

ROCHESTER CITY SCHOOL DISTRICT HUMAN RESOURCES

Resolution No. 2020-21: 110

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

| | Name | Certification | Tenure Area | Effective Date |
|--------|------|---------------|-------------|----------------|
| (none) | | | | |

Seconded by Member of the Board

Resolution No. 2020-21: 111

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, subject to the condition that they each receive an APPR Rating that makes them eligible for tenure under New York Education Law 3012, after all appeals are exhausted; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

| | Name | Certification | Tenure Area | Effective Date |
|--------|------|---------------|-------------|----------------|
| (none) | | | | |

Seconded by Member of the Board

Resolution No. 2020-21: 112

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, is (are) having his/her **probationary period extended**, effective on the date indicated below under State Law and by the Board; and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

| Name | Certification | Tenure Area | Effective Date |
|--------|---------------|-------------|----------------|
| (none) | | | |

Seconded by Member of the Board

Resolution No. 2020-21: 113

By Member of the Board Vice President Elliott.

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

| Name | Certification | Tenure Area | Probationary Period | Salary |
|-----------------------|---------------|-------------|--|--------------|
| Behar Calzado, Daniel | Music | Music | September 8, 2020 – September 7, 2024 | \$50,743/yr. |

Seconded by Member of the Board Commissioner Powell. Adopted 4-1 with Commissioner LeBron dissenting and Commissioners Maloy and Sheppard absent.

Resolution No. 2020-21: 114

By Member of the Board Vice President Elliott.

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

| Name | Certification | Tenure Area | FTE | Effective Date | Salary |
|-----------------|-----------------|-------------|-----|----------------------|--------------|
| Bussani, Gianni | Industrial Arts | Technology | .6 | September 8, 2020 | \$34,746/yr. |

Seconded by Member of the Board Commissioner Powell. Adopted 4-1 with Commissioner LeBron dissenting and Commissioners Maloy and Sheppard absent.

Resolution No. 2020-21: 115

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

| Name | Certification | Tenure Area | FTE | Effective Date | Salary |
|--------|---------------|-------------|-----|----------------|--------|
| (none) | | | | | |

Seconded by Member of the Board

Resolution No. 2020-21: 116

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

| Name | Certification | Tenure Area | Assignment | Probationary Period | Salary |
|--------|---------------|-------------|------------|---------------------|--------|
| (none) | | | | | |

Seconded by Member of the Board

Resolution No. 2020-21: 117

By Member of the Board Vice President Elliott.

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

| Name | Certification | Tenure Area | Duration | Salary |
|--------------|---------------|---------------------|-------------------------------------|--------------|
| Arena, Frank | Masonry | Construction Trades | September 8, 2020- June 30, 2021 | \$60,196/yr. |

Seconded by Member of the Board Commissioner Powell. Adopted 4-1 with Commissioner LeBron dissenting and Commissioners Maloy and Sheppard absent.

Resolution No. 2020-21: 118

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

| Name | Certification | Job Title | Effective Date | Salary |
|--------|---------------|-----------|----------------|--------|
| (none) | | | | |

Seconded by Member of the Board

Resolution No. 2020-21: 119

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing job title of Home Hospital Teacher.**

| Name | Certification | Effective Date | Salary |
|--------|---------------|----------------|--------|
| (none) | | | |

Seconded by Member of the Board

Resolution No. 2020-21: 120

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “interim” position** shown, at the salary and effective date stated.

| Name | Certification | Interim Assignment | Location | Effective Date | Salary |
|--------|---------------|--------------------|----------|----------------|--------|
| (none) | | | | | |

Seconded by Member of the Board

Resolution No. 2020-21: 121

By Member of the Board Commissioner Powell.

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service titles**, with the salary and effective dates noted.

| Name | Job Title | Salary | Effective Date |
|------------------|----------------------------------|---------------|-----------------------|
| Miller, Glendine | Director of Financial Management | \$108,093/yr. | August 28, 2020 |
| Gregg, Mary | Occupational Therapist | \$47.01/hr. | September 8, 2020 |
| Chapman, Tara | Occupational Therapist Assistant | \$24.63/hr. | September 8, 2020 |
| Chaffee, Nichole | Physical Therapist | \$47.01/hr. | September 8, 2020 |

Seconded by Member of the Board Vice President Elliott. Adopted 4-1 with Commissioner LeBron dissenting and Commissioners Maloy and Sheppard absent.

Resolution No. 2020-21: 122

By Member of the Board Commissioner Powell.

