

[Resolution tabled 8/27/20]

ROCHESTER CITY SCHOOL DISTRICT HUMAN RESOURCES

Resolution No. 2020-21: 160

Motion to lift from table made by Member of the Board Commissioner Maloy. Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with one open Board seat.

Motion to amend to split the resolution into two parts, so that the Director of Science position is considered as Resolution 2020-21: 160 (a) and the other positions grouped as Resolution 2020-21: 160 (b) made by Member of the Board Vice President Elliott. Seconded by Member of the Board Commissioner Powell. Adopted 6-0 with one open Board seat.

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Maeder, Edel	SDL	Director of Science and CTE	Central Office	September 28, 2020 – September 27, 2024	\$110,000/yr.
Keating, Ryan	SDL	Director of Social Studies	Central Office	September 14, 2020 – September 13, 2024	\$89,000/yr.
Hurley, Daniel	SDL	Executive Director of Innovation	Central Office	August 28, 2020 – August 27, 2024	\$96,984/yr.

Resolution 2020-21: 160 (a) WITHDRAWN

Resolution 2020-21: 160 (b) By Member of the Board Commissioner LeBron. Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with one open Board seat.

[[Resolution tabled 8/27/20]]

ROCHESTER CITY SCHOOL DISTRICT PROCUREMENT & SUPPLY

Resolution No. 2020-21: 179

Motion to lift from table made by Member of the Board Commissioner Maloy. Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with one open Board seat.

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2018-19: 50, adopted by the Board on July 26, 2018, the Board authorized the Superintendent to enter into a contract for the purchase of calculators for various locations within the District with **TechMart Computer Products, Inc. dba Scantex Business Systems**, 1424 Odenton Rd., Odenton, MD, for a term of one year through August 31, 2019 with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2019-2020: 159, adopted by the Board on August 22, 2019, the Board authorized the Superintendent to exercise the option to extend the contract for a term of one year, the first year of the four-year contract extension, through August 31, 2020; and

Whereas, the District has spent approximately the following:

Initial Year - \$71,882.

First Extension - \$35,552.

and;

Whereas, the District is requesting to extend the contract with **TechMart Computer Products, Inc. dba Scantex Business Systems** for a term of one year based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contract for a term of one year, the second year of the four-year contract extension, through August 31, 2021. All other conditions of the contracts remain in full force and effect.

Funding: General Fund

Budget Code: Not applicable/Contract Extension Only

Certified Budget Line Balance: Not applicable/Contract Extension Only

Originator(s): Enkela Paco

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Calculators allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Maloy. Adopted 4-2 with Commissioner Maloy and Commissioner LeBron dissenting and one open Board seat.

[Resolution tabled 8/27/20]

Resolution No 2020-21: 180

Motion to lift from table made by Member of the Board Commissioner Maloy. Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with one open Board seat.

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2017-18: 952, adopted by the Board on June 28, 2018, the Board authorized the Superintendent to enter into contracts to purchase early childhood learning material for various locations within the District with AbleNet, Inc., Blick Art Materials LLC, Cascade School Supplies, Community Products LLC dba Community Playthings, Demco, Inc., Early Childhood LLC dba Discount School Supply, Educational Innovations, Inc., Follett School Solutions, Inc., Hand2mind, Inc. dba ETA hand2mind, Kaplan Early Learning Company, Kurtz Bros., Inc., Lakeshore Equipment Company dba Lakeshore Learning Materials, Lego Brand Retail, Inc., dba Lego Education North America, S&S Worldwide, School Specialty, Inc., Skandacor Direct Inc., W.B. Mason Co., Inc., and West Music Company, Inc., for a term of one year through August 31, 2019 with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2019-2020: 160, adopted by the Board on August 22, 2019, the Board authorized the Superintendent to exercise the option to extend the contract for a term of one year, the first year of the four-year contract extension, through August 31, 2020; and

Whereas, the District has spent approximately the following:

Initial Year - \$952,307.

