

## EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

### Resolution No. 2018-19: 150

#### By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Maxwell, Erica	Early Childhood (b-2), Childhood Education (1-6), Students with Disabilities (1-6)	Elementary	September 4, 2018 – September 3, 2022	\$50,892./yr.
Bard, Elizabeth	English Language Learners (7-12)	English	September 4, 2018 – September 3, 2022	\$48,050/yr.
Harriman, Blake	Mathematics (7-12), Anticipated 8/18	Math	September 4, 2018 – September 3, 2022	\$46,260/yr.
Bates, Jessica	Students with Disabilities (7-12) Social Studies	Special Education	August 24, 2018 – August 23, 2022	\$51,744/yr.
Russell, Trent	Computer Technology (7-12)	Technology	September 4, 2018 – September 3, 2022	\$54,686/yr.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 151**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
Mulheron, Edward	Business	Business	.50	September 4, 2018	\$26,000/yr.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 152**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

<b>Name</b>	<b>Interim Assignment</b>	<b>Location</b>	<b>Effective Date</b>	<b>Salary</b>
George, Jason	Special Education Administrator	East	July 1, 2018	\$79,356/yr.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 153**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education’s unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

**Resolution No. 2018-19: 154**

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated:

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

**Resolution No. 2018-19: 155**

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

**Resolution No. 2018-19: 156**

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 157**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 158**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area or Job Title	Assigned School / Department	Date Leave Commences
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 159**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2018-19: 7	July 26, 2018	Rescind administrative appointment for Jason George

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 160**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Bates, Jessica	Social Studies	August 23, 2018

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 161**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School:**

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Bard, Elizabeth	Teacher	September 4, 2018
Bates, Jessica	Teacher	August 24, 2018
Eichorn, Kimberly	Teacher	July 27, 2018
Harriman, Blake	Teacher	September 4, 2018
Maxwell, Erica	Teacher	September 4, 2018
Mulheron, Edward	Teacher	September 4, 2018
Opiel, Tara	Teacher	July 28, 2018
Russell, Trent	Teacher	September 4, 2018

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 162**

**By Member of the Board**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO

and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Shaun C. Nelms

**Principal/Director:**

**Spending:**

**Funding:**

**Budget Code:**

**Description:**

**Justification:**

**Schedule:**

**Strategic Plan:** Goal: ; Objective:

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Seconded by Member of the Board

**Resolution No. 2018-19: 163**

[Resolution withdraw]

**Resolution No. 2018-19: 164**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement with North East Area Development, Inc.; therefore be it

Resolved, that the EPO Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **North East Area Development, Inc.**, 360 Webster Avenue, Rochester, NY, to provide the UR East Freedom off-site option for approximately 30 over-age and under credit students who have failed to pass at least twice, including vocational and family assessments, and the development of individualized family plans with each student

using smart goals to develop very specific educational goals, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Seventy Five Thousand Dollars (\$75,000.00), funded by East High EPO Administration (General Fund), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: D, E

Justification: Increase our focus on college and/or career readiness. Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 165**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an Agreement with Monroe BOCES No. 1; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **Board of Cooperative Educational Services – First Supervisory District of Monroe County (Monroe BOCES No. 1)**, 41 O'Connor Road, Fairport, NY, to provide professional development focused on student-engaged assessment, curriculum development and feedback to teachers, including direct support to teachers, teacher leader and supervising administrators to continue to improve Upper School social studies and ELA curricula, with the goal to enable approximately one hundred staff to increase the engagement and learning of approximately five hundred students, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Sixty Four Thousand Eight Hundred Seventy Two Dollars (\$64,872.00), funded by the East High EPO Administration (General Fund), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

## HUMAN CAPITAL INITIATIVES

### Resolution No. 2018-19: 166

#### By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

#### Seconded by Member of the Board

### Resolution No. 2018-19: 167

#### By Member of the Board Commissioner LeBron

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Berg, Nicole	Pre K-6	Elementary	September 4, 2018 – September 3, 2022	\$61,255/yr.
Fose, Jeffrey	Childhood Educ. 1-6	Elementary	September 4, 2018 – September 3, 2022	\$54,686/yr.
Hin, Sarah	Early Childhood Education	Elementary	September 4, 2018 – September 3, 2022	\$49,117/yr.
Jones, Stacy	Childhood Educ. 1-6	Elementary	September 4, 2018 – September 3, 2022	\$48,050/yr.
Martens, Thomas	English 7-12	English	September 4, 2018 – September 3, 2022	\$54,686/yr.



Gunerhan, Selda	ESOL	ESOL	September 4, 2018 – September 3, 2022	\$56,055/yr.
Osborne, Melissa	ESOL	ESOL	September 4, 2018 – September 3, 2022	\$49,117/yr.
Baez, Jorge	Spanish 7-12	Foreign Language	September 4, 2018 – September 3, 2022	\$50,286/yr.
Visconte, Debra	Library Media Specialist	Library Media Specialist	September 4, 2018 – September 3, 2022	\$83,934/yr.
Zajkowskii, Jodi	Music	Music	September 4, 2018 – September 3, 2021	\$56,055/yr.
Moroni, Michael	Physical Education	Physical Education	September 4, 2018 – September 3, 2022	\$50,286/yr.
Pitts, Stephanie	Physical Education	Physical Education	September 4, 2018 – September 3, 2022	\$49,117/yr.
Green, Daniel	School Counselor	School Counselor	September 4, 2018 – September 3, 2022	\$52,823/yr.
Biedrzycki, Dwn	School Psychologist	School Psychologist	September 4, 2018 – September 3, 2022	\$53,334/yr.
Blue, Tierra	School Psychologist	School Psychologist	September 4, 2018 – September 3, 2022	\$49,117/yr.
Calcagni, Lori	School Psychologist	School Psychologist	September 4, 2018 – September 3, 2022	\$59,744/yr.
Garcia Zeda, Veronica	School Social Worker	School Social Worker	September 4, 2018 – September 3, 2022	\$52,823/yr.
Kelly, Devin	School Social Worker	School Social Worker	September 4, 2018 – September 3, 2022	\$54,686/yr.
McCarthy, Korrine	School Social Worker	School Social Worker	September 4, 2018 – September 3, 2022	\$50,892/yr.
Zielinski, Celia	School Social Worker	School Social Worker	September 4, 2018 – September 3, 2022	\$48,050/yr.
Glazer, Martin	Biology 7-12	Science	September 4, 2018 – September 3, 2022	\$47,205/yr.
Hrovat, Taylor	Social Studies 7- 12	Social Studies	September 4, 2018 – September 3, 2022	\$51,744/yr.
Walsh, Sara	Social Studies 7- 12	Social Studies	September 4, 2018 – September 3, 2022	\$53,334/yr.
Debiase, Amy	Speech/Hearing Handicapped	Speech/Hearing Handicapped	September 4, 2018 – September 3, 2022	\$57,529/yr.
Brothers, Erika	SWD 1-6	Special Education	September 4, 2018 – September 3, 2022	\$47,205/yr.
Albert, Mackenzie	SWD B-2	Special Education	September 4, 2018 – September 3, 2022	\$50,892/yr.
Gonzalez, Karen	SWD 5-9	Special Education	September 4, 2018 – September 3, 2022	\$50,892/yr.
Jones, Latoya	SWD 1-6	Special Education	September 4, 2018 – September 3, 2022	\$48,050/yr.
Rogers, Carole	SWD 1-6	Special Education	September 4, 2018 – September 3, 2022	\$50,286/yr.

Schmitt, Christina	SWD 1-6	Special Education	September 4, 2018 – September 3, 2022	\$50,286/yr.
Webster, Stephanie	SWD 1-6	Special Education	September 4, 2018 – September 3, 2022	\$48,050/yr.
Wellman, Nicole	SWD 1-6	Special Education	September 4, 2018 – September 3, 2022	\$48,050/yr.
Golanka, Julianne	Speech/Hearing Handicapped	Speech/Language Disabilities	September 4, 2018 – September 3, 2022	\$49,117/yr.
Bogmis, Laurie	Teaching Assistant	Teaching Assistant	September 4, 2018- September 3, 2022	\$15.28/hr.
Dixon-Byrd, Zekena	Teaching Assistant	Teaching Assistant	September 4, 2018- September 3, 2022	\$14.10/hr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 168**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 169**

**By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Aymerich, Mindy	ESOL	ESOL	.4	September 4, 2018	\$21,129/yr.
Kaiser, Linda	Home Econ.	Family/ Cons. Science	.6	September 4, 2018	\$37,615/yr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 170****By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
Polonia, David	SDA	Director of The Bilingual Academy (Bracket II)	The Bilingual Academy	August 27, 2018 – August 26, 2022	\$140,425/yr.

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 171****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Duration</b>	<b>Salary</b>
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 172****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

<b>Name</b>	<b>Certification</b>	<b>Job Title</b>	<b>Effective Date</b>	<b>Salary</b>
(none)				

**Seconded by Member of the Board****Resolution No. 2018-19: 173****By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing title**.

<b>Name</b>	<b>Certification</b>	<b>Effective Date</b>	<b>Salary</b>
Liccione, Milena	Adult Education	September 4, 2018	\$41.00/hr.
Lombardo, Katherine	SWD B-6	September 4, 2018	\$58,267/yr.
Rivera, Leslie	Childhood Education 1-6	September 4, 2018	\$56,055/yr.
Weil, Mary	School Counselor	September 4, 2018	\$56,055/yr.

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 174****By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

<b>Name</b>	<b>Certification</b>	<b>Interim Assignment</b>	<b>Location</b>	<b>Effective Date</b>	<b>Salary</b>
Henry, Michael	SBL	Bracket III (Assistant Principal)	School No. 3	August 27, 2018	\$79,357/yr.

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 175****By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY** appointed to the listed Competitive Civil Service titles, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
O’Riordan, Brendan	Director of Information	\$65,000/yr.	August 24, 2018
Leyva, Dayana	Home School Assistant-Bilingual	\$18.77/hr.	August 24, 2018

Rivera-Lozada, Maria	Home School Assistant-Bilingual	\$18.77/hr.	August 24, 2018
Moore, Rose	Office Clerk III	\$15.48/hr.	August 24, 2018
Roman, Dorcas	Office Clerk III	\$15.48/hr.	August 24, 2018
Streeter, Shanta	Office Clerk III	\$15.48/hr.	August 24, 2018
Kotori, Michelle	Purchasing Assistant	\$72,342/yr.	September 3, 2018

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 176**

**By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Lay, Lida	Custodial Assistant	Non-Competitive	\$12.49/hr.	August 27, 2018
Santana, Kathrine	Food Service Helper	Labor	\$11.10/hr.	August 24, 2018
George, Gregory	Maintenance Mechanic I	Non-Competitive	\$17.53/hr.	August 27, 2018
Gerhardt, Andrea	Occupational Therapist	Competitive	\$59.51/hr.	August 16, 2018
Corrigan, Lindsay	Office Clerk III	Competitive	\$15.48/hr.	August 24, 2018
Hill, Kathy	Office Clerk III	Competitive	\$15.48/hr.	August 24, 2018
Matthews, Tamiko	Home School Assistant	Non-Competitive	\$20.53/hr.	August 24, 2018
Scott, Chandler	Home School Assistant	Non-Competitive	\$19.93/hr.	August 24, 2018
Acosta, Michelle	Paraprofessional	Non-Competitive	\$11.64/hr.	August 24, 2018
Alexander, Aerial	Paraprofessional	Non-Competitive	\$11.37/hr.	August 24, 2018
Betts, Latisha	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Burroughs, Da'Quan	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Frank, Brittany	Paraprofessional	Non-Competitive	\$11.64/hr.	August 24, 2018
Gilkes, Yajaira	Paraprofessional	Non-Competitive	\$11.96/hr.	August 24, 2018
Gould, Tiffany	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Hall, Cameron	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Harvey, Evana	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Huntley, Lashanda	Paraprofessional	Non-Competitive	\$11.64/hr.	August 24, 2018
Klaver, Claudia	Paraprofessional	Non-Competitive	\$11.64/hr.	August 24, 2018
Maldonado, Ninette	Paraprofessional	Non-Competitive	\$11.96/hr.	August 24, 2018
Moret, Dagmar	Paraprofessional	Non-Competitive	\$11.27/hr.	August 24, 2018
Padula, Jacqueline	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018

Parris, Atronda	Paraprofessional	Non-Competitive	\$11.64/hr.	August 24, 2018
Pitts, Stephanie D.	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Rotoli, Olivia	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Rotolo, Elena	Paraprofessional	Non-Competitive	\$11.96/hr.	August 24, 2018
Sanchez, Luis O.	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Spencer, Shanita	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Thomas-Seeber, Kelly	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Vega, Selina	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Williams, Tishanti	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Williams, Zakiya	Paraprofessional	Non-Competitive	\$11.10/hr.	August 24, 2018
Young, Tracie	Paraprofessional	Non-Competitive	\$11.64/hr.	August 24, 2018

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 177**

**By Member of the Board Commissioner LeBron**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Belkin, Judith	Cook Manager	October 27, 2018
Britton, Joseph	School Sentry I	July 14, 2018
Bellanti, Marie	School Social Worker	November 8, 2018
Jenner, Susan	Art	September 1, 2018

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 178**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Crane, Melodie	Elementary	August 9, 2018
DiProspero, Roseann	Elementary	August 15, 2018
Drago-Leaf, Deborah	Elementary	August 16, 2018

Melville, Kimberly	Elementary	August 31, 2018
Nurse, Tamar	Elementary	August 1, 2016
White, Nichole	Elementary	August 20, 2018
Williams, Amanda	Elementary	August 16, 2018
Chandler, Josephine	Food Service Helper	August 13, 2018
Murphy, Alan	Music	August 20, 2018
Colon Dominguez, Jacqueline	Office Clerk IV – Bilingual	August 14, 2018
Myers, Michele	Physical Education	August 13, 2018
Quinones, Leilani	School Secretary - Bilingual	August 20, 2018
Hahn, Erica	School Social Worker	September 1, 2018
Opiel, Tara	Social Studies	August 31, 2018
Guhl, Ashley	Special Education	August 16, 2018
LaFave, Anne Marie	Speech/Hearing Handicapped	August 21, 2018
Poncelas Arcalla, Guillermo	Truck Driver, Class 5	August 16, 2018

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 179**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Ruiz, Dez mari	Paraprofessional	August 17, 2018

**Seconded by Member of the Board Vice President Powell  
Adopted 5-1 with Commissioner Sheppard dissenting and Commissioner Elliott absent**

**Resolution No. 2018-19: 180**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Assigned School / Department</b>	<b>Period</b>	<b>Article or Contract Section</b>
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 181**

**By Member of the Board Commissioner Funchess**

Resolved that, pursuant to Education Law Section 2554, the Superintendent of Schools and the Chief of Human Resources are hereby authorized and directed to execute a Probationary Period Extension Agreement previously executed by Kristina Henry on August 7, 2018.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 182**

**By Member of the Board Commissioner Funchess**

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

<b>Original Resolution</b>	<b>Resolution Date</b>	<b>Amendment</b>
Resolution No. 2018-2019: 21	July 26, 2018	Amend to change the tenure area of the probationary appointment granted to Rachel Stadler, from Special Education to Elementary, effective September 4, 2018.
Resolution No. 2018-2019: 92	August 2, 2018	Amend to change probationary date for Tina Peets from August 6, 2018 – August 5, 2022 to August 13, 2018 - August 12, 2022.
Resolution No. 2018-2019: 92	August 2, 2018	Amend to change probationary date for Shannon Mullins from August 6, 2018 – August 5, 2022 to August 20, 2018 – August 19, 2022.
Resolution No. 2018-2019: 124	August 9, 2018	Amend to delete probationary appointment granted to Mary Weil, school counselor, effective September 4, 2018.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 183**

**By Member of the Board**



Resolved, that upon the recommendation of the Superintendent, the **teacher(s)** and/or **administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

	Name	Tenure Area	FTE	Duration
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 184**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

	Name	Tenure Area	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 185**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

	Name	Job Title	Classification	Effective Date
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 186**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 187**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 188**

**By Member of the Board**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

**Seconded by Member of the Board**

## AUTHORIZATION OF ADDITIONAL PAY

**Resolution No. 2018-19: 189**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Rodney Moore

**Spending:** \$144,976.

**Funding:** General Funds

**Budget Code:** 5124-A-10310-2110-4515

**Description:** More and Better Learning Time

**Justification:** As a direct service to students and a More and Better Learning Time school, staff will engage students with opportunities to meet the needs of the whole child. Under the more and better time priority, students will participate in acceleration, intervention, and enrichment experiences during the expanded school day.