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

| Name | Job Title | Classification | Salary | Effective Date |
|---------------------|------------------|-----------------------|---------------|-----------------------|
| Benitez, Carmen | Cleaner – P/T | Non-competitive | \$12.50/hr. | August 19, 2020 |
| Cunningham, Saretha | Office Clerk II | Competitive | \$25.68/hr. | August 31, 2020 |

Seconded by Member of the Board Vice President Elliott. Adopted 4-1 with Vice President dissenting and Commissioners Maloy and Sheppard absent.

Resolution No. 2020-21: 123

By Member of the Board Commissioner Powell.

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

| Name | Tenure Area or Job Title | Effective Date |
|---------------------|---------------------------------|-----------------------|
| Browne, Judy | Office Clerk II | August 30, 2020 |
| Osborne-Bell, Doris | Paraprofessional | November 16, 2020 |

Seconded by Member of the Board Vice President Elliott. Adopted 4-1 with Commissioner LeBron dissenting and Commissioners Maloy and Sheppard absent.

Resolution No. 2020-21: 124

By Member of the Board Commissioner Powell.

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

| Name | Tenure Area or Job Title | Effective Date |
|------------------|-----------------------------------|-----------------------|
| Hepburn, Corey | Community School Site Coordinator | August 28, 2020 |
| Keitz, Kayla | ESOL | August 9, 2020 |
| Belcer, Emily | Family & Consumer Science | August 10, 2020 |
| Hughes, Jamal | Guidance | August 14, 2020 |
| Perez, Ademís | Language Assessor Assistant | August 15, 2020 |
| Rotoli, Amanda | Psychologist | August 14, 2020 |
| Rodas, Eden | Special Education | August 31, 2020 |
| Youmas, Roger | Social Worker | August 10, 2020 |
| Arslancil, Seyda | Special Education | August 10, 2020 |
| Cole, Kaitlyn | Special Education | August 10, 2020 |
| Skiba, Jennifer | Special Education | August 30, 2020 |
| Rivera, Evelyn | Teaching Assistant | August 31, 2020 |

Seconded by Member of the Board Vice President Elliott. Adopted 4-1 with Commissioner LeBron dissenting and Commissioners Maloy and Sheppard absent.

Resolution No. 2020-21: 125

By Member of the Board Commissioner Powell.

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

| Name | Tenure Area or Job Title | Effective Date |
|--------------|---------------------------------|-----------------------|
| Dixon, Kirby | Custodial Assistant | August 8, 2020 |

Seconded by Member of the Board Vice President Elliott. Adopted 4-1 with Commissioner LeBron dissenting and Commissioners Maloy and Sheppard absent.

Resolution No. 2020-21: 126

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a leave of absence, without pay, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

| Name | Tenure Area or Job Title | Assigned School / Department | Period | Article or Contract Section |
|-------------|---------------------------------|-------------------------------------|---------------|------------------------------------|
|-------------|---------------------------------|-------------------------------------|---------------|------------------------------------|

Seconded by Member of the Board

Resolution No. 2020-21: 127

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

| Name | Tenure Area or Job Title | Assigned School / Department | Period | Article or Contract Section |
|-------------|---------------------------------|-------------------------------------|---------------|------------------------------------|
|-------------|---------------------------------|-------------------------------------|---------------|------------------------------------|

(none)

Seconded by Member of the Board

Resolution No. 2020-21: 128

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

| | | |
|----------------------------|------------------------|------------------|
| Original Resolution | Resolution Date | Amendment |
|----------------------------|------------------------|------------------|

Seconded by Member of the Board

Resolution No. 2020-21: 129

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s) and/or administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

| | | | |
|-------------|--------------------|------------|-----------------|
| Name | Tenure Area | FTE | Duration |
| (none) | | | |

Seconded by Member of the Board

Resolution No. 2020-21: 130

By Member of the Board Commissioner LeBron.

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

| | | |
|----------------------------|----------------------------|-----------------------|
| Name | Tenure Area | Effective Date |
| Colwell, Melissa | Art | September 8, 2020 |
| MacIntyre-Ross, Adam | Art | September 8, 2020 |
| Trausch, Libby | Art | September 8, 2020 |
| Gallagher-Bippes, Margaret | Music | September 8, 2020 |
| Smith, Caswell | Social Worker | September 8, 2020 |
| Johnson, Jennifer | Speech/Hearing Handicapped | September 8, 2020 |

Seconded by Member of the Board Commissioner Powell. Adopted 5-0 with Commissioners Maloy and Sheppard absent.

Resolution No. 2020-21: 131

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

| Name | Job Title | Classification | Effective Date |
|--------|-----------|----------------|----------------|
| (none) | | | |

Seconded by Member of the Board

Resolution No. 2020-21: 132

By Member of the Board Commissioner LeBron.

