

## EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

**Resolution No. 2015-16: 177**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the *EPO Superintendent*, the person(s) listed below, is (are) appointed to the teacher tenure area shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Certification</b>	<b>Probationary Period</b>	<b>Salary</b>
Eckert, Paul	Instructional Support Service in the Integration of Technology into Instructional Practices	Health Education	September 8, 2015 – September 7, 2019	\$46,281/yr.
Bates, Jessica	Social Studies	Social Studies 7-12	September 13, 2015 – September 12, 2019	\$45,837/yr.
Travis, Daniel	Social Studies	Social Studies 7-12	September 8, 2015 – September 7, 2019	\$44,901/yr.
Colon, Naydeliz	Spanish	Spanish	September 8, 2015 – September 7, 2019	\$46,281/yr.
Adams, Caitlin	Special Education	Student with Disabilities 1-6	September 3, 2015 – September 2, 2019	\$44,901/yr.
Ranalletti, Maressa	Technology	Technology	October 1, 2015 – September 30, 2019	\$47,454/yr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2015-16: 178**

**By Member of the Board**

Resolved, that upon the recommendation of the *EPO Superintendent*, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Tenure Area</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
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(Description)

(none)

**Seconded by Member of the Board**

**Resolution No. 2015-16: 179**

**By Member of the Board**

Resolved, that upon the recommendation of the *EPO Superintendent*, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2015-16: 180**

**By Member of the Board**

Resolved, that upon the recommendation of the *EPO Superintendent*, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2015-16: 181**

**By Member of the Board**

Resolved, that upon the recommendation of the *EPO Superintendent*, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2015-16: 182**

**By Member of the Board**

Resolved, that upon the recommendation of the *EPO Superintendent*, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
(none)			

**Seconded by Member of the Board**

**Resolution No. 2015-16: 183**

**By Member of the Board**

Resolved, that upon the recommendation of the *EPO Superintendent*, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2015-16: 184**

**By Member of the Board**

Resolved, that upon the recommendation of the *EPO Superintendent*, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

**Seconded by Member of the Board**

**Resolution No. 2015-16: 185**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the *EPO Superintendent* the resolutions listed below are hereby **AMENDED** as set forth below.

<b>Original Resolution</b>	<b>Resolution Date</b>	<b>Amendment</b>
Resolution No. 2015-16: 28	July 1, 2015	Rescind assigned to work at East High School appointment for Bryan Ragland
Resolution No. 2015-16: 162	August 27, 2015	Rescind probationary appointments for Macenzi Adams; Franky Gutierrez; Misty Martinez; Jennifer Osgood-Wojtylak

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2015-16: 186**

**By Member of the Board**

Resolved, that upon the recommendation of the *EPO Superintendent*, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

<b>Name</b>	<b>Job Title</b>	<b>Effective Date</b>	<b>Salary</b>
(none)			

**Seconded by Member of the Board**

**Resolution No. 2015-16: 187**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the *EPO Superintendent* and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Copeland, Larry	Assistant Custodian Engineer	September 6, 2015
Michaud, Dana	Attendance Assistant	August 23, 2015
Watson, Herald	Custodial Assistant	August 28, 2015
Irving, Patrick	EPO Athletic Director	July 1, 2015
Clasgens, Timothy	EPO Director of School Business & Operations	July 1, 2015
Festenstein, Lia	EPO Director of Special Programs	July 1, 2015
Perez, Maycanitza	EPO Freshman Academy Director	July 1, 2015
Lerner, Jennifer	EPO Special Education Administrator	July 1, 2015

Nelms, Shaun	EPO Superintendent	September 1, 2015
Marino, Stephen	Maintenance Mechanic I	August 28, 2015
Santangelo, William	Maintenance Mechanic I	August 16, 2015
Blocker, Marlene	Principal, Lower School	July 1, 2015
Soler, Anibal	Principal, Upper School	July 1, 2015
Washington, Lorna	Special Assistant to the EPO Superintendent	July 1, 2015
Kafley, Monorath	Teaching Assistant Special Education	September 9, 2015
Ragland, Bryan	Teaching Assistant Special Education	July 1, 2015
Velazquez, Julianna	Teaching Assistant Special Education	September 1, 2015
Adams, Caitlin	Teacher	September 3, 2015
Alvarez, Rachel	Teacher	July 6, 2015
Bates, Jessica	Teacher	September 1, 2015
Clark, Robert	Teacher	September 6, 2015
Dixon, William	Teacher	August 23, 2015
Eckert, Paul	Teacher	September 1, 2015
Karl, Lisa	Teacher	September 1, 2015
Colon, Naydeliz	Teacher	September 8, 2015
Ranalletti, Maressa	Teacher	October 1, 2015
Travis, Daniel	Teacher	September 1, 2015
DeFazio, John	Vice Principal	July 1, 2015
McLaughlin, Alecia	Vice Principal	July 1, 2015
Neal, Rhonda	Vice Principal	July 1, 2015
Rees, Jennifer	Vice Principal	July 1, 2015
Rivera, Leslie	Vice Principal	July 1, 2015

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2015-16: 188**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement with North East Area Development, Inc.; therefore be it

Resolved, that the EPO Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **North East Area Development, Inc.**, 360 Webster Avenue, Rochester, NY, to provide the *UR East Freedom* off-site option for approximately 30 over-age and under credit students residing primarily in neighborhood located with 14609 and 14621 zip code areas, utilizing the *Freedom School* methodology which is designed to foster growth in nine socio-cultural areas of learning by providing experiences that connect academic learning with families and build learning communities that offer a sense of safety, love, caring and personal

power that lead to transformative education, with the goal to build relationships with and among parents, develop a community-based model that aims for collective participation and ultimately improves student outcomes, for the period September 25, 2015, or as soon thereafter as the Agreement is fully executed, through August 31, 2016, for a sum not to exceed Sixty Eight Thousand Seven Hundred Fifty Dollars (\$68,750.00), funded by East High EPO Administration, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D, E

Justification: Increase our focus on college and/or career readiness. Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Adams**  
**Adopted 6-1 with Vice President Elliott dissenting**

## **HUMAN CAPITAL INITIATIVES**

**Resolution No. 2015-16: 189**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Effective Date</b>
Harding, Monique	Elementary	October 14, 2015
Tellex, Erin L.	Elementary	October 22, 2015
Clayton, Sarah	ESOL	October 21, 2015
Gungor, Nuriye	ESOL	October 19, 2015
Bedell, LaTonya	Pharmacy Assisting	October 14, 2015
Hooker, Kristine	Teaching Assistant	October 22, 2015

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 7-0**

**Resolution No. 2015-16: 190****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Certification</b>	<b>Probationary Period</b>	<b>Salary</b>
Bissanti, Selene	Elementary	Childhood Education 1-6	September 1, 2015 – August 31, 2019	\$45,837/yr.
Bliss, John	Elementary	Childhood Education 1-6	September 1, 2015 – August 31, 2019	\$54,401/yr.
Dawson, Stacey	Elementary	Childhood Education 1-6	September 1, 2015 – August 31, 2019	\$44,901/yr.
Gross, Shannon	Elementary	Childhood Education 1-6	September 10, 2015 – September 9, 2019	\$44,901/yr.
Ilarraza, Ivelisse	Elementary	Childhood Education 1-6	September 8, 2015 – September 7, 2019	\$44,162/yr.
Paredes-DeSantis, Barbara	Elementary	Childhood Education 1-6	September 1, 2015 – August 31, 2019	\$43,636/yr.
Reid, Dorothy	Elementary	Childhood Education 1-6	September 1, 2015 – August 31, 2019	\$46,281/yr.
Reyes, Michael	Elementary	Childhood Education 1-6	September 21, 2015- September 20, 2019	\$44,901/yr.
Rodriguez, Erika	Elementary	Childhood Education 1-6	September 1, 2015 – August 31, 2019	\$44,901/yr.
Squier, Christina	Elementary	Childhood Education 1-6	September 11, 2015- September 10, 2019	\$51,842/yr.
Vetter, Shanna	Elementary	Early Childhood Education, B-2	September 1, 2015 – August 31, 2019	\$45,837/yr.
Williams, Dana	Elementary	Childhood Education 1-6	September 8, 2015 – September 7, 2019	\$50,561/yr.
French, Vincent	English	English Language Arts 7-12	September 28, 2015- September 27, 2019	\$44,901/yr.
Lott-Daley, Michelle	English	English Language Arts 7-12	September 14, 2015 – September 13, 2019	\$43,636/yr.
Madsen, Crystal	English	English Language Arts 7-12	October 14, 2015- October 13, 2019	\$50,561/yr.
Mancus, Jeremy	English	English Language Arts 5-9	September 16, 2015- September 15, 2019	\$44,901/yr.

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Rath, Rebecca	English	English Language Arts 7-12	September 14, 2015 – September 13, 2019	\$44,901/yr.
Seeley, Joanne	English	English Language Arts 7-12	September 1, 2015 – August 31, 2019	\$48,642/yr.
Susa, Jennifer	English	English Language Arts 7-12	September 1, 2015 – August 31, 2019	\$50,561/yr.
Bolton, Victoria	ESOL	ESOL	September 15, 2015- September 14, 2019	\$46,281/yr.
Boullagui, Adel	ESOL	ESOL	September 14, 2015 – September 13, 2019	\$48,642/yr.
Linehan-Kelley, Kathleen	ESOL	ESOL	September 1, 2015 – August 31, 2019	\$50,561/yr.
Nicholson, Melissa	ESOL	ESOL	September 2, 2014 – September 1, 2017	\$47,454/yr.
Snyder, Benjamin	ESOL	ESOL	September 21, 2015 – September 20, 2019	\$45,837/yr.
Peck, Adam	Mathematics	Mathematics 7-12	September 14, 2015- September 13, 2019	\$48,642/yr.
Kilkenny, Emily	Music	Music	September 1, 2015 – August 31, 2019	\$47,454/yr.
Cronmiller, Noel	Remedial Reading	Literacy	September 1, 2015 – August 31, 2019	\$49,921/yr.
Cross, Heather	Remedial Reading	Literacy	September 1, 2015 – August 31, 2019	\$45,837/yr.
Hollister, Mercedes	Remedial Reading	Literacy	September 21, 2015- September 20, 2019	\$44,901/yr.
Joslin, Emma	Remedial Reading	Literacy	September 1, 2015 – August 31, 2019	\$44,901/yr.
Northwood, Sara	Remedial Reading	Literacy	September 1, 2015 – August 31, 2019	\$53,154/yr.
Thome, Emily	Remedial Reading	Literacy	September 1, 2015 – August 31, 2019	\$46,281/yr.
Fischer, Kimberly	Social Work	School Social Work	September 21, 2015- September 20, 2019	\$45,837/yr.
Lindsey, Lorelee	Social Work	School Social Work	September 14, 2015- September 13, 2019	\$53,154/yr.
Ruller, Megan	Social Work	School Social Work	September 1, 2015 – August 31, 2019	\$44,901/yr.
Rivera, Janivette	Special Education	Student with Disabilities	September 1, 2015 – August 31, 2019	\$44,162/yr.
Clark, Patricia	Speech & Hearing	Speech Language Disabilities	September 1, 2015 – August 31, 2019	\$54,401/yr.
DeLeon, DeAnn	Teaching Assistant	Teaching Assistant	September 1, 2015 – August 31, 2019	\$12.33/hr.
Feliciano, Carlos	Teaching Assistant	Teaching Assistant	September 1, 2015 – August 31, 2019	\$12.33/hr.
Goethel, Nancy	Teaching Assistant	Teaching Assistant	September 1, 2015 – August 31, 2019	\$12.33/hr.



