, Philip	Teacher	12 Hours	\$27.00/hr.
Mancuso, Amy	Teacher	10 Hours	\$27.00/hr.
Newman, Logan	Teacher	12 Hours	\$27.00/hr.
Panton, Lynn E.	Teacher	10 Hours	\$27.00/hr.
Prince, Arin	Teacher	10 Hours	\$27.00/hr.
Vasquez, Lilly	Teacher	12 Hours	\$27.00/hr.
Williams, Leda	Teacher	12 Hours	\$27.00/hr.

**The Teacher Tutor At the Salvation Army/Genesis House will Provide Instruction to Students in the Areas of Language Arts, Mathematics, Reading, Life Skills, and Technology.**

**Salvation Army/Genesis House  
(F544-2110-132-298 Special Aid Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Burke, Barry	Teacher	512 Hours	\$27.00/hr.

**The Teacher Tutor At the Monroe County Nonsecure Detention Center will Provide Instruction to Students in the Areas of Language Arts, Reading, Mathematics, and Writing.**

**Monroe County Nonsecure Detention Center  
(F298-2110-132-225 Special Aid Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Eichner-Smith, Nancy	School Instructor	320 Hours	\$27.00/hr.
Klafehn, Todd	School Instructor	80 Hours	\$27.00/hr.

**The Teacher Tutors At the Monroe County Children's Center will Provide Instruction to Students in the Areas of Reading, Language Arts, Writing, Mathematics and Technology.**

**Monroe County Children's Center  
(F541-2110-132-270 Special Aid Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
McKnight, Jacob	Teacher	540 Hours	\$27.00/hr.
Sheinberg, Paula	Sub Per Diem Teacher	468 Hours	\$27.00/hr.

**SAT (Scholastic Aptitude Test) Preparation.**

**Wilson Magnet High School  
(A709-2810-132-431 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Atkinson, Michael	Teacher	15 Hours	\$27.00/hr.
Connor, Breandan	Teacher	15 Hours	\$27.00/hr.
Densmore, Barbara	Teacher	3.5 Hours	\$27.00/hr.
Harris, Mitchell	Teacher	3.5 Hours	\$27.00/hr.

**Writing of Social Studies Exams for Grades 9<sup>th</sup> to 12<sup>th</sup>-Midterms/Finals.**

**Central Office  
(A420-2070-152-396 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Lampe, Paul	Teacher	30 Hours	\$27.00/hr.
Myers, Linda	Teacher	15 Hours	\$27.00/hr.
Nix, Jeanne	Teacher	15 Hours	\$27.00/hr.

Porto, Edward	Teacher	30 Hours	\$27.00/hr.
Simmons, Reginald	Teacher	30 Hours	\$27.00/hr.

**Revise Science Citywide Midterm Exams for January 2003.**

**Central Office  
(A420-2070-152-396 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Attardo, Samuel J.	Teacher	15 Hours	\$27.00/hr.
Awad, Edward J.	Teacher	15 Hours	\$27.00/hr.
Clark, Susen L.	Teacher	15 Hours	\$27.00/hr.
Conrow, Paul D.	Teacher	15 Hours	\$27.00/hr.
Morreale, Joann I.	Teacher	15 Hours	\$27.00/hr.
Mueller, Thomas	Teacher	15 Hours	\$27.00/hr.
Rende, Thomas	Teacher	15 Hours	\$27.00/hr.
Robinson, Douglas E.	Teacher	15 Hours	\$27.00/hr.
Shorter, Cecille V.	Teacher	15 Hours	\$27.00/hr.
Yeaton, Raymond	Teacher	15 Hours	\$27.00/hr.
TBA	Teacher	15 Hours	\$27.00/hr.
TBA	Teacher	15 Hours	\$27.00/hr.
TBA	Teacher	15 Hours	\$27.00/hr.

**After School Program for LEP's/ELL's that will Meet Two (2) Times a Week, for Four (4) Consecutive Three (3) to Six (6) Week Sessions. The Program will Use Multi-age Small Group Instruction Featuring a Team Teaching Approach.**

**School No. 50**

***(F150-2020-163-470 Special Aid Fund)***

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Tuttobene, Tama	Project Worker	17 Hours	\$10.77/hr.

***(F150-2110-180-470 Special Aid Fund)***

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Powers, Lori	Paraprofessional	63 Hours	\$12.24/hr.

***(F150-2070-152-470 Special Aid Fund)***

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Cappella, Lea	Teacher	129.3 Hours	\$27.00/hr.
Feldman-Abramson, Kim	Teacher	96 Hours	\$27.00/hr.
Gohringer, Judith	Teacher	24 Hours	\$27.00/hr.
Humphreys, Nancy	Teacher	12 Hours	\$27.00/hr.

Marshall, Janet	Teacher	129.3 Hours	\$27.00/hr.
McCann, Karen	Teacher	17 Hours	\$27.00/hr.
Ottmar, Patricia	Teacher	96 Hours	\$27.00/hr.

**To Provide Lead Teacher Training As Needed; Additional New Teacher Orientation for New Hires, Professional Development Workshops; and Prepare NYSED (New York State Education Department) Report Summaries.**

**Various Locations**  
*(A777-2070-152-347 General Fund)*

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Altobelli, David	Teacher	15 Hours	\$27.00/hr.
Arvelo-Park, Gloribel	Teacher	5 Hours	\$27.00/hr.
Boyle, Rebecca	Teacher	20 Days	1/200
Bozza, Diane	Teacher	40 Hours	\$27.00/hr.
Christiano, Elaine	Teacher	5 Hours	\$27.00/hr.
Clarke, Margaret	Teacher	15 Hours	\$27.00/hr.
Costanza, Jay	Teacher	5 Hours	\$27.00/hr.
Costanza, Marie	Teacher	5 Hours	\$27.00/hr.
Finehart, Ruth	Teacher	5 Hours	\$27.00/hr.
Harper, Sally	Library Media Specialist	5 Hours	\$27.00/hr.
Lavin, Edith	Teacher	5 Hours	\$27.00/hr.
Manso, Anna	Teacher	5 Hours	\$27.00/hr.
Mosch, Gwynne	Library Media Specialist	5 Hours	\$27.00/hr.
Stucki, Mary	Teacher	5 Hours	\$27.00/hr.
Thoresen, Mary	Teacher	5 Hours	\$27.00/hr.
Winn, Suzanne	Teacher	12 Hours	\$27.00/hr.
Zuniga, Joseph	Teacher	5 Hours	\$27.00/hr.

**Will Work the Project Success After School/Tutoring Program. Duties will Include Supervising Participants in Program, Formulating a Program Report and Evaluation.**

**Enrico Fermi School No. 17**  
*(A345-2110-122-000 General Fund)*

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Berrios, Noeida	Teacher	45 Hours	\$27.00/hr.
Brunner, Michelle	Teacher	45 Hours	\$27.00/hr.
MacGilvray, Kristen	Teacher	60 Hours	\$27.00/hr.

