

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2015-16: 256

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Donovan, Amanda	Art	Visual Arts	October 23, 2015 – October 22, 2019	\$44,901/yr.
Buck, Lindsey	Literacy	English Language Arts 7-12	October 28, 2015 – October 27, 2019	\$43,636/yr.
Boress, Elyse	Science	Living Environment	October 28, 2015 – October 27, 2019	\$47,454/yr.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2015-16: 257

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 258**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

Seconded by Member of the Board**Resolution No. 2015-16: 259****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year..

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Rodgers, Deon	Dean of Students	East	September 21, 2015 – September 20, 2019	\$65,000/yr.
Perez, Maycanitza	Freshman Academy Director	East	July 1, 2015 – June 30, 2019	\$99,017/yr.

Seconded by Member of the Board Commissioner Campos
Adopted 7-0

Resolution No. 2015-16: 260

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2015-16: 261

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 262

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Bermudez, Dezli	Office Clerk III Bilingual	\$11.99/hr.	October 23, 2015

Seconded by Member of the Board Commissioner Campos
Adopted 7-0

Resolution No. 2015-16: 263

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Hallford, Mary	Custodial Assistant	Non-Competitive	\$10.46/hr.	October 23, 2015
Allen, Courtney	School Sentry I	Non-Competitive	\$13.94/hr.	October 23, 2015
Allen, Keilaun	School Sentry I	Non-Competitive	\$12.39/hr.	October 23, 2015

Seconded by Member of the Board Commissioner Campos
Adopted 7-0

Resolution No. 2015-16: 264

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area (Description) or Job Title	Date Leave Commences
Rodgers, Deon	Social Studies	September 21, 2015

Seconded by Member of the Board Commissioner Campos
Adopted 7-0

Resolution No. 2015-16: 265

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2015-16: 27	July 1, 2015	Rescind acting appointment for Maycanitza Perez
Resolution No. 2015-16: 177	September 24, 2015	Rescind probationary appointment for Maressa Ranalletti

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2015-16: 266

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2015-16: 267

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the *EPO Superintendent* and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name	Title	Effective Date
Hallford, Mary	Custodial Assistant	October 23, 2015
Bermudez, Dezli	Office Clerk III Bilingual	October 23, 2015
Allen, Courtney	School Sentry I	October 23, 2015
Allen, Keilaun	School Sentry I	October 23, 2015
Boress, Elyse	Teacher	October 28, 2015
Buck, Lindsey	Teacher	October 28, 2015
Donovan, Amanda	Teacher	October 23, 2015

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2015-16: 268

Placeholder withdrawn

Resolution No. 2015-16: 269

Placeholder withdrawn

HUMAN CAPITAL INITIATIVES

Resolution No. 2015-16: 270

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Quinones, Judith Y	Elementary	December 30, 2015
Serrano, Adrializ	Elementary	November 4, 2015
Wride, Tara J	Elementary	November 4, 2015
Steele, Kendra L.	ESOL	January 1, 2016
Barone-Crowell, Julie	Library	January 6, 2016
Jarvis, Wendy A	Library	November 4, 2015
Cody, Kristine M	Special Education	November 12, 2015
Becoats, Alesia	Teaching Assistant	November 6, 2015

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2015-16: 271

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the teacher tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's

unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Altieri, Joseph	Art	Art	September 14, 2015 – September 13, 2019	\$51,842/yr.
Brower, Casie	Elementary	Childhood Education 1-6	October 8, 2015 – October 7, 2019	\$44,901/yr.
English-Windom, Belinda	Elementary	Childhood Education 1-6	October 5, 2015 – October 4, 2019	\$44,901/yr.
Esteves, Jessica	Elementary	Childhood Education 1-6	October 9, 2015 – October 8, 2019	\$44,162/yr.
Kester, Lisa	Elementary	Childhood Education 1-6	September 1, 2015 – August 31, 2019	\$51,842/yr.
Martinez, Elaine	Elementary	Childhood Education 1-6	September 17, 2015 – September 16, 2019	\$43,636/yr.
Capitumino, Christopher	Foreign Language	Spanish 7-12	October 8, 2015 – October 7, 2019	\$53,154/yr.
Screen, Michael	Health	Health	September 8, 2015 – September 7, 2019	\$48,642/yr.
Karns, Stephanie	Mathematics	Mathematics 7-12	September 8, 2015 – September 7, 2019	\$55,780/yr.
Robinson, John	Mathematics	Mathematics 7-12	September 28, 2015 – September 27, 2019	\$53,154/yr.
Pacino, Joshua	Music	Music	October 6, 2015 – October 5, 2019	\$43,636/yr.
Alexander, Diane	Social Work	School Social Work	September 21, 2015 – September 20, 2019	\$46,281/yr.
Nesmith, Evadney	Social Work	School Social Work	September 30, 2015 – September 29, 2019	\$51,842/yr.
Ambroselli, Albert	Special Education	SWD 1-6	October 9, 2015 – October 8, 2019	\$53,154/yr.
Biedrzycki, Annie	Special Education	SWD 1-6	October 7, 2015 – October 6, 2019	\$47,454/yr.
Dash, Charles	Special Education	Special Education	October 20, 2015- October 19, 2019	\$46,281/yr.
Dean, Joshua	Special Education	SWD 1-6	October 7, 2015 – October 6, 2019	\$43,636/yr.
DeLone, Nathan	Special Education	SWD 1-6	October 20, 2015- October 19, 2019	\$44,901/yr.
Eaton, Jeremy	Special Education	SWD, Social Studies 7-12	October 13, 2015 – October 12, 2019	\$44,901/yr.
Hollick, Cami	Special Education	SWD 1-6	October 14, 2015 – October 13, 2019	\$43,636/yr.

Jenerson, Elizabeth	Special Education	SWD 7-12	October 8, 2015 – October 7, 2019	\$44,162/yr.
Jinks, Michael	Special Education	SWD 1-6	October 8, 2015 – October 7, 2019	\$43,636/yr.
Liu, Alice	Special Education	SWD 1-6	October 8, 2015 – October 7, 2019	\$44,901/yr.
Lochner, Charlene	Special Education	SWD 1-6	October 19, 2015 – October 18, 2019	\$53,154/yr.
Millett, Ashley	Special Education	SWD 1-6	October 7, 2015 – October 6, 2019	\$48,642/yr.
Morris, Alyssa	Special Education	SWD 1-6	October 7, 2015 – October 6, 2019	\$44,901/yr.
Reff, Rachel	Special Education	SWD 1-6	October 7, 2015 – October 6, 2019	\$43,636/yr.
Roth, Ashley	Special Education	SWD 1-6	October 7, 2015 – October 6, 2019	\$44,901/yr.
Tone, Margaret	Special Education	SWD 1-6	October 15, 2015 – October 14, 2019	\$43,636/yr.
White, Lacie	Special Education	SWD 7-12	September 16, 2015 – September 15, 2019	\$46,281/yr.
Reyes, Lisa	Speech and Language Disabilities	Speech and Language	November 16, 2015 – November 15, 2019	\$49,921/yr.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 272

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Wheaton, Jenifer	English	.9	September 25, 2015	\$44,928/yr.
Rosenhouse, Terri	Foreign Language	.6	October 5, 2015	\$29,185/yr.
Wilson, Ryan	Health	.6	October 13, 2015	\$28,472/yr.
Mahmutspahic, Shiela	Mathematics	.6	October 12, 2015	\$29,952/yr.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 273**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(NONE)				

Seconded by Member of the Board**Resolution No. 2015-16: 274****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Collins, Akilah	Bracket III (Assistant Principal)	School No. 39	October 11, 2015- October 10, 2019	\$71,500/yr.
Quamina, Denise	Bracket III (Assistant Principal)	Wilson Magnet HS	August 3, 2015- August 2, 2019	\$115,720/yr.
Ferraro, Mark	Bracket IV (CASE)	Central Office	October 25, 2015- October 24, 2019	\$74,000/yr.
Nicholson, Marissa	Bracket IV (CASE)	Central Office	November 29, 2015- November 28, 2019	\$68,000/yr.
Sanson, Kelly	Bracket IV (CASE)	Central Office	October 25, 2015- October 24, 2019	\$73,000/yr.

Seconded by Member of the Board Commissioner Powell
Adopted 7-0

Resolution No. 2015-16: 275**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Davis, Delores	Bracket III (Assistant Principal)	School No. 4	October 11, 2015	\$75,322/yr.
Grantham, Andrew	Bracket III (Assistant Principal)	School No. 8	November 1, 2015	\$70,000/yr.