Hopkins, Gerard	Teaching Assistant	Teaching Assistant	September 1, 2015 – August 31, 2019	\$12.33/hr.
Leonard, Kyera	Teaching Assistant	Teaching Assistant	September 1, 2015 – August 31, 2019	\$12.33/hr.
Rios-Bakari, Elizabeth	Teaching Assistant	Teaching Assistant	September 1, 2015 – August 31, 2019	\$12.33/hr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2015-16: 191**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
Carlson Doyle, Sarah	Art	.8	September 14, 2015	\$36,670/yr.
Felton, Thomas	Business	.9	September 1, 2015	\$46,490/yr.
Felton, Wendy	Business	.7	September 1, 2015	\$36,289/yr.
Kuhs, Tamisha	Business	.6	September 1, 2015	\$29,185/yr.
Alexyn, Courtney	English	.3	September 1, 2015	\$13,090/yr.
Lott-Daley, Michelle	English	.8	September 1, 2015	\$37,309/yr.
Belcer, Emily	Family & Consumer Sci.	.5	September 1, 2015	\$30,136/yr.
Haugh, Peter	Health	.9	September 1, 2015	\$51,658/yr.
MacIntyre, Dana	Health	.8	September 1, 2015	\$39,936/yr.
O'Toole, Brendan	Health	.6	September 1, 2015	\$29,952/yr.
Orvek, Rebecca	Health	.8	September 1, 2015	\$36,669/yr.
Screen, Michael	Health	.9	September 1, 2015	\$43,778/yr.
Smith, Andrew	Health	.8	September 1, 2015	\$35,329/yr.
Vasbinder, Steven	Health	.8	September 1, 2015	\$36,670/yr.
Matthews, Kiomi	Physical Education	.8	September 1, 2015	\$35,329/yr.
Morelli, Rosario	Physical Education	.6	September 1, 2015	\$30,336/yr.
Schaffer, Daniel	Physical Education	.5	September 1, 2015	\$23,140/yr.
Sakshaug, Theodore	Science	.5	September 1, 2015	\$25,921/yr.
Glatt, Adina	Speech/Hearing Handicapped	.5	September 1, 2015	\$23,140/yr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2015-16: 192****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
(NONE)				

**Seconded by Member of the Board**

**Motion to separate Resolution No. 2015-16: 193 into Resolution No. 2015-16: 193a and Resolution No. 2015-16: 193b made by Vice President Elliott, seconded by Commissioner Campos. Motion carries 5-2 with Commissioner Cruz and Commissioner Evans dissenting.**

**Resolution No. 2015-16: 193a****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
Bailey, June	Bracket III (Assistant Principal)	School No. 9	September 1, 2015- August 31, 2019	\$90,000/yr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-2 with Commissioner Adams and Commissioner Powell dissenting**

**Resolution No. 2015-16: 193b****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
Brady-Onisk, Megan	Bracket III (Assistant Principal)	All City High School	September 1, 2015- August 31, 2019	\$85,000/yr.
Rivera, Jose G.	Bracket III (Assistant Principal)	School No. 9	September 14, 2015- September 13, 2019	\$90,000/yr.
Turner, Ruth	Director of Counseling and Social Work (Bracket II)	Central Office	October 5, 2014- October 4, 2017	\$90,000/yr.
Bauman, Kelly	Director of Expanded Learning (Bracket II)	Central Office	September 28, 2015- September 27, 2019	\$86,250/yr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2015-16: 194****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the "acting" position** shown, at the salary and effective date stated:

<b>Name</b>	<b>Acting Assignment</b>	<b>Location</b>	<b>Effective Date</b>	<b>Salary</b>
Pecor, Carrie	Bracket III (Associate Director of Instructional Tech.)	Central Office	September 1, 2015	\$80,000/yr.
Crowley, Margaret	Data Driven Administrator	Central Office	August 30, 2015	\$120,914/yr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2015-16: 195****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Duration</b>	<b>Salary</b>
Riemer, Cory	Art	September 1, 2015 – June 30, 2016	\$45,837/yr.
Duhart, Betty	Elementary	September 8, 2015 – June 30, 2016	\$44,901/yr.
Benedict, Donald	Elementary	September 1, 2015 – June 30, 2016	\$44,901/yr.
Dellert, Martea	Elementary	September 1, 2015 – June 30, 2016	\$45,837/yr.
Driscoll, Susan	Elementary	September 1, 2015 – June 30, 2016	\$44,901/yr.
Gorman, Bridget	Elementary	September 1, 2015 – June 30, 2016	\$45,837/yr.
Junious, Tiana	Elementary	September 1, 2015 – June 30, 2016	\$44,901/yr.
Lanio, Taylor	Elementary	September 1, 2015 – June 30, 2016	\$43,636/yr.
Strohmeyer, Kylie	Elementary	September 1, 2015 – June 30, 2016	\$44,901/yr.
Valentino, Sheila	English	September 21, 2015 – June 30, 2016	\$47,454/yr.
Staveski, Christina	Speech	September 21, 2015 – June 30, 2016	\$50,561/yr.

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 7-0**

**Resolution No. 2015-16: 196****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
Reaves, Charles	Assistant Custodian Engineer	\$14.50/hr.	September 8, 2015
Williams, Hilton	Custodian Engineer	\$14.86/hr.	September 8, 2015
Castillo, Jerika J.	Executive Assistant-Bilingual	\$47,000/yr.	September 10, 2015
Martinez, Taina	Office Clerk III-Bilingual	\$14.03/hr.	September 25, 2015
Quiles-Ortiz, Ivonne	Office Clerk III-Bilingual	\$12.47/hr.	September 25, 2015
Perrin, Annette	Recruitment Coordinator	\$29.63/hr.	September 25, 2015

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 7-0**

**Resolution No. 2015-16: 197****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Wade, Ronald	Bus Discipline Coordinator	Competitive	\$22.43/hr.	September 10, 2015
Kleaka, Kim-Marie	Child Development Assistant	Competitive	\$17.38/hr.	September 25, 2015
Scott, Ebony	Cleaner	Labor	\$9.41/hr.	September 25, 2015
Carter, Joey	Custodial Assistant	Labor	\$10.06/hr.	September 25, 2015
Gibson, Darrell	Custodial Assistant	Labor	\$9.29/hr.	September 25, 2015
Parnell, Emmett	Custodial Assistant	Labor	\$9.67/hr.	September 25, 2015
Small-Payne, Kaseem	Custodial Assistant	Labor	\$10.06/hr.	September 25, 2015
Marrero, Jasmily	Food Service Helper	Labor	\$9.41/hr.	September 25, 2015
Montalvo, Blanca	Food Service Helper	Labor	\$10.18/hr.	September 25, 2015
Perry, Zarabeth	Food Service Helper	Labor	\$10.18/hr.	September 25, 2015
Yawn, Kimberly	Food Service Helper	Labor	\$9.03/hr.	September 25, 2015
Morales, Beatriz	Food Service Helper-Under 4hrs.	Labor	\$9.67/hr.	September 25, 2015
Fitzgerald, Linda	Internal Investigator-Schools	Competitive	\$30,000/yr.	September 9, 2015
Perez, Diani	Internal Investigator-Schools	Competitive	\$30,000/yr.	September 9, 2015
Collazo, Germaine	Language Assessor Assistant-Bilingual	Competitive	\$17.38/hr.	September 10, 2015
Combs, Sally	Manager of Financial Reporting	Competitive	\$85,177/yr.	September 9, 2015
Hartzog, Keshia	Office Clerk III	Competitive	\$16.37/hr.	October 5, 2015
Liccione, Milena	School Selection Specialist	Competitive	\$28.60/hr.	September 10, 2015
Buckley, Laurie	Senior Communications Assistant	Competitive	\$75,000/yr.	September 2, 2015
Serrano, Deborah	Under 4hrs Food Service Helper	Labor	\$9.03/hr.	September 25, 2015
Wallace, Deidre	Under 4hrs Food Service Helper	Labor	\$10.18/hr.	September 25, 2015

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2015-16: 198****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Messina, Salvatore	Bus Driver	December 31, 2015
Villarrubia-Izzo, Rosemary	Home School Assistant-Bilingual	September 9, 2015
Gushue, Beverly	Instructional Director of Career & Technology (Bracket II)	October 26, 2015
Andrecolich, William	Math	November 20, 2015
Mastrosimone, Pamela	Paraprofessional	November 13, 2015

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0****Resolution No. 2015-16: 199****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Keller, Kim	Art	September 3, 2015
Armstrong, Sherri	Bracket III (Assistant Principal)	September 26, 2015
Dixon, Jennifer	Bracket IV (CASE)	September 19, 2015
Torres-Arostegul, Alcides	Bus Driver - 10 Month	September 12, 2015
Torres, Camilo	Cleaner	September 12, 2015
Hurley, Andrella	Elementary	September 4, 2015
Rivera-Rodriguez, Tamar	Elementary	September 14, 2015
Scott, Kelly	Elementary	August 23, 2015
Bisnett, Maureen	Executive Assistant	October 15, 2015
Munding, Molly	Foreign Language	August 23, 2015
Nortz, Emily	Library Media Specialist	August 23, 2015
Negron, Charlie	Office Clerk III-Bilingual	September 26, 2015
Frazier, John	Paraprofessional	September 2, 2015
Scott-Premo, Gail	Paraprofessional	September 13, 2015
Caffarelli, Maria	Science	October 1, 2015
Murphy, Kimberly	Science	August 23, 2015
Oliveri, John	Science	August 23, 2015
Rodriguez, Priscilla	Special Education	August 23, 2015
Angelo, Rachel	Speech/Hearing Handicapped	August 23, 2015
Futerman, Taylor	Speech/Hearing Handicapped	August 23, 2015

Peabody, Aileen	Speech/Hearing Handicapped	August 23, 2015
Abdi, Yusuf	Teaching Assistant	September 16, 2015
Dixon, Andre	Teaching Assistant	September 2, 2015
Strassner, Stephanie	Teaching Assistant	August 23, 2015

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Motion to separate Resolution No. 2015-16: 200 into Resolution No. 2015-16: 200a and Resolution No. 2015-16: 200b made by Vice President Elliott, seconded by Commissioner Campos. Motion carries 7-0.**

**Resolution No. 2015-16: 200a**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Jones, Phileesia	Custodial Assistant	August 23, 2015
Brown, Lorenzo	Porter	September 16, 2015

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Motion to postpone the consideration of Resolution No. 2015-16: 200b made by Vice President Elliott, seconded by Commissioner Powell. Motion carries 7-0.**

**Resolution No. 2015-16: 200b**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Ross, Leslie	Truck Driver	August 21, 2015

**Seconded by Member of the Board**

**Resolution No. 2015-16: 201****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Period</b>	<b>Article or Contract Section</b>
Bradley, Eugene	Asst. Custodian Engineer	October 5, 2015-August 24, 2016	Article 18 Section 3
Marsala, Maria	Elementary	October 1, 2015-January 29, 2016	Section 42.2.a.
Mastrosimone, Marisa	Elementary	November 20, 2015-June 30, 2016	Section 42.6.a.
Parris, Nkechi	Elementary	November 15, 2015-February 3, 2017	Section 42.6.a.
O'Neill, Joseph	English	September 9, 2015-January 29, 2016	Section 42.2.a.
Hopkins, Chenesta	Paraprofessional	June 18, 2015-November 30, 2015	Section 23.O.
Russo, Janine	Parent Liaison	September 14, 2015-June 30, 2016	Section 23.N.
Scott, Judy	Parent Liaison	September 15, 2015-September 29, 2015	Section 23.N.
Mon, Mary	Science	September 4, 2015-October 30, 2015	Section 42.2.a
Aguilar, Amy	Special Education	September 21, 2015-June 30, 2016	Section 42.6.a.
Cassell, Hercilia	Special Education	September 1, 2015-June 30, 2016	Section 42.6.a.
Cutaia, Christie	Special Education	September 8, 2015-December 21, 2015	Section 42.2.a.
Esteves, Jessica	Teaching Assistant	September 1, 2015-June 30, 2016	Section 23.O.
Whaley, Debra	Teaching Assistant	September 10, 2015-November 11, 2015	Article 23.O.