**After School Program Designed to Meet the Needs of ELL (English Language Learner) Students in Achieving New York State English/Language Arts Standards.**

**School No. 22**  
*(F122-2110-152-422 Special Aid Fund)*

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Kleinberg, Ellyn	Teacher	92 Hours	\$27.00/hr.
Wilson, Jo	Teacher	92 Hours	\$27.00/hr.

***Seconded by Member of the Board Thompson  
Adopted 6-0 with Commissioner Cook absent***

**Resolution No 2002-03: 312**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons be, and they hereby are, assigned to the summer program positions shown, for the number of days/hours stated between July 1, 2002 and August 2002, at the rates of pay indicated.

**Select, Screen and Interview Potential Candidates to Determine If They Meet the Rochester City School District Hiring Profile. Individuals Selected Will Fill Vacancies for the 2002-2003 Academic Year.**

**Human Resources Department  
(A720-1430-130-000 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Ulliman, Robert	School Instructor	35 Hours	\$24.00/hr.

**To Complete Hand Scheduling of New Guild Schedules for the Opening of School Year 2002-2003**

**Edison Technical and Occupational Education Center  
(A270-2070-152-000 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Mascadri, Philomena	Teacher	8 Days	1/200
Binnie, Joan	Counselor	1 Day	1/200
Marin, Carol	Counselor	1 Day	1/200
Miller, Mary Lou	Counselor	1 Day	1/200
Robinson, Wendy	Counselor	1 Day	1/200
Shareef, Samiemah	Counselor	1 Day	1/200
James, Rose Merell	Counselor	2 Days	1/200

**Moving and Setting Up Montessori Classrooms.**

**Benjamin Franklin High School  
(A153-2110-152-000 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Carlisi, Robin	Teacher	6 Hours	\$24.00/hr.

Fazily, Fawzia	Teacher	6 Hours	\$24.00/hr.
Reporter, Teenaz	Teacher	6 Hours	\$24.00/hr.
Smith, Monica	Teacher	6 Hours	\$24.00/hr.
Wakelee, Susan	Teacher	6 Hours	\$24.00/hr.
McCoon, Carol	Teacher	6 Hours	\$24.00/hr.

**Scheduling Two Hundred (200) Full-Time and Two Hundred (200) Part-Time Students for Work Experience Program.**

**Edison Technical and Occupational Education Center  
(F405-2070-152-305 Special Aid Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Robinson, Wendy	Counselor	5 Days	1/200

**Pre-Service Training (Head Start)**

**Family Learning Center – Head Start  
(J237-2330-180-746 Special Aid Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Gorkin, Andrea	Paraprofessional	17 Hours	\$16.48/hr.
Rodriguez, Luz	Paraprofessional	17 Hours	\$10.30/hr.
Rodriguez, Priscilla	Paraprofessional	17 Hours	\$11.43/hr.
Ruiz, Lillian	Paraprofessional	17 Hours	\$14.48/hr.

**Montessori Training**

**Nazareth  
(A153-2110-152-000 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Goodwin, Gary	Teacher-On-Assignment	247 Hours	\$24.00/hr.

**Needed to Complete All the Chargebacks to Submit to Accounting for Second Semester Out of District Students. To Close Out the Jail Program. To Train the New Data Retrieval Specialist.**

**Temporary Tutoring Services (Clinton Avenue Learning Center)  
(A552-2070-152-000 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Krantz, Joann	School Instructor	70 Hours	\$24.00/hr.

**Training for ELA (English/Language Arts) Teachers to Learn Portfolio Requirements and Techniques to Improve Student Performance.**

**Charlotte Middle School**

***(J260-2110-152-486 Special Aid Fund)***

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Avino, Charles	Teacher	4 Hours	\$24.00/hr.
Barnes, Tracy	Teacher	4 Hours	\$24.00/hr.
Botting, Dawn	Teacher	4 Hours	\$24.00/hr.
Campbell, Maria	Teacher	4 Hours	\$24.00/hr.
Dimino-Lara, Mary Kay	Teacher	8 Hours	\$24.00/hr.
Garmon, Gentre	Teacher	4 Hours	\$24.00/hr.
Kessel, Ira	Teacher	4 Hours	\$24.00/hr.
Lombard, Kimberly	Teacher	4 Hours	\$24.00/hr.
Male, Jason	Teacher	4 Hours	\$24.00/hr.
Mirt, Terry	Instructional Support	8 Hours	\$24.00/hr.
Richards, Kimberly	Teacher	4 Hours	\$24.00/hr.
Seeley, Dara	Teacher	4 Hours	\$24.00/hr.
Turner, Renee	Teacher	4 Hours	\$24.00/hr.

**Preparation for the Redesign of the Young Mothers Program.**

**Young Mothers Program  
(A905-2110-150-000 General Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Skeet, Mary Jo	Assistant Principal	3 Days	1/220

***Seconded by Member of the Board Thompson  
Adopted 6-0 with Commissioner Cook absent***

**Resolution No 2002-03: 313**

***By Member of the Board Vargas***

Resolved, That, the Authorization for Payment Resolution No. 163, dated August 15, 2002, be and is hereby amended to change the number of days and rate of pay as follows:

**GED Outreach Summer Classes for Adult Students.**

**Monroe Community College Damon Building.  
(J239-6320-132-761 Special Aid Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Krochalis, Helene	School Instructor	25 Days	1/200

***Seconded by Member of the Board Thompson  
Adopted 6-0 with Commissioner Cook absent***

**Resolution No 2002-03: 314**

***By Member of the Board Vargas***

Resolved, That, the Authorization for Payment Resolution No. 163, dated August 15, 2002, be and is hereby amended to change the number of hours as follows:

**Three Days of Curriculum Mapping to Align Curriculum with Standards Supported by SURR Budget.**

**Frederick Douglass Middle School  
(J775-2070-152-753 Special Aid Fund)**

<u>Name</u>	<u>Position</u>	<u>Days/Hours</u>	<u>Pay Rate</u>
Bielecki, Deborah	Teacher	18 Hours	\$24.00/hr.
Buttars, Tracy	Teacher	18 Hours	\$24.00/hr.
Hollenzer, Dana	Teacher	18 Hours	\$24.00/hr.
Hurley, Dan	Teacher	18 Hours	\$24.00/hr.
Konecny, Loretta	Teacher	18 Hours	\$24.00/hr.
Ruby, Carol	Teacher	18 Hours	\$24.00/hr.
Savino, Matthew	Teacher	18 Hours	\$24.00/hr.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 315**

***By Member of the Board Vargas***

Resolved, That, the following named persons, having passed a Competitive Civil Service examination, and having been placed on an eligible list as certified by the Monroe County Civil Service Commission, are hereby approved for appointment effective on the dates indicated, at the salary stated:

<u>Name</u>	<u>Position/Location</u>	<u>Hourly Salary</u>	<u>Effective Date</u>
Mitchell, Judy	Physical and Occupational Therapist Student Support Services	\$36.64	Aug. 15, 2002
Ilievski, Michael	Distributed Processing Technician Management Information Systems	\$19.16	July 12, 2002
Fiore, Heather	School Nutrition Coordinator Service Center	\$16.48	June 27, 2002
McGrath, Noreen	Clerk III w/Typing School No. 34	\$14.89	Sept. 16, 2002
Ocasio, Lissette	Child Development Assistant –	\$12.91	June 28,