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is discontinued as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

| Name | Position | Tenure Area | Effective Date |
|------------------------------|------------------|------------------|-------------------|
| Abou Haidar Naoum, Gloria | Paraprofessional | Paraprofessional | September 5, 2020 |
| Acosta, Michelle | Paraprofessional | Paraprofessional | September 5, 2020 |
| Adams, Brenda | Paraprofessional | Paraprofessional | September 5, 2020 |
| Alexander, Aerial | Paraprofessional | Paraprofessional | September 5, 2020 |
| Allen, Sunshine | Paraprofessional | Paraprofessional | September 5, 2020 |
| Araujo, Adriana | Paraprofessional | Paraprofessional | September 5, 2020 |
| Azatassou, Luke | Paraprofessional | Paraprofessional | September 5, 2020 |
| Bermudez, Jason | Paraprofessional | Paraprofessional | September 5, 2020 |
| Betts, Latisha | Paraprofessional | Paraprofessional | September 5, 2020 |
| Blanc -Aviles, Manuel | Paraprofessional | Paraprofessional | September 5, 2020 |
| Bodon-Martinez, Enid | Paraprofessional | Paraprofessional | September 5, 2020 |
| Bonczyk, Jerome | Paraprofessional | Paraprofessional | September 5, 2020 |
| Brown-Thomas, Damani | Paraprofessional | Paraprofessional | September 5, 2020 |
| Castillo, Juan | Paraprofessional | Paraprofessional | September 5, 2020 |
| Cave, Tarsha | Paraprofessional | Paraprofessional | September 5, 2020 |
| Concepcion-Junious, Shalunda | Paraprofessional | Paraprofessional | September 5, 2020 |
| Cowlay, Ashantee' | Paraprofessional | Paraprofessional | September 5, 2020 |
| Criddle, Fiona | Paraprofessional | Paraprofessional | September 5, 2020 |
| Cuadrado, Isabel | Paraprofessional | Paraprofessional | September 5, 2020 |
| Cuevas, Deborah | Paraprofessional | Paraprofessional | September 5, 2020 |
| Cunningham, Ariana | Paraprofessional | Paraprofessional | September 5, 2020 |

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|--------------------------|------------------|------------------|-------------------|
| Davila Montanez, Melanie | Paraprofessional | Paraprofessional | September 5, 2020 |
| Davis, Brenda | Paraprofessional | Paraprofessional | September 5, 2020 |
| Davis-Evans, Maleika | Paraprofessional | Paraprofessional | September 5, 2020 |
| Dewhirst, Jimena | Paraprofessional | Paraprofessional | September 5, 2020 |
| Ealey, Terese | Paraprofessional | Paraprofessional | September 5, 2020 |
| Esaw, Lakeima | Paraprofessional | Paraprofessional | September 5, 2020 |
| Evans, Patrice | Paraprofessional | Paraprofessional | September 5, 2020 |
| Falu Montes, Ambar | Paraprofessional | Paraprofessional | September 5, 2020 |
| Feijoo, Bethzaida | Paraprofessional | Paraprofessional | September 5, 2020 |
| Fernandez, Ilka | Paraprofessional | Paraprofessional | September 5, 2020 |
| Figueroa, Denissa | Paraprofessional | Paraprofessional | September 5, 2020 |
| Fontan, Cynthia | Paraprofessional | Paraprofessional | September 5, 2020 |
| Foster, Amber | Paraprofessional | Paraprofessional | September 5, 2020 |
| Garcia, Kayshawnee | Paraprofessional | Paraprofessional | September 5, 2020 |
| Garcia, Sandra | Paraprofessional | Paraprofessional | September 5, 2020 |
| Gomez, Ceearra | Paraprofessional | Paraprofessional | September 5, 2020 |
| Goosby, Gregory | Paraprofessional | Paraprofessional | September 5, 2020 |
| Grimsley, Tonnelle | Paraprofessional | Paraprofessional | September 5, 2020 |
| Hardy, Delonda | Paraprofessional | Paraprofessional | September 5, 2020 |
| Harris, Marquise | Paraprofessional | Paraprofessional | September 5, 2020 |
| Harvey, Evana | Paraprofessional | Paraprofessional | September 5, 2020 |
| Hills, Roxanne | Paraprofessional | Paraprofessional | September 5, 2020 |
| Holloway, Karthrina | Paraprofessional | Paraprofessional | September 5, 2020 |
| Holmes, Joseph | Paraprofessional | Paraprofessional | September 5, 2020 |
| Holt, Brittany | Paraprofessional | Paraprofessional | September 5, 2020 |
| Howard, Keezuwanda | Paraprofessional | Paraprofessional | September 5, 2020 |
| Hughes, Charde | Paraprofessional | Paraprofessional | September 5, 2020 |
| Hyman, Andre | Paraprofessional | Paraprofessional | September 5, 2020 |
| Jackson, Affinity | Paraprofessional | Paraprofessional | September 5, 2020 |
| Jackson, Yaschica | Paraprofessional | Paraprofessional | September 5, 2020 |
| Jeffries-Horne, Marva | Paraprofessional | Paraprofessional | September 5, 2020 |
| Johnson, Danielle | Paraprofessional | Paraprofessional | September 5, 2020 |
| Jones, Angela | Paraprofessional | Paraprofessional | September 5, 2020 |
| Killigrew, Joanna | Paraprofessional | Paraprofessional | September 5, 2020 |
| King, Jordynn | Paraprofessional | Paraprofessional | September 5, 2020 |
| Klaver, Claudia | Paraprofessional | Paraprofessional | September 5, 2020 |
| Kneller, Olivia | Paraprofessional | Paraprofessional | September 5, 2020 |
| Lampkin, Laradesha | Paraprofessional | Paraprofessional | September 5, 2020 |
| Lawrence, Sheba | Paraprofessional | Paraprofessional | September 5, 2020 |
| Ligon, Dana | Paraprofessional | Paraprofessional | September 5, 2020 |
| Lewis, Angela | Paraprofessional | Paraprofessional | September 5, 2020 |
| Lopez, Katiria | Paraprofessional | Paraprofessional | September 5, 2020 |
| Lovelace, Christian | Paraprofessional | Paraprofessional | September 5, 2020 |
| Maldonado, Ninette | Paraprofessional | Paraprofessional | September 5, 2020 |
| Mantione, Margaret | Paraprofessional | Paraprofessional | September 5, 2020 |
| Martin, Verlinda | Paraprofessional | Paraprofessional | September 5, 2020 |
| McFadden, Marie | Paraprofessional | Paraprofessional | September 5, 2020 |
| Moret, Dagmar | Paraprofessional | Paraprofessional | September 5, 2020 |