**Deliverable(s):** (none)

**Schedule:** Monday - Friday 9:00 am – 4:20 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Andrecolich, Whitney	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Berntsen, Nicole	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Borkowski, Toni	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Brown, Kimberly	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Clare, Selene	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Copeland, Steven	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Cox, Sherard	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Damaske, Mieke	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Dewispelaere, Peter	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Figliole, Daniel	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Gardner, Andrew	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.

Hilbert, Jason	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Holiday, Xavier	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Ingham, Andrea	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Ivey, Shadae	9/5/18 - 6/25/19	#3 - Counselor	104	\$41.
Kremer, Bonnie	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Lane, Brian	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Loria, Jennifer	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Mulhern, Amy	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Nurse, Tamar	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Osbourne, Cherill	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Patanella, Vici	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Patterson, Janelle	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Perez, Jessica	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Poore, Jessica	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Ricigliano, Jenna	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Rodriguez, Angela	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Rogers, Frances	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Rose, Cheryl	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Sanzotta, Kimberly	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Schultz, Kristine	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Stein, Marc	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Wayman, Jeffery	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.
Williams, Katie	9/5/18 - 6/25/19	#3 - Teacher	104	\$41.

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Laurel Avery-DeToy

**Spending:** \$435,420.

**Funding:** Expanded Learning Time Grant

**Budget Code:** 5124-G-10810-2110-0413

**Description:** Extended Learning Time

**Justification:** As a direct service to students, teachers will provide additional academic instruction in Common Core Curriculum in the Expanded Day Program integrated throughout the school day.

**Deliverable(s):** (none)

**Schedule:** Monday - Friday 7:30 am – 8:30 am

**Strategic Plan:** Goal: 1; Objective: E

		Regularly Assigned		
		School/Department		
<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>&amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Allessi, James	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Altier, Annamaria	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Barry, Stacie Krezmer	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Bianco, Molly	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Blackburn, Casey	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.

Blase-Schmidt, Jenny	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Bock, Joseph	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Brower, Casie	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Burchell, Allison	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Cassata, Ceceilia	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Centola, Christine	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Clarcq, Andrea	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Clark, Jillian	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Codispoti, Jennifer	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Coene, Jill	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Conti, Angela	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Corbett, Erin	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Cornue, Joshua	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Crawford, Marlene	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
D Alessandro, Michele	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Davis, Christopher	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
DeBruyn, Jonathan	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Delgado, Antonina	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Estruch-Todd, Rebekah	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
French, Vincent	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Gerhold, Donald	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Geter-Bullock, Crystal	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Glaspy, Karlene	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Green, Danette	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Hamula, Diane	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Heltz-Herman, Rachel	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Hilling, Eleanor	9/5/18 - 6/25/19	#8 – Counselor	177	\$41.
Hood, Jameelah	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Jelsma, Carly Rae	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Kiefer, Debra	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Lynk, Michael	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
McCortney, Michele	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
McDowell, Ariel	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Mills, Gina	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Murty, Daniel	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Petote, Jeanine	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Phillips, Vicki	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.

Pilato, Antonino	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Repp, Michelle	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Richey, Brenda	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Rock, Amy	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Roselli, Gina	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Rossi, Georgeann	9/5/18 - 6/25/19	CO (Specialized Service Zone 3) – TOA	177	\$41.
Sasso, Peter	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Shapira, Jessica	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Sullivan, Brooke	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Thomson, Nicole	9/5/18 - 6/25/19	#8 – Social Worker	177	\$41.
Vallone, Gia	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Vasbinder, Steven	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Veitch, Peter	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Walters, Kimberly	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Wilson, Amerique	9/5/18 - 6/25/19	#8 – Library Media Specialist	177	\$41.
White, Janelle	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Will, Allison	9/5/18 - 6/25/19	#8 – Teacher	177	\$41.
Yetter, Samantha	9/5/18 - 6/25/19	#8 – Social Worker	177	\$41.

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Sharon E. Jackson

**Spending:** \$72,570.

**Funding:** General Funds

**Budget Code:** 5124-A-10910-2110-4515

**Description:** Expanded Learning Time

**Justification:** As a direct service to students, teachers will support expanded learning work and embedded instructional focus through rigorous academics, differentiated supports and engaging enrichments as aligned with the District's mission.

**Deliverable(s):** (none)

**Schedule:** Monday – Friday 7:30 am – 8:30 am or 2:00 pm – 3:00 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Salas Victoria	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Santos, Janet	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Satta, Carol	9/5/18 - 6/25/19	#9 – Library Media Specialist	177	\$41.
Seltzer, Patricia	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Stuewe, Victoria	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.

Tornatore, Elizabeth	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Tymczyszyn, Christine	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Varlikli Pelin	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Vera, Erica	9/5/18 - 6/25/19	#9 – Social Worker	177	\$41.
Wegman, Lisa	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Sharon E. Jackson

**Spending:** \$283,023.

**Funding:** 21<sup>st</sup> Century Community Learning Centers Grant

**Budget Code:** 5124-G-10910-2110-0487

**Description:** Expanded Learning Time

**Justification:** As a direct service to students, teachers will support expanded learning work and embedded instructional focus through rigorous academics, differentiated supports and engaging enrichments as aligned with the District's mission.

**Deliverable(s):** (none)

**Schedule:** Monday – Friday 7:30 am – 8:30 am or 2:00 pm – 3:00 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Altieri, Stacy	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Andreani, Adelina	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Ayala, Aracelis	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Beers, Margaret	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Bonacchi, Megan	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Bradford, Alicia	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Brooks, Charles	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Butler, Alexis	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Caccavo, Cristina	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Chona, Karen	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Coakley, Keara	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Cornelius, Holly	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Ducett, Katie	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Edwards, Aretha	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Fink, Patrick	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Griffin, Jeronda	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Hall, Charles	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Hearn, Jamie	9/5/18 - 6/25/19	#9 – Social Worker	177	\$41.
Hepburn, Corey	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Hepburn, Karen	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Hernandez, Ramonita	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.

Hill, Robin	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Joslin, Emma	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Kelly, Leah	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Lawton-Greggs, Demitria	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
LeMay, Megan	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Madrid, Anna	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Maier, Nicole	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Matties, Dominique	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Newmark, Dawn	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Nielander, Barbara	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Pacheco, Alba	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Peppe, Anthony	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Riorden, Nicholas	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Rodriguez, Caleb	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Rogala, Michael	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Roldan, Harry	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Vanderstyne, Carra	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.
Vanegas, Rialdo	9/5/18 - 6/25/19	#9 - Teacher	177	\$41.

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Sharon Jackson

**Spending:** \$2,380.

**Funding:** Title I Grant

**Budget Code:** 5124-F-10902-2805-0252

**Description:** Parent Education

**Justification:** As an indirect service to students, staff will develop and implement back to school orientation offerings in response to parent/community needs assessment and community school work.

**Deliverable(s):** (none)

**Schedule:** Monday - Wednesday 8:00 am - 3:30 pm

**Strategic Plan:** Goal: 2; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned School/Department</b>	<u>Hours</u>	<u>Pay Rate</u>
		<u>&amp; Position</u>		
Altieri, Stacy	8/27/18 - 8/29/18	#9 - Teacher	12	\$35.
Hernandez, Ramonita	8/27/18 - 8/29/18	#9 - Teacher	12	\$35.
Kelly, Leah	8/27/18 - 8/29/18	#9 - Teacher	12	\$35.
Vera, Erica	8/27/18 - 8/29/18	#9 - Social Worker	20	\$35.
Wegman, Lisa	8/27/18 - 8/29/18	#9 - Teacher	12	\$35.

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Caterina Leone-Mannino

**Spending:** \$303,400.

**Funding:** General Funds



**Budget Code:** 5124-A-11710-2110-4515

**Description:** Expanded Learning

**Justification:** As a direct service to students, teachers will provide differentiated academic support, including intervention and acceleration, embedded within the longer learning day as part of School 17's WIN (What I Need) Time. Additionally, teachers will provide enrichment opportunities to enhance core learning beyond the traditional scope and support school-wide morning meetings and service learning projects to promote positive school climate, restorative practices, and civic literacy as part of the community school model.

**Deliverable(s):** (none)

**Schedule:** Monday - Friday 9:00 am – 4:30 pm

**Strategic Plan:** Goal: 1 Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Aguero, Hezir	9/5/18 – 6/25/19	#17 - Teacher	40	\$41.
Andrascik Hope	9/5/18 – 6/25/19	#17 - Teacher	137	\$41.
Bailey-Gordon, Doris	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Beale, Chara	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Boucher, Aaron	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Bradley, Kyra	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Brown, Anita	9/5/18 – 6/25/19	#17 - Teacher	137	\$41.
Buyer-Davis, Catherine	9/5/18 – 6/25/19	#17 – Library Media Specialist	40	\$41.
Carmona-Rivera, Nilda	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Cass, Neysa	9/5/18 – 6/25/19	#17 - Teacher	40	\$41.
Cruz-Phommany, Analy	9/5/18 – 6/25/19	#17 - TOA	177	\$41.
	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
DeMario, Marisa	9/5/18 – 6/25/19	#17 - Teacher	40	\$41.
DiNoto, Samantha	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Duncan, Jerome	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Ellis, Jessica	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Franco, Samantha	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Gillette, Martha	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Gomez, Ruth	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Jackett, Deborah	9/5/18 – 6/25/19	#17 – Teacher	40	\$41.
Johnson, Evangelina	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Kelly, Derek	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Kinne, Carolyne	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Lemen, Terry	9/5/18 – 6/25/19	#17 – TOA	177	\$41.

Lopez-Santiago, Anellys	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Macaluso, Alexander	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Maio, Andrew	9/5/18 – 6/25/19	#17 – Teacher	40	\$41.
Martinez, Elaine	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Mathews, Omayra	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Matthews, Kiomi	9/5/18 – 6/25/19	#17 – Teacher	40	\$41.
McCree, Samuel	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Merritt-Johnson, Jerome	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Mryglod, Kathryn	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Palermo-Spencer, Krista	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Pardue, Kurt	9/5/18 – 6/25/19	#17 – Teacher	40	\$41.
Power, Heather	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Reinhardt, Lauren	9/5/18 – 6/25/19	#17 – Teacher	40	\$41.
Renner, Alicia	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Sager, Kristen	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Sanchez-Goldberg, Louisa	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Santella, Lauren	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Saunders, Nyla	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Schumacher, William	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Skovira, Kyle	9/5/18 – 6/25/19	#17 – Teacher	177	\$41.
Sommer, Heather	9/5/18 – 6/25/19	#17 - TOA	177	\$41.
Sowell, Audrey	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Staub, Barbara	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Viera, Taisha	9/5/18 – 6/25/19	CO (Specialized Services Zone 1) - Teacher	40	\$41.
Vives, Alva	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Widrick, Colleen	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.
Wing, Katherine	9/5/18 – 6/25/19	#17 - Teacher	177	\$41.

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Rhonda Morien

**Spending:** \$232,224.

**Funding:** General Funds

**Budget Code:** 5124-A-14510-2110-4515

**Description:** Expanded Learning Time

**Justification:** As a direct service to students, teachers will support expanded learning work and embedded instructional focus through rigorous academics, differentiated supports and engaging enrichment as aligned with the District's mission.

**Deliverable(s):** (none)**Schedule:** Monday - Friday 2:00-3:00pm**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Bearce, Heather	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Berry, Sarah	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Bowman, Tina	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Casey, Laura	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Davis, Sharon	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Donaldson, Kristy	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Eberhart, Lisa	9/5/18 - 6/25/19	#45 - Counselor	177	\$41.
Feeney, Danielle	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Gifaldi, Roxanne	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Grabb, Paula	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Herdzik, Katarzyna	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Hudson, Wanda	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Jaffarian, Jennifer	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Johnson, Kaitlyn	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Klein, Christine	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Kleinman, Ann	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Kuek, Pam	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Martin, Megan	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Metras, Jessica	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Mulvehill, Alexis	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Nies, Frances	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Paganin, Jennifer	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Peluso, Tiffani	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Phelps, Kimberly	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Pierce, Tiffanie	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Ratner, Melissa	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Richter, Melissa	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Rife, Melissa	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Rosengreen, Adriana	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Wiesenberg, Kimberly	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Williams, Christine	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.
Wolford, Jennifer	9/5/18 - 6/25/19	#45 - Teacher	177	\$41.

**Division Chief:** Elizabeth Mascitti-Miller**Principal/Director:** Christine Caluorie-Poles**Spending:** \$240,520.

**Funding:** Expanded Learning Time Grant  
**Budget Code:** 5124-G-14910-2110-0413  
**Description:** Expanded Learning Time  
**Justification:** As a direct service to students, teachers will support expanded learning work and embedded instructional focus through rigorous academics, differentiated supports and engaging enrichments as aligned with the District's mission.

