HUMAN CAPITAL INITIATIVES

Motion to amend Resolution No. 2012-13: 164 to include an additional employee made by Commissioner Powell. Seconded by Vice President Cruz. Motion carries 6-0 with Commissioner Elliott absent.

Resolution No 2012-13:

164

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent of Schools, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board of Education, is (are) granted tenure, effective on the dates indicated, and be it further

Resolved, that, this resolution be adopted with the express reservation of the power in the Board of Education at any time to abolish these positions.

Name	Tenure Area	Effective Date
Donko-Hanson, Kwame	Bracket III (Assistant Principal)	September 30, 2012
Reynolds, Gary	Bracket III (Assistant Principal)	October 25, 2012
Kittleberger, Kariann	Bracket IV (Coordinating Administrator	October 5, 2012
	of Special Education)	
Wensel, Anthony	English	October 13, 2012
Ballestas, Edgar	English as a Second Language	October 25, 2012
Bibens, Holly	Special Education	October 11, 2012

Seconded by Member of the Board Vice President Cruz Adopted 6-0 with Commissioner Elliott absent

> Resolution No 2012-13: 165

By Member of the Board Commissioner White

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below, is (are) appointed to the teacher tenure area shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Burch, Annie	Art	Art	September 4, 2012 –	\$52,434/yr.
			September 3, 2015	
Cowan, Alisha	Art	Art	September 4, 2012 –	\$45,806/yr.
			September 3, 2015	
Duane, Kathryn	Art	Art	September 25, 2012 –	\$44,687/yr.

Jonina			September 24, 2015	
Hepburn, Karen	Art	Art	September 4, 2012 – September 3, 2015	\$50,054/yr.
Farley, Jonathan	Computer Technology	Computer Technology (7-12)	September 4, 2012 – September 3, 2015	\$56,758/yr.
Costanza, Dennis	Elementary	Childhood Education (1-6)	September 17, 2012 – September 16, 2015	\$42,283/yr.
D'Amadio, Julie	Elementary	Childhood Education (1-6)	September 4, 2012 – September 3, 2015	\$47,612/yr.
Flores, Sherley	Elementary	Childhood Education (1-6)	September 10, 2012 – September 9, 2015	\$43,582/yr.
Holiday, Xavier	Elementary	Childhood Education (1-6)	September 10, 2012 – September 9, 2015	\$48,819/yr.
Lawson, Whitney	Elementary	Childhood Education (1-6)	September 24, 2012 – September 23, 2015	\$43,582/yr.
Quinones, Judith	Elementary	Childhood Education (1-6)	September 17, 2012 – September 16, 2015	\$44,687/yr.
Rivera, Carla	Elementary	Childhood Education (1-6)	September 10, 2012 – September 9, 2015	\$42,283/yr.
Ehtesham-Cating, Miriam	English as a Second	English to Speakers of Other Languages	August 26, 2012 – August 25, 2014	\$84,154/yr.
DeHollander, Dawn	Language Media Communications	Media Communications	September 10, 2012 – September 9, 2015	\$51,229/yr.
Baker, Susan	Medical Laboratory Technology	Medical Laboratory Technology	September 24, 2012 – September 23, 2015	\$50,808/yr.
Cook, Jodi	Medical Laboratory Technology	Medical Laboratory Technology	September 10, 2012 – September 9, 2015	\$50,054/yr.
Koch, Meghan	Music	Music	September 5, 2012 – September 4, 2015	\$43,582/yr.
Hardaway, Rakia	Social Studies	Social Studies	September 5, 2012 – September 4, 2015	\$43,163/yr.
Sutton, Brian	Social Work	Social Work	September 4, 2012 – September 3, 2015	\$42,283/yr.
Burleigh, Shannon	Special Education	Special Education	September 17, 2012 – September 16, 2015	\$42,283/yr.
Diaz, Vanessa	Special Education	Special Education	September 17, 2012 – September 16, 2015	\$42,283/yr.
Casey, Luca	Teaching Assistant	Teaching Assistant	September 4, 2012 – September 3, 2015	\$15.15/hr.
Hunt III, William	Technology Education	Electrical/Electronic Education	September 4, 2012 – September 3, 2015	\$52,434/yr.

Seconded by Member of the Board Commissioner Adams Adopted 7-0 $\,$

Resolution No 2012-13: 166

By Member of the Board Commissioner White

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Engel, Katie	Art	0.60	September 10, 2012	\$28,206/yr.
Godsey-Phillips,	Art	0.60	September 24, 2012	\$26,149/yr.
Bonnie				
Lawson, Gregory	Art	0.60	September 4, 2012	\$25,370/yr.
Levitt, Kimberly	Art	0.60	September 4, 2012	\$29,291/yr.
Neri, Regina	Art	0.60	September 10, 2012	\$26,149/yr.
Shaver, Aimee	Art	0.60	September 17, 2012	\$26,149/yr.
Vence, Amy	Art	0.80	September 4, 2012	\$40,043/yr.
Herrera, Francisco	Foreign Language	0.60	September 12, 2012	\$36,012/yr.
Taylor, Jessica	Foreign Language	0.60	September 12, 2012	\$33,784/yr.
Manning, Keisha	Guidance Counselor	0.80	September 24, 2012	\$38,090/yr.
Cronwell, Rachel	Health	0.60	September 5, 2012	\$25,369/yr.
Eckert, Paul	Health	0.90	September 6, 2012	\$36,359/yr.
Haugh, Peter	Health	0.50	September 5, 2012	\$26,217/yr.
Hogancamp, Dana	Health	0.90	September 4, 2012	\$39,223/yr.
Screen, Michael	Health	0.90	September 4, 2012	\$40,218/yr.
Wilhelm, Courtney	Health	0.80	September 4, 2012	\$34,865/yr.
Zisis, Evagelia	Health	0.90	September 5, 2012	\$39,223/yr.
Tran, Nghia	Mathematics	0.60	September 5, 2012	\$25,897/yr.
Adams, Sarah	Music	0.80	September 17, 2012	\$33,826/yr.
Hillman, Michael	Music	0.60	September 4, 2012	\$27,484/yr.
Lombardini, David	Physical Education	0.80	September 4, 2012	\$36,808/yr.
Morelli, Rosario	Physical Education	0.40	September 5, 2012	\$17,874/yr.
Patterson, James	Security Operations	0.40	September 10, 2012	\$21,620/yr.
Gullace, Joseph	Social Studies	0.40	September 13, 2012	\$17,320/yr.
Zitz, Camille	Social Studies	0.80	September 12, 2012	\$34,865/yr.

Seconded by Member of the Board Commissioner Adams Adopted 7-0

Motion to table Resolution No. 2012-13: 167 made by Commissioner White. Seconded by Commissioner Powell. Motion carries 6-0 with Commissioner Elliott absent.

Resolution No 2012-13: 167

By Member of the Board

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area	Assignment	Probationary Period	Salary
	(Description)			
Gallivan, Brendan	Executive Director of	Central Office	October 1, 2012 –	\$130,000/yr.
	English Language		September 30, 2015	
	Learners & Languages			
	Other Than English			
	(Bracket I)			

Seconded by Member of the Board

Resolution No 2012-13: 168

By Member of the Board Commissioner White

Resolved, that, the Board of Education upon the recommendation of the Superintendent of Schools, the person(s) listed below is (are) **assigned to the "acting" position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Wertz, Jason	Bracket I (Principal)	School No. 30	September 21,	\$112,841/yr.
			2012	

Seconded by Member of the Board Commissioner Adams Adopted 6-1 with Commissioner Elliott dissenting

Resolution No 2012-13: 169

By Member of the Board Commissioner White

Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area	Duration	Salary
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	(Description)		
Houghton, Susan	Art	September 6, 2012 – June 30, 2013	\$44,687/yr.
Alfieri, Allessandra	Elementary	September 10, 2012 – June 30, 2013	\$43,163/yr.
Ballard, Mark	Elementary	October 1, 2012 – June 30, 2013	\$43,582/yr.
Byrne, Morgan	Elementary	September 4, 2012 – June 30, 2013	\$42,283/yr.
DeMaria, Maura	Elementary	September 4, 2012 – June 30, 2013	\$43,582/yr.
Marshmon, Tammy	Elementary	September 5, 2012 – June 30, 2013	\$43,582/yr.
Shengulette, Regina	Elementary	September 4, 2012 – June 30, 2013	\$44,687/yr.
Tyler, Cynthia	Elementary	October 8, 2012 – June 30, 2013	\$43,582/yr.
Wahila, Brittany	Elementary	September 10, 2012 – June 30, 2013	\$42,283/yr.
Houston, Reginald	English	September 5, 2012 – June 30, 2013	\$48,819/yr.
Damaske, Ekaterina	English as a	September 24, 2012 – June 30, 2013	\$43,582/yr.
	Second Language		
Harris, Jill	English as a	September 4, 2012 – June 30, 2013	\$43,582/yr.
	Second Language		
Lopez, Ericka	English as a	September 4, 2012 – June 30, 2013	\$43,582/yr.
	Second Language		
Lucyshyn, Laura	English as a	September 17, 2012 – June 30, 2013	\$43,582/yr.
	Second Language		
Prucha, Kiersten	English as a	September 4, 2012 – June 30, 2013	\$42,283/yr.
	Second Language		
Regan, Brittany	English as a	September 4, 2012 – June 30, 2013	\$45,806/yr.
	Second Language		
Reinhardt, Adam	Speech and	September 14, 2012 – June 30, 2013	\$43,582/yr.
	Hearing Language		
Bradley, Miesha	Mathematics	September 5, 2012 – June 30, 2013	\$43,163/yr.
Klosterman, Jason	Mathematics	September 4, 2012 – June 30, 2013	\$47,948/yr.
Ottmar, Kelly	Special Education	September 5,2012 – June 30, 2013	\$44,687/yr.

Seconded by Member of the Board Commissioner Adams Adopted 7-0

Resolution No 2012-13: 170

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name Job Title Salary Effective Date

Seconded by Member of the Board

Resolution No 2012-13: 171

By Member of the Board Commissioner White

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Jones, Katrina	Assistant Custodian	Non-Competitive	\$15.08/hr.	September 7, 2012
	Engineer			
Helmerci, Donna	Cleaner	Labor	\$12.08/hr.	September 1, 2012
Muse, Hussein	Cleaner	Labor	\$9.41/hr.	October 1, 2012
Robertson, Donald	Custodian Engineer	Non-Competitive	\$26.64/hr.	November 1, 2012
Gonzalez, Miguel	Maintenance Mechanic I	Non-Competitive	\$16.71/hr.	September 16, 2012
Mercado, Angel	School Sentry I	Non-Competitive	\$11.90/hr.	October 1, 2012

Seconded by Member of the Board Commissioner Adams Adopted 7-0

Resolution No 2012-13: 172

By Member of the Board Commissioner White

Resolved, that the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Alesi, Armand	Art	October 5, 2012
Zenelovic, Hajrija	Food Service Helper	November 3, 2012
Maldonado, Juana	Locker Room Attendant	October 31, 2012
Givens, Ruthene	Paraprofessional	September 30, 2012
Turner, Connie	Paraprofessional	September 29, 2012
Walsh, Beth	Paraprofessional	September 6, 2012
Falligan, Ronnie	Porter	September 8, 2012
Verhagen, Jacqueline	Special Education	September 8, 2012
Corujo, Margarita	Teaching Assistant	October 13, 2012

Seconded by Member of the Board Commissioner Adams Adopted 7-0

Resolution No 2012-13: 173

By Member of the Board Commissioner White

Resolved, that the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Farley, Jonathan	Computer Technology	September 13, 2012
Keaveny, Brandan	Director of Accountability	September 29, 2012
Incardona, Paula	Elementary	August 31, 2012
Sanders, Adan	Guard	December 22, 2012
Borrelli, Andrea	Library Media Specialist	August 30, 2012
Emmerling, Michael	Mathematics	September 4, 2012
Rivera, Walesca	Paraprofessional	September 18, 2012
Davies, Polly	Special Education	August 26, 2012
Hall, Marion	Teaching Assistant	September 4, 2012
Hall, Rhondalyn	Teaching Assistant	September 24, 2012

Seconded by Member of the Board Commissioner Adams Adopted 7-0

Resolution No 2012-13: 174

By Member of the Board Commissioner White

Resolved, that the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Brown, Tyneshia	Food Service Helper	September 5, 2012

Seconded by Member of the Board Commissioner Adams Adopted 7-0

Resolution No 2012-13: 175

By Member of the Board Commissioner White

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below are granted a leave of absence, without pay, beginning on and

continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Alberti, Michele	Elementary	September 30, 2012 – August 31, 2014	Article XII Section 7
Holleran, James	Elementary	September 4, 2012 – August 31, 2013	Section 42.6a
Sausa, Lisa	Elementary	September 4, 2012 – August 31, 2013	Section 42.2
Yarlett, Kathryn	Elementary	September 30, 2012 – August 31, 2014	Article XII Section 7
Cerretto, Renee	Mathematics	September 4, 2012 – August 31, 2013	Section 42.2
Harris, Stephanie	Mathematics	September 30, 2012 – August 31, 2014	Article XII Section 7
Martino-Walker, Abby	Special Education	September 30, 2012 – August 31, 2014	Article XII Section 7

Seconded by Member of the Board Commissioner Adams Adopted 7-0

Resolution No 2012-13: 176

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, that, upon the recommendation of the Superintendent of Schools, the person(s) listed below are **granted paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name Tenure Area Period Article or (Description) or Contract Job Title Section

Seconded by Member of the Board

Resolution No 2012-13: 177

By Member of the Board Commissioner White

Resolved, that the resolutions listed below are hereby **AMENDED** as set forth below.

Original ResolutionResolution No. 2012 – 13: 58

September 10, 2012

Rescind permanent appointment for

		Michelle Barbulean
Resolution No. 2012 – 13: 58	August 27, 2012	Rescind permanent appointment for Sara
		Mintz
Resolution No. 2012 – 13: 57	August 15, 2012	Rescind provisional appointment for Tracy
		Brankline
Resolution No. 2012 – 13: 57	August 6, 2012	Rescind provisional appointment for Cheryl
		Graves
Resolution No. 2012 – 13: 57	August 14, 2012	Rescind provisional appointment for
		Shewit Gebremariam
Resolution No. 2012 – 13: 57	August 14, 2012	Rescind provisional appointment for Sheth
		Nyibule
Resolution No. 2012 – 13: 51	August 31, 2012	Amend resolution to include tenure
		recommendation of Mieke Smythe
Resolution No. 2012 – 13: 137	August 27, 2012	Amend resolution to correct name of Eric
		Griffin to Erin Griffin
Resolution No. 2012 – 13: 137	September 4, 2012	Amend resolution to correct name of Lizzy
		Turri to Elizabeth Turri

Seconded by Member of the Board Commissioner Adams Adopted 7-0

Resolution No 2012-13: 178

By Member of the Board Commissioner White

Resolved, that the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
	(Description)		
Park, Eileen	English	0.90	September 4, 2012 – June 30, 2013

Seconded by Member of the Board Commissioner Adams Adopted 7-0

Resolution No 2012-13: 179

By Member of the Board Commissioner White

Resolved, that the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
McKenzie, Ludlow	Custodial Assistant	Labor	September 10, 2012

Seconded by Member of the Board Commissioner Adams Adopted 7-0

Resolution No 2012-13: 180

By Member of the Board Commissioner White

Resolved, that the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Flores, Nicole	English	September 19, 2012
Grana, Cheryl	English	August 26, 2012
Moraites, Rebekah	English	September 17, 2012
White, Brandon	English	September 4, 2012
Lezgdin, Jennifer	Foreign Language	September 26, 2012
Mayfield, Josephine	Foreign Language	September 26, 2012
Sapienza, Meybhol	Foreign Language	September 26, 2012
Tisa, Rebecca	Foreign Language	September 26, 2012
Driscoll, Danielle	Mathematics	September 26, 2012
Fox, Andrew	Mathematics	August 26, 2012
Holmes, Kevin	Mathematics	August 26, 2012
Miner, Roslynn	Mathematics	August 26, 2012
Wedgewood, Angela	Mathematics	August 26, 2012
Copeland, Steven	Music	September 4, 2012
Dodsworth, Lindsey	Science	August 26, 2012
Simmons, Tracy	Social Studies	August 26, 2012
Vane, Sarah	Social Studies	August 26, 2012
Archibald, Tiffany	Special Education	September 18, 2012
Cassell, Hercilia	Special Education	August 26, 2012
Slick, Jerimie	Special Education	September 11, 2012
Harris, Brian	Teaching Assistant	September 10, 2012

Seconded by Member of the Board Commissioner Adams Adopted 6-0 with Commissioner White abstaining due to familial relationship

Resolution No 2012-13: 181

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, pursuant to Education Law Section 2585 and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Name Tenure Area (Description) Effective Date

Seconded by Member of the Board

Resolution No 2012-13: 182

183

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, pursuant to New York State Education Law and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Job Title Classification **Effective Date** Name

Seconded by Member of the Board

Resolution No 2012-13:

NO RESOLUTIONS FOR SEPTEMBER

By Member of the Board

Resolved, pursuant to New York State Civil Service Law and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are abolished and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name **Abolished Job Title Effective Date New Job Title**

Seconded by Member of the Board

Resolution No 2012-13: 184

By Member of the Board Commissioner White

Resolved, that upon the recommendation of the Superintendent of Schools, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
Alberti, Michele	Network Team Accountability	October 1, 2012	\$65,000/yr.
	Leaders		
Harris, Stephanie	Network Team Accountability	October 1, 2012	\$65,000/yr.
	Leaders		
Martino-Walker,	Network Team Accountability	October 1, 2012	\$65,000/yr.
Abby	Leaders		
Yarlett, Kathryn	Network Team Accountability	October 1, 2012	\$65,000/yr.
	Leaders		

Seconded by Member of the Board Commissioner Adams Adopted 6-1 with Commissioner Powell dissenting

Resolution No 2012-13: 185

By Member of the Board Commissioner White

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Shaun Nelms **Principal/Director:** Sheelarani Webster

Budget Code: 5152-A-15802-2070-0000 General Fund

Description / Providing professional development with expeditionary learners school

Justification: designer for expeditions and curriculum writing.