Bilingual Student Support Services

2002

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 316**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service employee be, and is hereby, appointed to the competitive provisional position and location indicated, at the hourly salary rate stated, and effective on the date shown:

<u>Name</u>	<u>Position/Location</u>	<u>Hourly Salary</u>	<u>Effective Date</u>
Schutz, Joanne	Occupational Therapist Student Support Services	\$22.50	Sept. 17, 2002

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 317**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service employee be, and is hereby, appointed to the non-competitive position and location indicated, at the hourly salary rate stated, and effective on the date shown:

<u>Name</u>	<u>Position/Location</u>	<u>Hourly Salary</u>	<u>Effective Date</u>
Perry, Nathan	Accompanist School of the Arts	\$17.68	Sept. 3, 2002

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 318**

***By Member of the Board Vargas***

Resolved, That, the resignations of the following named Civil Service employees be, and they hereby are, accepted to take effect on the dates indicated:

Board Business Meeting, October 17, 2002

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Anglin, Dwight	Paraprofessional John Marshall High School	Sept. 3, 2002
Barnes, Terrie	Bus Driver On-Call Transportation Department	Aug. 29, 2002
Ellis, Samone	Paraprofessional Charlotte Middle School	Aug. 30, 2002
English, Rose	Paraprofessional School No. 8	Sept. 18, 2002
Fulmer, Christine M.	Bus Attendant-Open Enrollment Transportation Department	Aug. 29, 2002
Hodge, Benita	Paraprofessional Frederick Douglass Middle School	Sept. 30, 2002
Lawson-Hedman, Yolanda	Paraprofessional School No. 41	Aug. 19, 2002
Sealey, Deborah	Paraprofessional School No. 37	Aug. 30, 2002
Smith, JoAnn	Paraprofessional School No. 12	Sept. 23, 2002
Velazquez, Maritza	Paraprofessional School No. 30	Aug. 30, 2002
Wagner, Jennifer	Paraprofessional School No. 43	Aug. 30, 2002
Ware, Annette	Bus Attendant-Open Enrollment Transportation Department	Aug. 29, 2002

***Seconded by Member of the Board Thompson***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 319**

***By Member of the Board Vargas***

Resolved, That, the retirements of the following named Civil Service employees be, and they hereby are, accepted to take effect on the dates indicated:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Fuller, Marilyn	Cleaner East High School	Aug. 31, 2002
Harris, Patricia	Sentry I Edison Technical and Occupational Education Center	Aug. 31, 2002

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 320**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, Resolution No. 173, August 15, 2002, be, and is hereby amended to rescind the retirement granted to Josefina Martinez, Food Service Helper at James Madison School of Excellence, effective August 31, 2002.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 321**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, Resolution No. 173, August 15, 2002, be, and is hereby amended to rescind the retirement granted to Betty McNeal, Cleaner at School No. 8, effective August 31, 2002.

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03:322**

***By Member of the Board Vargas***

Resolved, That, the termination of the following named Civil Service employee be, and is hereby approved to take effect on the date indicated:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Alvarado, Nancy	Paraprofessional Monroe Middle School	Sept. 23, 2002

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 323**

***By Member of the Board Vargas***

Resolved, That, the termination of the following named Civil Service employee be, and is hereby approved to take effect on the date indicated:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Beachum, Jamal	Paraprofessional Tutoring Center	Sept. 26, 2002

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 324**

***By Member of the Board Vargas***

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, granted leave of absence without pay, as indicated below, beginning on the dates indicated:

Keysa, Judy	<u>Leave of Absence – Parental</u> Clerk III w/Typing Student Records, not to exceed October 16, 2002	Sept. 4, 2002
Omollo, Vanilla	<u>Leave of Absence – Educational</u> Paraprofessional School No. 33, not to exceed September 4, 2003	Sept. 3, 2002
Washington, Cathy Ann	<u>Leave of Absence – Educational</u> Child Development Assistant Student Support Services, not to exceed September 2, 2003	Nov. 4, 2002

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 325**

***By Member of the Board Vargas***

Resolved, That, in accordance with provisions of the contractual agreement between the Rochester City School District and the Rochester Association of Paraprofessionals, Section 35 providing that regularly appointed paraprofessionals whose career goal is to become a teacher in the Rochester City School District and whose applications have been approved by the Joint-Association-District Committee, may upon the recommendation of the Superintendent of Schools, be granted leave of absence for study at eighty (80) percent of base salary for the length of the leave, the following named paraprofessionals be, and hereby are, granted such leave for the 2002-2003 school year unless otherwise indicated:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Marzouk, Nadia	Paraprofessional Title I Non-Public Instructional Program Parent Center	Sept. 3, 2002
Walker, Shawn	Paraprofessional School No. 33 (Pre-K)	Sept. 3, 2002
White-Spraggins, Wendy	Paraprofessional School No. 3	Sept. 3, 2002

***Seconded by Member of the Board Thompson***  
**Adopted 6-0 with Commissioner Cook absent**

**EDUCATIONAL FACILITIES**

**Resolution No 2002-03: 326**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the option contained in the following contracts, extending the term of said contracts for one additional period, from November 1, 2002 through October 31, 2003:

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

- Contract No. 1D - Pool Repair - Design Pool & Spa, Ltd.
- 5E – Asbestos Removal – BAAR Environmental Inc.
- 7C – Paving and Resurfacing – Mastro Enterprises, Inc.
- 10A – Demountable Partition Work – Kuitems Construction, Inc.
- 10B – Blue Printing – Contact Supply, Inc.
- 10D – Printing – Contact Supply, Inc.
- 16D – Computer Cabling & Related Electrical Work – Blackmon-Farrell Electric, Inc.

and be it further

Resolved, That all other terms and conditions of said contracts awarded for the 2001-2002 school year remain in full force and effect for the 2002-2003 school year,

and be it further

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into extension of contracts with the above-named contractors after the forms of extension of contracts and liability insurance have been approved by the Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 327**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the option contained in the following contracts, extending the term of said contracts for one additional and final period, from November 1, 2002 through October 31, 2003:

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

Contract No. 5F – Testing Laboratory Services – Lozier Environmental Consulting, Inc.

and be it further

Resolved, That all other terms and conditions of said contract awarded for the 2000-2001 and 2001-2002 school years remain in full force and effect for the 2002-2003 school year,

and be it further

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an extension of contract with the above-named contractor after the forms of extension of contract and liability insurance have been approved by the Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 328**

***By Member of the Board Bowers***

Resolved, That the following contracts, in accordance with the plans and specifications prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby are, awarded as follows:

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

- Contract No. 7B      Snow Plowing and Snow Removal
- Group B – Rochester Snowplowing and Sealcoating, Inc.,  
for \$300.00/Trip, lowest qualified bidder.
  - Group D – Rochester Snowplowing and Sealcoating, Inc.,  
for \$275.00/Trip, lowest qualified bidder.
  - Group E – Manel Excavating Corp., for \$626.00/Trip,  
lowest qualified bidder.
  - Group H – Manel Excavating Corp., for \$418.00/Trip,  
lowest qualified bidder.
  - Group I – Manel Excavating Corp., for \$394.00/Trip,  
lowest qualified bidder.

