

EAST EDUCATIONAL PARTNERSHIP ORGANIZATION HUMAN RESOURCES

Resolution No. 2019-20: 561

By Member of the Board Commissioner LeBron

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) appointed to the professional educator tenure area indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Bunce, Rachael	Childhood Ed 1-6, Student with Disabilities 1-6	Special Education	1/10/20 – 1/9/24	\$51,744

Seconded by Member of the Board Commissioner Adams. Adopted 7-0.

Resolution No. 2019-20: 562

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 563

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 564

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 565

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 566

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 567

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 568

By Member of the Board Commissioner LeBron

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Alicea, Angel	Home School Assistant, Bilingual	\$46,717	1/10/20

Seconded by Member of the Board Commissioner Powell. Adopted 7-0.

Resolution No. 2019-20: 569

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name (none)	Job Title	Classification	Salary	Effective Date
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Seconded by Member of the Board

Resolution No. 2019-20: 570

By Member of the Board Commissioner LeBron

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Barrett, Samantha	Remedial Reading	1/5/2020
Eichorn, Kimberly	Special Education	1/5/2020

Seconded by Member of the Board Commissioner Powell. Adopted 7-0.

Resolution No. 2019-20: 571

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name (none)	Tenure Area or Job Title	Assigned School / Department	Date Leave Commences
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Seconded by Member of the Board

Resolution No. 2019-20: 572

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(none)		

Seconded by Member of the Board

Resolution No. 2019-20: 573

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 574

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name	Title	Effective Date
(none)		

Seconded by Member of the Board

ROCHESTER CITY SCHOOL DISTRICT HUMAN RESOURCES

Resolution No. 2019-20: 575

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

	Name	Certification	Tenure Area	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 576

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

	Name	Certification	Tenure Area	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 577

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 578

By Member of the Board Commissioner LeBron

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Boutin, Kaitlyn	School Counselor	Guidance Counselor	January 24, 2020- January 23, 2024	\$48,050/yr.

Seconded by Member of the Board Commissioner Powell. Adopted 6-1 with Commissioner LeBron dissenting.

Resolution No. 2019-20: 579

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 580

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 581

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 582

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 583**By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
Collins, Vaughn	SAS	Community School Site Coordinator	January 10, 2020	\$76,000/yr.
Bishop, Melody	SBL	Community School Site Coordinator	January 10, 2020	\$78,156/yr.
Lischer, Chantel	SBL	Community School Site Coordinator	January 10, 2020	\$80,132/yr.
Burns, Robert	SBL	Community School Site Coordinator	January 10, 2020	\$78,252/yr.
Henry, Michael	SBL	Community School Site Coordinator	January 10, 2020	\$74,306/yr.

Seconded by Member of the Board Commissioner Maloy. Adopted 6-1 with Commissioner LeBron dissenting.

Resolution No. 2019-20: 584**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

Name	Certification	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 585**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2019-20: 586

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Herd, Guy	Automotive Stock Clerk	\$19.04/hr.	January 27, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 7-0.

Resolution No. 2019-20: 587

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2019-20: 588

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Valone, Raymond	Bus Driver	February 29, 2020
Holleran, James	Elementary	December 21, 2019
Travers, Jeanne Marie	Elementary	January 25, 2020
Songer, Johnny	Plant Engineer	March 5, 2020

Seconded by Member of the Board Commissioner Adams. Adopted 7-0.

Resolution No. 2019-20: 589**By Member of the Board Commissioner Powell.**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Blair, Derrek	Accounts Payable Supervisor	February 5, 2020
Griffith, Ryan	Audio Visual Assistant	January 11, 2020
Gamble, Crystal	Cook	February 15, 2020
Power, Heather	Elementary	December 31, 2019
Green, Courtney	English	January 6, 2020
Wixson, Haleigh	ESOL	January 15, 2020
Wright, Heather	Food Service Helper	December 17, 2019
Jenny, Lillian	Remedial Reading	January 5, 2020
Schenk, Frances	Math	December 31, 2019
Chapman, Crystal	Paraprofessional	January 7, 2020
White, Anthony	Parent Liaison	December 21, 2019
Farley, Jessica	Special Education	January 11, 2020
Guidera, Sara	Special Education	January 11, 2020
Nau, Austin	Special Education	February 1, 2020
Rohan, Jennifer	Special Education	December 31, 2019

Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.**Resolution No. 2019-20: 590****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2019-20: 591**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
King, Anthony	Custodial Assistant	School No. 19	December 17, 2019 - March 18, 2020	Article 18 Section 3
Burns, Kelly	Elementary	School No. 09	January 6, 2020 - June 26, 2020	Section 42 6.a.
Craddock, Patricia	Paraprofessional	School No. 16	December 3, 2019 - February 28, 2020	Section 23 O.
Lewis, Tracy	Special Education	Integrated Arts and Technology	December 12, 2019 - June 26, 2020	Section 42 6.a.

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**Resolution No. 2019-20: 592****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
(none)				

Seconded by Member of the Board**Resolution No. 2019-20: 593****By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
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Resolution No. 2019-20: 25	July 25, 2019	Unpaid Leave of Absence. Amend to extend unpaid leave of absence for Sarah Coe from January 31, 2020 to June 26, 2020.
Resolution No. 2019-20: 449	November 21, 2019	Unpaid Leave of Absence. Amend to extend unpaid leave of absence for Shawn Walker from December 31, 2019 to March 30, 2020.
Resolution No. 2019-20: 451	November 21, 2019	Unpaid Leave of Absence. Amend to extend unpaid leave of absence for Zarabeth Perry from December 2, 2019 to January 31, 2020.
Resolution No. 2019-20: 964	June 20, 2019	Unpaid Leave of Absence. Amend to extend unpaid leave of absence for Juanita Fields from September 1, 2019 to January 20, 2020.

Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.

Resolution No. 2019-20: 594

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2019-20: 595

By Member of the Board Commissioner LeBron

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Brundage, Michael	Elementary	January 1, 2020
Calandra, Heather	Elementary	January 1, 2020
Heltz-Herman, Rachael	Elementary	January 1, 2020
Lennertz, Lindsay	Elementary	January 1, 2020
Mosher, Patricia	Elementary	January 1, 2020

Walpole, Ellen

English

January 1, 2020

Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.

Resolution No. 2019-20: 596

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
DeCastro, Rosanna	Office Clerk III	Competitive	January 10, 2020
Scott, Sharon	Office Clerk IV	Competitive	January 10, 2020
Figueroa, Denissa	Paraprofessional	Paraprofessional	January 10, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 7-0.

Resolution No. 2019-20: 597

By Member of the Board Commissioner LeBron

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
Hallam, Karin	Teacher	Remedial Reading	January 1, 2020

Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.

Resolution No. 2019-20: 598

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s)

shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
Seconded by Member of the Board			

Resolution No. 2019-20: 599

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

ROCHESTER CITY SCHOOL DISTRICT OTHER

Resolution No. 2019-20: 600

By Member of the Board Commissioner LeBron

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Reliant Staffing Systems Inc., dba Career Start**, 350 East Avenue, Suite 205, Rochester, NY, to provide various services in support of Office of Adult Career Education Services (OACES) programs, onsite at a minimum of three OACES locations across the City of Rochester, including: assessing the effectiveness of case management services and the development needs of case management staff; developing and implementing a professional development plan; establishing process and protocols for tracking and monitoring case management activities, career planning, preparation and training; bundled support services and follow up; and identifying areas for performance improvement, with the goal to improve the effectiveness of approximately 10 OACES staff and ultimately improve the outcomes for approximately 1,450 participants in OACES programs, for the period January 10, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2020, for a sum not to exceed Sixty Two Thousand Five Hundred Dollars (\$62,500.00), renewable at the Superintendent's discretion, contingent upon budget appropriations, for up to four additional one-year terms, for a sum not to exceed One Hundred Twenty Five Thousand Dollars (\$125,000.00) per year, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Employment Preparation Education Grant

