

ROCHESTER BOARD OF EDUCATION
Business Meeting
September 27, 2012

Attendance: President Evans, Vice President Cruz and Commissioners Adams, Campos, Elliott, Powell, and White; Superintendent Bolgen Vargas; Board Clerk Shanai Lee.

President Evans convened the meeting at 6:40 p.m.

- I. Commissioner Powell led the Pledge of Allegiance to the flag.
- II. **Acceptance of Minutes:** Motion to accept the minutes of the August 23rd Business Meeting, September 6th Special Meeting, and September 11th Special Meeting made by Commissioner Powell. Seconded by Commissioner White. Adopted 6-1 with Commissioner Elliott dissenting.
- III. **Recognition:** None.
- IV. **Speakers Addressing an Agenda Item:** Parent Lynda Frazier spoke in support of the tutoring services currently offered by the Iglesia Educational Centers in locations throughout the city. Parent Howard Eagle spoke about the proposed resolution to address standardized testing in the District and addressed the need for District employees and representatives to exhibit model behavior for the students of the District. Community member David Hursh spoke about alternative models that work to increase student academic achievement and the proposed resolution to address standardized testing in the District. Community member Dan Drmacich spoke in support of the proposed resolution to address standardized testing in the District. Community member Karen Iglesia spoke in support of the tutoring services currently offered by the Iglesia Educational Centers in locations throughout the city. Community member Lori Thomas spoke in support of the proposed resolution to address standardized testing in the District. Community member Jack Langerack spoke in support of the proposed resolution to address standardized testing in the District. Community member Gerard Iglesia spoke in support of the tutoring services currently offered by the Iglesia Educational Centers in locations throughout the city. Community member Gerald Coles spoke in support of the proposed resolution to address standardized testing in the District. Community member Mark Friedman spoke in support of the proposed resolution to address standardized testing in the District. Community member Bonnie Cannan spoke in support of the proposed resolution to address standardized testing in the District. Community member Tim Adams spoke in support of the proposed resolution to address standardized testing in the District.
- V. **Speakers Not Addressing an Agenda Item:** Community member Amy Metcalf spoke about a fire prevention and safety curriculum, Watch out Wilson. Community member Cuevas Walker about the need for
- VI. **Superintendent's Report:** Dr. Vargas presented the Board with information on expanded learning opportunities to ensure that students are engaged in high-quality expanded learning opportunities that prepare them for success in academic learning, life, and the global economy. He asserted that expanded learning opportunities can improve student achievement, enrich the overall educational experience, and strengthen community partnerships for cohesive programming. Dr. Vargas also spoke about funding sources and pilot programs for expanded learning opportunities currently being offered in the District, including those at Northeast College Preparatory High School, Dr. Martin Luther King, Jr. School No. 9,

and the All-City High School program. Dr. Vargas concluded by stating that his goal is to enroll 20% of the District's students in the some form of extended learning by the 2013-14 academic year.

VII. Board Reports:

Audit Committee

Chair Mary Adams: The Audit Committee did not meet since the August 2012 Business Meeting. The next meeting of the Committee is scheduled for Tuesday, October 9th.

Finance Committee

Chair Willa Powell: The Finance Committee met on Thursday, September 13th to consider Resolution No. 2012-13: 191 through 217. The Committee received the unaudited Financial Reports for July and August; the year-end Financial Report for 2011-12 will be provided in October with some budget amendments. The Committee recommends approval of the Quarterly Student Activity Fund Report for the last quarter of FY2011-12 and the following reviewed resolutions: Resolution No. 2012-13: 191 for Procurement & Supply and Resolutions No. 2012-13: 192 through 217 for Educational Facilities. Motion to accept the unaudited Financial Reports for July and August and Quarterly Student Activity Fund Report made by Commissioner Powell and seconded by Vice President Cruz. Reports accepted 7-0. The Finance Committee is also working on developing more meaningful metrics for Committee goals for FY2012-13, which will be reviewed in the next meeting. The next regular Finance Committee meeting will be held on Thursday, October 18th, immediately following the Policy Committee meeting.