Group J – Manel Excavating Corp., for \$223.00/Trip, lowest qualified bidder.

Group L – Rochester Snowplowing and Sealcoating, Inc., for \$225.00/Trip, lowest qualified bidder.

Group N – Manel Excavating Corp., for \$234.00/Trip, lowest qualified bidder.

7D Site Demolition and Restoration – Sinisgalli Inc., for 117.00% x Labor Rate and 106.00% x Material Rate, lowest qualified bidder.

8A Window Restoration – Window Repair Systems, Inc., for 113.00% x Labor Rate and 110.00% x Material Rate, lowest qualified bidder.

9 Window Washing

Group A – Main Window Cleaning of Rochester, N.Y. Inc. for \$4852.00, lowest qualified bidder.

Group B – POWER TEAM MAINTENANCE CO., INC. d/b/a All Seasons Window Cleaning for \$5210.00, lowest qualified bidder.

Group C - POWER TEAM MAINTENANCE CO., INC. d/b/a All Seasons Window Cleaning for \$5730.00, lowest qualified bidder.

Group D - POWER TEAM MAINTENANCE CO., INC. d/b/a All Seasons Window Cleaning for \$3,120.00, lowest qualified bidder.

Group E - POWER TEAM MAINTENANCE CO., INC. d/b/a All Seasons Window Cleaning for \$7,230.00, lowest qualified bidder.

Group F - POWER TEAM MAINTENANCE CO., INC. d/b/a All Seasons Window Cleaning for \$5,370.00, lowest qualified bidder.

Group G - POWER TEAM MAINTENANCE CO., INC. d/b/a All Seasons Window Cleaning for \$7,630.00, lowest qualified bidder.

Group H - POWER TEAM MAINTENANCE CO., INC.  
d/b/a All Seasons Window Cleaning for \$23,868.00, lowest  
qualified bidder.

Group I - POWER TEAM MAINTENANCE CO., INC.  
d/b/a All Seasons Window Cleaning for \$15,540.00, lowest  
qualified bidder.

Group J – Main Window Cleaning of Rochester, N.Y. Inc,  
for \$849.00, lowest qualified bidder.

Total for Contract No. 9 not to exceed \$79,399.

and be it further

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contracts with the above-named contractors after the forms of contracts and liability insurance have been approved by the Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 329**

***By Member of the Board Bowers***

Whereas, Maintenance Services for Various Schools - Contract No. 7B – Snow Plowing and Removal – Group C –was advertised for bids in The Rochester Democrat and Chronicle on Tuesday, August 20, 2002, and

Whereas, on September 10, 2002, in the Office of the Purchasing Agent, Central Administrative Offices, 131 West Broad Street, Rochester, New York, at 2:30 p.m. Eastern Daylight Saving Time, no bids were received for said project, therefore be it

Resolved, That the Purchasing Agent be, and hereby is, authorized to readvertise for bids for Maintenance Services for Various Schools - Contract No. 7B – Snow Plowing and Removal – Group C, and that all bids be called for in the official paper, to wit: The Rochester Democrat and Chronicle.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 330**

***By Member of the Board Bowers***

Whereas, Maintenance Services for Various Schools - Contract No. 9B – Carpet – was advertised for bids in The Rochester Democrat and Chronicle on Tuesday, August 20, 2002, and

Whereas, on September 10, 2002, in the Office of the Purchasing Agent, Central Administrative Offices, 131 West Broad Street, Rochester, New York, at 2:30 p.m. Eastern Daylight Saving Time, no bids were received for said project, therefore be it

Resolved, Maintenance Services for Various Schools - Contract No. 9B – Carpet, will not be re-bid and will be performed under State Contract.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 331**

***By Member of the Board Bowers***

Resolved, That this Board approve the final payments on the contracts listed below in accordance with the certificates issued by the Department of Educational Facilities as follows:

Webster Electric Company, Inc. for Electrical Work for Renovations, School No. 34, including an addition of \$2770.00 to the contract price – Application and Certificate for Payment No. 7.

Webster Electric Company, Inc. for Electrical Work for Renovations, School No. 42, including an addition of \$217.00 to the contract price – Application and Certificate for Payment No. 7.

Webster Electric Company, Inc. for Electrical Work for Renovations, Edison Technical and Occupational Education Center, including an addition of \$35,087.00 to the contract price – Application and Certificate for Payment No. 8.

Day Automation Systems, Inc. for HVAC Controls Work for Renovations and Additions, Wilson Magnet High School, including an addition of \$22,792.00 to the contract price – Application and Certificate for Payment No. 21.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**BUDGET & FINANCE**

**Resolution No 2002-03: 332**

***By Member of the Board Bowers***

Resolved, That the Board of Education hereby approves the “Financial Services Procedures and Reference Manual” as the definitive guide for practices and policies in the Financial Services Department.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 333**

**Positions Appointed by the Superintendent of Schools**

***By Member of the Board Bowers***

Whereas, pursuant to the authority granted to the Rochester City School District under Education Law §§ 2554, 2566, and 2573 the Board of Education has from time to time designated positions which shall be filled by appointment of the Superintendent of Schools; and

Whereas, the Superintendent of Schools received on September 30, 2002 approval for an organization plan for the District Central Office by the Board of Education, and whereas the Board restored \$1.4 million of \$3 million in central office positions in its July 2002 budget restoration actions, and whereas the Superintendent was charged with finding an additional \$1.6 million in central office savings, it is

Resolved, that Appendix A of the Rules and Regulations of the Board of Education Relating to Employees Appointed by the Superintendent of Schools, approved by the Board under Resolution 2000-2001: 523 on December 21, 2000, as amended, is further amended to add the position of *Confidential Secretary to the Chief Education Officer*; and to delete, effective immediately, from the Appendix the titles of: *Confidential Secretary to the Chief of Staff*, *Confidential Secretary to the Chief Academic Officer*, *Executive Assistant to the Chief Academic Officer*, *Managing Director of Support Services*; *one of three Human Resource Directors*; *the Director of Labor Relations*; *Managing Director of School Leadership* (convert to ASAR position); and *Executive Assistant to the Chief of Staff* (effective June 30, 2003).

Resolved, that the following ASAR positions be added and be grant funded to support implementation of *No Child Left Behind / ESEA* legislation: *Coordinator of External Education*, *Director of Accountability*, and *Managing Director of Curriculum & Professional Development*.