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0****Resolution No. 2015-16: 276****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
(NONE)			

Seconded by Member of the Board**Resolution No. 2015-16: 277****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Bachmann, Diane	Executive Assistant	\$53,000/yr.	October 26, 2015
Santos, Maria	Office Clerk II-Bilingual	\$19.47/hr.	October 23, 2015
Velazquez, Pedro	Office Clerk II-Bilingual	\$18.10/hr.	October 23, 2015
Jordan-Ferguson, Jamescia	Office Clerk IV	\$10.49/hr.	October 23, 2015
Vargas, Lorraine	Office Clerk IV-Bilingual	\$16.59/hr.	October 5, 2015

**Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting**

Resolution No. 2015-16: 278**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Felong, Edward	Cook	Non-Competitive	\$11.10/hr.	October 23, 2015
Montalvo, Alicia	Custodial Assistant	Non-Competitive	\$9.67/hr.	October 23, 2015
Smith, Aliya	Floating Food Service Helper	Labor	\$9.41/hr.	October 23, 2015
Christian, Nancy	Food Service Helper	Labor	\$9.41/hr.	October 23, 2015
Frias, Justina	Food Service Helper	Labor	\$9.03/hr.	October 23, 2015
Lutchman, Charma	Food Service Helper	Labor	\$9.41/hr.	October 23, 2015
Contreras, Sandra	Food Service Helper – Under 4hrs	Labor	\$9.41/hr.	October 23, 2015
Dickey, Audrey	Food Service Helper - Under 4hrs	Labor	\$9.41/hr.	October 23, 2015
Martinez, Burnette	Food Service Helper – Under 4hrs	Labor	\$9.03/hr.	October 23, 2015
Turner, Kevin	Food Service Helper – Under 4hrs	Labor	\$9.41/hr.	October 23, 2015
Bermudez, Cynthia	Home School Assistant-Bilingual	Non-Competitive	\$18.59/hr.	September 9, 2015
Cruz, Arelys	Office Clerk II-Bilingual	Competitive	\$16.34/hr.	October 2, 2015
Coppola, David	Porter	Labor	\$19.94/hr.	October 23, 2015
Garcia, Aneudy	Porter	Labor	\$9.85/hr.	October 23, 2015
Tisa, Joseph	School Sentry I	Non-Competitive	\$13.94/hr.	October 23, 2015

Seconded by Member of the Board Commissioner Powell
Adopted 7-0

Resolution No. 2015-16: 279**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Castellano, Maria	Bus Driver	October 13, 2015
Wells, Charles	Custodial Assistant	February 6, 2016
Goodyear, Deborah	Food Service Helper	December 2, 2015

Cook, Thurman	School Sentry I	November 28, 2015
Florence, Felicia	Special Education	September 25, 2015
Desilva-Elich, Elaine	Speech/Hearing Handicapped	November 2, 2015

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 280

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Altieri, Joseph	Art	October 14, 2015
Beach, Kalie	Art	October 9, 2015
Lawhorn, Edward	Custodial Assistant	October 19, 2015
Daniels, Paul	Elementary	September 26, 2015
Manou, Danielle	Elementary	September 22, 2015
Paredes, Barbara	Elementary	September 10, 2015
Knight, Rochelle A.	Food Service Helper-Under 4 Hour	October 5, 2015
MacIntyre, Dana	Health	October 17, 2015
Pacino, Joshua	Music	October 8, 2015
Hall, Terry	Office Clerk III	October 8, 2015
Bonilla, Jessica	Paraprofessional	October 17, 2015
Parker, Lindsay	Special Education	October 24, 2015
Cox, Shaylin	Teaching Assistant	October 15, 2015
Eaton, Adam	Teaching Assistant	September 19, 2015
Miller, Laura	Teaching Assistant	October 10, 2015
Spear, Peggy	Teaching Assistant	October 21, 2015

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 281

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Henry, Dawayne	Food Service Helper – Under 4hrs.	October 14, 2015

**Seconded by Member of the Board Commissioner Powell
Adopted 7-0**

Resolution No. 2015-16: 282

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Davis, Linda	Arts	November 17, 2015-January 29, 2016	Section 42.6.a.
Bradley, Eugene	Asst. Custodian	January 25, 2016-August 23, 2016	Article 18
Castellano, Maria	Engineer		Section 3
	Bus Driver	September 18, 2015-January 8, 2016	Article 18
Sirianni, Talya	Counselor	December 18, 2015-January 29, 2016	Section 3
Chinchilla-Lopez, Maria	Custodial Assistant	October 19, 2015-November 9, 2015	Section 42.6.a.
Thoresen, Katherine	ELA Coach	March 14, 2016-May 2, 2016	Article 18
Miltsch, Tara	English	October 8, 2015-November 9, 2015	Section 4
Bean, Wanda	Food Service Helper	October 8, 2015-November 24, 2015	Section 42.6.a.
Dickinson, Diamond	Maintenance Helper	September 23, 2015-September 22, 2016	Article 18
Woodard, Al	Maintenance Helper	September 21, 2015-November 30, 2015	Section 3
Mros, Korrie	Math	January 11, 2016-February 8, 2016	Section 18
Koch, Meghan	Music	October 7, 2015-December 2, 2015	Section 1
Duggans, Chaquitta	Para Professional	September 8, 2015-June 30, 2016	Article 18
Figueroa, Aida	Para Professional	October 28, 2015-November 24, 2015	Section 3
Accorso Sapere, Michelle	Performing Arts	January 18, 2016-January 29, 2016	Section 23.N.
Syed, Lisa	RPPP Parent Group Leader	September 23, 2015-December 22, 2015	Section 23.O.
Bracy, Alexander	Special Education	October 16, 2015-December 22, 2015	Section 42.6.a.
Henry, Kristin	Special Education	January 26, 2016-April 4, 2016	Section 42.6.a.

McNamara, Jenna	Special Education	October 19, 2015-December 7, 2015	42.6.a. Section
Passero, Jessica	Special Education	October 9, 2015-December 11, 2015	42.6.a. Section
Spagnola, Michelle	Special Education	November 16, 2015-December 22, 2015	42.6.a. Section

Seconded by Member of the Board Commissioner Powell
Adopted 7-0

Resolution No. 2015-16: 283

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(NONE)			

Seconded by Member of the Board

Resolution No. 2015-16: 284

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(NONE)		

Seconded by Member of the Board

Resolution No. 2015-16: 285

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within

the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(NONE)		

Seconded by Member of the Board

Resolution No. 2015-16: 286

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(NONE)			

Seconded by Member of the Board

Resolution No. 2015-16: 287

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(NONE)			

Seconded by Member of the Board

Resolution No. 2015-16: 288**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(NONE)			

Seconded by Member of the Board**Resolution No. 2015-16: 289****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
Ayala, Militza	Paraprofessional	Non-Competitive	October 5, 2015
Barnes, Olphia	Paraprofessional	Non-Competitive	October 5, 2015

Seconded by Member of the Board Commissioner Powell
Adopted 7-0

Resolution No. 2015-16: 290**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Bullock, Darlene	Students with Disabilities-Soc. Std.	October 5, 2015

Seconded by Member of the Board Commissioner Powell
Adopted 7-0

Resolution No. 2015-16: 291

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2015-16: 292

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore
Principal/Director: Joanne Wideman
Spending: \$528.
Funding: Title 1 Parent Involvement
Budget Code: 5124-G-10502-2805-0251
Description: Town Hall Meeting/Math Movement Night
Justification: Parents & students will participate in dialogue with the school to develop a better understanding of their child's state assessments. They will also participate in math problems while determining how many times they must climb or perform particular exercises to reach goals created by the PE teacher.
Schedule: Friday, 5:30 – 7:30 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Briggs, Kelli	11/20/15	#5-Teacher	2 hrs.	\$33/hr.
Monique				
Christi Beckley	11/20/15	#5-Teacher	2 hrs.	\$33/hr.
Patanella, Jennifer	11/20/15	CO(ProfDev)-ELA Coach	2 hrs.	\$33/hr.

Pios, Tara	11/20/15	#5-Teacher	2 hrs.	\$33/hr.
Presutti, Jon	11/20/15	#5-Teacher	2 hrs.	\$33/hr.
Thomas, Alyshia	11/20/15	#5-Teacher	2 hrs.	\$33/hr.
Wade, Ruth Hindi	11/20/15	#5-Teacher	2 hrs.	\$33/hr.
Wright, Brenda	11/20/15	#5-Teacher	2 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore (Grant Monitor: Carlos Cotto)

Principal/Director: Michele Liguori-Alampi

Spending: \$7,992.

Funding: Greater Rochester Health Foundation Grant

Budget Code: 5124-G-11202-2010-0144

Description: After School Programs

Justification: School 12 is offering ongoing after school exercise clubs to 50% of our student population increasing safe and instructive places for physical activities. These seasonal clubs will run 6 to 8 weeks at a time during fall, winter, spring, the duration for each club will be once a week, for 120 minutes per session led by two Teachers, but also supported by volunteers from the PTA.