Strategic Plan: Goal: 3; Objective: 2

		Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Burke, Marianne	10/1/12 - 10/31/12	#58 - Teacher	20 hrs.	\$33/hr.
Garrett, Gail	10/1/12 - 10/31/12	#58 - Teacher	20 hrs.	\$33/hr.
Meehan, Kerry	10/1/12 - 10/31/12	#58 - Teacher	20 hrs.	\$33/hr.

Division Chief: Shaun Nelms **Principal/Director:** Carol Jones

Budget Code: 5132-G-29705-2110-0835 Special Aid Fund

Description / Staff will be working with students as part of an expanded learning day. **Justification:** The program will be twice a week after school and will provide students

extra help in all core areas.

Strategic Plan: Goal: 1; Objective: 1

<u>Name</u>	Date(s) To Be Worked	Regularly Assigned School/Department <u>& Position</u>	<u>Hours</u>	Pay Rate
Gidley, Stacy	10/03/12 - 5/03/13	Vanguard - Counselor	50 hrs.	\$37/hr.
Lawrence, Lorraine	10/03/12 - 5/03/13	Vanguard - Teacher	50 hrs.	\$37/hr.
Monds-Lee, Andrea	10/03/12 - 5/03/13	Vanguard - Teacher	50 hrs.	\$37/hr.
O'Dell, Scott	10/03/12 - 5/03/13	Vanguard - Teacher	50 hrs.	\$37/hr.
Szozda, Andrea	10/03/12 - 5/03/13	Vanguard - Teacher	50 hrs.	\$37/hr.
Walter, Sara	10/03/12 - 5/03/13	Vanguard - Teacher	50 hrs.	\$37/hr.
Wilkins, James	10/03/12 - 5/03/13	Vanguard - Teacher	50 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Adams Adopted 6-1 with Commissioner Elliott dissenting

Resolution No 2012-13: 186

By Member of the Board Commissioner White

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore

Principal/Director: Anibal Soler, Jr.

Budget Code: 5152-G-26105-2070-0831 Special Aid Funds

Description / Teachers will engage in the Scaffolded Apprenticeship Model LLC **Justification:** (SAM) on-site training sessions involving continuation of inquiry work,

lesson study by the ELA teams, low-inference transcription skills,

teacher leadership, peer coaching, and portfolio development.

Strategic Plan: Goal: 3; Objective: 1

		Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Ames, David	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Appleby, Joseph	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Baskin, Michael	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Colabufo, Steve	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
DiNitto, Brian	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Donlon, Margaret	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Fleche, Timothy	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Jonasse, Paul	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.

Karns, Stephanie	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Kehoe, Matthew	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Kuehn, Jason	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Knauf, Christina	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Mason, Laura	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
McManus, Craig	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Milan, Godfrey	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Paco, Enkela	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Sardo, Jessica	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Vaccaro, Elizabeth	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Winter, Fayne	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.
Zizzi, Kristin	9/28/12 - 6/28/13	East – Teacher	36 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Anibal Soler, Jr.

Budget Code: 5152-G-26105-2070-0831 Special Aid Funds

Description / Administrators will engage in the Scaffolded Apprenticeship Model LLC **Justification:** (SAM) on-site training sessions involving continuation of inquiry work,

lesson study by the ELA teams, low-inference transcription skills, teacher leadership, peer coaching, and portfolio development.

Strategic Plan: Goal: 3; Objective: 1

Crowley, Margaret 9/28/12 - 6/29/13 East – Administrator 24 hrs. $1/260^{th}$ Rees, Jennifer 9/28/12 - 6/29/13 East – Administrator 32 hrs. $1/260^{th}$

Division Chief: Beverly Burrell-Moore

Principal/Director: Anibal Soler, Jr.

Budget Code: 5132-A-26105-2110-0000 General Funds

Description / AMENDMENT to August 23, 2012 Resolution #2012-2013: 74, p. 20: **Justification:** adjust rate of pay and hours of work to address student needs. Teachers

will provide academic instruction in the Expanded Learning Program for

students in place of short/long-term suspension.

Strategic Plan: Goal: 1; Objective: 1

Pate(s) To Regularly Assigned School/Department

Seconded by Member of the Board Commissioner Adams Adopted 6-1 with Commissioner Elliott dissenting

Resolution No 2012-13: 187

By Member of the Board Commissioner White

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Anne Brown Scott **Principal/Director:** Michael A. Allen, II

Budget Code: 5132-G-26004-2020-0837 Administrators Special Funds

5132-G-26004-2110-0837 Teachers Special Funds

Description / Extended Day and Saturday Programs targeting 2008 and 2009 cohort

Justification: and students needing academic support. Programs will include

enrichment activities, course support, test preparation and an alternative academic program for struggling students. All programs will provide additional support for students in the areas of math, English, science,

social studies, physical education, and health.

Strategic Plan: Goal: 1; Objective: 2

Name	Date(s) To Be Worked	Regularly Assigned School/Department & Position	Hours	Pay Rate
Anderson, Thomas	10/1/12 - 6/10/13	Charlotte – Administrator	152 hrs.	1/260 th
Graziano, Timothy	10/1/12 - 6/10/13	Charlotte – Administrator	152 hrs.	1/260 th
Groff-McNulty, Donna	9/29/12 - 6/10/13	Charlotte – Administrator	36 hrs.	1/260 th
Andler, Samuel	9/29/12 - 6/10/13	Charlotte - Teacher	36 hrs.	\$37/hr.
Beasley, Sharon	10/1/12 - 6/10/13	Charlotte - Teacher	114 hrs.	\$37/hr.
Brooks, Bryan	10/1/21 - 6/10/13	Charlotte - Teacher	114 hrs.	\$37/hr.
Desiato, Francine	9/29/12 - 6/10/13	Charlotte - Teacher	36 hrs.	\$37/hr.
Hardaway, Karen	9/29/12 - 6/10/13	Charlotte – Teacher	36 hrs.	\$37/hr.
Harris, Stephanie	9/29/12 - 6/10/13	Charlotte – Teacher	36 hrs.	\$37/hr.
Mineo, Donna	9/29/12 - 6/10/13	Charlotte – Teacher	36 hrs.	\$37/hr.
Mirt, Terry	10/1/12 - 6/10/13	Charlotte - Teacher	114 hrs.	\$37/hr.
Oetinger, Phyllis	9/29/12 - 6/10/13	Charlotte - Teacher	126 hrs.	\$37/hr.
Rodriguez, Shaun	9/29/12 - 6/10/13	Charlotte - Teacher	126 hrs.	\$37/hr.
Schoeneman, Mary Lu	10/1/12 - 6/10/13	Charlotte - Teacher	114 hrs.	\$37/hr.
Sinclair, Warren	10/2/12 - 6/10/13	Charlotte - Teacher	90 hrs.	\$37/hr.

Sposato, Alice	9/29/12 - 6/10/13	Charlotte - Teacher	36 hrs.	\$37/hr.
Stevens, Edward	10/2/12 - 6/10/13	Charlotte - Teacher	90 hrs.	\$37/hr.
Taranko, Nicholas	9/29/12 - 6/10/13	Charlotte – Library Media Specialist	36 hrs.	\$37/hr.
VanHatten, Sean	10/2/12 - 6/10/13	Charlotte – Teacher	90 hrs.	\$37/hr.

Division Chief: Anne Brown Scott **Principal/Director:** Michael A. Allen, II

Budget Code: 5132-G-26004-2110-0837 Special Funds

Description / NAF Academy Zero Period: 9th Grade NAF Academy Teachers will provide additional support to new 9th grade NAF Academy students each

morning before the regular school day with a focus on Regents prep,

Regularly Assigned

academic intervention, and advisory.

Strategic Plan: Goal: 1; Objective: 2

		Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Karen Hardaway	10/1/12 - 6/10/13	Charlotte – Teacher	169 hrs.	\$37/hr.
Donna Mineo	10/1/12 - 6/10/13	Charlotte – Teacher	169 hrs.	\$37/hr.
Steve Mundell	10/1/12 - 6/10/13	Charlotte - Teacher	169 hrs.	\$37/hr.
Timothy Hensel	10/1/12 - 6/10/13	Charlotte – Teacher	169 hrs.	\$37/hr.
Siomara Lorenzo	10/1/12 - 6/10/13	Charlotte - Teacher	169 hrs.	\$37/hr.
Darlene Johansen	10/1/12 - 6/10/13	Charlotte - Teacher	36 hrs.	\$37/hr.
Donna Richardson	10/1/12 - 6/10/13	Charlotte - Teacher	36 hrs.	\$37/hr.
Mark Learo	10/1/12 - 6/10/13	Charlotte - Teacher	36 hrs.	\$37/hr.
Alice Sposato	10/1/12 - 6/10/13	Charlotte - Teacher	36 hrs.	\$37/hr.
Pauline Sullivan	10/1/12 - 6/10/13	Charlotte - Teacher	36 hrs.	\$37/hr.

Division Chief: Anne Brown Scott **Principal/Director:** Kathleen Denaro

Budget Code: 5152-G-29605-2070-0834 Special Funds

Description / Staff will work to vertically align curriculum with the common CORE. **Justification:** Staff will be reviewing Teachscape rubrics as we prepare to implement

APPR.

Strategic Plan: Goal: 3; Objective: 2

		Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Ash, Kelby	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Ballestas, Edgar	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Casey, Daniel	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Casey, Elizabeth	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Christian, Cynthia	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Della Costa, Richard	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Galiney, Deborah	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.

Hoose, Robert	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Jacobs, Brian	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Kenney, Jennifer	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
McCarthy, Meybhol	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Meek, Vicki	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Murray, Brenda	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Piccione, Lisa	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Sweeney, Megan	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Tookes, Kimberly	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.
Visca, Frank	9/29/12 - 10/6/12	STEM Teacher	12 hrs.	\$33/hr.

Division Chief: Anne Brown Scott **Principal/Director:** Joanne Wideman

Budget Code: 5152-F-10502-1020-0300 Special Funds

Description / Amendment to BOE Resolution of 7/26/12:2012-13: 24, pg. 27 to include the teachers indicated below. Teachers will participate in Summer Institute geared towards providing exposure to the three

common core writing text types of Argument; Information/Explanatory Writing; and Narrative Writing. Teachers will align these genres with the School No. 5 "Step-Up to Writing" model and develop lessons for

Fall of 2012.

Strategic Plan: Goal: 1; Objective: 2

Strategie i mii	30di. 1, 30jeen e.			
	Date(s) To	Regularly Assigned School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Mazzota, Jeffrey	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.
Rath, Debra	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.
Rivers, Jennifer	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.
Rohan, Jacob	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.
Rossi, Kaitlyn	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.
Sanchez, Kathleen M	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.
Sova, Timothy J	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.
Stetson, Keri L	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.
Visconte, Debra	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.
Wade, Ruth-Hindi	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.
Williams, Lorraine	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.
Yildirim, Patricia A	8/22/12 - 8/23/12	#5 - Teacher	6 hrs.	\$33/hr.

Division Chief: Anne Brown Scott **Principal/Director:** Dr. Beverly Pringle

Budget Code: 5452-F-14202-2070-0300 Special Funds

Description / Amendment to BOE Resolution of 7/26/12:2012-13: 24, pg. 29 to **Justification:** include the teachers indicated below. Teachers will develop the next

steps for the continued implementation and refinement of the Daily CAFÉ (Comprehension, Accuracy, Fluency, and Expanded vocabulary.

Strategic Plan: Goal: 1; Objective: 2

		Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Gilbert, Katherine	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Holleran, James	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Johnson, Alexander	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Lafond, Sheila	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Little, Sheena	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Martin, Brooke	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Massa, Patricia	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Radford, Carrie Ann	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Ritchie, Susan	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Rudy, Robin	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Schenk, Jamie	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Siracusa, Kimberly	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Sowinski, Peter	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Vargas, Lisette	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Walsh, Timothy	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.
Wicker, Laurie	8/20/12 - 8/24/12	# 42 - Teacher	11 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Adams Adopted 5-1 with Commissioner Elliott dissenting and Commissioner Campos abstaining due to familial relationship

Motion to separate Resolution No. 2012-13: 188 into Resolution No. 2012-13: 188a and Resolution No. 2012-13: 188b made by Commissioner Elliott. Motion carries without objection.

Resolution No 2012-13: 188a

By Member of the Board Commissioner White

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore

Principal/Director: Beverly Gushue

Budget Code: 5152-G-24003-6320-0707 Special Aid Funds

Description / Facilitate 911 simulator move to All City High Program and the site of

Justification: the new Public Safety Program.

Strategic Plan: Goal: 4; Objective: 1

Regularly Assigned School/Department

Name Be Worked & Position Hours Pay Rate
Occhino, Joseph 9/28/12 - 10/28/12 All City - Teacher 8 hrs. \$33/hr.

Seconded by Member of the Board Commissioner Adams Adopted 7-0

Date(s) To

Resolution No 2012-13: 188b

By Member of the Board Commissioner White

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore

Principal/Director: Beverly Gushue

Budget Code: 5152-G-73216-2070-0852 Special Aid Funds

Description / Career and Technical Education teachers will receive training and write

Regularly Assigned

Justification: Student Learning Objectives for APPR.

Strategic Plan: Goal: 5; Objective: 4

		Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Holloway, Adam	9/28/12 - 10/28/12	NECP - Teacher	6 hrs.	\$33/hr.
Johanson, Darlene	9/28/12 - 10/28/12	Charlotte - Teacher	4 hrs.	\$33/hr.
Johnson, Sabrina	9/28/12 - 10/28/12	Charlotte - Teacher	6 hrs.	\$33/hr.
Pouliot, Peter	9/28/12 - 10/28/12	#16 - Teacher	4 hrs.	\$33/hr.
Richardson, Donna	9/28/12 - 10/28/12	Charlotte- Teacher	4 hrs.	\$33/hr.
Spawton, James	9/28/12 - 10/28/12	East - Teacher	4 hrs.	\$33/hr.

Division Chief: Anne Brown Scott **Principal/Director:** Tracy DelGrego

Budget Code: 5124-A-13402-2110-1134 General Funds

Description / Quad A for Kids program at School #34- After- school program that **Justification:** promotes project- based learning as well as a variety of arts, academics,

athletics and life skills activities. All activities infuse youth

development principles and integrate reading, writing, math, science and

social studies.

Strategic Plan: Goal: 1; Objective: 2

		Regularly Assigned		
	Date(s) To	School/Department		
Name	Be Worked	& Position	Hours	Pay Rate
Ashton, Farai	10/1/12-6/7/13	I'MReady- Teacher	122 hrs.	\$37/hr.
Burney, Moneith	10/1/12-6/7/13	FTLC-Teacher	211 hrs.	\$37/hr.
Davis, Elizabeth	10/1/12-6/7/13	#34- Speech Pathologist	45 hrs.	\$37/hr.
Donlon, Katie	10/1/12-6/7/13	RB& D- Teacher	63 hrs.	\$37/hr.
Hayden, Jessica	10/1/12-6/7/13	#34- School Psychologist	45 hrs.	\$37/hr.
James, Kesha	10/1/12-6/7/13	#34- Teacher	82 hrs.	\$37/hr.
Mros, Stephanie	10/1/12-6/7/13	#34- Teacher	118 hrs.	\$37/hr.
Petrakis-DeCarlo, Heather	10/1/12-6/7/13	#43- Teacher	122 hrs.	\$37/hr.
Smith, Christopher	10/1/12-6/7/13	#25- Teacher	118 hrs.	\$37/hr.
Stiner, Brendan	10/1/12-6/7/13	Jefferson/ Marshall- Teacher	63 hrs.	\$37/hr.
Thomas, Brooke	10/1/12-6/7/13	I'MReady-Teacher	59 hrs.	\$37/hr.
Vona, Lynn	10/1/12-6/7/13	#30- Teacher	91 hrs.	\$37/hr.