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 7-0**

**Resolution No. 2015-16: 202****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).



Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(NONE)			

**Seconded by Member of the Board**

**Resolution No. 2015-16: 203**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2015 – 16: 111	August 27, 2015	Change the start date of Lakisha Wilson from September 22, 2015 to August 30, 2015.
Resolution No. 2015 – 16: 108	August 27, 2015	Change the start date of Alyssa Cohen from September 18, 2015 to September 3, 2015 and tenure date from September 17, 2019 to September 2, 2019.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2015-16: 204**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(NONE)		

**Seconded by Member of the Board**

**Resolution No. 2015-16: 205****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(NONE)			

**Seconded by Member of the Board****Resolution No. 2015-16: 206****By Member of the Board**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(NONE)			

**Seconded by Member of the Board****Resolution No. 2015-16: 207****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(NONE)			

**Seconded by Member of the Board**

**Resolution No. 2015-16: 208****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Effective Date</b>
Quartieri, Jacqueline	Audio Visual Assistant	Competitive	September 24, 2015
Black-Slaterry, Karen	Paraprofessional	Non-Competitive	September 1, 2015
Coleman, Emmanuel	Paraprofessional	Non-Competitive	September 14, 2015
Gadson, Felicia	Paraprofessional	Non-Competitive	September 14, 2015
Kyler, Leslie	Paraprofessional	Non-Competitive	September 14, 2015
Lopez, Maria	Paraprofessional	Non-Competitive	September 21, 2015
Davis, Tracy	Paraprofessional	Non-Competitive	September 14, 2015
Prescott, Joyce	Paraprofessional	Non-Competitive	September 1, 2015

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 7-0**

**Resolution No. 2015-16: 209****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Effective Date</b>
Cruz, Christian	Foreign Language	September 14, 2015
McGohan, Mary	Health	September 1, 2015
Ellis, Jessica	Mathematics	September 1, 2015
Minott, Darcy	Mathematics	September 1, 2015
Montgomery, Stephen	Mathematics	September 1, 2015
Barrett, Meghan	Special Education	September 28, 2015
Rock, Amy	Special Education	September 1, 2015
Storrin, Kristina	Special Education	September 1, 2015
Tindal, Patrick	Special Education	September 8, 2015
Vergara, Daren	Special Education	September 8, 2015
Vink, Jeffrey	Special Education	September 8, 2015
Atwell, Allison	School Counselor	September 21, 2015

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 7-0**

## AUTHORIZATION OF ADDITIONAL PAY

**Resolution No. 2015-16: 210**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Beverly Burrell-Moore

**Principal/Director:** Kathryn Yarlett/Brenna Farrell

**Spending:** \$52,800.

**Funding:** General Funds

**Budget Code:** 5152-A-73716-2070-1260

**Description:** Professional Development

Generation Ready (AVATAR) Course Name/Codes:

- ELA Designing Coherent Instruction (Series) – 7579, 7588, 7589, 7590, 7591, 7592, 7751, 8891, 13694, 13695 13699
- ELA\_eLearning: Online Curriculum and Standards Modules 1, 2, 3, and 4 for all grade levels K-12: 8922, 8916, 7789, 8239, 7790, 8901, 8919, 7791, 8234, 7793, 8038, 8926, 7767, 8037, 8539, 7794, 8041, 8933, 7766, 8040, 8541, 8915, 7778, 8232, 8920, 7780, 8233, 8921, 7782, 8235, 7783, 8236, 8918, 7784, 8238, 8917, 7785, 8240, 8899, 7788, 8525, 7671, 7792, 8036, 8925, 7765, 8035, 8533

**Justification:** Teachers and coaches will prepare and facilitate professional development for all staff in Grade levels K-12 who are implementing NYSED English Language Arts Common Core State Standards-based curriculum and instruction. Trainings will be held in both a Collegial Learning Circle forum as well as online learning. Multiple sessions will be held throughout the year to accommodate staff availability. These areas of focus will include NYS ELA Common Core Learning Standards, writing in K-8, Project CRISS (Creating Independence through Student-Owned Strategies), AP English Language & Literature, Reading Across Content Areas, and Moving Kids with Data

**Schedule:** Monday - Friday 4:00 pm – 7:00 pm  
Saturdays 8:30 am -3:30 pm

**Strategic Plan:** Goal: 1; Objective: A

		<b>Regularly Assigned</b>		
<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barry, Marianna	10/1/15 - 6/23/16	SWW - Teacher	50 hrs.	\$33/hr.
Bizzigotti, Stephanie	10/1/15 - 6/23/16	#3 - Teacher	50 hrs.	\$33/hr.

Blase-Schmidt, Jenny	10/1/15 - 6/23/16	CO (ELA) –Teacher	50 hrs.	\$33/hr.
Brightful, Ana	10/1/15 - 6/23/16	School #12 - Teacher	50 hrs.	\$33/hr.
Cope, Sherry	10/1/15 - 6/23/16	CO (ELA) –Teacher	50 hrs.	\$33/hr.
Costa, Jennifer	10/1/15 - 6/23/16	CO (ELA) –Teacher	50 hrs.	\$33/hr.
Craddock, Bradley	10/1/15 - 6/23/16	SOTA - Teacher	50 hrs.	\$33/hr.
DiCataldo, Danielle	10/1/15 - 6/23/16	CO (ELA) –Teacher	50 hrs.	\$33/hr.
Eckler, Sheena	10/1/15 - 6/23/16	World of Inquiry - Teacher	50 hrs.	\$33/hr.
Forkner, Amanda	10/1/15 - 6/23/16	CO (Prof Dev) - Instructional Coach	50 hrs.	\$33/hr.
Garrow, Lisa	10/1/15 - 6/23/16	CO (Prof Dev) - Instructional Coach	50 hrs.	\$33/hr.
Gerew, Karen	10/1/15 - 6/23/16	CO (ELA) –Teacher	50 hrs.	\$33/hr.
Graves, Gabrielle	10/1/15 - 6/23/16	#58- Teacher	50 hrs.	\$33/hr.
Helbig, Elizabeth	10/1/15 - 6/23/16	CO (Prof Dev) - Instructional Coach	50 hrs.	\$33/hr.
Huntone, Sarah	10/1/15 - 6/23/16	CO (Prof Dev) - Instructional Coach	50 hrs.	\$33/hr.
Kanealey, Michelle	10/1/15 - 6/23/16	CO (Prof Dev) - Instructional Coach	50 hrs.	\$33/hr.
Klein, Kathleen	10/1/15 - 6/23/16	#8 - Teacher	50 hrs.	\$33/hr.
Kleinman, Ann	10/1/15 - 6/23/16	#45 – Instructional Coach	50 hrs.	\$33/hr.
Lahoda, Gabrielle	10/1/15 - 6/23/16	CO (ELA) –Teacher	50 hrs.	\$33/hr.
Lampman, Kelly	10/1/15 - 6/23/16	#34 - Instructional Coach	50 hrs.	\$33/hr.
LeRoy, Eric	10/1/15 - 6/23/16	CO (Prof Dev) - Instructional Coach	50 hrs.	\$33/hr.
Little, Kelle	10/1/15 - 6/23/16	CO (Prof Dev) - Instructional Coach	50 hrs.	\$33/hr.
Loomis, Matthew	10/1/15 - 6/23/16	CO (ELA) –Teacher	50 hrs.	\$33/hr.
Lukens, James	10/1/15 - 6/23/16	CO (ELA) –Teacher	50 hrs.	\$33/hr.
McKoy, Lauren	10/1/15 - 6/23/16	CO (Prof Dev) - Instructional Coach	50 hrs.	\$33/hr.
Mendelson, Kimberly	10/1/15 - 6/23/16	#22- Teacher	50 hrs.	\$33/hr.
Palumbo, Katherine	10/1/15 - 6/23/16	CO (Prof Dev) - Instructional Coach	50 hrs.	\$33/hr.
Porretta-Baker, Gina	10/1/15 - 6/23/16	#58- Teacher	50 hrs.	\$33/hr.
Rath, Debra	10/1/15 - 6/23/16	CO (Prof Dev) - Instructional Coach	50 hrs.	\$33/hr.
Rich, Katherine	10/1/15 - 6/23/16	CO (ELA) –Teacher	50 hrs.	\$33/hr.
Robinson, Scott	10/1/15 - 6/23/16	CO (Prof Dev) - Instructional Coach	50 hrs.	\$33/hr.

Zwahlen, Christian      10/1/15 - 6/23/16      CO (Prof Dev) -      50 hrs.      \$33/hr.  
Instructional Coach

**Division Chief:** Beverly Burrell-Moore      (Grant Monitor: Carlos Cotto)  
**Principal/Director:** Larry Ellison  
**Spending:** \$5,775.  
**Funding:** Greater Rochester Health Foundation Grant  
**Budget Code:** 5124-G-13302-2010-0144  
**Description:** Before School Intramural/Recess Program Grant Coordinator  
**Justification:** Coordinate all grant related activities, manage/maintain the grant budget and financial reporting, and appropriate data collection as needed.  
**Schedule:** Monday – Friday 8:00 am – 9:00 am  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Falvo, James	9/25/15– 6/23/16	#33 – PE Teacher	175 hrs.	\$33/hr.

**Division Chief:** Raymond Giamartino  
**Principal/Director:** Clinton Bell  
**Spending:** \$50,228.  
**Funding:** Expanded Learning Grant  
**Budget Code:** 5124-G-12210-2110-0413  
**Description:** Expanded Learning Time  
**Justification:** Amendment of Resolution No. 2015-16: 130, adopted on August 27, 2015 to increase hours for several teachers and add additional teachers to support ELT.  
Teachers will be hired to provide academic and enrichment services to students during the extended part of the school day. School day will be extended from 6 hrs. 20 minutes to 8 hrs. with an increase of 1 hr. 40 minutes. Students will receive academic interventions as needed based on data and a minimum of 90 minutes enrichment activities.  
**Schedule:** Monday - Friday  
7:30 am – 9:00 am & 2:00 pm – 3:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Delgado, Yarritza	09/28/15 – 06/23/15	#22 – Teacher	8.75 hrs.	\$37/hr.
Felczak, Nicole	09/28/15 – 06/23/15	#22 – Teacher	150 hrs.	\$37/hr.
Garcia, Maria	09/28/15 – 06/23/15	#22 – Teacher	150 hrs.	\$37/hr.
Johnson, Lesley	09/28/15 – 06/23/15	#22 – Teacher	82.5 hrs.	\$37/hr.
Lawson, Felicia S.	09/28/15 – 06/23/15	#22 – Teacher	66.25 hrs.	\$37/hr.
Markin-McMurtrie, Shannon	09/28/15 – 06/23/15	#50 – Teacher	200 hrs.	\$37/hr.
Purdy, Judith	09/28/15 – 06/23/15	#22 – Teacher	200 hrs.	\$37/hr.