Excellence in Student Achievement Committee

Chair Van Henri White: The Excellence in Student Achievement Committee met on Monday, September 13th to discuss the replication of School of the Arts and the Supplemental Academic Services and providers of these services. The Administration noted that as a result of looking into the feasibility of the creation of another performing arts school a key finding is that visual arts and music were the most sought after genres and must be an integral part of all schools/programs and offered to all students whether or not the school is branded as an arts school.

It was also brought to the Committee's attention that since the discussions began around the creation of an additional performing arts school there have been significant changes in the District. As of August 2012 we are no longer in preliminary status, but have been deemed a Focus District by the State of New York. Currently, the District has 25 schools designated as Priority Schools that have not shown adequate progress in both ELA and Math combined with graduation rates below 60 percent for the 2004-2005 and 2006-2007 cohorts. The District also has 30 schools designated as Focus Schools. The Administration noted that all schools will begin a very rigorous review process this year, starting in November. The Comprehensive School Rubric will be used to evaluate the schools. It will be an evaluation of all priority and focus schools. There was no proposal for the creation of a SOTA presented to the Committee at this time.

The Committee also discussed the Elementary and Secondary Education Act (ESEA) Waiver and its implication on how the District will provide supplemental academic services. The Administration provided the Committee with background information and the history of how Special Education Services have been provided to District students prior to the waiver. The ESEA Waiver gives the Districts more flexibility on how to operate effective extended learning time programs in collaboration with community partners. This waiver does not eliminate the District's responsibility to provide interventions for students that need them. As part of this reform, a minimum amount of expanded learning time must be incorporated into the redesign of the school day. As a result obtaining the waiver,

the District and issued an RFP to notify vendors. Twenty proposals were received before the August 9th deadline, nine of which will be recommended as supplemental academic service providers, including: Baden Street Settlement, Dial a Teacher, EnCompass Resources for Learning, Fall View Academy, Huntington Learning, IBERO, Iglesia Educational Services, Mercier Literacy, and Personal Education Trainers (dba Sylvan Learning). All of these providers will be providing their services at the schools that the students attend.

Because the resolution recommending these providers was not provided at this meeting of the ESA Committee, the Committee held a Special Excellence in Student Achievement Committee Meeting on Monday, September 24th, where the resolution was vetted. As a result of that meeting Resolution No 2012-13: 234 is being advanced to the Board without recommendation. Next month's Excellence in Student Achievement Committee meeting will be held on Monday, October 15th at 6:00 p.m.

Community and Intergovernmental Relations Committee

Chair Cynthia Elliott: The Community and Intergovernmental Relations Committee did not meet this month, but is scheduled to meet on Tuesday, October 16th at 6:00 p.m.

Policy Committee

Chair Jose Cruz: The Policy Committee met on Tuesday, September 18th to consider a very full agenda continued discussion of options for minimizing cross-zone student placement and transportation because this issue has so many implications and affects so many aspects of District operations, the Committee plans to convene a summit to gather input from all different perspectives to develop an overall plan. The Committee also discussed the proposed revision to the Drug-Free Workplace policy to require pre-employment drug testing, the proposed revision to the Code of Conduct (5300) to prohibit the use of electronic devices while students are taking NYS assessments, the policy proposals regarding school closure, and the review and approval of Policy Committee goals for 2012-13.

In addition, several policies are presented this evening for vote. Each of these policy changes eliminates the requirement for routine, scheduled Board review: Media Relations policy (1130), Policy Review and Evaluation (2460), and District/Community Collaborative Presentations, Programs and Services (4830.1). The next meeting of the Policy Committee will be held on Thursday, October 18th. In this meeting, the Committee will review input and any conclusions reached in the "mini-summit" regarding cross-zone transportation and student placement, review policy proposal regarding school closure process, discuss policy proposal requiring pre-employment drug testing for all new employees, examine methods for monitoring implementation of Board policies, review additional policies needed due to recent legislation, and review the next set of priorities for updating the Policy Manual.

