

HUMAN CAPITAL INITIATIVES

Resolution No. 2015-16: 107

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Lawson, Stephanie	Art	September 3, 2015
Brooks Jr, Charles	Elementary	September 3, 2015
Jaffarian, Jennifer	Elementary	September 30, 2015
Johnson, Nicole	Elementary	September 3, 2015
Lott, Tellis	Elementary	September 30, 2015
Lopez, Ericka	ESOL	September 2, 2015
Lucyshyn, Laura	ESOL	September 16, 2015
McCormick Lauren M.	Library Media Specialist	September 17, 2015
Cook, Jodi	Medical lab Technology	September 9, 2015
Herman, Elana	Music	September 19, 2015
Koch, Meghan	Music	September 4, 2015
Stone, Douglas	Music	September 4, 2015
Mon, Mary	Science	September 2, 2015
Zeller, Lisa M.	Science	September 19, 2015
Burleigh, Shannon M.	Special Education	September 16, 2015
Ehmann, Kristen R.	Speech & Hearing	September 2, 2015
Reinhardt, Adam M.	Speech & Hearing	September 2, 2015
Windheim, Christine	Speech & Hearing	September 13, 2015
Casey, Luca A.	Teaching Assistant	September 23, 2015

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 108

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date,

probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
O'Connor, Corynn	Art	Visual Arts	September 1, 2015- August 31, 2019	\$44,901/yr.
Sadowski, John	Art	Visual Arts	September 1, 2015- August 31, 2019	\$43,636/yr.
Andrecolich, Whitney	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$44,901/yr.
Barnes, Catherine	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$44,901/yr.
Battista, Patricia	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$46,281/yr.
Berntsen, Nicole	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$46,636/yr.
Coakley, Keara	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$44,901/yr.
Flowers, Sandra	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$49,921/yr.
Hepburn, Charles	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$44,901/yr.
Hepburn, Corey	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$44,901/yr.
Jacobs-Williams, Cynthia	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$44,901/yr.
Kunzer, Gregory	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$53,154/yr.
Leggett, Jason	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$44,162/yr.
Manou, Danielle	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$44,901/yr.
Martin, Megan	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$44,901/yr.
Montstream, Lyndsey	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$45,837/yr.
Palmieri, Esther	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$45,837/yr.
Roselli, Gina	Elementary	Childhood Education 1-6	September 1, 2015- August 31, 2019	\$45,837/yr.
Sowell, Audrey	Elementary	Childhood Education	September 1, 2015-	\$46,281/yr.

Wigmore, Alicia	Elementary	1-6 Childhood Education	August 31, 2019 September 1, 2015- August 31, 2019	\$50,561/yr.
Sachs, Amanda	ESOL	ESOL	September 1, 2015- August 31, 2019	\$50,561/yr.
Docteur, Kayla	Remedial Reading	Literacy	September 1, 2015- August 31, 2019	\$44,901/yr.
Salmon, Jennifer	Remedial Reading	Literacy	September 1, 2015- August 31, 2019	\$44,901/yr.
Youngman, Elyse	Remedial Reading	Literacy	September 1, 2015- August 31, 2019	\$45,837/yr.
Banker, Sarah	Music	Music	September 1, 2015- August 31, 2019	\$45,837/yr.
Bezon, Stephanie	Music	Music	September 1, 2015- August 31, 2019	\$44,162/yr.
Cohen, Alyssa	Music	Music	September 18, 2015- September 17, 2019	\$45,837/yr.
Garfield, Hannah	Music	Music	September 1, 2015- August 31, 2019	\$44,901/yr.
Lanze, Andrea	Music	Music	September 1, 2015- August 31, 2019	\$43,636/yr.
Moss, Ashley	Music	Music	September 1, 2015- August 31, 2019	\$46,281/yr.
Pitnell, Alexandra	Music	Music	September 1, 2015- August 31, 2019	\$48,642/yr.
Collins, Jeanne	Speech/Hearing	Speech/Language Disabilities	September 1, 2015- August 31, 2019	\$53,154/yr.
Cutaia, Christie	Speech/Hearing	Speech/Language Disabilities	September 1, 2015- August 31, 2019	\$47,454/yr.
Wilcox, Brett	Special Education (Bilingual)	Students With Disabilities	September 1, 2015- August 31, 2019	\$44,901/yr.
Lebron, Zuleika	Teaching Assistant	Teaching Assistant	September 1, 2015- August 31, 2019	\$12.33/hr.
Louis, Rachel	Teaching Assistant	Teaching Assistant	September 1, 2015- August 31, 2019	\$12.33/hr.
Starks, Patricia	Teaching Assistant	Teaching Assistant	September 1, 2015- August 31, 2019	\$12.33/hr.
Morehead, Chandra	Teaching Assistant	Teaching Assistant	September 1, 2015 – August 31, 2019	\$12.33/hr.
O'Connor, Corynn	Art	Visual Arts	September 1, 2015- August 31, 2019	\$44,901/yr.
Sadowski, John	Art	Visual Arts	September 1, 2015- August 31, 2019	\$43,636/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2015-16: 109**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Zhu, Zhijuan	Foreign Language	.8	September 1, 2015 – June 30, 2016	\$37,963/yr.
McCollough, Anthony	Machine Tool Operations	.4	September 1, 2015 – June 30, 2016	\$28,472/yr.
Snead, Dwayne	Security Operations	.4	September 1, 2015 – June 30, 2016	\$17,664/yr.
Hanna, Mary	Speech/Hearing Handicapped	.6	September 1, 2015 – June 30, 2016	\$29,186/yr.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 110**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(NONE)				

Seconded by Member of the Board

Resolution No. 2015-16: 111**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the administrative tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered

right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Allen, Michael	Bracket III (Assistant Principal)	School No. 19	August 19, 2015- August 18, 2019	\$90,000/yr.
Grant, David	Bracket III (Assistant Principal)	Assistant Principal on Assignment	August 30, 2015- August 29, 2019	\$90,000/yr.
Kedley, Leah	Bracket III (Assistant Principal)	School No. 8	August 30, 2015- August 29, 2019	\$70,000/yr.
Scott, Jacob	Bracket III (Assistant Principal)	Edison	August 5, 2015- August 4, 2019	\$90,000/yr.
Aliasso, Stacey	Bracket IV (CASE)	Central Office	August 30, 2015- August 29, 2019	\$65,000/yr.
Ellis, Bonnie	Bracket IV (CASE)	Central Office	August 30, 2015- August 29, 2019	\$78,000/yr.
Lathers, Emily	Bracket IV (CASE)	Central Office	August 30, 2015- August 29, 2019	\$65,000/yr.
Malcolm, Bernice	Bracket IV (CASE)	Central Office	August 30, 2015- August 29, 2019	\$75,000/yr.
Mastowski, Amy	Bracket IV (CASE)	Central Office	September 20, 2015- September 19, 2019	\$80,000/yr.
Wilson, Lakisha	Bracket IV (CASE)	Central Office	September 22, 2015- September 21, 2019	\$65,000/yr.
Calloway-Downs, Savaria	Data Driven Administrator (Bracket II)	Central Office	August 24, 2015- August 23, 2019	\$90,000/yr.
Capezzuto, Joseph	Zone Director of Specialized Services (Bracket II)	Central Office	August 24, 2015- August 23, 2019	\$115,506/yr.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 112**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Robinson, Anthony	Executive Director of Pupil Personnel Services (Bracket I)	Central Office	August 3, 2015	\$117,109/yr.
Gonzalez, John	Principal (Bracket I)	School No. 23	August 3, 2015	\$90,000/yr.
Smith, Christopher	Principal (Bracket I)	Charlotte High School	August 14, 2015	\$116,108/yr.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 113**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Moyer, Anne	Speech/Hearing Handicapped	September 1, 2015 – June 30, 2016	\$44,901/yr.
Rahn, Sarah	Speech/Hearing Handicapped	September 1, 2015 – June 30, 2016	\$45,837/yr.
Smith, Melinda	Elementary	September 1, 2015 – June 30, 2016	\$44,901/yr.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 114**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
West, James	Assistant Custodian Engineer	\$13.94/hr.	August 24, 2015
Cruz, Julio	Foreign Language Translator	\$21.27/hr.	August 28, 2015
Ocasio, Lissette	Language Assessor Assistant	\$20.64/hr.	August 31, 2015
Ortiz, Noemi	Office Clerk III-Bilingual	\$14.84/hr.	August 24, 2015
Robinson, Jonathan L.	Security Patrol Officer	\$15.95/hr.	August 31, 2015

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 115**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Gaitor, David	Cleaner	Labor	\$10.18/hr.	August 28, 2015
Jackson, Dasia	Cleaner	Labor	\$9.41/hr.	August 28, 2015
Brown, Deborah	Cook Manager	Non-Competitive	\$12.39/hr.	August 24, 2015
Campbell, Joann	Cook Manager	Non-Competitive	\$20.78/hr.	August 24, 2015
Mathis, Le'Tracey	Cook Manager	Non-Competitive	\$21.30/hr.	August 24, 2015
Gibson, Crystal	Custodial Assistant	Labor	\$11.31/hr.	August 31, 2015
Hamlin, Anthony	Custodial Assistant	Labor	\$10.46/hr.	August 28, 2015
Lipton, Toussaint	Custodial Assistant	Labor	\$10.06/hr.	August 28, 2015
Santiago, Raphael	Custodial Assistant	Labor	\$9.67/hr.	August 28, 2015
Walker, Rashad	Custodial Assistant	Labor	\$10.46/hr.	August 28, 2015
Watson, Herold	Custodial Assistant	Labor	\$10.06/hr.	August 28, 2015
Humphries, Gemma	Director of School Food Services	Competitive	\$92,855/yr.	August 28, 2015
Ortiz, Erica	Floating Cashier	Labor	\$11.57/hr.	August 24, 2015
Boyd, Shelly D.	Home School Assistant	Non-Competitive	\$17.88/hr.	August 24, 2015
Roman, Nora	Home School Assistant	Non-Competitive	\$23.14/hr.	August 24, 2015
Strothers, Shelley	Home School Assistant	Non-Competitive	\$28.87/hr.	August 24, 2015

Marino, Stephen	Maintenance Mechanic I	Non-Competitive	\$17.38/hr.	August 28, 2015
Cunningham, Saretha	Office Clerk III	Competitive	\$20.41/hr.	August 24, 2015
Gebremariyan, Tsegay	Porter	Labor	\$9.85/hr.	August 28, 2015
Betancourt, Gloria	School Sentry I-Bilingual	Non-Competitive	\$13.41/hr.	August 28, 2015
Graupman, Erin	School Health Program Coordinator	Competitive	\$77,250/yr.	August 20, 2015
Burke, Catriena	School Sentry I	Non-Competitive	\$12.90/hr.	August 28, 2015
Crawford, Ronnie	School Sentry I	Non-Competitive	\$12.39/hr.	August 28, 2015
Solis, Nilda	Senior School Secretary-Bilingual	Competitive	\$18.32/hr.	August 20, 2015
Griffin, Vicki	Textbook Coordinator	Competitive	\$60,000/yr.	August 20, 2015

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 116

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Brock, Kimberlee E.	Bracket III (Assistant Principal)	September 22, 2015
Cavagnaro, Michael J.	Bracket III (Assistant Principal)	January 5, 2016
Grant, David	Bracket III (Assistant Principal)	July 1, 2017
Lewis, Leon	Custodial Assistant	August 15, 2015
Ritchie, Susan	Elementary	September 25, 2015
Ridley, Mary	Food Service Helper	August 13, 2015
Luciano, Carmen S.	Office Clerk IV-Bilingual	October 19, 2015
Federico, Joseph	Paraprofessional	August 10, 2015
Stacy, Nancy	Word Processing Operator II	August 22, 2015

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 117

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
LaDue, Joy	Bracket IV (CASE)	September 1, 2015
Reddick, Paulette	Bracket IV (CASE)	August 18, 2015
Parker, Angela	Custodial Assistant	August 7, 2015
Dorsey, Colleen	Elementary	August 15, 2015
Gardner, Shannon	Elementary	August 19, 2015
Menzer-Kunz, Gina	Elementary	August 23, 2015
Wheat, Elsa	Elementary	August 14, 2015
Bartl, Danielle	English	August 23, 2015
Magnant, Jeri	English	August 23, 2015
Pelrah, Sanya	English	August 23, 2015
Palmesano-Beach, Devin	ESOL	July 29, 2015
Leal, Carlos X.	Instructional Director of Professional Learning (Bracket II)	September 9, 2015
Carmack, Anne	Library, Media Specialist	August 1, 2015
Nortz, Emily	Library, Media Specialist	August 23, 2015
Lair, Stephanie	Mathematics	August 23, 2015
Williams, Renee	Mathematics	August 23, 2015
Winter, Fayne	Mathematics	August 25, 2015
Emanuel, Kim	Music	August 22, 2015
Williams, Sean	Music	August 23, 2015
Clement, Paula	Office Clerk IV	August 15, 2015
Christian, Cassandra	Paraprofessional	August 23, 2015
Cooper, Marcus	Paraprofessional	August 23, 2015
Diaz, Amaril	Paraprofessional	August 23, 2015
McGuire, Denise	RPPP Peer Consultant	August 23, 2015
Allen, Michael	Principal (Bracket I)	August 18, 2015
Grant, David	Principal (Bracket I)	August 29, 2015
Ryan, Gabrielle	School Sentry I	August 11, 2015
Bradley, Rosemary	Science	August 18, 2015
Bianchi, Julie	Social Worker	August 23, 2015
Coles, Griffin	Special Education	August 23, 2015
Moore, Andrew	Special Education	August 23, 2015
Rodriguez, Priscila	Special Education	August 23, 2015
Walter, Sara	Special Education	July 29, 2015
Watkins, Kali	Special Education	August 23, 2015
Callanan, Christopher	Teaching Assistant	July 29, 2015
Lanzafame, Tina	Teaching Assistant	August 23, 2015
Ramos, Analisya	Teaching Assistant	August 24, 2015
Seitzinger, Thomas	Teaching Assistant	July 27, 2015
Ozminkowski, Christina	Technology	August 23, 2015
Slack, Meghan	Technology	August 23, 2015

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2015-16: 118**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Richards, Chrisitne	Bracket III (Assistant Principal)	September 28, 2015
Jackson, Ajoua	Bracket IV (CASE)	September 28, 2015
Felton, Kanasha	Paraprofessional	July 12, 2015

Seconded by Member of the Board Commissioner Adams
Adopted 5-1 with Vice President Elliott absent and Commissioner Evans dissenting

Resolution No. 2015-16: 119**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
Barnes, Louis	Assistant Custodian Engineer	August 8, 2015-November 28, 2015	Article 18 Section 4
Baglio, Christie	Elementary	September 1, 2015-June 30, 2016	Section 42.2.a.
Belanger, Heather	Elementary	August 30, 2015-August 30, 2017	Section 42.6.a.
Brooks, Antje	Elementary	September 1, 2015-January 29, 2016	Section 42.2.a.
Evans, LaShara	Elementary	August 30, 2015-August 30, 2017	Section 42.6.a.
Hall, Kerry	Elementary	September 17, 2015-November 6, 2015	Section 42.2.a.
Rivera-Rodriguez, Tamar	Elementary	September 1, 2015-June 30, 2016	Section 42.6.a.
Sanchez, Narlene	Elementary	September 1, 2015-October 7, 2015	Section 42.2.a.
Stenzel, MargaretMary	Elementary	September 1, 2015-June 30, 2016	Section 42.6.a.
Wheeler, Lynell	Elementary	September 1, 2015-September 25, 2015	Section 42.2.a.
Myers, Sondra	ESOL	September 1, 2015-June 30, 2016	Section 42.2.a.
Ocasio, Tayly	Food Service Helper	August 24, 2015-April 1, 2016	Article 18 Section 1
Burns, Robert	Literacy	September 3, 2015-September 3, 2017	Section 42.6.a.

