

## **EAST EDUCATIONAL PARTNERSHIP ORGANIZATION HUMAN RESOURCES**

**Resolution No. 2020-21: 136**

**By Member of the Board**

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2020-21: 137**

**By Member of the Board Commissioner LeBron.**

Resolved, that upon the recommendation of the EPO Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Dryden, Eric	English Language Arts 7-12	English	9/4/2020
Fenn, Melissa	Students with Disabilities 5-9	Special Education	9/5/2020

Heacock, Emily	Biology 7-12	Science	9/18/2020
Rosdahl, Anne	School Counselor	Guidance	9/5/2020
Wilson, Luke	Music	Music	9/4/2020

**Seconded by Member of the Board Commissioner Maloy. Adopted 5-1 with Commissioner LeBron dissenting and Commissioner Sheppard absent.**

**Resolution No. 2020-21: 138**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2020-21: 139**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2020-21: 140**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to

consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 141

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 142

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 143

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
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(none)

Seconded by Member of the Board

Resolution No. 2020-21: 144

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 145

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2020-21: 146

By Member of the Board Commissioner Maloy.

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Jillian Kramer	East - Teacher	8/7/20

Seconded by Member of the Board Commissioner LeBron. Adopted 6-0 with Commissioner Sheppard absent.

**Resolution No. 2020-21: 147**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

	<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
(none)			

**Seconded by Member of the Board**

**Resolution No. 2020-21: 148**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

	<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Assigned School / Department</b>	<b>Date Leave Commences</b>
(none)				

**Seconded by Member of the Board**

**Resolution No. 2020-21: 149**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

<b>Original Resolution</b>	<b>Resolution Date</b>	<b>Amendment</b>
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**Seconded by Member of the Board**

**Resolution No. 2020-21: 150**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure bearing grant-funded positions**.

Name (none)	Job Title	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2020-21: 151

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School:**

Name (none)	Title	Effective Date
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Seconded by Member of the Board

## **EAST EDUCATIONAL PARTNERSHIP ORGANIZATION AUTHORIZATION OF ADDITIONAL PAY**

**Resolution 152 was voted individually by letter distinction.**

**Resolution No. 2020-21: 152**

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

**By Member of the Board Commissioner Maloy.**

**(A)**

**Division Chief:** Shaun C. Nelms

**Principal/Director:** Jennifer Rees

**Spending:** \$43,575.00                      Certified Budget Line Balance: (see below)

**Funding:** General Fund

**Budget Code:** 5152-A-26105-2070-0000

**Description:** Faculty Meeting Professional Learning Sessions

**Justification:** As per the RTA MOA for East, an additional faculty meeting is contractual as part of the MOA, the additional meeting requires compensation. We modified the current contract by moving the PL to 45-minute monthly meetings and agreed to meet less frequently than in years 1-5 of the EPO. This is a cost savings to the district. We will monitor the need for these meetings based on COVID restrictions. These hours will not be used while we are in a distance learning model.

**Deliverable(s):** This work results in ongoing professional learning throughout the school year in professional development strands that address prioritized areas of need to improve curriculum, instruction, and assessment at East in order to increase positive outcomes for students. All session agendas and materials are documented in the East EPO Curriculum and Instruction Shared Google Drive.

**Schedule:** One Wednesday per month 9/1/20-6/30/21

**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Alday, Dawn	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Algarin, Karen	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Ames, David	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Agnitti, Amy	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Armella, Vincent	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Arvelo-Park, Gloribel	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Atkins, Grant	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Avino, Charles	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Bak, Nicole	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Banks, Tajmon	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Bard, Elizabeth	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Barley, Darrell	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Bartnick, Karyn	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Basile, Alexa	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Bates, Jessica	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Beaty-Gladney, Linda	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Beauchamp, Robert	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Bechtold, Amy	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Bethmann, Christopher	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Blanding, Eddie	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Bliss, Stephanie	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Boress, Elyse	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Bringley, Joanne	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Bronson, Bridget	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Bunce, Rachel	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Burnell, Christine	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Bustos, Yolanda	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Casarett, Vicki	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Chalone, Rebecca	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Christiano, Jeffrey	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Clancy, Laura	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Cofield, Raquel	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Collins, Sarah	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Colon, Naydeliz	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Conrow, Paul	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Conroy, Elizabeth	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Cook, Jodi	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Cotto, Emily	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35



Courtney, Mary	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Crandall, Kyle	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Crandall, Brett	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Cybulski, William	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Daly, Denise	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Dejesus, Ivelisse	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Delehanty, Daniel	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Delehanty, Laura	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
DeRizzio, Lesline	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Donlon, Katie	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Dryden, Eric	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Dubiel, Courtney	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Duffy, Peter	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Dunn, Amanda	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Eckert, Paul	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Elbejjani, Marwan	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Fenn, Melissa	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Fields, Christopher	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Flagler, Steve	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Flaherty, Mary	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Foster, Mark	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Fox, Rebecca	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Fragale, Emily	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Freece, Robert	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Garcia, Michelle	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Gefell-Wofford, Johanna	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Gilbert, Mary	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Gillett, Thomas	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Girven, Lynn	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Gonzalez, Tricia	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Goodman, Andrew	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Gotham, Sara	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Graham, Timothy	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Gross, Susan	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Guler-Carrasquillo, Cebrahil	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Gutierrez, Franky	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Harriman, Blake	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Hart, Brittany	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Hart, Daniel	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Heacock, Emily	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35

Holmes, Kevin	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Holsten, Mackenzie	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Hoover, Erin	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Horn, Marcy	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Huber, Bradley	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Jenkins, Gavin	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Johnson, Melissa	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Johnson, Shannon	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Karl, Lisa	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Keenan, Eric	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Keller, Kyle	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Kinslow, Gregory	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Knauf, Christina	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Kocher, Kelly	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Korn, Rhonda	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Kramer, Jillian	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Kunichika, Caitlin	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
LaDue, Steven	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Laske, Rebecca	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Ludwig, Jamie	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Machuca-Dall, Carolina	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Maier, Regina	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Marino, Michaela	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Martin, Charlie	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Mazurette-Boyle, Rosa	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
McDowell, Olivia	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Meade, Nathan	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Meehan-Richardson, Kerry	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Merritt, Kimberly	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Militello, Michael	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Mitchell, Quinton	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Morale, Melissa	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Morgan, Geoffrey	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Morris, Timothy	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Mundorff, Eric	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Munoz, Sheri	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Newman, Logan	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Nicholas, Julie	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Opiel, Tara	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35

Osgood-Wojtylak, Jennifer	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Pies, Shana	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Polanski, Andrea	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Poliszuk, Steve	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Postle, Kelly	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Price, Kristine	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Reid, Hughan	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Remelt, Sarah	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Resseguie, Arin	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Rivera, Betzayda	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Rosdahl, Anne	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Russell, Trent	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Sadowski, John	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Schwartz, Matthew	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Shaw, Kristen	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Shepard, Rachel	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Sigler, Brittany	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Sigler, Thomas	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Simmons, Tracy	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Slifka, Christopher	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Smithgall, Brittany	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Snyder, Linda	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Spano, Mariel	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Spencer, Liana	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Spinelli, Amanda	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Stagnitta, Carmen	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Street, Thomas	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Szatko, Nicole	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Tarantino, Alexa	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Tisa, Rebecca	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Torres, Crisanta	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Townsend, Erica	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Trahan, Linda	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Travis, Daniel	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Uebbing, Daniel	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Vann, Cassandra	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Vann, James	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Villa, Bianca	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Weber, Scott	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Weigand-Sheerer, Ananda	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35

Westrich, Kevin	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Williams, Lia	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Wilmarth, Annaliese	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Wilson, Luke	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Wilson, Timothy	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Wise, Kelly	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Worthington, Tiarra	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Ziarno, Stacey	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35
Zurlo, Andrea	9/1/20 – 6/30/21	East - Teacher	10	\$26.25	¾ of \$35

**Seconded by Commissioner LeBron. Fails 2-4 with Vice President Elliott and Commissioners LeBron, Maloy, and Powell dissenting and Commissioner Sheppard absent.**

**Moved by Commissioner Lebron.**

**(B)**

**Division Chief:** Shaun C. Nelms

**Principal/Director:** Jennifer Rees

**Spending:** \$38,500

Certified Budget Line Balance: (see below)

**Funding:** General Fund

**Budget Code:** 5152-A-26105-2070-0000

**Description:** Teacher Leader Work

**Justification:** As per the RTA MOA for East, teacher leaders are to be provided with 55 hours for additional planning, facilitation, and curriculum work done outside of their contractual day.

**Deliverable(s):** This work results in a variety of deliverables including but not limited to: plans for professional learning sessions and collaborative planning time, facilitation of professional learning sessions, written feedback to curriculum writers, revisions to curriculum, and strategic planning by content area. These hours will not be used while we are in a distance learning model.

