

Rochester Board of Education
Board Governance Committee
September 18, 2014
Minutes

Attendance:

Chairwoman Campos, Commissioner Cruz, Commissioner Powell, and Vice President Elliott; General Counsel Edwin Lopez-Soto, and Board Staff Shanai Lee.

The meeting was convened at 7:44 p.m.

Agenda Item I: Acceptance of Minutes

Motion to accept the minutes of the May 2014 Governance Committee meeting was made by Commissioner Cruz and seconded by Commissioner Powell. Adopted 3-0.

Agenda Item II: Discussion of the Superintendent Evaluation Process and Performance Objectives

The Committee discussed the Superintendent evaluation process, including the performance evaluation tool and performance objectives. The Committee recommended that the evaluation tool, as reviewed, be forwarded to the Board for review at the September Business Meeting and acceptance at the October Business Meeting. In discussing the strategic goals of the District, Commissioner Campos requested that the Committee be presented with the Superintendent's goals and objectives for the 2014-15 year at the October committee meeting.

ACTION: Commissioner Campos asked that the Mr. Lopez-Soto present the Superintendent's goals and objectives for the 2014-15 year at the October committee meeting.

Agenda Item III: Discussion of the Upcoming Retreat

The Committee discussed the format of the upcoming scheduled for Saturday, September 27th with members of the Board and the Superintendent. In doing so, they considered the length (i.e. duration) of the retreat and proposed agenda items. The Committee decided that the retreat will be held from 8:30 a.m. to 12:00 p.m. and cover limited agenda topics that will be presented to the Board prior to the retreat.

Agenda Item IV: Discussion of Personnel Committee

Commissioner Elliott joined the Committee to discuss the proposed reinstatement of the Personnel Committee. She noted that the mission of the proposed committee would be to advise the Board on matters relating to policies and practices related to personnel, including but not limited to: compensation and benefits, labor relations and collective bargaining, staffing, and the organizational structure of the District. Members of the Committee suggested that an ad hoc committee addressing personnel-related issues be proposed to the Board so that the proposed objectives be assessed for

Agenda Item V: Discussion of Strategic Goals and Objectives

Commissioner Campos suggested that the Committee discuss the strategic goals and objectives at the October committee meeting when a presentation of the Superintendent's goals and objectives for the 2014-15 year are presented.

Agenda Item VI: Next Meeting

The Committee decided that in addition to an overview of the Superintendent's goals and objectives for the current year, they will also conduct a review of the Board Bylaws.

The next meeting of the Committee is scheduled for Thursday, October 16th following the Finance and Policy Committee meetings.

Meeting adjourned at 8:27 p.m.

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