Shepard, Madison	Mathematics	September 1, 2015-June 30, 2016	Section 42.6.a.
McDonald, Chad	Paraprofessional	September 1, 2015-January 3, 2016	Section 23P.
Bergan, Jeremiah	Social Studies	August 30, 2015-August 30, 2017	Section 42.6.a.
McNamara, Vanessa	Special Education	September 1, 2015-June 30, 2016	Section 42.6.a.
Occhino, Kathleen	Special Education	December 18, 2015-January 22, 2016	Section 42.2.a.
Petri, Melissa	Special Education	September 1, 2015-January 29, 2016	Section 42.2.a.
Polatoff, Miriam	Special Education	September 1, 2015-October 9, 2015	Section 42.2.a.
Stewart, Vanessa	Special Education	September 1, 2015-October 2, 2015	Section 42.2.a.
Wicker, Laurie	Special Education	September 1, 2015-June 30, 2016	Section 42.2.a.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 120

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(NONE)			

Seconded by Member of the Board

Resolution No. 2015-16: 121

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2015-16: 39	July 28, 2015	Amend to delete the probationary appointment granted to Analisisa Ramos.
Resolution No. 2015-16: 39	July 28, 2015	Amend to delete the probationary appointment granted to Christina Grieco.
Resolution No. 2015-16: 47	July 28, 2015	Change retirement date from August 22, 2015 to October 31, 2015.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 122**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
Brady, Megan	Program Administrator (Bracket II)	August 31, 2015
McLaughlin, Alecia	Program Administrator (Bracket II)	June 30, 2015
Perez, Maycanitza	Program Administrator (Bracket II)	June 30, 2015
Quamina, Denise	Program Administrator (Bracket II)	August 31, 2015
Rees, Jennifer	Program Administrator (Bracket II)	June 30, 2015
Robinson, Anthony	Program Administrator (Bracket II)	August 31, 2015
Smith, Christopher	Program Administrator (Bracket II)	August 31, 2015

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 123**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(NONE)			

Seconded by Member of the Board

Resolution No. 2015-16: 124

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(NONE)			

Seconded by Member of the Board

Resolution No. 2015-16: 125

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(NONE)			

Seconded by Member of the Board

Resolution No. 2015-16: 126

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
Quartieri, Jacqueline	Audio Visual Assistant	Competitive	August 24, 2015

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 127**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Cass, Neysa	Art	September 1, 2015
Glavich-Hawkins, Genine	Art	September 1, 2015
Dyminski, Edward	Business/Marketing	September 1, 2015
Robinson, Allen	Business/Marketing	September 1, 2015
Zingaro, Jennifer	Emergency Medical	September 1, 2015
Dow, Sharron	English	September 1, 2015
Galvano, Christopher	English	September 1, 2015
Johnson, Gail	English	September 1, 2015
Short, Jason	English	September 1, 2015
Nourse, Erica	Family & Consumer Science	September 1, 2015
Marshall, Forrest	Foreign Language	September 1, 2015
DeHollander, Dawn	Graphic Arts	September 1, 2015
Krieger, Sandra	Health	September 1, 2015
Alvarez, Rachel	Mathematics	September 1, 2015
Morale, Melissa	Mathematics	September 1, 2015
Street, Thomas	Mathematics	September 1, 2015
McCollough, Richard	Media Communication	September 1, 2015
Brown, Noel	Paraprofessional	September 1, 2015
Vann, Cassandra	Physical Education	September 1, 2015
Hollomon, Keisha	School Counselor	September 1, 2015
Eng, Breanna	Science	September 1, 2015
Gillett, Thomas	Social Studies	September 1, 2015
Girven, Lynn	Social Studies	September 1, 2015
Simmons, Tracy	Social Studies	September 1, 2015
Slifka, Christopher	Social Studies	September 1, 2015

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 128**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
Quamina, Denise	Administrative Student Support Services	August 3, 2015	\$121,810/yr.
Belanger, Heather	Expanded Learning Resource Coordinator	August 30, 2015	\$75,000/yr.
Bergan, Jeremiah	Expanded Learning Resource Coordinator	August 30, 2015	\$67,000/yr.
Evans, LaShara	Expanded Learning Resource Coordinator	August 30, 2015	\$67,000/yr.

Seconded by Member of the Board Commissioner Adams

Adopted 5-0 with Vice President Elliott absent and Commissioner Evans abstaining due to familial relationship

AUTHORIZATION OF ADDITIONAL PAY**Resolution No. 2015-16: 129****By Member of the Board Commissioner Powell**

Division Chief: Beverly Burrell-Moore

Principal/Director: T'Hani Pantoja

Spending: \$126,263.

Funding: General Funds

Budget Code: 5124-G-14610-2110-0413

Description: Expanded Learning

Justification: Extended Day Program for grades K-6 where teachers will provide students with extended learning opportunities in order to support Common Core Curriculum standards.

Schedule: Monday – Friday 7:15 am -8:30 am

Strategic Plan: Goal: 1; Objective: E

**Regularly Assigned
School/Department**

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>& Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Besaw, Kathryn E.	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Broughton, Donna	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Erhardt, Patricia	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.

Dewart, Elizabeth	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Hasler, Emily	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Hill, Lawrence	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Hoodak, Catherine	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Keim-Kohlstaedt, Linda	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Lynch, Linda	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Lyons, Kirsten	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Mezzoprete, Caroline R	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Monroe, Katherine	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Nortz, Emily	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Perkins, Tracey L.	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.
Pitnell, Alexandra	9/2/15 – 6/23/16	#46 - Teacher	227.5 hrs.	\$37/hr.

Division Chief: Beverly Burrell Moore

Principal/Director: T'Hani Pantoja

Spending: \$48,840.

Funding: Title I, Part A

Budget Code: 5124-G-14610-2110-0236

Description: Expanded Learning

Justification: Extended Day Program for grades K - 6 where teachers will provide students with extended learning opportunities in order to support Common Core Curriculum standards.

Schedule: Monday – Friday 7:15 am -8:30 am

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Speers-Holland, Brenda	9/2/15 – 6/23/16	#46 – Teacher	220 hrs.	\$37/hr.
Storrin, Kristina	9/2/15 – 6/23/16	#46 - Teacher	220 hrs.	\$37/hr.
Subach, James	9/2/15 – 6/23/16	#46 - Teacher	220 hrs.	\$37/hr.
Sutherland, Nancy	9/2/15 – 6/23/16	#46 - Teacher	220 hrs.	\$37/hr.
Toole, Terra	9/2/15 – 6/23/16	#46 - Teacher	220 hrs.	\$37/hr.
Weeks, Bridgett	9/2/15 – 6/23/16	#46 - Teacher	220 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: T'Hani Pantoja

Spending: \$2,683.

Funding: Greater Rochester Health Foundation Grant

Budget Code: 5124-G-14602-2110-0144

Description: Physical Education Enrichments Program

Justification: In alignment with the Greater Rochester Health Foundation Grant, teachers will be offering various physical education enrichments to the students before school.

Schedule: Monday – Friday 7:15 am – 8:30 am

Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Franciosa, Michael	9/2/15 – 10/16/15	#46 - Teacher	36.25 hrs.	\$37/hr.
Rothwell, Victoria	9/2/15 – 10/16/15	#46 - Teacher	36.25 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: T'Hani Pantoja

Spending: \$330.

Funding: General Funds

Budget Code: 5124-A-14602-2110-0000

Description: Program Planning

Justification: Teacher will plan for implementation of Read 180 and System 44 programs.

Schedule: Friday, Saturday, Monday 9 am – 2 pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Toole, Terra	8/28/15 – 8/31/15	#46 - Teacher	10 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Adams

Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 130

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Ray Giamartino

Principal/Director: Rodney Moore

Spending: \$127,835.

Funding: 21st Century Community Learning Center Grant

Budget Code: 5124-G-10310-2110-0486

Description: More and Better Learning Time

Justification: As a More and Better Learning Time school, staff will engage students with opportunities to meet the needs of the whole child. Under the more and better time priority, students will participate in acceleration, intervention, and enrichment experiences during the expanded school day.

Schedule: Monday – Friday 7:15-8:30 am or 2:15-3:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned		<u>Hours</u>	<u>Pay Rate</u>
		<u>School/Department</u>	<u>& Position</u>		
Andrecolich, Whitney	9/2/15 – 6/23/16	#3 – Teacher		220 hrs.	\$37/hr.
Berntsen, Nicole	9/2/15 – 6/23/16	#3 – Teacher		220 hrs.	\$37/hr.
Cope, Michele	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Dorow, Andrew	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Fernandez, Adrian	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Gardner, Andrew	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Henry, Michael	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Holiday, Xavier	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Kendrick, Sylvia	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Lott, Tellis	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Maggio, Tracy	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Mros, Korrie	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Rhodes, Shaun	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Rose, Cheryl	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Thornberg, Cheryl	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Zawadzki, Wanda	9/2/15 – 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Rodney Moore

Spending: \$98,420.

Funding: School Improvement Grant

Budget Code: 5124-G-10310-2110-0861

Description: More and Better Learning Time

Justification: As a More and Better Learning Time school, staff will engage students with opportunities to meet the needs of the whole child. Under the more and better time priority, students will participate in acceleration, intervention, and enrichment experiences during the expanded school day.

Schedule: Monday – Friday 7:15-8:30 am or 2:15-3:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned		<u>Hours</u>	<u>Pay Rate</u>
		<u>School/Department</u>	<u>& Position</u>		
Bizzigotti, Stephanie	9/2/15 - 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.
Borkowski, Toni	9/2/15 - 6/23/16	#3 - Teacher		220 hrs.	\$37/hr.

Broome, Sara	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
Dewispelaere, Pete	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
Galetto, Melissa	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
Galvan, Amanda	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
King, Karolin	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
Payne, Lori	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
Peluso, Tiffani	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
Rodger, Tina	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
Sanzotta, Kimberly	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
Stein, Marc	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
Tellier, Pamela	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
Valle, Hannah	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.
Wayman, Jeffery	9/2/15 - 6/23/16	#3 - Teacher	220 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Laurel Avery-DeToy

Spending: \$113,960.

Funding: Expanded Learning Grant

Budget Code: 5124-G-10810-2110-0413

Description: Extended Learning Time

Justification: Teachers will provide academic instruction in Common Core Curriculum in the Expanded Day Program before and after school.

Schedule: Monday – Friday: 9:00 am – 10:20 am and 3:40 pm – 5:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Clemons, Lynn	9/02/15 – 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Davis, Annetta	9/02/15 – 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Delgado, Antonina	9/02/15 - 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Dennis, Todd	9/02/15 – 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Gerhold, Donald	9/02/15 - 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Glaspy, Karlene	9/02/15 – 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Green, Danette	9/02/15 - 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Hammond, Lawrence	9/02/15 – 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Nolley, Cinnamon	9/02/5 – 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Pelrah, Sanya	9/02/15 - 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Repp, Michelle	9/02/15 - 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Stridiron, Andrea	9/02/15 - 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Vallone, Gia	9/02/15 - 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Wilson, Cynthia	9/02/15 - 6/23/16	#8 – Teacher	220 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Laurel Avery-DeToy

Spending: \$89,540.

Funding: Title I, Part A
Budget Code: 5124-G-10810-2110-0236
Description: Extended Learning Time
Justification: Teachers will provide academic instruction in Common Core Curriculum in the Expanded Day Program before and after school.
Schedule: Monday – Friday: 9:00 am – 10:20 am / 3:40 pm – 5:00 pm
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altier, Annamaria	9/02/15 -6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Clancy, Rebecca	9/02/15 -6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Coene, Jill	9/02/15 -6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Cornue, Joshua	9/02/15 -6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
D’Alessandro, Michele	9/02/15 -6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Jones-Effah, Jennifer	9/02/15 -6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Klein, Kathleen	9/02/15 -6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Lewis, Tracy	9/02/15 -6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
McCortney, Michele	9/02/15 -6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Nagel, Daniel	9/02/15 -6/23/16	#8 – Teacher	220 hrs.	\$37/hr.
Pilato, Antonino	9/02/15 -6/23/16	#8 – Teacher	220 hrs.	\$37/hr.

Division Chief: Ray Giamartino
Principal/Director: Sharon Jackson
Spending: \$32,412.
Funding: Title I, Part A
Budget Code: 5124-G-10910-2110-0236
Description: Expanded Learning
Justification: To provide at least 90 minutes of instruction weekly to students based on data review and analysis identifying academic needs. Teachers will work beyond their contractual hours to address the extended learning time and provide differentiated learning opportunities beyond the traditional day.
Schedule: Monday- Friday 7:30- 9:00 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altieri, Stacy	9/2/15-1/29/16	#9 - Teacher	109.5 hrs.	\$37/hr.
Hess, Matthew	9/2/15-1/29/16	#9 - Teacher	109.5 hrs.	\$37/hr.
Hill, Robin	9/2/15-1/29/16	#9 - Teacher	109.5 hrs.	\$37/hr.
Lawton, Demetria	9/2/15-1/29/16	#9 - Teacher	109.5 hrs.	\$37/hr.
Riorden, Nicholas	9/2/15-1/29/16	#9 - Teacher	109.5 hrs.	\$37/hr.
Rodriguez, Caleb	9/2/15-1/29/16	#9 - Teacher	109.5 hrs.	\$37/hr.

Sprague, Lisa	9/2/15-1/29/16	#9 - Teacher	109.5 hrs.	\$37/hr.
Vanegas, Rialdo	9/2/15-1/29/16	#9 - Teacher	109.5 hrs.	\$37/hr.

Division Chief: Ray Giamartino**Principal/Director:** Camaron Clyburn**Spending:** \$740.**Funding:** Expanded Learning Grant**Budget Code:** 5124-G-11010-2110-0413**Description:** Expanded Time and Learning**Justification:** Expanded day program; after the regular school day to facilitate transitioning students to Mercier Literacy to provide guidance on our school culture and consistencies.**Schedule:** Monday – Friday 2:30 – 3:30 pm**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barry, Stacie	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Birthwright, Curtis	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Brockler, Courtney	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Cassano, Jennifer	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Dale, Josephine	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Herkamp, Leigh	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Irizarry, Mary	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Jejna, Bohdan	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Lagonegro, Jennifer	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Markese, Lisa	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
O'Reilly, Heather	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Osborn, Rebecca	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Schleyer, Julianne	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Scott, Kelly	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Sommer, Heather	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Wall, Stacie	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Young, Maurice	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Zacherl, Rebecca	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.
Zdunczyk, Stephen	9/02/15 to 9/03/15	#10 – Teacher	1 hr.	\$37/hr.

Division Chief: Ray Giamartino**Principal/Director:** Camaron Clyburn**Spending:** \$59,200.**Funding:** General Funds**Budget Code:** Expanded Learning Grant**Description:** 5124-G-11010-2110-0413

Justification: Expanded day program; inclusive of the school day. Mercier Literacy will provide academic literacy support for all students during ELT sessions throughout the school year.

Schedule: Monday – Friday 2:30 – 3:30 pm (2 days per week 1 hour a day)

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned		<u>Hours</u>	<u>Pay Rate</u>
		<u>School/Department</u>	<u>& Position</u>		
Barry, Stacie	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Birthwright, Curtis	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Brockler, Courtney	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Cassano, Jennifer	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Dale, Josephine	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Herkamp, Leigh	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Irizarry, Mary	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Jejna, Bohdan	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Lagonegro, Jennifer	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Markese, Lisa	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
O'Reilly, Heather	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Osborn, Rebecca	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Schleyer, Julianne	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Scott, Kelly	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Sommer, Heather	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Wall, Stacie	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Young, Maurice	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Zacherl, Rebecca	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.
Zdunczyk, Stephen	9/02/15 to 6/23/16	#10 – Teacher		80 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Clinton Bell

Spending: \$113,960.

Funding: Expanded Learning Grant

Budget Code: 5124-G-12210-2110-0413

Description: Expanded Learning Time

Justification: Teachers will be hired to provide academic and enrichment services to students during the extended part of the school day. School day will be extended from 6 hrs. 20 minutes to 8 hrs. with an increase of 1 hr. 40 minutes. Students will receive academic interventions as needed based on data and a minimum of 90 minutes enrichment activities.

Schedule: Monday – Friday 7:30 – 9:00 am & 2:00 - 3:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned		<u>Hours</u>	<u>Pay Rate</u>
		<u>School/Department</u>	<u>& Position</u>		
Aponte, Anthony	9/2/15–06/23/16	#22 – Teacher		220 hrs.	\$37/hr.

Barnwell, Tracey Denise	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Bates, Sarah	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Brooks, Bryan	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Chavez, Maria	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Delgado, Yarritza	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Gaston, Rita J.	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Georger, Stephen	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Hallam, Karin	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Howe, Caroline	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Johnson, Lesley	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Lawson, Felicia S.	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Lee, Adam	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Messore, Cristina	9/2/15–06/23/16	#22 – Teacher	220 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Clinton Bell

Spending: \$65,120.