Division Chief: Shawn Nelms **Principal/Director:** Matthew Laniak

Budget Code: 5124-A-11602-2110-1134 General Funds

Description / Quad A for Kids program at School #16- After- school program that **Justification:** promotes project- based learning as well as a variety of arts, academics,

athletics and life skills activities. All activities infuse youth

development principles and integrate reading, writing, math, science and

social studies.

Strategic Plan: Goal: 1; Objective: 2

		Regularly Assigned		
	Date(s) To	School/Department		
Name	Be Worked	& Position	Hours	Pay Rate
Burgo, Jermey	10/1/12-6/7/13	#25- Teacher	120 hrs.	\$37/hr.
Buttars, Tracy R.	10/1/12-6/7/13	#43 - Teacher	185 hrs.	\$37/hr.
Cowles, Joan G.	10/1/12-6/7/13	#16 – Teacher	185 hrs.	\$37/hr.
Delgado, Yarritza	10/1/12-6/7/13	#22 - Teacher	120 hrs.	\$37/hr.
LeBlanc, Rosalind	10/1/12-6/7/13	#16 - Teacher	185 hrs.	\$37/hr.
Rice, Quiana J.	10/1/12-6/7/13	#9 - Teacher	120 hrs.	\$37/hr.
White-Spraggins, Wendy	10/1/12-6/7/13	#16 - Teacher	120 hrs.	\$37/hr.

Division Chief: Juliette Pennyman **Principal/Director:** Karon Jackson

Budget Code: 5124-A-10402-2100-1134 General Funds

Description / Justification:

Quad A for Kids program at School #4- After- school program that promotes project- based learning as well as a variety of arts, academics,

athletics and life skills activities. All activities infuse youth

development principles and integrate reading, writing, math, science and

social studies.

Strategic Plan: Goal: 1; Objective 2

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	-	Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	<u>Hours</u>	Pay Rate
Ashton, Farai	10/1/12-6/7/13	I'MReady- Teacher	34 hrs.	\$37/hr.
Clark, Amy	10/1/12-6/7/13	#4-Teacher	34 hrs.	\$37/hr.
Deutscher, Kevin	10/1/12-6/7/13	#4 - Teacher	68 hrs.	\$37/hr.
Fuller, Edward	10/1/12-6/7/13	#4- Teacher	34 hrs.	\$37/hr.
Garfield, Andrea	10/1/12-6/7/13	#4- Teacher	34 hrs.	\$37/hr.
Higgins-Flagler,	10/1/12-6/7/13	Wilson CA- Teacher	54 hrs.	\$37/hr.
Kelly				
Lawson, Beverly	10/1/12-6/7/13	Jefferson - Teacher	120 hrs.	\$37/hr.
Leeuwen, Kathryn	10/1/12-6/7/13	# 58 Teacher	34 hrs.	\$37/hr.
Loomis, Matthew	10/1/12-6/7/13	#4 - Teacher	54 hrs.	\$37/hr.
Mori, Michael	10/1/12-6/7/13	#4-Teacher	60 hrs.	\$37/hr.
Shaw-Elliott,	10/1/12-6/7/13	#4 – Teacher	81 hrs.	\$37/hr.
Matieree				
Shengulette, Regina	10/1/12-6/7/13	#4- Teacher	60 hrs.	\$37/hr.
Thomas, Alyshia	10/1/12-6/7/13	#4 – Teacher	100 hrs.	\$37/hr.
Veltre, John	10/1/12-6/7/13	#4 - Teacher	90 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Jeff Mikols

Budget Code: 5126-G-73516-2070-0119 Special Aid Funds

Description / Mathematics and Science Partnership (MSP) Grant: Required after-**Justification:** school, evening, and weekend professional development for grant participants to broaden and deepen teacher content knowledge in

mathematics. All content coursework will focus on the Common Core

State Standards for Mathematics.

Strategic Plan: Goal: 3; Objective: 2

<u>Name</u>	Date(s) To Be Worked	Regularly Assigned School/Department <u>& Position</u>	<u>Hours</u>	Pay Rate
Fuller, Latresha	9/28/12 - 6/30/13	Wilson CA – Administrator	30 hrs.	\$40/hr.
Lee, Tiffany	9/28/12 - 6/30/13	Network Team Leader	30 hrs.	\$40/hr.
Roberts, Carla	9/28/12 - 6/30/13	Charlotte – Administrator	30 hrs.	\$40/hr.

		Network Team		
Solomon, Deborah	9/28/12 – 6/30/13	Leader	30 hrs.	\$40/hr.
Aaron, Roslyn	9/28/12 - 6/30/13	#35 – Teacher	30 hrs.	\$33/hr.
Akwaa, Joyce	9/28/12 - 6/30/13	#2 – Teacher	30 hrs.	\$33/hr.
Alberti, Michele	9/28/12 - 6/30/13	#33 – Teacher	30 hrs.	\$33/hr.
Allen, Carla	9/28/12 - 6/30/13	#58 – Teacher	30 hrs.	\$33/hr.
Baglio, Christie	9/28/12 - 6/30/13	#45 – Teacher	30 hrs.	\$33/hr.
Barley, Lauren	9/28/12 - 6/30/13	RBC&D – Teacher	30 hrs.	\$33/hr.
Bedgood, Larry	9/28/12 - 6/30/13	NWCP – Teacher	30 hrs.	\$33/hr.
Behnke, Timothy	9/28/12 - 6/30/13	#57 – Teacher	30 hrs.	\$33/hr.
Berthin, David	9/28/12 - 6/30/13	Marshall(AC) – Teacher	30 hrs.	\$33/hr.
Bickom, Jamie	9/28/12 - 6/30/13	#35 – Teacher	30 hrs.	\$33/hr.
Bird, Janet	9/28/12 - 6/30/13	#50 – Teacher	30 hrs.	\$33/hr.
Boddie Graham, Carol	9/28/12 - 6/30/13	#19 – Teacher	30 hrs.	\$33/hr.
Bond, Robert	9/28/12 - 6/30/13	#58 – Teacher	30 hrs.	\$33/hr.
Borkowski, Toni	9/28/12 - 6/30/13	#36 – Teacher	30 hrs.	\$33/hr.
Brown, Douglas	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
Brown, Paulette	9/28/12 - 6/30/13	#30 – Teacher	30 hrs.	\$33/hr.
Carpenter-Burke, Madeline	9/28/12 - 6/30/13	#7 – Teacher	30 hrs.	\$33/hr.
Clarke, Kathryn	9/28/12 - 6/30/13	#1 – Teacher	30 hrs.	\$33/hr.
Cochren, Tuanita	9/28/12 - 6/30/13	#44 – Teacher	30 hrs.	\$33/hr.
Cody, Rebecca	9/28/12 - 6/30/13	Wilson CA – Teacher	30 hrs.	\$33/hr.
Colabufo, Steven	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
Colon, Candace	9/28/12 - 6/30/13	#7 – Teacher	30 hrs.	\$33/hr.
Conover, Michael	9/28/12 - 6/30/13	TOA	30 hrs.	\$33/hr.
Cowles, Joan	9/28/12 - 6/30/13	#16 – Teacher	30 hrs.	\$33/hr.
Cox-Hiler, Jocelyn	9/28/12 - 6/30/13	#5 – Teacher	30 hrs.	\$33/hr.
Coyle, Kathryn	9/28/12 - 6/30/13	#2 – Teacher	30 hrs.	\$33/hr.
Crandall, Kyle	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
Dale, Michelle	9/28/12 - 6/30/13	Monroe – Teacher	30 hrs.	\$33/hr.
Davey, Mary	9/28/12 - 6/30/13	#16 – Teacher	30 hrs.	\$33/hr.
Davis, Jerome	9/28/12 - 6/30/13	#29 – Teacher	30 hrs.	\$33/hr.
De La Torre Kash, Irasema	9/28/12 - 6/30/13	#5 – Teacher	30 hrs.	\$33/hr.
Dearring, Cassandra	9/28/12 - 6/30/13	#45 – Teacher	30 hrs.	\$33/hr.
Delong, Dana	9/28/12 - 6/30/13	Marshall(AC) – Teacher	30 hrs.	\$33/hr.
Demonte, Anthony	9/28/12 - 6/30/13	SOTA – Teacher	30 hrs.	\$33/hr.
Drake, Laurajean	9/28/12 - 6/30/13	#58 – Teacher	30 hrs.	\$33/hr.
Dunne, Elizabeth	9/28/12 - 6/30/13	RIA – Teacher	30 hrs.	\$33/hr.

Ealy, George	9/28/12 - 6/30/13	Wilson FA – Teacher	30 hrs.	\$33/hr.
Eichner, Nancy A.	9/28/12 - 6/30/13	Y&J – Teacher	30 hrs.	\$33/hr.
Evans, Lashara	9/28/12 - 6/30/13	#10 – Teacher	30 hrs.	\$33/hr.
Ezell, Dawn	9/28/12 - 6/30/13	#25 – Teacher	30 hrs.	\$33/hr.
Ezell, Stephen	9/28/12 - 6/30/13	Wilson CA – Teacher	30 hrs.	\$33/hr.
Ferguson, Nancy	9/28/12 - 6/30/13	#29 – Teacher	30 hrs.	\$33/hr.
Ferris, Wendy	9/28/12 - 6/30/13	#29 – Teacher	30 hrs.	\$33/hr.
Fici, Alden	9/28/12 - 6/30/13	Marshall(AC) – Teacher	30 hrs.	\$33/hr.
Fink, Patrick	9/28/12 - 6/30/13	YAEHS – Teacher	30 hrs.	\$33/hr.
Fiore, Francis	9/28/12 - 6/30/13	#44 – Teacher	30 hrs.	\$33/hr.
Fixsen, Angela H.	9/28/12 - 6/30/13	SOTA – Teacher	30 hrs.	\$33/hr.
Ford, Jason	9/28/12 - 6/30/13	#30 – Teacher	30 hrs.	\$33/hr.
Forkner, Amanda	9/28/12 - 6/30/13	#50 – Teacher	30 hrs.	\$33/hr.
Fortunato, Jenise S.	9/28/12 - 6/30/13	#41 – Teacher	30 hrs.	\$33/hr.
Frank, Kathryn	9/28/12 - 6/30/13	#28 – Teacher	30 hrs.	\$33/hr.
Frazier-Singletary, Lisa	9/28/12 - 6/30/13	#44 – Teacher	30 hrs.	\$33/hr.
Freedman, Sandra	9/28/12 - 6/30/13	#29 – Teacher	30 hrs.	\$33/hr.
Garfield, Andrea	9/28/12 - 6/30/13	#4 – Teacher	30 hrs.	\$33/hr.
Garfield, Shalonda	9/28/12 - 6/30/13	#34 – Teacher	30 hrs.	\$33/hr.
Geter-Bullock, Crystal	9/28/12 - 6/30/13	#8 – Teacher	30 hrs.	\$33/hr.
Gibbardo, David M.	9/28/12 - 6/30/13	#8 – Teacher	30 hrs.	\$33/hr.
Golder, Maria	9/28/12 - 6/30/13	#1 – Teacher	30 hrs.	\$33/hr.
Gonzalez, Lisa	9/28/12 - 6/30/13	#12 – Teacher	30 hrs.	\$33/hr.
Graney, Doreen	9/28/12 - 6/30/13	#43 – Teacher	30 hrs.	\$33/hr.
Griffin, Sonja	9/28/12 - 6/30/13	#44 – Teacher	30 hrs.	\$33/hr.
Hall, Beth	9/28/12 - 6/30/13	Wilson CA – Teacher	30 hrs.	\$33/hr.
Hanna, Crystal	9/28/12 - 6/30/13	#12 – Teacher	30 hrs.	\$33/hr.
Hannah, Sarah	9/28/12 - 6/30/13	#36 – Teacher	30 hrs.	\$33/hr.
Hardgers, Laurel	9/28/12 - 6/30/13	HH – Teacher	30 hrs.	\$33/hr.
Harris, Michael	9/28/12 - 6/30/13	STEM – Teacher	30 hrs.	\$33/hr.
Harris, Torye	9/28/12 - 6/30/13	#54 – Teacher	30 hrs.	\$33/hr.
Hart, Laura	9/28/12 - 6/30/13	#7 – Teacher	30 hrs.	\$33/hr.
Hartnett, Eileen	9/28/12 - 6/30/13	#29 – Teacher	30 hrs.	\$33/hr.
Heale, Bryan	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
Heiman, Maryanne	9/28/12 - 6/30/13	#41 – Teacher	30 hrs.	\$33/hr.
Hennessy, Meagan	9/28/12 - 6/30/13	#12 – Teacher	30 hrs.	\$33/hr.
Henry, Gail	9/28/12 - 6/30/13	HH – Teacher	30 hrs.	\$33/hr.
Herkamp, Leigh	9/28/12 - 6/30/13	#10 – Teacher	30 hrs.	\$33/hr.
Herrman, Patricia	9/28/12 - 6/30/13	Lead Teacher	30 hrs.	\$33/hr.