**Schedule:** Monday – Friday, 5-8 p.m., Weekends, and summer

**Strategic Plan:** Goal: 1 ; Objective: B

**Regularly Assigned  
School/Department**

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>&amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Courtney, Mary	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Foster, Mark	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Girven, Lynn	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Graham, Timothy	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Gross, Susan	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Hart, Daniel	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Horn, Marcy	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Huber, Bradley	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Johnson, Melissa	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Knauf, Christina	9/1/20 – 6/30/21	East – Teacher	55	\$35	-

Marino, Michaela	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Meade, Nathan	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Meehan-Richardson, Kerry	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Phillips, Brittany	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Polanski, Andrea	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Resseguie, Arin	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Shaw, Kristin	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Simmons, Tracy	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Tarantino, Alexa	9/1/20 – 6/30/21	East – Teacher	55	\$35	-
Wilmarth, Annaliese	9/1/20 – 6/30/21	East – Teacher	55	\$35	-

(A) + (B) = \$82,075

**Certified Budget Line Balance:** \$289,823 (7/28/20)

**Seconded by Commissioner Maloy. Fails 2-4 with Vice President Elliott and Commissioners LeBron, Maloy, and Powell dissenting and Commissioner Sheppard absent.**

**Moved by Commissioner LeBron.**

(C)

**Division Chief:** Shaun C. Nelms**Principal/Director:** Marlene Blocker**Spending:** \$14,700 **Certified Budget Line Balance:** \$14,700 (7/31/20)**Funding:** Rochester Optics Pipeline 2020-21 Grant**Budget Code:** 5132-F-26105-2010-0150**Description:** Professional Development

**Justification:** One staff member will complete work outside of the normal school day, according to the Rochester Optics Pipeline grant narrative, to train in CNC machine operation at OptiPro Systems and write related curriculum for the Precision Optics program. Additional time will be spent creating a mentoring program where previous program graduates in the optics field assist/mentor current juniors and seniors in the program who are interested in further study or work in Optics. A second staff member will work/train in the optics industry; this experience is necessary for him and the Precision Optics program to receive CTE certification. The approved Rochester Optics Pipeline 2020-2021 grant narrative funds the work described above. All of the work is written into the grant. If the state reduces its funding, appropriate adjustments will be made.

**Deliverable(s):** New curriculum for the Precision Optics program, a new mentoring program for scholars, and staff members who are CTE certified.

**Schedule:** Monday – Friday, 5-8 p.m., and Weekends**Strategic Plan:** Goal: 1 ; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Conrow, Paul	9/1/20-6/1/21	East - Teacher	240	\$35	-

Eckert, Paul	9/1/20-6/1/21	East - Teacher	180	\$35	-
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**Seconded by Member of the Board Commissioner LeBron. Adopted 6-1 with Commissioner Sheppard absent.**

## **EAST EDUCATIONAL PARTNERSHIP ORGANIZATION OTHER**

**Resolution No. 2020-21: 153**

**By Member of the Board Commissioner Maloy.**

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; and

Whereas, by Resolution No. 2019-20: 895, adopted on May 14, 2020, the Board authorized the EPO Superintendent to enter into an Agreement with Dr. Sonia James-Wilson (dba Catalyst Research & Development), to provide professional development, professional learning and related collaboration and consultation services, including: 1) Design and facilitate a 5-day Culturally Responsive and Relevant Pedagogy (CRRP) Program intensive institute; 2) Support leaders of Restorative Practices and Family Groups in efforts to align with CRRP and ensure safe and positive interactions; 3) Curriculum review and feedback relative to CRRP; 4) Design and facilitate an after-school book study for professional development credit on CRRP; with the goal to better enable approximately 200 staff in improving the educational outcomes for approximately 1,100 students, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Thirty Five Thousand Dollars (\$35,000.00); and

Whereas, the District wishes to amend the aforementioned Agreement to provide additional services for an additional sum with no change to the term of the Agreement; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to amend Agreement with **Dr. Sonia James-Wilson (dba Catalyst Research & Development)**, 31 Berkshire Street, Rochester, NY, to provide the following services, for an additional sum not to exceed Thirteen Thousand Three Hundred Dollars (\$13,300.00), contingent upon the form and terms of the amended Agreement being approved by Counsel to the District:

- Curriculum development, lesson planning and co-teaching support.
- Revisions of selected curriculum to include explicit teaching related to issues of race, ethnicity, inequity and social injustice.
- Develop Family Group lesson(s) that help to create a safe space for students and teachers to discuss issues of race, ethnicity, inequity and social injustice.

- Organize and facilitate visits to community outlets where participants may learn with and from a variety of racial, ethnicity, inequity and social injustice.
- Organize guest speakers to address issues of race, ethnicity, inequity and social injustice.
- Design and facilitate the art of making opportunities that engage a diverse group of school and community participants.

Funding: Community Schools Grant

Budget Code: 5430-F-25905-2110-0159

Certified Budget Line Balance: \$54,599.21 (8/20/20)

Originator(s): Shaun Nelms; Carleen Pierce

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

Please note: *All of the work is written into the grant. If the state reduces its funding, we are prepared to make appropriate adjustments.*

**Seconded by Member of the Board Commissioner LeBron. Adopted 5-1 with Commissioner LeBron dissenting and Commissioner Sheppard absent.**

## ROCHESTER CITY SCHOOL DISTRICT HUMAN RESOURCES

Resolution No. 2020-21: 154

### By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

### Seconded by Member of the Board

Resolution No. 2020-21: 155

### By Member of the Board Commissioner Maloy.

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Doyle, Sarah	Visual Arts	Art	September 5, 2020
Koessler, Kenneth	Carpentry 7-12	Construction Trades	September 5, 2020
Phelps, Kimberly	English Language Arts 7-12	English	September 4, 2020
Reed, Angela	English Language Arts 7-12	English	September 5, 2020
Smith, Zachary	English Language Arts 7-12	English	September 4, 2020
Chuchla, Michael	ESOL	ESOL	September 5, 2020
Fredrick, Kristine	ESOL	ESOL	September 6, 2020
Matulic, Katia	ESOL	ESOL	September 21, 2020
Santillo, Wanda	ESOL	ESOL	September 5, 2020
O'Toole, Brendan	Health Education	Health	September 5, 2020



Monachino, Erika	Library Media Specialist	Library	September 25, 2020
Mahmutspahic, Shiela	Mathematics 7-12	Mathematics	September 5, 2020
Melick, Cathleen	Mathematics 7-12	Mathematics	September 5, 2020
VanHatten, Sean	Mathematics 7-12	Mathematics	September 5, 2020
Ellingham, Elizabeth	Music	Music	September 3, 2020
LaPenna, Anthony	Music	Music	September 5, 2020
Burns, Kimberly	Physical Education	Physical Education	September 5, 2020
Vasbinder, Steven	Physical Education	Physical Education	September 5, 2020
Iacutone, Cara	School Psychologist	Psychologist	September 5, 2020
Piccolo, Jennifer	School Psychologist	Psychologist	September 5, 2020
Prest, Katherine	School Psychologist	Psychologist	September 5, 2020
Tierney, James	School Psychologist	Psychologist	September 5, 2020
Abbott, Lora	SWD 1-6	Special Education	September 5, 2020
Adam, Colleen	Special Education	Special Education	September 25, 2020
Allessi, James	SWD 1-6	Special Education	September 5, 2020
Alvarado-Francis, Maria	SWD 1-6	Special Education	September 5, 2020
Cusimano, Allison	SWD 1-6	Special Education	September 5, 2020
DeMarco, Elizabeth	SWD 1-6	Special Education	September 19, 2020
Dinottia, Maichi	SWD 1-6	Special Education	September 5, 2020
Ellsworth, Jessica	Special Education	Special Education	September 11, 2020
Gonzalez, Melissa	SWD 1-6	Special Education	September 5, 2020
Perez, Jennifer	SWD 5-9	Special Education	September 6, 2020
Perez, Ashley	SWD 7-12 English	Special Education	September 4, 2020
Pradia, Mona	SWD 1-6	Special Education	September 5, 2020
Principe, Regina	SWD 1-6	Special Education	September 23, 2020
Stanberry, Jenny	SWD 7-12	Special Education	September 6, 2020
Tramonto, Sharon	SWD 1-6	Special Education	September 5, 2020
Underwood, Michelle	SWD 1-6	Special Education	September 5, 2020
Yagoda, Benjamin	SWD 7-12	Special Education	September 5, 2020
VanRemmen, Megan	Speech and Language Disabilities	Speech/Hearing Handicapped	September 17, 2020
Agron-Banker, Jennifer	Teaching Assistant	Teacher Assistant	September 5, 2020
Kyler, Leslie	Teaching Assistant	Teacher Assistant	September 5, 2020
Lane-Greggs, Kelli	Teaching Assistant	Teacher Assistant	September 8, 2020
Secours, Nicholas	Teaching Assistant	Teacher Assistant	September 22, 2020
Sewell, Arianna	Teaching Assistant	Teacher Assistant	September 5, 2020
Smith, Kiari	Teaching Assistant	Teacher Assistant	September 5, 2020

**Seconded by Member of the Board Commissioner LeBron. Adopted 6-1 with Commissioner LeBron dissenting.**

**Resolution No. 2020-21: 156**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Effective Date</b>
Hildreth, Rachel	SWD 7-12 Social Studies	Special Education	September 5, 2021
Ladiges, Ashley	English 7-12	English	September 5, 2021
Zingaro, Jennifer	ESOL	ESOL	March 6, 2021

**Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**

**Resolution No. 2020-21: 157**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Probationary Period</b>	<b>Salary</b>
Foley, Ann	Spanish 7-12	Foreign Language	September 8, 2020 – September 7, 2023	\$56,496/yr.
Murphy, Alan	Music	Music	September 8, 2020 – September 7, 2023	\$61,722/yr.

**Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**

**Resolution No. 2020-21: 158**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Mitrano, Diana	ESOL	ESOL	.9	September 8, 2020	\$49,589/yr.
Kaiser, Linda	Home Economics	Family & Consumer Science	.7	September 8, 2020	\$46,487/yr.
Rogers, Debra	Home Economics	Family & Consumer Science	.5	September 8, 2020	\$28,248/yr.

**Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**

**Resolution No. 2020-21: 159**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**A motion to TABLE Resolution 160 until September 1, 2020 was made by Commissioner Maloy. Seconded by Commissioner LeBron. Motion carries 6-1 with Commissioner Powell dissenting.**

**Resolution No. 2020-21: 160**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Maeder, Edel	SDL	Director of Science and CTE	Central Office	September 28, 2020 – September 27, 2024	\$110,000/yr.
Keating, Ryan	SDL	Director of Social Studies	Central Office	September 14, 2020 – September 13, 2024	\$89,000/yr.

Hurley, Daniel	SDL	Executive Director of Innovation	Central Office	August 28, 2020 – August 27, 2024	\$96,984/yr.
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**Seconded by Member of the Board**

**Resolution No. 2020-21: 161**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2020-21: 162**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
Labrador, Wanda	SBL	Community School Site Coordinator (School No. 22)	August 31, 2020	\$84,448/yr.

**Seconded by Member of the Board Commissioner LeBron. Adopted 6-1 with Commissioner LeBron dissenting.**

**Resolution No. 2020-21: 163**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

Name	Certification	Effective Date	Salary
(none)			

**Seconded by Member of the Board**

**Resolution No. 2020-21: 164****By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

<b>Name</b>	<b>Certification</b>	<b>Interim Assignment</b>	<b>Location</b>	<b>Effective Date</b>	<b>Salary</b>
Agostinelli, Dianne	School District Administrator	Principal	School No. 34	August 30, 2020	\$141,031/yr.

**Seconded by Member of the Board Commissioner LeBron. Adopted 6-1 with Vice President Elliott dissenting.**

**Resolution No. 2020-21: 165****By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
Cruz Rivera, Juan	Assistant Custodian Engineer	\$17.14/hr.	August 31, 2020
Rosario, Jose	Payroll Clerk – Bilingual	\$20.91/hr.	August 31, 2020

**Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**

**Resolution No. 2020-21: 166****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
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**Seconded by Member of the Board**

**Resolution No. 2020-21: 167**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Bianchi, Theresa	Word Processing Operator II	September 26, 2020

**Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**

**Resolution No. 2020-21: 168**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Stevens, Jennifer	Bus Attendant	August 1, 2020
Karcher, Shannon	Director of Alternative Special Education Program	August 31, 2020
Sofia, Megan	ESOL	August 27, 2020
Perrine, Nicole	Music	August 21, 2020
Taylor, Heidi	School Social Worker	August 31, 2020
Copas, Patricia	Special Education	August 24, 2020
Tuladhar, Mahima	Webmaster	August 29, 2020

**Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**

**Resolution No. 2020-21: 169**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
McCollum, Tanika	Teaching Assistant	September 26, 2020
Wilson, Lamika	Special Education	September 26, 2020

**Seconded by Member of the Board Commissioner LeBron. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No. 2020-21: 170**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Assigned School / Department</b>	<b>Period</b>	<b>Article or Contract Section</b>
Jackson, Janice	Paraprofessional	School No. 35	September 8, 2020 – October 15, 2020	Section 23 O.
Fischer, Sarah	Elementary	School No. 39	September 8, 2020 – June 25, 2021	Section 42 2.a.
Garofalo, Gillian	Special Education	School No. 19	November 6, 2020 – June 25, 2021	Section 42 2.a.
Larsen, Brienna	Physical Education	Central Office	September 8, 2020 – June 25, 2021	Section 42 2.a.
Bloch, Lauren	ESOL	School No. 17	September 8, 2020 – June 25, 2021	Section 42 6.a.
Wilson, Kacey	ESOL	School No. 9	September 8, 2020 – June 25, 2021	Section 42 6.a.

**Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**

**Resolution No. 2020-21: 171**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Assigned School / Department</b>	<b>Period</b>	<b>Article or Contract Section</b>
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(none)

Seconded by Member of the Board

**Resolution No. 2020-21: 172**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2020-21: 41	July 23, 2020	<b>Unpaid Leave of Absence.</b> Amend to change unpaid leave of absence return date for Marilyn Perez from August 3, 2020 to October 30, 2020.

**Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**

**Resolution No. 2020-21: 173**

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

**Resolution No. 2020-21: 174**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Friedrich, Sydney	Art	September 8, 2020
Calabretta, Corinne	Elementary (Bilingual)	August 29, 2020



Castro-Hughes, Patricia	Elementary (Bilingual)	August 29, 2020
Jenny, William	Elementary (Bilingual)	August 29, 2020
Martinez, Elaine	Elementary (Bilingual)	August 29, 2020
Mathews, Omayra	Elementary (Bilingual)	August 29, 2020
McGuinness, Julie	Elementary (Bilingual)	August 29, 2020
Reyes, Michael	Elementary (Bilingual)	August 29, 2020
Rodriguez, Connie	Elementary (Bilingual)	August 29, 2020
Rosa, Elizabeth	Elementary (Bilingual)	August 29, 2020
Seche, Euridece	Elementary (Bilingual)	August 29, 2020
Tornatore, Elizabeth	Elementary (Bilingual)	August 29, 2020
Vazquez, Carlos	Elementary (Bilingual)	August 29, 2020
Velazquez Sabathie, Marta	Elementary (Bilingual)	August 29, 2020
Foster, Janelle	English	September 8, 2020
Green, Laquanda	ESOL	September 8, 2020
Scott, Scott	ESOL	September 8, 2020
White, Martha	ESOL	September 8, 2020
O'Connor, Mary	Mathematics	September 8, 2020
Pollard, Jason	Mathematics	September 8, 2020

**Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**

**Resolution No. 2020-21: 175**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2020-21: 176**

**By Member of the Board Commissioner Maloy.**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

<b>Name</b>	<b>Position</b>	<b>Tenure Area</b>	<b>Effective Date</b>
Calabretta, Corinne	Teacher	Elementary	August 29, 2020
Cassata, Ceceilia	Teacher	Elementary	August 29, 2020
Castro-Hughes, Patricia	Teacher	Elementary	August 29, 2020
English-Windom, Belinda	Teacher	Elementary	August 29, 2020
Fowler, Deborah	Teacher	Elementary	August 29, 2020
Gross, Shannon	Teacher	Elementary	August 29, 2020
Jenny, William	Teacher	Elementary	August 29, 2020
Junious, Tiana	Teacher	Elementary	August 29, 2020
Martinez, Elaine	Teacher	Elementary	August 29, 2020
Mathews, Omayra	Teacher	Elementary	August 29, 2020
McGuinness, Julie	Teacher	Elementary	August 29, 2020
Miller, Eva	Teacher	Elementary	August 29, 2020
Rahmlow, Kylie	Teacher	Elementary	August 29, 2020
Reyes, Michael	Teacher	Elementary	August 29, 2020
Rodriguez, Connie	Teacher	Elementary	August 29, 2020
Rosa, Elizabeth	Teacher	Elementary	August 29, 2020
Rzepka, Erica	Teacher	Elementary	August 29, 2020
Seche, Euridece	Teacher	Elementary	August 29, 2020
Squier, Christina	Teacher	Elementary	August 29, 2020
Tornatore, Elizabeth	Teacher	Elementary	August 29, 2020
Vazquez, Carlos	Teacher	Elementary	August 29, 2020
Velazquez Sabathie, Marta	Teacher	Elementary	August 29, 2020
Liccione, Milena	RPPP Parent Group Leader	Non-Tenure Bearing	August 29, 2020
Washington, Racheal	RPPP Parent Group Leader	Non-Tenure Bearing	August 29, 2020

**Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**

Resolution No. 2020-21: 177

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Effective Date</b>
(none)			

**Seconded by Member of the Board**

**Resolution No. 2020-21: 178**

**By Member of the Board**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

**Seconded by Member of the Board**

**ROCHESTER CITY SCHOOL DISTRICT  
PROCUREMENT & SUPPLY**

**A motion to TABLE Resolutions 179, 180, and 181 was made by Commissioner Maloy. Seconded by Commissioner LeBron. Adopted 7-0.**

**Resolution No. 2020-21: 179**

**By Member of the Board**

Whereas, by Resolution No. 2018-19: 50, adopted by the Board on July 26, 2018, the Board authorized the Superintendent to enter into a contract for the purchase of calculators for various locations within the District with **TechMart Computer Products, Inc. dba Scantex Business Systems**, 1424 Odenton Rd., Odenton, MD, for a term of one year through August 31, 2019 with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2019-2020: 159, adopted by the Board on August 22, 2019, the Board authorized the Superintendent to exercise the option to extend the contract for a term of one year, the first year of the four-year contract extension, through August 31, 2020; and

Whereas, the District has spent approximately the following:

Initial Year - \$71,882.  
First Extension - \$35,552.  
and;

Whereas, the District is requesting to extend the contract with **TechMart Computer Products, Inc. dba Scantex Business Systems** for a term of one year based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contract for a term of one year, the second year of the four-year contract extension, through August 31, 2021. All other conditions of the contracts remain in full force and effect.