Board Governance Committee

Chair Melisza Campos: The Board Governance Committee met on September 18th to discuss the following topics: 2011/12 Superintendent's Performance Evaluation, proposed Amendment to the Bylaws, Policy No. 2300, and Human Capital Initiatives processes and procedures.

The Committee discussed the proposed evaluation tool for the Superintendent's annual performance appraisal. The tool serves to assess performance in financial management, human resources management, organizational effectiveness, communication and collaboration, community involvement and partnerships, and personal characteristics. The proposed evaluation tool was presented to the full Board for acceptance. Motion to accept the 2011/12 Superintendent's Performance Evaluation tool made by Commissioner Campos, seconded by Vice President Cruz. Tool accepted 7-0.

The Committee discussed the proposed revision to the Board Bylaws, Policy No. 2300 includes the following language: Unless another order of business has been established by the President or by a majority of the members of the Board for a specific meeting by notice given to each Board member at least seventy-two (72) hours prior to the Board meeting, the order of business for each Business meeting shall be as set forth below: Deadlines for accepting resolutions to be considered by the Board at a regular Business Meeting will be announced by the Board Clerk and provided to the Superintendent of Schools annually. Deadlines for resolutions have been set at the minimum times needed for each step of the preparatory process. Written materials to be considered by the Board at a Special Meeting shall be delivered to each Board member no later than seventy-two (72) hours prior to the meeting. If a resolution is urgent, it may be submitted after the posted deadline; however, it will then be up to the Board President to determine whether the resolution is deserving of immediate consideration. Written materials to be considered by the Board at a regular business meeting shall be delivered to each Board member no later than forty-eight (48) hours prior to the meeting.

The Chief of Human Capital Initiatives provided an overview of the District's process and procedures used in recruiting, hiring and supporting District staff members, including the District's Diversity Plan. She noted that the HCI Department is working to streamline processes, improve internal and external customer interfaces (i.e. redesign of website, employee profile databases, automated evaluation processes, etc.), and program evaluation to assess the viability of the District's professional development offerings in order to enhance the effectiveness and efficiency of the District's personnel processes. Ms. Centrone mentioned that she is collaboratively working with Teaching and Learning to identify areas of opportunity to build capacity of the District's teaching and administrative staff. The next Committee meeting is scheduled for Thursday, October 18th.

VIII. Resolutions

2012-13: 164: Motion to amend Resolution No. 2012-13: 164 to include an additional employee made by Commissioner Powell. Seconded by Vice President Cruz. Motion carries 6-0 with Commissioner Elliott absent. Motion to adopt Resolution No. 2012-13: 164 as amended made by Commissioner Powell, seconded by Vice President Cruz. Adopted 6-0 with Commissioner Elliott absent.

2012-13: 165-166: Motion to adopt made by Commissioner White, seconded by Commissioner Adams. Adopted 7-0.

Motion to table **Resolution No. 2012-13: 167** made by Commissioner White. Seconded by Commissioner Powell. Motion carries 6-0 with Commissioner Elliott absent.

2012-13: 168: Motion to adopt made by Commissioner White, seconded by Commissioner Adams. Adopted 6-1 with Commissioner Elliott dissenting.

2012-13: 169-179: Motion to adopt made by Commissioner White, seconded by Commissioner Adams. Adopted 7-0.

2012-13: 170: No resolution submitted for consideration

2012-13: 176: No resolution submitted for consideration

2012-13: 180: Motion to adopt made by Commissioner White, seconded by Commissioner Adams. Adopted 6-0 with Commissioner White abstaining due to familial relationship.

2012-13: 181-183: No resolutions submitted for consideration

2012-13: 184: Motion to adopt made by Commissioner White, seconded by Commissioner Adams. Adopted 6-1 with Commissioner Powell dissenting.