Hild, Michele	9/28/12 - 6/30/13	Lead Teacher	30 hrs.	\$33/hr.
Hill, Lawrence	9/28/12 - 6/30/13	#46 – Teacher	30 hrs.	\$33/hr.
Hoad, Heather	9/28/12 - 6/30/13	Wilson CA – Teacher	30 hrs.	\$33/hr.
Holmes, William	9/28/12 - 6/30/13	Y&J – Teacher	30 hrs.	\$33/hr.
Houck, Kevin	9/28/12 - 6/30/13	RBC&D – Teacher	30 hrs.	\$33/hr.
Hurley, Andrella M.	9/28/12 - 6/30/13	#43 – Teacher	30 hrs.	\$33/hr.
Iodice, Michael	9/28/12 - 6/30/13	Wilson FA – Teacher	30 hrs.	\$33/hr.
Itoh, Deborah	9/28/12 - 6/30/13	#5 – Teacher	30 hrs.	\$33/hr.
Ivery, Larita	9/28/12 - 6/30/13	#29 – Teacher	30 hrs.	\$33/hr.
• 1		Marshall(AC) –		•
Jacka, Sarah	9/28/12 – 6/30/13	Teacher	30 hrs.	\$33/hr.
Jackson, Koi	9/28/12 - 6/30/13	#4 – Teacher	30 hrs.	\$33/hr.
Johnson, Dana	9/28/12 - 6/30/13	#44 – Teacher	30 hrs.	\$33/hr.
Johnson, Lesley	9/28/12 - 6/30/13	Wilson FA – Teacher	30 hrs.	\$33/hr.
Johnson, Tricia	9/28/12 - 6/30/13	#10 – Teacher	30 hrs.	\$33/hr.
Johnstone, Michele	9/28/12 - 6/30/13	#43 – Teacher	30 hrs.	\$33/hr.
Johnstone, Ruth	9/28/12 - 6/30/13	#20 – Teacher	30 hrs.	\$33/hr.
Jordan, Kimkena	9/28/12 - 6/30/13	#5 – Teacher	30 hrs.	\$33/hr.
Jordan, Mark	9/28/12 - 6/30/13	#8 – Teacher	30 hrs.	\$33/hr.
Kadow Smith, Kim	9/28/12 - 6/30/13	#4 – Teacher	30 hrs.	\$33/hr.
Kalbfus, Eileen	9/28/12 - 6/30/13	#1 – Teacher	30 hrs.	\$33/hr.
Kehoe, Matthew	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
Kelley, Kristen	9/28/12 - 6/30/13	#4 – Teacher	30 hrs.	\$33/hr.
Klafehn, Joan	9/28/12 - 6/30/13	HH – Teacher	30 hrs.	\$33/hr.
Klafehn, Todd	9/28/12 - 6/30/13	Y&J – Teacher	30 hrs.	\$33/hr.
Klein, Christine	9/28/12 - 6/30/13	#46 – Teacher	30 hrs.	\$33/hr.
Konecny-Perry, Georgina	9/28/12 - 6/30/13	#46 – Teacher	30 hrs.	\$33/hr.
Krahenbuhl, Kurt	9/28/12 - 6/30/13	STEM – Teacher	30 hrs.	\$33/hr.
Kumar, Pratima	9/28/12 - 6/30/13	SOTA – Teacher	30 hrs.	\$33/hr.
Lahr, Karen	9/28/12 - 6/30/13	#44 – Teacher	30 hrs.	\$33/hr.
Landy, Elizabeth	9/28/12 - 6/30/13	#41 – Teacher	30 hrs.	\$33/hr.
Lansdowne, Erin M.	9/28/12 - 6/30/13	#54 – Teacher	30 hrs.	\$33/hr.
LaPointe, Paul	9/28/12 - 6/30/13	Wilson FA – Teacher	30 hrs.	\$33/hr.
Laszek, Dawn	9/28/12 - 6/30/13	#7 – Teacher	30 hrs.	\$33/hr.
Latimer, Candace	9/28/12 - 6/30/13	#30 – Teacher	30 hrs.	\$33/hr.
Latragna, Michael	9/28/12 - 6/30/13	IA&T – Teacher	30 hrs.	\$33/hr.
Launhardt, Michael	9/28/12 - 6/30/13	NWCP – Teacher	30 hrs.	\$33/hr.
Lawson, Beverly	9/28/12 - 6/30/13	#33 – Teacher	30 hrs.	\$33/hr.
Leckinger, Allison	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
LeGault, Michael	9/28/12 - 6/30/13	NECP – Teacher	30 hrs.	\$33/hr.
Lewis, Amy M.	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
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Lezeska, Tammie K.	9/28/12 – 6/30/13	#12 – Teacher	30 hrs.	\$33/hr.
Liberatore, Jennifer	9/28/12 – 6/30/13	#2 – Teacher	30 hrs.	\$33/hr.
Lippa-Yonckheere, Renee	9/28/12 - 6/30/13	#43 – Teacher	30 hrs.	\$33/hr.
Lobdell, Nickole	9/28/12 - 6/30/13	Wilson FA – Teacher	30 hrs.	\$33/hr.
Lomac, Lara	9/28/12 - 6/30/13	NECP – Teacher	30 hrs.	\$33/hr.
Lombardo, Alice	9/28/12 - 6/30/13	#17 – Teacher	30 hrs.	\$33/hr.
Lombardo, Pamela	9/28/12 - 6/30/13	#42 – Teacher	30 hrs.	\$33/hr.
Lydon, Diane	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
Lyons, Kirsten	9/28/12 - 6/30/13	#46 – Teacher	30 hrs.	\$33/hr.
Mac Laren, Shirley	9/28/12 - 6/30/13	#50 – Teacher	30 hrs.	\$33/hr.
Machuca-Dall, Carolina	9/28/12 - 6/30/13	IA&T – Teacher	30 hrs.	\$33/hr.
Manley, E'Shantee	9/28/12 - 6/30/13	#43 – Teacher	30 hrs.	\$33/hr.
Marino, Michaela	9/28/12 - 6/30/13	#3 – Teacher	30 hrs.	\$33/hr.
Markese, Lisa	9/28/12 - 6/30/13	#41 – Teacher	30 hrs.	\$33/hr.
Martinez, Misty	9/28/12 - 6/30/13	#45 – Teacher	30 hrs.	\$33/hr.
Mason, Laura Ann	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
McCann, Karen	9/28/12 - 6/30/13	#50 – Teacher	30 hrs.	\$33/hr.
McCullough, Tammy	9/28/12 - 6/30/13	Wilson CA – Teacher	30 hrs.	\$33/hr.
Meade, Sarah	9/28/12 - 6/30/13	Vanguard – Teacher	30 hrs.	\$33/hr.
Medina-Colon, Estelle	9/28/12 - 6/30/13	#15 – Teacher	30 hrs.	\$33/hr.
Meise, Michael	9/28/12 - 6/30/13	Wilson CA – Teacher	30 hrs.	\$33/hr.
Melnichenko, Yelena	9/28/12 - 6/30/13	IA&T – Teacher	30 hrs.	\$33/hr.
Melson, Carneathea	9/28/12 - 6/30/13	Edison EM – Teacher	30 hrs.	\$33/hr.
Micali, Julie A	9/28/12 - 6/30/13	#45 – Teacher	30 hrs.	\$33/hr.
Milian, Ana	9/28/12 - 6/30/13	#16 – Teacher	30 hrs.	\$33/hr.
Milord, Marie	9/28/12 - 6/30/13	#44 – Teacher	30 hrs.	\$33/hr.
Mineo, Donna	9/28/12 - 6/30/13	Charlotte – Teacher	30 hrs.	\$33/hr.
Morris, Karen	9/28/12 - 6/30/13	#58 – Teacher	30 hrs.	\$33/hr.
Multer, Colleen	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
Mundorff, Christopher	9/28/12 - 6/30/13	#29 – Teacher	30 hrs.	\$33/hr.
Myers, Sondra	9/28/12 - 6/30/13	Lead Teacher	30 hrs.	\$33/hr.
Nettesheim, Jennifer	9/28/12 - 6/30/13	Wilson FA – Teacher	30 hrs.	\$33/hr.
Newton, Cheryl	9/28/12 - 6/30/13	#39 – Teacher	30 hrs.	\$33/hr.
Newton, Suzanne	9/28/12 - 6/30/13	#19 – Teacher	30 hrs.	\$33/hr.
Nicholas, Julie	9/28/12 - 6/30/13	Marshall(AC) – Teacher	30 hrs.	\$33/hr.
O'Dell, Scott	9/28/12 - 6/30/13	Vanguard – Teacher	30 hrs.	\$33/hr.
O'Hara, Stephen	9/28/12 - 6/30/13	Marshall(AC) – Teacher	30 hrs.	\$33/hr.

O'Mara, Colleen	9/28/12 - 6/30/13	SOTA – Teacher	30 hrs.	\$33/hr.
Palo, John	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
Parrish Hill, Deborah	9/28/12 - 6/30/13	#3 – Teacher	30 hrs.	\$33/hr.
Passamonte, Laurie	9/28/12 - 6/30/13	#2 – Teacher	30 hrs.	\$33/hr.
Patanella, Vici	9/28/12 - 6/30/13	#29 – Teacher	30 hrs.	\$33/hr.
Pennella, Annette	9/28/12 - 6/30/13	NECP - Teacher	30 hrs.	\$33/hr.
Perez, Sandra	9/28/12 - 6/30/13	#12 – Teacher	30 hrs.	\$33/hr.
Phillips, Jaschira	9/28/12 - 6/30/13	#5 – Teacher	30 hrs.	\$33/hr.
Phillips, Jessica	9/28/12 - 6/30/13	#58 – Teacher	30 hrs.	\$33/hr.
Preston, Maureen	9/28/12 - 6/30/13	#23 – Teacher	30 hrs.	\$33/hr.
Ramme, Kenneth	9/28/12 - 6/30/13	STEM – Teacher	30 hrs.	\$33/hr.
Ranger, Diane	9/28/12 - 6/30/13	HH – Teacher	30 hrs.	\$33/hr.
Romero, Carla	9/28/12 - 6/30/13	#7 – Teacher	30 hrs.	\$33/hr.
Rose, Cheryl	9/28/12 - 6/30/13	#3 – Teacher	30 hrs.	\$33/hr.
Rumph, Simia	9/28/12 - 6/30/13	#41 – Teacher	30 hrs.	\$33/hr.
Rutland, Shanta	9/28/12 - 6/30/13	#35 – Teacher	30 hrs.	\$33/hr.
Sacchitella, Pamela J.	9/28/12 - 6/30/13	Monroe – Teacher	30 hrs.	\$33/hr.
Samis, Karen	9/28/12 - 6/30/13	Marshall(AC) – Teacher	30 hrs.	\$33/hr.
Scarbrough, Coleen	9/28/12 - 6/30/13	#19 – Teacher	30 hrs.	\$33/hr.
Schmidt, Donna	9/28/12 - 6/30/13	#41 – Teacher	30 hrs.	\$33/hr.
Schneider, Karen	9/28/12 - 6/30/13	#2 – Teacher	30 hrs.	\$33/hr.
Schultz, Denise	9/28/12 - 6/30/13	#10 – Teacher	30 hrs.	\$33/hr.
Shapiro, Marilyn	9/28/12 - 6/30/13	#12 – Teacher	30 hrs.	\$33/hr.
Shaw, Karie	9/28/12 - 6/30/13	Monroe – Teacher	30 hrs.	\$33/hr.
Shaw-Elliot, Mattieree	9/28/12 - 6/30/13	#4 – Teacher	30 hrs.	\$33/hr.
Sheppard, Esther	9/28/12 - 6/30/13	#19 – Teacher	30 hrs.	\$33/hr.
Simbari, Kelly M.	9/28/12 - 6/30/13	#39 – Teacher	30 hrs.	\$33/hr.
Simpson, Samuel	9/28/12 - 6/30/13	Marshall(AC) – Teacher	30 hrs.	\$33/hr.
Snyder, Susan	9/28/12 - 6/30/13	#12 – Teacher	30 hrs.	\$33/hr.
Sommer, Heather	9/28/12 - 6/30/13	#15 – Teacher	30 hrs.	\$33/hr.
Sorriero, Susan	9/28/12 - 6/30/13	#45 – Teacher	30 hrs.	\$33/hr.
Speranza, Dianna	9/28/12 - 6/30/13	#28 – Teacher	30 hrs.	\$33/hr.
Sposato, Alice	9/28/12 - 6/30/13	Charlotte - Teacher	30 hrs.	\$33/hr.
Springer, Rebecca	9/28/12 - 6/30/13	#3 – Teacher	30 hrs.	\$33/hr.
Stein, Marc	9/28/12 - 6/30/13	#3 – Teacher	30 hrs.	\$33/hr.
Suhr, Kathleen	9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
Sullivan, Kathleen M.	9/28/12 - 6/30/13	#50 – Teacher	30 hrs.	\$33/hr.
Thurley, Julie	9/28/12 - 6/30/13	#36 – Teacher	30 hrs.	\$33/hr.
Townsend, Erica	9/28/12 - 6/30/13	Wilson CA – Teacher	30 hrs.	\$33/hr.

9/28/12 - 6/30/13	#12 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#15 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#8 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	Charlotte – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#41 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#58 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#22 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#20 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	Monroe – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	Wilson CA – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#1 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#16 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	Y&J – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#19 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#9 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	Monroe – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	East – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#5 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#41 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	#7 – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	RECI – Teacher	30 hrs.	\$33/hr.
9/28/12 - 6/30/13	HH – Teacher	30 hrs.	\$33/hr.
	9/28/12 - 6/30/13 9/28/12 - 6/30/13	9/28/12 - 6/30/13 #15 - Teacher 9/28/12 - 6/30/13 #8 - Teacher 9/28/12 - 6/30/13 #41 - Teacher 9/28/12 - 6/30/13 #58 - Teacher 9/28/12 - 6/30/13 #22 - Teacher 9/28/12 - 6/30/13 #20 - Teacher 9/28/12 - 6/30/13 #0 moroe - Teacher 9/28/12 - 6/30/13 #1 - Teacher 9/28/12 - 6/30/13 #1 - Teacher 9/28/12 - 6/30/13 #16 - Teacher 9/28/12 - 6/30/13 #16 - Teacher 9/28/12 - 6/30/13 #16 - Teacher 9/28/12 - 6/30/13 #19 - Teacher 9/28/12 - 6/30/13 #19 - Teacher 9/28/12 - 6/30/13 #19 - Teacher 9/28/12 - 6/30/13 #9 - Teacher 9/28/12 - 6/30/13 #0 moroe - Teacher 9/28/12 - 6/30/13 #5 - Teacher 9/28/12 - 6/30/13 #5 - Teacher 9/28/12 - 6/30/13 #41 - Teacher 9/28/12 - 6/30/13 #41 - Teacher 9/28/12 - 6/30/13 #41 - Teacher 9/28/12 - 6/30/13 #7 - Teacher 9/28/12 - 6/30/13 #7 - Teacher RECI - Teacher	9/28/12 - 6/30/13 #15 - Teacher 30 hrs. 9/28/12 - 6/30/13 #8 - Teacher 30 hrs. 9/28/12 - 6/30/13 Charlotte - Teacher 30 hrs. 9/28/12 - 6/30/13 #41 - Teacher 30 hrs. 9/28/12 - 6/30/13 #58 - Teacher 30 hrs. 9/28/12 - 6/30/13 #22 - Teacher 30 hrs. 9/28/12 - 6/30/13 #20 - Teacher 30 hrs. 9/28/12 - 6/30/13 Wilson CA - Teacher 30 hrs. 9/28/12 - 6/30/13 #1 - Teacher 30 hrs. 9/28/12 - 6/30/13 #16 - Teacher 30 hrs. 9/28/12 - 6/30/13 #24 - Teacher 30 hrs. 9/28/12 - 6/30/13 #3 - Teacher 30 hrs. 9/28/12 - 6/30/13 #19 - Teacher 30 hrs. 9/28/12 - 6/30/13 #9 - Teacher 30 hrs. 9/28/12 - 6/30/13 Monroe - Teacher 30 hrs. 9/28/12 - 6/30/13 #5 - Teacher 30 hrs. 9/28/12 - 6/30/13 #5 - Teacher 30 hrs. 9/28/12 - 6/30/13 #6 - Teacher 30 hrs. 9/28/12 - 6/30/13 #7 - Teacher 30 hrs. 9/28/12 - 6/30/13 <td< td=""></td<>

Division Chief: Beverly Burrell-Moore

Principal/Director: John Rowe

Budget Code: 5152-G-73216-2070-0852 Special Aid Funds

Description / Develop SLO (Student Learning Objectives) for Languages Other Than **Justification:** English (LOTE) courses in alignment with NYS, National and Common core standards measures and to develop pre and post assessment measuring

tools for LOTE content courses aligned with SLO descriptors.

Strategic Plan: Goal: 1 Objective: 1, 2

		Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Clough, Holly	8/20/12 - 11/30/12	Wilson FA - Teacher	7 hrs.	\$33/hr.
Daiuto, Rosa	8/20/12 - 11/30/12	Wilson CA - Teacher	20 hrs.	\$33/hr.
Gwynn, James	8/20/12 - 11/30/12	Wilson CA - Teacher	20 hrs.	\$33/hr.
Mazurette-Boyle,	8/20/12 - 11/30/12	RECI - Teacher	10 hrs.	\$33/hr.
Rosa				
Moreno, Victor	8/20/12 - 11/30/12	ALLCITY - Teacher	7 hrs.	\$33/hr.
PerezPherett, Abel	8/20/12 - 11/30/12	Lead Teacher	45 hrs.	\$33/hr.
Piccione, Lisa	8/20/12 - 11/30/12	STEM - Teacher	7 hrs.	\$33/hr.

Rodriguez, Bethzaida	8/20/12 - 11/30/12	Monroe - Teacher	60 hrs.	\$33/hr.
Sherwood, Spencer	8/20/12 - 11/30/12	Wilson CA - Teacher	20 hrs.	\$33/hr.
Van Bramer, Toni L.	8/20/12 - 11/30/12	ALLCITY - Teacher	3 hrs.	\$33/hr.
Tian, GuoMing	8/20/12 - 11/30/12	Wilson CA - Teacher	7 hrs.	\$33/hr.
Zhu, Zhijuan	8/20/12 - 11/30/12	RECI - Teacher	35 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore **Principal/Director:** Anaida Gonzalez-Fortiche

Budget Code: 5152 G 33317 2010 0199 Special Aid Funds

Description / Teachers of ELLs (Bilingual and ESOL teachers) will collaborate to **Justification:** provide adaptations and access points for ELLs (including bilingual students) to the Common Core State Standards. Teachers will create adaptations and translations and identify appropriate instructional

resources for ELLs and will prepare materials for teacher training and

implementation for the 2012-13 school year.

Strategic Plan: Goal: 1; Objective: 1, 2

2g-vv	Date(s) To	Regularly Assigned School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Carmona, Nilda	10/3/12 - 11/30/12	#17 - Teacher	30 hrs.	\$33/hr.
Cruz-Phommany, Analy	10/3/12 – 11/30/12	#17 – Teacher	30 hrs.	\$33/hr.
Gonzalez, Lourdes	10/3/12 - 11/30/12	#28 – Teacher	30 hrs.	\$33/hr.
Guzman, Carmen	10/3/12 - 11/30/12	#33 – Teacher	30 hrs.	\$33/hr.
Montero, Lindsey	10/3/12 - 11/30/12	#22 – Teacher	30 hrs.	\$33/hr.
Kleinberg, Ellyn	10/3/12 - 11/30/12	#22 – Teacher	30 hrs.	\$33/hr.
Lawther, Wendy	10/3/12 - 11/30/12	East – Teacher	30 hrs.	\$33/hr.
Matos, Nilza	10/3/12 - 11/30/12	#33 – Teacher	30 hrs.	\$33/hr.
Polito, Mariela	10/3/12 - 11/30/12	#28 – Teacher	30 hrs.	\$33/hr.
Rivera, Aylin	10/3/12 - 11/30/12	Monroe – Teacher	30 hrs.	\$33/hr.
Savidis, Melanie	10/3/12 - 11/30/12	#5 – Teacher	30 hrs.	\$33/hr.
Valerio, Christine	10/3/12 - 11/30/12	Itinerant – Teacher	30 hrs.	\$33/hr.
Wise, Kelly	10/3/12 - 11/30/12	East – Teacher	30 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: John Rowe

Budget Code: 5152-G-73216-2070-0850 Special Aid Funds

Description / Develop post assessments for art, music, ESOL, health, physical education and CTE courses with Monroe 2 – Orleans BOCES with regards to SLO (Student Learning Objectives) for state and local

measures.