First Extension - \$843,538.

and;

Whereas, the District is requesting to extend the contracts with **AbleNet, Inc.; Blick Arts Materials LLC; Cascade School Supplies; Community Products LLC dba Community Playthings; Demco, Inc.; Early Childhood LLC dba Discount School Supply; Educational Innovations, Inc.; Follett School Solutions, Inc.; Hand2mind, Inc. dba ETA hand2mind; Kaplan Early Learning Company; Kurtz Brothers, Inc.; Lakeshore Equipment Company dba Lakeshore Learning Materials; Lego Brand Retail, Inc., dba Lego Education North America; S&S Worldwide; School Specialty, Inc.; Skandacor Direct Inc.; W.B. Mason Co., Inc.; and West Music Company, Inc.**, for a term of one year based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the second year of the four-year contract extension, through August 31, 2021. All other conditions of the contracts remain in full force and effect.

Funding: Universal Pre-K grant

Budget Code: Not applicable/Contract Extension only

Certified Budget Line Balance: Not applicable/Contract Extension only

Originator(s): Robin Hooper

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Early Childhood Learning Materials allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Maloy. Adopted 4-2 with Commissioner Maloy and Commissioner LeBron dissenting and one open Board seat.

[Resolution tabled 8/27/20]

Resolution No. 2020-21: 181

Motion to lift from table made by Member of the Board Commissioner Maloy. Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with one open Board seat.

By Member of the Board Vice President Elliott

Whereas, the following vendors have met all specifications and followed the appropriate bid process; and

Whereas, procurement expenditures must not exceed the budgeted amount, and that the following vendors are afforded preference for the purchase of science equipment and supplies for various locations within the District:

SCIENCE EQUIPMENT & SUPPLIES – Bid tabulation of July 9, 2020

Group	Science Equipment & Supplies 2020 RFB-PUR70-JRB	% discount	Address	Zip	Vendor Name
1	2020 All Science & EI Catalog	15%	51 Lake St., Nashua, NH	03060	Sempco, Inc
2	2020 Fisher Science Education Catalog	35/33%	4500 Turnberry Dr. Hanover, Park, IL	60133	Fisher Scientific Company, LLC
3	2020 Chemical & Biological Catalog Reference Manual	10%	770 N. Raddant Rd., Batavia, IL	60510	Flinn Scientific, Inc.
4	2020 All Science Catalog	15%	51 Lake St., Nashua, NH	03060	Sempco, Inc
5	2020 Science Education Catalog	15%	901 Janesville Ave., Fort Atkinson, WI	53538	Nasco Education, LLC
6	2020 Microscopes & Accessories Catalog	No Bid			
7	2020 Physics Catalog & Experiment Guide	3.00%	10101 Foothills Blvd., Roseville, CA	95747	PASCO scientific
8	2020 PreK-6 Science & Math Catalog	35.5/14%	140 Marble Dr., Lancaster, PA	17601	School Specialty dba Delta Education, LLC
9	2020 Grades 6-12 Catalog	35.5/14%	140 Marble Dr., Lancaster, PA	17601	School Specialty dba Delta Education, LLC
10	2020 Frey Scientific Secondary & Elementary Catalog	35.5/14%	140 Marble Dr., Lancaster, PA	17601	School Specialty dba Frey Scientific, LLC
11A	2020 AP Science Catalog	No Bid			
11B	2020 Ward's Science Catalog	25%	5100 W Henrietta Rd., Rochester, NY	14692	VWR International, LLC (Ward's Science)
12	2020 Software & Technology Catalog	No Bid			

therefore be it;

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into contracts with the above-named contractors for a term of September 1, 2020 through August 31, 2021, with an option to extend for up to four additional one-year terms.

Funding: General Fund

Budget Code: 5500-A-73416-2010-0000

Certified Budget Line Balance: \$75,000 (7/27/20)

Originator(s): Genelle Morris

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Science Equipment and Supplies allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Maloy. Adopted 4-2 with Commissioner Maloy and Commissioner LeBron dissenting and one open Board seat.

[Resolution tabled 8/27/20]

ROCHESTER CITY SCHOOL DISTRICT OTHER

Resolution No. 2020-21: 215

Motion to lift from table made by Member of the Board Commissioner Maloy. Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with one open Board seat.