Schedule: Tuesdays and Thursdays, 2:30 - 4:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned School/Department & Position	<u>Hours</u>	<u>Pay Rate</u>
Hamm, Theresa	10/23/15 - 6/15/16	#12 - Teacher	27 hrs.	\$37/hr.
Hennessy, Meagan	10/23/15 - 6/15/16	#12 - Teacher	23 hrs.	\$37/hr.
Martin, Patrick	10/23/15 - 6/15/16	#12 - Teacher	18 hrs.	\$37/hr.
Morrison, Awilda	10/23/15 - 6/15/16	#12 - Teacher	40 hrs.	\$37/hr.
Padron, Henry	10/23/15 - 6/15/16	#12 - Teacher	27 hrs.	\$37/hr.
Robillard, Jeanne	10/23/15 - 6/15/16	#12 - Teacher	27 hrs.	\$37/hr.
Schenk, Jamie	10/23/15 - 6/15/16	#12 - Teacher	20 hrs.	\$37/hr.
VanderWyst, Nick	10/23/15 - 6/15/16	#12 - Teacher	12 hrs.	\$37/hr.
Walters, Kimberly	10/23/15 - 6/15/16	#12 - Teacher	12 hrs.	\$37/hr.
Young, Susan	10/23/15 - 6/15/16	#12 - Teacher	10 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Michele Liguori-Alampi

Spending: \$1,290.

Funding: Title I Supplemental Academic Services

Budget Code: 5124-G-11202-2020-0236

Description: Track and Document Student Progress

Justification: Track progress and effectiveness of NYS Assessments, NWEA and AIMSWeb District-level Assessments to provide feedback on student growth as related to SAS Title I service providers and intervention support.

Schedule: Monday - Friday 8:30 am -2:30 pm

Strategic Plan: Goal: 1; Objective: A, E, C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gerace, Kathryn	10/23/15 - 5/31/16	Per Diem Substitute	43 hrs.	\$30/hr.

Division Chief: Beverly Burrell-Moore (Grant Monitor: Carlos Cotto)
Principal/Director: T'Hani Pantoja
Spending: \$446.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-G-14602-2010-0144
Description: Program planning
Justification: Teachers will be planning for implementation of 3rd year Greater Rochester Health Foundation (GRHF) program
Schedule: Wednesday 3:00 - 4:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
D'Ambrosio, Katherine	11/4/15	#46 - Teacher	1.5 hrs.	\$33/hr.
Franciosa, Michael D.	11/4/15	#46 - Teacher	1.5 hrs.	\$33/hr.
Konecny-Perry, Georgina	11/4/15	#46 - Teacher	1.5 hrs.	\$33/hr.
Lynch, Linda	11/4/15	#46 - Teacher	1.5 hrs.	\$33/hr.
Quinn, Jennifer	11/4/15	#46 - Teacher	1.5 hrs.	\$33/hr.
Rothwell, Victoria	11/4/15	#46 - Teacher	1.5 hrs.	\$33/hr.
Speers-Holland, Brenda	11/4/15	#46 - Teacher	1.5 hrs.	\$33/hr.
Storrin, Kristina	11/4/15	#46 - Teacher	1.5 hrs.	\$33/hr.
Weeks, Bridgett	11/4/15	#46 - Teacher	1.5 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting

Resolution No. 2015-16: 293

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Ray Giamartino
Principal/Director: Sharon Jackson

Spending: \$ 10,656.
Funding: General Funds
Budget Code: 5124-A-10910-2110-4515
Description: Expanding Learning Time
Justification: To provide at least 90 minutes of instruction weekly to students based on data review and analysis identifying academic needs. Teacher will work beyond their regular schedule to address the extended learning time and provide differentiated learning opportunities beyond the traditional day.
Schedule: Monday – Friday 2:00 – 3:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Fink, Patrick	10/23/15 – 1/29/16	#9 - Teacher	72 hrs.	\$37/hr.
Ortiz-Viera, Maria	10/23/15 – 1/29/16	#9 - Teacher	72 hrs.	\$37/hr.
Rogala, Michael	10/23/15 – 1/29/16	#9 - Teacher	72 hrs.	\$37/hr.
Satta, Carol	10/23/15 – 1/29/16	#9 - Teacher	72 hrs.	\$37/hr.

Division Chief: Ray Giamartino (Grant Monitor: Carlos Cotto)
Principal/Director: Camaron Clyburn
Spending: \$2,220.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5122-G-11002-2110-0144
Description: Program Facilitation
Justification: Teacher will provide a basketball clinic to students to achieve 30+ minutes of active play each day outside of regular school hours. Scholars will log their additional play minutes and work toward a goal at the end of each academic quarter.
Schedule: Monday & Thursday 3:30 – 5:00 pm
Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Birthwright, Curtis	11/01/15-6/24/16	#10 - Teacher	60 hrs.	\$37/hr.

Division Chief: Ray Giamartino (Grant Monitor: Carlos Cotto)
Principal/Director: Camaron Clyburn
Spending: \$1,665.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5122-G-11002-2110-0144
Description: Program Facilitation
Justification: Teacher will provide a volleyball clinic to students to achieve 30+ minutes of active play each day outside of regular school hours. Scholars will log their additional play minutes and work toward a goal at the end of each academic quarter.
Schedule: Tuesdays & Fridays 2:30 – 4:00 pm
Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Herkamp, Leigh	11/01/15 - 6/24/16	#10 - Teacher	22.5 hrs.	\$37/hr.
Osborn, Rebecca	11/01/15 - 6/24/16	#10 - Instructional Coach	22.5 hrs.	\$37/hr.

Division Chief: Ray Giamartino (Grant Monitor: Carlos Cotto)
Principal/Director: Camaron Clyburn
Spending: \$1,110.
Funding: Greater Rochester Health Foundation Grant for School #10
Budget Code: 5122-G-11002-2110-0144
Description: Program Facilitation
Justification: Teacher will provide a fitness club to students to achieve 30+ minutes of active play each day outside of regular school hours. Scholars will log their additional play minutes and work toward a goal at the end of each academic quarter.
Schedule: Tuesdays & Fridays 2:30 – 4:00 pm
Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Sommer, Heather	11/01/15 - 6/24/16	#10 - Teacher	30 hrs.	\$37/hr.

Division Chief: Ray Giamartino
Principal/Director: Camaron Clyburn
Spending: \$91,020.
Funding: General Funds
Budget Code: 5124-A-11010-2110-4515
Description: Expanded Time and Learning
Justification: Teachers will work beyond their contractual day to support expanded learning work and embed instructional focus through rigorous academic offerings, differentiated academic supports and engaging enrichment options as aligned with district goals and mission.
Schedule: Monday, Tuesday, Thursday, Friday 2:30 – 3:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barry, Stacie	10/26/15 – 6/21/16	#10 – Teacher	93 hrs.	\$37/hr.
Birthwright, Curtis	10/26/15 – 6/21/16	#10 – Teacher	60 hrs.	\$37/hr.
Brockler, Courtney	10/26/15 – 6/21/16	#10 – Teacher	60 hrs.	\$37/hr.
Cassano, Jennifer	10/26/15 – 6/21/16	#10 – Teacher	60 hrs.	\$37/hr.
Cintineo, Madonna	10/26/15 – 6/21/16	#10 – Teacher	114 hrs.	\$37/hr.
Dale, Josephine	10/26/15 – 6/21/16	#10 – Teacher	93 hrs.	\$37/hr.
Goode, Samone	10/26/15 – 6/21/16	#10 – Teacher	123 hrs.	\$37/hr.
Hargrave, Grace	10/26/15 – 6/21/16	#10 – Teacher	35 hrs.	\$37/hr.

