

## EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

### Resolution No. 2018-19: 112

#### By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

#### Seconded by Member of the Board

### Resolution No. 2018-19: 113

#### By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

#### Seconded by Member of the Board

**Resolution No. 2018-19: 114**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2018-19: 115**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Perez, Maycanitza	School Administrator/Supervisor	Vice Principal	East – EPO	August 10, 2018 – August 9, 2022	\$90,000/yr.
Sadik, Michele	School District Leader-Anticipated 8/18	Vice Principal	East – EPO	August 10, 2018 – August 9, 2022	\$75,000/yr.

**Seconded by Member of the Board Vice President Powell  
Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 116**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Certification	Acting Assignment	Location	Effective Date	Salary
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(none)

**Seconded by Member of the Board**

**Resolution No. 2018-19: 117**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 118**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 119**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area or Job Title	Assigned School / Department	Date Leave Commences
Sadik, Michelle	English Language Learner	East – EPO	August 9, 2018

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 120**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

<b>Original Resolution</b>	<b>Resolution Date</b>	<b>Amendment</b>
Resolution No. 2018-19: 7	July 26, 2018	Change probationary period for Deon Rodgers to July 27, 2018 - July 26, 2022

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 121**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

<b>Name</b>	<b>Job Title</b>	<b>Effective Date</b>	<b>Salary</b>
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 122**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Perez, Maycanitza	Vice Principal	August 10, 2018
Sadik, Michele	Vice Principal	August 10, 2018

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner LeBron absent**

## **HUMAN CAPITAL INITIATIVES**

**Resolution No. 2018-19: 123**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Effective Date</b>
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 124**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with

respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Zachariah, Shahida	ESOL	ESOL	September 4, 2018 – September 3, 2022	\$49,117/yr.
Nourse, Erica	Health 7-12	Health	September 4, 2018 – September 3, 2022	\$57,529/yr.
Oliver, James	Health	Health	September 4, 2018 – September 3, 2022	\$49,117/yr.
Sammler, Anne	Health	Health	September 4, 2018 – September 3, 2022	\$53,334/yr.
Reaves, James	School Counselor	School Counselor	September 4, 2018 – September 3, 2022	\$58,267/yr.
Weil, Mary	School Counselor	School Counselor	September 4, 2018 – September 3, 2022	\$56,055/yr.
Knipfing, Andrew	School Social Worker	School Social Worker	September 4, 2018 – September 3, 2022	\$56,055/yr.
Talarico, Julia	School Social Worker	School Social Worker	September 4, 2018 – September 3, 2022	\$48,050/yr.
Costanza, Jennifer	Speech/Lang. Disabilities	Speech/Hearing Handicapped	September 4, 2018 – September 3, 2022	\$50,286/yr.
McNamara, Vanessa	SWD 1-6	Special Education	September 4, 2018 – September 3, 2022	\$53,334/yr.
Vanderzwan, Sheonaid	SWD 1-6	Special Education	September 4, 2018 – September 3, 2022	\$56,055/yr.
Gonzalez, Jarelis	Teaching Assistant	Teaching Assistant	September 4, 2018 – September 3, 2022	\$14.10/hr.
Malave, Amadalis	Teaching Assistant	Teaching Assistant	September 4, 2018 – September 3, 2022	\$14.34/hr.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner LeBron absent**

### **Resolution No. 2018-19: 125**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Miller, James	Health 7-12	Health	.9	September 4, 2018	\$45,257/yr.
Pitts, Stephanie	Physical Educ.	Physical Educ.	.7	September 4, 2018	\$34,381/yr.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 126**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2018-19: 127**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Wade, Tara	SDL	Bracket III (Assistant Principal)	Wilson Commencement	August 9, 2018 – August 8, 2022	\$78,000/yr.
LaDue, Steven	SBL	Bracket IV (CASE)	Specialized Services	August 9, 2018 – August 8, 2022	\$72,176/yr.
Rowe, Joanne	SDL	Bracket IV (CASE)	Specialized Services	August 9, 2018 – August 8, 2022	\$80,652/yr.
Karcher, Shannon	SDL	Director of Alternative Program	North STAR	August 27, 2018 – August 28, 2022	\$92,000/yr.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 5-1 with President White dissenting and Commissioner LeBron absent**

**Resolution No. 2018-19: 128**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name		Certification	Tenure Area	Duration	Salary
(none)					

**Seconded by Member of the Board**



**Resolution No. 2018-19: 129**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

	<b>Name</b>	<b>Certification</b>	<b>Job Title</b>	<b>Effective Date</b>	<b>Salary</b>
(none)					

**Seconded by Member of the Board**

**Resolution No. 2018-19: 130**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

	<b>Name</b>	<b>Certification</b>	<b>Effective Date</b>	<b>Salary</b>
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 131**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

	<b>Name</b>	<b>Certification</b>	<b>Interim Assignment</b>	<b>Location</b>	<b>Effective Date</b>	<b>Salary</b>
(none)						