By Member of the Board Vice President Elliott

Whereas, the New York State Board of Regents has the approved Every Student Succeeds Act (ESSA), which aims to ensure all children get a quality education. The law requires that states hold public schools accountable for how students achieve; and

Whereas, information gathered during needs assessments, and the DTSDE review process informs NYSED's efforts to work with Comprehensive Support and Improvement and Targeted Support and Improvement Schools with School Improvement Grants (SIG), or Comprehensive Education Plans (SCEP); and

Whereas, Rochester City School District is identified as a Target District; and whereas Local Education Agencies (LEAs) that are identified as Target Districts are required to complete the District Comprehensive Improvement Plan (DCIP) and schools identified as Priority or Focus Schools are required to complete the School Comprehensive Education Plan (SCEP); and

Whereas, Rochester City School District has the following Schools under NYSED approved improvement plans through SIG in the 2020-21 SY, and therefore, do not require separate SCEPs:

261600010106	SCHOOL 106-RISE COMMUNITY SCHOOL	Good Standing
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Whereas, Rochester City School District has the following Schools under NYSED approved improvement plans through Receivership in the 2019-20 SY, and therefore, do not require separate SCEPs:

261600010010	SCHOOL 10-DR WALTER COOPER	CSI
261600010016	SCHOOL 16-JOHN WALTON SPENCER	CSI
261600010019	SCHOOL 19-DR CHARLES T LUNSFORD	CSI
261600010028	SCHOOL 28-HENRY HUDSON	CSI
261600010033	SCHOOL 33-AUDUBON	CSI
261600010066	JAMES MONROE HIGH SCHOOL	CSI
261600010068	JOSEPH C WILSON FOUNDATION ACADEMY	CSI
261600010073	NORTHEAST COLLEGE PREP HIGH SCHOOL	CSI
261600010095	EDISON CAREER & TECH HIGH SCHOOL	CSI
261600010103	LEADERSHIP ACADEMY FOR YOUNG MEN	CSI

And Whereas, Rochester City School District has the following Comprehensive Support and Intervention and Targeted Support and Intervention Schools for which respective School Based Planning Teams and stakeholders have completed the required School Comprehensive Education Plans (SCEP) which require approval of the Superintendent and the Board of Education for submission to New York State Education Department for approval:

261600010002	SCHOOL 2-CLARA BARTON	TSI
261600010003	SCHOOL 3-NATHANIEL ROCHESTER	TSI
261600010005	SCHOOL 5-JOHN WILLIAMS	TSI
261600010007	SCHOOL 7-VIRGIL GRISSOM	CSI
261600010008	SCHOOL 8-ROBERTO CLEMENTE	TSI
261600010012	SCHOOL 12-JAMES P B DUFFY	CSI
261600010017	SCHOOL 17-ENRICO FERMI	TSI
261600010022	SCHOOL 22-LINCOLN SCHOOL	TSI
261600010035	SCHOOL 35-PINNACLE	TSI
261600010039	SCHOOL 39-ANDREW J TOWNSON	TSI
261600010045	SCHOOL 45-MARY MCLEOD BETHUNE	TSI
261600010050	SCHOOL 50-HELEN BARRETT MONTGOMERY	TSI
261600010052	SCHOOL 52-FRANK FOWLER DOW	TSI
261600010054	SCHOOL 54-FLOWER CITY COMM SCHOOL	TSI
261600010058	SCHOOL 58-WORLD OF INQUIRY SCHOOL	TSI
261600010067	JOSEPH C WILSON MAGNET HIGH SCHOOL	CSI
261600010089	NORTHWEST COLLEGE PREP HIGH SCHOOL	CSI
261600010108	FRANKLIN UPPER HIGH SCHOOL	CSI
261600010109	FRANKLIN LOWER HIGH SCHOOL	CSI
261600010107	MONROE LOWER SCHOOL	TSI

And Whereas, a review outlining the DCIP and SCEP process for all schools was provided in August 2020, to the Rochester City School District Board of Education; therefore be it

Resolved, that the Board of Education shall formally submit to the New York State Education Department the School Comprehensive Education Plans (SCEP) and the District Comprehensive Improvement Plan (DCIP) developed by the Rochester City School District Schools and District for the 2020-2021 School Year for the Comprehensive Support and Improvement (CSI) schools and Targeted Support and Improvement (TSI) schools as indicated above.