Funding: Title 1, Part A

Budget Code: 5124-G-12210-2110-0236

Description: Expanded Learning Time

Justification: Teachers will be hired to provide academic and enrichment services to students during the extended part of the school day. School day will be extended from 6 hrs. 20 minutes to 8 hrs. with an increase of 1 hr. 40 minutes. Students will receive academic interventions as needed based on data and a minimum of 90 minutes enrichment activities.

Schedule: Monday - Friday 7:30 – 9:00 am & 2:00 – 3:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned		
		<u>School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Montero, Lindsey M.	9/2/15 – 6/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Panisch, Laurence Jeffrey	9/2/15 – 6/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Principe, Regina	9/2/15 – 6/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Rodriguez De Acosta, Laura	9/2/15 – 6/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Sittler, Deanne	9/2/15 – 6/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Soto, Alexis	9/2/15 – 6/23/16	#22 - Teacher	220 hrs.	\$37/hr.
Tuggles, Teddy	9/2/15 – 6/23/16	#22 – Teacher	220 hrs.	\$37/hr.
Tyler, Colleen	9/2/15 – 6/23/16	#22 - Teacher	220 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: John Gonzalez, Jr.

Spending: \$57,646.

Funding: Expanded Learning Grant
Budget Code: 5124-G-12310-2110-0413
Description: Extended Learning Time
Justification: Teachers will provide academic instruction in Common Core Curriculum in the Expanded Day Program for grades K–3 before and after school.
Schedule: Mondays – Fridays 7:15 am – 9:00 am
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Belanger, Heather	9/2/15–6/23/16	#23 – Teacher	91 hrs.	\$37/hr.
Buonomo, Kimberly	9/2/15–6/23/16	#23 – Teacher	56 hrs.	\$37/hr.
Burton, Aprille	9/2/15–6/23/16	#23 – Teacher	119 hrs.	\$37/hr.
Carlson, Danielle	9/2/15–6/23/16	#23 – Teacher	119 hrs.	\$37/hr.
Conner, Constance	9/2/15–6/23/16	#23 – Teacher	45 hrs.	\$37/hr.
DeGaetano, Stacy	9/2/15–6/23/16	#23 – Teacher	227 hrs.	\$37/hr.
Goldberg, Robin	9/2/15–6/23/16	#23 – Teacher	119 hrs.	\$37/hr.
Jaffarian, Jennifer	9/2/15–6/23/16	#23 – Teacher	45 hrs.	\$37/hr.
Kamauf, Jaime	9/2/15–6/23/16	#23 – Teacher	45 hrs.	\$37/hr.
McInerney, Kimberly	9/2/15–6/23/16	#23 – Teacher	119 hrs.	\$37/hr.
Metras, Jessica	9/2/15–6/23/16	#23 – Teacher	91 hrs.	\$37/hr.
Mulhern, Mary Ellen	9/2/15–6/23/16	#23 – Teacher	227 hrs.	\$37/hr.
Ribble, Sara	9/2/15–6/23/16	#23 – Teacher	91 hrs.	\$37/hr.
Vane, Lisa	9/2/15–6/23/16	#23 – Teacher	119 hrs.	\$37/hr.
Williams, Christine	9/2/15–6/23/16	#23 – Teacher	45 hrs.	\$37/hr.

Division Chief: Ray Giamartino
Principal/Director: John Gonzalez, Jr.
Spending: \$52,466.
Funding: Expanded Learning Grant
Budget Code: 5142-G-12310-2110-0413
Description: Extended Learning Time
Justification: Teachers will provide academic instruction in Common Core Curriculum in the Expanded Day Program for grades 4–6 before and after school.
Schedule: Mondays – Fridays 7:15 am – 9:00 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Clayton, Lisa	9/2/15-6/23/16	#23 – Teacher	45 hrs.	\$37/hr.
Finucane, Joanne	9/2/15-6/23/16	#23 – Teacher	227 hrs.	\$37/hr.
Hine, Amy	9/2/15-6/23/16	#23 – Teacher	227 hrs.	\$37/hr.
Hurley, Daniel	9/2/15-6/23/16	#23 – Teacher	227 hrs.	\$37/hr.
Follman, Kelly	9/2/15-6/23/16	#23 – Teacher	227 hrs.	\$37/hr.
Moulton, Steven	9/2/15-6/23/16	#23 – Teacher	227 hrs.	\$37/hr.

Rothfuss, Jennifer	9/2/15-6/23/16	#23 – Teacher	119 hrs.	\$37/hr.
Skye Moore, Erin	9/2/15-6/23/16	#23 – Teacher	119 hrs.	\$37/hr.

Division Chief: Ray Giamartino**Principal/Director:** Carmine Peluso**Spending:** \$184,482.**Funding:** General Fund**Budget Code:** 5124-A-13410-2110-4515**Description:** More and Better Learning Time**Justification:** To provide at least 120 minutes of instruction weekly to students based on review of instructional data and analysis of identified academic needs. Teachers will work beyond their contractual hours to address the extended learning time and provide differentiated learning opportunities beyond the traditional instructional day.**Schedule:** Monday – Friday 2:15-3:30 pm**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Baskewicz, Kristin	9/02/15-6/23/16	#34-Teacher	44 hrs.	\$37/hr.
Blanchard, Jennifer	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Bodyk, Tracy	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Burger, Linda	9/02/15-6/23/16	#34-Teacher	44 hrs.	\$37/hr.
Campbell, Linda	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Cole, Jeffrey	9/02/15-6/23/16	#34-Teacher	44 hrs.	\$37/hr.
Delorm-Ferrara, Chantal	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Devlin, Chris	9/02/15-6/23/16	#34-Teacher	44 hrs.	\$37/hr.
Doohan, Maureen	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Fiermonte, Theresa	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Foster, Kathy	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Gaffney, Thomas	9/02/15-6/23/16	#34-Teacher	14 hrs.	\$37/hr.
Gallina, Angelo	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Giehl, Eric	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
James, Kesha	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Jones, Willow	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Knaub, Denell	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Lampman, Kelly	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Luconte, Kristin	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Lyon, Judy	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
McMath, Patrice	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Moffatt, Thomas	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Molisani, Paige	9/02/15-6/23/16	#34-Teacher	44 hrs.	\$37/hr.
Mros, Stephanie	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.

Paris, Vincent	9/02/15-6/23/16	#34-Teacher	44 hrs.	\$37/hr.
Patterson, Alisa	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Rath, Debra	9/02/15-6/23/16	#34-Teacher	220 hrs.	\$37/hr.
Rivers, Kim	9/02/15-6/23/16	#34-Teacher	44 hrs.	\$37/hr.
Smith, Shauna	9/02/15-6/23/16	#34-Teacher	110 hrs.	\$37/hr.
Williams, Dolly	9/02/15-6/23/16	#34-Teacher	44 hrs.	\$37/hr.
Zito, Kerry	9/02/15-6/23/16	#34-Teacher	110 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Lisa Whitlow

Spending: \$ 65,120.

Funding: Title I

Budget Code: 5124-G-14110-2110-0236

Description: Expanded Learning Time

Justification: Teachers will deliver targeted ELA and Math intervention/acceleration to students in Kindergarten- Grade 6. The students will also participate in engaging enrichment courses that incorporate students' interest such as, the arts, sports and STEM. All students will participate in a character education program that teaches responsibility, conflict resolution and reinforces the Kodak 5 cultural values.

Schedule: Monday-Friday 7:30-8:45 am or 2:15-3:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Bolles, Debora	9/02/15-6/23/16	#41 - Teacher	132 hrs.	\$37/hr.
Disanto, Mindy	9/02/15-6/23/16	#41 - Teacher	88 hrs.	\$37/hr.
Fazio, Irene	9/02/15-6/23/16	#41 - Teacher	220 hrs.	\$37/hr.
Fenner, Amy	9/02/15-6/23/16	#41 - Teacher	220 hrs.	\$37/hr.
Gibble, Katherine	9/02/15-6/23/16	#41 - Teacher	132 hrs.	\$37/hr.
Johnson, Genell	9/02/15-6/23/16	#41 - Teacher	220 hrs.	\$37/hr.
Kaulder, Yolanda	9/02/15-6/23/16	#41 - Teacher	220 hrs.	\$37/hr.
Schmidt, Donna	9/02/15-6/23/16	#41 - Teacher	220 hrs.	\$37/hr.
Vick, Joseph	9/02/15-6/23/16	#41 - Teacher	88 hrs.	\$37/hr.
Williams, Nicole	9/02/15-6/23/16	#41 - Teacher	220 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Donna Gattelaro-Andersen

Spending: \$67,340.

Funding: Expanded Learning Grant

Budget Code: 5124-G-14410-2110-0413

Description: Extended Learning

Justification: Teachers will increase time on task for students through extended learning programs.

Schedule: Monday – Friday 3:35 – 5:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barattini, Valerie	9/02/15 – 6/23/16	#44 – Teacher	227.5 hrs.	\$37/hr.
Barone-Crowell, Julie	9/02/15 – 6/23/16	#44 - Librarian	227.5 hrs.	\$37/hr.
Caren, Kathleen	9/02/15 – 6/23/16	#44 – Teacher	227.5 hrs.	\$37/hr.
Childs, Allison T	9/02/15 – 6/23/16	#44 – Teacher	227.5 hrs.	\$37/hr.
Middleton, Leslie M.	9/02/15 – 6/23/16	#44 – Teacher	227.5 hrs.	\$37/hr.
Milord, Marie	9/02/15 – 6/23/16	#44 – Teacher	227.5 hrs.	\$37/hr.
Shepard, Kimberly S.	9/02/15 – 6/23/16	#44 – Teacher	227.5 hrs.	\$37/hr.
Tilbe, Victoria	9/02/15 – 6/23/16	YM&IHA - Teacher	227.5 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Rhonda Morien

Spending: \$99,900.

Funding: 21st Century Grant

Budget Code: 5124-G-14510-2020-0486

Description: Expanded Learning

Justification: Teachers will work beyond their contractual day to support expanded learning work and embed instructional focus through rigorous academic offerings, differentiated academic supports and engaging enrichment options as aligned with district goals and mission.

Schedule: Monday- Friday 2:30- 3:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Belanger, Heather	9/02/15-1/31/16	#45 - TOA	90 hrs.	\$37/hr.
Bennett, Amy	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Boehm, Michael	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Bowman, Tina	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Brookes, Jason	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Clements, Christine	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Costa, Anthony	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Davis, Sharon	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Dearing, Cassandra	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Dobson, Jacquelyn	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Ford, Jason	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Gifaldi, Roxanne	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Gordon, Virginia	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Grabb, Paula	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Hanselman, Julie	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Harasimowitz, Lisa	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Harding, Taylor	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.

Hudson, Wanda	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Johnson, Jennifer	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Kleinman, Ann	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Metras, Jessica	9/02/15-1/31/16	#45-TOA	90 hrs.	\$37/hr.
Micali, Julie	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Nies, Frances	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
O'Grodnik, Amy	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Paganin, Jennifer	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Paige, Tammy	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Phillips, Kimberly	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Ratner, Melissa	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Richter, Melissa	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Ritchie, Preston	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Skotnicki, Darleen	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Vasta, Kimberly	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
White, Nichole	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Wiesenberg, Kimberly	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.
Wolford, Jennifer	9/02/15-1/31/16	#45 - Teacher	90 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Sharon E. Jackson

Spending: \$ 32,190.

Funding: General Funds

Budget Code: 5124-A-10910-2110-4515

Description: Expanding Learning Time

Justification: To provide at least 90 minutes of instruction weekly to students based on data review and analysis identifying academic needs. Teacher will work beyond their contractual hours to address the extended learning time and provide differentiated learning opportunities beyond the traditional day.

Schedule: Monday – Friday 7:30 am – 9:00 am

Strategic Plan: Goal: 1; Objective: E

		Regularly Assigned		
		School/Department		
<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>& Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brooks, Charles	9/2/15 – 6/21/16	#9 - Teacher	217.5 hrs.	\$37/hr.
Nieler, Barbara	9/2/15 – 6/21/16	#9 - Teacher	217.5 hrs.	\$37/hr.
Peppe, Anthony	9/2/15 – 6/21/16	#9 - Teacher	217.5 hrs.	\$37/hr.
Williams, Mark	9/2/15 – 6/21/16	#9 - Teacher	217.5 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Carmine Peluso

Spending: \$2,146.

Funding: Title 1, Part A

Budget Code: 5124-G-13410-2110-0236

Description: More and Better Learning Time
Justification: To provide at least 120 minutes of instruction weekly to students based on review of instructional data and analysis of identified academic needs. Teachers will work beyond their contractual hours to address the extended learning time and provide differentiated learning opportunities beyond the traditional instructional day.

Schedule: Monday – Friday 2:15-3:30 pm
Strategic Plan: Ray Giamartino

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bujak, Nan	9/02/15-6/23/16	#34 - Teacher	44 hrs.	\$37
Gaffney, Thomas	9/02/15-6/23/16	#34 - Teacher	14 hrs.	\$37

Division Chief: Ray Giamartino
Principal/Director: Caterina Leone-Mannino
Spending: \$113,960.
Funding: Title I – Supplemental Academic Supports (SAS)
Budget Code: 5124-G-11710-2110-0236
Description: Expanded Learning
Justification: Teachers will provide an additional 30 minutes of targeted differentiated academic supports for intervention and acceleration as part of School 17's More & Better Learning Time. Students will be flexibly grouped by grade level teams and support staff as determined by formative assessment data aligned with Common Core Learning Standards (CCLS).
Schedule: Monday – Friday 3:30 pm – 4:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aguero, Hezir	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Bailey-Gordon, Doris	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Borges, Samuel	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Boyd, Ron	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Bradley, Kyra	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Carmona-Rivera, Nilda	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Cruz-Phommany, Analay	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Fose, Patricia	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Frye, Michele	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Gomez, Ruth	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Gurney, Crystal	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Jackett, Deborah	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Johnson, Evangelina	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Lanterman, Carol	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.

Leigh, Maureen	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Lemen, Terry	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Macaluso, Alexander	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Martinez, Elainne	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
McCree, Samuel	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Miller, Judith	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Morales-McBride, Martha	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Nairy, Denise	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Nathan, Michelle	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Nguyen, Thao	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Phillips, Hollis	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Pietragrome, Michelle	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Rainey, Jessica	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Ramos, Natasha	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Rice, Paula M.	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Roods-Yorkey, Carrie	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Staub, Barbara	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Tata, Mark	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Telesca, Cara	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Vives, Alva	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.
Widrick, Colleen	9/02/15 - 6/22/16	#17 – Teacher	88 hrs.	\$37/hr.

Division Chief: Ray Giamartino

Principal/Director: Caterina Leone-Mannino

Spending: \$93,425.

Funding: School Improvement Grant

Budget Code: 5124-G-11710-2110-0841

Description: Expanded Learning

Justification: Teachers will provide 60 minutes of engaging enrichment to students to enhance learning opportunities, beyond the traditional district scope as part of School 17's More & Better Learning Time. Enrichment opportunities include learning games, music, dance, project-based learning, theatre, visual arts, sports, gardening, culinary, service learning, student leadership, and socio-emotional development supports. Varied hours reflect different number of days per week class is offered.

Schedule: Monday - Friday, 4 pm – 5 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bailey-Gordon, Doris	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Bell-Harris, Bridget	9/02/15 – 2/01/16	SOTA – Teacher	40 hrs.	\$37/hr.