**Seconded by Member of the Board**

**Resolution No. 2018-19: 132****By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
Olin, Kelly	Assistant Custodian Engineer	\$28.54/hr.	July 29, 2018

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 133****By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Burchard, Omayra	Assistant Cook	Non-Competitive	\$13.78/hr.	August 26, 2018
Crawford, Alan	Bus Driver	Non-Competitive	\$16.49/hr.	September 5, 2018
Rogers, Mark	Custodial Assistant	Non-Competitive	\$13.38/hr.	July 22, 2018
Basham, Christine	Cook Manger	Competitive	\$15.22/hr.	August 12, 2018
Ojeda, Dialima	Cook Manager	Competitive	\$16.63/hr.	August 26, 2018
Ovington, Shawn	Cook Manager	Competitive	\$15.69/hr.	August 26, 2018
Torres Velez, Jacqueline	Cook Manager	Competitive	\$15.22/hr.	August 26, 2018
Keels, Corine	Food Service Helper	Labor	\$14.53/hr.	August 26, 2018
Ortiz Santiago, Cristina	Food Service Helper	Labor	\$11.10/hr.	August 26, 2018
Blasdel, Nathaniel	Paraprofessional	Non-Competitive	\$11.10/hr.	September 4, 2018
Chatman, Kiwanne	Paraprofessional	Non-Competitive	\$11.10/hr.	September 4, 2018
Munoz, Tatianna	Paraprofessional	Non-Competitive	\$11.10/hr.	September 4, 2018
Rivera Felix, Dianne	Paraprofessional	Non-Competitive	\$11.10/hr.	September 4, 2018
Smith, Candace E.	Paraprofessional	Non-Competitive	\$11.10/hr.	September 4, 2018
Verdejo, Haydee	Paraprofessional	Non-Competitive	\$11.10/hr.	September 4, 2018
Fontanez, Angel	Porter	Labor	\$12.11/hr.	August 24, 2018
Morales, Beatriz	Porter	Labor	\$12.11/hr.	August 26, 2018

Pacheco, Tyler	Porter	Labor	\$12.86/hr.	August 26, 2018
Pimentel, Kenny	Porter	Labor	\$12.86/hr.	August 26, 2018
Casarez, Moises	Senior Automotive Mechanic	Non-Competitive	\$21.20/hr.	August 24, 2018
Wilson, Jerard	Truck Driver, Class 5	Non-Competitive	\$15.48/hr.	August 26, 2018

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 134**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Sabatini, Helen	Cook Manager	August 31, 2018
Tschanz, Carol	Teaching Assistant	September 28, 2018

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 135**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Pollack, Jill	Bracket IV (CASE)	September 3, 2018
Gerhardt, Andrea	Coordinator of Occupational and Physical Therapy	August 16, 2018
Kaufman, Christopher	Custodial Assistant	August 3, 2018
Hallett, Alyson	Elementary	August 8, 2018
Tran, Karen	Elementary	August 3, 2018
O'Connor, Anna	ESOL	August 7, 2018
Adames, Wanda	Office Clerk III Bilingual	August 18, 2018
Padilla, Antonia	Paraprofessional	August 6, 2018
Perez, Angel	Porter	August 2, 2018
Rybacki, Amy	School Psychologist	September 8, 2018

Saltares, Ruben	School Sentry I Bilingual	August 2, 2018
Barinas, Pedro	Science	June 27, 2018
DeRycke, Paul	Science	August 3, 2018
Weber, Jessica	Science	September 1, 2018
Green, Charles	Social Studies	June 30, 2018
Kantor, Hope	Special Education	August 31, 2018
Russo, Nicholas	Special Education	August 31, 2018
Huntoon, Gina	Teaching Assistant	August 15, 2018
Phillips, Yamaris	Teaching Assistant	August 6, 2018

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 136**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Maldonado, Carmen	Bus Attendant	July 30, 2018

**Seconded by Member of the Board Vice President Powell**  
**Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 137**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Assigned School / Department</b>	<b>Period</b>	<b>Article or Contract Section</b>
Ibrahim, Siraji	Custodial Assistant	School No. 2	August 06, 2018 – September 07, 2018	Article 18 Section 4
Santiago Vitalis, Jennifer	Paraprofessional Special Ed Bilingual	School No. 9	September 04, 2018 – June 26, 2019	Section #23R.

Schunk, Christine	Speech/Hearing Handicapped	School No. 5	September 04, 2018 – June 26, 2019	Section #42 6.a.
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**Seconded by Member of the Board Vice President Powell  
Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 138**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Assigned School / Department	Period	Article or Contract Section
(none)				

**Seconded by Member of the Board**

**Resolution No. 2018-19: 139**

**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2018-19: 921	June 28, 2018	Amend to change the tenure area of the probationary appointment granted to Grace Muir from Elementary to Special Education, effective September 4, 2018.
Resolution No. 2018-19: 921	June 28, 2018	Amend to change the tenure area of the probationary appointment granted to Tracy Forgione from Literacy to Elementary, effective September 4, 2018.