Strategic Plan: Goal: 1; Objective: 1, 2

Regularly Assigned
Date(s) To School/Department

Name Be Worked & Position Hours Pay Rate

Bailey, Karen	9/21/12 - 11/30/12	Wilson CA - Teacher	30 hrs.	\$33/hr.
Ballestas, Edgar	9/21/12 - 11/30/12	Edison - Teacher	30 hrs.	\$33/hr.
Benton, Jennifer	9/21/12 - 11/30/12	#15 - Teacher	30 hrs.	\$33/hr.
Brooks, Gloria	9/21/12 - 11/30/12	FTHS - Teacher	30 hrs.	\$33/hr.
Brown, Jeannine	9/21/12 - 11/30/12	#44 - Teacher	30 hrs.	\$33/hr.
Christian, Cynthia	9/21/12 - 11/30/12	Edison - Teacher	30 hrs.	\$33/hr.
Dennison, Lorraine	9/21/12 - 11/30/12	#22 - Teacher	30 hrs.	\$33/hr.
Donlon, Keri	9/21/12 - 11/30/12	Monroe - Teacher	30 hrs.	\$33/hr.
Gabriel, John	9/21/12 - 11/30/12	SOTA - Teacher	30 hrs.	\$33/hr.
Geyer, Andrew	9/21/12 - 11/30/12	#28 - Teacher	30 hrs.	\$33/hr.
Graham, Timothy	9/21/12 - 11/30/12	East - Teacher	30 hrs.	\$33/hr.
Holmes, Jacqueline	9/21/12 - 11/30/12	Edison - Teacher	30 hrs.	\$33/hr.
James, Spawton	9/21/12 - 11/30/12	East - Teacher	30 hrs.	\$33/hr.
Johnson, Sabrina	9/21/12 - 11/30/12	NWCP - Teacher	30 hrs.	\$33/hr.
Jones-Effah, Jennifer	9/21/12 - 11/30/12	Charlotte - Teacher	30 hrs.	\$33/hr.
Korokeyi, Audrey	9/21/12 - 11/30/12	TOA	30 hrs.	\$33/hr.
Loveless, Maureen	9/21/12 - 11/30/12	Wilson CA - Teacher	30 hrs.	\$33/hr.
Polizzi, Linda	9/21/12 - 11/30/12	Monroe - Teacher	30 hrs.	\$33/hr.
Priel, Ray	9/21/12 - 11/30/12	Marshall - Teacher	30 hrs.	\$33/hr.
Rice, Juliet	9/21/12 - 11/30/12	Wilson CA - Teacher	30 hrs.	\$33/hr.
Rice, Telesta	9/21/12 - 11/30/12	#15 - Teacher	30 hrs.	\$33/hr.
Rudy, Susan	9/21/12 - 11/30/12	SOTA - Teacher	30 hrs.	\$33/hr.
Smith, Diane	9/21/12 - 11/30/12	#45 - Teacher	30 hrs.	\$33/hr.
Zelazny, Juliann	9/21/12 - 11/30/12	#35 - Teacher	30 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: John Rowe

Budget Code: 5152-G-73016-2070-0229 Special Aid Funds

Description / Develop post assessments for all ELA, math, science, and social studies **Justification:** courses with Monroe 2 – Orleans BOCES with regards to SLO (Student

Learning Objectives) for state and local measures.

Strategic Plan: Goal: 1; Objective: 1, 2

		Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	& Position	Hours	Pay Rate
Brown, Lawanda	9/21/12 - 11/30/12	Lead Teacher	30 hrs.	\$33/hr.
Burgos, Wilson	9/21/12 - 11/30/12	Edison - Teacher	30 hrs.	\$33/hr.
Cohen, Stefan	9/21/12 - 11/30/12	Lead Teacher	30 hrs.	\$33/hr.
Davis, Khieta	9/21/12 - 11/30/12	Lead Teacher	30 hrs.	\$33/hr.
Ferraro, Mark	9/21/12 - 11/30/12	Lead Teacher	30 hrs.	\$33/hr.
Gilmore, Katherine	9/21/12 - 11/30/12	East - Teacher	30 hrs.	\$33/hr.
Hendricks, Richard	9/21/12 - 11/30/12	SOTA - Teacher	30 hrs.	\$33/hr.
Herrman, Patricia	9/21/12 - 11/30/12	Lead Teacher	30 hrs.	\$33/hr.

Kane, Anne	9/21/12 - 11/30/12	East Teacher	30 hrs.	\$33/hr.
Machuca-Dall,	9/21/12 - 11/30/12	I&AT - Teacher	30 hrs.	\$33/hr.
Carolina				
McClary, Shondra	9/21/12 - 11/30/12	Marshall - Teacher	30 hrs.	\$33/hr.
Pelrah, Sanya	9/21/12 - 11/30/12	#17 - Teacher	30 hrs.	\$33/hr.
Polo, Steve	9/21/12 - 11/30/12	Wilson FA - Teacher	30 hrs.	\$33/hr.
Saia, Katherine	9/21/12 - 11/30/12	#44 - Teacher	30 hrs.	\$33/hr.
Seeley, Dara	9/21/12 - 11/30/12	Lead Teacher	30 hrs.	\$33/hr.
Tillotson, James	9/21/12 - 11/30/12	SOTA - Teacher	30 hrs.	\$33/hr.
Vallilee, Kimberly	9/21/12 - 11/30/12	Edison - Teacher	30 hrs.	\$33/hr.
Watkins, Elizabeth	9/21/12 - 11/30/12	#33 - Teacher	30 hrs.	\$33/hr.
Widmaier,	9/21/12 - 11/30/12	#58 - Teacher	30 hrs.	\$33/hr.
Christopher				
Zuniga, Joe	9/21/12 - 11/30/12	Lead Teacher	30 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore **Principal/Director:** Dr. Karen M. Sangmeister

Budget Code: 5152-G-73216-2070-0852 – Special Aid Funds

Description / Pre- and post-assessment writing for International Baccalaureate courses

Justification: for new New York State Student Learning Objectives

Strategic Plan: Goal: 5: Objective: 2.

Gour. 5. Objective. 2			
Date(s) To Be Worked	Regularly Assigned School/Department & Position	Hours	Pay Rate
9/1/12-12/31/12	Wilson CA - Teacher	12 hrs.	\$33/hr.
9/1/12-12/31/12	Wilson CA - Teacher	12 hrs.	\$33/hr.
9/1/12-12/31/12	Wilson CA - Teacher	12 hrs.	\$33/hr.
9/1/12-12/31/12	Wilson CA - Teacher	12 hrs.	\$33/hr.
9/1/12-12/31/12	Wilson CA - Teacher	12 hrs.	\$33/hr.
9/1/12-12/31/12	Wilson CA - Teacher	12 hrs.	\$33/hr.
9/1/12-12/31/12	Wilson CA - Teacher	12 hrs.	\$33/hr.
9/1/12-12/31/12	Wilson CA - Teacher	12 hrs.	\$33/hr.
9/1/12-12/31/12	Wilson CA - Teacher	12 hrs.	\$33/hr.
9/1/12-12/31/12	Wilson CA - Teacher	12 hrs.	\$33/hr.
9/1/12-12/31/12	Wilson CA - Teacher	12 hrs.	\$33/hr.
9/1/12-12/31/12	Wilson CA - Teacher	24 hrs.	\$33/hr.
	Date(s) To Be Worked 9/1/12-12/31/12 9/1/12-12/31/12 9/1/12-12/31/12 9/1/12-12/31/12 9/1/12-12/31/12 9/1/12-12/31/12 9/1/12-12/31/12 9/1/12-12/31/12 9/1/12-12/31/12 9/1/12-12/31/12 9/1/12-12/31/12	Date(s) To School/Department Be Worked & Position 9/1/12-12/31/12 Wilson CA - Teacher 9/1/12-12/31/12 Wilson CA - Teacher	Regularly Assigned Date(s) To School/Department Be Worked & Position Hours 9/1/12-12/31/12 Wilson CA - Teacher 12 hrs. 9/1/12-12/31/12 Wilson CA - Teacher 12 hrs.

Seconded by Member of the Board Commissioner Adams Adopted 5-1 with Commissioner Elliott dissenting and President Evans abstaining due to familial relationship

Resolution No 2012-13: 189

By Member of the Board Commissioner White

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Anita Murphy **Principal/Director:** Joyce Schultz

Budget Code: 5152 G 51013 2250 0305 Special Aid Funds

Description / Teachers will receive guidance to administer and record the No Child **Justification:** Left Behind New York State Alternate Assessment (NYSAA) for

students with severe needs who cannot participate in New York State Assessments. Teachers will attend State meetings regarding NYSAA and share information with their colleagues that service the most severe

students with disabilities.

Strategic Plan: Goal: 1; Objective: 2

		Regularly Assigned		
	Date(s) To	School/Department		
<u>Name</u>	Be Worked	<u>& Position</u>	<u>Hours</u>	Pay Rate
Gelabert, Anita	9/28/12 - 5/30/13	#4 – Teacher	120 hrs.	\$33/hr.
Gibbons, Patrick	9/28/12 - 5/30/13	Edison AT – Teacher	120 hrs.	\$33/hr.
Robbins, Rebecca	9/28/12 - 5/30/13	#29 – Teacher	120 hrs.	\$33/hr.

Division Chief: Anita Murphy **Principal/Director:** Joyce Schultz

Budget Code: 5152 A 51013 2070 0000 General Fund

Description / Training for teachers administering the mandated NYS Alternate

Justification: Assessment Grades 3 through 12.

Strategic Plan: Goal: 1; Objective: 2

Date(s) To	School/Department		
Be Worked	& Position	Hours	Pay Rate
9/29/12	#4 – Teacher	4 hrs.	\$33/hr.
9/29/12	#4 – Teacher	4 hrs.	\$33/hr.
9/29/12	Edison – Teacher	4 hrs.	\$33/hr.
9/29/12	#4 – Teacher	4 hrs.	\$33/hr.
9/29/12	Edison – Teacher	4 hrs.	\$33/hr.
9/29/12	#28 – Teacher	4 hrs.	\$33/hr.
9/29/12	#29 – Teacher	4 hrs.	\$33/hr.
9/29/12	#29 – Teacher	4 hrs.	\$33/hr.
	Be Worked 9/29/12 9/29/12 9/29/12 9/29/12 9/29/12 9/29/12 9/29/12	Be Worked & Position 9/29/12 #4 – Teacher 9/29/12 #4 – Teacher 9/29/12 Edison – Teacher 9/29/12 #4 – Teacher 9/29/12 Edison – Teacher 9/29/12 #28 – Teacher 9/29/12 #29 – Teacher	Date(s) To School/Department Be Worked & Position Hours 9/29/12 #4 - Teacher 4 hrs. 9/29/12 #4 - Teacher 4 hrs. 9/29/12 Edison - Teacher 4 hrs. 9/29/12 #4 - Teacher 4 hrs. 9/29/12 Edison - Teacher 4 hrs. 9/29/12 #28 - Teacher 4 hrs. 9/29/12 #29 - Teacher 4 hrs.

DiMarzo, Mary	9/29/12	#4 – Teacher	4 hrs.	\$33/hr.
Edwards, Shelly	9/29/12	#29 – Teacher	4 hrs.	\$33/hr.
Farnung, Lisa	9/29/12	Edison – Teacher	4 hrs.	\$33/hr.
Feola-Elbadry, Staci	9/29/12	Edison – Teacher	4 hrs.	\$33/hr.
Foos, Jamie	9/29/12	East – Teacher	4 hrs.	\$33/hr.
Gelabert, Anita	9/29/12	#4 – Teacher	4 hrs.	\$33/hr.
Gibbons, Patrick	9/29/12	Edison – Teacher	4 hrs.	\$33/hr.
Gnann, Susan	9/29/12	#29 – Teacher	4 hrs.	\$33/hr.
Head, Stacy	9/29/12	#29 – Teacher	4 hrs.	\$33/hr.
Howe, Nancy	9/29/12	Edison – Teacher	4 hrs.	\$33/hr.
Jackson, Koi	9/29/12	#4 – Teacher	4 hrs.	\$33/hr.
Keating, Gayle	9/29/12	NorthSTAR – Teacher	4 hrs.	\$33/hr.
Kusovich, Cathy	9/29/12	Edison – Teacher	4 hrs.	\$33/hr.
Lamb, Kathy	9/29/12	NorthSTAR – Teacher	4 hrs.	\$33/hr.
Laplaca, Sandra	9/29/12	Edison – Teacher	4 hrs.	\$33/hr.
Linza, Paula	9/29/12	East – Teacher	4 hrs.	\$33/hr.
Markus, Patricia	9/29/12	#29 – Teacher	4 hrs.	\$33/hr.
McCully, Amy	9/29/12	#33 – Teacher	4 hrs.	\$33/hr.
Mejia – Willette,	9/29/12	#28 - Teacher	4 hrs.	\$33/hr.
Claudia				
Mussgnug, Patricia	9/29/12	#4 – Teacher	4 hrs.	\$33/hr.
Nagar, Rebecca	9/29/12	#33 – Teacher	4 hrs.	\$33/hr.
Overby, Emmalean	9/29/12	Edison – Teacher	4 hrs.	\$33/hr.
Phillips, Vicki	9/29/12	NorthSTAR-Teacher	4 hrs.	\$33/hr.
Rizzo, Gail	9/29/12	NorthSTAR-Teacher	4 hrs.	\$33/hr.
Ross, Nannette	9/29/12	#29 - Teacher	4 hrs.	\$33/hr.
Smith, Cathy	9/29/12	Edison – Teacher	4 hrs.	\$33/hr.
Walsh, Christine	9/29/12	#4 – Teacher	4 hrs.	\$33/hr.
Wegman, Kristin	9/29/12	#28 – Teacher	4 hrs.	\$33/hr.
Willett, Richard	9/29/12	Edison – Teacher	4 hrs.	\$33/hr.
Zimmerman, Connie	9/29/12	Edison – Teacher	4 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Adams Adopted 6-1 with Commissioner Elliott dissenting

Resolution No 2012-13: 190

By Member of the Board Commissioner White

RESOLVED, That, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in

accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Anita Murphy

Principal/Director: Annmarie Lehner / Timothy Cliby

Budget Code: 5152 A 64513 2630 1349 General Funds

Description / Instructional Technology teachers will develop and deliver

Justification: Professional Development to teachers after school, Saturdays, and

during school year breaks in support of integration of technology advanced by Instructional Technology. We will be training for the following Instructional Technology Initiatives: SchoolWires Web Site Training; iPad Deployment and Ongoing PD Grades K-2; Teacher Laptop initiative K-12; Smartboard training for the recent

installation of SmartBoards K-12.