Boyd, Ron	9/02/15 – 2/01/16	#17 – Teacher	54 hrs.	\$37/hr.
Burney, Moneith	9/02/15 – 2/01/16	Edison - Teacher	90 hrs.	\$37/hr.
Buttars, Tracy	9/02/15 – 2/01/16	#43 - Teacher	90 hrs.	\$37/hr.
Cruz-Phommany, Analay	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Diaz, Enrique	9/02/15 – 2/01/16	#19 - Teacher	55 hrs.	\$37/hr.
Ford, Jason	9/02/15 – 2/01/16	#35 – Teacher	60 hrs.	\$37/hr.
Jackett, Deborah	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Johnson, Evangelina	9/02/15 – 2/01/16	#17 – Teacher	72 hrs.	\$37/hr.
Johnstone, Michele	9/02/15 – 2/01/16	#43 -- Teacher	35 hrs.	\$37/hr.
Lawson, Beverly	9/02/15 – 2/01/16	Edison - Teacher	53 hrs.	\$37/hr.
Leigh, Maureen	9/02/15 – 2/01/16	#17 – Teacher	55 hrs.	\$37/hr.
Lemen, Terry	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Lukhaup, Gretchen	9/02/15 – 2/01/16	#35 – Teacher	37 hrs.	\$37/hr.
Lynah, Stacey	9/02/15 – 2/01/16	#43 - Teacher	90 hrs.	\$37/hr.
Macaluso, Alexander	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Martinez, Elaine	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
McCree, Samuel	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
McFarlane, Leslie	9/02/15 – 2/01/16	#17 – Teacher	27 hrs.	\$37/hr.
Miller, Judith	9/02/15 – 2/01/16	#17 – Teacher	72 hrs.	\$37/hr.
Morales-McBride, Martha	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Nairy, Denise	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Nathan, Michelle	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Nguyen, Thao	9/02/15 – 2/01/16	#17 – Teacher	37 hrs.	\$37/hr.
Phillips, Hollis	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Pietragrome, Michele	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Pios, Tara	9/02/15 – 2/01/16	#5 - Teacher	37 hrs.	\$37/hr.
Rainey, Jessica	9/02/15 – 2/01/16	#17 – Teacher	53 hrs.	\$37/hr.
Rende, Tom	9/02/15 – 2/01/16	#43 - Teacher	90 hrs.	\$37/hr.
Rice, Paula M.	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Roods-Yorkey, Carrie	9/02/15 – 2/01/16	#17 – Teacher	37 hrs.	\$37/hr.
Telesca, Cara	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Widrick, Colleen	9/02/15 – 2/01/16	#17 – Teacher	54 hrs.	\$37/hr.
Wigmore, Alicia	9/02/15 – 2/01/16	#17 – Teacher	90 hrs.	\$37/hr.
Williford, Caroline	9/02/15 – 2/01/16	#43 – Teacher	37 hrs.	\$37/hr.

Division Chief: Ray Giamartino
Principal/Director: Caterina Leone-Mannino
Spending: \$8,100.
Funding: School Improvement Grant
Budget Code: 5124-G-11710-2110-0841

Description: Expanded Learning

Justification: Teachers will provide 60 minutes of engaging enrichment to students to enhance learning opportunities, beyond the traditional district scope as part of School 17's More & Better Learning Time. Enrichment opportunities include learning games, music, dance, project-based learning, theatre, visual arts, sports, gardening, culinary, service learning, student leadership, and socio-emotional development supports. Varied hours reflect different number of days per week class is offered.

Schedule: Monday - Friday, 4 pm – 5 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Cunningham, Mary	9/02/15 – 2/01/16	Per Diem Sub	90 hrs.	\$30/hr.
Torres, Harold	9/02/15 – 2/01/16	Per Diem Sub	90 hrs.	\$30/hr.
Watson, Margie	9/02/15 – 2/01/16	Per Diem Sub	90 hrs.	\$30/hr.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 131

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi

Principal/Director: Michael Chan

Spending: \$13,860

Funding: General Funds

Budget Code: 5152-A-73416-2070-0000

Description: Professional Development

Justification: To improve the planning and instructional delivery in science resulting in an increase in student learning and achievement. The focus will be on instructional implementation of the curricula for depth of skills and conceptual development throughout the grade levels, developing laboratory activities for Regents qualification for the four disciplines and parallel activities for the Elementary and Intermediate Science Tests. Training for the mandated Right To Know and Chemical Hygiene Officers. SCI_Preparation for the NYS Intermediate Level Science Test SCI_Preparation for the NYS Elementary Level Science Test SCI_Preparation for the NYS Earth Science Part D.

Schedule: Monday -Thursday 3:30 PM – 6:30 PM &
Saturday 8:00 AM – 12:00 PM

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barnum, Natalie	09/1/15-5/31/16	Monroe -Teacher	20 hrs.	\$33/hr.
Bell, Natasha	09/1/15-5/31/16	Monroe-Teacher	20 hrs.	\$33/hr.
Bunn, Mary	09/1/15-5/31/16	Monroe -Teacher	40 hrs.	\$33/hr.
Gauldin, Philip	09/1/15-5/31/16	Monroe -Teacher	20 hrs.	\$33/hr.
Hendricks, Richard	09/1/15-5/31/16	SOTA -Teacher	20 hrs.	\$33/hr.
Johnsen, Tim	09/1/15-5/31/16	IA&T -Teacher	40 hrs.	\$33/hr.
LeBlanc, Rosalind	09/1/15-5/31/16	#19 -Teacher	20 hrs.	\$33/hr.
Mastrogiovanni, Peter	09/1/15-5/31/16	#3 – Teacher	40 hrs.	\$33/hr.
Panton, Lynn	09/1/15-5/31/16	EPO East-Teacher	20 hrs.	\$33/hr.
Patanella, Vici	09/1/15-5/31/16	#3 -Teacher	40 hrs.	\$33/hr.
Polo Steve	09/1/15-5/31/16	JCW FA -Teacher	40 hrs.	\$33/hr.
Sears, Glenna	09/1/15-5/31/16	IA&T -Teacher	20 hrs.	\$33/hr.
Thornton, Marenda	09/1/15-5/31/16	NWHS-Teacher	20 hrs.	\$33/hr.
Trifeletti, Leigh	09/1/15-5/31/16	Vanguard -Teacher	20 hrs.	\$33/hr.
Zuniga, Joe	09/1/15-5/31/16	CO(MathDept)-Math Coach	40 hrs.	\$33/hr.

Division Chief: Amy Schiavi

Principal/Director: Sheelarani Webster

Spending: \$825.

Funding: General Funds

Budget Code: 5152-A-15802-2070-5152

Description: Preparing Professional Development for Vertical Alignment

Justification: Will be facilitating the Vertical Alignment professional development for all English teachers in school.

Schedule: Monday - Friday 3:00 PM-5:00 PM

Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Porretta-Baker, Gina	8/28/15-9/18/15	#58 - Teacher	25 hrs.	\$33/hr.

Division Chief: Amy Schiavi

Principal/Director: Sheelarani Webster

Spending: \$990.

Funding: General Funds

Budget Code: 5132-A-15802-2010-0000

Description: Curriculum writing for school culture and school wide morning meeting.

Justification: Setting up the student and staff handbook for the 2015-2016 school year and developing the structures of school culture and school wide morning meetings

Schedule: Monday - Friday 3:00 PM-5:00 PM

Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Maio, Bridget	8/28/15-9/30/15	#58 - Teacher	30 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Sheelarani Webster
Spending: \$5,940.
Funding: General Funds
Budget Code: 5152-A-15802-2070-0000
Description: Professional Development for Expeditionary Learning Institute
Justification: Teachers will be preparing Professional Development with Expeditionary Learning school designer for WOIS Expeditionary Learning Institute
Schedule: Monday – Friday 3:00 PM - 5:00 PM
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bond, Robert	8/28/15-9/18/15	#58 - Teacher	25 hrs.	\$33/hr.
Drake, Laura	8/28/15-9/18/15	#58 - Teacher	5 hrs.	\$33/hr.
Funk, Theresa	8/28/15-9/18/15	#58 - Teacher	25 hrs.	\$33/hr.
Graves, Gabrielle	8/28/15-9/18/15	#58 - Teacher	25 hrs.	\$33/hr.
Laber, Bolina	8/28/15-9/18/15	#58 - Teacher	25 hrs.	\$33/hr.
Miller, Karena	8/28/15-9/18/15	#58 - Teacher	25 hrs.	\$33/hr.
Robertson, Kerry	8/28/15-9/18/15	#58 - Teacher	25 hrs.	\$33/hr.
Zeller, Lisa	8/28/15-9/18/15	#58 - Teacher	25 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Sheelarani Webster
Spending: \$3,212.
Funding: General Funds
Budget Code: 5122-A-15802-2110-0000
Description: Administering Brigance to Kindergarten Students
Justification: Teachers will meet with all kindergarten families individually and administer the mandated Brigance test during this time.
Schedule: Monday - Friday 8:00 AM - 4:00 PM
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Garrett, Gail	8/26/15-8/28/15	#58 - Teacher	24 hrs.	1/200th
Johnson, Meghan	8/26/15-8/28/15	#58 - Teacher	24 hrs.	1/200th
Thornton, Cristie	8/26/15-8/28/15	#58 - Teacher	24 hrs.	1/200th

Division Chief: Amy Schiavi

Principal/Director: Sheelarani Webster**Spending:** \$1,980.**Funding:** General Funds**Budget Code:** 5132-A-15802-2010-0000**Description:** Vertical Alignment Professional Development**Justification:** Teachers will be working on English Language curriculum grades 9-12 to align reading, writing, listening so it aligns with 9-12 common core and regents exams.**Schedule:** Monday – Friday 3:00 PM - 5:00 PM**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Davis, Shelly	8/28/15-9/18/15	#58 - Teacher	20 hrs.	\$33/hr.
Fredrick, Kristine	8/28/15-9/18/15	#58 - Teacher	20 hrs.	\$33/hr.
Teague, Melissa	8/28/15-9/18/15	#58 - Teacher	20 hrs.	\$33/hr.

Division Chief: Amy Schiavi**Principal/Director:** Sheelarani Webster**Spending:** \$8,250.**Funding:** Greater Rochester Health Foundation Grant - #58 Moving and Grooving**Budget Code:** 5132-G-15802-2020-0144**Description:** After School Program Grant Coordinators**Justification:** Year two of the GRHF Grant.

Coordinators will coordinate all grant related activities, financial reporting and appropriate data collection during the 2015-2016 school year as needed.

Schedule: Monday – Friday 4:00 PM -5:00 PM**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	Regularly Assigned	<u>Total Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Burgmaster, Kristin	9/1/15-6/30/16	#58 - Teacher	125 hrs.	\$33/hr.
Tilley, Lisa	9/1/15-6/30/16	#58 - Teacher	125 hrs.	\$33/hr.

Division Chief: Amy Schiavi**Principal/Director:** Brenda Pacheco**Spending:** \$56,393.**Funding:** Title I, Part A**Budget Code:** 5132-G-26705-2020-0236**Description:** Expanded Learning

Justification: Academic and Regents skills improvement intervention for students in grades 7-12 Mondays, Tuesdays, and Thursdays 3:00 – 5:00 PM, and Saturdays 9:00 AM – 12:00 PM to focus on skills gaps to improve academic performance in core subjects, on Regents exams, SATs/ACTs, and to help students meet college and career readiness standards.

*Note: hours for Assistant Principals and Academy Director are Saturdays only.

Schedule: Monday-Thursday 3:00 PM-5:00 PM; Saturdays 9:00 AM – 12:00 PM

Strategic Plan: Goal 1: Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Aspenleiter, Jo Ann	9/12/15 – 6/11/16	SOTA–Assistant Principal*	15 hrs.	1/260 th
Brody, Samantha	9/12/15 – 6/11/16	SOTA–Assistant Principal*	12 hrs.	1/260 th
Chandler, Brian	9/12/15 – 6/11/16	SOTA–Assistant Principal*	15 hrs.	1/260 th
Nicastro, Kelly	9/12/15 – 6/11/16	SOTA–Academy Director*	15 hrs.	1/260 th
Tirre, Alan	9/12/15 – 6/11/16	SOTA–Assistant Principal*	18 hrs.	1/260 th
Bonawitz, Matthew	9/12/15 – 6/17/16	SOTA – Teacher	20 hrs.	\$37/hr.
Branca, Nija	9/12/15 – 6/17/16	SOTA – Teacher	90 hrs.	\$37/hr.
DellaGloria, Marc	9/12/15 – 6/17/16	SOTA – Teacher	60 hrs.	\$37/hr.
DiNicola, Mary	9/12/15 – 6/17/16	SOTA – Teacher	30 hrs.	\$37/hr.
Dooher, Mary	9/12/15 – 6/17/16	SOTA – Teacher	70 hrs.	\$37/hr.
Downs, Timothy	9/12/15 – 6/17/16	SOTA – Teacher	18 hrs.	\$37/hr.
Driscoll, Danielle	9/12/15 – 6/17/16	SOTA – Teacher	60 hrs.	\$37/hr.
Feinberg, Jeffrey	9/12/15 – 6/17/16	SOTA – Teacher	21 hrs.	\$37/hr.
Freese, Lauren	9/12/15 – 6/17/16	SOTA – Teacher	40 hrs.	\$37/hr.
Fusco, Matthew	9/12/15 – 6/17/16	SOTA – Teacher	24 hrs.	\$37/hr.
Hendricks, Richard	9/12/15 – 6/17/16	SOTA – Teacher	20 hrs.	\$37/hr.
Jones, Brandin	9/12/15 – 6/17/16	SOTA – Teacher	97 hrs.	\$37/hr.
Kime, Jeffrey	9/12/15 – 6/17/16	SOTA – Teacher	120 hrs.	\$37/hr.
Kraeger, Traci	9/12/15 – 6/17/16	SOTA – Teacher	66 hrs.	\$37/hr.
Kumar, Pratima	9/12/15 – 6/17/16	SOTA – Teacher	25 hrs.	\$37/hr.
Laird, Randall	9/12/15 – 6/17/16	SOTA – Teacher	9 hrs.	\$37/hr.
Manetta, JoEllen	9/12/15 – 6/17/16	SOTA – Teacher	50 hrs.	\$37/hr.
O'Connor, Sean	9/12/15 – 6/17/16	SOTA – Teacher	41 hrs.	\$37/hr.
Parker, Dorothy	9/12/15 – 6/17/16	SOTA – Teacher	70 hrs.	\$37/hr.
Perez, Ashley	9/12/15 – 6/17/16	SOTA – Teacher	24 hrs.	\$37/hr.
Tillotson, James	9/12/15 – 6/17/16	SOTA – Teacher	18 hrs.	\$37/hr.
Wilson, Evan	9/12/15 – 6/17/16	SOTA – Teacher	35 hrs.	\$37/hr.
Woodhams, Susan	9/12/15 – 6/17/16	SOTA – Teacher	35 hrs.	\$37/hr.

Division Chief: Amy Schiavi

Principal/Director: Vicky Ramos

Spending: \$95,460
Funding: School Improvement Grant
Budget Code: 5132-G-26610-2110-0863
Description: Expanded Learning
Justification: Additional teacher hours to support expanded learning opportunities for students at James Monroe High School. Opportunities include: Providing extra student support services in all content areas, regents exam and state testing review. Running student literacy workshops, activities and courses involving art and technology.
Schedule: Mondays-Fridays 2:30 PM – 3:30 PM
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Betancourt, Juan	9/2/15-2/8/16	Monroe - Teacher	86 hrs.	\$37/hr.
Borrelli, Laura	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Bradley, Miesha	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Cassarino, Samuel	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Claus, Meghan	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Cook, Angela	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Daly, Jennifer	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
DiPaola, Mark	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Dunne, Daniel	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Galvano, Christopher	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Gauldin, Phillip	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Golamb, Chris	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Guevara, Ana	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Hoffman, Matthew	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Kinney, Shanna	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Kubarycz, Matthew	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Lum, Matthew	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Mazur, Joan	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
McCormick, Matthew	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Moses, Jennifer	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
O'Connor, Patrick	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Polizzi, Linda	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Porter, Gina	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Rizzo, Marianne	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Robie-Shoemaker, Jennifer	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Robinson, Dwight	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Rodriguez, Anthony	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Shaw, Karie	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Shengulette, Regina	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.

Surace, Theresa 9/2/15-2/8/16 Monroe – Teacher 86 hrs. \$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Vicky Ramos
Spending: \$12,728
Funding: School Improvement Grant
Budget Code: 5132-G-26610-2110-0236
Description: Expanded Learning
Justification: Additional teacher hours to support expanded learning opportunities for students at James Monroe High School. Opportunities include: Providing extra student support services in all content areas, regents exam and state testing review. Running student literacy workshops, activities and courses involving art and technology.
Schedule: Mondays-Fridays 2:30 PM – 3:30 PM
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Van Ornum, Keith	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Warrick, Jennifer	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Wilson, Joshua	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.
Wright, Daniel	9/2/15-2/8/16	Monroe – Teacher	86 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Wakili Moore
Spending: \$17,760
Funding: Title I SAS
Budget Code: 5132-G-27910-2110-0236
Description: Saturday School/ Regents Preparation Class
Justification: Students in grades 7-12 will receive academic intervention in the core subject areas. Student specific Regents preparation classes, using data from the formative assessment. Students will prepare for the Jan./June regents exams by studying the specific, identified skills, and content tailored to their needs. Teachers will be utilizing the Regents preparatory materials.
Schedule: Saturday 8:00 AM – 12:00 PM
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bohnel, Douglas	9/19/15- 6/10/16	LAFYM- Teacher	120 hrs.	\$37/hr.
Brown, Lawanda	9/19/15- 6/10/16	LAFYM- Teacher	120 hrs.	\$37/hr.
Cardilli, Brian	9/19/15- 6/10/16	LAFYM- Teacher	120 hrs.	\$37/hr.
Oyphanith, Chanthadeth	9/19/15- 6/10/16	LAFYM- Teacher	120 hrs.	\$37/hr.