Rance-Brady, Sara	09/28/15 – 06/23/15	#22 – Teacher	150 hrs.	\$37/hr.
Redding, Yasmin	09/28/15 – 06/23/15	#22 – Teacher	200 hrs.	\$37/hr.
Skyer, Meredith	09/28/15 – 06/23/15	#22 – Teacher	150 hrs.	\$37/hr.

**Division Chief:** Raymond Giamartino (Grant Monitor: Cheryl Wheeler)  
**Principal/Director:** Clinton Bell  
**Spending:** \$22,200.  
**Funding:** Title I, Part A  
**Budget Code:** 5124-G-12210-2110-0236  
**Description:** Expanded Learning Time  
**Justification:** Amendment of Resolution No. 2015-16: 130, adopted on August 27, 2015. to increase teachers to support ELT.  
Teachers will be hired to provide academic and enrichment services to students during the extended part of the school day. School day will be extended from 6 hrs. 20 minutes to 8 hrs. with an increase of 1 hr. 40 minutes. Students will receive academic interventions as needed based on data and a minimum of 90 minutes enrichment activities.

**Schedule:** Monday - Friday  
7:30 am – 9:00 am & 2:00 pm – 3:30 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ayers, Rene	9/28/15 – 6/23/15	NorthStar – Teacher	200 hrs.	\$37/hr.
Hepburn, Charles	9/28/15 – 6/23/15	#22 – Teacher	200 hrs.	\$37/hr.
Hesford, Katie	9/28/15 – 6/23/15	#22 – Teacher	200 hrs.	\$37/hr.

**Division Chief:** Ray Giamartino  
**Principal/Director:** Lisa Whitlow  
**Spending:** \$68,154.  
**Funding:** Expanded Learning Grant  
**Budget Code:** 5124-G-14110-2110-0413  
**Description:** Expanded Learning  
**Justification:** Teachers will work beyond their contractual day to support expanded learning work and embed instructional focus through rigorous academics, differentiated supports and math intervention that is aligned with the District's mission.

**Schedule:** Monday-Friday 7:30-8:45 am or 2:15-3:30 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bolles, Debora	9/25/15 - 6/23/16	#41 - Teacher	106.75 hrs.	\$37/hr.
Darrow, Jacob	9/25/15 - 6/23/16	#41 - Teacher	209.25 hrs.	\$37/hr.
Disanto, Mindy	9/25/15 - 6/23/16	#41 - Teacher	10.5 hrs.	\$37/hr.
Fazio, Ann	9/25/15 - 6/23/16	#41 - Teacher	91 hrs.	\$37/hr.
Fazio, Irene	9/25/15 - 6/23/16	#41 - Teacher	7.5 hrs.	\$37/hr.
Gibble, Katherine	9/25/15 - 6/23/16	#41 - Teacher	88 hrs.	\$37/hr.

Hartpence, Brooke	9/25/15 - 6/23/16	#41 - Teacher	228 hrs.	\$37/hr.
Hill, Calandra	9/25/15 - 6/23/16	#41 - Teacher	209.25 hrs.	\$37/hr.
Mori, Michael	9/25/15 - 6/23/16	#41 - Teacher	137 hrs.	\$37/hr.
Parker, Gloria	9/25/15 - 6/23/16	#41 - Teacher	91 hrs.	\$37/hr.
Rumph, Simia	9/25/15 - 6/23/16	#41 - Teacher	76 hrs.	\$37/hr.
Small, Manoucheka	9/25/15 - 6/23/16	#41 - Teacher	228 hrs.	\$37/hr.
Smith, Christopher	9/25/15 - 6/23/16	#41 - Teacher	209.25 hrs.	\$37/hr.
Stein, Judith	9/25/15 - 6/23/16	#41 - Teacher	125.75 hrs.	\$37/hr.
Vick, Joseph	9/25/15 - 6/23/16	#41 - Teacher	24.75 hrs.	\$37/hr.

**Division Chief:** Ray Giamartino  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$1,481.  
**Funding:** General Fund  
**Budget Code:** 5124-A-13309-2330-4520  
**Description:** Summer Program  
**Justification:** Amendment of Resolution No. 2015-16: 61, adopted on July 28, 2015, to add additional hours as per her contract. Summer Program at #33 to support improved student achievement and growth through extended learning time.  
**Schedule:** Monday – Thursday 12:00 pm – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Kedley, Leah	6/29/15– 8/07/15	CO(Integrated Lit) – ELA Coach	44 hrs.	1/260 <sup>th</sup>

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2015-16: 211**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Jennifer Gkourlias  
**Principal/Director:** Anthony Robinson  
**Spending:** \$330  
**Funding:** General Funds  
**Budget Code:** 5132-A-70716-2330-0000  
**Description:** Summer School Instruction



**Justification:** Teacher will instruct students with Online Credit Recovery (OCR) course to meet graduation requirements.  
This was needed to support those students that were at least 65% complete with their OCR course and able to graduate in August 2015.

**Schedule:** Tuesday 8:00 am - 5:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bizzigotti, Brian	8/25/15	CO (Math) – Teacher	10 hrs.	\$33/hr.

**Division Chief:** Jennifer Gkourlias

**Principal/Director:** Jeff Mikols

**Spending:** \$6,996

**Funding:** Title II

**Budget Code:** 5152-A-73516-2070-0200

**Description:** Professional Development

**Justification:** Facilitators to lead professional learning courses in Common Core Learning Standards, using Common Formative Assessment, Feedback and developing productive mindset for mathematics instruction.

MTH\_Geometry HS Common Core  
MTH\_Algebra II HS Common Core  
MTH\_Using Formative Assessment in Math Grades 3-4  
MTH\_Using Formative Assessment in Math Grades 5-6  
MTH\_Using Formative Assessment in Algebra 1  
MTH\_Developing Resilient Math Students  
MTH\_Introduction to Formative Assessment  
MTH\_Investigating Number Base Ten 3-5  
MTH\_Investigating Operations and Algebraic Thinking K-2

**Schedule:** Monday-Friday 4:00-7:00 pm, Saturdays 8:00 am - 4:00 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burgos, Wilson	9/25/15 – 6/30/16	Edison - Instr Coach	40 hrs.	\$33/hr.
Good, Jeffrey	9/25/15 – 6/30/16	Hart St. - Instr Coach	32 hrs.	\$33/hr.
Grantham, Andrew	9/25/15 – 6/30/16	#33 - Instr Coach	20 hrs.	\$33/hr.
Helbig, Elizabeth	9/25/15 – 6/30/16	Monroe - Instr Coach	40 hrs.	\$33/hr.
Klein, Christine	9/25/15 – 6/30/16	Hart St. - Instr Coach	40 hrs.	\$33/hr.
Paco, Enkela	9/25/15 – 6/30/16	RECI/Vanguard-Instr Coach	40 hrs.	\$33/hr.

**Division Chief:** Amy Schiavi

**Principal/Director:** Linus Guillory/Barbara Zelazny

**Spending:** \$3,219

**Funding:** School Improvement Grant

**Budget Code:** 5132-F-28905-2810-0864

**Description:** Cohort Tracking**Justification:** Amendment of Resolution No. 2014-15:713, adopted on June 18, 2015.

Counselors will create individualized student plans. These educational support plans will be developed for each student using NWEA (Northwest Evaluation Association), report card, attendance, NYS assessment, Regents and course credit data. This will enable students to have supports available to target individual and specific areas of social, emotional and academic focus.

**Schedule:** Monday - Friday from 10:00 AM - 4:00 PM**Strategic Plan:** Goal: 5; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Schamback, Dale	8/3/15 – 8/26/15	NWHS - Counselor	71 hrs.	1/200th

**Division Chief:** Amy Schiavi**Principal/Director:** Barbara Zelazny**Spending:** \$1,023**Funding:** School Improvement Grant**Budget Code:** 5152-F-28905-2070-0864**Description:** Curriculum Writing for ELT Course Offerings**Justification:** Amendment to Resolution No. 2014-15:713, adopted on June 18, 2015.

Request made to supply ample time for teachers to complete needed work for the curriculum writing.

In alignment with the School Improvement Grant, small teams of teachers will work to write and adapt curriculum for the ELT enrichment offerings in the middle school. The goal is to make them more engaging and more aligned with the school priorities.

**Schedule:** Monday - Friday 10:00 AM – 3:00 PM**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Fleming, Todd	8/3/15 – 8/26/15	NWHS -Teacher	8 hrs.	\$33/hr.
Rupp, Crystal	8/3/15 – 8/26/15	NWHS –Teacher	5 hrs.	\$33/hr.
Thornton, Marena	8/3/15 – 8/26/15	NWHS - Teacher	18 hrs.	\$33/hr.

**Division Chief:** Amy Schiavi**Principal/Director:** Uma Mehta**Spending:** \$129,630**Funding:** SIG**Budget Code:** 5132-G-25110-2110-0865**Description:** Expanded Learning

**Justification:** Extended Day Program for students to provide learning opportunities to increase proficiency on Regents exams to reduce our retention rates to ensure scholars are on track for graduation.  
**Schedule:** Monday-Friday:2:00 – 2:45 pm  
**Strategic Plan:** Goal:1 ; Objective:D,E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Blanco, Alisa	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Burke, Barry	9/14/15-6/16/16	JCW CA – Teacher	130.5 hrs.	\$37/hr.
Burns, Don	9/14/15-6/16/16	JCW CA – Teacher	130.5 hrs.	\$37/hr.
Caswell, James	9/14/15-6/16/16	JCW CA – TOA	130.5 hrs.	\$37/hr.
Chitapong, Amanda	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Cook, Mary	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Daiuto, Rosa	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Dimmock, David	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Dow, Sharon	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Ezell, Stephen	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Hall, Beth	9/14/15-6/16/16	JCW CA – Teacher	130.5 hrs.	\$37/hr.
Jensen, Katherine	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Johnstone, Joan	9/14/15-6/16/16	JCW CA – Teacher	130.5 hrs.	\$37/hr.
McCullough, Tammy	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Monk-George, Stephanie	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Mortier, Gregory	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Mulcock, Timothy	9/14/15-6/16/16	JCW CA – Teacher	130.5 hrs.	\$37/hr.
Neil-Adams, Melissa	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Ritz, Veronica	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Sanchez, Raquel	9/14/15-6/16/16	JCW CA – Teacher	130.5 hrs.	\$37/hr.
Sicienski, Michael	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Sykes, Jennifer	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Timothy, Jacqueline	9/14/15-6/16/16	JCW CA – Teacher	130.5 hrs.	\$37/hr.
Tobin, Elizabeth	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Weiler, Teresa	11/2/15-6/16/16	JCW CA – Teacher	137 hrs.	\$37/hr.
Whelen, Michelle	9/14/15-6/16/16	JCW CA – Teacher	130.5 hrs.	\$37/hr.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Joe Baldino  
**Spending:** \$3,300  
**Funding:** General Fund  
**Budget Code:** 5132-A-21009-2330-4520  
**Description:** Middle Grades

**Justification:** Amendment of Resolution No. 2015-16: 131, adopted on August 27, 2015 for teacher who hours were inadvertently left off the original submission.

Summer Program at East to support improved student achievement and growth through extended learning time.

**Schedule:** Monday – Friday 7:45 am – 12:15 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Mueller, Thomas	07/6/15 - 07/31/15	JCW CA - Teacher	47 hrs.	1/200th

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2015-16: 212**

**By Member of the Board Commissioner Evans**

**Division Chief:** Keith Babuszcak

**Principal/Director:** Paul Burke

**Spending:** \$ 11,880

**Funding:** EPE – Employment Preparation Education

**Budget Code:** 5132-G-23503-2340-0031

**Description:** Office of Adult & Career Education Services (OACES) Professional Development

**Justification:** Facilitate professional development of instructional staff at OACES, mentor less experienced staff and lead instructional initiatives to strengthen execution of instructional programming according to Adult Education and Core Curriculum standards and curriculum.