Strategic Plan: Goal: 3; Objective: 2

Strategie i min	20ui. 5, 20jecui e. 2			
	Date(s) To	Regularly Assigned School/Department		Pay
<u>Name</u>	Be Worked	& Position	Hours	Rate
Clarke, Kathryn	9/28/12 - 6/30/13	#1 - Teacher	30 hrs.	\$33/hr.
Cox, Sheldon	9/28/12 - 6/30/13	TOA	120 hrs.	\$33/hr.
Eisenberg, Kathleen M.	9/28/12 - 6/30/13	TOA	120 hrs.	\$33/hr.
Gilmore, Jacquelyn S.	9/28/12 - 6/30/13	TOA	120 hrs.	\$33/hr.
Leckinger, Allison	9/28/12 - 6/30/13	East - Teacher	60 hrs.	\$33/hr.
Lydon, Kevin D.	9/28/12 - 6/30/13	TOA	120 hrs.	\$33/hr.
Polino-Ferris, Angela M.	9/28/12 - 6/30/13	#54 - Teacher	30 hrs.	\$33/hr.
Powers, Mark A.	9/28/12 - 6/30/13	TOA	120 hrs.	\$33/hr.
Schenk, Randall Byron	9/28/12 - 6/30/13	TOA	120 hrs.	\$33/hr.
Seybold, Audrey	9/28/12 - 6/30/13	#46 - Teacher	40 hrs.	\$33/hr.
Skinner, Corey D.	9/28/12 - 6/30/13	RIA - Teacher	60 hrs.	\$33/hr.
Smith, Anthony	9/28/12 - 6/30/13	TOA	120 hrs.	\$33/hr.
Useda, Larisa	9/28/12 - 6/30/13	TOA	120 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Adams **Adopted 6-1 with Commissioner Elliott dissenting**

PROCUREMENT & SUPPLY

Resolution No 2012-13: 191

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 228, adopted by the Board of Education on September 23, 2010, the Board of Education authorized the Superintendent of Schools to enter into contracts for Auto, Truck and Bus Parts to maintain and repair the District's fleet vehicles with **Bernadette, Inc. dba Interstate All Battery Center**, 391 Clay Rd., Rochester, NY; **Cross**

Participation Statistics				
	\$	%		
TOTAL CONTRACT				
M/WBE AWARD				
LOCAL AWARD				
RMSA				
NYS				

Bros. Co., 3353 Brighton-Henrietta Town Line Rd., Rochester, NY; D & W Diesel, Inc., 1503 Clark Street Rd., Auburn, NY; Fleet Pride, 1437 Scottsville Rd., Rochester, NY; Frey The Wheelman Inc. dba Frey Heavy Duty, 110 Savannah St., Rochester, NY; Matthews Buses, Inc., 2900 Rt. 9, Ballston Spa, NY; Oil Filter Service, Inc., 75 Saginaw Dr., Rochester, NY; Regional International Corp., 1007 Lehigh Station Rd., Henrietta, NY; Tracey Road Equipment, Inc., 6803 Manlius Center Rd., E. Syracuse, NY; and Uni-Select, Inc., 901 N. Lenola Rd., Moorestown, NJ for a term of one year through September 30, 2011, with an option to renew for four additional one-year terms, and

WHEREAS, By Resolution No. 11-12: 226, adopted by the Board of Education on September 22, 2011, the Board of Education authorized the Superintendent of Schools to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through September 30, 2012, and

WHEREAS, The District expended approximately \$191,950.00 during the initial contract term, and approximately \$81,500.00 during the first year of the contract extension, and

WHEREAS, The District is requesting to extend the contracts with Bernadette, Inc. dba Interstate All Battery Center; Cross Bros. Co.; D & W Diesel, Inc.; Fleet Pride; Frey The Wheelman Inc. dba Frey Heavy Duty; Matthews Buses, Inc.; Oil Filter Service, Inc.; Regional International Corp.; Tracey Road Equipment, Inc.; and Uni-Select, Inc. for a term of one year, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the second year of the contract extension, through September 30, 2013. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 5; Objective: 1

Justification: The competitive bid process for Auto, Truck and Bus Parts allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Vice President Cruz Adopted 7-0

EDUCATIONAL FACILITIES

Resolution No 2012-13: 192

By Member of the Board Commissioner White

WHEREAS, The Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

WHEREAS, The District has spent the following under Contract No. 2E – Boiler Tube Repair during the last three years:

2010 \$141,000 2011 \$42,000 2012 \$77,400

and,

WHEREAS, It is anticipated that there will be a similar range of expenses for the coming year, therefore be it

RESOLVED, That the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

Contract No. 2E Boiler Tube Repair

Summerhays and Company LLC, P.O. Box 18800, Rochester, NY, 130.00% x Labor Rate and 100.00% x Material Rate, lowest qualified bidder

and be it further

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/12 to 10/31/13 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 193

By Member of the Board Commissioner White

WHEREAS, The Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

WHEREAS, The District has spent the following under Contract No. 2G – Boiler Refractory Repair during the last three years:

2010 \$0

2011 \$0

2012 \$0

and,

WHEREAS, It is anticipated that there will be a similar range of expenses for the coming year, therefore be it

RESOLVED, That the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

Contract No. 2G Boiler Refractory Repair

Summerhays and Company LLC, P.O. Box 18800, Rochester, NY, 130.00% x Labor Rate and 100.00% x Material Rate, lowest qualified bidder

and be it further

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/12 to 10/31/13 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 194

By Member of the Board Commissioner White

WHEREAS, The Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

WHEREAS, The District has spent the following under Contract No. 5B – Elevator Repair during the last three years:

2010 \$176,000 2011 \$75,000 2012 \$91,250

and,

WHEREAS, It is anticipated that there will be a similar range of expenses for the coming year, therefore be it

RESOLVED, That the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

Contract No. 5B Elevator Repair

Downey-Goodlein Elevator Corporation, 10 Pixley Industrial Parkway, Rochester, NY, 152.50% x Labor Rate and 110.00% x Material Rate, lowest qualified bidder

and be it further

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/12 to 10/31/13 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Resolution No 2012-13: 195

By Member of the Board Commissioner White

WHEREAS, The Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

WHEREAS, The District has spent the following under Contract No. 7C – Paving and Resurfacing during the last three years:

2010 \$0

2011 \$0

2012 \$0

and,

WHEREAS, It is anticipated that there will be a similar range of expenses for the coming year, therefore be it

RESOLVED, That the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

Contract No. 7C Paving and Resurfacing

Manel Excavating Corp, P.O. Box 26816, Rochester, NY, UP-1 \$38.90, UP-2 \$33.00, UP-3 \$15.80, UP-4 \$11.25, UP-5 \$7.50, UP-6 \$5.00, UP-7 \$15.00, UP-8 \$7.50, UP-9 \$1.25, UP-10 \$0.60, UP-11 \$64.50, lowest qualified bidder

and be it further

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/12 to 10/31/13 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Resolution No 2012-13: 196

By Member of the Board Commissioner White

WHEREAS, The Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

WHEREAS, The District has spent the following under Contract No. 8 – Roof Repair during the last three years:

2010 \$46,700 2011 \$98,000 2012 \$122,000

and,

WHEREAS, It is anticipated that there will be a similar range of expenses for the coming year, therefore be it

RESOLVED, That the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

Contract No. 8 Roof Repair

Leo J. Roth Corporation, 841 Holt Road, Webster, NY, UP -1 \$26.00, UP-2 \$25.00, UP-3 \$2.25, UP-4 \$1.25, UP-5 \$2.50, UP-6 163%, PU-7 115%, lowest qualified bidder,

and be it further

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/12 to 10/31/13 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Resolution No 2012-13: 197

By Member of the Board Commissioner White

WHEREAS, The Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

WHEREAS, The District spent the following under Contract No. 9 – Window Washing Groups A, B, C, E, and J last year:

Group A \$4,000

Group B \$5,000

Group C \$5,500

Group E \$6,000

Group J \$1,600

therefore be it,

RESOLVED, That the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

MAINTENANCE SERVICES FOR VARIOUS SCHOOLS

Contract No. 9 Window Washing – Groups A, B, C, E, and J

Power Team Maintenance Co., Inc. d/b/a All Seasons Window Cleaning Co., 40 Silver St., Rochester, NY, lowest qualified

bidder

Group A - \$8,875/year

Group B - \$5,580/year

Group C - \$6,825/year

Group E - \$11,090/year

Group J - \$3,050/year

and be it further

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/12 to 10/31/13 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Resolution No 2012-13: 198

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2011-12: 361, adopted by the Board of Education on 11/17/11, the District entered into a maintenance service contract with Kuitems Construction, Inc., 1287 North Clinton Ave., Rochester, NY for Contract 6C - General Carpentry at various schools. The term of the contract was from 11/18/11 through 10/31/12, with an option to renew for four additional one-year terms, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$149,000 2011 \$3,700 2012 \$0

WHEREAS, The District is requesting to extend the contract with Kuitems Construction, Inc. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the first option to extend the contract with **Kuitems Construction, Inc.** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 199

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2011-12: 231, adopted by the Board of Education on 9/22/11, the District entered into a maintenance service contract with Manel Excavating Corporation for Contract 7B - Snow Plowing and Removal – Groups G, H, O, and P. The term of the contract was from 11/1/11 through 10/31/12, with an option to renew for four additional one-year terms, and

WHEREAS, The District spent the following under this contract last year

Group G \$3,900

Group H \$5,500

Group O \$4,000

Group P \$1,600

WHEREAS, The District is requesting to extend the contract with Manel Excavating Corporation for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the first option to extend the contract with **Manel Excavating Corporation** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 200

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2011-12: 232, adopted by the Board of Education on 9/22/11, the District entered into a maintenance service contract with Power Team Maintenance Co., Inc. d/b/a All Seasons Window Cleaning Co., 40 Silver St., Rochester, NY for Contract 9 - Window Washing – Groups D, F, G, H, and I. The term of the contract was from 11/1/11 through 10/31/12, with an option to renew for four additional one-year terms, and

WHEREAS, The District has spent the following under this contract last year

Group D \$3,119

Group F \$4,980

Group G \$7,629

Group H \$23,867

Group I \$15,539

WHEREAS, The District is requesting to extend the contract with Power Team Maintenance Co., Inc. d/b/a All Seasons Window Cleaning Co. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the first option to extend the contract with **Power Team Maintenance Co., Inc. d/b/a All Seasons Window Cleaning Co.** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 201

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2011-12: 233, adopted by the Board of Education on 9/22/11, the District entered into a maintenance service contract with Exodus Exterminating Inc., 440 Stone Rd., Rochester, NY for Contract 17 - Pest Management at various schools. The term of the contract was from 11/21/11 through 11/20/12, with an option to renew for four additional one-year terms, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$18,432 2011 \$45,000 2012 \$57,000

WHEREAS, The District is requesting to extend the contract with Exodus Exterminating Inc. for an additional term from 11/21/12 through 11/20/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the first option to extend the contract with **Exodus Exterminating Inc.** for an additional year through 11/20/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 202

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 238, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with New York State Fence, Inc., 858 Manitou Rd., Hilton, NY for Contract 1A - Fence Repair at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 234, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$8,900 2011 \$0 2012 \$0

WHEREAS, The District is requesting to extend the contract with New York State Fence, Inc. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **New York State Fence, Inc.** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 203

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 239, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with Heaster Bldg. Restoration Inc., 10 Pixley Industrial Pkway, Rochester, NY for Contract 1B - Masonry Repair at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 235, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$43,000 2011 \$48,000 2012 \$3,200

WHEREAS, The District is requesting to extend the contract with Heaster Bldg. Restoration Inc. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Heaster Bldg. Restoration**

Inc. for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 204

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 240, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with Pipitone Enterprises, LLC, 3225 Chili Ave., Rochester, NY for Contract 2A - Refrigeration/Equipment Repair at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 236, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$151,000 2011 \$155,000 2012 \$175,000

WHEREAS, The District is requesting to extend the contract with Pipitone Enterprises, LLC for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Pipitone Enterprises**, **LLC** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Resolution No 2012-13: 205

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 241, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with Betlem Service Corporation, 704 S. Clinton Ave., Rochester, NY for Contract 2B - Air Conditioning/Air Handling at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 237, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$278,000 2011 \$65,000 2012 \$110,400

WHEREAS, The District is requesting to extend the contract with Betlem Service Corporation for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Betlem Service Corporation** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Resolution No 2012-13: 206

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 242, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with Betlem Service Corporation, 704 S. Clinton Ave., Rochester, NY for Contract 2C - Boiler Repair at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 238, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$25,000 2011 \$40,000 2012 \$31,500

WHEREAS, The District is requesting to extend the contract with Betlem Service Corporation for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Betlem Service Corporation** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 207

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 243, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with DG Messmer Corp., P.O. Box 90514, Rochester, NY for Contract 3A - Sewer Cleaning at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 239, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$82,000 2011 \$18,000 2012 \$0

WHEREAS, The District is requesting to extend the contract with DG Messmer Corp. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **DG Messmer Corp.** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 208

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 244, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with DG Messmer Corp., P.O. Box 90514, Rochester, NY for Contract 3B - Plumbing Repair at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 240, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$198,000 2011 \$74,000 2012 \$154,150

WHEREAS, The District is requesting to extend the contract with DG Messmer Corp. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **DG Messmer Corp.** for an

additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 209

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 245, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with R.C. Shaheen Paint Co., Inc., 1400 St. Paul St., Rochester, NY for Contract 5A - Shades/Blind Repair at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 241, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$2,900 2011 \$6,900 2012 \$5,900

WHEREAS, The District is requesting to extend the contract with R.C. Shaheen Paint Co., Inc. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **R.C. Shaheen Paint Co., Inc.** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Resolution No 2012-13: 210

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 246, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with P.D.H. Contractors, Inc., 19 Meadowlark Dr., Fairport, NY for Contract 5D - Curtain and Stage Drapery Cleaning at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 242, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$46,000 2011 \$6,500 2012 \$15,700

WHEREAS, The District is requesting to extend the contract with P.D.H. Contractors, Inc. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **P.D.H. Contractors, Inc.** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 211

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 323, adopted by the Board of Education on 10/28/10, the District entered into a maintenance service contract with Home Guard Environmental Services Inc., 460 Buffalo Rd., Suite 100, Rochester, NY for Contract 5E - Asbestos Abatement at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 243, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$222,000 2011 \$31,000 2012 \$100,000

WHEREAS, The District is requesting to extend the contract with Home Guard Environmental Services Inc. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Home Guard Environmental Services Inc.** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 212

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 248, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with TES Environmental Corp., 1221 E. Henrietta Rd., Rochester, NY for Contract 5F - Testing Laboratory Services at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 244, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$11,000 2011 \$2,500 2012 \$10,000

WHEREAS, The District is requesting to extend the contract with TES Environmental Corp. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **TES Environmental Corp.**

for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 213

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 249, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with Kuitems Construction, Inc., 1287 North Clinton Ave., Rochester, NY for Contract 6B - Miscellaneous Millwright Repair at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 245, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$135,000 2011 \$40,000 2012 \$21,000

WHEREAS, The District is requesting to extend the contract with Kuitems Construction, Inc. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Kuitems Construction, Inc.** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Resolution No 2012-13: 214

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 254, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with A.R. Pierrepont Co., Inc., 154 Berkeley St., Rochester, NY for Contract 9C - Painting at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-12: 246, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$11,000 2011 \$25,000 2012 \$66,500

WHEREAS, The District is requesting to extend the contract with A.R. Pierrepont Co., Inc. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **A.R. Pierreport Co., Inc.** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 215

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 324, adopted by the Board of Education on 10/28/10, the District entered into a maintenance service contract with Kircher Construction, Inc., 28 Mill St., Mt. Morris, NY for Contract 10A - Demountable Partition Work at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-2012: 247, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$222,000 2011 \$0 2012 \$7.655

WHEREAS, The District is requesting to extend the contract with Kircher Construction, Inc. for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Kircher Construction, Inc.** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 216

By Member of the Board Commissioner White

WHEREAS, By Resolution No. 2010-11: 256, adopted by the Board of Education on 9/23/10, the District entered into a maintenance service contract with Hewitt Young Electric LLC, 645 Maple St., Rochester, NY for Contract 16C - Electrical Work at various schools. The term of the contract was from 11/1/10 through 10/31/11, with an option to renew for four additional one-year terms, and

WHEREAS, On 9/22/11 by Resolution No. 2011-2012: 248, the Board approved the first-year renewal, and

WHEREAS, The District has spent the following under this contract during the last three years

2010 \$316,000 2011 \$300 2012 \$19.600

WHEREAS, The District is requesting to extend the contract with Hewitt Young Electric LLC for an additional term from 11/1/12 through 10/31/13, therefore be it

RESOLVED, That the Superintendent of Schools or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Hewitt Young Electric LLC** for an additional year through 10/31/13. All other conditions of the contract remain in full force and effect.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures, and protocols to enhance

safety systems and practices

Seconded by Member of the Board Vice President Cruz Adopted 7-0

Resolution No 2012-13: 217

By Member of the Board Commissioner White

WHEREAS, A FP-FI form must be submitted when a project budget increases or the source of funding changes, therefore be it

RESOLVED, That in accordance with the provisions of New York State Education Law Section 3602 relating to building aid reimbursement, the Board of Education approves the following changes of budget, and directs that a Request for Revision of Financial Information Form (FP-FI) be submitted to the State Education Department.