Budget Code: (see below)

Certified Budget Line Balance: (see below)

Originator(s): Amy Schiavi; Paul Burke

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Powell. Adopted 7-0.
Board**

Resolution No. 2019-20: 601

By Member of the Board Commissioner Adams

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Reliant Staffing Systems Inc., dba Career Start**, 350 East Avenue, Suite 205, Rochester, NY, to provide various services onsite at 30 Hart Street, as well as certain offsite locations, in support of Office of Adult Career Education Services (OACES) programs, including: employment preparation, job placement, 90 day retention coaching and

transitional supports as well as tracking and report verification of job placements, with the goal to improve the outcomes for approximately 500 participants in OACES programs; and collaborate with approximately 2 OACES staff in providing support services to employers in identifying highly qualified individuals for job placement, for the period January 10, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2020, for a sum not to exceed Fifty Five Thousand Dollars (\$55,000.00), renewable at the Superintendent's discretion, contingent upon budget appropriations, for up to four additional one-year terms, for a sum not to exceed One Hundred Ten Thousand Dollars (\$110,000.00) per year, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Employment Preparation Education Grant

Budget Code: (see below)

Certified Budget Line Balance: (see below)

Originator(s): Amy Schiavi; Paul Burke

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

	Budget Code <u>5430-E-23503-2340-0031</u>	Budget Code <u>5431-E-23503-2340-0031</u>	Contract Total <u>(initial term)</u>
Reliant Staffing Systems Inc.	\$25,000.00	\$37,500.00	\$62,500.00
Reliant Staffing Systems Inc.	\$25,000.00	\$30,000.00	\$55,000.00
Total	\$50,000.00	\$67,500.00	
Certified Budget Line Balance	\$94,500.00	\$213,715.00	

Resolution No. 2019-20: 602

By Member of the Board Commissioner Powell

Whereas, the NYS Education Law 8 NYCRR § 100.2(l)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally adopts the following decisions on the long-term suspension appeals indicated:

Hearing File

0121

Result

The Suspension Appeal was confirmed in part. The student was deemed guilty of the charges, but the penalty was reduced. The student may return to school on February 3, 2020.

Originator(s): Kallia Wade

Seconded by Member of the Board Commissioner Adams. Adopted 7-0.

Resolution tabled January 2, 2020

**Motion to bring Resolution 560 back to the table made by Commissioner Sheppard.
Seconded by Commissioner Adams. Adopted 7-0.**

**Motion to table Resolution 560 until January 23, 2020 made by Commissioner LeBron.
Seconded by Commissioner Adams. Adopted 7-0.**

Resolution No. 2019-20: 560

By Member of the Board

Resolved, that the Board of Education of the Rochester City School District hereby establishes the following as standard work days for elected officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Rochester City School District Elected Officials (Board of Education)							
Title	Standard Work Day (hrs/day)	Name	Social Security Number (Last 4 Digits)	Registration Number	Term Begins/Ends	Record of Activities Result*	Not Submitted
Board Member	6	Ricardo Adams	XXXX	XXXXXXXX	1/1/2020 - 12/31/2023		X
Board Member	6	Cynthia Elliott	XXXX	XXXXXXXX	1/1/2018 - 12/31/2021	10.64	
Board Member	6	Beatriz LeBron	XXXX	XXXXXXXX	1/1/2020 - 12/31/2023	11.86	
Board Member	6	Amy Maloy	XXXX	XXXXXXXX	1/1/2020 - 12/31/2023		X
Board Member	6	Willa Powell	XXXX	XXXXXXXX	1/1/2020 - 12/31/2023	15.49	
Board Member	6	Natalie Sheppard	XXXX	XXXXXXXX	1/1/2018 - 12/31/2021	12.36	
Board Member	6	Van H. White	XXXX	XXXXXXXX	1/1/2018 - 12/31/2021	25.96	
* Record of Activities Result previously reported on May 23, 2019 in Resolution 925 and on June 20, 2019 in Resolution 1004.							

Seconded by Member of the Board

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively with our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.