Please Note: The correct hourly rate for current RISE School Teachers is 1/200th (not \$41.00) pursuant to MOA approved on Resolution No. 2017-18: 0824 adopted on May 10, 2018.

**Deliverable(s):** (none)  
**Schedule:** Monday – Friday 9:00 am – 4:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Akwaa, Joyce	9/5/18 - 6/25/19	RISE – Teacher	177	\$43.75
Arnold, Marybeth	9/5/18 - 6/25/19	RISE – Teacher	177	\$42.67
Baker, Jodi	9/5/18 - 6/25/19	RISE - Teacher	177	\$54.91
Banister, Fatima	9/5/18 - 6/25/19	RISE - Social Worker	177	\$37.73
Barone-Crowell, Julie	9/5/18 - 6/25/19	RISE - Library Media Specialist	177	\$43.75
Beagley, Cynthia	9/5/18 - 6/25/19	RISE - Teacher	177	\$41.62
Bissell, Todd	9/5/18 - 6/25/19	RISE - Teacher	177	\$54.91
Breedy, Tesha	9/5/18 - 6/25/19	RISE - Teacher	177	\$47.25
Cannon, John-Martin	9/5/18 - 6/25/19	RISE - Teacher	177	\$35.92
Catalino, Regina	9/5/18 - 6/25/19	RISE - Teacher	177	\$35.08
Comstock, Megan	9/5/18 - 6/25/19	RISE - Teacher	177	\$49.61
Cordeiro, Stephanie	9/5/18 - 6/25/19	RISE - Teacher	177	\$41.09
Davis, Khieta	9/5/18 - 6/25/19	RISE - Teacher	177	\$54.91
Dawson, Jennifer	9/5/18 - 6/25/19	RISE - Teacher	177	\$47.25
DeCarlo, Heather	9/5/18 - 6/25/19	RISE - Teacher	177	\$42.67
Dennis, Todd	9/5/18 - 6/25/19	RISE - Teacher	177	\$43.75
Donovan, Amanda	9/5/18 - 6/25/19	RISE - Teacher	177	\$36.35
Fenner, Amy	9/5/18 - 6/25/19	RISE - Teacher	177	\$51.05
Figliole, Daniel	9/5/18 - 6/25/19	RISE - Teacher	177	\$36.96
Fitch, Laura	9/5/18 - 6/25/19	RISE - Teacher	177	\$36.35
Follman, Kelly	9/5/18 - 6/25/19	RISE - Teacher	177	\$44.78
Gilbert, Katherine	9/5/18 - 6/25/19	RISE - Teacher	177	\$41.09
Graney, Doreen	9/5/18 - 6/25/19	RISE - Teacher	177	\$45.92
Greer, Leroy	9/5/18 - 6/25/19	RISE - Teacher	177	\$42.67
Harding, Taylor	9/5/18 - 6/25/19	RISE - Teacher	177	\$36.96

Hayward, Raymond	9/5/18 - 6/25/19	RISE - Teacher	177	\$42.67
Homer, Tanya	9/5/18 - 6/25/19	RISE - Teacher	177	\$67.29
Jones, Tara	9/5/18 - 6/25/19	RISE - Teacher	177	\$52.47
Kanealey, Michelle	9/5/18 - 6/25/19	RISE - Teacher	177	\$56.35
Kilinski, Lisa	9/5/18 - 6/25/19	RISE -Teacher	177	\$51.05

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Christine Caluorie-Poles

**Spending:** \$155,641.

**Funding:** General Funds

**Budget Code:** 5124-A-14910-2110-4515

**Description:** Expanded Learning Time

**Justification:** As a direct service to students, teachers will support expanded learning work and embedded instructional focus through rigorous academics, differentiated supports and engaging enrichments as aligned with the District's mission.

Please Note: The correct hourly rate for current RISE School Teachers is 1/200th (not \$41.00) pursuant to MOA approved on Resolution No. 2017-18: 0824 adopted on May 10, 2018.

**Deliverable(s):** (none)

**Schedule:** Monday – Friday 9:00 am – 4:30 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned School/Department &amp; Position</b>	<u>Hours</u>	<u>Pay Rate</u>
Lennertz, Lindsay	9/5/18 - 6/25/19	RISE - Teacher	177	\$34.32
Loewke, Jennifer	9/5/18 - 6/25/19	RISE - Teacher	177	\$49.61
Marseglia, Vicki	9/5/18 - 6/25/19	RISE - Teacher	177	\$51.05
McCart, Jean	9/5/18 - 6/25/19	RISE - Teacher	177	\$62.85
Miller, Eva	9/5/18 - 6/25/19	RISE - Teacher	177	\$36.35
Myers, Michele	9/5/18 - 6/25/19	RISE - Teacher	177	\$44.78
Pollock, Jennifer	9/5/18 - 6/25/19	RISE - Teacher	177	\$35.92
Poulos, Stephanie	9/5/18 - 6/25/19	RISE - Teacher	177	\$36.96
Reff, Rachel	9/5/18 - 6/25/19	RISE - Teacher	177	\$35.08
Ricciuto, Julie	9/5/18 - 6/25/19	RISE - Teacher	177	\$38.10
Rokosz, Mark	9/5/18 - 6/25/19	RISE - Teacher	177	\$51.05
Rumph, Simia	9/5/18 - 6/25/19	RISE - Teacher	177	\$42.67
Schultz, Denise	9/5/18 - 6/25/19	RISE - Teacher	177	\$48.44
Sherman, Meghan	9/5/18 - 6/25/19	RISE - Teacher	177	\$40.04
Smith, Christopher	9/5/18 - 6/25/19	RISE - Teacher	177	\$41.09
Trepanier, Kathleen	9/5/18 - 6/25/19	RISE - Teacher	177	\$41.62
Underwood, Michelle	9/5/18 - 6/25/19	RISE - Teacher	177	\$36.35
Villane, Breanna	9/5/18 - 6/25/19	RISE - Teacher	177	\$38.10
Wallace, Christine	9/5/18 - 6/25/19	RISE - Teacher	177	\$42.67

Wright, Marquis	9/5/18 - 6/25/19	RISE - Teacher	177	\$36.35
Yarwood, Karly	9/5/18 - 6/25/19	RISE - Teacher	177	\$35.92

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Steven Soprano

**Spending:** \$14,432.

**Funding:** School Improvement Grant

**Budget Code:** 5152-F-28905-2070-0864

**Description:** Collaborative Work

**Justification:** As an indirect service to students, and in the context of the Elect to Work Agreement, staff will engage in collaborative work to create a working vision and mission for Northwest to organize and motivate our work to improve outcomes for students.

**Deliverable(s):** The vision and mission will be included in handbooks to students, parents and staff.

**Schedule:** Monday - Wednesday 9:00 am – 1:00 pm

**Strategic Plan:** Goal:1; Objective: D-F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Lee, Tiffany	8/27/18 – 8/29/18	NWCP – Assistant Principal	12	\$47.69
Brink, Linda	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Capezzuto, Melissa	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Carey, Michael	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Carletta, Joseph M.	8/27/18 – 8/29/18	NECP - Teacher	12	\$35.
Cummings, Shelly	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
De Board, Tina	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Flanagan, Jennifer	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Francisco, Andrew	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Hatley, Karla	8/27/18 – 8/29/18	NWCP – Social Worker	12	\$35.
Holloway, Adam	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Hoskins, Danielle	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Houston, Reginald	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
King, Ashley	8/27/18 – 8/29/18	NWCP - Counselor	12	\$35.
Laloggia, Lori A.	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Lamb, Rebecca E.	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Lengyel, Jason A.	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
McLean, Melissa	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Palumbo, Katherine	8/27/18 – 8/29/18	NWCP – Teacher	12	\$35.
Perez, Reyita	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Pierce, Ashley P.	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Rath, Rebecca	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Raymond, Carol Ann	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Roods, Cynthia A	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.

Rupp, Crystal	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Sakofsky, Melissa	8/27/18 – 8/29/18	NWCP – Counselor	12	\$35.
Schamback, Dale	8/27/18 – 8/29/18	NWCP - Registrar	12	\$35.
Sims, Michelle	8/27/18 – 8/29/18	NWCP - Social Worker	12	\$35.
Smith, Andrew	8/27/18 – 8/29/18	NWCP – Teacher	12	\$35.
Swartz, Lisa A	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Taylor-Bertram, Qushon	8/27/18 – 8/29/18	NWCP - Counselor	12	\$35.
Thornton, Marendra J	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Ushe, Dumazile	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.
Valachovic, Aaron	8/27/18 – 8/29/18	NWCP - Teacher	12	\$35.

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Kelly Bauman

**Spending:** \$2,170.

**Funding:** Empire State Afterschool Program Grant

**Budget Code:** 5152-F-75516-2070-0434

**Description:** Professional Development

**Justification:** Amendment of Resolution No. 2017-18: 0864, adopted on May 24, 2018, pages 24 and 25, to add additional hours and teachers. As an indirect service to students, staff will attend training on the operations and curriculum for students attending the Rochester Summer Arts Program. The summer program will assist in reducing summer slide and improve Literacy and math skill through the expanded school year calendar.

True North Logic Course Name and Code:

Course Name: Rochester Summer Arts Training

Course Code: TBD

**Deliverable(s):** (none)

**Schedule:** Monday – Friday 7:30 am – 3:00 pm

**Strategic Plan:** Goal : 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cope, Michele	6/16/18 - 7/6/18	#3 - Teacher	12	\$35.
Hollomon, Keisha	6/16/18 - 7/6/18	#19 - Teacher	12	\$35.
Little, Kelle	6/16/18 - 7/6/18	CO (Network PreK-12 NW & South) – ELA Coach	4	\$35.
Nicowski, Deborah	6/16/18 - 7/6/18	#41 – Data Coach	10	\$35.
Rodger, Tina	6/16/18 - 7/6/18	#3 - Teacher	4	\$35.
Rodriguez, Caleb	6/16/18 - 7/6/18	#9 - Teacher	8	\$35.
Vanegas, Yolexis	6/16/18 - 7/6/18	#35 - Teacher	12	\$35.

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Moniek Silas-Lee

**Spending:** \$11,165.  
**Funding:** Greater Rochester Health Foundation Grant for School #19  
**Budget Code:** 5152-G-11902-2010-0144  
**Description:** Proposal Development and Preparation  
**Justification:** As an indirect service to students, teachers will serve on a Whole Child Health Leadership Team to work with the Training and Coaching Center on a whole child health inventory, action planning and operationalizing action plan, and participating in a county-wide Learning Collaborative  
**Deliverable(s):** Implementation of action plan based on needs for the 2019/20 school year.  
**Schedule:** Monday – Friday 3:45 pm – 5:45 pm  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Cole, Kaitlyn	8/25/18 - 6/25/19	#19 - Counselor	29	\$35
Dingle, Shawnette	8/25/18 - 6/25/19	#19 - Teacher	29	\$35
Fragale, Emily	8/25/18 - 6/25/19	#19 - Teacher	29	\$35
Harding, Monique	8/25/18 - 6/25/19	#19 - Teacher	29	\$35
Hollomon, Keisha	8/25/18 - 6/25/19	#19 - Teacher	29	\$35
LaRue, Barbara	8/25/18 - 6/25/19	#19 - Teacher	29	\$35
Nenni, Taylor	8/25/18 - 6/25/19	#19 - Teacher	29	\$35
Nicpon, Anna	8/25/18 - 6/25/19	#19 - Teacher	29	\$35
Smith, Charlotte	8/25/18 - 6/25/19	#19 - Teacher	29	\$35
Smith, Elizabeth	8/25/18 - 6/25/19	#19 - Teacher	29	\$35
Tarnowski, Jeannette	8/25/18 - 6/25/19	#19 - Teacher	29	\$35

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner Elliott absent**

### **Resolution No. 2018-19: 190**

#### **By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Shirley Green  
**Principal/Director:** Clinton Bell



**Spending:** \$152,397  
**Funding:** 21<sup>st</sup> Century Grant  
**Budget Code:** 5124-G-12210-2110-0487  
**Description:** Expanded Learning Time  
**Justification:** As a direct service to students, teachers will provide academic and enrichment services during the extended part of the school day. The regular school day is 6.5 hours but will be extended to 7.5 hours. Students will receive academic interventions as needed based on data and enrichment activities.  
**Deliverable(s):** (none)  
**Schedule:** Monday – Friday, 9:00– 10:00 am & 3:30– 4:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Adam, Colleen	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Aponte, Anthony	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Barnwell, Tracey Denise	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Carlson, Catherine	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Chavez, Maria	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Felczak, Nicole	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Gaston, Rita J.	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Geedy, Jennifer	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Georger, Lindsey	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Grayson, Donna	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Hallam, Karin	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Hepburn, Charles	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Hesford, Katie	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Kaulder, Yolanda	9/05/18 – 6/25/19	WFA - Teacher	177	\$41.
Lahoda, Gabrielle	9/05/18 – 6/25/19	#5 – Teacher	177	\$41.
Lee, Adam	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Messore, Cristina	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Powell, Tanya	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Redding, Yasmin	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Small, Manoucheka	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.

**Division Chief:** Shirley Green  
**Principal/Director:** Clinton Bell  
**Spending:** \$79,827  
**Funding:** Expanded Learning Time Grant  
**Budget Code:** 5124-G-12210-2110-0413  
**Description:** Expanded Learning Time

**Justification:** As a direct service to students, teachers will provide academic and enrichment services to students during the extended part of the school day. Regular school day is 6.5 hours but will be extended to 7.5 hours. Students will receive academic interventions as needed based on data and enrichment activities.

**Deliverable(s):** (none)

**Schedule:** Monday – Friday, 9:00 – 10:00 am. & 3:30 – 4:30 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<b>Regularly Assigned</b>	<b>Total Hours</b>	<b>Pay Rate</b>
		<b>School/Department &amp; Position</b>		
Bates, Sarah	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Cerone Jeanne W.	9/05/18 – 6/25/19	#22- Teacher	177	\$41.
Garcia, Maria	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Georger, Stephen	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Hicks, Amanda	9/05/18 – 6/25/19	#22 - Teacher	177	\$41.
Jenerson, Elizabeth	9/05/18 – 6/25/19	CO (Spec Svc) - Teacher	177	\$41.
Milord, Marie	9/05/18 – 6/25/19	#22 - Teacher	177	\$41.
Pradia, Mona	9/05/18 – 6/25/19	#22 - Teacher	177	\$41.
Purdy, Judith	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Tuggles, Teddy	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.
Tyler, Colleen	9/05/18 – 6/25/19	#22 – Teacher	177	\$41.

**Division Chief:** Shirley Green

**Principal/Director:** John Gonzalez

**Spending:** \$121,688

**Funding:** NYS ELT Grant

**Budget Code:** 5124-G-12310-2110-0413

**Description:** Expanded Learning Time Elective Courses

**Justification:** As a direct service to students and as a component of our Expanded Learning School Day, teachers will be providing students at Francis Parker School 23 with a variety of engaging elective offerings during the longer school day. Electives will connect to school priorities and offer students non-traditional learning opportunities.