2012-13: 185-186: Motion to adopt made by Commissioner White, seconded by Commissioner Adams. Adopted 6-1 with Commissioner Elliott dissenting.

2012-13: 187: Motion to adopt made by Commissioner White, seconded by Commissioner Adams. Adopted 5-1 with Commissioner Elliott dissenting and Commissioner Campos abstaining due to familial relationship.

Motion to separate Resolution No. 2012-13: 188 into Resolution No. 2012-13: 188a and Resolution No. 2012-13: 188b made by Commissioner Elliott. Motion carries without objection.

2012-13: 188a: Motion to adopt made by Commissioner White, seconded by Commissioner Adams. Adopted 7-0.

2012-13: 188b: Motion to adopt made by Commissioner White, seconded by Commissioner Adams. Adopted 5-1 with Commissioner Elliott dissenting and President Evans abstaining due to familial relationship.

2012-13: 189-190: Motion to adopt made by Commissioner White, seconded by Commissioner Adams. Adopted 6-1 with Commissioner Elliott dissenting.

2012-13: 191-217: Motion to adopt made by Commissioner White, seconded by Vice President Cruz. Adopted 7-0.

2012-13: 218: Motion to adopt made by Vice President Cruz, seconded by Commissioner White. Adopted 6-0 with Commissioner Adams abstaining due to a professional relationship.

2012-13: 219-224: Motion to adopt made by Vice President Cruz, seconded by Commissioner White. Adopted 7-0.

Resolution No. 2012-13: 225 was withdrawn from consideration by President Evans.

2012-13: 226-228: Motion to adopt made by Vice President Cruz, seconded by Commissioner White. Adopted 7-0.

2012-13: 229: Motion to adopt made by Commissioner Elliott, seconded by Commissioner White. Adopted 7-0.

2012-13: 230: Motion to adopt made by Vice President Cruz, seconded by Commissioner White. Adopted 7-0.

2012-13: 231: Motion to adopt made by Commissioner White, seconded by Vice President Cruz. Adopted 6-0 with Commissioner Elliott absent.

2012-13: 232-233: Motion to adopt made by Vice President Cruz, seconded by Commissioner White. Adopted 7-0.

Motion to table Resolution No. 2012-13: 234 made by Vice President Cruz. Seconded by Commissioner White. Motion carries without objection.

2012-13: 235-236: Motion to adopt made by Vice President Cruz, seconded by Commissioner White. Adopted 7-0.

Motion to table Resolution No. 2012-13: 237 made by Vice President Cruz. Seconded by Commissioner White. Motion carries 6-0 with Commissioner Elliott absent.

Motion to table Resolution No. 2012-13: 238 made by Vice President Cruz. Seconded by Commissioner White. Motion carries 6-0 with Commissioner Elliott absent.

Motion to suspend the Board Bylaws, Policy No. 2300 which calls for written materials to be submitted to the Board no later than forty-eight (48) hours prior to a Business Meeting made by Commissioner Campos. Seconded by Commissioner White. Motion carries without objection.

2012-13: 239: Motion to adopt made by Commissioner White, seconded by Commissioner Campos. Adopted 6-0 with Commissioner Elliott absent.

IX. Unfinished Business: None.

X. New Business: Vice President Cruz presented a proposed revision to the Code of Conduct, Policy No. 5300 as an Information Items.

Motion to enter into executive session to discuss matters related to the employment of a specific individual made by Commissioner White at 10:45 p.m. Seconded by Vice President Cruz. Motion carries without objection.

Commissioner Elliott left at 11:00 p.m.

Motion to enter into open session made by Commissioner White at 11:45 p.m. Seconded by Vice President Cruz. Motion carries 6-0 with Commissioner Elliott absent.

XI. Motion to adjourn made by Commissioner White. Seconded by Commissioner Adams. Motion carries 6-0 with Commissioner Elliott absent at 11:50 p.m.