| | | | |
|------------------------|------------------|------------------|-------------------|
| Moret, Olga | Paraprofessional | Paraprofessional | September 5, 2020 |
| Morris, Emilea | Paraprofessional | Paraprofessional | September 5, 2020 |
| Padron, Misleydis | Paraprofessional | Paraprofessional | September 5, 2020 |
| Parris, Atronda | Paraprofessional | Paraprofessional | September 5, 2020 |
| Parson, Cynthia | Paraprofessional | Paraprofessional | September 5, 2020 |
| Patterson, Brytne | Paraprofessional | Paraprofessional | September 5, 2020 |
| Pinkard, Eileen | Paraprofessional | Paraprofessional | September 5, 2020 |
| Pomerantz, Latasha | Paraprofessional | Paraprofessional | September 5, 2020 |
| Pough, Rejahn | Paraprofessional | Paraprofessional | September 5, 2020 |
| Pruitt, Kathy | Paraprofessional | Paraprofessional | September 5, 2020 |
| Ramos, Karina | Paraprofessional | Paraprofessional | September 5, 2020 |
| Reed, Rex | Paraprofessional | Paraprofessional | September 5, 2020 |
| Rivera, Robert | Paraprofessional | Paraprofessional | September 5, 2020 |
| Rivera-Felix, Dianne | Paraprofessional | Paraprofessional | September 5, 2020 |
| Roldan, Christina | Paraprofessional | Paraprofessional | September 5, 2020 |
| Rosado, Maireni | Paraprofessional | Paraprofessional | September 5, 2020 |
| Rosario, Mariluz | Paraprofessional | Paraprofessional | September 5, 2020 |
| Rotoli, Olivia | Paraprofessional | Paraprofessional | September 5, 2020 |
| Rotolo, Elena | Paraprofessional | Paraprofessional | September 5, 2020 |
| Rucker, Mariah | Paraprofessional | Paraprofessional | September 5, 2020 |
| Rutledge, Zalika | Paraprofessional | Paraprofessional | September 5, 2020 |
| Santiago Lago, Yaritza | Paraprofessional | Paraprofessional | September 5, 2020 |
| Santiago, Glenda | Paraprofessional | Paraprofessional | September 5, 2020 |
| Scott, Dedra | Paraprofessional | Paraprofessional | September 5, 2020 |
| Scott, Emari | Paraprofessional | Paraprofessional | September 5, 2020 |
| Scott, Tina | Paraprofessional | Paraprofessional | September 5, 2020 |
| Simmons-Reed, Jasmine | Paraprofessional | Paraprofessional | September 5, 2020 |
| Singleton, Tiffany | Paraprofessional | Paraprofessional | September 5, 2020 |
| Smith, Francesca | Paraprofessional | Paraprofessional | September 5, 2020 |
| Smith, Kiwanna | Paraprofessional | Paraprofessional | September 5, 2020 |
| Soliman, Yeisa | Paraprofessional | Paraprofessional | September 5, 2020 |
| Soto, Elizabeth | Paraprofessional | Paraprofessional | September 5, 2020 |
| Spencer, Shanita | Paraprofessional | Paraprofessional | September 5, 2020 |
| Stevens, Jaida | Paraprofessional | Paraprofessional | September 5, 2020 |
| Stubbs, Sherman | Paraprofessional | Paraprofessional | September 5, 2020 |
| Thomas-Seeber, Kelly | Paraprofessional | Paraprofessional | September 5, 2020 |
| Torres Rosa, Elysandra | Paraprofessional | Paraprofessional | September 5, 2020 |
| Torres-Figueroa, Manny | Paraprofessional | Paraprofessional | September 5, 2020 |
| Tracy, Alondria | Paraprofessional | Paraprofessional | September 5, 2020 |
| Vega, Selina | Paraprofessional | Paraprofessional | September 5, 2020 |
| Walker-Dipini, Ty'Ree | Paraprofessional | Paraprofessional | September 5, 2020 |
| Wall, Shurena | Paraprofessional | Paraprofessional | September 5, 2020 |
| Whyte, Ani' Vreh | Paraprofessional | Paraprofessional | September 5, 2020 |
| Williams, David | Paraprofessional | Paraprofessional | September 5, 2020 |
| Williams, Tishanti | Paraprofessional | Paraprofessional | September 5, 2020 |
| Williams, Zakiya | Paraprofessional | Paraprofessional | September 5, 2020 |
| Wilson, Chawanna | Paraprofessional | Paraprofessional | September 5, 2020 |
| Young, Tracie | Paraprofessional | Paraprofessional | September 5, 2020 |