**Deliverable(s):** (none)

**Schedule:** 2:15 pm - 3:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<b>Regularly Assigned</b>	<b>Total Hours</b>	<b>Pay Rate</b>
		<b>School/Department &amp; Position</b>		
Barnes, Catherine	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Burton, Aprille	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Carlson, Danielle	9/05/18 - 6/25/19	#23 - Teacher	67	\$41.
Case, Seth	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Clayton, Lisa	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.

Dean, Joshua	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Ford, Jason	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Goldberg, Robin	9/05/18 - 6/25/19	#23 - Teacher	67	\$41.
Harris, Jill	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Howland, Sheila	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Kamauf, Jamie	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Klotz, Jamie	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Kunzer, Gregory	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
McInerney, Kimberly	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Menz, Robert	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Millet, Ashley	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Moulton, Steven	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Okafor, Ashley	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Polashenski, Anastasia	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Remillard, Bridgette	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Rothfuss, Jennifer	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Skye-Moore, Erin	9/05/18 - 6/25/19	#23 - Teacher	67	\$41.
Swick, Joanne	9/05/18 - 6/25/19	#23 - Teacher	135	\$41.
Vane, Lisa	9/05/18 - 6/25/19	#23 - Teacher	67	\$41.

**Division Chief:** Toyia Wilson

**Principal/Director:** David Passero

**Spending:** \$253,995

**Funding:** General Fund

**Budget Code:** 5124-A-13410-2110-4515

**Description:** More and Better Learning Time

**Justification:** As a direct service to students, teachers will provide at least 120 minutes of instruction weekly to students based on review of instructional data and analysis of identified academic needs. Teachers will provide differentiated learning opportunities beyond the traditional instructional day.

**Deliverable(s):** (none)

**Schedule:** Monday – Friday, 2:00 - 3:00 PM

**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Blanchard, Jennifer	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Bodyk, Tracy	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Burger, Linda	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Delorm-Ferrara, Chantal	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Devlin, Christine	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Donovan, Kristina	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.

Flint, Sarah	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Gaffney, Thomas	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Gallina, Angelo	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Galvan, Amanda	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Giehl, Eric	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Hook, Samantha	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
James, Keshia	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Jessup-Huynh, Carrie	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Jones, Willow	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Knaub, Denell	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Luconte, Kristin	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Moffat, Thomas	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Molisani, A. Paige	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Mros, Stephanie	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Musolino, Casandra	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Paris, Vincent	9/5/18 - 6/25/19	#34 - Teacher	177	\$41.
Patterson, Alisa	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Piccolo, Jennifer	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Pierce, Brigitte	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Presler, LeAnna	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Rivers, Kimberly	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Schutt, Karen	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Smith, Shauna	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Strickland, Rachael	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Tribunella, Lisa	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Vignare, Joel	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Vogt, Joseph	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Youngman, Samantha	9/5/18-6/25/19	#34 - Teacher	177	\$41.
Zito, Kerry	9/5/18-6/25/19	#34 - Teacher	177	\$41.

**Division Chief:** Toyia Wilson  
**Principal/Director:** Joseph Baldino  
**Spending:** \$72,570  
**Funding:** General Fund  
**Budget Code:** 5124-A-12910- 2110-4515  
**Description:** Expanded Learning Time  
**Justification:** As a direct service to students, the teachers will be teaching enrichment courses to students in the ASD program, GEM Program, and in grades 3-6. Courses will include sports, composition, film study, book club, math games, etc.  
**Deliverable(s):** (none)  
**Schedule:** Monday – Friday, 9:00 - 10:00 am or 3:30-4:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Burbridge, Anita	9/5/18 – 6/25/19	#29 – Teacher	177	\$41.
Burr, Mary	9/5/18 – 6/25/19	#29 – Social Worker	177	\$41.
Collatz-Krug, Susan	9/5/18 – 6/25/19	#29 – Teacher	177	\$41.
Dupree, Lianne	2/1/19 – 6/25/19	#29 – Teacher	88.5	\$41.
Ferris, Wendy	2/1/19 – 6/25/19	#29 – Teacher	88.5	\$41.
Haak, Kevin	9/5/18 – 6/25/19	#29 – Teacher	177	\$41.
Jordan, Diane	9/5/18 – 6/25/19	#29 – Teacher	177	\$41.
Lewis, Karen	9/5/18 – 6/25/19	#29 – Teacher	88.5	\$41.
Pettrone, Erica	9/5/18 – 6/25/19	#29 – Teacher	177	\$41.
Schmidt, Joey	9/5/18 – 6/25/19	#29 – Teacher	177	\$41.
Smith, Jaclyn	9/5/18 – 6/25/19	#29 – Teacher	177	\$41.
Tantillo, Samantha	9/5/18 – 6/25/19	#29 – Teacher	88.5	\$41.

**Division Chief:** Carmine Peluso  
**Principal/Director:** T'Hani Pantoja  
**Spending:** \$152,397  
**Funding:** ELT Grant  
**Budget Code:** 5124-G-14610-2110-0413  
**Description:** Expanded Learning  
**Justification:** As a direct service to students, teachers will provide students in grades K - 6 with extended learning opportunities in order to support Common Core Curriculum standards through our Extended Day Program.  
**Deliverable(s):** (none)  
**Schedule:** Monday – Friday 7:30 am -8:30 am  
**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bishop, Melody	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Broughton, Donna	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Conn, Gretchen	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
D'Ambrosio, Katherine	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Franciosa, Michael D.	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Hasler, Emily	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Hill, Lawrence	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Konecny-Perry, Georgina	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Lee Johnson, Elizabeth	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Lynch, Linda	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.

Mezzoprete, Caroline R	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Pellegrino, Mary V.	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Perkins, Tracey L.	9/5/18 – 6/25/19	#46 – Teacher	177	\$41.
Rhodes, Shaun	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Serour, Natalie	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Storin, Kristina	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Subach, James	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Sutherland, Nancy	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Toole, Terra	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Van Buskirk, Kimberly	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.
Weeks, Bridgett	9/5/18 – 6/25/19	#46 - Teacher	177	\$41.

**Division Chief:** Carmine Peluso

**Principal/Director:** T'Hani Pantoja

**Spending:** \$1,820

**Funding:** General Funds

**Budget Code:** 5152-A-14602-2070-0000

**Description:** Professional Development

**Justification:** As an indirect service to students, teachers will analyze school assessment data through the Problem of Practice framework in order to investigate causes of student achievement gaps through data examination to analyze trends. This will also provide an opportunity to plan how to address areas of need, and how to reassess the effectiveness of that intervention and plan instruction for the upcoming school year to increase student achievement.  
Course number: 22993, Name: School 46 Data Dive

**Deliverable(s):** (none)

**Schedule:** Tuesday, 9:00 - 11:00 am

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Besaw, Kathryn	8/28/18	#46 - Teacher	2	\$35.
Broughton, Donna	8/28/18	#46 - Teacher	2	\$35.
Conn, Gretchen	8/28/18	#46 - Teacher	2	\$35.
D'Ambrosio, Katherine	8/28/18	#46 - Teacher	2	\$35.
Dennis, Marianne	8/28/18	#46 - Teacher	2	\$35.
Erhardt, Patricia	8/28/18	#46 - Teacher	2	\$35.
Gillette, Martha	8/28/18	#46 - Teacher	2	\$35.
Guerrera, Amy	8/28/18	#46 - Teacher	2	\$35.
Hasler, Emily	8/28/18	#46 - Teacher	2	\$35.
Hill, Lawrence	8/28/18	#46 - Teacher	2	\$35.
Keim-Kohlstaedt, Linda	8/28/18	#46 - Teacher	2	\$35.
Konecny-Perry, Georgina	8/28/18	#46 - Teacher	2	\$35.
Lynch, Linda	8/28/18	#46 - Teacher	2	\$35.
Mezzoprete, Caroline R	8/28/18	#46 - Teacher	2	\$35.

Pellegrino, Mary V.	8/28/18	#46 - Teacher	2	\$35.
Perkins, Tracey L.	8/28/18	#46 - Teacher	2	\$35.
Quinn, Jennifer	8/28/18	#46 - Teacher	2	\$35.
Rhodes, Shaun	8/28/18	#46 - Teacher	2	\$35.
Robach, Lindsay	8/28/18	#46 - Teacher	2	\$35.
Speers-Holland, Brenda	8/28/18	#46 - Teacher	2	\$35.
Storrin, Kristina	8/28/18	#46 - Teacher	2	\$35.
Subach, James	8/28/18	#46 - Teacher	2	\$35.
Sutherland, Nancy	8/28/18	#46 - Teacher	2	\$35.
Toole, Terra	8/28/18	#46 - Teacher	2	\$35.
Van Buskirk, Kimberly	8/28/18	#46 - Teacher	2	\$35.
Weeks, Bridgett	8/28/18	#46 - Teacher	2	\$35.

**Division Chief:** Carmine Peluso  
**Principal/Director:** T'Hani Pantoja  
**Spending:** \$9,184  
**Funding:** A Funds  
**Budget Code:** 5124-A-14602-2110-0000  
**Description:** Expanded Learning  
**Justification:** As a direct service to students, teachers will provide students in grades K - 6 with extended learning opportunities in order to support Common Core Curriculum standards through our Extended Day Program.  
**Deliverable(s):** (none)  
**Schedule:** Monday – Friday 7:30 - 8:30 am  
**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<b>Regularly Assigned</b>	<u>Total Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Dennis, Marianne	9/5/18 – 11/30/18	#46 - Teacher	56	\$41.
Erhardt, Patricia	9/5/18 – 11/30/18	#46 - Teacher	56	\$41.
Furney, Alexandra	9/5/18 – 11/30/18	#46 - Teacher	56	\$41.
Widrick, Colleen	9/5/18 – 11/30/18	#46 - Teacher	56	\$41.

**Division Chief:** Shirley Green  
**Principal/Director:** Camaron Clyburn  
**Spending:** \$8,400  
**Funding:** Greater Rochester Health Foundation Grant for School #10  
**Budget Code:** 5152-G-11002-2010-0144  
**Description:** Proposal development and preparation  
**Justification:** As an indirect service to students by serving on a Whole Child Health Leadership Team to work on whole child health inventory, action planning, and participating in a county-wide Learning Collaborative.  
**Deliverable(s):** (none)  
**Schedule:** Mon – Fri, 3:45pm – 5:45pm  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Herkamp, Leigh	8/24/18 – 6/24/19	#10 - Teacher	60	\$35.
Irizarry, Mary	8/24/18 – 6/24/19	#10 - Teacher	60	\$35.
Lagonegro, Jennifer	8/24/18 – 6/24/19	#10 - Teacher	60	\$35.
Zawadzki, Wanda	8/24/18 – 6/24/19	#10 - Teacher	60	\$35.

**Division Chief:** Toyia Wilson  
**Principal/Director:** Richard Smith Jr.  
**Spending:** \$15,540  
**Funding:** Greater Rochester Health Foundation Grant for School #43  
**Budget Code:** 5152-G-14302-2010-0144  
**Description:** Program Facilitation  
**Justification:** Teachers will provide indirect service to students, by serving on a whole child health leadership team to work with the Training and Coaching Center and Aria Strategies on a whole child health inventory, action planning and operationalizing action plan, and participating in a county-wide Learning Collaborative  
**Schedule:** Monday – Friday, 2:30 - 5:30 pm  
**Strategic Plan:** Goal: 1, Objective: C

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bethea, Monique	8/24/18 - 6/26/19	#43 - Teacher	20	\$35.
Ewart, Katherine	8/24/18 - 6/26/19	#43 - Teacher	20	\$35.
Johnstone, Michele	8/24/18 - 6/26/19	#43 - Teacher	100	\$35.
Kenyon, Jeffery	8/24/18 - 6/26/19	#43 - Teacher	20	\$35.
Kornaker, Stephen	8/24/18 - 6/26/19	#43 - Teacher	80	\$35.
Lopez, Ericka	8/24/18 - 6/26/19	#43 - Teacher	20	\$35.
Robinson, Jacqueline	8/24/18 - 6/26/19	#43 - Teacher	20	\$35.
Stadt, Kara	8/24/18 - 6/26/19	#43 - Teacher	144	\$35.
Walters, Eric	8/24/18 - 6/26/19	#43 – Teacher	20	\$35.

**Division Chief:** Carmine Peluso  
**Principal/Director:** Larry Ellison/Carlos Cotto  
**Spending:** \$3,813  
**Funding:** Greater Rochester Health Foundation  
**Budget Code:** 5124-G-13302-2110-0144  
**Description:** After School Intramural/Recess Program  
**Justification:** As a direct service to students, teachers will offer before school exercise clubs to 100% of our student population, thus increasing safe and instructive places in our community for physical activities and the opportunity to align with the District's wellness policy.  
**Deliverable(s):** (None)  
**Schedule:** Monday, Wednesday, Friday 2:00pm – 3:30 pm  
**Strategic Plan:** Goal: 1 Objective: E



<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Leo, Daniel	9/29/18 – 6/14/19	#33 – Teacher	93	\$41.

**Division Chief:** Carmine Peluso  
**Principal/Director:** Larry Ellison/Carlos Cotto  
**Spending:** \$5,617  
**Funding:** Greater Rochester Health Foundation Grant for School 33  
**Budget Code:** 5124-G-13302-2110-0144  
**Description:** After School Intramural/Recess Program  
**Justification:** As a direct service to students, teachers will offer before school exercise clubs to 100% of our student population, thus increasing safe and instructive places in our community for physical activities and the opportunity to align with the District's wellness policy.  
**Deliverable(s):** (none)  
**Schedule:** Monday, Wednesday, Friday 2:00 pm – 3:30 pm  
**Strategic Plan:** Goal: 1 Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Falvo, James	9/19/18 – 6/14/19	#33 – Teacher	137	\$41.

**Division Chief:** Carmine Peluso  
**Principal/Director:** T'Hani Pantoja  
**Spending:** \$840  
**Funding:** Greater Rochester Health Foundation Grant  
**Budget Code:** 5152-G-14602-2010-0144  
**Description:** Professional Development  
**Justification:** As an indirect service to students teachers will participate in a GRHF sponsored Summer Institute: The Heart of Whole Child Health – Understanding from the Inside Out, which will engage them in understanding whole child and person health, and the process of building school environments that support whole child development.  
**Schedule:** 8:30-11:30am  
**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Conn, Gretchen	8/24/18	#46 - Teacher	3	\$35.
Franciosa, Michael	8/24/18	#46 - Teacher	3	\$35.
King, Ashley	8/24/18	#46 - Teacher	3	\$35.
Miller, Deborah	8/24/18	#46 - Teacher	3	\$35.
Robach, Lindsay	8/24/18	#46 - Teacher	3	\$35.
Quinn, Jennifer	8/24/18	#46 - Teacher	3	\$35.
Rothwell, Victoria	8/24/18	#46 - Teacher	3	\$35.