Funding: General Fund

Budget Code: Not applicable/Contract Extension Only

Certified Budget Line Balance: Not applicable/Contract Extension Only

Originator(s): Enkela Paco

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Calculators allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board**

**Resolution No 2020-21: 180**

**By Member of the Board**

Whereas, by Resolution No. 2017-18: 952, adopted by the Board on June 28, 2018, the Board authorized the Superintendent to enter into contracts to purchase early childhood learning material for various locations within the District with AbleNet, Inc., Blick Art Materials LLC, Cascade School Supplies, Community Products LLC dba Community Playthings, Demco, Inc., Early Childhood LLC dba Discount School Supply, Educational Innovations, Inc., Follett School Solutions, Inc., Hand2mind, Inc. dba ETA hand2mind, Kaplan Early Learning Company, Kurtz Bros., Inc., Lakeshore Equipment Company dba Lakeshore Learning Materials, Lego Brand Retail, Inc., dba Lego Education North America, S&S Worldwide, School Specialty, Inc., Skandacor Direct Inc., W.B. Mason Co., Inc., and West Music Company, Inc., for a term of one year through August 31, 2019 with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2019-2020: 160, adopted by the Board on August 22, 2019, the Board authorized the Superintendent to exercise the option to extend the contract for a term of one year, the first year of the four-year contract extension, through August 31, 2020; and

Whereas, the District has spent approximately the following:

Initial Year - \$952,307.

First Extension - \$843,538.

and;

Whereas, the District is requesting to extend the contracts with **AbleNet, Inc.; Blick Arts Materials LLC; Cascade School Supplies; Community Products LLC dba Community Playthings; Demco, Inc.; Early Childhood LLC dba Discount School Supply; Educational Innovations, Inc.; Follett School Solutions, Inc.; Hand2mind, Inc. dba ETA hand2mind; Kaplan Early Learning Company; Kurtz Brothers, Inc.; Lakeshore Equipment Company dba Lakeshore Learning Materials; Lego Brand Retail, Inc., dba Lego Education North America; S&S Worldwide; School Specialty, Inc.; Skandacor Direct Inc.; W.B. Mason Co., Inc.; and West Music Company, Inc.**, for a term of one year based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the second year of the four-year contract extension, through August 31, 2021. All other conditions of the contracts remain in full force and effect.

Funding: Universal Pre-K grant

Budget Code: Not applicable/Contract Extension only

Certified Budget Line Balance: Not applicable/Contract Extension only

Originator(s): Robin Hooper

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Early Childhood Learning Materials allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board**

**Resolution No. 2020-21: 181**

**By Member of the Board**

Whereas, the following vendors have met all specifications and followed the appropriate bid process; and

Whereas, procurement expenditures must not exceed the budgeted amount, and that the following vendors are afforded preference for the purchase of science equipment and supplies for various locations within the District:

***SCIENCE EQUIPMENT & SUPPLIES – Bid tabulation of July 9, 2020***

Group	Science Equipment & Supplies 2020 RFB-PUR70-JRB	% discount	Address	Zip	Vendor Name
1	2020 All Science & EI Catalog	15%	51 Lake St., Nashua, NH	03060	Sempco, Inc
2	2020 Fisher Science Education Catalog	35/33%	4500 Turnberry Dr. Hanover, Park, IL	60133	Fisher Scientific Company, LLC
3	2020 Chemical & Biological Catalog Reference Manual	10%	770 N. Raddant Rd., Batavia, IL	60510	Flinn Scientific, Inc.
4	2020 All Science Catalog	15%	51 Lake St., Nashua, NH	03060	Sempco, Inc
5	2020 Science Education Catalog	15%	901 Janesville Ave., Fort Atkinson, WI	53538	Nasco Education, LLC
6	2020 Microscopes & Accessories Catalog	No Bid			

Board Meeting: August 27, 2020

7	2020 Physics Catalog & Experiment Guide	3.00%	10101 Foothills Blvd., Roseville, CA	95747	PASCO scientific
8	2020 PreK-6 Science & Math Catalog	35.5/14%	140 Marble Dr., Lancaster, PA	17601	School Specialty dba Delta Education, LLC
9	2020 Grades 6-12 Catalog	35.5/14%	140 Marble Dr., Lancaster, PA	17601	School Specialty dba Delta Education, LLC
10	2020 Frey Scientific Secondary & Elementary Catalog	35.5/14%	140 Marble Dr., Lancaster, PA	17601	School Specialty dba Frey Scientific, LLC
11A	2020 AP Science Catalog	No Bid			
11B	2020 Ward's Science Catalog	25%	5100 W Henrietta Rd., Rochester, NY	14692	VWR International, LLC (Ward's Science)
12	2020 Software & Technology Catalog	No Bid			

therefore be it;

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into contracts with the above-named contractors for a term of September 1, 2020 through August 31, 2021, with an option to extend for up to four additional one-year terms.

Funding: General Fund

Budget Code: 5500-A-73416-2010-0000

Certified Budget Line Balance: \$75,000 (7/27/20)

Originator(s): Genelle Morris

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Science Equipment and Supplies allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board**

## ROCHESTER CITY SCHOOL DISTRICT EDUCATIONAL FACILITIES

**Resolution No. 2020-21: 182**

**By Member of the Board Commissioner LeBron.**

Whereas, by Resolution No. 2017-18: 720, adopted on 3/29/18, the Board awarded the contract for Electrical Work for Renovation to School No. 3/ Adams Street Recreation Center to Concord Electric Corp., as the lowest qualified bidder, for the total contract price of \$681,000; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	744,345	100
<b>M/WBE AWARD</b>	125,883	17.0%
<b>LOCAL AWARD</b>		
RMSA	744,345	100
NYS		

Whereas, four Change Orders totaling \$63,345 have been processed by the Department of Educational Facilities for the contract with Concord Electric Corp., bringing the contract total to \$744,345; and

Whereas, all Electrical Work is complete on the project and Concord Electric Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$46,250.80 on the contract with Concord Electric Corp. for Electrical Work for School No. 3/Adams Street Recreation Center.

Funding: Bond Ordinances

Budget Code: 5296-K-10320-7856-3917/5296-K-10322-7001-3918

Certified Budget Line Balance: \$20,577.80/\$25,673 (6/25/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Adams. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No. 2020-21: 183****By Member of the Board Commissioner LeBron.**

Whereas, by Resolution No. 2018-19: 752, adopted on 3/28/19, the Board awarded the contract for Mechanical Work for Franklin Educational Campus to Michael A. Ferrauilo Plumbing & Heating, Inc., as the lowest qualified bidder, for the total contract price of \$367,000; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	399,585	100
<b>M/WBE AWARD</b>	15,763	4.0
<b>LOCAL AWARD</b>		
RMSA	399,585	100
NYS		

Whereas, two Change Orders totaling \$32,585 have been processed by the Department of Educational Facilities, bringing the contract total to \$399,585; and

Whereas, all Mechanical Work is complete on the project and Michael A. Ferrauilo Plumbing & Heating, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$64,757.50 on the contract with Michael A. Ferrauilo Plumbing & Heating, Inc. for Mechanical Work for Renovations to Franklin Educational Campus.

Funding: Bond Ordinances

Budget Code: 5294-K-26222-7023-3919

Certified Budget Line Balance: \$64,757.50 (6/25/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Adams. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No. 2020-21: 184****By Member of the Board Commissioner LeBron.**

Whereas, by Resolution No. 2018-19: 752, adopted on 3/28/19, the Board awarded the contract for Electrical Work for Renovation to Franklin Educational Campus to Concord Electric Corp., as the lowest qualified bidder, for the total contract price of \$155,200; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	165,685	100
<b>M/WBE AWARD</b>	15,729	9.5%
<b>LOCAL AWARD</b>		
RMSA	165,685	100
NYS		



Whereas, one Change Order totaling \$10,485 has been processed by the Department of Educational Facilities for the contract with Concord Electric Corp., bringing the contract total to \$165,685; and

Whereas, all Electrical Work is complete on the project and Concord Electric Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$39,943 on the contract with Concord Electric Corp. for Electrical Work for Franklin Educational Campus.