Herkamp, Leigh	10/26/15 – 6/21/16	#10 – Teacher	123 hrs.	\$37/hr.
Irizarry, Mary	10/26/15 – 6/21/16	#10 – Teacher	92 hrs.	\$37/hr.
Jejna, Bohdan	10/26/15 – 6/21/16	#10 – Teacher	35 hrs.	\$37/hr.
Kelly, Jennifer	10/26/15 – 6/21/16	#10 – Teacher	123 hrs.	\$37/hr.
Kester, Lisa	10/26/15 – 6/21/16	#10 – Teacher	123 hrs.	\$37/hr.
Lagonegro, Jennifer	10/26/15 – 6/21/16	#10 – Teacher	60 hrs.	\$37/hr.
Moody, Sandra	10/26/15 – 6/21/16	#10 – Teacher	114 hrs.	\$37/hr.
Morales-Kakuda, Patricia	10/26/15 – 6/21/16	#10 – Teacher	65 hrs.	\$37/hr.
O'Hara, Lisa	10/26/15 – 6/21/16	#10 – Teacher	32 hrs.	\$37/hr.
O'Reilly, Heather	10/26/15 – 6/21/16	#10 – Teacher	123 hrs.	\$37/hr.
Osborn, Rebecca	10/26/15 – 6/21/16	#10 – Teacher	123 hrs.	\$37/hr.
Scaccia, Angela	10/26/15 – 6/21/16	#10 – Teacher	123 hrs.	\$37/hr.
Schleyer, Julianne	10/26/15 – 6/21/16	#10 – Teacher	93 hrs.	\$37/hr.
Sommer, Heather	10/26/15 – 6/21/16	#10 – Teacher	123 hrs.	\$37/hr.
Wall, Stacie	10/26/15 – 6/21/16	#10 – Teacher	123 hrs.	\$37/hr.
Walters, Allyn	10/26/15 – 6/21/16	#10 – Teacher	123 hrs.	\$37/hr.
Young, Maurice	10/26/15 – 6/21/16	#10 – Teacher	94 hrs.	\$37/hr.
Zacherl, Rebecca	10/26/15 – 6/21/16	#10 – Teacher	65 hrs.	\$37/hr.
Zdunczyk, Stephen	10/26/15 – 6/21/16	#10 – Teacher	65 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting

Resolution No. 2015-16: 294

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi

Principal/Director: Sheelarani Webster

Spending: \$ 3,283

Funding: Title I

Budget Code: 5124-G-15802-2020-0236

Description: Saturday School

Justification: Students will be assigned and may request Saturday instructional support. The extended learning program will focus on Math, ELA and Global instruction in an effort to close achievement gap.

Schedule: Saturday 9:00 am -12:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Donko-Hanson, Kwame	10/24/15 - 6/18/16	# 58 – Assistant Principal	81 hrs.	1/260 th

Division Chief: Amy Schiavi
Principal/Director: Sheelarani Webster
Spending: \$ 2,997
Funding: Title I
Budget Code: 5124-G-15802-2110-0236
Description: Saturday School
Justification: Students will be assigned and may request Saturday instructional support. The extended learning program will focus on Math, ELA and Global instruction in an effort to close achievement gap.
Schedule: Saturday 9:00 am -12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hanushevsky, Holly	10/24/15 - 6/18/16	# 58 - Teacher	81 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Barbara Zelazny
Spending: \$26,640
Funding: School Improvement Grant
Budget Code: 5132-G-28910-2110-0864
Description: Expanded Learning
Justification: Teachers will provide additional academic instruction in the expanded learning opportunities for students at the Douglass Campus. Opportunities include: Providing extra student services in all content areas, regents exam and state testing review. Running student literacy workshops, activities and courses involving art and technology. One hour per school day.
Schedule: Monday – Friday: one hour per school day during teacher planning time.
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brand, Christopher J.	9/2/15-11/30/15	NE-Teacher	40 hrs.	\$37/hr.
Burrows, Nakia	9/2/15-11/30/15	NE-Counselor	40 hrs.	\$37/hr.
Breedy, Katie J.S.	9/2/15-11/30/15	NE-Teacher	40 hrs.	\$37/hr.
Carey, Michael	9/2/15-11/30/15	NW-Teacher	40 hrs.	\$37/hr.
Dennis, Kevin Patrick	9/2/15-11/30/15	NE-Teacher	40 hrs.	\$37/hr.
Fleming, Todd K.	9/2/15-11/30/15	NW-Teacher	40 hrs.	\$37/hr.
Gaudio, Nicole L.	9/2/15-11/30/15	NE-Teacher	40 hrs.	\$37/hr.
Holloway, Adam John	9/2/15-11/30/15	NE-Teacher	40 hrs.	\$37/hr.

Hucks, William	9/2/15-11/30/15	NE-Teacher	40 hrs.	\$37/hr.
Hunter, Karl	9/2/15-11/30/15	NE-Teacher	40 hrs.	\$37/hr.
Houston, Reginald L.	9/2/15-11/30/15	NW-Teacher	40 hrs.	\$37/hr.
Ibezim, Samuel C.	9/2/15-11/30/15	NE-Teacher	40 hrs.	\$37/hr.
Jarvis, Wendy	9/2/15-11/30/15	NW-Librarian	40 hrs.	\$37/hr.
Priddy, Amy M.	9/2/15-11/30/15	NE-Teacher	40 hrs.	\$37/hr.
Rupp, Crystal	9/2/15-11/30/15	NW-Teacher	40 hrs.	\$37/hr.
Schamback, Dale L.	9/2/15-11/30/15	NW-Counselor	40 hrs.	\$37/hr.
Thornton, Marenda J.	9/2/15-11/30/15	NW-Teacher	40 hrs.	\$37/hr.
Yaeger, Meghan E.	9/2/15-11/30/15	NE-Teacher	40 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting

Resolution No. 2015-16: 295

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Jennifer Gkourlias

Principal/Director: Armando Ramirez

Spending: \$6,382.50

Funding: Title I

Budget Code: 5132-G-29205-2110-0236

Description: Before-School On-Line Credit Recovery

Justification: Teachers will engage in providing additional academic support in the Before-school credit recovery program for students in grades 9-12. This program will focus on over-age and under-credited students to get them back on track for graduation. Additional support will also be given to students that have not passed the Regents exams required for graduation.

Schedule: Monday – Friday, 7:30 am – 9:00 am

Strategic Plan: Goal: 1; Objective: E

		Regularly Assigned		
		School/Department		
<u>Name</u>	<u>Date(s) To</u>	<u>& Position</u>	<u>Hours</u>	<u>Pay Rate</u>
<u>Be Worked</u>				
Ocra, Ebo	10/23/15 – 6/15/16	All City – Teacher	57 hrs.	\$37/hr.
Ramirez, Tara	10/23/15 – 6/15/16	All City – Teacher	58.5 hrs.	\$37/hr.
Samis, Karen	10/23/15 – 6/15/16	All City – Teacher	57 hrs.	\$37/hr.

Division Chief: Jennifer Gkourlias

Principal/Director: Armando Ramirez
Spending: \$12,846.
Funding: Title I
Budget Code: 5132-G-29205-2110-0236 (Teachers); 5132-G-29205-2020-0236 (Administrator)
Description: Saturday School
Justification: Students will receive additional support in core academic courses, missed assignments, and Regents preparatory classes.
Schedule: Saturday 9:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hart, Susen	1/9/16 – 6/11/16	All City – Academy Director	48 hrs.	1/260 th
Backus, JoAnn	1/9/16 – 6/11/16	All City – Teacher	36 hrs.	\$37/hr.
Bouphavong, Raina	1/9/16 – 6/11/16	All City – Teacher	36 hrs.	\$37/hr.
Dimatteo, Victoria	1/9/16 – 6/11/16	All City – Teacher	36 hrs.	\$37/hr.
Leysath, Gail	1/9/16 – 6/11/16	All City – Counselor	36 hrs.	\$37/hr.
Manon, Latoya	1/9/16 – 6/11/16	All City – TOA	36 hrs.	\$37/hr.
Ramirez, Tara	1/9/16 – 6/11/16	All City – Teacher	36 hrs.	\$37/hr.
Saporito-Springer, Michelle	1/9/16 – 6/11/16	All City – Teacher	36 hrs.	\$37/hr.
Wesner, Vincent	1/9/16 – 6/11/16	All City – Teacher	36 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-1 with Vice President Elliott dissenting

Resolution No. 2015-16: 296

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Adele Bovard
Principal/Director: Jeffrey Mikols
Spending: \$149,625
Funding: MSP (Math Science Partnership) Math Grant
Budget Code: 5152-G-75216-2070-0119

Description: Professional Development- Courses: Developing Algebraic Concepts and Skills(8894)and Orchestrating Productive Mathematics Discussions Part II (9336)

Justification: Teachers and Administrators will participate in 45 hours of professional learning. Focusing on digging deeper into the CCSS in Mathematics and 5 Practices for Orchestrating Productive Mathematics Discussions in order to meet the goals of the MSP Grant around increasing teacher content knowledge and pedagogy in mathematics to improve the teaching and learning practices for students. Participants receive a stipend for participation.

Extra pay for Instructional Coach is for Saturdays Only.