Division Chief: Amy Schiavi

Principal/Director: Wakili Moore**Spending:** \$5,104**Funding:** Title I SAS**Budget Code:** 5132-G-27910-2020-0236**Description:** Saturday School/ Regents Preparation Class**Justification:** Students in grades 7-12 will receive academic intervention in the core subject areas. Student specific Regents preparation classes, using data from the formative assessment. Students will prepare for the Jan./June regents exams by studying the specific, identified skills, and content tailored to their needs. Teachers will be utilizing the Regents preparatory materials.**Schedule:** Saturday 8:00 AM – 12:00 PM**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Wingo, Leandrew	9/19/15- 6/10/16	LAFYM-Assistant Principal	120 hrs.	1/260th

Division Chief: Amy Schiavi**Principal/Director:** Wakili Moore**Spending:** \$195,000.**Funding:** Expanded Learning Grant**Budget Code:** 5126-G-27910-2110-0413**Description:** Expanded Learning**Justification:** Teachers will be conducting direct instruction every day such as advisory sessions, regents preparation sessions, and college guidance sessions for students in grades 7th- 12th. Teachers will be paid in two increments. First increment after 90 days of school. Second increment on 6/25/16.**Schedule:** Monday-Friday 8:15 am- 9:30 am**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Andler, Callie	9/2/15-6/24/16	LAFYM-Counselor	Stipend	\$6,500
Andler, Samuel	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Bateman, Amy	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Baskin, Michael	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Bohnel, Douglas	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Brooks, Gloria	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Brown, Daniel	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Brown, Lawanda	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Burkin, Peter	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Cardilli, Brian	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Casey, Elizabeth	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Dasilva, Leandro	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500

Finewood, Deanne	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Hagenah, John	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Harris, Yolanda	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Hayes, Kevin	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Higgins-Marshall, Michelle	9/2/15-6/24/16	LAFYM-Counselor	Stipend	\$6,500
Iacchetta, David	9/2/15-6/24/16	CO(Prof Dev)-Math Coach	Stipend	\$6,500
Jarzabek, David	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Lane, Aaron	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Langford, George	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Lukens, James	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Natarelli, Julie	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Oliveri, John	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Oyphanith, Chanthadeth	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Reed-Mullen, Katrina	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Sackett, David	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Simmons, Reginald	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Stiner, Brendan	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500
Taranko, Nicholas	9/2/15-6/24/16	LAFYM- Tchr.	Stipend	\$6,500

Division Chief: Amy Schiavi
Principal/Director: Wakili Moore

Spending: \$4,440.

Funding: General Fund

Budget Code: 5132-A-27910-2110-0413

Description: Saturday School/ Regents Preparation Class

Justification: Students in grades 7-12 will receive academic intervention in the core subject areas. Student specific Regents preparation classes, using data from the formative assessment. Students will prepare for the Jan./June regents exams by studying the specific, identified skills, and content tailored to their needs. Teachers will be utilizing the regents preparatory materials.

Schedule: Saturday 8:00 AM – 12:00 PM

Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Andler, Callie	9/19/15-6/10/16	LAFYM- Counselor	120 hrs.	\$37/hr.

Division Chief: Amy Schiavi

Principal/Director: Idonia M. Owens

Spending: \$18,830

Funding: General Fund

Budget Code: 5132-A-26805-2330-0000

Description: Summer Program at SWWCA

Justification: Amendment of Resolution 2014-15:713, adopted on June 18, 2015 to change of date range, hours and addition of 1 staff member for teachers to provide students instructional support during the summer for skill development and portfolio completion based on individual student learning styles and strengths.

Schedule: Monday – Thursday; 1:00 PM – 4:00 PM

Strategic Plan: Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barry, Mariana	7/6/15 – 8/13/15	SWWCA – Teacher	69 hrs.	1/400 th
McCann, Karen	7/6/15 – 8/6/15	SWWCA – Teacher	60 hrs.	1/400 th
Panipinto, Anne Marie	7/6/15 – 8/13/15	SWWCA – Teacher	69 hrs.	1/400 th
Rowe-Jarrett, Deborah	7/6/15 – 8/13/15	SWWCA – Teacher	69 hrs.	1/400 th
Wilson, Edward	7/6/15 – 8/13/15	SWWCA – Teacher	69 hrs.	1/400 th

Division Chief: Amy Schiavi

Principal/Director: Joseph Baldino

Spending: \$396

Funding: Grant Funds

Budget Code: 5152-A-21009-2070-4520

Description: Professional Development

Justification: Amendment of Resolution No. 2014-15: 713, adopted on June 18, 2015 to add teacher who was inadvertently left off the original submission.
Summer Program at East

Middle Grades Professional Development (Class Code 10479)

The professional development is being provided to prepare teachers in the delivery of the ELA, Math, and intervention curricula, and review differentiation strategies to optimize student learning. Teachers will also be trained in effectively entering payroll hours into PeopleSoft to ensure correct payment.

Schedule: Monday – Friday 7:30 AM – 1:30 PM

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Mueller, Thomas	06/29/15 - 08/17/15	JCW CA - Teacher	12 hrs.	\$33/hr.

Division Chief: Amy Schiavi

Principal/Director: Joseph Baldino

Spending: \$4,400

Funding: Title I, Part A

Budget Code: 5132-F-21009-2330-0267

Description: Middle Grades

Justification: Amendment of Resolution No. 2014-15: 713, adopted on June 18, 2015 to add teacher who was inadvertently left off the original submission. Summer Program at East to support improved student achievement and growth through extended learning time.

Schedule: Monday – Friday 7:45 am – 12:15 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Mueller, Thomas	07/06/15 - 07/31/15	JCW CA - Teacher	33 hrs.	1/200 th

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2014-15: 132

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Christiana Otuwa

Principal/Director: Carlos Cotto Jr.

Spending: \$195,000.

Funding: General Funds

Budget Code: 5126-A-29305-2855-0000

Description: Fall, 2015 Coaches Stipend

Justification: Coaches pay for Fall Sports – Mod., Freshmen, J.V. & Varsity – Soccer (Boys/Girls); Volleyball (Boys/Girls); Coed Cross Country; Football; Cheerleading; Swimming (Girls) & Tennis (Girls); Lacrosse

Schedule: Monday – Saturday (When games/practices are scheduled)

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Darrell	8/17/15 – 11/6/15	EPO East-Teacher (Var. Boys Volleyball)	Stipend	\$3,500.
Bates, Courtney	8/17/15 – 11/6/15	#58-Teacher (Var. Girls Volleyball)	Stipend	\$3,500.
Bauch, Jennifer	8/17/15 – 11/6/15	CO-Teacher (Girls Var. Volleyball)	Stipend	\$3,500.

Beauchamp, Robert	9/2/15 – 11/6/15	EPO East-Teacher (Mod. Boys Soccer)	Stipend	\$2,500.
Bedgood, Larry	8/17/15 – 11/6/15	NEHS-Teacher (Girls J.V. Volleyball)	Stipend	\$3,000.
Broussard, David	9/2/15 – 11/6/15	TLAYM-Teacher (Boys Mod. Volleyball)	Stipend	\$2,500.
Burkin, Paul	8/17/15 – 11/6/15	Vanguard-Teacher (Var. Tennis)	Stipend	\$3,000.
Burns, James	8/17/15 – 11/6/15	RBC&D-Teacher (Var. Football)	Stipend	\$4,500.
Burns, Kimberly	9/2/15 – 11/6/15	Per Diem Sub-(Mod. Girls Volleyball)	Stipend	\$2,500.
Cardilli, Brian	8/17/15 – 11/6/15	TLAYM-Teacher (2 nd Asst. J.V. Football)	Stipend	\$3,000.
Carey, Michael	9/2/15 – 11/6/15	NWHS-Teacher (Mod. Boys Soccer)	Stipend	\$2,500.
Cassarino, Samuel	8/17/15 – 11/6/15	Monroe-Teacher (J.V. Football)	Stipend	\$3,500.
Cavuoto, Ronald	8/17/15 – 11/6/15	CO-Teacher (Asst. Var. Football)	Stipend	\$3,500.
Chiesi, Danielle	8/17/15 – 11/6/15	#58-Teacher (Var. Boys Volleyball)	Stipend	\$3,500.
Cronberger, Jason	8/17/15 – 11/6/15	SOTA-Teacher (Var. Boys Volleyball)	Stipend	\$3,500.
Dauksha, Elizabeth	9/2/15 – 11/6/15	#58-Teacher (Mod. Girls Soccer)	Stipend	\$2,500.
Dunbar, Latoya	8/17/15 – 11/6/15	IA&T-Teacher (J.V. Volleyball)	Stipend	\$3,000.
Duncan, Jerome	8/26/15 – 11/6/15	CO-Teacher (Modified Football)	Stipend	\$2,500.
Ferris, Laura	8/17/15 – 11/6/15	AC-Teacher (Girls Var. Tennis)	Stipend	\$3,000.
Flagler, Steve	8/17/15 – 11/6/15	Itinerant-Teacher (Asst. Var. Football)	Stipend	\$3,500.
Fleming, Todd	9/2/15 – 11/6/15	NWHS-Teacher (Boys Mod. Volleyball)	Stipend	\$2,500.
Gaborski, Daniel	8/26/15 – 11/6/15	CO-Teacher (Mod. Football)	Stipend	\$2,500.
Galvano, Christopher	9/2/15 – 11/6/15	Monroe-Teacher (Boys Mod. Soccer)	Stipend	\$2,500.
George, Jason	8/26/15 – 11/6/15	NSTAR-Teacher (Mod. Football)	Stipend	\$2,500.
Hill, Valeria	8/17/15 – 11/6/15	NEHS-Teacher (Girls Var. Volleyball)	Stipend	\$3,500.

Hugelmaier, Brian	8/17/15 – 11/6/15	Itinerant-Teacher (J.V. Football)	Stipend	\$3,500.
Laiosa, Sarah	8/17/15 – 11/6/15	RIA-Teacher (Asst. Var. Boys Soccer)	Stipend	\$2,500.
Landy, Elizabeth	9/2/15 – 11/6/15	#41-Teacher (Mod. Girls Soccer)	Stipend	\$2,500.
Legzdin, Jennifer	8/17/15 – 11/6/15	IA&T-Teacher (Var. Girls Volleyball)	Stipend	\$3,500.
Maio, Andrew	8/17/15 – 11/6/15	#58-Teacher (Var. Girls Soccer)	Stipend	\$3,500.
McCormick, Matthew	8/17/15 – 11/6/15	Monroe-Teacher (Coed Cross Country)	Stipend	\$3,500.
Meise, Michael	8/17/15 – 11/6/15	Wilson CA-Teacher (Var. Girls Volleyball)	Stipend	\$3,500.
Militello, Michael	8/17/15 – 11/6/15	EPO East-Teacher (Var. Football)	Stipend	\$4,500.
Miller, Scott	8/17/15 – 11/6/15	Wilson CA-Teacher (Var. Boys Soccer)	Stipend	\$3,500.
Morales, Larry	8/17/15 – 11/6/15	RBC&D-Teacher (Asst. J.V. Football)	Stipend	\$3,000.
Mortier, Gregory	8/17/15 – 11/6/15	Wilson CA-Teacher (Var. Football)	Stipend	\$4,500.
Mueller, Thomas	8/17/15 – 11/6/15	Wilson CA-Teacher (Girls Var. Tennis)	Stipend	\$3,000.
Mundorff, Erick	8/17/15 – 11/6/15	Per Diem Sub-(JV Football)	Stipend	\$3,500.
O'Brien, Lynn	9/2/15 – 11/6/15	IA&T-Teacher (Mod. Boys Soccer)	Stipend	\$2,500.
Palmeri, Jack	8/17/15 – 11/6/15	CO-Teacher (Coed Cross Country)	Stipend	\$3,500.
Parchment, Garonia	8/17/15 – 11/6/15	RBC&D-Teacher (Cheerleading)	Stipend	\$2,500.
Parlet, Matthew	9/2/15 – 11/6/15	IA&T-Teacher (Mod. Volleyball)	Stipend	\$2,500.
Priel, N. Ray	8/17/15 – 11/6/15	CO-Teacher (Var. Girls Tennis)	Stipend	\$3,000.
Pulvino, Louis	8/17/15 – 11/6/15	Per Diem Sub-(Asst. J.V. Football)	Stipend	\$3,000.
Rinaldi, Carmelo	8/17/15 – 11/6/15	Per Diem Sub-(Girls Var. Tennis)	Stipend	\$3,000.
Rivera, Betzayda	9/2/15 – 11/6/15	Monroe-Teacher (Mod. Girls Volleyball)	Stipend	\$2,500.
Robinson, Dwight	8/17/15 – 11/6/15	Monroe-Teacher (Var. Boys Volleyball)	Stipend	\$3,500.
Rodgers, Deon	8/17/15 – 11/6/15	IA&T-Teacher (Boys Var. Soccer)	Stipend	\$3,500.

Rogers, Lemuel	8/26/15 – 11/6/15	Per Diem Sub-(Asst. Mod. Football)	Stipend	\$2,000.
Sackett, David	8/17/15 – 11/6/15	TLAYM-Teacher (Var. Boys Volleyball)	Stipend	\$3,500.
Schamback, Dale	9/2/15 – 11/6/15	NWHS-Counselor (Girls Mod. Volleyball)	Stipend	\$2,500.
Schimek, Michael	8/17/15 – 11/6/15	Per Diem Sub-(2 nd Asst. J.V. Football)	Stipend	\$3,000.
Skye, Paul	8/17/15 – 11/6/15	Per Diem Sub-(Asst. Var. Football)	Stipend	\$3,500.
Smithgall, Douglas	8/17/15 – 11/6/15	CO-Teacher (Var. Boys Volleyball)	Stipend	\$3,500.
Sowers, Matthew	8/17/15 – 11/6/15	#29-Teacher (4 th Asst. Var. Football)	Stipend	\$2,500.
Stiner, Brendan	8/26/15 – 11/6/15	TLAYM-Teacher (Mod. Football)	Stipend	\$2,500.
Surphlis, Wilbert	8/17/15 – 11/6/15	#4-Teacher (Asst. J.V. Football)	Stipend	\$3,000.
Talone, Thomas	8/17/15 – 11/6/15	RBC&D-Teacher (Boys Var. Soccer)	Stipend	\$3,500.
Tan, Tony	8/17/15 – 11/6/15	#33-Teacher (Var. Boys Volleyball)	Stipend	\$3,500.
Vandermallie, Sherry	8/17/15 – 11/6/15	SOTA-Teacher (J.V. Girls Volleyball)	Stipend	\$3,000.
Vann, Cassandra	8/17/15 – 11/6/15	Itinerant-Teacher (Girls Var. Soccer)	Stipend	\$3,500.
Vellettri, Thomas	9/2/15 – 11/6/15	CO-Teacher (Girls Mod. Volleyball)	Stipend	\$2,500.
Wright, Daniel	8/17/15 – 11/6/15	Monroe-Teacher (J.V. Girls Volleyball)	Stipend	\$3,000.

Division Chief: Christiana Otuwa

Principal/Director: Brendan Gallivan/Mayra Ortiz

Spending: \$19,008.

Funding: Title III – LEP

Budget Code: 5152-F-33317-2010-0199

Description: Other Professional Work – Curriculum Translation

Justification: Staff will work to translate Math curriculum that is currently aligned with Common Core and only available in English to Spanish.

Schedule: Monday – Friday 4:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Burgos, Wilson	9/1/15 – 6/24/16	CO(Prof. Dev)–Math Coach	288 hrs.	\$33/hr.