Storrin, Kristina                      8/24/18                      #46 - Teacher                      3                      \$35.

**Division Chief:** Carmine Peluso  
**Principal/Director:** T'Hani Pantoja  
**Spending:** \$8,400  
**Funding:** Greater Rochester Health Foundation Grant  
**Budget Code:** 5152-G-14602-2010-0144  
**Description:** Professional Development  
**Justification:** As an indirect service to students, teachers will serve on a whole child health leadership team to work with the Training and Coaching Center and Aria Strategies on a whole child health inventory, action planning and operationalizing action plan, and participating in a county-wide Learning Collaborative  
**Schedule:** Monday – Friday 3:30-4:30pm  
**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Conn, Gretchen	9/5/18 – 6/26/19	#46 - Teacher	80	\$35.
Franciosa, Michael	9/5/18 – 6/26/19	#46 - Teacher	80	\$35.
Robach, Lindsay	9/5/18 – 6/26/19	#46 - Teacher	80	\$35.

**Division Chief:** Carmine Peluso  
**Principal/Director:** T'Hani Pantoja  
**Spending:** \$14,514  
**Funding:** Greater Rochester Health Foundation Grant  
**Budget Code:** 5124-G-14602-2110-0144  
**Description:** Physical Education Enrichment Program  
**Justification:** As a direct service to students, teachers will provide students in grades K - 6 with health, wellness and physical activity instruction during our Extended Day Program.  
**Schedule:** Monday – Friday 7:30 – 8:30 am  
**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Gillette, Martha	9/5/18 – 6/26/19	#46 - Teacher	177	\$41.
Robach, Lindsay	9/5/18 – 6/26/19	#46 - Teacher	177	\$41.

**Division Chief:** Carmine Peluso  
**Principal/Director:** Eva Thomas  
**Spending:** \$14,000  
**Funding:** Greater Rochester Health Foundation Grant for School # 57  
**Budget Code:** 5152-G-15702-2010-0144  
**Description:** Proposal development and preparation

**Justification:** Teachers will provide indirect service to students, by serving on a whole child health leadership team to work with the Training and Coaching Center and Aria Strategies on a whole child health inventory, action planning and operationalizing action plan, and participating in a countywide Learning Collaborative.

**Schedule:** Monday – Friday, 2:30 – 4:30 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Behnke, Timothy	8/24/18 – 6/24/19	#57 - Teacher	40	\$35.
Boehm, Joette	8/24/18 – 6/24/19	#57 - Teacher	40	\$35.
Cox-Hiler, Jocelyn	8/24/18 – 6/24/19	#57 - Coach	40	\$35.
Ferreira, Sonia	8/24/18 – 6/24/19	#57 - Teacher	40	\$35.
Giamartino, Jennifer	8/24/18 – 6/24/19	#57 - Teacher	40	\$35.
Herford, Carol	8/24/18 – 6/24/19	#57 - Teacher	40	\$35.
McClary, Lisa	8/24/18 – 6/24/19	#57 - Social Worker	40	\$35.
Paradis, Katherine	8/24/18 – 6/24/19	#57 - Teacher	40	\$35.
Stewart, Nichole	8/24/18 – 6/24/19	#57 - Teacher	40	\$35.
Voigt, Peter	8/24/18 – 6/24/19	#57 - Teacher	40	\$35.

**Division Chief:** Shirley Green

**Principal/Director:** John Gonzalez

**Spending:** \$6,650

**Funding:** GRHF Healthy Futures Grant

**Budget Code:** 5152-G-12302-2010-0144

**Description:** Whole Body Health Leadership Team

**Justification:** This team will focus on creating coherence with our schools Social-Emotional student support system. The team will identify a year-long skills focus for each of the grade bands (K-2, 3-6). Their work will align with the FP23 SCEP goals using the Second Step Curriculum and Zones of Regulation as the basis for daily student activities.

**Deliverable(s):** (none)

**Schedule:** August 27- 31, 9:00 am-1:00 pm and September 5-11 from 3:00-7:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Carlson, Danielle	8/27/18 – 9/11/18	#23 - Teacher	20	\$35.
Clayton, Lisa	8/27/18 – 9/11/18	#23 - Teacher	20	\$35.
Dean, Joshua	8/27/18 – 9/11/18	#23 - Teacher	20	\$35.
Klotz, Jamie	8/27/18 – 9/11/18	#23 - Teacher	20	\$35.
McInerney, Kimberly	8/27/18 – 9/11/18	#23 - Teacher	45	\$35.
Strait, Kristen	8/27/18 – 9/11/18	#23 - Teacher	20	\$35.
Swick, Joanne	8/27/18 – 9/11/18	#23 - Teacher	45	\$35.

**Division Chief:** Shirley Green

**Principal/Director:** Principal/TBD – Kelly Bauman

**Spending:** \$29,028  
**Funding:** School Improvement Grant  
**Budget Code:** 5124-G-14410-2110-0867  
**Description:** Expanded Learning  
**Justification:** As a direct service to students, additional time has been added, to our school day facilitating the opportunity for staff, coupled with the YMCA to offer a variety of hands-on, engaging learning activities that build upon the school day.  
**Deliverable(s):** (None)  
**Schedule:** Monday – Friday, 1 hour between 9:00am – 4:30pm  
**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Anderson, Adra	9/5/18 – 6/25/19	#44 – Teacher	177	\$41.
Valerio, Shana	9/5/18 – 6/25/19	#44 – Teacher	177	\$41.
Middleton, Leslie	9/5/18 – 6/25/19	#44 – Teacher	177	\$41.
Taylor, Lieselle	9/5/18 – 6/25/19	#44 – Teacher	177	\$41.

**Division Chief:** Shirley Green  
**Principal/Director:** Principal/ TBD – Kelly Bauman  
**Spending:** \$7,257  
**Funding:** Extended Learning Time Grant  
**Budget Code:** 5124- G- 14410- 2110- 0413  
**Description:** Extended Learning Time Coordinator  
**Justification:** As a direct service to students, additional time has been added to our school day facilitating the opportunity for staff, coupled with the YMCA to offer a variety of hands-on, engaging learning activities that build upon the school day,  
**Deliverable(s):** (none)  
**Schedule:** Monday-Friday 1 hour between 9:00a.m. - 4:20p.m.  
**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Temple , Molly	9/5/18 - 6/25/19	# 44 - Teacher	177	\$41.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 191**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance

with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Shirley Green      \*Grant Monitor: Carlos Cotto  
**Principal/Director:** Vicki Gouveia  
**Spending:** \$1,968.  
**Funding:** Greater Rochester Health Foundation Grant  
**Budget Code:** 5124-G-11202-2110-0144  
**Description:** Program Facilitation  
**Justification:** As a direct service to students, the coach will work with scholars in grades 3-6 on physical activity and nutrition education related to the after school basketball clinic  
**Deliverable(s):** None  
**Schedule:** Tuesday & Thursday 2:15-3:15pm  
**Strategic Plan:** Goal:1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Martin, Patrick	9/5/18 – 6/25/19	#12 - Teacher	48	\$41.

**Division Chief:** Shirley Green      \*Grant Monitor: Carlos Cotto  
**Principal/Director:** Vicki Gouveia  
**Spending:** \$11,200.  
**Funding:** Greater Rochester Health Foundation Grant  
**Budget Code:** 5152-G-11202-2010-0144  
**Description:** Program Facilitation  
**Justification:** As an indirect service to students, the teachers will be serving on a whole child health leadership team to work with the Training and Coaching Center. They will strategize on a whole child health inventory, action planning and operationalizing action plan, and participate in a county-wide learning collaborative  
**Deliverable(s):** None  
**Schedule:** Wednesday 2:15 – 3:15 pm  
**Strategic Plan:** Goal:1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Balaban, Amy	9/5/18 – 6/26/19	#12 - Teacher	40	\$35.
Choi, Sylvia	9/5/18 – 6/26/19	#12 - Teacher	40	\$35.
Eckardt-Nevol, Lisa	9/5/18 – 6/26/19	#12 - Teacher	40	\$35.
Hrankowski, Tricia Lynn	9/5/18 – 6/26/19	#12 - Teacher	40	\$35.
Martin, Patrick	9/5/18 – 6/26/19	#12 - Teacher	40	\$35.

Matela, Anne M	9/5/18 – 6/26/19	#12 - Teacher	40	\$35.
Matias, Angelica	9/5/18 – 6/26/19	#12 - Teacher	40	\$35.
Torres-Hayes, Celi	9/5/18 – 6/26/19	#12 - Teacher	40	\$35.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 192**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Toyia Wilson

**Principal/Director:** Sheelarani Webster

**Spending:** \$2,100.

**Funding:** General Funds

**Budget Code:** 5132-A-15802-2110-1270

**Description:** CREW Planning

**Justification:** As an indirect service to students, teachers will be working on Expeditionary Learning structures not found in traditional high schools. CREW is one of the most important, CREW are teams of 16-18 students who meet with an adult leader every day to discuss academic, social, and behavioral issues, read and discuss literature, organize materials, work together on service projects, and build a strong school culture. The World of Inquiry (WOIS) CREW committee is establishing it for the 2018-19 school year and creating lesson plans/designs.

**Deliverable(s):** Daily lessons are created and shared by the Crew planning team through google docs.

**Schedule:** Monday – Friday 3:00 - 5:00 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>		<u>Hours</u>	<u>Pay Rate</u>
		<u>School/Department</u>	<u>&amp; Position</u>		
Bond, Robert	8/24/18 - 9/28/18	#58 - Teacher		10	\$35.
Drake, Laura	8/24/18 - 9/28/18	#58 - Teacher		10	\$35.
Fici, Alden	8/24/18 - 9/28/18	#58 - Teacher		10	\$35.
Jarosinski, Tyler	8/24/18 - 9/28/18	#58 - Teacher		10	\$35.
O'Connor, Rebecca	8/24/18 - 9/28/18	#58 - Teacher		10	\$35.

Porretta-Baker, Gina      8/24/18 - 9/28/18      #58 - Teacher      10      \$35.

**Division Chief:** Toyia Wilson

**Principal/Director:** Sheelarani Webster

**Spending:** \$350.

**Funding:** General Funds

**Budget Code:** 5132-A-15802-2110-1270

**Description:** Preparing Elementary Schedules

**Justification:** As an indirect service to students, the teacher will be planning and helping prepare elementary schedules with the Principal

**Deliverable(s):** None

**Schedule:** Monday - Friday 9:00 am – 1:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dickson, Ingrid	8/24/18 - 9/04/18	#58 - Teacher	10	\$35.

**Division Chief:** Toyia Wilson

**Principal/Director:** Sheelarani Webster

**Spending:** \$3,150.

**Funding:** General Funds

**Budget Code:** 5152-A-15802-2070-1270

**Description:** Professional Development - Expeditionary Learning Institute Training

**Justification:** As an indirect service to students, teachers will be receiving updated training for Expeditionary Learning with the School Designer and Instructional Coaches for World of Inquiry School Expeditionary Learning Institute.

True North Logic Information – Course Name: SCH58 Expeditionary Learning Curriculum Planning and Training; Course Number: 22967; Section Number: 33707

**Deliverable(s):** None

**Schedule:** Monday – Friday 9:00 am – 1:00 pm

**Strategic Plan:** Goal: 1; Objective E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aldinger, Jessica	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Austin, Janelle	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Blair, Mark	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Carlett, Megan	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Caveny, Elizabeth	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Dickson, Ingrid	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Dingwall, Karen	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Dixon, Marcella	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.

Eckler, Sheena	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Flanders, Jessica	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Fox, Andrew	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Graves, Gabrielle	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Johnson, Megan	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Martin, Amy	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
McCoy, Nicole	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Merritt, Beth	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Nickoloff, Leah	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Oliveiri, Sara	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Palo, Shonna	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Rawleigh, Stephanie	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Reddington, Meghan	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Ruderman, Tucker	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Schenk, Jamie	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Schultz, Emily	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Simmons, Kamaria	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Sookram, Stacey	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Sova, Timothy	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Spyra, Aaron	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Suhail, Jamila	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.
Wagner, Jennifer	8/24/18 - 9/28/18	#58 - Teacher	3	\$35.

**Division Chief:** Toyia Wilson

**Principal/Director:** Sheelarani Webster

**Spending:** \$1,050.

**Funding:** General Funds

**Budget Code:** 5132-A-15802-2110-1270

**Description:** Fundraising Committee

**Justification:** As an indirect service to students, teachers will be planning and setting up schedules for student fundraising during the 2018-19 school year.

**Deliverable(s):** None

**Schedule:** Monday – Friday 3:30 – 5:00 pm

**Strategic Plan:** Goal: 1; Objective E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Blair, Mark	8/24/18 - 9/30/18	#58 - Teacher	10	\$35.
Suhail, Jamila	8/24/18 - 9/30/18	#58 - Teacher	10	\$35.
Vona, Lynn	8/24/18 - 9/30/18	#58 - Teacher	10	\$35.

**Division Chief:** Toyia Wilson

**Principal/Director:** Sheelarani Webster

**Spending:** \$ 630.



**Funding:** General Funds  
**Budget Code:** 5152-A-15802-2070-1270  
**Description:** Professional Development  
**Justification:** As an indirect service to students, teachers will be getting K-2 skills training. This is mandatory curriculum training for teachers assigned to grades K-2 with the Expeditionary Learning School Designer to implement K-2 skills block.

True North Logic Information – Course Name: SCH58 K-2 EL Skills Block Training; Course Number 22967; Section Number: 33707

**Deliverable(s):** None  
**Schedule:** Monday – Friday 3:30 pm – 5:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Nickoloff, Leah	8/24/18 - 9/28/18	#58 - Teacher	6	\$35.
Rawleigh, Stephanie	8/24/18 - 9/28/18	#58 - Teacher	6	\$35.
Schenk, Jamie	8/24/18 - 9/28/18	#58 - Teacher	6	\$35.

**Division Chief:** Toyia Wilson  
**Principal/Director:** Sheelarani Webster  
**Spending:** \$ 615.  
**Funding:** General Funds  
**Budget Code:** 5132-A-15802-2110-1270  
**Description:** Meet the Teacher  
**Justification:** As a direct service to students, teachers will meet with each kindergarten student and their parents to provide an overview of the kindergarten program, establish a communication system between home and school and complete required paperwork for the onset of school. Teachers will also gather and share pertinent data for each student.  
**Deliverable(s):** None  
**Schedule:** Tuesday 10:00 am – 3:00 pm  
**Strategic Plan:** Goal: 1; Objective E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Johnson, Meghan	8/28/18	#58 - Teacher	5	\$41.
Reddington, Meghan	8/28/18	#58 - Teacher	5	\$41.
Schenk, Jamie	8/28/18	#58 - Teacher	5	\$41.