Thus be it resolved that through vacancy savings, position freezes or abolishments, and other adjustments, the \$1.6 million central office savings have been realized.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**FOOD SERVICES**

**Resolution No 2002-03: 334**

***By Member of the Board Bowers***

Resolved, That the following Contracts, in accordance with the specifications prepared by the Food Service Department, Board of Education, be, and the same hereby are awarded as follows:

**Fresh Produce:** Flower City Produce, Inc., *lowest bidder meeting specifications*, Total Bid Price, Group I \$15,337.50, Group II \$8,850.00. Produce Plus, *lowest bidder*, Group III \$80,456.10. Bid Tabulation of October 4, 2002.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 335**

***By Member of the Board Bowers***

Whereas, Pursuant to Resolution No. 2002-03:32, a contract for Canned Foods/Grocery Bid, Item 6970, Sunflower Seeds, was awarded by the Board of Education on July 18, 2002, to Maple Leaf Foods, as lowest bidder, and

Whereas, After the contract was awarded, the District received documentation that the product did not meet specifications, therefore be it

Resolved, That Resolution No. 2002-03:32, adopted by the Board of Education on July 18, 2002, be, and hereby is amended to rescind the award of this item to Maple Leaf Foods, and be it further,

Resolved, That this item be awarded to the lowest bidder meeting specifications, Schisa Brothers, Inc., and be it further,

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into a contract with the above-named contractor.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**PROCUREMENT**

**Resolution No 2002-03: 336**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the option to extend for one (1) year through October 17, 2003, a one-year contract for Chemical Management System, awarded October 18, 2001, between W. W. Grainger, Inc. and the City School District, Rochester, New York. All other conditions of the contract to remain in full force and effect.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 337**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the option to extend for one (1) year through October 17, 2003, a one-year contract for Sports Equipment, awarded October 18, 2001, between Jim Dalberth Sporting Goods; Majestic Sales; The Prophet Corporation dba Gopher Sports; Sport Supply Group, Inc. dba Passon's Sports and the City School District, Rochester, New York. All other conditions of the contract to remain in full force and effect.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 338**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the option to extend for one (1) additional and final year through October 18, 2003, a one-year contract for Outside Mail Services, awarded October 19, 2000, between Unimail Corporation and the City School District, Rochester, New York. All other conditions of the contract to remain in full force and effect.

***Seconded by Member of the Board Porter***

**Adopted 5-0 with Commissioner Cook absent, Commissioner Brown abstained due to a professional relationship**

**Resolution No 2002-03: 339**

***By Member of the Board Bowers***

Fine Papers: Economy Paper Company, Inc., lowest bidder, Percentage Discount, Group 2 50%, Group 3 50%, Group 5 50%, Group 6 50%, Group 12 50%. Unisource Worldwide, lowest bidder, Group 1 Cut Size 55%, Non-Cut Size 40%, Group 11 50%.

XPEDX, lowest bidder, Group 4 45%, Group 7 40%, Group 9 35%, Group 10 35%,  
Group 13 Cut Size 50%, Non-Cut Size 40%. Bid tabulation of August 29, 2002.

Group 8 is not being awarded at this time. It may be awarded at the next Board Meeting.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**OTHER**

**Resolution No 2002-03: 340**

***By Member of the Board Bowers***

Revision: Visitors to the Schools - Policy 1240

Whereas the Policy Committee of the Board of Education received and recommended a revision to Policy 1240, "Visitors to the School" in accordance with Board Policy No. 2410, "Formulation, Adoption and Amendment of Policies;" therefore, be it

Resolved, that the Board of Education adopts the revised Policy 1240, "Visitors to the Schools" by amending its "Recruiters" language to conform to recent developments in federal law, as set forth in the revised policy filed with the Clerk of the Board concurrently with this resolution, and incorporated by reference herein; and directs that the Rochester City School Board Policy Manual be updated accordingly.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 341**

***By Member of the Board Bowers***

Repeal of Policy 1240.1 "Military Recruiters: and Adoption of New Policy 1240.1 "Recruiting by Organizations with Restrictive Membership or Employment Practices Authorized and Permitted by Law."

Whereas the Policy Committee of the Board of Education received and recommended the repeal of Policy 1240.1, "Military Recruiters" in order to remain in compliance with federal law, and further received and recommended the adoption of a replacement Policy 1240.1 "Recruiting by Organizations With Restrictive Membership or Employment Practices Authorized and Permitted by Law." in accordance with Board Policy No. 2410, "Formulation, Adoption and Amendment of Policies;" therefore, be it

Resolved, that policy 1240.1 "Military Recruiters" adopted on December 5, 1991 and amended on August 20, 1998 be and hereby is repealed, in order to comply with the requirements of the Armed Forces Appropriation Act of 2001, 10 USC § 503 and the Leave No Child Behind Act of 2001, 20 USC § 7908, and it is

Further Resolved, that the Board of Education adopts a new Policy 1240.1, "Recruiting by Organizations With Restrictive Membership or Employment Practices Authorized and Permitted by Law." as set forth in the revised policy filed with the Clerk of the Board concurrently with this resolution, and incorporated by reference herein; and directs that the Rochester City School Board Policy Manual be updated accordingly.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 342**

***By Member of the Board Bowers***

**Parent Preference / Managed Choice - Policy 5153**

Whereas, the Rochester City School District is legally and morally obligated to educate all the students who are legally enrolled in the school district and to educate students in a way that is fair for all students. And whereas the District is required to comply with the Federal *Elementary & Secondary Education Act / No Child Left Behind* legislation which requires districts to offer parents of students in under-performing schools opportunities to transfer – to the extent feasible – to a more successful school within the Rochester City School District.

Whereas, the Policy Committee has worked closely with Public School Choice experts Michael Alves and Charles Willie and with the District’s administration to develop a student assignment and school improvement policy to ensure that *all* of the students of this District are provided equal access to high quality educational opportunities. Whereas this policy is also designed to empower *all* of the District’s parents and their children to choose a public school of choice, while taking into consideration magnet school or special focus schools that have entrance requirements based on academic or other skills, and while taking into consideration the assignment of students to their first-choice school in accordance with the following priorities: (a) Sibling Preference when there is one child enrolled at a school already; (b) a 0.50 Proximity Preference for 60% of the available seats at the elementary level; and (c) socioeconomic fairness guidelines (determined by Free or Reduced Lunch ratios at the school level). Whereas this policy promotes socioeconomic diversity in all student bodies and provides for monitoring which will lead to continuous school improvement.

Resolved, that the Board of Education adopts the Policy, “Parent Preference / Managed Choice.” Funding for implementation during the 2002-03 school year will be through grants.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 343**

***By Member of the Board Bowers***

Resolved, That the Rochester Board of Education be, and hereby is, authorized to enter into an agreement with Mr. David Farmelo of Hodgson Russ Attorneys, LLP, One M&T Plaza, Suite 2000, Buffalo, New York, for the purpose of implementing the report

on Article IV, for the hourly fee of One Hundred Ninety-three Dollars (\$193.00) not to exceed Ten Thousand Dollars (\$10,000.00).