**Schedule:** Monday through Thursday 4:00 pm – 5:00 pm

**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Dreyer, Daniel	9/28/15 – 6/23/16	OACES – Teacher	120 hrs.	\$33/hr.
Millington, Jason	9/28/15 – 6/23/16	OACES – Teacher	120 hrs.	\$33/hr.
Viera, Pamela	9/28/15 – 6/23/16	OACES – Teacher	120 hrs.	\$33/hr.

**Division Chief:** Keith Babuszcak

**Principal/Director:** Paul Burke

**Spending:** \$ 22,770

**Funding:** EPE – Employment Preparation Education

**Budget Code:** 5132-G-23503-2340-0031 Special Aid Fund

**Description:** Office of Adult & Career Education Services (OACES)

**Justification:** Teachers will produce curricular materials, deliver professional development, and attend workshops, trainings and staff development meetings to support adult & career education. Workshops will include the information on the National Reporting System, NYS Performance Report Card, and High School Equivalency instruction.

**Schedule:** Monday – Thursday 4:00 PM – 5:00 PM

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Andrews, Louise	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Bauerschmidt, Eileen	9/28/15 – 6/23/16	OACES - Teacher	30 hrs.	\$33/hr.
Bedell, LaTonya	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Decker, Andrew	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Donovan, Timothy	9/28/15 – 6/23/16	OACES - Teacher	30 hrs.	\$33/hr.
Dreyer, Daniel	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Drumm, Karen	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Dumas, Cindy	9/28/15 – 6/23/16	OACES - Teacher	30 hrs.	\$33/hr.
Finch, Gregory	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Geraci, Laura	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Kellman, James	9/28/15 – 6/23/16	OACES - Teacher	30 hrs.	\$33/hr.
Levin, Anthony	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Luu, Quyen	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Millington, Jason	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Pavone, Michael	9/28/15 – 6/23/16	OACES - Teacher	30 hrs.	\$33/hr.
Rector-Holloman, Patricia	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Shaver, Robert	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Spawton, James	9/28/15 – 6/23/16	OACES - Teacher	30 hrs.	\$33/hr.
Torrealba, Jose	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Viera, Pamela	9/28/15 – 6/23/16	OACES - Teacher	30 hrs.	\$33/hr.
Woodard, Terri	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.
Wujcik, Jeffrey	9/28/15 – 6/23/16	OACES - Teacher	30 hrs.	\$33/hr.
Zaffrann, Miriam	9/28/15 – 6/23/16	OACES – Teacher	30 hrs.	\$33/hr.

**Division Chief:** Adele Bovard

**Principal/Director:** Keith Babuszcak

**Spending:** \$971

**Funding:** School Improvement Grant (SIG) 1003a

**Budget Code:** 5152-F-24003-2330-0300

**Description:** Summer Work Based Learning Coordinator

**Justification:** Amendment of Resolution No. 2015-16:106, adopted on July 30, 2015,

Additional staff was needed and to add additional hours and days.  
Special Education department requested hours to set up and start the program.

Providing direct support to special education students enrolled in work based learning programs.

**Schedule:** Monday – Friday 8:00 am - 12:00 pm

**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brind-Amour, Colleen	7/2/15 – 7/8/15	CO (Sp Ed) – Teacher	16 hrs.	1/300 <sup>th</sup>

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2015-16: 213**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Christiana Otuwa

**Principal/Director:** Brendan P. Gallivan

**Spending:** \$26,400.

**Funding:** Title III LEP

**Budget Code:** 5152-G-33317-2010-0199

**Description:** Scaffolding the ELA Modules for ELLs

**Justification:** Teachers will design scaffolds to the 3-12 ELA Common Core modules and units to ensure that ELLs of all stages of language acquisition are able to access and engage in the rigors of the Common Core curriculum. Scaffolds will be adaptable for use with all learners; and will be uploaded to the district eLearning site so that all teachers will be able to access them as resources to teach ELLs and other learners of complex academic language.

**Schedule:** Monday – Friday 4:00 pm – 6:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Soine, Shannon	9/28/15 – 6/15/16	EPO East – Teacher	80 hrs.	\$33/hr.
Burns, Carolyn	9/28/15 – 6/15/16	#12 – Teacher	80 hrs.	\$33/hr.
Cofield, Raquel	9/28/15 – 6/15/16	#34 – Teacher	80 hrs.	\$33/hr.
Corey, Peter	9/28/15 – 6/15/16	#3 – Teacher	80 hrs.	\$33/hr.
Dewart, Elizabeth	9/28/15 – 6/15/16	#46 – Teacher	80 hrs.	\$33/hr.
Lopez, Ericka	9/28/15 – 6/15/16	#43 – Teacher	80 hrs.	\$33/hr.
Nolan, Meghan	9/28/15 – 6/15/16	#50 – Teacher	80 hrs.	\$33/hr.
Simpson, Sonia K.	9/28/15 – 6/15/16	#50 – Teacher	80 hrs.	\$33/hr.
Street, Alicia Priscilla	9/28/15 – 6/15/16	#2 – Teacher	80 hrs.	\$33/hr.
Valenciano, Melodie C.	9/28/15 – 6/15/16	IA&T – Teacher	80 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa

**Principal/Director:** Brendan P. Gallivan

**Spending:** \$1,188.

**Funding:** Title III LEP

**Budget Code:** 5152-G-33317-2070-0199

**Description:** Professional Development - Getting Started w/ELLs (Course #9343)

**Justification:** Per the amendments to CR Part 154, all teachers are mandated to receive professional development pertaining to the instruction of ELLs. ELL teacher leaders will develop and deliver professional learning opportunities for all RCSD teachers and administrators to continue to build capacity and enhance effectiveness working with ELL's. Will include the research based approach to ELL instruction that targets all modalities in the service of English language development and deepening content area understandings aligned with content and Common Core standards.

**Schedule:** Monday – Friday 4:00 pm – 6:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dewart, Elizabeth	10/1/15 – 11/6/15	#46 -Teacher	12 hrs.	\$33/hr.
Hoover, Erin L.	10/1/15 – 11/6/15	EPO East - Teacher	12 hrs.	\$33/hr.
Lopez, Erika	10/1/15 – 11/6/15	# 43 - Teacher	12 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa

**Principal/Director:** Robin Hooper

**Spending:** \$757

**Funding:** Priority PreK Grant

**Budget Code:** 5122-G-44501-2510-0024

**Description:** PreK Ramp Up Summer Program

**Justification:** Amendment of Resolution No. 2015-16: 63 (page 50), adopted on July 28, 2015. To add additional hours needed for teacher as Acting Assistant Principal for three classrooms for the PreK Ramp Up Summer Program at School #33 and School #25 PreK Ramp Up classes. Liaison to coordinate screening, parent liaisons, speech language, data collection, and program staff based on data. Additional staff was needed and to add additional hours and days.

**Schedule:** Monday – Friday 7:00 am – 12:30 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Kedley, Leah	8/10/15 – 8/28/15	CO(Integrated Lit)–ELA Coach	22.5 hrs.	1/260 <sup>th</sup>

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2015-16: 214**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Adele Bovard

**Principal/Director:** Jeanne Orczyk

**Spending:** \$7,178.

**Funding:** Title 1 Non-Publics

**Budget Code:** 5132-G-29807-2110-0225

**Description:** Other Professional Work

**Justification:** Provide Instructional Services in the area of Language Arts, Reading, Mathematics and Technology at the Monroe County Non-Secure Detention Center.

**Schedule:** Monday, Tuesday, Thursday 3:30-5:30 pm

**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ouriel, Jeffrey	9/28/15 – 6/09/16	Y&J – Teacher	194 hrs.	\$37/hr.

**Division Chief:** Annmarie Lehner

**Principal/Director:** Glen VanDerwater

**Spending:** \$10,164



**Funding:** Title II  
**Budget Code:** 5152-G-64513-2070-0200  
**Description:** Provide PD and instructional support for Instructional Technology initiatives.  
**Justification:** The Department of Instructional Technology has deployed 7000 Google Chromebooks throughout the district. The Chromebook environment requires ongoing teacher training to maximize the potential impacts on student learning.  
 RCSD eLearning (Online PD) has become the preferred delivery method for technology training. Targeted, ongoing professional development is critical to the success of any technology initiative.  
 The 2014-15 school year was a pilot year for incorporating 1-to-1 hardware platforms in multiple schools: Schools 58, Nathaniel Rochester STEM School, School 34 (a Priority School), Early College High School, and Integrated Arts and Technology High School, Rochester International Academy and School Without Walls-Commencement. Additionally, Chromebooks have been deployed to 37 elementary buildings. The 1-to-1 initiative provides students wireless access to a blended digital curriculum and access to an online, collaborative environment. Optimum student and teacher use requires ongoing training in: the purposeful integration of the devices with classroom instruction and laptop support, and maintenance techniques.  
 These pilots have set the foundation for the District to prepare for the effective, scaled rollout of future one-to-one programs; thus ensuring RCSD students and RCSD 1-to-1 programs employ competitive, technological, and educational best practices of the 21st Century.  
**Schedule:** Monday-Friday, 3:00 PM to 6:00 PM, Saturday, 8:00 AM to 4:00 PM  
**Strategic Plan:** Goal: 4; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bizzigotti, Brian	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Castle, Rose M	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Coon, Jennifer	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Cox, Sheldon	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Delehanty, Thea	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Eisenberg, Kathleen M.	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Goff, Ryan	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Hilling, Peter	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Kalbfus, Eileen	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Leckinger, Allison	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Orem-Derthick, Katherine J.	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Steffen, Elizaveta T.	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.

Towey, Susan L.	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.
Useda, Larisa	10/1/15 - 6/23/16	CO(InstrTech)– TOA	22 hrs.	\$33/hr.

**Division Chief:** Adele Bovard  
**Principal/Director:** Stephen LaMorte  
**Spending:** \$11,880  
**Funding:** General Funding  
**Budget Code:** 5132-A-51013-2060-0000  
**Description:** Other Professional Work  
**Justification:** Teachers will serve as Alternative Assessment Training Network Specialists for the RCSD. They will work directly with teachers who have to administer the 2015-2016 New York State Alternate Assessments (NYSAA), now aligned to the Common Core Learning Standards. This NYS assessment is for students with severe cognitive needs who do not participate in other NYS assessments. Teachers will attend State meetings regarding NYSAA and will work directly with their colleagues on planning, designing assessment tasks, and holding peer reviews on completed work. Their work will ensure that the NYSAA will be appropriately administered to best capture student performance.  
**Schedule:** Monday-Friday 5:00 PM-8:00 PM; Saturday 8:00 AM-4:00 PM  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
George, Jason	10/1/15 – 6/24/16	NorthSTAR – Teacher	120 hrs.	\$33/hr.
Nagar, Rebecca	10/1/15 – 6/24/16	#33 – Teacher	120 hrs.	\$33/hr.
Newell, Jennifer	10/1/15 – 6/24/16	#4 – Teacher	120 hrs.	\$33/hr.