Schedule: Monday – Thursday 4:15 - 7:15 pm and Saturdays 8:30 am – 3:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brazwell, Margaret	10/26/15-6/30/16	#19- Academy Director	Stipend	\$1,800.00
Cromartie, Bryant	10/26/15-6/30/16	#3 – Assistant Principal	Stipend	\$1,800.00
Evans, LaShara	10/26/15-6/30/16	#22 – Expanded Learning Resource Coordinator	Stipend	\$1,800.00
Kedley, Leah	10/26/15-6/30/16	#8 – Assistant Principal	Stipend	\$1,800.00
Lee, Tiffany	10/26/15-6/30/16	#41- Assistant Principal	Stipend	\$1,800.00
Lincoln, David	10/26/15-6/30/16	#7 – Principal	Stipend	\$1,800.00
Munoz, Mary	10/26/15-6/30/16	Monroe – Expanded Learning Resource Coordinator	Stipend	\$1,800.00
Murrell-Dilbert, Sharon	10/26/15-6/30/16	#2 – Assistant Principal	Stipend	\$1,800.00
Pringle, Beverley	10/26/15-6/30/16	#42 - Principal	Stipend	\$1,800.00
Rutland, Pamela	10/26/15-6/30/16	#2 - Principal	Stipend	\$1,800.00
Smith, Brandi	10/26/15-6/30/16	#39- Assistant Principal	Stipend	\$1,800.00
Solomon, Deborah	10/26/15-6/30/16	#10 – Assistant Principal	Stipend	\$1,800.00
Thomas, Eva	10/26/15-6/30/16	#19- Principal	Stipend	\$1,800.00
Akwaa, Joyce	10/26/15-6/30/16	#2 – Teacher	Stipend	\$1,485.00
Alexander, Roxana	10/26/15-6/30/16	EPO East – Teacher	Stipend	\$1,485.00
Barry, Stacie	10/26/15-6/30/16	#10 – Teacher	Stipend	\$1,485.00
Bedgood, Larry	10/26/15-6/30/16	NECP – Teacher	Stipend	\$1,485.00
Berthin, David	10/26/15-6/30/16	Y&J – Teacher	Stipend	\$1,485.00

Bland, Reggie	10/26/15-6/30/16	#50 - Teacher	Stipend	\$1,485.00
Boddie-Graham, Carol	10/26/15-6/30/16	#19 - Teacher	Stipend	\$1,485.00
Briggs, Kelli Monique	10/26/15-6/30/16	#5- Teacher	Stipend	\$1,485.00
Burno, Tiffany	10/26/15-6/30/16	#28 – Teacher	Stipend	\$1,485.00
Buttars, Tracy	10/26/15-6/30/16	#43 - Teacher	Stipend	\$1,485.00
Campbell, Maria	10/26/15-6/30/16	#20 – Teacher	Stipend	\$1,485.00
Carter, Doris	10/26/15-6/30/16	#19 – Teacher	Stipend	\$1,485.00
Chinchilla, Kathleen	10/26/15-6/30/16	#19 - Teacher	Stipend	\$1,485.00
Colon, Candace	10/26/15-6/30/16	#7 - Teacher	Stipend	\$1,485.00
Cox, Daile	10/26/15-6/30/16	SOTA – Teacher	Stipend	\$1,485.00
Cox-Hiler, Jocelyn	10/26/15-6/30/16	CO(T&L)-Math Coach	Stipend	\$1,485.00
Craig, Jessalynn	10/26/15-6/30/16	#50 – Teacher	Stipend	\$1,485.00
De La Torre Kash, Irasema	10/26/15-6/30/16	#5 – Teacher	Stipend	\$1,485.00
Dearring, Cassandra	10/26/15-6/30/16	#45 – Teacher	Stipend	\$1,485.00
DeCarolis, Sally	10/26/15-6/30/16	HH - Teacher	Stipend	\$1,485.00
DeLong, Dana	10/26/15-6/30/16	#58 – Teacher	Stipend	\$1,485.00
Demonte, Anthony	10/26/15-6/30/16	SOTA- Teacher	Stipend	\$1,485.00
DiBenedetto, Claire	10/26/15-6/30/16	#9 - Teacher	Stipend	\$1,485.00
Dixon, Bukeka	10/26/15-6/30/16	#12 – Teacher	Stipend	\$1,485.00
Dupree, Lianna	10/26/15-6/30/16	NorthSTAR – Teacher	Stipend	\$1,485.00
Ealy, George	10/26/15-6/30/16	JCWFA - Teacher	Stipend	\$1,485.00
Farrell, Charles	10/26/15-6/30/16	#19 – Teacher	Stipend	\$1,485.00
Feltman, Thomas	10/26/15-6/30/16	#2 - Teacher	Stipend	\$1,485.00
Ferris, Wendy	10/26/15-6/30/16	#29 – Teacher	Stipend	\$1,485.00
Fink, Patrick	10/26/15-6/30/16	#9 - Teacher	Stipend	\$1,485.00
Ford, Jason	10/26/15-6/30/16	#35 - Teacher	Stipend	\$1,485.00
Forkner, Amanda	10/26/15-6/30/16	CO(ProfDev) – ELA Coach	Stipend	\$1,485.00
Gildea, Molly	10/26/15-6/30/16	#5 – Teacher	Stipend	\$1,485.00
Griffin, Sonja	10/26/15-6/30/16	#5 – Teacher	Stipend	\$1,485.00
Helbig, Elizabeth	10/26/15-6/30/16	CO(ProfDev)-Math Coach	Stipend	\$1,485.00
Holborn, Kelly	10/26/15-6/30/16	#39 – Teacher	Stipend	\$1,485.00
Jacka, Sara	10/26/15-6/30/16	#50 - Teacher	Stipend	\$1,485.00
Johnson, Gail	10/26/15-6/30/16	#16 – Teacher	Stipend	\$1,485.00
Johnson, Lesley	10/26/15-6/30/16	CO(ProfDev)-ELA Coach	Stipend	\$1,485.00
Johnstone, Michele	10/26/15-6/30/16	#43 – Teacher	Stipend	\$1,485.00

Kanealey, Michelle	10/26/15-6/30/16	CO(ProfDev)-Math Coach	Stipend	\$1,485.00
Klein, Christine	10/26/15-6/30/16	CO (MathDept)-Math Coach	Stipend	\$1,485.00
Klotz, Jamie	10/26/15-6/30/16	#3 – Teacher	Stipend	\$1,485.00
Kolstad, Marci	10/26/15-6/30/16	#35 - Teacher	Stipend	\$1,485.00
Krahenbuhl, Kurt	10/26/15-6/30/16	IA&T - Teacher	Stipend	\$1,485.00
Libertore, Kelly	10/26/15-6/30/16	#7 - Teacher	Stipend	\$1,485.00
Iodice, Michael	10/26/15-6/30/16	JCWFA - Teacher	Stipend	\$1,485.00
Machuca-Dall, Carolina	10/26/15-6/30/16	EPO East – Teacher	Stipend	\$1,485.00
Manley, E'Shantee	10/26/15-6/30/16	#43 – Teacher	Stipend	\$1,485.00
Marino, Michaela	10/26/15-6/30/16	EPO East – TOA	Stipend	\$1,485.00
Mason, Laura	10/26/15-6/30/16	#3 - Teacher	Stipend	\$1,485.00
McCabe, Eileen	10/26/15-6/30/16	CO(ProfDev)–Math Coach	Stipend	\$1,485.00
Meteyer, Marianna	10/26/15-6/30/16	CO(ProfDev)– Instructional Coach	Stipend	\$1,485.00
Milord, Marie	10/26/15-6/30/16	#44 - Teacher	Stipend	\$1,485.00
Mitrano, John	10/26/15-6/30/16	#39 - Teacher	Stipend	\$1,485.00
D'Ambrosio, Katherine	10/26/15-6/30/16	#46 - Teacher	Stipend	\$1,485.00
Natarelli, Julie	10/26/15-6/30/16	#3 - Teacher	Stipend	\$1,485.00
Palo, John	10/26/15-6/30/16	TLAYM– Teacher	Stipend	\$1,485.00
Palo, Shonna	10/26/15-6/30/16	#58 - Teacher	Stipend	\$1,485.00
Passamonte, Laurie	10/26/15-6/30/16	#2 - Teacher	Stipend	\$1,485.00
Rivers, Jennifer	10/26/15-6/30/16	SOTA – Teacher	Stipend	\$1,485.00
Romero, Carla	10/26/15-6/30/16	#7 – Teacher	Stipend	\$1,485.00
Rose, Cheryl	10/26/15-6/30/16	#3 – Teacher	Stipend	\$1,485.00
Rossi, Maryanne	10/26/15-6/30/16	CO(ProfDev)- Instructional Coach	Stipend	\$1,485.00
Rothberg, Marcia	10/26/15-6/30/16	#3 – Teacher	Stipend	\$1,485.00
Scarborough, Coleen	10/26/15-6/30/16	#19 - Teacher	Stipend	\$1,485.00
Schultz, Denise	10/26/15-6/30/16	CO(ProfDev)- Instructional Coach	Stipend	\$1,485.00
Shaw-Elliot, Mattieree	10/26/15-6/30/16	#4 - Teacher	Stipend	\$1,485.00
Sheppard, Esther	10/26/15-6/30/16	#19 – Teacher	Stipend	\$1,485.00
Simbari, Kelly	10/26/15-6/30/16	CO(ProfDev)-Math Coach	Stipend	\$1,485.00
Springer, Rebecca	10/26/15-6/30/16	#10 – Teacher	Stipend	\$1,485.00
Stout, Carolyn	10/26/15-6/30/16	Home Hospital – Teacher	Stipend	\$1,485.00