**Seconded by Member of the Board Vice President Powell  
Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 140**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s)** and/or **administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 141**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
(none)		

**Seconded by Member of the Board**

**Resolution No. 2018-19: 142**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2018-19: 143**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

Seconded by Member of the Board

**Resolution No. 2018-19: 144**

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

**Resolution No. 2018-19: 145**

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

## AUTHORIZATION OF ADDITIONAL PAY

**Resolution No. 2018-19: 146**

**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Rodney Moore  
**Spending:** \$5,737.  
**Funding:** School Improvement Grant  
**Budget Code:** 5132-F-10302-2040-0861  
**Description:** Summer Learning for Students  
**Justification:** Amendment of Resolution No. 2017-18: 0943, adopted on June 28, 2018, page 43 and 44, to correct the total number of hours. As a direct service to students, teachers will provide accelerated instruction to 3rd, 4th, and 7th grade students to expose them to major math and science standards in order to prepare them to take accelerated courses in math and science in the 2018-19 school year and beyond.  
**Deliverable(s):** (none)  
**Schedule:** Monday - Thursday 9:00 am - 1:00 pm  
**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Henry, Michael	7/9/18 – 8/10/18	#3 – Expanded Learning Resource Coordinator	59 hrs.	\$45.10/hr.
Moore, Stephanie	7/9/18 – 8/10/18	#3 – Assistant Principal	58 hrs.	\$53.05/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Laurel Avery DeToy  
**Spending:** \$1,272.  
**Funding:** General Funds  
**Budget Code:** 5132-A-77016-2805-0000  
**Description:** Other Professional Work



**Justification:** As a direct service to students, teacher will create schedules and update student records per state requirements.  
**Deliverable(s):** (none)  
**Schedule:** Monday – Friday 8:30 am – 2:30 pm  
**Strategic Plan:** Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burchell, Allison	7/2/18 – 8/31/18	#8 - Teacher	30 hrs.	\$42.41/hr.

**Seconded by Member of the Board Vice President Powell**  
**Adopted 5-1 with Commissioner Elliott dissenting and Commissioner LeBron absent**

## **OTHER**

### **Resolution No. 2018-19: 147**

#### **By Member of the Board Vice President Powell**

Whereas, in September 2012 the Commissioner of Education of the State of New York ("Commissioner") identified the Rochester City School District ("District") as a Focus District; and

Whereas, because the District has over the last several years experienced significant academic issues, the Commissioner, by letter dated July 10, 2018, appointed Dr. Jaime Aquino as a Distinguished Educator for the District in accordance with Education Law §§211-b and 211-c, and §§100.16 and 100.17 of the Regulations of the Commissioner of Education; and

Whereas, consistent with the requirements of the Commissioner's Regulations, the District is required to pay the Distinguished Educator a consulting fee at an hourly rate established by the Commissioner, plus reimbursement for reasonable and necessary expenses incurred by the Distinguished Educator in the performance of official duties, including the cost of certain liability insurance coverages; and

Whereas, the District wishes to enter into an Agreement with Dr. Jaime Aquino, as directed by the Commissioner; therefore be it

Resolved, that the President of the Board of Education, be, and hereby is, authorized to enter into an Agreement with **Dr. Jaime R. Aquino**, 34-35 79<sup>th</sup> Street, Jackson Heights, NY, to provide Distinguished Educator consultant services and perform various duties and responsibilities associated with the Distinguished Educator role, including other assignments as prescribed by the Commissioner, for the period August 20, 2018 through August 19, 2019, for an hourly rate not to exceed One Hundred Fifty Dollars Seventy Cents (\$150.70), plus reimbursement for reasonable and necessary expenses, funded by the Board of Education and/or other appropriate funding source, contingent upon the form and terms of the Agreement being approved by General Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner Funchess**

**Adopted 6-0 with Commissioner LeBron absent**

**Resolution No. 2018-19: 148**

**By Member of the Board Vice President Powell**

Whereas, the NYS Education Law 8 NYCRR § 100.2(1)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally accepts the following decisions on the long-term suspension appeals indicated into record:

**Hearing File**

**Result**

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The Suspension Appeal was partially upheld. The student was deemed guilty of the charges, but the penalty has been amended so that 9 days have been expunged from the student’s cumulative record and the suspension term shortened. The student may return to school on September 5, 2018.

**Seconded by Member of the Board Commissioner Funchess**

**Adopted 6-0 with Commissioner LeBron**

**Resolution No. 2018-19: 149**

**By Member of the Board Commissioner Elliott**

Resolved, that upon the recommendation of the Superintendent of Schools, the resignation for retirement purposes of Brenda Pacheco, effective September 17, 2018, pursuant to the terms of an Agreement previously executed by Ms. Pacheco and annexed to this Resolution, which the District's General Counsel is hereby authorized and directed to execute on behalf of the District, is hereby accepted and may not be revoked.

**Seconded by Member of the Board Commissioner Funchess  
Adopted 6-0 with Commissioner LeBron absent**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth:</b> We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement:</b> We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service:</b> We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources:</b> We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems:</b> We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.