**Division Chief:** Adele Bovard  
**Principal/Director:** Stefan Cohen  
**Spending:** \$0.00\*  
**Funding:** Title IIA – Teacher & Principal Grant  
**Budget Code:** 5152-G-77716-2070-0200  
**Description:** 2015-2016 New Teacher Professional Development  
**Justification:** Amendment to Resolution NO. 2014-15: 655 (pages 38-39) adopted 5/28/15: to extend timeframe. Lead Teachers will work in connection with district leaders, Teaching and Learning Directors, the Office of Professional Development, RTA Officers, HCI, outside agencies, and other Lead Teacher presenters. In order to provide RCSD Intern teachers with contractually-required “orientation and in-service” on October 3<sup>rd</sup> and October 17<sup>th</sup>. They will welcome them to the RCSD and provide them with relevant workshops in Instruction and Classroom Environment. Rescheduled from August, 2015.

\*No additional spending required because initial request is enough to cover all hours.

**Schedule:** Mondays - Friday, 3:00 PM-8:00 PM; Saturdays 8:00 AM-3:00 PM

**Strategic Plan:** Goal: 1; Objective: B; Goal: 5; Objective C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Howe, Caroline	09/01/15-10/17/15	CO(CIT)-Teacher Mentor	6 hrs.	\$33/hr.
Johnson, Donna	09/01/15-10/17/15	SWW-Teacher	20 hrs.	\$33/hr.
Manscuk, Theresa	09/01/15-10/17/15	#35-Teacher	6 hrs.	\$33/hr.
Manso, Annamaria	09/01/15-10/17/15	CO(CIT)-Teacher Mentor	30 hrs.	\$33/hr.
Shaw, Tammy	09/01/15-10/17/15	CO(CIT)-Teacher Mentor	20 hrs.	\$33/hr.
Schmitt, Alison	09/01/15-10/17/15	#54 - Teacher	6 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Vice President Elliott dissenting**

## **EDUCATIONAL FACILITIES**

**Resolution No 2015-16: 215**

**By Member of the Board Commissioner Evans**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 1B - Masonry Repair during the last three years:

2012-13:	\$117,000
2013-14:	\$114,000
2014-15:	\$235,300

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows:

### **MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract 1B Masonry Repair  
**Heaster Building Restoration Inc., 10 Pixley Industrial Pkwy.,  
Rochester, NY, UP-1 +\$14.00, UP-2 +\$12.00, UP-3 +\$70.00, UP-4  
+\$6.00, UP-5 +\$55.00, UP-6 +\$32.00, UP-7 118.00% and UP-8  
100.00%, lowest qualified bidder**

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/15 to 10/31/16 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 216**

**By Member of the Board Commissioner Evans**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 2A - Refrigeration Equipment Repair during the last three years:

2012-13:	\$181,600
2013-14:	\$121,793
2014-15:	\$97,300

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract 2A Refrigeration Equipment Repair  
**Betlem Service Corporation, 704 Clinton Ave. South,**  
**Rochester, NY, 115.00% x Labor Rate 115.00% x Material Rate**  
**115.00%, lowest qualified bidder**

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/15 to 10/31/16 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz  
Adopted 7-0**

**Resolution No 2015-16: 217**

**By Member of the Board Commissioner Evans**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 2B - Air Conditioning/Handling during the last three years:

2012-13:	\$104,000
2013-14:	\$128,000
2014-15:	\$323,000

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract 2B Air Conditioning/Handling  
**Betlem Service Corporation, 704 Clinton Ave. South,  
Rochester, NY, 110.50% x Labor Rate 110.00% x Material Rate  
115.00%, lowest qualified bidder**

and be it further

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/15 to 10/31/16 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**

**Adopted 7-0**

**Resolution No 2015-16: 218**

**By Member of the Board Commissioner Evans**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 2C - Boiler Repair during the last three years:

2012-13:	\$115,000
2013-14:	\$80,000
2014-15:	\$288,200

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract 2C Boiler Repair  
**Betlem Service Corporation, 704 Clinton Ave. South, Rochester, NY,**  
**111.75% x Labor Rate 110.00% x Material Rate 115.00%,** lowest  
qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/15 to 10/31/16 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**

**Adopted 7-0**

**Resolution No 2015-16: 219**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2013-14:213, adopted by the Board on 9/26/13, the District entered into a maintenance service contract with Industrial Furnace Co. Inc., 40 Humboldt Street, Rochester, NY for Contract 2E – Boiler Tube Repair. The term of the contract was from 11/1/13 through 10/31/14, with an option to renew for four additional one-year terms, and

Whereas, Resolution No. 2013-14:213 did not specify that Contract 2E has an option to renew for four additional one-year terms, and

Whereas, Resolution No. 2014-15:30, adopted by the Board on 7/24/14 amended Resolution No. 2013-14:213 to include language granting the four additional one-year terms, and

Whereas, the District has spent the following under Contract 2E – Boiler Tube Repair during the last three years:

2012-13	\$102,500
2013-14	\$37,000
2014-15	\$36,900

and,

Whereas, the District is requesting to extend the contract with Industrial Furnace Co. Inc. for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Industrial Furnace Co. Inc.** for an additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 220**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2013-14:214, adopted by the Board on 9/26/13, the District entered into a maintenance service contract with Industrial Furnace Co. Inc., 40 Humboldt Street, Rochester, NY for Contract 2G – Boiler Refractory Repair. The term of the contract was from 11/1/13 through 10/31/14, with an option to renew for four additional one-year terms, and

Whereas, Resolution No. 2013-14:214 did not specify that Contract 2G has an option to renew for four additional one-year terms, and

Whereas, Resolution No. 2014-15:31, adopted by the Board on 7/24/14 amended Resolution No. 2013-14:214 to include language granting the four additional one-year terms, and

Whereas, the District has spent the following under Contract 2G – Boiler Refractory Repair during the last three years:

2012-13	\$0
2013-14	\$26,000
2014-15	\$9,500

and,

Whereas, the District is requesting to extend the contract with Industrial Furnace Co. Inc. for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Industrial Furnace Co. Inc.** for an additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**



**Resolution No 2015-16: 221**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2014-15:198, adopted by the Board on 9/25/14, the District entered into a maintenance service contract with Lauramar Corp. dba AP Plumbing, 1195 Ridgeway Ave., Rochester, NY for Contract 3A – Sewer Cleaning. The term of the contract was from 11/1/14 through 10/31/15, with an option to renew for four additional one-year terms, and

Whereas, the District has spent the following under Contract No. 3A - Sewer Cleaning during the last three years:

2012-13	\$104,700
2013-14	\$17,000
2014-15	\$72,600

and,

Whereas, the District is requesting to extend the contract with Lauramar Corp. dba AP Plumbing for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the first option to extend the contract with **Lauramar Corp. dba AP Plumbing** for an additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 222**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2014-15:199, adopted by the Board on 9/25/14, the District entered into a maintenance service contract with Lauramar Corp. dba AP Plumbing, 1195 Ridgeway Ave., Rochester, NY for Contract 3B – Plumbing Repair. The term of the contract was from 11/1/14 through 10/31/15, with an option to renew for four additional one-year terms, and

Whereas, the District has spent the following under Contract No. 3B – Plumbing Repair – during the last three years:

2012-13	\$62,000
2013-14	\$76,000
2014-15	\$165,400

and,

Whereas, the District is requesting to extend the contract with Lauramar Corp. dba AP Plumbing for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the first option to extend the contract with **Lauramar Corp. dba AP Plumbing** for an additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 223**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2013-14:218, adopted by the Board on 9/26/13, the District entered into a maintenance service contract with Downey-Goodlein Elevator Corp., 10 Pixley Industrial Parkway, Rochester, NY for Contract 5B – Elevator Repair. The term of the contract was from 11/1/13 through 10/31/14, with an option to renew for four additional one-year terms, and

Whereas, the District has spent the following under Contract 5B – Elevator Repair – during the last three years:

2012-13	\$107,800
2013-14	\$106,000
2014-15	\$176,500

and,

Whereas, the District is requesting to extend the contract with Downey-Goodlein Elevator Corp. for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Downey-Goodlein Elevator Corp.** for an additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 224**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2013-14:219, adopted by the Board on 9/26/13, the District entered into a maintenance service contract with P.D.H. Contractors, Inc., 19 Meadowlark Drive, Rochester, NY for Contract 5D – Curtain and Stage Drapery Cleaning. The term of the contract was from 11/1/13 through 10/31/14, with an option to renew for four additional one-year terms, and

Whereas, Resolution No. 2013-14:219 did not specify that Contract 5D has an option to renew for four additional one-year terms, and

Whereas, Resolution No. 2014-15:33, adopted by the Board on 7/24/14 amended Resolution No. 2013-14:219 to include language granting the four additional one-year terms, and

Whereas, the District has spent the following under Contract 5D – Curtain and Stage Drapery Cleaning – during the last three years:

2012-13	\$32,700
2013-14	\$14,000
2-14-15	\$27,200

and,

Whereas, the District is requesting to extend the contract with P.D.H. Contractors, Inc. for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **P.D.H. Contractors, Inc.** for an

additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz  
Adopted 7-0**

**Resolution No 2015-16: 225**

**By Member of the Board Commissioner Evans**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 5E – Asbestos Abatement – during the last three years:

2012-13:	\$45,450
2013-14:	\$139,700
2014-15:	\$57,400

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, and

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract 5E Asbestos Abatement

**CRAL Contracting, Inc., 6001 Drott Drive, East Syracuse, NY**  
**UP-1 +\$110.00; UP-2 +\$95.00; UP-3 \$410.00; UP-4 +\$360.00; UP-5**  
**+\$1,735.00; UP-6 +\$1,400.00; UP-7 +\$2,900.00; UP-8 +\$2,600.00; UP-**  
**9 +\$3,590.00; UP-10 +\$3,300.00; UP-11 +\$1,600.00; UP-12 +\$400.00;**  
**UP-13 192.00% and UP-14 110.00%, lowest qualified bidder**

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability

insurance have been approved by the Counsel to the City School District, for the period 11/1/15 to 10/31/16 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 226**

**By Member of the Board Commissioner Evans**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 5F - Sampling and Testing Laboratory Services, Project Air Monitoring – during the last three years:

2012-13:	\$2,160
2013-14:	\$66,150
2014-15:	\$17,000

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows:

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract 5F    Sampling and Testing Laboratory Services, Project Air Monitoring  
**TES Environmental Corp., 1221 E. Henrietta Rd., Rochester, NY,**  
**UP-1 +\$500.00; UP-2 +\$10.00; UP-3 +\$75.00; UP-4 +\$15.00; UP-5**  
**+\$30.00; UP-6 +\$25.00; UP-7 +\$25.00 and UP-8 +\$35.00, lowest**  
qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability

insurance have been approved by the Counsel to the City School District, for the period 11/1/15 to 10/31/16 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 227**

**By Member of the Board Commissioner Evans**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 6B - Miscellaneous Millwright during the last three years:

2012-13:	\$97,880
2013-14:	\$69,000
2014-15:	\$185,500

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, and therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract 6B    Miscellaneous Millwright  
**Kuitems Construction Inc., 1287 N. Clinton Ave., Rochester, NY,**  
**155.82% x Labor Rate 165.00% x Material Rate 114.00%,** lowest  
qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/15

to 10/31/16 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 228**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2011-12:361, adopted by the Board on 11/17/11, the District entered into a maintenance service contract with Kuitems Construction, Inc., 1287 N. Clinton Avenue, Rochester, NY for Contract 6C – General Carpentry. The term of the contract was from 11/18/11 through 10/31/12, with an option to renew for four additional one-year terms, and

Whereas, Resolution No. 2013-14:223, adopted by the Board on 9/26/13 granted approval for the third extension to Contract 6C, and included a clause stating that the District shall not exercise any remaining options to renew this contract and to rebid, and