Sullivan, Kathleen	10/26/15-6/30/16	#50 - Teacher	Stipend	\$1,485.00
Tata, Mark	10/26/15-6/30/16	#17-Data Coach	Stipend	\$1,485.00
Taylor, Liselle	10/26/15-6/30/16	#44 – Teacher	Stipend	\$1,485.00
Tellier, Pamela	10/26/15-6/30/16	#3 - Teacher	Stipend	\$1,485.00
Thoresen, Katherine	10/26/15-6/30/16	CO(ProfDev)-ELA Coach	Stipend	\$1,485.00
Torres-Hayes, Celi	10/26/15-6/30/16	#12 – Teacher	Stipend	\$1,485.00
Turri, Jeffery	10/26/15-6/30/16	#12 – Teacher	Stipend	\$1,485.00
Vick, Joseph	10/26/15-6/30/16	#41 – Teacher	Stipend	\$1,485.00
Walker, Yajaira	10/26/15-6/30/16	EPO East – Teacher	Stipend	\$1,485.00
Wilkins, Mark	10/26/15-6/30/16	#7 - Teacher	Stipend	\$1,485.00
Wright, Brenda	10/26/15-6/30/16	#5 – Teacher	Stipend	\$1,485.00
Yasses, Sarah	10/26/15-6/30/16	#7 - Teacher	Stipend	\$1,485.00

Division Chief: Adele Bovard

Principal/Director: Jeffrey Mikols

Spending: \$53,880

Funding: MSP (Math Science Partnership) Science Grant

Budget Code: 5152-G-75216-2070-0118

Description: Professional Development- Course: Life Science Content Lab Part II(13714)

Justification: Teachers and Administrators will participate in 30 hours of professional learning. Which will focus on increasing science content knowledge and developing inquiry based lessons, to improve the teaching and learning practices for students. Participants will work with professors from SUNY Brockport. Participants receive a stipend at the completion of the 30 hours.

Schedule: Saturdays 8:00 am -3:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brazwell, Margaret	10/26/15-6/30/16	#19 – Assistant Principal	Stipend	\$1,200.00
Thomas, Eva	10/26/15-6/30/16	#19 - Principal	Stipend	\$1,200.00
Alexander, Roxana	10/26/15-6/30/16	EPO East - Teacher	Stipend	\$990.00
Antonio, Linda	10/26/15-6/30/16	SOTA - Teacher	Stipend	\$990.00
Ayers, Rene	10/26/15-6/30/16	LyncX - Teacher	Stipend	\$990.00
Berthin, David	10/26/15-6/30/16	Y&J - Teacher	Stipend	\$990.00
Betancourt, Juan	10/26/15-6/30/16	Monroe - Teacher	Stipend	\$990.00
Bland, Reggie	10/26/15-6/30/16	#50 - Teacher	Stipend	\$990.00
Bounds, Ann	10/26/15-6/30/16	#12 - Teacher	Stipend	\$990.00
Burgo, Jeremy	10/26/15-6/30/16	#25 - Teacher	Stipend	\$990.00
Burno, Tiffany	10/26/15-6/30/16	#28 - Teacher	Stipend	\$990.00
Carter, Doris	10/26/15-6/30/16	#19 - Teacher	Stipend	\$990.00

Cheng, Alicia	10/26/15-6/30/16	EPO East - Teacher	Stipend	\$990.00
Chinchilla, Kathleen	10/26/15-6/30/16	#9 - Teacher	Stipend	\$990.00
Colon, Candace	10/26/15-6/30/16	#7 - Teacher	Stipend	\$990.00
Cox-Hiler, Jocelyn	10/26/15-6/30/16	CO(T&L)-Math Coach	Stipend	\$990.00
Dawson, Stacey	10/26/15-6/30/16	#50 - Teacher	Stipend	\$990.00
Dearring, Cassandra	10/26/15-6/30/16	#45 - Teacher	Stipend	\$990.00
Diaz, Mariella	10/26/15-6/30/16	CO(MathDept) – Math Coach	Stipend	\$990.00
Feltman, Thomas	10/26/15-6/30/16	#2 - Teacher	Stipend	\$990.00
Ferris, Wendy	10/26/15-6/30/16	#29 - Teacher	Stipend	\$990.00
Frazier-Singletary, Lisa	10/26/15-6/30/16	#4 - Teacher	Stipend	\$990.00
Gibble, Katie	10/26/15-6/30/16	#41 - Teacher	Stipend	\$990.00
Gonzalez, Lisa	10/26/15-6/30/16	#2 - Teacher	Stipend	\$990.00
Griffin, Sonja	10/26/15-6/30/16	#5 - Teacher	Stipend	\$990.00
Hennessy, Meagan	10/26/15-6/30/16	#12- Teacher	Stipend	\$990.00
Jacka, Sara	10/26/15-6/30/16	#50 - Teacher	Stipend	\$990.00
Johnson, Gail	10/26/15-6/30/16	RIA - Teacher	Stipend	\$990.00
Johnson, Jennifer	10/26/15-6/30/16	#45 - Teacher	Stipend	\$990.00
Johnstone, Ruth	10/26/15-6/30/16	#20 - Teacher	Stipend	\$990.00
Klotz, Jamie	10/26/15-6/30/16	#3 - Teacher	Stipend	\$990.00
Karsten, Linda	10/26/15-6/30/16	#12 - Teacher	Stipend	\$990.00
Lansdowne, Erin	10/26/15-6/30/16	#54 - Teacher	Stipend	\$990.00
LeBlanc, Rosalind	10/26/15-6/30/16	#19 - Teacher	Stipend	\$990.00
Libertore, Kelly	10/26/15-6/30/16	#7 - Teacher	Stipend	\$990.00
Lobdell, Nickole	10/26/15-6/30/16	JCWFA - Teacher	Stipend	\$990.00
Milford, Marie	10/26/15-6/30/16	#44 - Teacher	Stipend	\$990.00
Payne, Alison	10/26/15-6/30/16	IA&T - Teacher	Stipend	\$990.00
Polino-Ferris, Angela	10/26/15-6/30/16	#54 - Teacher	Stipend	\$990.00
Polo, Steve	10/26/15-6/30/16	JCWFA - Teacher	Stipend	\$990.00
Powell, Tanya	10/26/15-6/30/16	#22 - Teacher	Stipend	\$990.00
Purver, Amanda	10/26/15-6/30/16	JCWFA - Teacher	Stipend	\$990.00
Rose, Cheryl	10/26/15-6/30/16	#3 - Teacher	Stipend	\$990.00
Salvaggio, Cacilda	10/26/15-6/30/16	#28 - Teacher	Stipend	\$990.00
Scarbrough, Coleen	10/26/15-6/30/16	#19 - Teacher	Stipend	\$990.00
Sears, Glenna	10/26/15-6/30/16	IAT - Teacher	Stipend	\$990.00
Simbari, Kelly	10/26/15-6/30/16	CO(ProfDev)-Math Coach	Stipend	\$990.00
Sommer, Heather	10/26/15-6/30/16	#10 - Teacher	Stipend	\$990.00
Springer, Rebecca	10/26/15-6/30/16	#10 - Teacher	Stipend	\$990.00
Standing, Lisa	10/26/15-6/30/16	#16 - Teacher	Stipend	\$990.00

Sullivan, Kathleen	10/26/15-6/30/16	#50 - Teacher	Stipend	\$990.00
Taylor, Liselle	10/26/15-6/30/16	#44 - Teacher	Stipend	\$990.00
Turri, Jeffery	10/26/15-6/30/16	#12 - Teacher	Stipend	\$990.00
Young, Susan	10/26/15-6/30/16	#12 - Teacher	Stipend	\$990.00

Division Chief: Adele Bovard

Principal/Director: Jeffrey Mikols

Spending: \$ 11,880

Funding: Math Science Partnership Grant - Science

Budget Code: 5152-G-75216-2070-0118

Description: Professional Development- Inquiry in the Science Classroom: A focus on the Life Sciences Part II; Inquiry in the Science Classroom: A focus on Physical Sciences (Course #'s: 13765 and 13769)

Justification: Participants of the MSP Science Grant will receive professional learning, focused on the life and Physical Sciences content for grades 5- 8. Instructors will provide inquiry based workshops to improve teacher content knowledge and pedagogy. The topics covered will be Genetics, Physiology, Ecology, Geology, Meteorology, Atomic structure, Electricity and Simple Machines.

Schedule: Monday – Thursdays, 4:00 -7:00 pm and Saturdays 9:00 am – 3:00 pm

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Gauldin, Phillip	11/9/15-6/30/16	CO(ProfDev)- Instructional Coach	90 hrs.	\$33/hr.
Hendricks, Richard	11/9/15-6/30/16	SOTA - Teacher	90 hrs.	\$33/hr.
Johnsen, Timothy	11/9/15-6/30/16	IA&T – Teacher	90 hrs.	\$33/hr.
Polo, Steven	11/9/15-6/30/16	JCWFA - Teacher	90 hrs.	\$33/hr.