**Division Chief:** Toyia Wilson  
**Principal/Director:** Sheelarani Webster  
**Spending:** \$ 4,200.  
**Funding:** General Funds  
**Budget Code:** 5132-A-15802-2110-1270  
**Description:** Planning & Preparation

**Justification:** As an indirect service to students, teachers will be preparing the Professional Development Expeditionary Learning Work Plan and Summer Institute.

**Deliverable(s):** Professional Development will be provided to all WOIS staff based on the goals and activities of the SCEP and EL work plan.

**Schedule:** Monday - Friday 3:00 – 5:00 pm

**Strategic Plan:** Goal: 1; Objective A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Austin, Janelle	8/25/18 - 9/29/18	#58 - Teacher	15	\$35.
Bond, Robert	8/25/18 - 9/29/18	#58 - Teacher	15	\$35.
Flanders, Jessica	8/25/18 - 9/29/18	#58 - Teacher	15	\$35.
Graves, Gabrielle	8/25/18 - 9/29/18	#58 - Teacher	15	\$35.
Miller, Karen	8/25/18 - 9/29/18	#58 - Teacher	15	\$35.
O'Connor, Rebecca	8/25/18 - 9/29/18	#58 - Teacher	15	\$35.
Robertson, Kerry	8/25/18 - 9/29/18	#58 - Teacher	15	\$35.
Zeller, Lisa	8/25/18 - 9/29/18	#58 - Teacher	15	\$35.

**Division Chief:** Toyia Wilson

**Principal/Director:** Sheelarani Webster

**Spending:** \$2,205.

**Funding:** General Funds

**Budget Code:** 5152-A-15802-2070-1270

**Description:** Professional Development

**Justification:** As an indirect service to students, teachers will be provided Professional Development with the Expeditionary Learning school designer for WOIS Expeditionary Learning Institute.

True North Logic Information: Course Name: SCH58\_Expeditionary Learning Curriculum Planning and Training

**Deliverable(s):** None

**Schedule:** Monday - Friday 3:00 pm – 5:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Robertson, Kerry	8/24/18 - 9/28/18	#58 - Teacher	21	\$35.
Miller, Karen	8/24/18 - 9/28/18	#58 - Teacher	21	\$35.
Zeller, Lisa	8/24/18 - 9/28/18	#58 - Teacher	21	\$35.

**Division Chief:** Toyia Wilson

**Principal/Director:** Uma Mehta

**Spending:** \$16,800.

**Funding:** Smart Scholars Cohort 4 Grant

**Budget Code:** 5152-F-29105-2070-0592

**Description:** 2018-19 Instructional Planning

**Justification:** As an indirect service to students, Rochester Early College International High School Instructional Leadership Team will convene to plan for the 2018-19 school year's instructional priorities in order to align with school improvement priorities as articulated in the New York State (DTSDE) Diagnostic Tool for School District Effectiveness Review and Smart Scholars Cohort 4 Grant.

**Deliverable(s):** None

**Schedule:** Wednesday - Thursday, 7:30 am – 2:30 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Anderson, Denise	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Armstrong, Lauren	8/29/18 – 8/30/18	RECIHS - Counselor	12	\$35.
Arzanesh, Jamilya	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Bonnell, Deirdre	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Boress, Joshua	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Case, Steven	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Diener, Kathryn	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Durnion, Ellery	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Edwards, Jenifer	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Elliott, Thomas	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Englert, Lisa	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Fillion, Chantal	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Finewood, Deanne	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Frein Gianforti, Meghan	8/29/18 – 8/30/18	RECIHS - Counselor	12	\$35.
Geglia, John	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Hanselman, Duane	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Hardaway, Karen	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Hill, Ruth	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Holland, Richard	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Hopson, Ryan	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Johanson, Darlene	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Joseph, Quiana	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Kester, Nathan	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Koc, Rebecca	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Lanos, Marketa	8/29/18 – 8/30/18	RECIHS – Social Worker	12	\$35.
Lopez, Maria	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Maclaughlin, Marc	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Mcdonald, Stefan	8/29/18 – 8/30/18	RECIHS - Counselor	12	\$35.
Miller-Gross, Ebony	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.

Rodriguez, Caroline	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Rothbaum, Robert	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Sweeney, Michael	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Toates, Jason	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Vazquez, Lilly	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Via-Wolff, Judy	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Wade, Tara	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Wechsler, Suruba	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Weimer, Michael	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Wood, Melissa	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.
Zhu, Zhijuan	8/29/18 – 8/30/18	RECIHS - Teacher	12	\$35.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 193**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Carmine Peluso

**Principal/Director:** Wakili Moore

**Spending:** \$262,728.

**Funding:** Expanded Learning Time Grant

**Budget Code:** 5132-G-27910-2110-0413

**Description:** Expanded Learning Time

**Justification:** As a direct service to students, teachers will provide direct instruction on a daily basis until 9:17 am which is the end of the class period. They will focus on academic intervention/support and Regents preparatory through tutoring. They will emphasize on areas of weakness by developing individual student learning objectives and by focusing on building staff/student relationships and school culture through advisory.

**Deliverable(s):** None

**Schedule:** Monday – Friday 8:00 – 9:17 am

**Strategic Plan:** Goal:1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Bateman, Amy	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Bohnel, Douglas	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Brown, Daniel	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Burchell, David	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Cardilli, Brian	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Casey, Elizabeth	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Clancy, Yolanda	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Concepcion- Junious, Benjamin	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Dasilva, Leandro	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Doeman, Andre	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Hagenah, John	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Harper, Benjamin	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Hauer, Janet	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Hauser, Albert	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Hayden, Mary Ellen	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Higgins-Marshall, Michelle	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Jarzabek, David	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Jones, Matthew	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Krieger, Sandra	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Lane, Aaron	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Langford, George	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Lukens, James	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Macpherson, Deborah	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Miltsch, Tara	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Nanna, Bridget	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Natarelli, Julie	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Oyphanith, Chanthadeth	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Palo, John	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Pearson, Lindsey	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Perry, Alexander	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Robinson, John	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Sackett, David	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Simmons, Reginald	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Stiner, Brendan	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Taranko, Nicholas	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.
Tassey, Annette	9/5/18 – 6/25/19	LAFYM - Teacher	178	\$41.

**Division Chief:** Carmine Peluso  
**Principal/Director:** Wakili Moore  
**Spending:** \$25,420.

**Funding:** Expanded Learning Time Grant  
**Budget Code:** 5132-G-27910-2110-0413  
**Description:** Expanded Learning Time  
**Justification:** As a direct service to students, scholars in grades 7-12 will receive academic intervention in the core subject areas. They will utilize student specific Regents preparation classes, using data from the formative assessment. Students will prepare for the January /June regents exams by studying the specific, identified skills, and content tailored to their needs.

**Deliverable(s):** None

**Schedule:** Monday - Friday 3:30 – 5:30 pm  
 Saturday 8:00 am – 12:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bohnel, Douglas	2/4/19 - 6/25/19	LAFYM - Teacher	20	\$41.
Concepcion- Junious, Benjamin	9/29/18 - 6/15/19	LAFYM - Teacher	108	\$41.
Doeman, Andre	2/4/19 - 6/25/19	LAFYM - Teacher	20	\$41.
Harper, Benjamin	9/29/18 - 6/15/19	LAFYM - Teacher	108	\$41.
Lukens, James	2/4/19 - 6/25/19	LAFYM - Teacher	20	\$41.
Miltsch, Tara	9/29/18 - 6/15/19	LAFYM - Teacher	108	\$41.
Natarelli, Julie	9/29/18 - 6/15/19	LAFYM - Teacher	108	\$41.
Oyphanith, Chanthadeth	9/29/18 - 6/15/19	LAFYM - Teacher	108	\$41.
Palo, John	2/4/19 - 6/25/19	LAFYM - Teacher	20	\$41.

**Division Chief:** Carmine Peluso

**Principal/Director:** Mary Andrecolich-Diaz

**Spending:** \$6,153.

**Funding:** Refugee School Impact Grant

**Budget Code:** 5152-F-28305-2070-0498

**Description:** Curriculum Development

**Justification:** As an indirect service to students, administrators and teachers review current unit and lesson plans and create model unit and lesson plans to ensure alignment with language development and differentiation that is essential for newcomer refugee students

**Deliverable(s):** The unit and lesson plans will be shared with all RIA teachers by the first day of school via email to be used during the opening day professional development. All RIA teachers will be expected to share at least one lesson plan and one unit plan on the 1<sup>st</sup> day of school for peer and administrative review for constructive feedback. This cannot occur without the pre-work of establishing updated lesson plan and unit plan templates that are developed in a collaborative manner which is what this authorization will permit.

**Schedule:** Monday – Friday 3:30 – 6:30 pm

**Strategic Plan:** Goal: 2; Objective A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Andrecolich-Diaz, Mary	8/27/18 – 8/31/18	RIA - Principal	15	\$72.90
Grimes, Jennifer	8/27/18 – 8/31/18	RIA - Assistant Principal	15	\$40.97
Bates, Jessica	8/27/18 – 8/31/18	RIA-Teacher	10	\$35.
Bianchi, Tina	8/27/18 – 8/31/18	RIA-Teacher	10	\$35.
Boles, William	8/27/18 – 8/31/18	RIA-Teacher	10	\$35.
Consagra, Samuel	8/27/18 – 8/31/18	RIA-Teacher	15	\$35.
Flesch, Annie	8/27/18 – 8/31/18	RIA-Teacher	10	\$35.
Fulton, Kathryn	8/27/18 – 8/31/18	RIA-Teacher	10	\$35.
Greer, David	8/27/18 – 8/31/18	RIA-Teacher	10	\$35.
Kovac, Carolyn	8/27/18 – 8/31/18	RIA-Teacher	10	\$35.
Kim, Julie	8/27/18 – 8/31/18	RIA-Teacher	10	\$35.
Lucyshyn, Laura	8/27/18 – 8/31/18	RIA-Teacher	12	\$35.
Pelletier, Christina	8/27/18 – 8/31/18	RIA-Teacher	10	\$35.
Santillo, Brian	8/27/18 – 8/31/18	RIA-Teacher	10	\$35.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 194****By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Cecilia Golden  
**Principal/Director:** Kisha Morgan  
**Spending:** \$3,198.  
**Funding:** General Fund  
**Budget Code:** 5132-A-53008-2250-0000  
**Description:** Other Professional Work  
**Justification:** As a direct service to student, teacher will provide compensatory (tutoring) services per mediation agreement. Teacher will provide 2 hours per week after school on Monday and Wednesday.

**Deliverable(s):** (None)**Schedule:** Monday and Wednesday 4:00 pm – 5:00 pm**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hoyt, Shannon	9/5/18 – 6/25/19	CO (Spec. Ed) – Teacher	78	\$41.

**Seconded by Member of the Board Vice President Powell****Adopted 6-0 with Commissioner Elliott absent****Resolution No. 2018-19: 195****By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Cecilia G. Golden**Principal/Director:** Stephen LaMorte**Spending:** \$2,520.**Funding:** General Funds**Budget Code:** 5152-A-73616-2070-0000**Description:** Professional Development

**Justification:** As an indirect services to students, teachers will serve as facilitators for professional learning initiatives in the department of Social Studies. These initiatives are directly targeted toward increasing student achievement and include the following:

- Global History I Teaching and Learning Community Collegial Circle
- Global History II Teaching and Learning Community Collegial Circle
- American History Teaching and Learning Community Collegial Circle

**Deliverable(s):** (None)**Schedule:** Monday – Friday 4:00 pm – 8:00 pm; Saturday 8:00 am – 4:00 pm**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bartnick, Kristen	10/1/18 – 6/21/19	JCW CA – Teacher	24	\$35.



Oyphanith, Chanthadeth	10/1/18 – 6/21/19	LAFYM – Teacher	24	\$35.
Tillotson, James	10/1/18 – 6/21/19	SOTA – Teacher	24	\$35.

**Division Chief:** Cecilia G. Golden

**Principal/Director:** Sylvia Cooksey

**Spending:** \$14,700.

**Funding:** General Funds

**Budget Code:** 5152-A-75216-2070-0000

**Description:** Professional Development

**Justification:** As an indirect service to students, staff will review and unpack the new K-2 curriculum adopted for cross-district use for academic instruction.

**Deliverable(s):** (None)

**Schedule:** Monday – Friday 8:00 am – 4:00 pm (8/24/18 – 8/31/18); Monday – Friday (9/4/18 – 9/14/18) 4:00 pm – 8:00 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barrant, Maureen	8/24/18 – 9/14/18	CO (Curriculum Directors) – TOA	70	\$35.
Cordaro, Gina	8/24/18 – 9/14/18	CO (Curriculum Directors) – TOA	70	\$35.
Finch, Bruce	8/24/18 – 9/14/18	CO (Curriculum Directors) – TOA	70	\$35.
Montalvo, Yolanda	8/24/18 – 9/14/18	CO (Curriculum Directors) – TOA	70	\$35.
Sinclair, Mia	8/24/18 – 9/14/18	CO (Curriculum Directors) – TOA	70	\$35.
Wales, Bridgette	8/24/18 – 9/14/18	CO (Curriculum Directors) – TOA	70	\$35.

**Division Chief:** Cecilia G. Golden

**Principal/Director:** Sylvia Cooksey/Abel Perez

**Spending:** \$8,400.

**Funding:** General Funds

**Budget Code:** 5433-A-75216-2070-0000

**Description:** Professional Development

**Justification:** As an indirect service to students, the staff at the Bilingual Language and Literacy Academy will prepare and develop a plan for the opening of the new school year. Staff will engage in professional learning focused on curriculum planning and the use of the Understanding by Design (UBD) Backward Design lesson planning model. In addition, staff will be trained in how to use the Bridge curriculum, which is designed for Students with Interrupted / Inconsistent Formal Education (SIFE).