Funding: Bond Ordinances

Budget Code: 5296-K-26222-7023-3919

Certified Budget Line Balance: \$39,943 (6/25/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Adams. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No. 2020-21: 185**

**A motion to AMEND the third Whereas of Resolution 185 and correctly reflect the name of the corporation as Ferrauilo Plumbing and Heating was made by Commissioner LeBron. Seconded by Commissioner Powell. Motion Carried 7-0.**

**By Member of the Board Commissioner LeBron.**

Whereas, by Resolution No. 2018-19: 753, adopted on 3/28/19, the Board awarded the contract for HVAC Work for Renovation to Wilson Foundation Academy to Michael A. Ferrauilo Plumbing & Heating, Inc., as the lowest qualified bidder, for the total contract price of \$248,900; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	262,521	100
<b>M/WBE AWARD</b>	29,232	11.1%
<b>LOCAL AWARD</b>		
RMSA	262,521	100
NYS		

Whereas, one Change Order totaling \$13,621 has been processed by the Department of Educational Facilities for the contract with Michael A. Ferrauilo Plumbing & Heating, Inc., bringing the contract total to \$165,685; and

Whereas, all HVAC Work is complete on the project and ~~Concord Electric Corp.~~ Ferrauilo Plumbing & Heating, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$14,308.80 on the contract with Michael A. Ferrauilo Plumbing & Heating, Inc. for HVAC Work for Wilson Foundation Academy.

Funding: Bond Ordinances

Budget Code: 5294-K-26422-7024-3919

Certified Budget Line Balance: \$39,943 (7/13/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Adams. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No. 2020-21: 186**

**By Member of the Board Commissioner LeBron.**

Whereas, by Resolution No. 2017-18: 724, adopted on 3/29/18, the Board awarded the contract for Site Work for Renovation to Wilson Foundation Academy to Massa Construction, Inc., as the lowest qualified bidder, for the total contract price of \$661,300; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	702,264	100
<b>M/WBE AWARD</b>	117,280	11.1%
<b>LOCAL AWARD</b>		
RMSA	702,264	100
NYS		

Whereas, two Change Orders totaling \$40,964 have been processed by the Department of Educational Facilities for the contract with Massa Construction, Inc., bringing the contract total to \$702,264; and

Whereas, all Site Work is complete on the project and Massa Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$37,013.20 on the contract with Massa Construction, Inc. for Site Work for Wilson Foundation Academy.

Funding: Bond Ordinances

Budget Code: 5297-K-14222-7009-3918

Certified Budget Line Balance: \$37,013.20 (7/13/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Adams. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No. 2020-21: 187****By Member of the Board Commissioner LeBron.**

Whereas, by Resolution No. 2018-19: 748, adopted on 3/28/19, the Board awarded the contract for Plumbing Work for Renovation to RISE Community School No. 106 (former School No. 41) to Unified Mechanical Contractors, Inc., as the lowest qualified bidder, for the total contract price of \$55,400; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	83,078	100
<b>M/WBE AWARD</b>	76,595	92.2%
<b>LOCAL AWARD</b>		
RMSA	83,078	100
NYS		

Whereas, two Change Orders totaling \$27,678 have been processed by the Department of Educational Facilities for the contract with Unified Mechanical Contractors, Inc., bringing the contract total to \$83,078; and

Whereas, all Plumbing Work is complete on the project and Concord Electric Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$6,482.35 on the contract with Unified Mechanical Contractors, Inc. for Plumbing Work for RISE Community School No. 106 (former School No. 41).

Funding: Bond Ordinances

Budget Code: 5295-K-14122-7019-3919

Certified Budget Line Balance: \$6,482.35 (6/25/20)

Originator(s): Michael Schmidt

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Adams. Adopted 6-1 with Commissioner Sheppard dissenting.**

**Resolution No. 2020-21: 188**

(Resolution withdrawn)

**Resolution No. 2020-21: 189**

(Resolution withdrawn)

**Resolution No. 2020-21: 190**

(Resolution withdrawn)

**Resolution No. 2020-21: 191**

(Resolution withdrawn)

**Resolution No. 2020-21: 192**

(Resolution withdrawn)

**Resolution No. 2020-21: 193**

(Resolution withdrawn)

**Resolution No. 2020-21: 194**

(Resolution withdrawn)

**A motion to TABLE Resolution 195 to September 15, 2020 was made by Commissioner LeBron. Seconded by Commissioner Maloy. Motion carries 7-0.**

**Resolution No. 2020-21: 195**

**By Member of the Board**

Whereas, on September 1, 2019, the District entered into a Lease Agreement with **Matter 532 LLC**, 532 North Plymouth Avenue, Rochester, NY, for the premises located at 542-550 North Plymouth Avenue (approximately 34 parking spaces) for use by John Williams School No. 5 staff, for the period September 1, 2019, through August 31, 2020, for a sum not to exceed Sixteen Thousand Eight Hundred Dollars (\$16,800.00); and

Whereas, the District wishes to amend the aforementioned Lease Agreement to extend the term for an additional sum; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the aforementioned Lease Agreement to extend the term through August 31, 2021, renewable at the Superintendent's discretion for up to two additional one-year terms, for an additional sum not to exceed Sixteen Thousand Eight Hundred Dollars (\$16,800.00) per year, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds

Budget Code: 5423-A-66115-1620-0000

Certified Budget Line Balance: \$16,800.00 (8/21/20)

Originator(s): Michael Schmidt, Thomas Keysa

Strategic Goal: 4; Objective: E

Justification: More effectively use space to control facilities' capital and leased costs.

**Seconded by Member of the Board**

## ROCHESTER CITY SCHOOL DISTRICT OTHER

**Resolution No. 2020-21: 196**

(Resolution withdrawn)

**Resolution No. 2020-21: 197**

(Resolution withdrawn)

**Resolution No. 2020-21: 198**

**By Member of the Board Commissioner Adams.**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Educational Testing Services**, 660 Rosedale Road, Princeton, NJ, to assist in the design, opening and success of two new schools on the Franklin Campus and bring to bear Institute for Student Achievement's ("ISA") research and evidence-based whole school reform model including:

- Support for customized use of the ISA model;
- Ongoing alignment of coaching and professional development strategies with District standards and school outcomes;
- Develop a capacity-building approach to school transformation;
- Provide professional development and technical assistance,

with the goal to better enable approximately 30 school staff improve academic outcomes for the students at Franklin Upper and Lower Schools, for the period September 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Eighty Thousand Dollars (\$80,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: School Improvement Grant

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>	
5430-F-27705-2070-0845	\$25,000.00	\$25,000.00	8/20/20
5431-F-27705-2070-0845	\$55,000.00	\$55,000.00	8/20/20
Total	\$80,000.00		

Originator(s): Carmine Peluso, Richard Smith

Strategic Goal: 1; Objective: A, F

Justification: Implement the Common Core curriculum. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Maloy. Adopted 6-1 with Commissioner LeBron dissenting.**

**Resolution No. 2020-21: 199**

(Resolution withdrawn)

**Resolution No. 2020-21: 200**

**By Member of the Board Commissioner LeBron.**

Whereas, the terms of the 21<sup>st</sup> Century Community Learning Centers (CCLC) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Bronner Group, LLC, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Bronner Group, LLC**, 120 North LaSalle Street, Suite 1300, Chicago, IL, to serve as external evaluator of the CCLC Grant programs and provide related support services including review of program theory, creation/revision of the Program Logic Model, review the indicators and measures that will be used in the evaluation, attend Community Engagement Meetings, develop teacher and partner surveys, observe and assess program data collection procedures and program implementation fidelity, perform Point of Service Quality Review, and create an Interim Evaluation Report and Final Annual Evaluation Report, with the goal to improve outcomes for students at Dr. Martin Luther King, Jr. School No. 9 and Abraham Lincoln School No. 22, for the period October 19, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Seventy Two Thousand Dollars (\$72,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: 21<sup>st</sup> Century Community Learning Centers Grant

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>
5430-F-75516-2070-0487	\$25,000.00	
5431-F-75516-2070-0487	\$47,000.00	
Total	\$72,000.00	

Originator(s): Genelle Morris, Michele Alberti

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Maloy. Adopted 7-0.**

**Resolution No. 2020-21: 201**

**By Member of the Board Commissioner LeBron.**

Whereas, the District heretofore entered into an Agreement with EL Education Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **EL Education Inc.**, 247 West 35th Street, Suite 800, New York, NY, to provide five (5) days of direct onsite coaching and support for the implementation of identified EL Education practices at Dr. Walter Cooper Academy School No. 10 to better enable approximately 125 teachers, school leaders and staff to integrate the EL work plan into instruction, for the period September 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Twelve Thousand Five Hundred Dollars (\$12,500.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: School Improvement Grant

Budget Code: 5430-F-11002-2070-0842

Certified Budget Line Balance: \$12,500.00 (7/1/20)

Originator(s): Shirley Green, Camaron Clyburn

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Maloy. Adopted 6-1 with Commissioner LeBron dissenting.**

**Resolution No. 2020-21: 202**

(Resolution withdrawn)