Whereas, Resolution No. 2014-15:63, adopted by the Board on 7/24/14 amended Resolution No. 2013-14:223 granting approval to retain the remaining options to renew Contract 6C, and

Whereas, the District has spent the following under Contract No. 6C – General Carpentry – during the last three years:

2012-13	\$16,000
2013-14	\$0
2014-15	\$16,600

and,

Whereas, the District is requesting to extend the contract with Kuitems Construction, Inc. for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the final option to extend the contract with **Kuitems Construction, Inc.** for an additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz  
Adopted 7-0**

**Resolution No 2015-16: 229**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2012-13:195, adopted by the Board on 9/27/12, the District entered into a maintenance service contract with Manel Excavating Corp., 711 N. Greece Road, Rochester, NY for Contract 7C – Paving and Resurfacing. The term of the contract was from 11/1/12 through 10/31/13, with an option to renew for four additional one-year terms, therefore be it

Whereas, Resolution No. 2013-14:224, adopted by the Board on 9/26/13 granted approval for the first extension to Contract 7C, and included a clause stating that the District shall not exercise any remaining options to renew this contract and to rebid, and

Whereas, Resolution No. 2014-15:64, adopted by the Board on 7/24/14 amended Resolution No. 2013-14:224 granting approval to retain the remaining options to renew Contract 7C, and

Whereas, the District has spent the following under Contract No. 7C – Paving and Resurfacing – during the last three years:

2012-13	\$23,650
2013-14	\$6,500
2014-15	\$4,500

and,

Whereas, the District is requesting to extend the contract with Manel Excavating Corp. for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the third option to extend the contract with **Manel Excavating Corp.** for an additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz  
Adopted 7-0**



**Resolution No 2015-16: 230**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2013-14:225, adopted by the Board on 9/26/13, the District entered into a maintenance service contract with Leo J. Roth Corp., 841 Holt Road, Webster, NY for Contract 8 – Roof Repair. The term of the contract was from 11/1/13 through 10/31/14, with an option to renew for four additional one-year terms, and

Whereas, Resolution No. 2013-14:225 did not specify that Contract 8 has an option to extend the contract for up to four additional one-year periods, and

Whereas, Resolution No. 2014-15:34, adopted by the Board on 7/24/14 amended Resolution No. 2013-14:225 granting approval to retain the remaining options to renew Contract 8, and

Whereas, the District has spent the following under Contract 8 – Roof Repair – during the last three years:

2012-13	\$204,800
2013-14	\$126,000
2014-15	\$161,000

and,

Whereas, the District is requesting to extend the contract with Leo J. Roth Corp. for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Leo J. Roth Corp.** for an additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 231**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2013-14:226, adopted by the Board on 9/26/13, the District entered into a maintenance service contract with Sheen and Shine, Inc., 214 W. Main Street, Rochester, NY for Contract 9 – Window Washing (Groups A, B, C, E and J). The term of the contract was from 11/1/13 through 10/31/14, with an option to renew for four additional one-year terms, therefore be it

Whereas, Resolution No. 2013-14:226 did not specify that this contract has an option to be extended for up to four additional one-year periods, and

Whereas, Resolution No. 2014-15:35, adopted by the Board on 7/24/14 amended Resolution No. 2013-14:226 to include the remaining options to extend Contract 9 - Window Washing (Groups A, B, C, E and J), and

Whereas, the District has spent the following under Contract 9 – Window Washing (all groups) during the last three years:

2012-13	\$75,900
2013-14	\$89,220
2014-15	\$75,400

and,

Whereas, the District is requesting to extend the contract with Sheen and Shine, Inc. for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the second option to extend the contract with **Sheen and Shine, Inc.** for an additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 232**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2011-12:232, adopted by the Board on 9/22/11, the District entered into a maintenance service contract with Power Team Maintenance Co., Inc. d/b/a All Seasons Window Cleaning Co., 40 Silver Street, Rochester, NY for Contract 9 – Window Washing (Groups D, F, G, H and I). The term of the contract was from 11/1/11 through 10/31/12, with an option to renew for four additional one-year terms, and

Whereas, Resolution No. 2013-14:227 approved by the Board on 9/26/13 granted the second renewal and included a clause stating that the District shall not exercise any remaining options to renew Contract 9 – Window Washing (Groups D, F, G, H and I), and

Whereas, Resolution No. 2014-15:117, adopted by the Board on 8/21/14 amended Resolution No. 2013-14:227 granting approval to retain the remaining options to renew Contract 9 - Window Washing (Groups D, F, G, H and I), and

Whereas, the District spent the following under Contract No. 9 – Window Washing (all groups) – during the last three years:

2012-13	\$75,900
2013-14	\$89,220
2014-15	\$75,400

and,

Whereas, the District is requesting to extend the contract with Power Team Maintenance Co., Inc. dba All Seasons Window Cleaning Co. for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the final option to extend the contract with **Power Team Maintenance Co., Inc. dba All Seasons Window Cleaning Co.** for an additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 233**

**By Member of the Board Commissioner Evans**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 9C – Painting – during the last three years:

2012-13:	\$3,300
2013-14:	\$33,300
2014-15:	\$172,000

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract 9C    Painting

**A.R. Pierrepont Company, Inc., 154 Berkeley St., Rochester, NY,  
UP-1 +\$0.70; UP-2 +\$1.15; UP-3 +\$2.25; UP-4 +\$0.75; UP-5 +\$0.75;  
UP-6 +\$0.75; UP-7 149.00% and UP-8 110.00%, lowest qualified bidder**

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/15 to 10/31/16 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz  
Adopted 7-0**

**Resolution No 2015-16:    234**

**By Member of the Board Commissioner Evans**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 10A – Demountable Partition Work – during the last three years:

2012-13:	\$13,900
2013-14:	\$3,100
2014-15:	\$19,300

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows:

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract 10A Demountable Partition Work

**Kircher Construction, Inc., 28 Mill Street, Mt. Morris, NY,  
129.97% x Labor Rate 156.92% x Material Rate 112.00%,  
lowest qualified bidder**

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/15 to 10/31/16 with an option to renew for four additional one-year periods upon mutual consent of both parties for an amount not to exceed.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz  
Adopted 7-0**

**Resolution No 2015-16: 235**

**By Member of the Board Commissioner Evans**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 16C - Electrical Work during the last three years:

2012-13:	\$47,600
2013-14:	\$19,500
2014-15:	\$65,700

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract 16C Electrical Work

**Connors-Haas, Inc., 6337 Dean Parkway, Ontario, NY, 114.60% x  
Labor Rate 117.00% x Material Rate 105.00%, lowest qualified bidder**

and be it further

Resolved, That the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, after the forms of contract and liability insurance have been approved by the Counsel to the City School District, for the period 11/1/15 to 10/31/16 with an option to renew for four additional one-year periods upon mutual consent of both parties.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz  
Adopted 7-0**

**Resolution No 2015-16: 236**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2014-15:215, adopted by the Board on 9/25/14, the District entered into a maintenance service contract with J.C. Ehrlich Co. Inc., 500 Spring Ridge Drive, Wyomissing, PA for Contract 17 – Pest Management. The term of the contract was from 11/1/14 through 10/31/15, with an option to renew for four additional one-year terms, and

Whereas, the District has spent the following under Contract 17 – Pest Management – during the last three years:

2012-13	\$56,370
2013-14	\$38,160
2014-15	\$78,400

and,

Whereas, the District is requesting to extend the contract with J.C. Ehrlich Co. Inc. for an additional term from 11/1/15 to 10/31/16, therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the first option to extend the contract with **J.C. Ehrlich Co. Inc.** for an additional year through 10/31/16. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No 2015-16: 237**

**By Member of the Board Commissioner Evans**

Whereas, the Rochester City School District is submitting, for approval, to the New York State Education Department Office of Facilities Planning capital improvement projects for various schools throughout the District, and

Whereas, SEQRA is an acronym for State Environmental Quality Review Act, enacted in 1975 to document environmental impact of public work projects and develop plans to mitigate any negative impact. The Act was amended in November 2000 and effective September 1, 2001, the State Education Department transferred the role of lead agent for public school construction projects to the local school district. SED requires, prior to the issuance of a building permit, the Board of Education of the local school district to acknowledge, by resolution, that the requirements of SEQRA have been met, and

Whereas, a construction project can be classified into one of three categories: Type I - action will likely have a significant impact on the environment and may require a draft, as well as a Final Environmental Impact Statement; Type II - action acknowledges that no sensitive environmental areas are affected, such as wetlands, agricultural districts or coastal areas; and the third category is Unlisted Action/Negative Declaration which is limited to minor interior renovations.

Whereas, final determination of a Type II Action includes, in addition to the above requirements, acknowledgement on the Project Description Form (submitted to SED) that no sensitive environmental areas are affected, and

Whereas, the Rochester City School District, in compliance with the SEQRA, has as lead agent determined that all capital improvement projects that are submitted to SED for approval and scheduled to be undertaken in 2016 (listed below) are routine in nature (Type II) and require no further review, therefore be it

Resolved, that it is the final determination of the Board of Education that these projects planned for 2015-16 constitute renovation work and security system upgrades and are consistent with a Type II Action, not subject to review under the SEQRA.

These projects include the following:

Nathaniel Rochester Community School	#3	26-16-00-01-0-003-022
George Mather Forbes	#4	26-16-00-01-0-004-023
Dr. Martin Luther King Jr.	#9	26-16-00-01-0-009-021
Clinton-Baden Recreation Center		26-16-00-01-0-059-004
Dr. Walter Cooper Academy	#10	26-16-00-01-0-037-020
Kodak Park	#41	26-16-00-01-0-041-025
Abelard Reynolds	#43	26-16-00-01-0-043-020
Charles Carroll	#46	26-16-00-01-0-046-023
Charlotte Educational Campus		26-16-00-01-0-102-035
Edison Educational Campus		26-16-00-01-0-111-031
Franklin Educational Campus		26-16-00-01-0-101-036
Jefferson Educational Campus		26-16-00-01-0-105-032
School Without Walls Commencement Academy		26-16-00-01-0-045-020
Wilson Commencement Academy		26-16-00-01-0-108-024
107 N. Clinton Avenue		26-16-00-01-0-121-008
Central Kitchen - Service Center		26-16-00-01-7-081-003
Security Upgrades – Phase VI		26-16-00-01-7-999-018

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

## **INFORMATION MANAGEMENT & TECHNOLOGY**

**Resolution No. 2015-16: 238**

**By Member of the Board Commissioner Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Millennium Strategies LLC**, 1482 Erie Boulevard, Schenectady, NY, to conduct a feasibility study for the expansion of internet access throughout the City of Rochester, including identification of existing networks, cabling infrastructure and network components of various institutions including the Rochester City School District, local municipalities and the Monroe County Library System, perform a gap analysis to identify what upgrades will be necessary, estimate the cost for such upgrades, identify available funding sources as well as revenue streams to sustain the expanded network, with the goal of providing high speed internet access to all students when off-campus, for the period September 28, 2015, or as soon thereafter as the Agreement is fully executed, through December 31, 2015, for a sum not to exceed Thirty Eight Thousand Five Hundred Dollars (\$38,500.00), funded by the Cash Capital Fund, through the Department of Information Management and Technology, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E



Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Adams**  
**Adopted 7-0**

## **OTHER**

### **Resolution No. 2015-16: 239**

**By Member of the Board Commissioner Evans**

Whereas, the District recognizes its responsibility to implement strategies that improve students outcomes for all of its students and build capacity of the employees to enable this; and