Request for Revision of Financial Information (FORM FP-FI)

N.Y.S. Project	Name of Building	Budget			
Number					
		SED	Approved		Amended
0017-023	No. 17 - Enrico Fermi School	\$	22,288,438	\$	25,372,028
0050-020	No. 50 - Helen Barrett Montgomery School	\$	19,887,549	\$	20,183,089
0101-031	Franklin Educational Campus	\$	7,243,592	\$	5,789,169
0102-031	Charlotte High School	\$	24,467,683	\$	25,289,480
7999-012	District Wide	\$	12,671,933	\$	19,349,136
					·
TOTALS		\$	86,559,195	<u>\$</u>	95,982,902

OTHER

Resolution No 2012-13: 218

By Member of the Board Vice President Cruz

WHEREAS, the District heretofore entered into an Agreement with University of Rochester, and wishes to enter into an additional Agreement; and

WHEREAS, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with University of Rochester, School of Medicine and Dentistry (aka Strong Center for Developmental Disabilities), 601 Elmwood Avenue, Rochester, NY, to provide professional development, technical services, expert clinical support and student specific guidance for improving instructional outcomes for students with developmental disabilities, for the period October 1, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Twenty Thousand Dollars (\$20,000.00), funded by the IDEA Support Services and Section 611 Grant, through the Department of Specialized Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Develops the skills needed to support learning community participation.

Seconded by Member of the Board Commissioner White Adopted 6-0 with Commissioner Adams abstaining due to a professional relationship

Resolution No 2012-13: 219

By Member of the Board Vice President Cruz

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Erie 1 BOCES**, 355 Harlem Road, West Seneca, NY, to provide New York State Data Collection and Reporting and Data Warehousing (e-Scholar) services to the District, for the period September 28, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Ninety Five Thousand Eight Hundred Thirty Seven Dollars Thirty Cents (\$95,837.30), funded by the Title I Grant, through the Title I Office, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: 2

Justification: Provides an array of data-related services.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 220

By Member of the Board Vice President Cruz

WHEREAS, the District heretofore entered into an Agreement with Occupational Safety on Site, Inc., and wishes to enter into an additional Agreement; and

WHEREAS, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Participation Statistics			
	\$	%	
TOTAL CONTRACT	18,000	100	
M/WBE AWARD	TBD		
LOCAL AWARD			
RMSA	18,000	100	
NYS			

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Occupational Safety on Site, Inc.**, 1600 Lyell Avenue, Suite C, Rochester, NY, to provide drug and alcohol testing and mandated physical examinations for District bus drivers and monitors, for the period September 28, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Eighteen Thousand Dollars (\$18,000.00), funded by the Transportation Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures and protocols to enhance

safety systems and practices.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 221

By Member of the Board Vice President Cruz

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **MetLife, Inc.**, 200 Park Avenue, New York, NY, to provide group life insurance benefits pursuant to the District's collective bargaining and employment agreements, for the period September 28, 2012, or as soon thereafter as the Agreement is fully

Participation Statistics		
	\$	%
TOTAL CONTRACT	49,500	100
M/WBE AWARD	TBD	
LOCAL AWARD		
RMSA	NONE	
NYS	49,500	100

executed, through June 30, 2013, for a sum not to exceed Forty Nine Thousand Five Hundred Dollars (\$49,500.00), funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: 1

Justification: Creates, supplies, and disseminates materials and processes to support

collaboration with stakeholders.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 222

By Member of the Board Vice President Cruz

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **CaseNEX**, **LLC**, 105 West Main Street, Suite 3, Charlottesville, VA, to provide a webbased software application Assessment Management System and develop customizations to enable instructional support specialists and teachers to track and view Real

Participation Statistics			
	\$	%	
TOTAL CONTRACT	93,967	100	
M/WBE AWARD	NONE		
LOCAL AWARD			
RMSA	NONE		
NYS	NONE		

Time and Practice Regents Exams question/topic item analysis and provide the ability to track longitudinal data necessary for analysis and planning purposes, for the period September 28, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Ninety Three Thousand Nine Hundred Sixty Seven Dollars (\$93,967.00), funded by the Title I Grant, through the Title I Office, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 1

Justification: Develops the capacity of others to analyze and balance organizational and

individual needs to integrate rigor.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 223

By Member of the Board Vice President Cruz

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a committee on Special Education and Committee on Preschool Special Education to review and evaluate all relevant information pertaining to the education and placement of children with disabilities; and Whereas, the Rochester City School District has had a functioning Committee on Special Education to achieve the responsibilities; therefore be it

Resolved, that the following named person be and hereby is appointed, in addition to those previously approved, effective September 27, 2012, as a member of the Rochester City School District **Committee on Special Education** in accordance with the provisions of Education Law Section 4402, to serve as needed.

CHAIRPERSONS-TEACHERS OR ADMINISTRATORS

Robin Glenn-Schuler Nancy Keller Nicole Littlewood Latoya Manon Mechele Markajani

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 224

Amendment to Media Relations Policy – 1130

By Member of the Board Commissioner Vice President Cruz

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of amendments to the Media Relations Policy 1130, in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 1130, "Media Relations"** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy adopted by Resolution No. 1994-95: 676 on March 2, 1995; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No. 2012-13: 225 was withdrawn from consideration by President Evans.

Resolution No 2012-13: 225

Amendment to Policy Review and Evaluation Policy - 2460

By Member of the Board

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of amendments to the Policy Review and Evaluation Policy 2460, in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 2460**, "**Policy Review and Evaluation**" as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy adopted by Resolution No. 1998-99: 136 on August 20, 1998; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board

Resolution No 2012-13: 226

Amendment to District/Community Collaborative Presentations, Programs, and Services Policy – 4830.1

By Member of the Board Vice President Cruz

WHEREAS, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the adoption of amendments to the District/Community Collaborative Presentations, Programs, and Services Policy 4830.1, in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

RESOLVED, That the Board of Education hereby adopts **Policy 4830.1**, "**District/Community Collaborative Presentations, Programs, and Services**" as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which was adopted by Resolution No. 1994-95: 852 on May 18, 1995; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 227

By Member of the Board Vice President Cruz

WHEREAS, the State Legislature enacted the City of Rochester and the Board of Education of the City School District of the City of Rochester School Facilities Modernization Program Act, Chapter 416 of the Laws of 2007 of the State of New York ("the Act"), in order to provide the City of Rochester ("City") and the Rochester City School District ("District") with increased flexibility to meet the needs of the District's school children by providing alternative financing mechanisms for the reconstruction of up to thirteen District school buildings through

the Rochester School Facilities Modernization Plan ("FMP"); and

WHEREAS, the Act created the Rochester Joint Schools Construction Board ("RJSCB"); and designated the RJSCB as agent for the City, the District, or both; and

WHEREAS, the Act required that the RJSCB formulate a Master Plan to be submitted to the Office of the State Comptroller and State Education Department for approval; and

WHEREAS, the RJSCB submitted the Master Plan to the Office of the State Comptroller and State Education Department on February 1, 2011; and

WHEREAS, by Resolution No. 2010-11: 922, adopted on June 22, 2011, the Board authorized submission of the Master Plan for Phase I of the FMP to the Mayor of the City of Rochester; and

WHEREAS, the first group of schools included in Phase I of the FMP included: Enrico Fermi School No. 17, Henry Hudson School No. 28, Helen Barrett Montgomery School No. 50, World of Inquiry School No. 58, Charlotte High School and the Franklin Campus ("Phase IA Schools"); and

WHEREAS, the RJSCB, through its program manager and the architects retained for the FMP, completed the schematic design for Phase IA of the FMP, and approved the design of the Phase IA Schools; and

WHEREAS, Section 9 of the Act requires that the design of the FMP projects be reviewed and approved by the District and the design and construction standards be approved by the State Education Department; and

WHEREAS, by Resolution No. 2011-12: 413 adopted on December 15, 2011 the Board completed its review of the Phase IA Schools and approved the design of the Phase IA Schools in the Rochester School Facilities Modernization Program; and

WHEREAS, by Resolution No. 2011-12: 797 adopted on May 22, 2012 the Board, among other actions, approved the issuance of the Series 2012 Bonds and the execution of the District Documents by the President of Board; and

WHEREAS, by Resolution No. 2011-12: 867 adopted on June 28, 2012 the Board completed its review of one of the Phase IB Schools and approved the design of one of the Phase IB Schools in the Rochester School Facilities Modernization Program; and

WHEREAS, the RJSCB, through its program manager and the architects retained for the FMP, completed and approved the schematic design for John Williams School No. 5 as one of the Phase IB Schools; and

WHEREAS, the Board desires to approve the design of John Williams School No. 5 as one of the Phase IB Schools; therefore be it

RESOLVED, That the Board has completed its review and approves its design of John

Williams School No. 5 as one of the Phase IB Schools in the Rochester School Facilities Modernization Program; and be it further

RESOLVED, That the Board authorizes the submission of design and construction standards for the John Williams School No. 5 as one of the Phase IB Schools in the Rochester School Facilities Modernization Program to the State Education Department.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 228

By Member of the Board Vice President Cruz

WHEREAS, the State Legislature enacted the City of Rochester and the Board of Education of the City School District of the City of Rochester School Facilities Modernization Program Act, Chapter 416 of the Laws of 2007 of the State of New York ("the Act"), in order to provide the City of Rochester ("City") and the Rochester City School District ("District") with increased flexibility to meet the needs of the District's school children by providing alternative financing mechanisms for the reconstruction of up to thirteen District school buildings through the Rochester School Facilities Modernization Plan ("FMP"); and

WHEREAS, the Act created the Rochester Joint Schools Construction Board ("RJSCB"); and designated the RJSCB as agent for the City, the District, or both; and

WHEREAS, the Act required that the RJSCB formulate a Master Plan to be submitted to the Office of the State Comptroller and State Education Department for approval; and

WHEREAS, the RJSCB submitted the Master Plan to the Office of the State Comptroller and State Education Department on February 1, 2011; and

WHEREAS, by Resolution No. 2010-11: 922, adopted on June 22, 2011, the Board authorized submission of the Master Plan for Phase I of the FMP to the Mayor of the City of Rochester; and

WHEREAS, the first group of schools included in Phase I of the FMP included: Enrico Fermi School No. 17, Henry Hudson School No. 28, Helen Barrett Montgomery School No. 50, World of Inquiry School No. 58, Charlotte High School and the Franklin Campus ("Phase IA Schools"); and

WHEREAS, the RJSCB, through its program manager and the architects retained for the FMP, completed the schematic design for Phase IA of the FMP, and approved the design of the Phase IA Schools; and

WHEREAS, Section 9 of the Act requires that the design of the FMP projects be reviewed and approved by the District and the design and construction standards be approved by the State Education Department; and

WHEREAS, by Resolution No. 2011-12: 413 adopted on December 15, 2011 the Board completed its review of the Phase IA Schools and approved the design of the Phase IA Schools in the Rochester School Facilities Modernization Program; and

WHEREAS, by Resolution No. 2011-12: 797 adopted on May 22, 2012 the Board, among other actions, approved the issuance of the Series 2012 Bonds and the execution of the District Documents by the President of Board; and

WHEREAS, by Resolution No. 2011-12: 867 adopted on June 28, 2012 the Board completed its review of one of the Phase IB Schools and approved the design of one of the Phase IB Schools in the Rochester School Facilities Modernization Program; and

WHEREAS, the RJSCB, through its program manager and the architects retained for the FMP, completed and approved the schematic design for East High School as one of the Phase IB Schools; and

WHEREAS, the Board desires to approve the design of East High School as one of the Phase IB Schools; therefore be it

RESOLVED, That the Board has completed its review and approves its design of East High School as one of the Phase IB Schools in the Rochester School Facilities Modernization Program; and be it further

RESOLVED, That the Board authorizes the submission of design and construction standards for the East High School as one of the Phase IB Schools in the Rochester School Facilities Modernization Program to the State Education Department.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 229

Resolution calling upon the New York State Education Department, the New York State Legislature, and the Governor to re-examine public school accountability systems and to develop a system based on multiple forms of assessment which do not require extensive standardized testing.

By Member of the Board Commissioner Elliott

WHEREAS, the federal No Child Left Behind (NCLB) Act requires that states develop and report on measures of student proficiency in English language arts, math, and on a third indicator; and

WHEREAS, in New York State (NYS), the third indicator is science at the elementary and middle school level and graduation rate at the secondary level; and

WHEREAS, performance on standardized tests determines whether students can graduate, and are also used to grade schools and to evaluate teachers and principals; and

WHEREAS, many advocates say that high-stakes testing causes unjustifiable stress for students, parents, teachers, and school administrators; and

WHEREAS, the NYS school system has been spending growing amounts of time, money, and energy on high-stakes standardized testing; and

WHEREAS, the over-reliance on high-stakes standardized testing is undermining educational quality and equity in public schools by hindering educators' efforts to focus on the broad range of learning experiences that promote innovation, creativity, and problem solving; and

WHEREAS, it is widely recognized that standardized testing is an inadequate and often unreliable measure of both student learning and educator effectiveness; and

WHEREAS, the over-emphasis on standardized testing has caused considerable collateral damage in too many schools, including the narrowing of the curriculum, teaching to the test, reducing the love of learning, driving excellent teachers out of the profession, and undermining school climate; and

WHEREAS, a nine-year study by the National Research Council has recently confirmed that the past decade's emphasis on testing has yielded little learning progress; and

WHEREAS, high-stakes standardized testing has negative effects for students from all backgrounds, and especially for low-income students, English language learners, children of color, and those with disabilities; and

WHEREAS, research by NAEP shows that the negative effects of our high-stakes testing environment are perhaps most pronounced for English Language Learners for whom the tests were not designed, who cumulatively and consistently fail to achieve proficiency within the limited school time before they are required to take the exam in English; and

WHEREAS, the future well-being of our society relies on a high-quality public education system that prepares all students for college, careers, lifelong learning, and strengthens social as well as economic wellbeing; and

WHEREAS, developing a system based on multiple forms of assessment which does not require extensive standardized testing, would more accurately reflect the broad range of student learning; and

WHEREAS, the culture and structure of the educational systems in which students learn must change in order to foster an engaging school experience that promotes joy in learning, depth of thought, and breadth of knowledge for students; therefore be it

RESOLVED, that the Rochester City School District Board of Education calls upon the New York State Education Department, the New York State Legislature, and the Governor to

reexamine public school accountability systems and to develop a system based on multiple forms of assessment which do not require extensive standardized testing; and be it further

RESOLVED, that the Rochester City School Board supports the performance-based assessment models used by alternative schools represented by the New York State Performance Standards Consortium which assesses student application of skills and knowledge to the real world; and be it further

RESOLVED, that this resolution be made available to any and all school reform advocates for use in their efforts to gain NY State recognition of alternative assessment models.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 230

By Member of the Board Vice President Cruz

WHEREAS, the District heretofore entered into an Agreement with the City of Rochester, and wishes to enter into an additional Agreement; and

WHEREAS, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the **City of Rochester**, Police Department, 185 Exchange Boulevard, Rochester, NY, to provide the services of a uniformed Police Officer at various District sporting events and graduation ceremonies throughout the 2012-2013 school year, for the period September 28, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), funded by the Department of Health, Physical Education and Athletics, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 2

Justification: Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 231

By Member of the Board Commissioner White

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the **City of Rochester**, 30 Church Street, Rochester, NY, whereby the Rochester Police Department will provide sworn police personnel to administer the School Resource Officer (SRO) program with the goal of assisting School District personnel in maintaining a safe school environment, for the 2012-2013 and 2013-2014 school years, renewable for an additional one year term, for a sum not to exceed One Million Ninety Nine Thousand Ninety Eight Dollars (\$1,099,098.00) per year, funded by the Department of School Safety and Security, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District; and

RESOLVED, That effective the date hereof the District shall not pay for the use of School Resource Officers in student truancy efforts until the Board of Education has approved a District plan for the use School Resource Officers in such a capacity.