**Deliverable(s):** (None)

**Schedule:** Monday – Friday, 8:00 am – 4:00 pm

**Strategic Plan:** Goal: 1 Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bardanis, Abby	8/27/18 – 8/31/18	BLLA – Teacher	24	\$35.
Chona, Karen	8/27/18 – 8/31/18	# 9 – Teacher	24	\$35.
Danglis, Cassandra	8/27/18 – 8/31/18	BLLA – Teacher	24	\$35.
Garatea, Victor	8/27/18 – 8/31/18	BLLA – Teacher	24	\$35.
Harris, Jill E.	8/27/18 – 8/31/18	BLLA – Teacher	24	\$35.
Hines, James J.	8/27/18 – 8/31/18	BLLA – Teacher	24	\$35.
Junious-Concepcion, Shalunda	8/27/18 – 8/31/18	BLLA – Teacher	24	\$35.
Keitz, Kayla	8/27/18 – 8/31/18	BLLA – Teacher	24	\$35.
Sambolin, Iris	8/27/18 – 8/31/18	BLLA – Teacher	24	\$35.
Sorge, Samantha A.	8/27/18 – 8/31/18	BLLA – Teacher	24	\$35.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 196**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Raymond Giamartino

**Principal/Director:** Joseph Capezzuto/Enid De Jesus-Lopez

**Spending:** \$6,405

**Funding:** General Funds

**Budget Code:** 5132-A-55005-2805-0000

**Description:** Other Professional Work

**Justification:** Language Assessor will work an extra hour daily from September 5, 2018 through June 25, 2019 to coordinate, maintain and update language assessment and placement team required criteria in relation to and in compliance with CR-Part 154, providing indirect services to students.

**Deliverable(s):** none

**Schedule:** Monday – Friday 3:00pm – 4:00pm

**Strategic Plan:** Goal: 1 ; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Robles, Ivette	9/5/18 – 6/25/19	C.O.(Sch Oper) – Language Assessor Bilingual	183	\$35.

**Division Chief:** Raymond Giamartino

**Principal/Director:** Nancy Eichner

**Spending:** \$8,400

**Funding:** General Funds

**Budget Code:** 5132-A-51013-2060-0000

**Description:** Other Professional Work

**Justification:** Teachers will serve as Alternative Assessment Training Network specialists for the RCSD. They will work directly with teachers who have to administer the 2018-2019 New York State Alternative Assessments (NYSAA), now aligned to the Common Core Learning Standards. This NYS assessment is for students with severe cognitive needs who do not participate in other NYS Assessments. Teachers will attend State meetings regarding NYSAA and work directly with their colleagues on planning, training on administering NYSAA assessment tasks, and provide professional development on using the online testing system. Their work will ensure that the NYSAA will be appropriately administered to best capture student performance. This is an indirect service to students.

**Deliverable(s):** none

**Schedule:** Monday – Friday 5:00pm – 8:00pm Saturday 9:00am – 12:00noon

**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Nagar, Rebecca	9/5/18 – 6/21/19	#33 – Teacher	80	\$35.
Newell, Jennifer	9/5/18 – 6/21/19	#4 – Teacher	80	\$35.
Sacchitella, Pamela	9/5/18 – 6/21/19	CO(Spc.Svs) – TOA	80	\$35.

**Seconded by Member of the Board Vice President Powell**

**Adopted 6-0 with Commissioner Elliott absent**

## **TRANSPORTATION**

### **Resolution No. 2018-19: 197**

#### **By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2015-16: 412, adopted on December 17, 2015, the Board authorized the Superintendent to enter into an Agreement with Regional Transit Service Incorporated, 1372 East Main Street, Rochester, NY, to provide secondary school students with bus transportation, during the regular school year, to and from school and other programs that are held during and after classes, for the period September 1, 2016, or as soon thereafter as the Agreement is fully executed, through June 30, 2020, for a sum not to exceed \$10,924,000 in 1st year, \$11,197,100 in 2nd year, \$11,477,028 in 3rd year, \$11,763,954 in 4th year, for a grand total sum not to exceed Forty Five Million Three Hundred Sixty Two Thousand Eighty Two Dollars (\$45,362,082), funded by the Transportation Department; and

Whereas, the District wishes to amend the aforementioned Agreement to provide additional bus transportation services during the 2018-2019 school year, for an additional sum, with no other changes to the terms of the Agreement; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the aforementioned Agreement to provide additional bus transportation services during the 2018-2019 school year, for an additional sum not to exceed One Hundred Thirty Four Thousand Nine Hundred Thirty Six Dollars (\$134,936.00), funded by the Transportation Department, contingent upon the form and terms of the amended Agreement being approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner Elliott absent**

## EDUCATIONAL FACILITIES

### Resolution No. 2018-19: 198

#### By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2016-17:684, adopted on 4/27/17, the Board awarded the contract for Plumbing Work for Renovations to School No. 9 to Michael A. Ferrauilo Plumbing & Heating, Inc. as the lowest qualified bidder, for the total contract price of \$217,000; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	217,974	100
<b>M/WBE AWARD</b>	5,642	2.6
<b>LOCAL AWARD</b>		
RMSA	217,974	100
NYS		

Whereas, two Change Orders totaling \$974 have been processed by the Department of Educational Facilities, bringing the contract total to \$217,974; and

Whereas, all Plumbing Work is complete on the project and Michael A. Ferrauilo Plumbing & Heating, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$11,136.20 on the contract with Michael A. Ferrauilo Plumbing & Heating, Inc. for Plumbing Work for Renovations to School No. 9.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

### Resolution No. 2018-19: 199

#### By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2015-16:680, adopted on 4/28/16, the Board awarded the contract for General Construction Work for Renovations to Franklin Educational Campus to Massa Construction, Inc. as the lowest qualified bidder, for the total contract price of \$1,057,000; and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	1,296,954	100
<b>M/WBE AWARD</b>	231,268	17.8
<b>LOCAL AWARD</b>		
RMSA	1,296,954	100
NYS		

Whereas, five Change Orders totaling \$239,954 have been processed by the Department

of Educational Facilities, bringing the contract total to \$1,296,954; and

Whereas, all General Construction Work is complete on the project and Massa Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$83,228.30 on the contract with Massa Construction, Inc. for General Construction Work for Renovations to Franklin Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 200**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2015-16:616, adopted on 3/24/16, the Board awarded the contract for Mechanical Work for Renovations to School No. 10 to Leo J. Roth Corp. as the lowest qualified bidder, for the total contract price of \$83,500; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	87,374	100
M/WBE AWARD	7,528	8.6
LOCAL AWARD		
RMSA	87,374	100
NYS		

Whereas, one Change Order totaling \$3,874 has been processed by the Department of Educational Facilities, bringing the contract total to \$87,374; and

Whereas, all Mechanical Work is complete on the project and Leo J. Roth Corp. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,368.70 on the contract with Leo J. Roth Corp. for Mechanical Work for Renovations to School No. 10.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 201**

**By Member of the Board Commissioner Hallmark**

Whereas, the State Legislature enacted the City of Rochester and the Board of Education of the City School District of the City of Rochester School Facilities Modernization Program Act, Chapter 416 of the Laws of 2007 of the State of New York (“the Act”), in order to provide the City of Rochester (“City”) and the Rochester City School District (“District”) with increased flexibility to meet the needs the District’s school children by providing alternative financing mechanisms for the reconstruction of up to thirteen school buildings in the District up to a total cost of \$325,000,000 through Phase I of the Facilities Modernization Program (“FMP”); and

Whereas, the Act created the Rochester Joint Schools Construction Board (“RJSCB”); and designates the RJSCB as agent for the City, the District, or both; and

Whereas, in an effort to prevent a lapse in construction and allow for a seamless transition from Phase I to Phase II of the FMP and to strengthen oversight, transparency and accountability, the New York State Legislature amended the Act by enacting Chapter 533 of the Laws of 2014, thereby providing alternative financing mechanisms for the reconstruction of up to twenty-six projects for a total cost of \$435,000,000 for Phase II; and

Whereas, Chapter 533 of the Laws of 2014 requires that the Board of Education of the District approve and submit to the RJSCB a comprehensive draft plan recommending and outlining the projects for Phase II that it proposes to be undertaken pursuant to the Act (“Phase II Master Plan”); and

Whereas, by Resolution No. 2015-16: 630, adopted on March 24, 2016, the Board approved the Phase II Master Plan, which constitutes the listing of specific improvements at specified schools, and subject to: (a) its review and approval by the State Comptroller, (b) its review and approval by the New York State Education Department, and (c) the State Legislature’s granting of an exception to the single Maximum Cost Allowance allocation with a five year reset period, directed its implementation by the RJSCB; and

Whereas, pursuant to filing requirements of the New York State Education Department, the District is required to submit various documents, including a Board Resolution, confirming the specific location and timing that each school will utilize temporary swing space before ultimately returning to the renovated facility; and

Whereas, the details of the Phase I Master Plan specified that Abraham Lincoln School No. 22, would be temporarily housed in swing space at 950 Norton Street (aka Franklin Campus), and subsequently moved to a permanent facility located at 595 Upper Falls Boulevard (former home of Dag Hammarskjold School No. 6), upon completion of renovations to that facility, effective with the 2019-2020 school year; and

Whereas, the details of the Phase II Master Plan specified that School No. 54, would be

temporarily relocated to swing space at 1 Edgerton Park (aka Thomas Jefferson Campus), effective with the 2019-2020 school year, and return to 36 Otis Street upon completion of renovations to that facility; and

Whereas, the Board wishes to confirm its prior de facto decision concerning the relocation of School Nos. 22 and 54; therefore be it

Resolved, that the Board hereby authorizes and directs the aforementioned relocations; and be it further

Resolved, that the Board hereby authorizes and directs the submission of appropriate documents required by the State Education Department with respect to the relocation.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**



## **OTHER**

### **Resolution No. 2018-19: 202**

#### **By Member of the Board Commissioner Hallmark**

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with EL Education Inc., to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **EL Education Inc.**, 247 West 35th Street, Suite 800, New York, NY, to provide onsite coaching services focused on backwards planning design and instruction that is responsive to formative assessments embedded in module lessons, and building the capacity of teacher leaders with the goal to foster the full implementation of the EL Education school reform design at Roberto Clemente School No. 8, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Sixty Two Thousand Four Hundred Fifty Dollars (\$62,450.00), funded by the School Improvement Grant, through Roberto Clemente School No. 8 and the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

### **Resolution No. 2018-19: 203**

#### **By Member of the Board Commissioner Hallmark**

Whereas, Section 912 of the New York Education Law requires that every school district provide resident children attending a school other than public (“non-public school”) with health and welfare services and facilities made available to students attending public schools in the district; and

Whereas, under Education Law Section 912, such services may include those performed by a physician, physician assistant, dentist, dental hygienist, registered professional nurse, nurse practitioner, school psychologist, school social worker or school speech therapist, dental prophylaxis, vision and hearing screening examinations, the taking of medical histories and the

administration of health screening tests, the maintenance of cumulative health records and the administration of emergency care programs for ill or injured students; and nursing, speech therapy, vision, physician, psychological hearing and other medical services for the care of ill or injured students (“Required Services”); and

Whereas, by Resolution No. 2017-18: 76, adopted on July 27, 2017, the Board authorized the Superintendent to enter into Agreements with various suburban school districts, for Required Services pursuant to New York Education Law Section 912, for the 2017-2018 school year, for amounts to be determined; and

Whereas, during the 2017-2018 school year, the Rochester City School District (the “District”) provided Required Services to students residing in suburban school districts who attended non-public schools within the District, and has billed suburban school districts a total of Nine Hundred Thirty Six Thousand Seven Hundred Fifty Two Dollars (\$936,752.00) for the cost of Required Services provided to their respective students; and

Whereas, during the 2017-2018 school year, suburban school districts provided Required Services to students residing within the District who attended non-public schools within suburban school districts, and have billed the District a total of One Million Three Hundred Twenty Three Thousand Two Hundred Twenty Nine Dollars Fifty Seven Cents (\$1,323,229.57) for the cost of Required Services provided to these students; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to pay One Million Three Hundred Twenty Three Thousand Two Hundred Twenty Nine Dollars Fifty Seven Cents (\$1,323,229.57) to the following suburban school districts, for Required Services provided to students residing within the District, who attended non-public schools within a suburban school district, funded by the Department of Health Services:

Brighton Central School District	\$205,360.77
East Irondequoit Central School District	\$132,946.00
East Rochester Union Free School District	\$5,201.84
Gates Chili Central School District	\$99,266.64
Greece Central School District	\$670,845.86
Hilton Central School District	\$5,171.80
Penfield Central School District	\$114,682.53
Pittsford Central School District	\$48,234.86
Rush-Henrietta Central School District	\$9,170.56
Webster Central School District	\$19,957.51
West Irondequoit Central School District	\$12,391.20
Total	\$1,323,229.57

and be it further Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into Agreements with various suburban school districts, for Required Services pursuant to New York Education Law Section 912, for the 2018-2019 school year, for amounts to be determined, funded by the Department of Health Services, contingent upon budget appropriations and contingent upon the form and terms of the Agreements being approved by Counsel to the District.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 204**

**By Member of the Board Commissioner Hallmark**

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to provide physical education training and use of the Monroe Avenue facility for approximately 40-50 students in the New Beginnings Program, for the period September 5, 2018, or as soon thereafter as the Agreement is fully executed, through June 20, 2019, for a sum not to exceed Five Thousand Dollars (\$5,000.00), funded by the Educational Facilities Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: More effectively use space to control facilities' capital and leased costs.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 205**

**By Member of the Board Commissioner Hallmark**

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to provide physical education training and use of the 444 East Main Street facility for approximately 75 students in the Career Pathways to Peace program, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 28, 2019, for a sum not to exceed Nine Thousand Five Hundred Dollars (\$9,500.00), funded by the Department of Career Pathways and Integrated Learning, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Funchess**

**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 206**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the Title I Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Hillside Children's Center, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with Hillside Children's Center (Hillside Family of Agencies), 1183 Monroe Avenue, Rochester, NY, whereby the District shall pay Federal flow-through funds for an educational program which focuses on building vocational and work-related skills for future employment as well as tutoring and academic intervention services for approximately 85 District students attending the Andrew Trahey Campus School, and provide consultation services for approximately 65 school staff, with the goal to improve the delivery of instruction and better manage classroom behaviors, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through August 31, 2019, for a sum not to exceed One Hundred Eighty Two Thousand Two Hundred Forty Three Dollars (\$182,243.00), funded by the Title I Grant, through the Office of School Operations, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A, D

Justification: Implement the Common Core curriculum. Increase our focus on college and/or career.