Milian Holmes, Ana 9/1/15 – 6/24/16 #52 – Teacher 288 hrs. \$33/hr.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 133

By Member of the Board Commissioner Powell

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Adele Bovard

Principal/Director: Barbara Goldammer

Spending: \$7,558

Funding: General Fund

Budget Code: 5132-A-55005-2110-1250

Description: Other Professional Work

Justification: It is anticipated the 100 students who need English Language Assessment will register to attend school between now and September 1, 2015. These students require testing prior to being placed so that their English Language Instructional Program can be provided. This would require 3 certified Bilingual or ESOL Teachers be hired full time from August 21, 2015 through August 31, 2015 to conduct the assessments. The Language Assessment Placement Center was allocated summer staffing to conduct Language Assessment Testing based on enrollment trends from the past two years. Due to the unusual bubble of enrollments, an increase of staff is needed to meet the needs of our students and enroll them in a timely fashion.

Schedule: Monday-Friday 8:30 a.m. – 2:30 p.m.

Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gonzalez, Lisa	8/21/15 – 8/31/15	#23 – Teacher	42 hrs.	1/200 th
Hoover, Erin	8/21/15 – 8/31/15	East Lower – Teacher	42 hrs.	1/200 th
Stamper–Webster, Teresa	8/21/15 – 8/31/15	#9 – Teacher	42 hrs.	1/200 th

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

BUDGET

Resolution No. 2015-16: 134

By Member of the Board Commissioner Cruz

Resolved, that the Board does hereby amend the General Fund Budget for 2014-15 to \$656,736,564; a decrease of -\$1,215,194. Major adjustments include:

- Decrease in Special Education Public High Cost Aid of -\$594,354
- Decrease in Transportation Aid of -\$199,226
- Decrease in Federal Medicaid Revenue of -\$673,258
- Increase in Local revenue of +\$257,721

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2015-16: 135

By Member of the Board Commissioner Cruz

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2014-15 to \$122,753,502; an increase of \$3,996,939. Major adjustments include:

- State Source Grant increase of approximately +\$380,710
- Federal Sources Funding increase of +\$3,765,933
- Other Grant Sources increase of +\$149,704

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2015-16: 136

By Member of the Board Commissioner Cruz

Resolved, that the Board does hereby amend the School Food Service Budget 2014-15 to \$20,906,996; an increase of \$664,996.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2015-16: 137

By Member of the Board Commissioner Cruz

Resolved that the City School District Budget for the 2014-15 School Year be amended as follows: General Fund to \$656,736,564; Special Aid Grant Fund to \$122,753,502; School Food Service Fund to \$20,906,996; for a 2014-15 Budget total of \$800,397,062.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

PROCUREMENT & SUPPLY

Resolution No 2014-15: 138

By Member of the Board Commissioner Powell

Whereas, the following vendors have met all specifications and followed the appropriate bid process; and

Whereas, procurement expenditures must not exceed the budgeted amount, and that the following vendors are afforded preference for the purchase of science equipment and supplies for various locations within the District:

SCIENCE EQUIPMENT & SUPPLIES – Bid tabulation of July 20, 2015

A. Daigger & Co., dba ETA hand2mind, 500 Greenview Ct., Vernon Hills, IL, 2700 York Rd., Burlington, NC, sole bidder, Group 2, A. Daigger Laboratory Equipment & Supplies 2015 Catalog, 15% Discount off Chemicals, 15% Discount off Supplies, 15% Discount off Equipment, 15% Discount off Furniture, 15 Discount off Website and 15% off STEM Kits. **Fisher Scientific Company LLC (Fisher Science Education Business Unit)**, 4500 Turnberry Dr., Hanover Park, IL, sole bidder, Group 3 Fisher Science Education 2015 Catalog, 35% Discount off Chemicals, 33% Discount off Supplies, 33% Discount off Equipment, 33% Discount off Furniture, 19% Discount off Research. **Frey Scientific, a division of Delta Education LLC, a School Specialty Co., Inc.**, 80 Northwest Blvd., Nashua, NH, sole bidder, Group 5 Frey Scientific 2015 Catalog, 31% Discount off Chemicals, 31% Discount off Supplies, 31% Discount off Equipment, 31% Discount off Furniture. **Aristotle Corporation dba Nasco**, 901 Janesville Ave., Fort Atkinson, WI, sole bidder, Group 6 Nasco 2015 Science Catalog, 15% Discount off Chemicals, 15% Discount off Supplies, 15% Discount off Equipment, and 15% Discount off Furniture. **VWR International LLC dba Sargent Welch**, 5100 W. Henrietta Rd., Rochester, NY, sole bidder, Group 9 Sargent-Welch 2015 Science Supplies, Equipment & Furniture Catalog, 25% Discount off Chemicals, 25% Discount off Supplies, 25% Discount off Equipment, and 25% Discount off Furniture. **VWR International LLC dba Ward's Science**, 5100 W. Henrietta Rd., Rochester, NY, sole bidder, Group 11A Ward's

Natural Science Establishment Inc. 2015 AP Science Catalog, 25% Discount off Chemicals, 25% Discount off Supplies, 25% Discount off Equipment, 25% Discount off Furniture; Group 11B Ward's Natural Science Establishment Inc. 2015 Biology & Chemistry Catalog, 25% Discount off Chemicals, 25% Discount off Supplies, 25% Discount off Equipment, 25% Discount off Furniture; Group 11C Ward's Natural Science Establishment Inc. 2015 Geology Catalog, 25% Discount off Chemicals, 25% Discount off Supplies, 25% Discount off Equipment, and 25% Discount off Furniture and Group 11D Ward's Natural Science Establishment Inc. 2015 Middle School Science Catalog, 25% Discount off Chemicals, 25% Discount off Supplies, 25% Discount off Equipment, and 25% Discount off Furniture. **Vernier Software & Technology, LLC**, 13979 S.W. Millikan Way, Beaverton, OR, sole bidder, Group 12 Vernier Software & Technology, LLC 2015 Catalog, 0% Discount off Chemicals, 0% Discount off Supplies, 0% Discount off Equipment, and 0% Discount off Furniture. **Delta Education, LLC, a School Specialty Inc. Co.**, 80 Northwest Blvd., Nashua, NH, sole bidder, Group 13A Delta Education, LLC 2015 PreK-8 Science & Math Catalog, 12% Discount off Chemicals, 12% Discount off Supplies, 12% Discount off Equipment, and 12% Discount off Furniture;

No bids were submitted for Groups 1, 4, 7, 8 and 10;

therefore be it;

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into contracts with the above-named contractors for a term of August 31, 2015 through July 31, 2016, with an option to extend for up to four additional one-year terms.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Science Equipment & Supplies allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No 2015-16: 139

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2013-14: 123, adopted by the Board on August 19, 2013, the Board authorized the Superintendent to enter into a contract for Calculators to purchase graphic and science calculators to be used for math and science instruction for various locations with **D & H Distributing Company**, 2525 N. Seventh St., Harrisburg, PA, for a term of September 1, 2013 through August 31, 2014, with an option to renew for up to four additional one-year terms; and

Whereas, by Resolution No. 2014-15: 115, adopted by the Board on August 21, 2014, the Board authorized the Superintendent to exercise the option to extend the contract for a term of one year, the first year of the contract extension, through August 31, 2015; and

Whereas, the District expended approximately \$60,636.00 during the initial contract term, and approximately \$115,880.00 during the first year of the contract extension; and

Whereas, the District is requesting to extend the contract with D & H Distributing Company, for an additional one-year term; therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the option to extend the contract for a term of one year, the second year of the contract extension, through August 31, 2016. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Calculators allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No 2015-16: 140

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2013-14: 728, adopted by the Board on June 20, 2013, the Board authorized the Superintendent to enter into contracts for Early Childhood Learning Material to purchase supplies and equipment for various locations with **A. Daigger & Co., Inc. dba ETA hand2mind**, 500 Greenview Ct., Vernon Hills, IL; **Cascade School Supplies**, 1 Brown St., North Adams, MA; **Community Products LLC dba Community Playthings**, 10 Hellbrook Lane, Ulster Park, NY; **Constructive Playthings**, 13201 Arrington Rd., Grandview, MO; **Follett Library Resources, Inc.** (now Follett School Solutions, Inc.), 1340 Ridgeview Dr., McHenry, IL; **Kaplan Early Learning Company**, 1310 Lewisville-Clemmons Rd., Lewisville, NC; **Lakeshore Equipment Company dba Lakeshore Learning Materials**, 2695 E. Dominguez St., Carson, CA; **National Educational Systems, Inc.**, 6333 DeZavala Rd., San Antonio, TX; **Nasco**, 901 Janesville Ave., Fort Atkinson, WI; **Really Good Stuff**, 448 Pepper St., Monroe, CT; and **School Specialty Corporation**, 1156 Four Star Drive, Mount Joy, PA, for a term of fourteen months with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2014-15: 116, adopted by the Board on August 21, 2014, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through August 31, 2015; and

Whereas, the District expended approximately \$707,898.00 during the initial contract term, and approximately \$712,200.00 during the first year of the contract extension; and

Whereas, the District is requesting to extend the contracts with A. Daigger & Co., Inc. dba ETA hand2mind; Cascade School Supplies; Community Products LLC dba Community Playthings; Constructive Playthings; Follett Library Resources, Inc. (now Follett School

Solutions, Inc.); Kaplan Early Learning Company; Lakeshore Equipment Company dba Lakeshore Learning Materials; National Educational Systems, Inc.; Nasco; Really Good Stuff; and School Specialty Corporation, for an additional one-year term; therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the second year of the contract extension, through August 31, 2016. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Early Childhood Learning Material allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

EDUCATIONAL FACILITIES

Resolution No 2014-15: 141

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2013-14:548, adopted on 3/27/14, the Board awarded the contract for HVAC Work for Renovations to School No. 23 to Bell Mechanical Contractor, Inc. as the lowest qualified bidder, for the total contract price of \$401,000, and

Whereas, one Change Order totaling \$40,019 has been processed by the Department of Educational Facilities, bringing the contract total to \$441,019, and

Whereas, all HVAC Work is complete on the project and Bell Mechanical Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,410.19 on the contract with Bell Mechanical Contractor, Inc. for HVAC Work for Renovations to School No. 23.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Participation Statistics		
	\$	%
TOTAL CONTRACT	441,019	
M/WBE AWARD	15,889	3.6
LOCAL AWARD		
RMSA	441,019	
NYS		

Resolution No 2014-15: 142**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2013-14:608, adopted on 3/27/14, the Board awarded the contract for HVAC Work for Renovations to School No. 8 to Bell Mechanical Contractor, Inc. as the lowest qualified bidder, for the total contract price of \$120,000, and

Whereas, one Change Order totaling \$14,432 has been processed by the Department of Educational Facilities, bringing the contract total to \$134,432, and

Whereas, all HVAC Work is complete on the project and Bell Mechanical Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$6,721.60 on the contract with Bell Mechanical Contractor, Inc. for HVAC Work for Renovations to School No. 8.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Participation Statistics		
	\$	%
TOTAL CONTRACT	134,432	
M/WBE AWARD	3,640	2.7
LOCAL AWARD		
RMSA	134,432	
NYS		

Resolution No 2014-15: 143**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2013-14:609, adopted on 4/24/14, the Board awarded the contract for General Construction Work for Renovations to School No. 19 to Massa Construction, Inc. as the lowest qualified bidder, for the total contract price of \$905,000, and

Whereas, six Change Orders totaling \$78,940 has been processed by the Department of Educational Facilities, bringing the contract total to \$983,940, and

Whereas, all General Construction Work is complete on the project and Massa Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Participation Statistics		
	\$	%
TOTAL CONTRACT	983,940	
M/WBE AWARD	147,551	15.1
LOCAL AWARD		
RMSA	983,940	
NYS		

Resolved, that the Board hereby approves the final payment in the amount of \$85,579.15 on the contract with Massa Construction, Inc. for General Construction Work for Renovations to School No. 19.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No 2014-15: 144

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2013-14:611, adopted on 4/24/14, the Board awarded the contract for General Construction Work for Renovations to School No. 30 to Massa Construction, Inc. as the lowest qualified bidder, for the total contract price of \$323,400, and

Whereas, two Change Orders totaling \$63,248 have been processed by the Department of Educational Facilities, bringing the contract total to \$386,648, and

Whereas, all General Construction Work is complete on the project and Massa Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$19,453.05 on the contract with Massa Construction, Inc. for General Construction Work for Renovations to School No. 30.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Participation Statistics		
	\$	%
TOTAL CONTRACT	386,648	
M/WBE AWARD	170,109	9.1
LOCAL AWARD		
RMSA	386,648	
NYS		

Resolution No 2014-15: 145**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2013-14:552, adopted on 3/27/14, the Board awarded the contract for Plumbing Work for Renovations to East High School to Thurston Dudek, LLC as the lowest qualified bidder, for the total contract price of \$71,000, and

Whereas, one Change Order totaling- \$1,438 has been processed by the Department of Educational Facilities, bringing the contract total to \$69,562, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	69,562	
M/WBE AWARD	2,002	2.9
LOCAL AWARD		
RMSA	69,562	
NYS		

Whereas, all Plumbing Work is complete on the project and Thurston Dudek, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$36,905.75 on the contract with Thurston Dudek, LLC for Plumbing Work for Renovations to East High School.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Resolution No 2014-15: 146**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2013-14:550, adopted on 3/27/14, the Board awarded the contract for HVAC Work for Renovations to School No. 41 to Pipitone Enterprises, LLC as the lowest qualified bidder, for the total contract price of \$94,400, and

Whereas, one Change Order totaling \$456 has been processed by the Department of Educational Facilities, bringing the contract total to \$94,856, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	94,856	
M/WBE AWARD	12,509	13.2
LOCAL AWARD		
RMSA	94,856	
NYS		

Whereas, all HVAC Work is complete on the project and Pipitone Enterprises, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$5,730.80 on the contract with Pipitone Enterprises, LLC for HVAC Work for Renovations to School No. 41.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No 2014-15: 147

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2013-14:609, adopted on 4/24/14, the Board awarded the contract for HVAC Work for Renovations to School No. 19 to Pipitone Enterprises, LLC as the lowest qualified bidder, for the total contract price of \$108,700, and

Whereas, four Change Orders totaling \$37,727 have been processed by the Department of Educational Facilities, bringing the contract total to \$146,427, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	146,427	
M/WBE AWARD	11,665	8.1
LOCAL AWARD		
RMSA	146,427	
NYS		

Whereas, all HVAC Work is complete on the project and Pipitone Enterprises, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$13,676.85 on the contract with Pipitone Enterprises, LLC for HVAC Work for Renovations to School No. 19.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2015-16: 148

By Member of the Board Commissioner Cruz

Whereas, the District heretofore entered into an Agreement with University of Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester, Memorial Art Gallery**, 500 University Avenue, Rochester, NY, for use of the grounds adjacent to the Memorial Art Gallery for physical education activities for School of the Arts students, for the period August 28, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Six Thousand Dollars (\$6,000.00), funded by the Facilities Support Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

INFORMATION MANAGEMENT & TECHNOLOGY

Resolution No 2014-15: 149

By Member of the Board Commissioner Evans

Whereas, recently enacted State law requires “*persistently struggling*” or “*struggling*” schools to make rapid achievement gains, and if schools do not meet improvement targets within one or two years, the District is required to appoint an outside Receiver approved by the State; and

Whereas, the District has four (4) *persistently struggling* schools and ten (10) *struggling* schools; and

Whereas, the State has set aside \$75 million to help *persistently struggling* schools to execute intervention plans (of which the District expects to receive \$17.7 million) however no new funds are available to support our ten (10) *struggling* schools; this lack of additional support for *struggling* schools places even greater pressure on the District’s fiscal resources in the face of ongoing structural budget gaps; and

Whereas, the District believes it is the best interest of our students for the District to quickly make the necessary changes and drive for rapid improvement itself rather than these changes to be postponed and subsequently directed by an outside Receiver; and

Whereas, the District is integrating efforts to fund academic priorities with the goal to

boost student achievement, including reading by 3rd grade, more and better learning time and instructional excellence; and

Whereas, the District is committed to relentless focus on accelerating improvement efforts with a renewed urgency to free up and redirect resources, where available and appropriate, to fund academic priorities; and

Whereas, it behooves the District to leverage opportunities to improve the efficiency and effectiveness in facets of the organization that compete for the same limited resources that would otherwise be available to fund academic priorities and boost student achievement, particularly in the ten (10) *struggling* schools for which no new funds are available; and

Whereas, the District received an award of Management Efficiency Grant and funds are available for the development of projects that will achieve savings and improve efficiency, including savings in District operations and administrative support, however these funds cannot be utilized to directly fund academic priorities; and

Whereas, in acknowledgement of its fiduciary role in exploring opportunities for synergy, maximizing efficiencies and judicious oversight of public funds, the Board wishes to explore and better understand the opportunity to improve the efficiency and effectiveness of Student Equity and Placement unit and the Information Management and Technology and Finance functions; now therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **International Business Machines Corporation**, 1 New Orchard Road, Armonk, NY, to perform a comprehensive organization design study of the Student Equity and Placement unit and the Information Management and Technology and Finance functions, including an “as is” assessment of the current state of departmental processes, workflow, job functions, roles and responsibilities and overall workload, and utilize industry “best practices” and benchmarking with the goal to yield greater efficiency and effectiveness, for the period August 28, 2015, or as soon thereafter as the Agreement is fully executed, through October 31, 2015, for a sum not to exceed Ninety Nine Thousand Eight Hundred Sixty Seven Dollars Fifty Four Cents (\$99,867.54), funded by the Management Efficiency Grant, through the Office of Deputy Superintendent of Administration, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: B

Justification: Improve the efficiency of Central Office staff and administrative / support functions throughout the District.