Whereas, the Center for Education Policy Research (“CEPR”) at Harvard University partners with school districts, state education agencies and various other organizations to bring high quality research methods and data analysis to bear on strategic management and policy decisions that impact the effectiveness of education methods; and

Whereas, on the premises that policy and management decisions can directly influence schools’ and teachers’ ability to improve student achievement, and that valid and reliable data analysis significantly improves the quality of education, the CEPR established the Strategic Data Project (“SDP”) through which it offers a two (2) year program entitled the SDP Fellowship, with the goal to develop and train individuals to become talented data strategists and have an immediate impact on policy decisions to improve student outcomes; and

Whereas, individuals who participate in the SDP Fellowship are provided a rich complement of professional development designed to boost skills and knowledge in three key areas: (1) measurement and analysis, (2) leadership and change management, and (3) education policy; and

Whereas, the SDP Fellowship includes initial orientation and training followed by additional formal training through seven workshops over the course of the Fellowship, as well as ongoing support, training, and mentoring on strategic problem solving, leadership, communication and analytic methods, through various webinars and conference calls; and

Whereas, in its pursuit to utilize best practices to leverage data, change management and education policy to maximize opportunities and provide the best possible service for its students, the District wishes to engage in this strategic initiative by providing the SDP Fellowship to two (2) employees selected by the Superintendent; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **President and Fellows of Harvard College, dba Harvard University**, 50 Church Street, Cambridge, MA, to provide the Strategic Data Project Fellowship to two (2) employees of the District, including professional development, training, mentoring, online sessions and ongoing support in best practices and methodologies for research, data analysis and

analytic techniques, strategic problem solving, leadership and change management, education policy and communication, for the period October 1, 2015, or as soon thereafter as the Agreement is fully executed, through September 30, 2017, for a sum not to exceed One Hundred Fifteen Thousand Dollars (\$115,000.00), funded by the Management Efficiency Grant, through the Administrative Support Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: B

Justification: Improve the efficiency of Central Office staff and administrative / support functions throughout the District.

**Seconded by Member of the Board Commissioner Cruz  
Adopted 6-1 with Commissioner Adams dissenting**

**Resolution No. 2015-16: 240**

**By Member of the Board Commissioner Evans**

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with The Research Foundation for the State of University of New York on behalf of SUNY Geneseo, to provide the services required by the terms of the Grant; and

Whereas, the District heretofore entered into an Agreement with The Research Foundation for the State of University of New York on behalf of SUNY Geneseo, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Research Foundation for the State of University of New York on behalf of SUNY Geneseo**, 35 State Street, Albany, NY, to provide: web-based and face-to-face support for all Content Area teachers at James Monroe High School (JMHS) in assessment, analysis and Data Driven Decision Making, assist in ensuring coordination of program activities, and provide teacher apprenticeship / residency, with the goal to improve educational outcomes for the students of JMHS, for the period September 25, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Twenty Four Thousand Three Hundred Eighty Dollars (\$24,380.00), funded by the School Improvement Grant, through JMHS, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Cruz  
Adopted 7-0**

**Resolution No. 2015-16: 241**

**By Member of the Board Commissioner Evans**

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Monroe Community College, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Monroe Community College (MCC)**, 1000 East Henrietta Road, Rochester, NY, to provide: testing services for James Monroe High School (JMHS) students utilizing ACCUPLACER®, a state-of-the-art computer-based program that includes a suite of tests that assess knowledge in math, reading and writing and is used to identify students' strengths and weaknesses in each subject area and help improve skills through a series of interactive online learning developmental modules designed to remediate academic and foundational gaps; assistance with implementation of the revised 12<sup>th</sup> Grade ELA and flexible pace mathematics curriculum; professional development on math and ELA common core implementation; targeted support through the Accelerated Learning Program and flexible pace math; dual enrollment pathways and peer mentors wherein JMHS students who appear to be college-ready have the opportunity to participate in MCC's dual enrollment program and thereby earn college credit in high school; with the goal to sustain and grow college and career-ready pathways for JMHS students, for the period September 25, 2015, or as soon thereafter as the Agreement is fully executed, through August 31, 2016, for a sum not to exceed Sixty Two Thousand Two Hundred Sixty Five Dollars (\$62,265.00), funded by the School Improvement Grant, through JMHS, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2015-16: 242**

**By Member of the Board Commissioner Evans**

Whereas, the District heretofore entered into an Agreement with Hillside Family of Agencies, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Children's Center (Hillside Family of Agencies)**, 1183

Monroe Avenue, Rochester, NY, provide the services of a Clinician onsite at Enrico Fermi School No. 17 to support mental health counseling and family therapy for children and their families, participate in school-based intervention team planning and development of a multi-tiered system of support for socio-emotional health and development with the goal to reduce student disciplinary problems and out of school suspensions, for the period September 25, 2015, or as soon thereafter as the Agreement is fully executed, through August 30, 2016, for a sum not to exceed Twenty Five Thousand Dollars (\$25,000.00), funded by the School Improvement Grant, through Enrico Fermi School No. 17, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2015-16: 243**

**By Member of the Board Commissioner Evans**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to provide the New Beginnings Program, an alternative to mainstream secondary schools designed to address academic and social-emotional needs, provide assessments, individual support, mentoring, group life skills training, parent and guardian contact, referral to community support services, individual and group counseling, emergency housing, case management, substance abuse prevention and education, and opportunities for career exploration, work readiness, apprenticeships and internships, with the goal to address academic and social-emotional needs and give students the opportunity to graduate, obtain entry-level jobs, pursue post-secondary education or enter military service, for the period September 25, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Forty Five Thousand Dollars (\$45,000.00), funded by the School Programs Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2015-16: 244**

**By Member of the Board Commissioner Evans**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Public Policy and Education Fund of New York, Inc. (PPEF)**, 94 Central Avenue, Albany, NY, to work and collaborate with parents, community stakeholders, principals and District administration to: recruit, train and support parents to be effective advocates for the academic success of their children; promote restorative practices; partner in the development of revisions to the Code of Conduct; create lasting community power; perform needs assessment of the social-emotional supports necessary for positive school climate; foster participation in and support for school climate reform; train parents, teachers and administrators to conduct a School Climate Walk Survey; provide workshops and trainings and support the implementation of related programs, with the goal to enable all children to achieve academic success, for the period September 25, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed One Hundred Fifty Thousand Dollars (\$150,000.00), funded by the Office of Teaching and Learning, contingent upon contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: A

Justification: Provide parents/guardians with diverse opportunities for active family participation in their student's education.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2015-16: 245**

**By Member of the Board Commissioner Evans**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Expeditionary Learning Outward Bound, Inc.**, 247 West 35th Street, 8th Floor, New York, NY, to provide services to faculty and school leaders, including professional development and coaching to promote a growth orientation for teachers and foster the full implementation of the Expeditionary Learning school reform design with the goal to increase academic performance of students at Roberto Clemente School No. 8, Dr. Walter Cooper Academy School No. 10 and World of Inquiry School No. 58, for the period October 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed One Hundred Fifty Three Thousand Dollars (\$153,000.00), funded by the Office of Teaching and Learning and as well as grant funding that may become available, through the Office of Teaching and Learning, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 7-0**

**Resolution No. 2015-16: 246**

**Resolution withdrawn**

**Resolution No. 2015-16: 247**

**By Member of the Board Commissioner Evans**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to partner with the District and provide the Alternative to Suspension Program, based on the On-Campus Intervention Program model which is designed to reduce short-term out of school suspensions by providing social emotional services and academic support to students having difficulty functioning appropriately in school and who would otherwise require out of school suspension, with to the goal to improve academic performance, reduce classroom disruption and provide life skills and positive coping mechanisms to students as School Nos. 5, 8, 16, 17, 19 and the Northeast and Northwest College Preparatory Schools at Douglass Campus, for the period September 25, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Three Hundred Thousand Dollars (\$300,000.00), funded by the Department of School Counseling and Social Work, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: A

Justification: Provide parents/guardians with diverse opportunities for active family participation in their student's education.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 6-1 with Vice President Elliott dissenting**

## **BUDGET**

**Resolution No. 2015-16: 248**

**By Member of the Board Commissioner Cruz**

Resolved, that the Board does hereby amend the General Fund Budget for 2015-16 to \$685,064,882; a decrease of -\$200,000. Major adjustments include:

- Increase in NYS Legislative Appropriation of \$1,300,000 (\$1.2M for Health Services)
- Decrease in Earnings from General Fund Investments of -\$100,000
- Decrease in Inter-fund Transfers (Title I) was decreased of -\$1,400,000

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 7-0**

**Resolution No. 2015-16: 249**

**By Member of the Board Commissioner Cruz**

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2015-16 to \$95,625,713; an increase of \$3,998. Major adjustments include:

- State Source Grant - \$627,959; (Health Svc -\$1,200,000, All Others +\$572,041)
- Federal Sources Funding increase of +\$622,597
- Other Grant Sources increase of +\$9,360

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2015-16: 250**

**By Member of the Board Commissioner Cruz**

Resolved, that the Board does not amend the School Food Service Budget for 2015-16; which remains at \$20,932,595.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2015-16: 251**

**By Member of the Board Commissioner Cruz**

Resolved that the City School District Budget for the 2015-16 School Year be amended as follows: General Fund to \$685,064,882; Special Aid Grant Fund to \$95,625,713; School Food Service Fund remains at \$20,932,595; for a 2015-16 Budget total of \$801,622,595.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2015-16: 252**

**By Member of the Board Commissioner Evans**

Whereas, the Board of Education has been notified that Primetime Brass has donated \$2,000 to be used to purchase new pianos and/or guitars for the Rochester International Academy; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Cruz  
Adopted 7-0**

**Resolution No. 2015-16: 253**

**By Member of the Board Commissioner Evans**

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments; and

Whereas, by Resolution No. 2015-16: 161, adopted on August 27, 2015, the Board appointed member(s) of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education; and

Whereas, the Board wishes to make additional appointment(s); therefore be it

Resolved, that each person named below hereby is appointed, effective September 25, 2015, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2015-2016 fiscal year.

**CSE: Chairperson/Local Education Agency Representative**

Aliasso, Stacey	Malcolm, Bernice
Capezzuto, Joseph	Mastowski, Amy
Ellis, Bonnie	Weber, Katy
Lathers, Emily	Wilson, Lakisha

**Seconded by Member of the Board Commissioner Cruz**

**Adopted 7-0**



**Motion to amend Resolution No. 2015-16: 254 to remove the following language: “*and be it further resolved, that the Board authorizes the reconfiguration of The Leadership Academy for Young Men from Grades 9-12, to Grades 7-12, and the submission of appropriate documents required by the State Education Department with respect to the reconfiguration*” made by Commissioner Evans, seconded by Commissioner Cruz. Motion carries 6-1 with Commissioner Adams dissenting.**

**Motion to postpone the consideration of Resolution No. 2015-16: 254 made Vice President Elliott, seconded by Commissioner Adams. Motion fails 3-4 with President White, Commissioner Campos, Commissioner Cruz, and Commissioner Evans dissenting.**

**Resolution No. 2015-16: 254**

**By Member of the Board Commissioner Evans**

Resolved, that the Board supports the Superintendent’s recommendation for relocation of Grades 7-8 for male students, from Dr. Martin Luther King, Jr. School No. 9, to The Leadership Academy for Young Men, located on the Charlotte campus at 4115 Lake Avenue.

**Seconded by Member of the Board Commissioner Cruz**

**Adopted 4-3 with Vice President Elliott, Commissioner Adams, and Commissioner Powell dissenting.**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth:</b> We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement:</b> We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service:</b> We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources:</b> We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems:</b> We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.