***Seconded by Member of the Board Porter***

***Defeated 3-3 with Commissioners Brown, Thompson, Vargas and Commissioner Cook absent***

**Resolution No 2002-03: 344**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an employment agreement with Sgt. First Class (Ret.) Francisco Velez, 491 Beach Avenue, Rochester, New York, to serve as Army Instructor for the JROTC Program at John Marshall High School, for the period November 1, 2002 through August 31, 2003, at an annual salary equal to the gross active pay and allowances he would receive if he was ordered to active duty, less his gross retirement pay, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 345**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an agreement with The Board of Trustees of Monroe Community College, 1000 East Henrietta Road, Rochester, New York, whereby the City School District agrees to provide "Host Sites" at which AmeriCorps members will perform community service work, for the period September 30, 2002 through August 31, 2003, at a cost to the District of Three Thousand One Hundred Twenty Five Dollars (\$3,125.00) for each of nine (9) members placed at an approved site, funded by an Extended School Day/School Violence Prevention grant, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 346**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into a license agreement with Enwisen, Inc., 7110 Redwood Boulevard, Suite C, Novato, California, whereby Enwisen, Inc., will provide software to the City School District with a knowledge-base content management platform to

automate Human Resources service delivery to employees through the worldwide web, for the period October 18, 2002 through June 30, 2003, for a sum not to exceed Eighty Two Thousand Two Hundred Forty Dollars (\$82,240.00), funded through District-wide Employee Benefits, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 347**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an Exclusive Beverage Vending Machine Rights and Services Agreement with The Coca-Cola Enterprises of Rochester, 123 Upper Falls Boulevard, Rochester, New York, whereby Coca-Cola will be granted exclusive rights to all vending machines in all City School District facilities for soft drinks, fruit juice, sports drinks and bottled water, for the period of ten (10) years, from the date of execution of the agreement, for which the District will receive an annual fee of Four Hundred Fifty Thousand Dollars (\$450,000.00), twenty percent (20%) commission on total vending machine sales, and Thirteen Thousand Nine Hundred Dollars (\$13,900.00) in additional services and/or equipment for schools, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 348**

***By Member of the Board Bowers***

Whereas, pursuant to Resolution No. 2002-03: 188, adopted by the Board of Education on August 15, 2002, the Superintendent of Schools or his designee was authorized to enter into an agreement with the City of Rochester, 30 Church Street, Rochester, New York, and Baden Street Settlement, Inc., 152 Baden Street, Rochester, New York, for use and maintenance of the Clinton Baden Community Center, located at 485 North Clinton Avenue, Rochester, New York, whereby the City School District would be granted use of the small and large gymnasiums, the swimming pool and one locker room each for males and females, for the period September 2, 2002 through June 30, 2007, at an annual cost of Thirty Five Thousand Dollars (\$35,000.00), and

Whereas, the District, the City of Rochester, and Baden Street Settlement, Inc., wish to amend the resolution to change the amount of the annual rent, therefore be it

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an agreement with the City of Rochester and Baden Street Settlement, Inc., for use of the small and large gymnasiums, the swimming pool and one locker room each for males and females, located at the Clinton Baden Community

Center, for the period September 2, 2002 through June 30, 2007, at an annual cost to the District of Thirty One Thousand Dollars (\$31,000.00) for the period September 2, 2002 through June 30, 2003; Thirty Five Thousand Dollars (\$35,000.00) for the periods September 2, 2003 through June 30, 2004 and September 2, 2004 through June 30, 2005; and Thirty Seven Thousand Dollars (\$37,000.00) for the periods September 2, 2005 through June 30, 2006, and September 2, 2006 through June 30, 2007, funded by the Department of Educational Facilities, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 349**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into a consulting agreement with Management Advisory Group, 385 Main Street, Catskill, New York, to assist in the preparation and submission of the State Education Department 2002-03 STAC forms and to provide necessary training to City School District staff in preparing and submitting the STAC forms, for the period July 1, 2002 through June 30, 2003, for a sum not to exceed Ninety Eight Thousand Four Hundred Dollars (\$98,400.00), funded by Financial Services, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 350**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into a consulting agreement with AduroTech, Inc., 520 East Avenue, Suite 100, Rochester, New York, to provide database support to the Management Information Systems (MIS) Department in the implementation of PeopleSoft applications and other applications, for the period July 1, 2002 through June 30, 2003, for a sum not to exceed Seventy Thousand Dollars (\$70,000.00), funded by the MIS Department, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 351**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an agreement with the Hillside Family of Agencies, Monroe Campus, 1183 Monroe Avenue, Rochester, New York, for the use and occupancy by the City School District of space, including five (5) classrooms, a time-out room, and office, lavatories and the gymnasium, at the Hillside Family of Agencies' Monroe Campus School, located at 1183 Monroe Avenue, for the purpose of operating the Emergency Shelter Group Tutoring Program, for the period September 1, 2002 through June 30, 2003, at a cost to the District of Twenty Seven Thousand Three Hundred Eighty Three Dollars (\$27,383.00), funded by Temporary Tutoring Services, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 352**

***By Member of the Board Bowers***

Whereas, YMCA of Greater Rochester, 444 East Main Street, Rochester, New York, has been previously employed by the District as a consultant, to serve 100 children (K-5) at Mary McLeod Bethune School No. 45 in providing before and after school homework support and recreation, for the period June 2, 2002 through May 31, 2003, for a sum not to exceed One Hundred Forty Five Thousand Dollars (\$145,000.00), and

Whereas, the District wishes to assign additional duties to the consultant, therefore be it

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an amendment with the YMCA of Greater Rochester, to provide a summer program at Mary McLeod Bethune School No. 45, providing homework support, recreation and activities to 100 children (K-5) at the school, for an additional sum of Five Thousand Dollars (\$5,000.00), making the amount a total of One Hundred Fifty Thousand Dollars (\$150,000.00) payable to the consultant for such services, funded by Federal 21<sup>st</sup> Century Learning Centers grant, contingent upon the form and terms of the amendment having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 353**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an agreement with Monroe Community College, 1000 East Henrietta Road, Rochester, New York, whereby Monroe Community College and the City School District will co-sponsor a Remedial Education GED Program on Monroe Community College's Damon City Campus, and the District will provide instruction, materials and supplies, for which the District shall be paid an amount not to exceed Twenty Four Thousand Dollars (\$24,000.00), for the period July 1, 2002 through June 30, 2003, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 354**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an agreement with Monroe Community College, 1000 East Henrietta Road, Rochester, New York, whereby Monroe Community College and the City School District will co-sponsor a Remedial Education non-credit English for Speakers of Other Languages (ESOL) Program on Monroe Community College's Damon City Campus, and the District will provide instruction, materials and supplies, for which the District shall be paid an amount not to exceed Six Thousand Dollars (\$6,000.00), for the period July 1, 2002 through June 30, 2003, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 355**