**Resolution No. 2020-21: 203**

**By Member of the Board Commissioner Adams.**

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **President and Fellows of Harvard College, dba Harvard University**, 13 Appian Way, Cambridge, MA, to provide the Data Wise Leadership Institute, a custom program led by Data Wise Certified Coaches on-site at Rochester, including virtual coaching, mentorship and online workshops, whereby Teachers, School Administrators and District Administrators will learn a step-by-step process and habits of mind for using a wide range of data sources as well as collaborative inquiry, with the goal to develop competencies



and meet requirements for Data Wise Coach Certification, for the period September 1, 2020, or as soon thereafter as the Agreement is fully executed, through August 31, 2021, for a sum not to exceed One Hundred Eighty Five Thousand Five Hundred Dollars (\$185,500.00); and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that the services are unique or available from only one responsible entity; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: Title I Grant

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>
5430-F-77016-2010-0229	\$25,000.00	
5431-F-77016-2010-0229	\$165,500.00	
Total	\$190,500.00	

Originator(s): Genelle Morris, Michele Alberti

Strategic Goal: 5; Objective: B

Justification: Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 204**

**By Member of the Board Commissioner Adams.**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Franklin Covey Co.**, 2200 West Parkway Boulevard, Salt Lake City, UT, to provide Leader in Me<sup>®</sup>, a whole-school transformation model and process that includes coaching and professional development designed to empower students with the leadership and life skills they need to thrive in the 21st century, to approximately 300 students and 84 staff and administration of RISE Community School No. 106, for the period September 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Thirty Seven Thousand Five Hundred Thirty Dollars (\$37,530.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: School Improvement Grant

<u>Budget Code:</u>	<u>Certified Budget Line Balance</u>	
5430-F-14902-2070-0844	\$25,000.00	(7/1/20)
5431-F-14902-2070-0844	\$12,530.00	(7/1/20)

Total \$37,530.00

Originator(s): Carmine Peluso, Christine Caluorie-Poles

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 205**

**By Member of the Board Commissioner Adams.**

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Monroe Community College**, 1000 East Henrietta Road, Rochester, NY, to work collaboratively with the District and provide academic and student services for qualified students of Rochester Early College International High School (approximately: 70 students during Fall semester and 100 during Spring semester) who will have the opportunity to enroll in dual credit and onsite/virtual college courses and thereby combine the experiences of high school with college and accumulate college credits, for the period September 1, 2020, or as soon thereafter as the Agreement is fully executed, through August 31, 2021, for a sum not to exceed Sixty Five Thousand Dollars (\$65,000.00); and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that the services are unique or available from only one responsible entity; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Funds

Budget Code: 5430-A-70716-2110-1396

Certified Budget Line Balance: \$73,000.00 (6/15/20)

Originator(s): Sheelarani Webster, Uma Mehta

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 206**

**By Member of the Board Commissioner Adams.**

Whereas, Section 912 of the New York Education Law requires that every school district provide resident children attending a school other than public (“non-public school”) with health and welfare services and facilities made available to students attending public schools in the district; and

Whereas, under Education Law Section 912, such services may include those performed by a physician, physician assistant, dentist, dental hygienist, registered professional nurse, nurse practitioner, school psychologist, school social worker or school speech therapist, dental prophylaxis, vision and hearing screening examinations, the taking of medical histories and the administration of health screening tests, the maintenance of cumulative health records and the administration of emergency care programs for ill or injured students; and nursing, speech therapy, vision, physician, psychological hearing and other medical services for the care of ill or injured students (“Required Services”); and

Whereas, by Resolution No. 2019-20: 320, adopted on September 26, 2019, the Board authorized the Superintendent to enter into Agreements with various suburban school districts, for Required Services pursuant to New York Education Law Section 912, for the 2019-2020 school year, for amounts to be determined; and

Whereas, during the 2019-2020 school year, the Rochester City School District (the “District”) provided Required Services to students residing in suburban school districts who attended non-public schools within the District, and has billed suburban school districts a total of One Million Two Hundred Thirty Five Thousand Four Hundred Twelve Dollars (\$1,235,412.00) for the cost of Required Services provided to their respective students; and

Whereas, during the 2019-2020 school year, suburban school districts provided Required Services to students residing within the District who attended non-public schools within suburban school districts, and have billed the District a total of One Million Four Hundred Forty Thousand Six Hundred Seventeen Dollars Fifteen Cents (\$1,491,200.77) for the cost of Required Services provided to these students; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to pay One Million Four Hundred Forty Thousand Six Hundred Seventeen Dollars Fifteen Cents (\$1,491,200.77) to the following suburban school districts, for Required Services provided to students residing within the District, who attended non-public schools within a suburban school district, funded by the Department of Health Services:

Brighton Central School District	\$217,952.35
East Irondequoit Central School District	142,661.78
East Rochester Union Free School District	5,282.97
Gates Chili Central School District	119,797.02
Greece Central School District	802,688.15
Hilton Central School District	5,791.50
Penfield Central School District	118,162.96

Pittsford Central School District	42,851.86
Rush-Henrietta Central School District	7,762.08
Webster Central School District	17,442.00
West Irondequoit Central School District	10,808.10
Total	\$1,491,200.77

and be it further Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into Agreements with various suburban school districts, for Required Services pursuant to New York Education Law Section 912, for the 2020-2021 school year, for amounts to be determined, funded by the Department of Health Services, contingent upon budget appropriations and contingent upon the form and terms of the Agreements being approved by Counsel to the District.

Funding: General Funds

Budget Code: 5473-A-53508-2815-0000

Certified Budget Line Balance: \$1,400,000.00 (7/1/20)

Originator(s): Melody Martinez-Davis; Erin Graupman

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 207**

**By Member of the Board Commissioner Adams.**

Whereas, Partners in Reading is dedicated, by means of tutoring, to aiding school children in their learning process with the goal to improving the academic experience for school students, promoting higher education by means of tutoring, mentoring, and various activities, and encouraging students to pursue their goals through education.

Whereas, **University of Rochester** (the “University”), 500 Joseph C. Wilson Boulevard, Rochester, NY, has offered to provide University students to volunteer on a weekly basis to deliver the Partners in Reading program (the “Initiative”), during the instructional day, in classrooms at various schools throughout the District including:

- Nathaniel Rochester Community School No. 3,
- Dr. Charles T. Lunsford School No. 19,
- John James Audubon School No. 33; and

Whereas, through the Initiative the University will provide the following at no cost to the District or students:

- Select, schedule and place University students to volunteer in District classrooms,
- Review information provided by participating schools prior to providing services,
- Provide fliers, copies, handouts and supplies; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education's Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the applicable School's budget, and consistent with requirements of District Policy, procedures and protocol, to provide the following at no cost to the University of Rochester or students:

- Provide names of teachers and students that are interested in participating in the Initiative,
- Pair college student volunteers to classrooms; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with University of Rochester, to proceed with the Initiative, for the period September 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Carmine Peluso, Deborah Washington, Moniek Silas-Lee, Mary Munoz

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 208**

**By Member of the Board Commissioner Adams.**

Whereas, **University of Rochester**, Warner School of Education ("U of R Warner"), 500 Joseph C. Wilson Boulevard, Rochester, NY, offers Project READ, a literacy program that utilizes U of R Warner graduate students to provide tutoring services and in-class support to help children learn to approach any literacy task with confidence and ability so that they are able to read and write better and ultimately improve their school success; and

Whereas, U of R Warner has offered to deliver Project READ (the “Initiative”), during the instructional day, to 1<sup>st</sup> Grade students at John James Audubon School No. 33 (“School No. 33”), at no cost to the District or students; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education’s Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of School No. 33’s budget, and consistent with requirements of District Policy, procedures and protocol, to provide the following at no cost to U of R Warner or students:

- Access to cafeteria,
- Access to space adjacent to cafeteria for storage of literacy materials,
- Classroom teachers to select students to participate in the Initiative; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with U of R Warner, to proceed with the Initiative, for the period October 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Carmine Peluso, Mary Munoz

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 209**

**By Member of the Board Commissioner Adams.**

Whereas, the goal of the Office of Health, Physical Education and Athletics (“OHPEA”) includes providing unique opportunities for students to develop concepts, skills and attitudes that reinforce personal wellness and the ability to manage one’s life. Specifically, OHPEA wishes to provide students with the knowledge and tools they will need to be successful in their academic pursuits, as well as being well prepared for all aspects of life; and

Whereas, **Baden Street Settlement**, 152 Baden Street, Rochester, NY, is the host agency for the Metro Council for Teen Potential (MCTP), a coalition of youth-serving organizations that promote a comprehensive community-wide approach to fostering youth assets and youth health. MCTP works to increase the supports available to young people, and particularly in the neighborhoods of highest need; and

Whereas, MCTP has offered to partner with OHPEA to provide the following health and life skills training programs (the “Initiative”) for District students, during Extended Learning time and after school, at participating school throughout the District:

- Comprehensive, age appropriate, evidence-based, and medically accurate sexuality education curriculum to promote healthy sexual behaviors in 8<sup>th</sup> through 12<sup>th</sup> Grade classrooms.
- Project AIM, a youth development and life skills program designed to provide participating students in 6<sup>th</sup> Grade with approximately 12 hours of discussion and hands on activities to help them develop a positive view of the future and become more aware of career options; and

Whereas, the proposed Initiative would be provided at no cost to the District or students; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education’s Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the OHPEA and participating school budgets, and consistent with requirements of District Policy, procedures and protocol, to provide the following at no cost to Baden Street Settlement or students:

