

**ROCHESTER CITY SCHOOL DISTRICT
HUMAN RESOURCES**

Resolution No. 2020-21: 85

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

	Name	Certification	Tenure Area	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 86

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

	Name	Certification	Tenure Area	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 87

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 88

By Member of the Board Commissioner Maloy.

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Waller, Emma	Business and Marketing	Business and Marketing	September 8, 2020 – September 7, 2024	\$49,640/yr.
Fagen, Lena	School Psychologist	Psychologist	September 8, 2020 – September 7, 2024	\$52,823/yr.
LaRock, Kristina	School Psychologist	Psychologist	September 8, 2020 – September 7, 2024	\$50,743/yr.
Estrella, Rosa	Spanish 7-12	Foreign Language	September 8, 2020 – September 7, 2024	\$47,791/yr.

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 89

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 90

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 91

By Member of the Board Commissioner Maloy.

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
McNair, Kellie	SDL	Executive Director of Accountability	Central Office	September 8, 2020 – September 7, 2023	\$115,000/yr.
Reyes, Elizabeth	SDA	Executive Director of Equity and Social Emotional	Central Office	August 12, 2020 – August 11, 2023	\$102,000/yr.

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 92

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 93

By Member of the Board Commissioner Maloy.

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
Flanders, Jessica	SBL	Community School Site Coordinator (School No. 58)	August 12, 2020	\$71,136/yr.

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 94

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

Name	Certification	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 95

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2020-21: 96

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date

Seconded by Member of the Board

Resolution No. 2020-21: 97

By Member of the Board Commissioner Powell.

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Bradley, Ann-Marie	School Secretary	Competitive	\$22.53/hr.	August 12, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 98**By Member of the Board Commissioner Powell.**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Sosa, Alberto	Bus Driver	December 30, 2020
Kennedy, Harry	Chief of Human Resources	December 13, 2020
Lynch, Linda	Elementary	December 9, 2020
Strong, Madeline	Office Clerk I – Bilingual	August 10, 2020
Powers, Lori	Paraprofessional	September 1, 2020
Van Aalst, Mary Jane	Paraprofessional	August 31, 2020
Shell, Cynthia	School Secretary	August 7, 2020
Shepard, Linda	Teaching Assistant	August 31, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.**Resolution No. 2020-21: 99****By Member of the Board Commissioner Powell.**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Nassimos, Angela	Art	August 30, 2020
Lamanna, Amber	Elementary	July 21, 2020
Pritchard, Brittany	Elementary	August 3, 2020
Alberti, Michele	Executive Director of School Innovation	August 31, 2020
Pelliccia, Joseph	Mathematics	July 31, 2020
Amiger, Shalena	Office Clerk III	August 10, 2020
Burke, Thomas	Paraprofessional	July 21, 2020
Butler, Cheryl	Paraprofessional	July 27, 2020
Surita, Arlene	Parent Liaison	August 4, 2020
Lovejoy, Rosa	School Secretary	August 8, 2020
Zukswert, Kristy	Science	August 1, 2020
Cutaia, Gerald	Senior Personnel Analyst	September 19, 2020
Foti, Jason	Social Studies	August 31, 2020
Andrascik, Hope	Special Education	July 20, 2020
Beyerlein, Barbara	Special Education	August 31, 2020
Casey, Laura	Special Education	August 29, 2020
Ciulla, Rick	Special Education	August 26, 2020
Goba, Fatima	Special Education	August 23, 2020

Grady, LaToya	Special Education	July 19, 2020
Hadler, Alison	Special Education	August 31, 2020
Peets, Tina	Special Education	July 31, 2020
Coutu, Carlee	Speech/Hearing Handicapped	August 16, 2020
Johnson, Phillip	Teaching Assistant	August 5, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 100

By Member of the Board Commissioner Powell.

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Gutierrez, Ramon	Custodial Assistant	August 12, 2020
King, Steven	School Sentry	August 12, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 6-1 with Commissioner Sheppard dissenting.

Resolution No. 2020-21: 101

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 102

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
(none)				

Seconded by Member of the Board

Resolution No. 2020-21: 103

By Member of the Board Commissioner Maloy.

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2019-20: 997	June 18, 2020	Amend to remove Brittany Pritchard's layoff and accept resignation.
Resolution No. 2020-21: 28	July 23, 2020	Amend to rescind probationary appointment granted to Lance Trott, effective September 8, 2020.

Seconded by Member of the Board Commissioner Adams. Adopted 6-0 with Commissioner Sheppard absent.

Resolution No. 2020-21: 104

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 105

By Member of the Board Commissioner Powell.

Resolved, that upon the recommendation of the Superintendent, the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) recalled from a preferred eligibility list, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Sabol, Ruthanna	ESOL	September 8, 2020
Benjamin, Megan	Mathematics	September 8, 2020
Charnock, Colleen	Mathematics	September 8, 2020

Burroughs, Da'Quan

Teaching Assistant

September 8, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 106

By Member of the Board Commissioner Powell.

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
DeCastro, Rosanna	Office Clerk III	Competitive	August 12, 2020

Seconded by Member of the Board Commissioner LeBron. Adopted 7-0.

Resolution No. 2020-21: 107

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2020-21: 108

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
-------------	------------------	-----------------------	-----------------------

Seconded by Member of the Board

Resolution No. 2020-21: 109

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