***By Member of the Board Bowers***

Resolved, that the Superintendent of Schools or his designee be, and hereby, is authorized to enter into an agreement with Monroe Community College, 1000 East Henrietta Road, Rochester, New York, whereby Monroe Community College will offer college level courses in Fundamentals of Accounting I; Introduction to Economics; Personal Money Management; Media Photography; Electronic Technology I; Basic Electricity & Electronics; Introduction to Food Service; Fundamentals of the Law; Leadership Development Seminar; Technical Graphics; Statistics I; Keyboarding I; Elementary French II; Elementary Spanish II; Intermediate Spanish I; Machine Shop Laboratory; and Art Essentials as part of the Dual Credit Program, for which the District will be charged One Hundred and Five Dollars (\$105.00) per credit hour for the period

September 4, 2002 through June 30, 2003, contingent upon the form and terms of the agreement having been approved by Counsel to the Rochester City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 356**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an agreement with the Rochester Resource Alliance, Inc., 34 St. Paul Street, Rochester, New York, whereby the Rochester Resource Alliance will provide twenty-five (25) John Marshall High School students the opportunity to participate in a paid work experience in one (1) of three (3) chose career paths: Culinary Arts, Law and Journalism, for the period September 1, 2002 through June 30, 2003, for which the District will be paid an amount not to exceed Sixty Two Thousand Five Hundred Dollars (\$62,500.00), contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 357**

***By Member of the Board Bowers***

Whereas, pursuant to Resolution No. 2001-02: 357, adopted by the Board of Education on October 18, 2001, the City School District entered into an agreement dated December 6, 2001, with the Monroe County Department of Social Services, 111 Westfall Road, Rochester, New York, whereby the District will assist the Monroe County Department of Social Services in implementing a program initiative to improve school attendance of all students in the District, with specific reference to students in grades one through twelve whose families receive Temporary Assistance for Needy Families (TANF), and in developing a cooperative effort between the District and the Department of Social Services to assist families in fulfilling their parental responsibility to ensure that their children attend school, for the period January 1, 2001 through December 31, 2001, for which the District would be paid One Hundred Seven Thousand Six Hundred Twenty Five Dollars (\$107,625.00) and,

Whereas, by Resolution No. 2001-02: 703, adopted by the Board of Education on March 21, 2002, the City School District entered into an amendment to the agreement dated December 6, 2001, increasing the payment to the District by an amount not to exceed Fifty Three Thousand Eight Hundred Thirteen Dollars (\$53,813.00), and extending the term of the agreement to June 30, 2002, and

Whereas, the City School District and the Monroe County Department of Social Services wish to further amend the agreement dated December 6, 2001, to extend the

agreement through December 31, 2002, and provide an additional payment to the District, therefore be it

Resolved, That the Superintendent of Schools or his designee, be and hereby is, authorized to enter into an amendment to the agreement with the Monroe County Department of Social Services, dated December 6, 2001, to extend the term of the agreement through December 31, 2002 and to increase the payment to the District in the amount of Fifty Three Thousand Eight Hundred Thirteen Dollars (\$53,813.00), for a total amount payable to the District of Two Hundred Fifteen Thousand Two Hundred Fifty One Dollars (\$215,251.00), contingent upon the form and terms of the amendment having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 358**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an agreement with the State of New York, Department of Labor, Welfare-to-Work Division, Governor W. Averell Harriman State Office Building, Building 12, Room 288, Albany, New York, whereby the City School District will conduct a Pre-Education for Gainful Employment (EDGE) program for eligible participants, to prepare the EDGE participants for employment and to provide the post-employment activities that promote job retention and advancement, for the period September 1, 2002 through November 30, 2003, for which the District shall be paid an amount not to exceed Two Hundred Thirty Eight Thousand Dollars (\$238,000.00), through a grant from the U.S. Department of Health and Human Services, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 359**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into a consulting agreement with the Board of Cooperative Educational Services (BOCES), Monroe #2, 3599 Big Ridge Road, Spencerport, New York, to provide activities to support the Safe and Drug Free Schools and Community Act (S&DFSCA) program for seven (7) non-public schools utilizing the Title IV S&DFSCA grant funding through BOCES, for the period September 1, 2002 through August 31, 2003, for a sum not to exceed Twenty Five Thousand One Hundred Six Dollars (\$25,106.00), funded by a Safe and Drug Free Schools and Community Act grant, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 360**

***By Member of the Board Bowers***

Resolved, That Resolution No 2001-02: 843 of May 16, 2002, retaining David Farmelo to negotiate the severance with Dr. Janey and contract of interim superintendent, be, and hereby is, amended to adjust the sum not to exceed to Seventeen Thousand Dollars (\$17,000).

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 361**

***By Member of the Board Bowers***

Resolved, That Resolution No 2001-02: 711 of March 21, 2002, retaining David Farmelo to conduct Article IV analysis as outlined in Resolution No 2002-03: 650 of February 25, 2002, be, and hereby is, amended to adjust sum not to exceed to Twelve Thousand Dollars (\$12,000).

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 362**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into a consulting agreement with Donna Goldberg, 28 Glendower Circle, Pittsford, New York, to provide administrators and teachers at Henry Hudson School No. 28, Henry W. Longfellow School No. 36, and Andrew J. Townson School No. 39 with state mandated literacy professional development required by the Reading in Excellence Act grant, for the period August 1, 2002 through June 30, 2003, for a sum not to exceed Thirty Two Thousand Dollars (\$32,000.00), funded by a Reading in Excellence Act grant, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 363**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into a consulting agreement with Donna Nash-Bayley, 108 Willowbend Road, Rochester, New York, to provide administrators and teachers at

Henry Hudson School No. 28, Henry W. Longfellow School No. 36, and Andrew J. Townson School No. 39 with state mandated literacy professional development required by the Reading in Excellence Act grant, for the period August 1, 2002 through June 30, 2003, for a sum not to exceed Thirty Two Thousand Dollars (\$32,000.00), funded by a Reading in Excellence Act grant, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 364**

***By Member of the Board Bowers***

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into a consulting agreement with Barbara Lamendola, 110 Cuddy Court, Webster, New York, to provide administrators and teachers at Henry Hudson School No. 28, Henry W. Longfellow School No. 36, and Andrew J. Townson School No. 39 with state mandated literacy professional development required by the Reading in Excellence Act grant, for the period August 1, 2002 through June 30, 2003, for a sum not to exceed Thirty Two Thousand Dollars (\$32,000.00), funded by a Reading in Excellence Act grant, contingent upon the form and terms of the agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No. 2002-03: 365**

Designating Treasurer of the Extracurricular Activity Fund  
And Providing for Bonding of the Treasurer and Reports to the Board

***By Member of the Board Bowers***

Resolved, that Jennifer E. Smouse, concomitant with and distinct from her Article IV District appointment as Director of Accounting and Payroll under Education Law §2554(2), be and hereby is appointed, pursuant to 8 NYCRR § 172.4 as treasurer of extracurricular activity funds, to serve during the pleasure of the Board and until a successor is appointed and has qualified; and it is

Further Resolved, that the Chief Financial Officer be and hereby is authorized to obtain a bond to cover the treasurer of the extracurricular activity fund, in an amount not less than the average cash balance of the fund; or to arrange for the inclusion of the treasurer of the fund in any blanket bond covering District officers and employees required by law to be bonded; and it is