- Identify possible classrooms at participating schools,
- Provide access to premises and students,
- Review and approve any new additions or changes to the evidence-based curricula; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with Baden Street Settlement, to proceed with the Initiative, for the period September 7, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2023, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Genelle Morris, Carlos Cotto

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Vice President Elliott. Adopted 5-0 with Vice President Elliott abstaining and Commissioner Sheppard absent.**

**Resolution No. 2020-21: 210**

**By Member of the Board Commissioner Adams.**

Whereas, the Office of Strategic Partnerships (“OSP”) assists in the acceleration of student achievement by cultivating and maintaining supportive partnerships between schools and the Rochester community through local businesses, government agencies, educational institutions and other community partners as volunteers and mentors; and

Whereas, **The Community Place of Greater Rochester, Inc.** (“TCPGR”), 57 Central Park, Rochester, NY, sponsors the Foster Grandparent Program (the “Initiative”) to offer older adults ages 55 and up the opportunity to assist children enrolled in educational programs through one-on-one emotional support, reading to students and providing tutoring; and

Whereas, TCPGR has offered to partner with OSP to provide the Initiative to students in Kindergarten through 8<sup>th</sup> Grade, during the regular school day at various schools throughout the District, at no cost to the District or students, including the following:

- Recruit, select and enroll volunteers consistent with Federal Regulations, including criminal history check,
- Arrange for pre-service physical examination of volunteers,
- Provide accident and liability insurance coverage,
- Maintain responsibility for management and fiscal control of the Foster Grandparent Program,
- Provide orientation as well as in-service training on an ongoing basis; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education’s Gifts From The Public Policy



1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the OSP budget, and consistent with requirements of District Policy, procedures and protocol, to provide the following at no cost to TCPGR or students:

- Provide a designated staff person at each participating school to serve as site liaison,
- Develop and maintain an Assignment Plan that identifies students to be served, scheduled, roles and activities for volunteers and expected outcomes,
- Provide site-specific orientation and training on school protocols and schedules,
- Assign students with designated special or exceptional needs to each volunteer,
- Provide designated space for use by volunteers,
- Investigate incidents of accidents or injuries involving volunteers; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with TCPGR, to proceed with the Initiative, for the period September 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2022, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Melody Martinez-Davis, Ricky Frazier

Strategic Goal: 2; Objective: C

Justification: Work collaboratively with our partners to increase the time devoted to literacy.

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 211**

**By Member of the Board Commissioner Adams.**

Whereas, the Office of Student Health Services (“SHS”) is responsible for assessment, monitoring, protection and nurturing of students' physical well-being and health literacy through increasing students' access to health assessment and care at school, home and the community. SHS coordinates and directs the District provision of health services through

development of cooperation, collaboration and networking within the District and the larger health community, with the goal to decrease barriers to learning; and

Whereas, **University of Rochester, Flaum Eye Institute** (“FEI”), 601 Elmwood Avenue, Rochester, NY, has the goal to improve the confidence and academic performance of school-aged children from underserved urban and rural communities who have routine vision problems, like nearsightedness or farsightedness, by providing them with no-cost vision screenings and free eyeglasses, if needed; and

Whereas, FEI has offered to partner with SHS whereby FEI would provide vision screening and exams for District students, during the school day, and prescribe eye glasses and referrals for those in need (the “Initiative”). Through the Initiative FEI proposes to provide the following at no cost to the District or students:

- Inform school health staff regarding the Initiative requirements and process,
- Furnish equipment that is required,
- Provide vision screening and/or exams in participating schools for students who have been referred by School Health Staff and have signed parental consent and Health Insurance Portability and Accountability Act (HIPPA) release forms,
- Provide eye glasses and/or referrals to those students identified as in need; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education’s Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the SHS budget, and consistent with requirements of District Policy, procedures and protocol, to provide the following at no cost to FEI or students:

- Identify students who require further vision follow-up based on the State Vision Screening Guidelines for Schools,
- Refer students to the Initiative,
- Facilitate collection of parental consent and HIPPA release documents,
- Identify schools with students in need of vision follow up and that have adequate space to accommodate the Initiative; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with FEI, to proceed with the Initiative, for the period September 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30,

2021, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Melody Martinez-Davis

Strategic Goal: 2; Objective: A

Justification: Provide parents/guardians with diverse opportunities for active family participation in their student's education.

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 212**

**By Member of the Board Commissioner Adams.**

Whereas, the Youth and Justice - Off Campus Alternative Education Program ("Y&J") provides mandated educational services to District students placed in various facilities and hospitals with the goal to educate the total student and ensure the student's time in Y&J brings them closer to academic credentialing and to decrease recidivism; and

Whereas, **University of Rochester, Strong Memorial Hospital** ("SMH"), 601 Elmwood Avenue, Rochester, NY, through the *Strong Behavioral Health's Child and Adolescent Partial Hospitalization Services Unit* and the *Child and Adolescent Psychiatric Inpatient Unit*, provides various inpatient support services to District students during the regular school day (the "Initiative"). These services are designed to enable students to stay on track with their school work and support a smooth transition back to their home school; and

Whereas, SMH has offered to partner with Y&J to provide the Initiative for District students, including the following support, at no cost to the District or students:

- Classroom space as well as space for individual and group counseling,
- Computers, writing implements and paper supplies for students,
- Access to telephone, voicemail, copiers, and related office equipment by District staff,
- Meal preparation and storage areas for District meals provided at SMH,
- Staff for setup and cleanup of District provided meals; and

Whereas, the estimated value of the proposed donation exceeds \$1,499.99, and therefore, pursuant to requirements of the Board of Education's Gifts From The Public Policy 1810, approval by the Board of Education is a prerequisite to acceptance of the proposed donation; and

Whereas, in support of the proposed Initiative, the District would assume responsibility, within the funding constraints of the Y&J budget, and consistent with

requirements of District Policy, procedures and protocol, to provide the following at no cost to SMH or students:

- Assign elementary and secondary teaching staff, including itinerant teachers, substitute teachers, etc.,
- Administrative supervision of teaching staff,
- Textbooks, calculators, tests and related materials and equipment,
- Ensure all assigned staff meet SMH health and professional requirements,
- Onsite meals for District students in accordance with the District's academic calendar; and

Whereas, the District is indeed grateful for the ongoing concern and collaboration in support of students, their families and the community; therefore be it

Resolved, that the Board hereby acknowledges and accepts the aforementioned donation; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into a Memorandum of Agreement with SMH, to proceed with the Initiative, for the period September 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2022, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: (Not applicable – no expenditure of funds authorized herein)

Budget Code: (Not applicable – no expenditure of funds authorized herein)

Certified Budget Line Balance: (Not applicable – no expenditure of funds authorized herein)

Originator(s): Shirley Green, Michael Allen, II

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 213**

**By Member of the Board Commissioner Adams.**

Whereas, by Resolution No. 1988-89: 595, the Board adopted Records Retention and Disposition Schedule ED-1 ("Schedule ED-1"), for use by all officers in legally disposing of valueless records listed therein, pursuant to Article 57-A of the State of New York Arts & Cultural Affairs Law; and

Whereas, the District is required to designate a Records Management Officer; therefore be it

Resolved, that the District's Chief Financial Officer, be, and hereby is, designated as *Records Management Officer*, for the purpose of fulfilling the duties set forth in New York Codes, Rules and Regulations (NYCRR) Title 8 §185.2(c); and be it further

Resolved, that the Board hereby authorizes and directs that, in accordance with Article 57-A, and in support of District Records Policy 1120, only those records will be disposed of that:

- (a) Are described in Schedule ED-1, after they have met the minimum retention periods described therein; and
- (b) Do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

Originator(s): Karl Kristoff

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 214**

**By Member of the Board Commissioner Adams.**

Resolved, that the Chief Financial Officer, concomitant with and distinct from his/her Superintendent's Employee Group appointment under Education Law §2554(2), be, and hereby is, appointed to certify payrolls of the Rochester City School District directly, and through assistants designated for the purpose, and for that purpose shall serve at the pleasure of the Board of Education and until a successor is appointed and has been qualified.

