

Board of Education
Special Meeting Minutes
October 11, 2006
6 p.m.

Attendance: President Garcia, Vice President Evans, Commissioners Brennan, Elliott, Henley, Powell and Thompson

President Garcia convened the meeting at 6:02 p.m.

1. Discussion of Search Process

President Garcia suggested the Board use a search process similar to the one used in 2002-03 and asked for Commissioner input.

Commissioner Thompson said lessons from last time could be used to improve this process but agreed that the same basic outline should be used. She said the entire Board should have an opportunity to comment on the specifics of the process when it is finalized.

Commissioner Powell said she wanted to be sure that parents said a wider net should be cast for the public forums to ensure everyone has an opportunity to voice their opinion and that the entire community is represented.

Commissioner Brennan said he was comfortable with the template but wants to be sure the process is open and inclusive, representing a large and broad share of stakeholders. Citing the search for a superintendent as one of the most important tasks taken on by the Board, he said the importance of confidentiality must be emphasized. He also said the incoming Board member should be kept up to date regarding the process.

Commissioner Elliott said she wants to see people at the table with passion who can help select a superintendent whose goals reflect those of the community. She noted the dire shortage of good superintendents.

Commissioner Henley emphasized the importance of looking for local search organizations and a firm that does more than recycle candidates.

Vice President Evans said the Board will seek a large slate of high quality candidates and include many stakeholders in the process. Community input will be used in creating the profile of the prospective new superintendent. He underscored the importance of sticking to a timeline and identifying a new superintendent by April 2007. The entire Board will be part of the process, he noted.

II. Superintendent Search Committee

President Garcia appointed Vice President Evans as Chair of the Search Committee, with Commissioners Brennan and Elliott as the other two members. Commissioner Thompson moved that the selection be ratified. Second by Commissioner Henley. Adopted 7-0.

III. Charge to the Committee

President Garcia asked Commissioners to discuss the charge to the committee used in the 2002-03 process. Following discussion, Commissioners agreed to change the wording to specify the word Superintendent in the charge. Motion to approve charge with changes by Commissioner Elliott. Second by Commissioner Brennan. Adopted 7-0.

IV: Request for Proposals

Commissioners discussed the RFP used during the last search process to identify potential search firms. They agreed to use that RFP with new dates. Motion to approve made by Vice President Evans, second by Commissioner Brennan. Adopted 7-0.

V: Timeline

Commissioners agreed to review the timeline via email and send comments to the Board's Special Assistant.

Adjournment

Motion by Vice President Evans, second by Commissioner Powell. Adopted 7-0 at 6:50 p.m.