Division Chief: Adele Bovard

Principal/Director: Jeffrey Mikols

Spending: \$ 7,920

Funding: MSP Math Grant

Budget Code: 5152-G-75216-2070-0119

Description: Professional Development- Courses Orchestrating Productive Mathematics Discussion(13688) and Developing Algebraic Concepts and Skills(13683)

Justification: MSP coaches will facilitate professional learning, focused on digging deeper into the Common Core State Standards in mathematics and 5 Practices for Orchestrating Productive Mathematics Discussions. In order to meet the goals of the MSP Grant for participants as well as additional learning on the Common Core modules, and learning progressions to increase teacher content knowledge and pedagogy in mathematics to improve the teaching and learning practices for students.

Schedule: Saturdays 8:30 am - 3:00 pm

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Rossi, Maryanne	10/26/15-6/30/16	CO(ProfDev)- Instructional Coach	120 hrs.	\$33/hr.
Schultz, Denise	10/26/15-6/30/16	CO(ProfDev)- Instructional Coach	120 hrs.	\$33/hr.

Division Chief: Adele Bovard
Principal/Director: Adele Bovard
Spending: \$16,797
Funding: Title IIA
Budget Code: 5152-G-75216-2070-0200
Description: Professional Development
Justification: Certified trainers will prepare and deliver TCIS (Therapeutic Crisis Intervention for Schools) Training for district employees. This work includes the coaching, mentoring, and assessing of the attained skills and content. All training will take place on Saturdays. Generation Ready (Avatar) Class Codes: 12607, 13962, 13963, 13964, 13965, 13966, and 13967.
Schedule: Saturday 8:00 am - 4:30 pm, during scheduled school breaks in February and March, Monday through Friday 8:00 am - 4:30 pm
Strategic Plan: Goal: 3 ; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Durick, Jody	10/24/15-08/31/16	SE SIS – Administrator	33 hrs.	\$40/hr.
Zurowski, Kathryn	10/24/15-08/31/16	SE SIS – Administrator	33 hrs.	\$40/hr.
Capezzuto, Colleen	10/24/15-08/31/16	#4 – Psychologist	33 hrs.	\$33/hr.
Comstock, Megan	10/24/15-08/31/16	CO (Prof Dev) - TOA	66 hrs.	\$33/hr.
Cotto, Shane	10/24/15-08/31/16	HH – Psychologist	33 hrs.	\$33/hr.
Dramer, Michael	10/24/15-08/31/16	SOTA – Social Worker	41 hrs.	\$33/hr.
Ekiyor, Stanley	10/24/15-08/31/16	CO (Sped Ed) – TOA	33 hrs.	\$33/hr.
Hargrave, Ryan	10/24/15-08/31/16	CO (Sped Ed) – TOA	33 hrs.	\$33/hr.
Hayden, Jessica	10/24/15-08/31/16	#34 – Psychologist	25 hrs.	\$33/hr.
Juda, Matthew	10/24/15-08/31/16	#50 – Teacher	66 hrs.	\$33/hr.
Tilbe, Victoria	10/24/15-08/31/16	YM&IHA – Social Worker	33 hrs.	\$33/hr.
Wynne, Diane	10/24/15-08/31/16	#2 - Psychologist	66 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-1 with Commissioner Evans abstaining due to familial relationship and Vice
President Elliott dissenting**

PROCUREMENT & SUPPLY

Resolution No 2015-16: 297

By Member of the Board Commissioner Cruz

Whereas, the following vendors have met all specifications and followed the appropriate bid process; and

Whereas, procurement expenditures must not exceed the budgeted amount, and that the following vendors are afforded preference for the purchase of auto, truck and bus parts by the Bus Garage for District vehicles:

AUTO, TRUCK AND BUS PARTS – Bid tabulation of September 21, 2015;

D&W Diesel, Inc., 1503 Clark Street Rd., Auburn, NY, lowest bidder, Discount Bid, Group 1 77% and Group 25A 52%. **Decarolis Heavy Duty Parts**, 1465 Emerson St., Rochester, NY, lowest bidder, Group 2B 60%, Group 4A 62%, Group 4B 60%, Group 4C 63%, and Group 22 68%. **Fleet Pride**, 1437 Scottsville Rd., Rochester, NY, lowest bidder, Group 4E 65%, Group 4F 65%, Group 7A 70%, and Group 20 70%. **IEH Auto Parts LLC dba Auto Plus**, 901 N. Lenola Rd., Moorestown, NJ, lowest bidder, Group 2A 64%, Group 6A 66%, Group 9B 61%, Group 11B 70%, Group 19 72%, Group 24A 57%, Group 24B 57%; lowest bidder meeting specifications, Group 8 56% and Group 13 65%; sole bidder, Group 31 40%. **Hoselton Chevrolet, Inc.**, 909 Fairport Rd., East Rochester, NY, sole bidder, Group 26 34% and Group 27 34%. **MB Auto Electric Distributors, Inc.** (M/WBE-Woman Owned), 105 Main St., Macedon, NY, lowest bidder, Group 15B 45% off Dealer Price. **Matthews Buses Inc.**, 2900 Rt. 9, Ballston Spa, NY, lowest bidder, 4D Fleet less 10%, Group 7B Fleet less 10%, Group 9A Fleet less 10%, Group 34 Fleet less 5%, and Group 35 Fleet less 20%; sole bidder, Group 28 Fleet less 22% and Group 30 Fleet less 10%. **New York Bus Sales LLC**, 7765 Lakeport Rd., Chittenango, NY, sole bidder, Group 33 35%. **NuWay Auto Parts**, 900 Carter St., Rochester, NY, lowest bidder, Group 5B 50%, Group 5C 35% off Jobber, Group 6B 31% off Jobber, Group 9C 25% off Jobber, Group 11 40% off Jobber, Group 17A 28% off Jobber, Group 18 32% off Jobber, Group 21A 50%, Group 21B 20% off Jobber, Group 36 20% Jobber; lowest bidder meeting specifications, Group 3 50%, Group 10 55%, Group 12 55%, Group 14 55%, Group 15A 55%, Group 16 50%, Group 17B 28%, and Group 25B 50% off Jobber. **Penn Detroit Diesel Allison LLC dba Penn Commercial Vehicle Solutions**, 280 Jefferson Ave., Rochester, NY, lowest bidder meeting specifications, Group 23 31%. **Regional International Corp.**, 1007 Lehigh Station Rd., Henrietta, NY, sole bidder, National Fleet Pricing.

Groups 5A, 29B and 32 are not being awarded as no bids were received for these groups,

therefore be it;

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into contracts with the above-named contractors for a term of October 23, 2015 through September 30, 2016, with an option to extend for up to four additional one-year terms.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Auto, Truck & Bus Parts allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Evans
Adopted 7-0

Resolution No 2015-16: 298

By Member of the Board Commissioner Cruz

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) during the 2015-2016 school year to bid jointly for the purchase of Milk Supply (the “Commodities”); and

Whereas, the City School District, Rochester, New York (“the School District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; and therefore be it

Resolved, that the Board hereby appoints the Superintendent or his designee to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Evans
Adopted 7-0

Resolution No 2015-16: 299

By Member of the Board Commissioner Cruz

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) during the 2015-2016 school year to bid jointly for the purchase of Bread Supplies (the “Commodities”); and

Whereas, the City School District, Rochester, New York (“the School District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; and therefore be it

Resolved, that the Board hereby appoints the Superintendent or his designee to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Evans
Adopted 7-0**

EDUCATIONAL FACILITIES

Resolution No 2015-16: 300

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2013-14:557, adopted on 3/27/14, the Board awarded the contract for HVAC Work for Renovations to Wilson Foundation Academy to Pipitone Enterprises, LLC as the lowest qualified bidder, for the total contract price of \$40,000, and

Whereas, one Change Order totaling \$932 has been processed by the Department of Educational Facilities, bringing the contract total to \$40,932, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	40,932	
M/WBE AWARD	40,000	98
LOCAL AWARD		
RMSA	40,932	
NYS		

Whereas, all HVAC Work is complete on the project and Pipitone Enterprises, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$5,896 on the contract with Pipitone Enterprises, LLC for HVAC Work for Renovations to Wilson Foundation Academy.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

OTHER

Resolution No. 2015-16: 301

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Catholic Charities of the Diocese of Rochester, Inc. (dba Catholic Family Center)**, 87 North Clinton Avenue, Rochester, NY, to provide refugee acculturation services, including recruitment, enrollment, employment preparation, basic job skill training and employment placement support services to approximately 75 refugee youth ages 17-21 with the goal of transitioning them to secure and unsubsidized employment, connecting with area services and community partners and providing the resources, education and networks necessary to achieve self-confidence and self-sufficiency in our community, for the period October 23, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Seventy Thousand Dollars (\$70,000.00), renewable for up to three additional one-year terms at the Superintendent's discretion, funded by the New York State Office of Temporary and Disability - Making a Connection Grant, through the Office of Adult Continuing Education Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Evans abstaining due to professional relationship**

Resolution No. 2015-16: 302

By Member of the Board Commissioner Cruz

Whereas, Rochester Early College International High School has completed the Career & Technical Education (CTE) program approval process for its Entrepreneurship program, identified by the State Education Department (SED), which ensures that CTE programs meet the policy requirements approved by the Board of Regents; and

Whereas, the Rochester City School District is required to submit a program approval application to the State Education Department CTE Team providing program information, program achievement, program content, work-based learning/employability profile, technical assessment and college articulation for each of the above named programs; therefore be it

Resolved, that the Chief of School Innovation for Career Pathways and Integrated Learning shall formally submit to the State Education Department CTE Team, the CTE program approval application for the above named program, requiring signature of the School Board President and Chief Administrative Officer.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Motion to postpone the consideration of Resolution No. 2015-16: 303 and refer the resolution to the Excellence in Student Achievement Committee for further review made by Commissioner Evans, seconded by Commissioner Adams. Motion carries 7-0.