**Seconded by Member of the Board Commissioner Funchess**

**Adopted 5-0 with Commissioner Hallmark abstaining due to familial relationship and Commissioner Elliott absent**

**Resolution No. 2018-19: 207**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Children's Center (Hillside Family of Agencies)**, 1183 Monroe Avenue, Rochester, NY, to provide Day Treatment Program services for students placed in a special class program consisting of six (6) students, one (1) teacher and one (1) teacher assistant or paraprofessional, using the integrated framework of the State Education Department and the Office of Mental Health, providing both mental health and educational services and maintaining

close communication between home and school, with the goal to increase students' ability to manage emotions, decrease suspensions and disruptions to their education, increase attendance and ultimately improve academic outcomes for approximately eighteen students in Grades K – 6 located at the John Marshall Campus, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Two Hundred Twenty Thousand Nine Hundred Nineteen Dollars (\$220,919.00), funded by the Department of Specialized Services, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Funchess**

**Adopted 5-0 with Commissioner Hallmark abstaining due to familial relationship and Commissioner Elliott absent**

**Resolution No. 2018-19: 208**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the My Brothers' Keeper Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with North Star Rites of Passage, LLC, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **North Star Rites of Passage, LLC**, 321 Woodbine Avenue, Rochester, NY, to provide training sessions, onsite at Nathaniel Rochester Community School No. 3 and Andrew J. Townson School No. 39, including parent liaison training and Strengthening the Black Family and Latino Family workshops, and offer an overview of the Effective Black Parenting Curriculum, which includes the Path to Pyramid of Success for Black Children, which details how parents Model and Teach: Love and Understanding; Self Discipline; Pride in Blackness; Good School Skills and Study Habits; provide knowledge of the Dr. DeGruy Relationship Model of intervention for staff and parents and as well as strategies for helping parents understand their power to facilitate change within the District; with the goal to achieve cultural awareness and ultimately to improve students' educational outcomes, for the period August 24, 2018, or as soon thereafter as the Agreement is fully executed, through August 31, 2018, for a sum not to exceed Twenty Eight Thousand Ninety Eight Dollars (\$28,098.00), funded by the My Brothers' Keeper Grant, through the Office of Youth Development, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Funchess**

**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 209**

**By Member of the Board**

Whereas, the District heretofore entered into an Agreement with National Ambulance & Oxygen Services, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **National Ambulance & Oxygen Services, Inc. (dba Rural Metro Medical Services)**, 811 West Avenue, Rochester, NY, to provide ambulance standby service for all home football games, including varsity, junior varsity, modified teams and Sectional games, for the period August 24, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Eighteen Thousand Dollars (\$18,000.00), funded by the Department of Health and Physical Education, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 210**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, Margaret Warner Graduate School of Education and Human Development, 500 Joseph C. Wilson Boulevard, Rochester, NY, to provide training and professional development onsite at Enrico Fermi School No. 17, for teachers, administrators and staff who work with English Language Learners (ELL), with the goal to build capacity for an effective instructional and social emotional safe environment for ELL's, for the period August 24, 2018, or as soon thereafter as the Agreement is fully executed, through August 31, 2018, for a sum not to exceed Two Thousand Six Hundred Dollars (\$2,600.00), funded by the Title III Grant, through the Office of Executive Director of ELL and Languages Other Than English, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 211**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the School Improvement Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Educational Testing Services, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Educational Testing Services**, 660 Rosedale Road, Princeton, NJ, to continue providing the Institute for Student Achievement (“ISA”), a research and evidence-based whole school reform model designed for school improvement, including professional development and technical assistance, customized implementation of the ISA model, ongoing alignment of coaching and professional development strategies with the District standards and school outcomes, support school leaders and teachers in efforts to achieve instructional personalization, with the goal to improve academic outcomes for the students at Integrated Arts & Technology High School, for the period August 24, 2018 through June 30, 2019, for a sum not to exceed Two Hundred Thousand Dollars (\$200,000.00), funded by the School Improvement Grant, through Integrated Arts & Technology High School, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A, F

Justification: Implement the Common Core curriculum. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 212**

**By Member of the Board**

Whereas, the NYS Education Law 8 NYCRR § 100.2(l)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student

disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally accepts the following decisions on the long-term suspension appeals indicated into record:

<u>Hearing File</u>	<u>Result</u>
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**Seconded by Member of the Board**

**Resolution No. 2018-19: 213**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Board does hereby amend the General Fund Budget for 2017-18 to \$733,939,718. This \$652,685 overall increase resulted from State Aid net increase of \$1,523,936 for Special Service Aid, Special Education Private and Public Cost Aid, Building Aid, and Alternative Residential Tuition. The District also had a net reduction in Local Revenue of -\$871,251, resulting from a combination of increases and decreases in Health Services, Curriculum Based Programs, Sale of Obsolete Equipment, Stop Loss Reimbursements, Legal Awards & Settlements, Prior Year Refunds, E-Rate, Investment Earnings, and RJSCB QSCB Subsidies and Capitalized Interest.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 214**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2017-18 to \$139,520,087. This \$5,600,601 adjustment includes an increase in State Source Grant of \$269,907, an increase in Federal Source Grants of \$5,240,694\$ and an increase in Other Local Sourced Grants of \$90,000.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 215**



**By Member of the Board Commissioner Hallmark**

Resolved, that the Board does hereby amend the School Food Service Fund Budget for 2017-18 to \$23,031,283. This \$1,014,337 adjustment is a decrease in meal reimbursement and meal count.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 216**

**By Member of the Board Commissioner Hallmark**

Resolved that the City School District Budget for the 2017-18 School Year be amended as follows: General Fund to \$751,439,403; Special Aid Grant Fund to \$139,520,087; School Food Service Fund to \$23,320,658; for a 2017-18 Budget total of \$914,280,148.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 217**

**By Member of the Board Commissioner Hallmark**

Whereas, the District heretofore entered into an Agreement with City of Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester**, 30 Church Street, Rochester, NY, for use of the 200 Avenue D Recreation Center for physical education of approximately 50 students of Abraham Lincoln School No. 22, for the period September 5, 2018, or as soon thereafter as the Agreement is fully executed, through June 25, 2019, for a sum not to exceed Six Thousand Seven Hundred Dollars (\$6,700.00), funded by the Department of Educational Facilities, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 218**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the following **Community Partners to Support Community Schools Initiative**, to serve as Site Coordinator and provide various services that support implementation of the District's Community Schools Initiative at selected participating schools, including working closely with the Principal to design, implement and evaluate the school's overall Community School program, conduct ongoing comprehensive needs assessment of families, students and the community, and link community resources to students and families through use of the school as a community hub, with the goal to create a positive impact by enhancing community and individual assets, meet critical human service needs, and promote long-term solutions, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed One Million Two Hundred Fifty Thousand Dollars (\$1,250,000.00), funded by the School Improvement Grant, School Innovation Fund Grant, 21st Century Learning Community Grant, Empire State After School Grant, Community Schools Grant, General Funds and/or other appropriate funding sources, renewable for up to three additional one-year terms at the Superintendent's discretion, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

1. Coordinated Care Services Inc.
2. Ibero-American Action League Inc.
3. The Center for Youth Services, Inc.
4. YMCA of Greater Rochester

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 219**

**By Member of the Board Commissioner Hallmark**

Whereas, the terms of the Persistently Struggling Schools Grant require certain services;  
and

Whereas, the District wishes to enter into an Agreement with M.K. Gandhi Institute for Nonviolence, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **M.K. Gandhi Institute for Nonviolence**, 929 South Plymouth Avenue,

Rochester, NY, to support the Help Zone at James Monroe High School and work with individual and/or groups of students to identify supports needed to problem solve and quickly reconnect students with their classroom and other scheduled activities, lead conflict resolution processes and student groups as well as respond to other needs that emerge to support students, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Forty Thousand Dollars (\$40,000.00), funded by the Persistently Struggling Schools Grant, through James Monroe High School and the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 220**

**By Member of the Board Commissioner Hallmark**

Whereas, as the result of an influx of students to the District who speak only Spanish, the District has a shortage of certified speech/language pathologists and consequently is unable to meet the needs of students on an ongoing basis; and

Whereas, Nazareth College offers a program for Bilingual Extension Certification for qualifying speech/language pathologists; and

Whereas, the District currently has three individuals who meet the qualifications and are interested in participating in the Bilingual Extension Certification program at Nazareth College. Participation would be in accordance with the District's Tuition Assistance Reimbursement Program with the cost of tuition paid by the District and fully funded by the Individuals with Disabilities Education Act Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to make payments to **Nazareth College**, 4245 East Avenue, Rochester, NY, for Nazareth College to provide the Bilingual Extension Certification program for the individuals, dates and the not-to-exceed sums as set forth below, funded by the Individuals with Disabilities Education Act Grant, through the Office of Specialized Services, contingent upon grant funding and budget appropriations and contingent upon the form and terms of Agreements for tuition reimbursement to the identified individuals being approved by Counsel to the District.

<u>Employee Name</u>	<u>Dates</u>	<u>Tuition</u>
DiMartino, Michelle	8/27/18 – 5/31/20	\$13,000.00
Ishman, Carmen	8/27/18 – 5/31/20	\$13,000.00
Lugo, Mary	8/27/18 – 12/31/18	\$4,000.00

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 221**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **The Community Place of Greater Rochester, Inc.**, 57 Central Park, Rochester, NY, to provide outreach services to youth in school, the students' homes and/or in the community neighborhood, provide immediate crisis intervention, counseling, mentoring and mediation services, and coordinate activities of the on-campus Student and Family Support Center with school improvement and expanded learning opportunities, with the goal to create a safe and supportive learning environment, foster linkages to community support services and improve academic outcomes for approximately 600 at risk students of Northeast and Northwest College Preparatory High Schools at Douglass Campus, for the period September 3, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Fifty Five Thousand Dollars (\$55,000.00), funded by the Department of Human Services Systems, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 222**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **State University of New York (SUNY) College at Brockport**, 350 New Campus Drive, Brockport, NY, to provide a Career and Technical Education program wherein twenty District students entering the 11th Grade will receive two-years of cosmetology training through the Rochester Educational Opportunity Center (REOC), located at 161 Chestnut Street, and conduct at least one college/career readiness workshop for District students, with the goal to prepare each student to obtain licensing and employment in the field of cosmetology, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2020, for a sum not to exceed One Hundred Forty One Thousand One Hundred Eighty Dollars (\$141,180.00), funded by the Office of Career Pathways & Integrated Learning,

contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 223**

**By Member of the Board Commissioner Hallmark**

Whereas, the District heretofore entered into an Agreement with EL Education Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **EL Education Inc.**, 247 West 35th Street, Suite 800, New York, NY, to provide onsite professional development and technical assistance for approximately eighty members of the school staff, registration for two staff members to attend the EL Education National Conference, and registration for one staff member to attend the EL Education Regional Leadership Cohort, with the goal to foster the full implementation of the EL Education school reform design at World of Inquiry School No. 58, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Twenty Seven Thousand Five Hundred Dollars (\$27,500.00), funded by the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 224**

**By Member of the Board Commissioner Hallmark**

Whereas, the District heretofore entered into an Agreement with YMCA of Greater Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **YMCA of Greater Rochester**, 444 East Main Street, Rochester, NY, to provide use of the Monroe Avenue facility for physical education training of approximately 40 students in the North STAR Program, for the period September 5, 2018, or as soon thereafter as the Agreement is fully executed, through June 14, 2019, for a sum not to exceed Three Thousand Three Hundred Thirty Dollars (\$3,330.00), funded by the Educational Facilities Department, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: More effectively use space to control facilities' capital and leased costs.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 225**

[Resolution withdrawn]

**Resolution No. 2018-19: 226**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **EL Education Inc.**, 247 West 35th Street, Suite 800, New York, NY, to provide onsite coaching and follow-up support for approximately 60 teachers, school leaders and District staff to foster the full implementation of the EL Education school reform design at Dr. Walter Cooper Academy School No. 10, for the period September 1, 2018, or as soon thereafter as the Agreement is fully executed, through June 30, 2019, for a sum not to exceed Sixty Two Thousand Dollars (\$62,000.00), funded by School Improvement Grant, through Dr. Walter Cooper Academy School No. 10 and the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Funchess**  
**Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 227**

[Resolution to name new school located at 279 West Ridge Road]

**Resolution No. 2018-19: 228**

**By Member of the Board Commissioner Funchess**

Whereas, representatives of the District and Rochester Teachers Association have met and reached a tentative agreement whereby each psychologist who has assumed additional duties as the result of a reduction in the number of Coordinating Administrator of Special Education (aka “CASE”) positions, shall receive an annual stipend of up to \$1,500.00, as written and set forth in the Memorandum of Agreement (the “Agreement”) on file with the Clerk of the Board; therefore be it

Resolved, that, pursuant to the provisions of Civil Service Law sections 201 and 204-a, the Board approves the Agreement to the extent required by law; and be it further

Resolved, that the Board hereby approves the expenditure of additional funds necessary to permit the implementation of the terms of the Agreement; and be it further

Resolved, that, contingent upon the form and terms of the Agreement having been approved by General Counsel to the District, the General Counsel is hereby authorized to execute the Agreement.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 229**

**Settlement of Personal Injury Claim**

**By Member of the Board Commissioner Funchess**

WHEREAS, on March 31, 2014, Eddie Lee Davis, served a Notice of Claim against the District, claiming that he sustained personal injuries as a result of a slip-and-fall incident that occurred on January 6, 2014, on a walkway behind Mary McLeod Bethune School No. 45; and

WHEREAS, Mr. Davis and his wife, Eleanor Davis, by and through their attorneys, David S. Stern, Esq., Elliott, Stern & Calabrese, LLP, commenced legal action against the District in New York State Supreme Court, County of Monroe, Index No. 2015-1699, on February 20, 2015, seeking damages for pain and suffering in connection with the incident; and

WHEREAS, the action was referred to mediation before Adrian J. Burke, Esq., Court Mediator for the New York State Unified Court System Seventh Judicial District, on July 26, 2018, and a proposed settlement was negotiated by the parties, subject to Board of Education approval and authorization; and

WHEREAS, it is the recommendation of the Superintendent and General Counsel that the action and the claims of Mr. and Mrs. Davis be settled as proposed; and

WHEREAS, pursuant to the District's general liability insurance policy, the District is obligated to pay a self-insured retention up to \$500,000 for settlement of claims; therefore be it

RESOLVED that, pursuant to Education Law § 2554, the Board hereby approves the proposed settlement of the claims in the total amount of \$30,000.00, and that, following receipt of a duly-executed general release, stipulation of discontinuance, Centers for Medicare & Medicaid Services ("CMS") final lien amount letter, attorney W9, vendor application, and claim voucher, the Board hereby authorizes and directs the Superintendent, through the Office of General Counsel, to implement said settlement by the issuance of settlement check(s) totaling \$30,000.00.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 230**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Poles Jr., Robert J.	Security Specialist	August 23, 2018

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**

**Resolution No. 2018-19: 231**

**By Member of the Board Commissioner LeBron**

Whereas, by Resolution No. 2016-17: 878, adopted on June 27, 2017, the Board appointed Petrina Johnson to the administrative tenure area *Director of Specialized Services (Bracket II)*, for a probationary period, *July 10, 2017- July 9, 2021*; now therefore be it

Resolved, that, upon the recommendation of the Superintendent, the aforementioned probationary term shall be discontinued effective September 22, 2018

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner Elliott absent**



**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth:</b> We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement:</b> We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service:</b> We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources:</b> We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems:</b> We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.