Strategic Goal: 2; Objective: 2

Justification: Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

Seconded by Member of the Board Vice President Cruz Adopted 6-0 with Commissioner Elliott absent

Resolution No 2012-13: 232

By Member of the Board Vice President Cruz

WHEREAS, the District heretofore entered into an Agreement with Monroe Community College, and wishes to enter into an additional Agreement; and

WHEREAS, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Monroe Community College**, Rochester AmeriCorps, 1000 East Henrietta Road, Rochester, NY, to provide students with support and mentoring throughout the school day and tutoring and social/recreational activities through the after-school program, with the goal to increase academic success, social skills and student coping strategies for approximately 30 at-risk students attending Clara Barton School No. 2, for the period September 28, 2012, or as soon thereafter as the Agreement is fully executed, through June 30, 2013, for a sum not to exceed Six Thousand Dollars (\$6,000.00), funded by Clara Barton School No. 2, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 2 Strategic Goal: 2; Objective: 2

Justification: Implement research-based programs and proven effective practices that assist schools and the district in making improvement decisions. Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 233

By Member of the Board Vice President Cruz

WHEREAS, by Resolution No. 2007-08: 45, adopted on July 19, 2007, the Board authorized the Superintendent to enter into a Lease Agreement with Landsman Development Corporation, to lease approximately 178,180 square feet of the four story building located at 30 Hart Street, Rochester, NY, (commonly known as the Family Learning Center), for the

Participation Statistics		
	\$	%
TOTAL CONTRACT	6,694,950	100
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	6,694,950	100
NYS		

period of September 1, 2007 through August 31, 2012, at a monthly rent of Seventy Four Thousand Two Hundred Forty One Dollars and Sixty Six Cents (\$74,241.66) for year one and year two, and a monthly rent of Seventy Seven Thousand Nine Hundred Fifty Three Dollars and Ninety Five Cents (\$77,953.95) for year three, year four and year five; and

WHEREAS, by Resolution No. 2009-10: 74, adopted on August 4, 2009, all additional charges under the Lease Agreement, including but not limited to Common Area Maintenance (CAM) charges, property taxes, utilities and repairs, shall not exceed Three Hundred Thirty Five Thousand Dollars (\$335,000) for year three, Three Hundred Fifty Three Thousand Dollars (\$353,000) for year four, and Three Hundred Seventy Thousand Seven Hundred and Fifty Three Dollars (\$370,753) for year five of the Lease Agreement; and

WHEREAS, by Resolution No. 2010-11: 233, adopted on September 23, 2010, the Board authorized the Superintendent to amend the Lease Agreement with Landsman Development Corporation, to include the lease of the three bay garage located at 30 Hart Street, Rochester, NY, for the period October 1, 2010 through August 31, 2012, at no additional cost for rent, and for a sum not to exceed One Thousand Five Hundred Dollars (\$1,500) per year for Common Area Maintenance (CAM) charges, property taxes, utilities and repairs; and

WHEREAS, the District wishes to amend the Lease Agreement to extend the term for an additional period; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to amend the Lease Agreement with **Landsman Development Corporation**, 3 Townline Circle, Rochester, NY, to lease approximately 178,180 square feet of the four story building located at

30 Hart Street, Rochester, NY, (commonly known as the Family Learning Center) and three bays of the four bay garage located on the premises, for the period September 28, 2012, or as soon thereafter as the Agreement is fully executed, through August 31, 2017, for an annual rental rate not to exceed Nine Hundred Seventy Nine Thousand Nine Hundred Ninety Dollars (\$979,990.00), plus all additional charges under the Lease Agreement, including but not limited to Common Area Maintenance (CAM) charges, property taxes, utilities and repairs for an annual sum not to exceed Three Hundred Fifty Nine Thousand Dollars (\$359,000.00), funded by the Department of Educational Facilities, contingent upon funding and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: 1

Justification: Supports in the development of process, procedures and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner White Adopted 7-0

Motion to table Resolution No. 2012-13: 234 made by Vice President Cruz. Seconded by Commissioner White. Motion carries without objection.

Resolution No 2012-13: 234

By Member of the Board

WHEREAS, the terms of the Elementary and Secondary Education Act (ESEA) Flexibility Waiver permit the District to utilize Title I, Part A funds for the purpose of implementing programs and services that provide expanded learning time and academic intervention / tutoring services, referred to herein as Supplemental Academic Services (SAS), with the goal to improve

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,974,847	
M/WBE AWARD	NONE	
LOCAL AWARD		
RMSA	TBD	
NYS		

academic outcomes of low-achieving students attending low-performing schools; and

WHEREAS, the District wishes to provide SAS to District students specifically identified as having high academic needs in the core subject areas of English Language Arts and Mathematics, with services provided onsite at each student's respective school, before and/or after the regular school day, with the actual cost of SAS based on actual attendance of enrolled students and paid at a negotiated hourly rate per SAS session; and

WHEREAS, Title I, Part A funds in an amount not to exceed \$1,974,847.00 are available for Supplemental Academic Services Providers to provide SAS during the 2012-2013 school year; and

WHEREAS, the District wishes to allocate the funds to low-performing schools on a per pupil allocation basis and thereby provide schools the opportunity, with assistance from the Office of Accountability/Title I, to negotiate with the vendor to establish the rate per session for academic services most beneficial to students; and

WHEREAS, the District wishes to enter into Agreements with New York State Education Department-approved Supplemental Educational Service Providers to provide SAS to District students pursuant to requests set forth by low-performing schools; therefore be it

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into Agreements with the following **Supplemental Academic Services Providers**, based upon specific requests by low-performing schools for SAS Providers to deliver onsite Supplemental Academic Services before and/or after the regular school day, with the goal to improve academic outcomes of low-achieving students attending low-performing schools, for the period October 1, 2012, or as soon thereafter as the Agreement is fully executed, through June 14, 2013, with the actual cost based on actual attendance of enrolled students and paid at a negotiated rate per SAS session, for a sum not to exceed One Million Nine Hundred Seventy Four Thousand Eight Hundred Forty Seven Dollars (\$1,974,847.00) in the aggregate, funded by the Title I, Part A Grant, administered through the Office of Accountability/Title I, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District:

- 1. Baden Street Settlement of Rochester, Inc.
- 2. Dial-A-Teacher, Inc.
- 3. EnCompass: Resources for Learning, Inc.
- 4. Falls View Academy, LLC
- 5. Plato Services, Inc. (dba Huntington Learning Center)
- 6. Ibero American Action League Inc.
- 7. Iglesia Services, Inc.
- 8. Mercier Literacy Program for Children, Inc.
- 9. Personal Education Trainers, Inc. (dba Sylvan Learning Center)

Strategic Goal: 1; Objective: 2

Justification: Implement research-based programs and proven effective practices that assist schools and the district in making improvement decisions.

Seconded by Member of the Board

Resolution No 2012-13: 235

By Member of the Board Vice President Cruz

Whereas, the Board of Education has been notified that School Specialty has donated \$3,493.50 to be used to purchase backpacks and various school supplies for students throughout the District, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

Seconded by Member of the Board Commissioner White Adopted 7-0

Resolution No 2012-13: 236

By Member of the Board Vice President Cruz

Whereas, the Board of Education has been notified that Xerox Corporation has donated \$10,000 to be used to support the FIRST Robotics Program in the Rochester City School District, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

Seconded by Member of the Board Commissioner White Adopted 7-0

Motion to table Resolution No. 2012-13: 237 made by Vice President Cruz. Seconded by Commissioner White. Motion carries 6-0 with Commissioner Elliott absent.

Resolution No 2012-13: 237

By Member of the Board

WHEREAS, The Superintendent of Schools has established a budget process for the Rochester City School District (the "District") to meet the overall goals and objectives agreed upon by the Board of Education (the "Board") in exercising its fiduciary responsibility, oversight and authority over the resources and services of the District; therefore be it

RESOLVED, That the format of the annual budget for fiscal year 2013-2014 and years forward be prepared in a manner to increase transparency by presenting (a) the actual salary or wage rate for each position of employment within the District, including positions within the Superintendent's Employee Group, (b) a figure representing the annual total compensation value for all positions in the Superintendent's Employee Group for the upcoming fiscal year, and (c) a listing of all positions in the Superintendent's Employee Group that are included in the budget for the upcoming fiscal year; and

BE IT FURTHER RESOLVED, That the positions in the Superintendent's Employee Group that are to be included in the budget for the upcoming fiscal year shall be subject to approval by the Board of Education, which shall consider the matter at its April Business Meeting, and the annual total compensation value for all positions in the Superintendent's Employee Group for the upcoming fiscal year shall be subject to approval of the Board of Education within the annual budget process; and

BE IT FURTHER RESOLVED, That no later than July 1 of each fiscal year, the Superintendent shall update Appendix A to the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group to include those positions that have been approved by the Board of Education for the upcoming fiscal year, and to delete those positions that have not been approved for the upcoming fiscal year.

Seconded by Member of the Board

Motion to table Resolution No. 2012-13: 238 made by Vice President Cruz. Seconded by Commissioner White. Motion carries 6-0 with Commissioner Elliott absent.

Resolution No. 2012-13: 238

By Member of the Board

WHEREAS, The "Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group" was amended by Resolution No. 2012-13: 46 on July 26, 2012, the full text of which is on file with the Clerk of the Board; and

WHEREAS, The Board of Education recognizes the Superintendent's authority in selecting employees eligible for membership in the Superintendent's Employee Group consistent with Section 2554 of the New York Education Law; and

WHEREAS, The Board of Education also recognizes their fiduciary responsibility, oversight and authority over the resources and services of the District including the total compensation provided to those employees the Superintendent has authority to appoint pursuant to the statute and rules and regulations referenced above; therefore be it

RESOLVED, That the Board of Education hereby amends Section 6 of the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group to read as follows:

6. Appointment to Position

Each employee shall be appointed to his or her position and title by the Superintendent in writing as of a specific date; the Superintendent's letter of appointment shall be countersigned indicating acceptance by the employee; provided, however, that, upon approval by the Board of Education, employees who report directly to the Superintendent, in place of or in addition to such letter, may be given an individualized contract of employment for a period not to exceed three (3) years, subject to renewal with the approval of the Board, in which in addition to the benefits provided by this section, the compensation may (but need not) include other terms or benefits which additional terms may (but need not) include a provision that annual Employer contributions may be made in an amount determined by the Superintendent to an account established for the employee under the District's §403(b) discretionary governmental plan maintained pursuant to Section 7, below, subject to any rules and restrictions imposed by federal law and regulations and the rules of the plan; if the Superintendent so desires, he may present to the Board the terms

of any such individualized contract without identifying the individual to be hired, and the Board shall determine whether to approve the contract on the basis of the contract terms and not on the basis of the identity of the person to be hired. Each employee shall be paid an annual salary initially established by the Superintendent in the letter of appointment or individual contract, and adjusted thereafter by the Superintendent in accordance with the provisions of these Rules and Regulations. Salaries shall be paid in twenty-six (26) equal bi-weekly installments, regardless of an employee's bi-weekly attendance. Adjustments to salaries shall be made on the basis of reported absences and the reason(s) therefor. All employees shall hold their positions and continue in their employment at the pleasure of the Superintendent.

BE IT FURTHER RESOLVED, That the Board of Education hereby amends sub-section C of Section 7 of the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group to read as follows:

C. The Superintendent is authorized to create and maintain a discretionary plan pursuant to § 403(b) of the Internal Revenue Code for the exclusive benefit of those employees who are (i) direct appointees of the Superintendent, (ii) granted individual employment contracts which provide for their participation in such plan, and (iii) report directly to the Superintendent. As a term of an individual contract of employment of such direct reports, the Superintendent may, subject to approval by the Board pursuant to Section 6, above, provide that the District will make an Employer Nonelective Contribution to an account maintained for such employee under such plan, and may determine the amount of such employer contribution, not to exceed the amounts, or the percentage of base salary, permissible for such employee under federal law and regulations and the terms of the applicable plan. Such amount shall be specified in the contract of employment. The employee shall at all times have a fully (100%) vested interest in the contributions made on his or her behalf. The Superintendent is hereby authorized to take such steps as may be necessary to adopt one or more discretionary § 403(b) plans to provide said benefit in a manner consistent with federal law and regulations as they may be established or amended from time to time; and to administer such plan directly, or through a designee or contractor.

BE IT FURTHER RESOLVED, That the Board of Education's expectation is that there be an open and collaborative discussion directly between the Superintendent and the Board regarding potential hires for the Superintendent's Employee Group in an effort to resolve any concerns that the Board of Education may have before the Superintendent exercises his authority to hire an individual pursuant to the statute and rules and regulations referenced above.

Seconded by Member of the Board

Motion to suspend the Board Bylaws, Policy No. 2300 which calls for written materials to be submitted to the Board no later than forty-eight (48) hours prior to a Business Meeting made by Commissioner Campos. Seconded by Commissioner White. Motion carries without objection.

Resolution No 2012-13: 239

By Member of the Board Commissioner White

RESOLVED, That the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with College Entrance Examination Board (dba The College Board), 45 Columbus Avenue, New York, NY, to administer the Preliminary Scholastic Aptitude Test (PSAT) to all District Sophomores and Juniors at 19 participating secondary schools, on October

Participation Statistics			
	\$	%	
TOTAL CONTRACT	36,168	100	
M/WBE AWARD	NONE		
LOCAL AWARD			
RMSA	NONE		
NYS	36,168	100	

17, 2012, for an estimated sum not to exceed Thirty Six Thousand One Hundred Sixty Eight Dollars (\$36,168.00) based upon an estimated 2,735 students, with the actual fee determined by the actual number of students taking the exam, funded by the Office of Guidance, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: 3

Justification: Creates work related agreements with clients that include preparing students and

staff for the 21st Century.

Seconded by Member of the Board Commissioner Campos Adopted 6-0 with Commissioner Elliott absent

STRATEGIC GOALS: (Select only the goals and objectives that apply)

Cut and paste the link to view the Strategic Plan 2008-2013: http://www.rcsdk12.org/197310416151348457/RCSD_Strategic_Plan.pdf
Goal 1: We will ensure that each of our students is academically prepared to succeed in college, life, and the global economy.
Objective 1: Ensure Academic Rigor for Every Student
(Jst. A) Develops the capacity of others to analyze and balance organizational and individual needs to integrate rigor.
(Jst. B) Guides the development and/or delivery of strategy and/or approach to increase student capacity to understand content that is complex, ambiguous, and personally or emotionally challenging.
(Jst. C) Implement research-based programs and proven effective practices that assist schools and the district in making improvement decisions.
Objective 2: Differentiate Student Supports to Meet the Needs of Every Student
(Jst. A) Implement research-based programs and proven effective practices that assist schools and the district in making improvement decisions.
(Jst. B) Supports the development of schools and district leaders to house, manage and use data to improve instruction and provide equitable instruction.
Objective 3: Focus on College and Career Readiness
(Jst. A) Creates work related agreements with clients that include preparing students and staff for the 21 st Century.
(Jst. B) Develops the capacity of others to analyze and balance organizational and individual needs to integrate rigor.
Objective 4: Create an Innovative Portfolio of High Quality Choices for Families
(Jst. A) Develops school and district leaders' ability to support and promote quality teaching.
(Jst. B) Provides leadership in the design and reorganization of current school portfolio.
(Jst. C) Supports in the development of process, procedures and protocols to diversify school choice.
Goal 2: We will create safe, engaging, and nurturing school environments that enable student success.
Objective 1: Effective Safety Systems and Practices
(Jst. A) Develops the skills needed to support learning community participation.
(Jst. B) Provides leadership in the design and reorganization of current safety systems and practice.
(Jst. C) Supports in the development of process, procedures and protocols to enhance safety systems and practices.
Objective 2: Support the Whole Child through a Systems Approach to School Culture and Climate
(Jst. A) Develops the skills needed to support learning community participation.
(Jst. B) Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.
Goal 3: We will recruit, develop, and retain highly effective, diverse people dedicated to student success.
Objective 1: Develop and Support Highly Effective School Leaders
(Jst. A) Supports the development of schools and district leaders to house, manage and use data to improve instruction and provide equitable instruction.
(Jst. B) Develops leaders who use research to create and sustain school cultures that are consistently focused on results based instructional excellence and continuous improvement.
(Jst. C) Promote quality teaching.
Objective 2: Develop and Support Highly Effective Teachers
(Jst. A) Develops Pedagogical practices with high validity and are research-based.
(Jst. B) Develops Content Knowledge that incorporates culturally responsive perspectives.
(Jst. C) Develops the skills needed to support learning community participation.
(Jst. D) Works with schools and district to ensure the development and use of multiple student assessments to plan Instruction.
Goal 4: We will use world-class operational standards and practices to continuously improve how we support student success.
Objective 1: Learning Environment Supports Student Success
(Jst. A) Creates and sustains school cultures that are focused consistently on results based instructional excellence and continuous improvement.
(Jst. B) Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.
Objective 2: World-Class Standards of Efficiency and Customer Service
(Jst. A) Develops materials families can use to support the school's instructional program and the education of children.
(Jst. B) Develops school and district staff knowledge and skills regarding family involvement.
Goal 5: We will create a culture in which we hold ourselves accountable for student success.
Objective 1: Stakeholder Engagement and Satisfaction
(Jst. A) Creates, supplies, and disseminates materials and processes to support collaboration with stakeholders.

(Jst. B) Support Customer Service Approach to Community Engagement.	
Objective 2: Use Data to Inform Decisions and Actions	
(Jst. A) Provides an array of data-related services.	
(Jst. B) Supports the development of schools and district leaders to house, manage and use data to improve instruction and provide equitable instruction.	
(Jst. C) Works with schools and district to ensure the development and use of multiple student assessments to plan instruction.	
Objective 3: Transparency and Equity in Resource Distribution	
(Jst. A) Creates and disseminates a compendium of effective practice and strategies based on desired purposes and outcomes to support a positive school culture and climate.	
(Jst. B) Aligns services with school and district priorities.	
Objective 4: Performance Management	
(Jst. A) Ensures use of clearly articulated results/goals related to staff and students.	_
(Jst. B) Develops the capacity of school and district leaders to evaluate staff development initiatives.	