Seconded by Member of the Board Commissioner Cruz

Rejected 2-4 with Vice President Elliott absent and President White, Commissioner Adams, Commissioner Evans, and Commissioner Powell dissenting

OTHER

Resolution No. 2015-16: 150

By Member of the Board Commissioner Powell

Whereas, the terms of the Title I Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Hillside Children's Center, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Children's Center (Hillside Family of Agencies)**, 1183 Monroe Avenue, Rochester, NY, whereby the District shall pay Federal flow-through funds for supplemental reading and math interventions designed to improve the ability of approximately 100 students residing at the Andrew Trahey Campus School to access the Common Core Curriculum, including services of a Librarian, and provide professional development services to improve the ability of approximately 60 school staff to improve the delivery of instruction and better manage classroom behaviors, for the period September 7, 2015, or as soon thereafter as the Agreement is fully executed, through August 31, 2016, for a sum not to exceed One Hundred Ninety Six Thousand Seven Hundred Fifty Dollars (\$196,750.00), funded by the Title I Grant, through the Office of School Operations, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A, D

Justification: Implement the Common Core curriculum. Increase our focus on college and/or career readiness.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 151

By Member of the Board Commissioner Powell

Whereas, the District heretofore entered into an Agreement with The Center for Youth Services, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, whereby the District shall pay Federal flow-through funds to provide the services of an Emergency Shelter Counselor, including academic support, for District students residing at The Center for Youth Services, with the goal to help the homeless remain in school or return to

school as soon as possible, for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through August 31, 2016, for a sum not to exceed Sixteen Thousand Nine Hundred One Dollars (\$16,901.00), funded by the Title I Part D Grant, through the Office of School Operations, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 152

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Community Place of Greater Rochester, Inc.**, 57 Central Park, Rochester, NY, to provide outreach services to youth in school, the students' homes and/or in the community neighborhood, provide immediate crisis intervention, counseling, mentoring and mediation services, and coordinate activities of the on-campus Student and Family Support Center with school improvement and expanded learning opportunities, with the goal to create a safe and supportive learning environment, foster linkages to community support services and improve academic outcomes for approximately 600 at risk students of Northeast and Northwest College Preparatory High Schools at Douglass Campus, for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Fifty Three Thousand Six Hundred Twenty Two Dollars (\$53,622.00), funded by the Department of Human Services Systems, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 153

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement with The Center for Youth Services, Inc.; therefore be it

Resolved, that the EPO Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to collaborate with the Student Health Center and School Counseling team, under direction of the University of Rochester, and incorporate various essential student development elements, including: maintaining a comprehensive referral process with a closed feedback loop that involves all school stakeholders; a student profile that documents the assets and needs of each student, tiered according to needs, with an affiliation to a meaningful adult in the school building who will act as a mentor; an orientation program designed for all transitioning students; prevention education to respond to high risk behaviors; crisis intervention, conflict resolution, decision making and peer mediation, with the goal to insure academic and the social/emotional success of all East High School students, for the period September 1, 2015 or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Ninety Thousand Dollars (\$90,000.00), funded by the East High EPO Administration, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: A, B, C

Justification: Provide parents/guardians with diverse opportunities for active family participation in their student's education. Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery. Work collaboratively our partners to increase the time devoted to literacy.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 154

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2014-15: 284, adopted on October 30, 2014, the Board authorized the Superintendent to enter into an Agreement with Ibero American Action League Inc., to engage parents/guardians of approximately 750 families of students of East High School to increase participation in their student's education and related school events, engage community volunteers within the school and neighborhood events that support students and

families beyond the educational milieu, enhance linkages to community-based resources, and increase the use of positive and pro-active communications between home and school, consistent with the enhanced School Comprehensive Education Plan for East High School, with the goal to increase student attendance and improve academic performance, for the period November 1, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2015, for a sum not to exceed One Hundred Sixty Five Thousand Dollars (\$165,000.00), renewable for up to four additional one-year terms at the Superintendent's discretion, funded by East High School and/or other appropriate funding sources, contingent upon budget appropriations; and

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to amend the Agreement with Ibero American Action League Inc., to increase the amount of the Agreement; therefore be it

Resolved, that the EPO Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **Ibero-American Action League Inc.**, 911 East Main Street, Rochester, NY, to increase the amount of the Agreement to a sum not to exceed to Two Hundred Twenty Seven Thousand Dollars (\$227,000.00) for the period July 1, 2015 through June 30, 2016, renewable for up to three additional terms at a sum not to exceed Two Hundred Thirty Three Thousand Dollars (\$233,000.00) for 2016-2017, Two Hundred Forty One Thousand Dollars (\$241,000.00) for 2017-2018 and Two Hundred Forty Two Thousand Dollars (\$242,000.00) for 2018-2019, funded by the East High EPO Administration, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 155

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Big Picture Company**, 325 Public Street, Providence, RI, to provide professional development and training of approximately 20 school staff of Northeast College Preparatory High School at Douglass Campus on the *Big Picture Learning* model of education, including site visits, onsite consultation and follow up support via telephone, email and Skype, with the goal to benefit students through individualized education plans, internships and personalized learning, for the period September 1, 2015, or as soon thereafter as the

Agreement is fully executed, through August 31, 2016, for a sum not to exceed Fifty Thousand Dollars (\$50,000.00), funded by the School Improvement Grant, through Northeast College Preparatory High School at Douglass Campus, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D, F

Justification: Increase our focus on college and/or career readiness. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2015-16: 156

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **M.K. Gandhi Institute for Nonviolence**, 929 South Plymouth Avenue, Rochester, NY, to provide consulting and embedded supports to help operationalize restorative practices at four schools classified by the State Education Department as “priority” schools (Enrico Fermi School No. 17, James Monroe High School, Northwest College Preparatory High School at Douglass Campus and Joseph C. Wilson Magnet High School: Commencement Academy), including a school-specific combination of the following, with the goal to build capacity to support the work at each school:

- Implementation support for restorative practices/non-violence curriculum;
- Conferencing and individual follow through with students;
- Modeling, job-embedded professional development and implementation support for staff;
- Youth leadership training, including workshops, mini-courses, clubs in non-violence and problem solving;
- General staffing/support for restorative “spaces/settings” including school protocols;
- Consultation with school leadership teams, including the Community Engagement Teams required under Receivership, if applicable.

for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through August 31, 2016, for a sum not to exceed One Hundred Seventy Three Thousand Two Hundred Dollars (\$173,200.00), funded by the School Improvement Grant, through the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

Seconded by Member of the Board Commissioner Adams

Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 157

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester, Warner Center**, 575 Elmwood Avenue, Rochester, NY , to provide targeted professional development and job-embedded coaching for approximately 45 staff through a variety of timeframes and vehicles differentiated for teachers' and the school's priorities, including content-focused coaching in science and math, with the goal to support the infusion of inquiry and higher order thinking into science and math classrooms as Nathaniel Rochester Community School No. 3 continues its transformation into a science, technology, engineering and mathematics (STEM) school, for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through August 31, 2016, for a sum not to exceed Sixty Five Thousand Dollars (\$65,000.00), funded by the School Improvement Grant, through Nathaniel Rochester Community School No. 3, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D, F

Justification: Increase our focus on college and/or career readiness. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 158

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Work-Scholarship Connection, Inc. (Hillside Family of Agencies)**, 1 Mustard Street, Rochester, NY, to provide youth advocates, academic support and resources, counseling, life skills development and job training to approximately 188 at-risk students at Roberto Clemente School No. 8, Northeast and Northwest College Preparatory High Schools at Douglass Campus, Rochester Early College International High School, Leadership Academy for Young Men, James Monroe High School, Joseph C. Wilson Magnet: Commencement Academy and Edison Career and Technology High School, with the goal to increase attendance and on-time graduation rates and prepare students to enter college and the workforce, for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Six Hundred Thousand Dollars (\$600,000.00), funded by the Department of Youth Development and Family Services and/or the Perkins Grant, through the Department of Youth Development and Family Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

Seconded by Member of the Board Commissioner Adams

Adopted 5-0 with Vice President Elliott absent and Commissioner Evans abstaining due to familial relationship

Resolution No. 2015-16: 159

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester, Police Department**, 185 Exchange Boulevard, Rochester, NY, to provide the services of uniformed Police Officers at sporting and other District sponsored events, for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Forty Thousand Dollars (\$40,000.00), funded by the Department of Health, Physical Education and Athletics and the Office of Teaching and Learning, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board Commissioner Adams

Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 160

By Member of the Board Commissioner Powell

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Monroe Community College**, 1000 East Henrietta Road, Rochester, NY, to provide books and materials related to *dual credit* courses and *dual enrollment* courses for approximately 125 students of Rochester Early College International High School, for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through August 31, 2016, for a sum not to exceed Forty Five Thousand Dollars (\$45,000.00), funded by the Smart Scholars Grant, through the Rochester Early College International High School, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2015-16: 161

By Member of the Board Commissioner Powell

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments; therefore be it

Resolved, that each person named below hereby is appointed, effective August 28, 2015, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2015-2016 fiscal year.

CSE/CPSE: Chairperson/Local Education Agency Representative

Accordo, Catherine
Algarin, Melissa
Anderson, Tiffany
Baker, Tabitha
Bates, Marguerite
Bellone, Rosa
Bonacci, Megan
Brody, Samantha
Carlton-Ferris, Pamela
Dixon, Jennifer
Fontanez, Daniel
Garcia, Kathleen
Haile, Marilyn
Henry, Kristina
Hyde, Melinda
Johnson, Jennifer
Johnson, Linda
Kittelberger, Kariann
Kraft, Linda
Lerner, Jennifer
Martino-Walker, Abby
McLean, Randall, Davina

Multer, Colleen
Osgood, Michelle
Paine, Claudia
Pease, Marcia
Poyser, Tanya
Quinn, Heather
Rhodes, Benjamin
Richter, Christine
Root, Teresa
Rosenhack, Andrew
Sanson, Kelly
Sapienza, Meybhol
Shambo, Krystal
Smarsh, Debra
Sorrentino, Marie
Soule, Pamela
Spawton, Karen
Suriano, Christopher
Thomas, Stephanie
Thompson, Gwen
Thompson, Stephanie
Wendl, Ann
Wilson-Snider, Jamesha

Parent Representative

Crumb, Michelle
Myga, Laurie
Stinson, Kathy
Tenzie, Bonita
Wilson, Mary

Special Education Teacher or Provider:

Kraft, Linda
Marone, Mary
Mulroney, Susan
Quinn, Heather
Smarsh, Debra
Sorrentino, Marie
Soule, Pamela

And be it further,

Resolved, that CSE/CPSE appointments for periods preceding the 2015-2016 fiscal year are hereby revoked.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 162

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the *EPO Superintendent*, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Beach, Kalie	Art	Visual Arts	September 1, 2015 – August 31, 2019	\$47,454/yr.
Godsey-Phillips, Bonnie	Art	Visual Arts	September 1, 2015 – August 31, 2019	\$46,117/yr.
Villane, Breanna	Art	Visual Arts	September 1, 2015 – August 31, 2019	\$47,454/yr.
Festenstein, David	Culinary Careers	Culinary Careers 7-12	September 1, 2015 – August 31, 2019	\$55,780/yr.

Adams, Macenzi	Elementary	Pre-Kindergarten, Kindergarten And Grades 1-6	September 1, 2015 – August 31, 2019	\$62,019/yr.
Dickerson, Stephanie	English	English Language Arts 7-12	September 1, 2015 – August 31, 2019	\$47,454/yr.
Hostuttler, Heather	English	English Language Arts 7-12	September 1, 2015 – August 31, 2019	\$47,454/yr.
Pies, Shana	English	English Language Arts 7-12	September 1, 2015 – August 31, 2019	\$49,921/yr.
Bethmann, Christopher	ESOL	Spanish 7-12	September 1, 2015 – August 31, 2019	\$50,561/yr.
Fulton, Kathryn	ESOL	ESOL	September 1, 2015 – August 31, 2019	\$46,281/yr.
Shaw, Kristen	ESOL	ESOL	September 1, 2015 – August 31, 2019	\$51,842/yr.
Binger, Carissa	Mathematics	Mathematics 5-9, Childhood Education 1-6	September 1, 2015 – August 31, 2019	\$49,921/yr.
Catalfano, Mark	Mathematics	Mathematics 7-12	September 1, 2015 – August 31, 2019	\$54,401/yr.
Dixon, Marcella	Mathematics	Mathematics 7-12	September 1, 2015 – August 31, 2019	\$46,281/yr.
Foster, Mark	Mathematics	Mathematics 7-12	September 1, 2015 – August 31, 2019	\$47,454/yr.
Gutierrez, Franky	Mathematics	Mathematics 7-12	September 1, 2015 – August 31, 2018	\$55,780/yr.
Martinez, Misty	Mathematics	Mathematics 7-12	September 1, 2015 – August 31, 2019	\$55,780/yr.
McCray, Earl	Mathematics	Mathematics 7-12	September 1, 2015 - August 31, 2019	\$46,281/yr.
Patenaude, Brittany	Mathematics	Mathematics 7-12	September 1, 2015 – August 31, 2019	\$47,454/yr.
Schuh, Erin	Music	Music	September 1, 2015 – August 31, 2019	\$53,154/yr.
Flagler, Stephen	Physical Education	Physical Education	September 1, 2015 – August 31, 2019	\$46,281/yr.
Mundorff, Erick	Physical Education	Physical Education	September 1, 2015 – August 31, 2019	\$45,837/yr.
Basile, Alexa	Remedial Reading	Literacy B-12	September 1, 2015 - August 31, 2019	\$45,837/yr.
Coates, Birgit	Remedial Reading	Reading	September 1, 2015 – August 31, 2019	\$54,401/yr.
Desrosiers, Michelle	Remedial Reading	Literacy 5-12	September 1, 2015 – August 31, 2019	\$47,454/yr.
Hart, Daniel	Remedial Reading	Literacy 5-12	September 1, 2015 – August 31, 2019	\$44,901/yr.
Huber, Bradley	Remedial Reading	Literacy 5-12 Social Studies 7-12	September 1, 2015 – August 31, 2019	\$48,642/yr.