Originator(s): Karl Kristoff

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**A motion to TABLE Resolution 215 until September 1, 2020 was made by Commissioner Powell. Seconded by Commissioner LeBron. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 215**

**By Member of the Board**

Whereas, the New York State Board of Regents has the approved Every Student Succeeds Act (ESSA), which aims to ensure all children get a quality education. The law requires that states hold public schools accountable for how students achieve; and

Whereas, information gathered during needs assessments, and the DTSDE review process informs NYSED's efforts to work with Comprehensive Support and Improvement and Targeted

Support and Improvement Schools with School Improvement Grants (SIG), or Comprehensive Education Plans (SCEP); and

Whereas, Rochester City School District is identified as a Target District; and whereas Local Education Agencies (LEAs) that are identified as Target Districts are required to complete the District Comprehensive Improvement Plan (DCIP) and schools identified as Priority or Focus Schools are required to complete the School Comprehensive Education Plan (SCEP); and

Whereas, Rochester City School District has the following Schools under NYSED approved improvement plans through SIG in the 2020-21 SY, and therefore, do not require separate SCEPs:

261600010106	SCHOOL 106-RISE COMMUNITY SCHOOL	Good Standing
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Whereas, Rochester City School District has the following Schools under NYSED approved improvement plans through Receivership in the 2019-20 SY, and therefore, do not require separate SCEPs:

261600010010	SCHOOL 10-DR WALTER COOPER	CSI
261600010016	SCHOOL 16-JOHN WALTON SPENCER	CSI
261600010019	SCHOOL 19-DR CHARLES T LUNSFORD	CSI
261600010028	SCHOOL 28-HENRY HUDSON	CSI
261600010033	SCHOOL 33-AUDUBON	CSI
261600010066	JAMES MONROE HIGH SCHOOL	CSI
261600010068	JOSEPH C WILSON FOUNDATION ACADEMY	CSI
261600010073	NORTHEAST COLLEGE PREP HIGH SCHOOL	CSI
261600010095	EDISON CAREER & TECH HIGH SCHOOL	CSI
261600010103	LEADERSHIP ACADEMY FOR YOUNG MEN	CSI

And Whereas, Rochester City School District has the following Comprehensive Support and Intervention and Targeted Support and Intervention Schools for which respective School Based Planning Teams and stakeholders have completed the required School Comprehensive Education Plans (SCEP) which require approval of the Superintendent and the Board of Education for submission to New York State Education Department for approval:

261600010002	SCHOOL 2-CLARA BARTON	TSI
261600010003	SCHOOL 3-NATHANIEL ROCHESTER	TSI
261600010005	SCHOOL 5-JOHN WILLIAMS	TSI
261600010007	SCHOOL 7-VIRGIL GRISSOM	CSI
261600010008	SCHOOL 8-ROBERTO CLEMENTE	TSI
261600010012	SCHOOL 12-JAMES P B DUFFY	CSI
261600010017	SCHOOL 17-ENRICO FERMI	TSI
261600010022	SCHOOL 22-LINCOLN SCHOOL	TSI
261600010035	SCHOOL 35-PINNACLE	TSI
261600010039	SCHOOL 39-ANDREW J TOWNSON	TSI
261600010045	SCHOOL 45-MARY MCLEOD BETHUNE	TSI
261600010050	SCHOOL 50-HELEN BARRETT MONTGOMERY	TSI
261600010052	SCHOOL 52-FRANK FOWLER DOW	TSI

261600010054	SCHOOL 54-FLOWER CITY COMM SCHOOL	TSI
261600010058	SCHOOL 58-WORLD OF INQUIRY SCHOOL	TSI
261600010067	JOSEPH C WILSON MAGNET HIGH SCHOOL	CSI
261600010089	NORTHWEST COLLEGE PREP HIGH SCHOOL	CSI
261600010108	FRANKLIN UPPER HIGH SCHOOL	CSI
261600010109	FRANKLIN LOWER HIGH SCHOOL	CSI
261600010107	MONROE LOWER SCHOOL	TSI

And Whereas, a review outlining the DCIP and SCEP process for all schools was provided in August 2020, to the Rochester City School District Board of Education; therefore be it

Resolved, that the Board of Education shall formally submit to the New York State Education Department the School Comprehensive Education Plans (SCEP) and the District Comprehensive Improvement Plan (DCIP) developed by the Rochester City School District Schools and District for the 2020-2021 School Year for the Comprehensive Support and Improvement (CSI) schools and Targeted Support and Improvement (TSI) schools as indicated above.

Originator(s): Genelle Morris, Michele Alberti

**Seconded by Member of the Board**

**Resolution No. 2020-21: 216**

**By Member of the Board Commissioner Adams.**

Whereas, the terms of the Individuals With Disabilities Education Act (IDEA) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with CHG Alternative Education, Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **CHG Alternative Education, Inc.**, 11629 Manchaca Road, Suite B, Austin, TX, to provide coaching services to assist approximately 25 staff in creating a customized, on-site, day program for students in the NorthSTAR Program, with the goal to reintegrate students to a least restrictive environment, reduce the need to send students to outside agencies for these services and improve the outcomes of at-risk students with an Individualized Education Program in a more cost-effective manner, for the period August 28, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed One Hundred Fifty Five Thousand Dollars (\$155,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: IDEA Grant

Budget Code: (see below)

Certified Budget Line Balance: (see below)

Originator(s): Kisha Morgan, Shannon Karcher

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 217**

**By Member of the Board Commissioner Adams.**

Whereas, the terms of the Individuals With Disabilities Education Act (IDEA) Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Spectrum Creative Arts LLC, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Spectrum Creative Arts LLC**, 3300 Monroe Avenue, Rochester, NY, to provide Music Therapy services and evaluations pursuant to requirements of approximately 20 students with an Individualized Education Program, upon request of the Director of Special Education, for the period September 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Seventy Five Thousand Four Hundred Eighty Dollars (\$75,480.00), contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: IDEA Grant

Budget Code: (see below)

Certified Budget Line Balance: (see below)

Originator(s): Kisha Morgan, Amy Tata

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

	Budget Code	Budget Code	Total
	5430-F-53008-2250-0305	5431-F-53008-2250-0305	
CHG Alternative Education, Inc.	\$25,000.00	\$130,000.00	\$155,000.00
Spectrum Creative Arts LLC	\$25,000.00	\$50,480.00	\$75,480.00
Total	\$50,000.00	\$180,480.00	
Certified Budget Line Balance	\$50,000.00	\$180,480.00	
	(8/21/20)	(8/21/20)	



**Resolution No. 2020-21: 218**

Amendments to *Code of Ethics Policy* - 2160

**By Member of the Board Commissioner Adams.**

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Code of Ethics Policy* (2160) in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby amends **Policy 2160 "Code of Ethics"** as amended in Committee, regarding *changes to the disclosure and resolution provisions*, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted on February 27, 2020 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Originator(s): Kallia Wade

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 219**

Amendments to *Code of Ethics Policy* - 2160

**By Member of the Board Commissioner Adams.**

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Code of Ethics Policy* (2160) in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby amends **Policy 2160 "Code of Ethics"** as amended in Committee, regarding *changes to the standards of conduct*, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted on February 27, 2020 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Originator(s): Kallia Wade

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 220**

Amendments to *Board Bylaws Policy* - 2300

**By Member of the Board Commissioner Adams.**

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Board Bylaws Policy* (2300) in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby amends **Policy 2300 "Board Bylaws"** as amended in Committee, regarding *changes to the Board's regular business meeting schedule*, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted on September 25, 2019 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Originator(s): Kallia Wade

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 221**

Amendments to *Board Bylaws Policy* - 2300

**By Member of the Board Commissioner Adams.**

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Board Bylaws Policy* (2300) in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby amends **Policy 2300 "Board Bylaws"** as amended in Committee, regarding *changes to the Committees of the Board of Education*, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted on September 25, 2019 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Originator(s): Kallia Wade

**Seconded by Member of the Board Vice President Elliott. Adopted 6-0 with Commissioner Sheppard absent.**

**Resolution No. 2020-21: 222**

***PENDING “A – LIST” APPROVAL***

**By Member of the Board Commissioner Sheppard.**

Whereas, by Resolution No. 2017-18: 298, adopted on September 28, 2017, pursuant to the provisions of Civil Service Law sections 201 and 204-a, the Board approved the Collective Negotiations Settlement Memorandum to the extent required by law, for the Collective Bargaining Agreement between the Rochester City School District (“District”) and the Rochester Association of Paraprofessionals (“RAP”), for the period July 1, 2017 through June 30, 2021; and

Whereas, the COVID-19 pandemic has resulted in an unprecedented, negative economic impact throughout New York State; and

Whereas, as a result of the COVID-19 pandemic, certain Executive orders, State Education Department guidance and Department of Health mandates, the District is experiencing a shortfall in revenue which would otherwise be used to pay for the cost of services, including the compensation of employees; and

Whereas, by Resolution No. 2020-21: 132, adopted on August 18, 2020, the positions of 118 employees represented by RAP were abolished and the employment of said employees discontinued in order to mitigate the revenue shortfall; and

Whereas, the District and RAP have agreed upon a method to temporarily reduce the District’s workforce while maintaining the employment status of employees who otherwise would be subject to discontinuance; and

Whereas, the District and RAP have memorialized their understanding through a tentative written Memorandum of Agreement, a copy of which is annexed to this Resolution; now therefore be it

Resolved, that the Board hereby approves the aforementioned Memorandum of Agreement to the extent required by law; and be it further

Resolved, that those employees whose employment was discontinued pursuant to Resolution No. 2020-21: 132, be covered under the terms of the said Memorandum of Agreement; and be it further

Resolved, that the Board hereby approves the expenditure of any additional funds necessary to permit the implementation of the terms of the Memorandum of Agreement; and be it further

Resolved, that the District’s General Counsel is hereby authorized and directed to execute the Memorandum of Agreement on behalf of the District.

Originator(s): Karl Kristoff

**Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth:</b> We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement:</b> We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively with our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service:</b> We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources:</b> We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems:</b> We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.