Resolution No. 2015-16: 303

By Member of the Board

Whereas, by Resolution No. 2014-15: 746, adopted on June 18, 2015, the Board authorized the Superintendent to enter into an Agreement with McKay Consulting, LLC, to provide targeted training for all building-level leaders, including directors, peer reviewers and mentors, on the essential skills and understandings required for improving the quality of teaching and learning across the District with the goal for teaching staff in every building to develop an understanding of the Framework for Teaching as a language of best practice and ultimately improve opportunities for rigorous and relevant learning for all students, for the period July 1, 2015, through August 30, 2016, for a sum not to exceed Three Hundred Fifty Two Thousand Dollars (\$352,000.00), funded by the Title IIA and School Improvement Grant; and

Whereas, the District wishes to amend the Agreement with McKay Consulting, LLC, to provide additional services for an additional sum; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **McKay Consulting, LLC**, 432 Nickel Creek Circle, Cary, NC, to provide targeted training for all building-level leaders, including directors, peer reviewers and mentors, on the essential skills and understandings required for improving the quality of teaching

and learning across the District, with the goal for teaching staff in every building to develop an understanding of the Framework for Teaching as a language of best practice, for the period October 23, 2015, or as soon thereafter as the Agreement is fully executed, through August 30, 2016, for an additional sum not to exceed Two Hundred Twenty Nine Thousand Nine Hundred Dollars (\$229,900.00), funded by the Title I School Improvement Section 1003(a) Grant, through the Office of Professional Learning, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: B

Justification: Implement Teacher Leader Evaluation/APPR.

Seconded by Member of the Board

Resolution No. 2015-16: 304

Seconded by Member of the Board Commissioner Cruz

Resolved, that subject to the Worker's Compensation Board's approval of the Worker's Compensation Board Settlement Agreement regarding District employee Wendy Budi, and its full acceptance by Ms. Budi, the Board of Education hereby approves the Settlement Agreement and Understanding among Ms. Budi, the Rochester Teachers Association and Rochester City School District and accepts her resignation as a teacher effective as of September 24, 2015.

**By Member of the Board Commissioner Campos
Adopted 7-0**

Resolution No. 2015-16: 305

By Member of the Board Commissioner Cruz

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Excelsior Advocates, LLC**, 403 Livingston Avenue, Albany, NY, to represent the District's interests before the State Legislature and the State Executive Branch, represent and advocate legislative positions and platforms on behalf of the District and provide related services including consultation with the Board prior to legislative sessions to determine priorities, provide recommendations, and secure sponsorship of bills and/or amendments needed to further the District's agenda, for the period January 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Twenty Four Thousand Dollars (\$24,000.00), renewable for up to four additional one-year terms, at the Superintendent's discretion, for an additional sum not to exceed Forty Eight Thousand Dollars (\$48,000.00) per year, funded by the Office of Finance, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: A, E, F, H

Justification: Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap. More effectively use space to control facilities' capital and leased costs. Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs. Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.

By Member of the Board Commissioner Campos
Adopted 7-0

Resolution No. 2015-16: 306

By Member of the Board Commissioner Campos

Resolved, that Timothy Schmandt, concomitant with and distinct from his appointment as Senior Director of Management Efficiencies under Education Law §2554(2), be, and hereby is, appointed as Acting Purchasing Agent, effective November 1, 2015, to serve at the pleasure of the Board and until a successor is appointed and has been qualified.

Seconded by Member of the Board Commissioner Cruz
Adopted 6-1 with Commissioner Adams dissenting

Motion to postpone the consideration of Resolution No. 2015-16: 307 and refer the resolution to the Excellence in Student Achievement Committee for further review made by Commissioner Adams, seconded by Commissioner Powell. Motion carries 7-0.

Resolution No. 2015-16: 307

By Member of the Board

Whereas, the terms of the Title I School Improvement Section 1003(a) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with PLC Associates, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **PLC Associates, Inc.**, 4401 Gulf Shore Boulevard, Suite 903, Naples FL, to provide *The School Performance Scan*® and *The Student Voice*®, electronically administered surveys, to students and staff in each school building, and for each survey provide comprehensive reports for each school, as well as a Districtwide composite report, to allow the District and individual schools to establish baselines, establish SMART goals, monitor progress and create data dashboards, with the goal to provide the critical comprehensive data set that addresses student achievement, create metrics for moving culture, facilitate planning for the DTSDE and assist the District in establishing school and District goals, for the period October 23, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed One Hundred Sixty Eight Thousand Five Hundred Dollars (\$168,500.00),

funded by the Title I School Improvement Section 1003(a) Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

Seconded by Member of the Board

Motion to postpone the consideration of Resolution No. 2015-16: 308 and refer the resolution to the Excellence in Student Achievement Committee for further review made by Commissioner Adams, seconded by Commissioner Powell. Motion carries 7-0.

Resolution No. 2015-16: 308

PENDING SUPERINTENDENT APPROVAL OF CONTRACT REQUEST FORM

By Member of the Board

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Daniel Roller (dba Acris Consulting LLC)**, 1820 Larkdale Road, Northbrook, IL, to provide support and assistance in the following areas on efforts of the joint community and the District to draft a new Code of Conduct, with the goal to transform the way the District handles disciplinary issues and foster collaboration, trust and ongoing engagement of students, parents, teachers and administrators in developing and implementing solutions:

- 1) Create structures and processes to build trust and ensure that commitments between the District and the community are fulfilled;
- 2) Facilitate development and implementation of engagement plans to ensure that all key stakeholders understand goals and processes and have opportunity to be involved in, and contribute to, the work;
- 3) Develop plans for finalizing and implementing a new Code of Conduct and the necessary supports to ensure dramatic transformation is achieved;

for the period October 26, 2015, or as soon thereafter as the Agreement is fully executed, through January 29, 2016, for a sum not to exceed Seventy Two Thousand Five Hundred Dollars (\$72,500.00), funded by the Offices of Teaching and Learning and Youth and Family Services, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

Seconded by Member of the Board

Motion to postpone the consideration of Resolution No. 2015-16: 309 and refer the resolution to the Excellence in Student Achievement Committee for further review made by Commissioner Campos, seconded by Vice President Elliott. Motion carries 7-0.

Resolution No. 2015-16: 309

By Member of the Board

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Janice A. Barclay (dba BKL & Associates, LLC)**, 7718 Wiley Creek Way, Alexandria, VA, to provide professional coaching that fosters working collaboratively in high performing teams for approximately 68 staff members, including School Chiefs, Principals and administrative leaders, and work with the Deputy Superintendent of Teaching and Learning and School Chiefs to develop common expectations for Principal supervision and evaluation, with the goal to improve staff performance as measured by the Diagnostic Tool for School and District Effectiveness and ultimately improve student achievement, for the period October 23, 2015, or as soon thereafter as the Agreement is fully executed, through August 30, 2016, for a sum not to exceed Ninety Thousand Dollars (\$90,000.00), funded by the Title IIA Grant, through the Office of Professional Learning, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

Seconded by Member of the Board

Resolution No. 2015-16: 310

By Member of the Board Commissioner Cruz

Whereas, the Board of Education has been notified that the Rochester New York alumnae chapter of Delta Gamma Fraternity has donated \$1,000 to the Vision Care Program at East High School to be used by Logan Newman to purchase shirts for students of East High School who participate in the program; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 7-0**

Resolution postponed September 24, 2015:

Resolution No. 2015-16: 200b

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Ross, Leslie	Truck Driver	August 21, 2015

Seconded by Member of the Board Commissioner Campos
Adopted 6-1 with Vice President Elliott dissenting

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.