Originator(s): Genelle Morris, Michele Alberti

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0 with one open Board seat.

ROCHESTER CITY SCHOOL DISTRICT HUMAN RESOURCES

Resolution No. 2020-21: 223

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 224

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 225

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 226

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 227

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 228

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator**

tenure area shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 229

RESOLUTION WITHDRAWN

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Maeder, Edel	SDL	Director of Science and CTE	Central Office	September 28, 2020-September 27, 2024	\$110,000/yr.
Keating, Ryan	SDL	Director of Social Studies	Central Office	September 14, 2020-September 13, 2024	\$89,000/yr.
Hurley, Daniel	SDL	Executive Director of School Innovation	Central Office	September 2, 2020-September 1, 2024	\$96,984/yr.

Seconded by Member of the Board

Resolution No. 2020-21: 230

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed as a CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 231

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 232

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

Name	Certification	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 233

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 234

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 235

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 236

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Williams, Kenneth J.	Assistant Supervising Custodial Engineer	January 19, 2021
Bullard, Michael	Custodial Engineer	September 26, 2020
Combs, Sally	Manager Financial Reporting	December 18, 2020
Morales, Samuel	Truck Driver	September 30, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 6-0 with one open Board seat.

Resolution No. 2020-21: 237

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the resignation(s) of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Conti, Angela	Art	September 7, 2020
Legzdin, Jennifer	Foreign Language	August 26, 2020
Nolley, Cinnamon	Special Education	August 27, 2020

Westbrook, Sarah

Special Education

December 24, 2020

Seconded by Member of the Board Commissioner Powell. Adopted 6-0 with one open Board seat.

Resolution No. 2020-21: 238

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2020-21: 239

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
Burns, Kelly	Elementary	School No.9	September 8, 2020- June 25, 2021	Section 42 6.a.

Seconded by Member of the Board Commissioner Powell. Adopted 6-0 with one open Board seat.

Resolution No. 2020-21: 240

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 241

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution

Resolution Date

Amendment

Seconded by Member of the Board

Resolution No. 2020-21: 242

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

	Name	Tenure Area	FTE	Duration
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 243

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

	Name	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 244

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 245

By Member of the Board Commissioner LeBron

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
Benedict III, Donald	Teacher	Elementary	September 2, 2020
Bliss, John	Teacher	Elementary	September 2, 2020
Clare, Selene	Teacher	Elementary	September 2, 2020
Dellert, Martea	Teacher	Elementary	September 2, 2020
Driscoll, Susan	Teacher	Elementary	September 2, 2020
Duhart, Betty	Teacher	Elementary	September 2, 2020
Flowers, Sandra	Teacher	Elementary	September 2, 2020
Hepburn, Charles	Teacher	Elementary	September 2, 2020
Kester, Lisa	Teacher	Elementary	September 2, 2020
Williams, Dana	Teacher	Elementary	September 2, 2020

Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with one open Board seat.

Resolution No. 2020-21: 246

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 247

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

**ROCHESTER CITY SCHOOL DISTRICT
OTHER**

Resolution No. 2020-21: 248

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 1988-89: 595, the Board adopted Records Retention and Disposition Schedule ED-1 ("Schedule ED-1"), for use by all officers in legally disposing of valueless records listed therein, pursuant to Article 57-A of the State of New York Arts & Cultural Affairs Law; and

Whereas, the District is required to designate a Records Management Officer; therefore be it

Resolved, that effective September 8, 2020, the District's *Executive Director of Accountability*, be, and hereby is, designated as *Records Management Officer*, for the purpose of fulfilling the duties set forth in New York Codes, Rules and Regulations (NYCRR) Title 8 §185.2(c).

Originator(s): Karl Kristoff

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0 with one open Board seat.

Resolution No. 2020-21: 249

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Wade, Kallia	Senior Executive Assistant (District Clerk)	Exempt	\$95,000/yr.	September 1, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0 with one open Board seat.

Resolution No. 2020-21: 250

By Member of the Board Vice President Elliott

Resolved, that Kallia Wade, be, and hereby is, appointed as District Clerk for the Board of Education, to serve at the pleasure of the Board and until a successor is appointed and has been qualified.

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0 with one open Board seat.

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively with our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.