Linza, Paula	Remedial Reading	Reading	September 1, 2015 – August 31, 2018	\$98,108/yr.
Tarantino, Alexa	Remedial Reading	Literacy 5-12	September 1, 2015 – August 31, 2019	\$50,561/yr.
Trahan, Linda	Remedial Reading	Literacy 5-12	September 1, 2015 – August 31, 2019	\$46,281/yr.
Martinez, Christina	School Counselor	School Counselor	September 1, 2015 - August 31, 2019	\$44,901/yr.
Conrow, Rebecca	School Counselor	School Counselor	September 1, 2015 – August 31, 2019	\$48,342/yr.
Calzi, Michael	Science	Earth Science 7-12 General Science 7-12	September 1, 2015 – August 31, 2019	\$50,561/yr.
Guler-Carrasquillo, Cebrahil	Science	Biology	September 1, 2015 - August 31, 2019	\$44,901/yr.
Kramer, Jillian	Science	Chemistry 7-12 General Science 7-12	September 1, 2015 - August 31, 2019	\$45,837/yr.
Marrero, Orlando	Science	Physics 7-12	September 1, 2015 – August 31, 2019	\$54,401/yr.
Osgood-Wojtylak, Jennifer	Science	Biology 7-12 General Science 7-12	September 1, 2015 – August 31, 2019	\$57,398/yr.
Polanski, Andrea	Science	Biology 7-12 Chemistry 7-12	September 1, 2015 – August 31, 2019	\$46,281/yr.
Vogt, Ryan	Science	Adolescent Education 7-12 Physics	September 1, 2015 – August 31, 2019	\$45,837/yr.
Weber, Jessica	Science	Chemistry 7-12 General Science 7-12	September 1, 2015 - August 31, 2019	\$45,837/yr.
Worthington, Tiarra	Science	Earth Science 7-12	September 1, 2015 – August 31, 2019	\$45,837/yr.
Galemore, Greg	Social Studies	Social Studies 7-12	September 1, 2015 – August 31, 2019	\$47,454/yr.
Gotham, Sara	Social Studies	Social Studies 7-12	September 1, 2015 – August 31, 2019	\$51,482/yr.
Green, Charles Jeffrey	Social Studies	Social Studies 7-12	September 1, 2015 – August 31, 2019	\$49,921/yr.
Mitchell, Quinton	Social Studies	Social Studies 7-12	September 1, 2015 – August 31, 2019	\$45,837/yr.
Snyder, Robert	Social Studies	Social Studies 7-12	September 1, 2015 – August 31, 2019	\$46,281/yr.
Bak, Nicole	Special Education	Students with Disabilities 7-12	September 1, 2015 - August 31, 2019	\$51,842/yr.
Deisinger, Erik	Special Education	Students with Disabilities 7-12	September 1, 2015 – August 31, 2019	\$47,454/yr.
Monette, Deborah	Special Education	Students with Disabilities 7-12	September 1, 2015 – August 31, 2019	\$48,342/yr.
Nesci, Joseph	Special Education	Students with Disabilities 7-12	September 1, 2015 – August 31, 2019	\$49,921/yr.
Thacker, Alicia	Special Education	Students with	September 1, 2015 –	\$50,561/yr.

Tipton, Olivia	Special Education	Disabilities 5-9 Students with Disabilities 5-9	August 31, 2019 September 1, 2015 – August 31, 2019	\$53,154/yr.
Velazquez, Julianna	Teaching Assistant	Teaching Assistant	September 1, 2015 – August 31, 2019	\$14.00/hr.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 163

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the *EPO Superintendent*, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Clark, Robert	Driver's Education	0.25	September, 1, 2015	\$13,600/yr.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 164

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the *EPO Superintendent*, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Kuhn, Laura	Office Clerk III	Competitive	\$15.72/hr.	August 23, 2015
Bermudez, Sixto	School Safety Officer Bilingual	Non-Competitive	\$13.41/hr.	July 1, 2015

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 165**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the *EPO Superintendent* and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School:**

Name	Title	Effective Date
Negron, Crucita	Custodial Assistant	July 1, 2015
Kuhn, Laura	Office Clerk III	September 1, 2015
McCown, Claudet	Office Clerk III	September 1, 2015
Elhilow, Gail	Office Clerk IV	September 1, 2015
Basile, Alexa	Teacher	September 1, 2015
Bethmann, Christopher	Teacher	September 1, 2015
Dickerson, Stephanie	Teacher	September 1, 2015
Flagler, Stephen	Teacher	September 1, 2015
Fox, Rebecca	Teacher	September 1, 2015
Galemore, Greg	Teacher	September 1, 2015
Godsey-Phillips, Bonnie	Teacher	September 1, 2015
Guler-Carrasquillo, Cebrahil	Teacher	September 1, 2015
Huber, Bradley	Teacher	September 1, 2015
Kramer, Jillian	Teacher	September 1, 2015
Linza, Paula	Teacher	September 1, 2015
Martinez, Christina	Teacher	September 1, 2015
McCray, Earl	Teacher	September 1, 2015
Mundorff, Erick	Teacher	September 1, 2015
Osgood-Wojtylak, Jennifer	Teacher	September 1, 2015
Rodgers, Deon	Teacher	September 1, 2015
Vann, Cassandra	Teacher	September 1, 2015
Weber, Jessica	Teacher	September 1, 2015
Worthington, Tiarra	Teacher	September 1, 2015

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 166**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the *EPO Superintendent* the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2015-16: 23	July 1, 2015	Rescind “appointed to the teacher tenure area” resolution to provide that all appointments are as follows: Resolved, that upon the recommendation of the EPO

Superintendent, the person(s) listed below, is (are) appointed to the teacher tenure area shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 167

By Member of the Board Commissioner Powell

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education ("CSE") and Committee on Preschool Special Education ("CPSE") to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – "Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members" to further clarify requirements for appointments; therefore be it

Resolved, that each person named below hereby is appointed, effective August 27, 2015, as a member of the Rochester City School District **EPO East High School** and **EPO East Lower School** Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2015-2016 fiscal year.

EPO East CSE: Chairperson/Local Education Agency Representative

Bringley, Joanne
Deisinger, Erik
Duffy, Peter
Dunn, Amanda
Monette, Deborah
Smith, Cathy

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 168**By Member of the Board Commissioner Powell**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker and Anibal Soler
Spending: \$6,930
Funding: General Fund
Budget Code: 5132-A-25905-2250-1250
Description: Committee on Special Education (CSE) meetings
Justification: Program Review
Schedule: Monday – Friday 8:00 am – 5:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bringley, Joanne	7/27/15–8/28/15	East Upper-Teacher	30 hrs.	\$33/hr.
Daly, Denise	7/27/15–8/28/15	East Lower-Psychologist	30 hrs.	\$33/hr.
Deisinger, Erik	7/27/15–8/28/15	East Upper-Teacher	30 hrs.	\$33/hr.
Duffy, Peter	7/27/15–8/28/15	East Lower-Teacher	30 hrs.	\$33/hr.
Dunn, Amanda	7/27/15–8/28/15	East Upper-Teacher	30 hrs.	\$33/hr.
Monette, Deborah	7/27/15–8/28/15	East Upper-Teacher	30 hrs.	\$33/hr.
Smith, Cathy	7/27/15–8/28/15	East Upper-Teacher	30 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker and Anibal Soler
Spending: \$7,920
Funding: General Fund
Budget Code: 5152-A-26105-2070-0000
Description: East/University of Rochester Partnership Summer Professional Learning.

Justification: East Faculty will engage in professional learning around curriculum writing, restorative practices, leading student advisory groups, research in instructional practice, classroom management, and subject specific plans for the 2015-16 school year in the new East/University of Rochester Partnership

Schedule: Monday – Friday 8:00 am – 5:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dickerson, Stephanie	8/1/15 – 8/28/15	EPO East – Teacher	60 hrs.	\$33/hr.
Galemore, Greg	8/1/15 – 8/28/15	EPO East – Teacher	60 hrs.	\$33/hr.
Osgood-Wojtylak, Jennifer	8/1/15 – 8/28/15	EPO East – Teacher	60 hrs.	\$33/hr.
Rodgers, Deon	8/1/15 – 8/28/15	EPO East – Teacher	60 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 169

By Member of the Board Commissioner Campos

Whereas, pursuant to Resolutions 2014-15: 390, the Board of Education entered into an agreement dated, February 19, 2014 with the University of Rochester to serve as an Educational Partnership Organization for East High School (“EPO Agreement”); and

Whereas, pursuant to Section 5(b) of the EPO Agreement, the EPO Superintendent may be dually employed by the University of Rochester and the Board of Education; and

Now therefore, the Board of Education hereby appoints **Dr. Shaun Nelms** to serve as the EPO Superintendent, effective September 1, 2015.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 170

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement

with Blessed Sacrament Catholic Church; therefore be it

Resolved, that the EPO Superintendent, or his designee, be, and hereby is, authorized to enter into a lease Agreement with **Blessed Sacrament Catholic Church**, 259 Rutgers Street, Rochester, NY, whereby the District will lease the facility known as Blessed Sacrament School, located at 546 Oxford Street, to house an instructional program entitled *The Big Picture Program*, for the period August 1, 2015, or as soon thereafter as the Agreement is fully executed, through July 31, 2016, for a sum not to exceed Thirty Thousand Dollars (\$30,000.00), renewable for up to four additional one-year terms at the EPO Superintendent's discretion, funded by East High EPO Administration, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2015-16: 171

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement with Houghton Mifflin Harcourt Publishing Company; therefore be it

Resolved, that the EPO Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Houghton Mifflin Harcourt Publishing Company**, 222 Berkley Street, Boston, MA, to provide licensing, materials and support for *READ 180* and *System 44 Next Generation*, programs designed to support educators while helping raise the reading achievement in Grades 3–12+ with the goal to help students master the foundational reading skills required for success with the new standards, college, and career through explicit instruction in phonics, comprehension and writing, for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through August 31, 2016, for a sum not to exceed One Hundred Thirty Nine Thousand Four Hundred Seventy Eight Dollars Two Cents (\$139,478.02), funded by the Title I Grant, through East High EPO Administration, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a "Focus District."

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2015-16: 172

Resolution withdrawn.

Resolution No. 2015-16: 173

By Member of the Board Commissioner Powell

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to provide instruction and use of the Chester F. Carlson Metro Center Branch facility for physical fitness activities to prepare approximately 70 District students for public safety careers through the Career Pathways to Public Safety Program, for the period September 2, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Six Thousand Dollars (\$6,000.00), funded by the Department of Career and Technical Education, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2015-16: 174

By Member of the Board Commissioner Powell

Whereas, the State Legislature enacted the City of Rochester and the Board of Education of the City School District of the City of Rochester School Facilities Modernization Program Act, Chapter 416 of the Laws of 2007 of the State of New York (“the Act”), in order to provide the City of Rochester (“City”) and the Rochester City School District (“District”) with increased flexibility to meet the needs of the District’s school children by providing alternative financing mechanisms for the reconstruction of up to thirteen projects in the District, up to a total cost of \$325,000,000, through Phase 1 of the Facilities Modernization Program (“FMP”); and

Whereas, the Act created the Rochester Joint Schools Construction Board (“RJSCB”); and designated the RJSCB as agent for the City, the District, or both; and

Whereas, the Act authorized the RJSCB to enter into a cooperative agreement with the City and the District to carry out the purposes of the Act, and the FMP; and

Whereas, the Act requires all contracts entered into by the RJSCB for FMP projects be managed by an independent Program Manager; and

Whereas, in an effort to prevent a lapse in construction and allow for a seamless transition from Phase 1 to Phase 2 of the FMP, and in an effort to strengthen oversight, transparency and accountability, the State Legislature amended the Act by enacting Chapter 533 of the Laws of 2014, thereby providing alternative financing mechanisms for the reconstruction of up to twenty six projects, up to a total cost of \$435,000,000, and by stipulating that the Program Manager selected for Phase 2 is subject to approval by the Superintendent, Mayor, City Council and the District; and

Whereas, it is the consensus of the RJSCB Selection Committee to enter into exclusive negotiations with Dewolff Epic LLC, to serve as the independent Program Manager for Phase 2 of the FMP; and

Whereas, these exclusive negotiations will provide the RJSCB the opportunity to review additional requirements and gather additional information that is necessary before entering into a formal contract; and

Whereas, the Superintendent and the Board of Education of the District approve the recommendation of the RJSCB Selection Committee to enter into exclusive negotiations with Dewolff Epic LLC, to serve as the independent Program Manager for Phase 2 of the FMP; therefore be it

Resolved, that Board hereby approves the recommendation of the RJSCB Selection Committee to enter into exclusive negotiations with Dewolff Epic LLC, to serve as the independent Program Manager for Phase 2 of the Facilities Modernization Program.

**Seconded by Member of the Board Commissioner Adams
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2015-16: 175

By Member of the Board Commissioner Adams

Whereas, the Boys Academy at Dr. Martin Luther King, Jr. School No. 9 is a locally developed, evidence based program which offers specialized and supportive approaches targeting areas well known to be in need of improvement in the District, including responsive programming for students who present behavioral challenges in traditional classroom settings

and supports for improving academic achievement among African American and Latino boys; and

Whereas, the 2015-16 School Comprehensive Education Plan affirms the grade 3-8 Boys Academy as an integral part of improvement plans, and was formally reviewed and signed by the school based leadership team, the superintendent and school board president and forwarded on July 31, 2015 to the New York State Department of Education; and

Whereas, correspondence to the families of boys in grades 6 and 7 from the superintendent in June 2015, stating that they would attend the Young Mens Leadership Academy at the Charlotte campus in Fall 2015, was premature and not backed by the School Comprehensive Education Plan for School 9 or by any authorization from the Board of Education or from the State Commissioner of Education; and

Whereas, the powers of superintendent as receiver established by state law did not become effective for School 9 prior to mid-July 2015; and

Whereas, receivership regulations clearly state that any improvement plan developed by the superintendent receiver must include specific community engagement processes and Community Engagement Team recommendations prior to approval by the state Commissioner of Education; and

Whereas, there has been no new school improvement plan submitted by the superintendent according to receivership regulations to the Commissioner of Education for consideration of any proposed changes to the grade configuration or program characteristics of the Boys Academy at School No. 9; and

Whereas, a formal letter of complaint was sent to the New York State Department of Education by concerned parents and community members which included, but was not limited to, the following alleged violations of local policies and state and federal laws:

1. the action taken via the June 18, 2015 letter to parents given to 6th and 7th grade boys for delivery to their parents violated some or all of the students'/parents' rights to timely notification and their right to receive information in an understandable format in a language the parent is able to understand;
2. rights to school choice were violated for both the 6th and 7th grade Boys Academy students, and for other students who may have selected School No. 9 Boys Academy in the district wide school choice process in which the Boys Academy was offered as a city wide option for entering 7th grade students;
3. IDEA provisions appear to have been violated including a parent's right to be included and involved in decisions regarding placement; a right to schedule and hold a meeting to discuss, recommend or decide a change in placement; a right to least restrictive environment by abruptly reassigning students without review of needed special education services contained in their Individualized Education Program (IEP), and right to due process; therefore be it

Resolved, the Boys Academy will remain intact at School No. 9 in grades 3-8 until such time as the Commissioner of Education approves a plan to change the grade configuration and/or program characteristics; and be it further

Resolved, the superintendent is encouraged to work with the school based leadership team, students, families, the Board of Education and concerned community members to develop a proposal for transitioning the Boys Academy in a coherent and educationally sound way to the Charlotte Campus in fall 2016.

Seconded by Member of the Board Commissioner Powell
Rejected 2-4 with Vice President Elliott absent and President White, Commissioner Campos, Commissioner Cruz, and Commissioner Evans dissenting

Motion to amend Resolution No. 2015-16: 176 made by Commissioner Adams to include the following language: “Resolved, the reporting and supervisory structures of RPPP and UPK will remain unchanged from 2014-15 with the exception of changes in titles approved by the Board in the 2015-16 budget;” seconded by Commissioner Powell. Motion fails 3-2 with Vice President Elliott and Commissioner Campos absent and Commissioner Cruz and Commissioner Evans dissenting.

Resolution No. 2015-16: 176

By Member of the Board Commissioner Evans

Whereas, the Board of Education and the Superintendent of Schools recognize the value and accomplishments of early childhood education programs of the Rochester City School District. The Rochester Preschool Parent Program (RPPP) and the District’s Universal Pre-kindergarten (UPK) programming serves to increase the potential for early childhood education success by offering developmentally appropriate experiences in a group setting and strengthening the parent as the primary teacher and guide of a young child; and

Whereas, the Board of Education and Superintendent of Schools have been provided with evaluative studies and evidence-based data that highlight the successful practices and quality programming of the District’s RPPP and UPK initiatives; and

Whereas, the Board wishes to the continue to support the RPPP, UPK and related early childhood education initiatives that encourage parent participation in instructional and socialization programming; therefore be it

Resolved that, RPPP will maintain program integrity, including budget allocated by the Board in the 2015-16 budget; and be it further

Resolved that, the Board directs the Superintendent or designee to provide quarterly updates that articulate the level of parent participation in the District’s RPPP initiatives; collaborative efforts with community partners; and progress against standards of quality in all of the District’s early childhood education programs including but not limited to teacher qualifications and professional development, developmentally appropriate practice and learning, and effective practices that encourage parental involvement and student success.

Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.