Further Resolved, that the extracurricular activity fund shall be included in the annual independent audit conducted of the finances of the Rochester City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No. 2002-03: 366**

**Ratifying Agreement with the Association of Supervisors and Administrators of Rochester**

***By Member of the Board Bowers***

Whereas, Section 11(4)(d) of the collective bargaining agreement between the District and the Association of Supervisors and Administrators of Rochester (ASAR) provided that "...The District has agreed in principle to compensate the current unit members who were adversely affected by the shortening of the work year in the 1987 ASAR-District Contract...." and that the parties would negotiate the terms and conditions of an agreement; and the negotiators representing the Superintendent of Schools and the Rochester Teachers' Association (RTA) have met and concluded a tentative collective bargaining agreement for the period July 1, 2002 through June 30, 2004, and thereafter, and

Whereas, the negotiators representing the Superintendent of Schools and ASAR have met and concluded a tentative Memorandum of Agreement, and the executive committee of ASAR has ratified that Memorandum of Agreement, therefore, be it

Resolved, that pursuant to the provisions of Civil Service Law §§ 201 and 204-a, the Board of Education approves the tentative Memorandum of Agreement dated September 20, 2002, including the following economic provisions:

1. Within ninety (90) days of ratification by the Board of Education, and following the notice and application procedures set forth in the Memorandum of Agreement, the group of ASAR members shall be paid a sum, less deductions applicable by law, calculated on each eligible employee's 1987-1988 monthly base salary, upwardly adjusted in a manner consistent with the growth rate of the Putnam Income Fund (5.91% annually over fifteen years). The fifteen-year adjustment shall be deemed to be a liquidated claim, and no further adjustment shall be made to the amount due under the agreement in any individual case.
2. The parties have stipulated and agreed that there are approximately fourteen (14) individuals believed to be eligible, although eligibility shall be determined by the District in accordance with the eligibility standards of the Memorandum of Agreement following receipt and review of unit members' applications, and subject to the grievance procedure of the collective bargaining agreement.
3. The Chief Financial Officer is hereby authorized to make payments authorized under this Resolution from available funds within the approved 2002-2003 budget. The Chief Fiscal Officer shall report to the Finance Committee the amounts paid and funds used to meet the commitment. The payments

authorized by this Resolution shall fully satisfy the District's obligation concerning compensation under the 1987 collective bargaining agreement, and under Section 11(4)(d) of the 2001-2003 collective bargaining agreement, which clause shall be stricken from future collective bargaining agreements between the parties.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No. 2002-03: 367**

**Ratifying Agreement with the Association of Supervisors and Administrators of Rochester To Establish a One-Year Pilot Program**

***By Member of the Board Bowers***

Whereas, negotiators representing the Superintendent of Schools and ASAR have met and concluded a tentative Memorandum of Agreement, a copy of which has been filed with the Clerk of the Board of Education, under which a pilot program would be established within the framework of the Superintendent's management plan, creating the positions of Managing Principal and Managing Director to perform certain administrative functions, and the executive committee of ASAR has ratified that Memorandum of Agreement; therefore, be it

Resolved, that a pilot program establishing the positions of Managing Principal and Managing Director, as more fully described in, and subject to the limitations and reservations set forth therein, the Memorandum of Agreement dated September 23, 2002 and incorporated by reference herein, be and hereby is approved for a period to expire on or before August 31, 2003 unless extended in writing by the parties with such extension approved by the Board of Education; and it is

Further resolved, that the Superintendent of Schools is authorized to appoint employees who are ASAR members to the positions of Managing Principal and Managing Director in the manner contemplated by the collective bargaining agreement, as modified by the Memorandum of Agreement approved herein, within the staffing and funding limits authorized and approved by the Board of Education.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 368**

**Revision: Parent Involvement Policy 1900**

***By Member of the Board Bowers***

Whereas, The Policy Committee of the Board of Education received revisions to the Parent Involvement Policy adopted on October 18, 2001, in accordance with Board Policy No. 2410, "Formulation, Adoption and Amendment of Policies"; and

Whereas, the policy and guidelines were revised to comply with federal legislation, “No Child Left Behind”; Therefore, be it

Resolved, That the Board of Education adopts the revised Policy 1900, Parent Involvement Policy, as attached, and directs that the Rochester City School Board Policy Manual be updated accordingly.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No. 2002-03: 369**

***By Member of the Board Bowers***

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into an agreement with Educational Learning Corporation (ELC), of 8 Airport Park Blvd., Latham, New York 12110, whereby ELC, consistent with certain undertakings it has made with the NYS Department of Education, will provide contractors to provide to the District the services of one experienced administrator to provide interim principal level services for the 2002-2003 school year; and to provide on a per diem basis, at the discretion of the Superintendent, experienced administrators to provide interim school leadership consultanacy, including service as mentor principals to one or more of the District’s principals and other support and services to principals and schools during the 2002-2003 school year; for which ELC shall be paid for services used an amount not to exceed One Hundred Seventy-Five Thousand Dollars (\$175,000) inclusive of any amount paid by ELC to its consultants; the subscription fee to its posting service, and ELC’s service fee; contingent upon the form and terms of an agreement having been approved by Counsel to the City School District.

***Seconded by Member of the Board Porter***  
**Adopted 6-0 with Commissioner Cook absent**

**Resolution No 2002-03: 370**

***By Member of the Board Bowers***

**Evening Academy at Marshall**

Whereas the arrival of new entrants to the City School District, the return of students from Rochester charter schools, and the introduction of specialty schools/academies in District high schools designed for small-school settings and that the Rochester City School District has experienced a significant enrollment increase in our middle and high schools and this growth is projected to continue through 2004-2005; and

Whereas the needs of our student population would benefit from a small-school setting that offers personal interaction and individualized attention from teachers; the

Superintendent of Schools proposes the creation of the Evening Academy at Marshall as a newly established program that will serve approximately 165 students in grades 9 and 10 and will meet from 3:00-7:10 p.m. Monday through Friday so that these students can take advantage of opportunities during the day such as school-to-work experiences (co-op, youth apprenticeship) or additional educational courses (community college, technical training); and

Whereas the Evening Academy at Marshall is expected to open in the second marking period (November) and will follow a semester schedule similar to college and will use block scheduling to provide longer blocks of instructional time; and whereby this program will require additional staff totaling nine teaching positions and carry a cost of \$578,424, which will be supported with funds already in the 2002-2003 budget.

Be it resolved that that the Board of Education adopts this resolution and authorizes the creation of the Evening Academy at Marshall as an instructional program within the Rochester City School District, effective at the start of the second marking period, November 2002, that the Evening Academy at Marshall will require annual reauthorization by the Board of Education; and that the Academy will be assigned its own school building number, separate budget line, and the position of John Marshall High Evening Program Administrator with full authority to administer the program budget, hire staff, and direct other operational duties associated with this program.

***Seconded by Member of the Board Porter***

**Adopted 6-0 with Commissioner Cook absent**