Zaccaria, Angelica

Paraprofessional

Paraprofessional

September 5, 2020

Seconded by Member of the Board Vice President Elliott. Adopted 4-1 with Commissioner LeBron dissenting and Commissioners Maloy and Sheppard absent.

Resolution No. 2020-21: 133

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be discontinued, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

| Name | Job Title | Classification | Effective Date |
|------|-----------|----------------|----------------|
|------|-----------|----------------|----------------|

Seconded by Member of the Board

Resolution No. 2020-21: 134

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

| Name | Abolished Job Title | Effective Date | New Job Title |
|--------|---------------------|----------------|---------------|
| (none) | | | |

Seconded by Member of the Board

**ROCHESTER CITY SCHOOL DISTRICT
OTHER**

Resolution No. 2020-21: 135

By Member of the Board Commissioner Powell.

Whereas, by Resolution No. 2019-20: 802, adopted on March 26, 2020, the Board approved the 2020-2021 school calendar, and

Whereas, the 2020-2021 school calendar has been revised and the Board wishes to approve the amended calendar; therefore be it

Resolved, that the Board hereby approves the amended 2020-2021 school calendar, a copy of which is on file with the Clerk of the Board of Education, as submitted by the Superintendent in accordance with the School Calendar Policy 4110.

Seconded by Member of the Board Commissioner LeBron. Adopted 5-0 with Commissioners Maloy and Sheppard absent.

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

| | |
|---|---|
| Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy. | |
| Objective A | Implement the Common Core curriculum. |
| Objective B | Implement Teacher Leader Evaluation/APPR. |
| Objective C | Meet New York State requirements as a “Focus District.” |
| Objective D | Increase our focus on college and/or career readiness. |
| Objective E | Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar. |
| Objective F | Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. |
| Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success. | |
| Objective A | Provide parents/guardians with diverse opportunities for active family participation in their student’s education. |
| Objective B | Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery. |
| Objective C | Work collaboratively with our partners to increase the time devoted to literacy. |
| Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations | |
| Objective A | Adopt operational standards, practices and business processes to improve our levels of customer service and transparency. |
| Objective B | Improve the timeliness and customer-focus of our responses to complaints and service requests. |
| Objective C | Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success. |
| Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement. | |
| Objective A | Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap. |
| Objective B | Improve the efficiency of Central Office staff and administrative / support functions throughout the District. |
| Objective C | Reduce administrative and consultant expense. |
| Objective D | Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay. |
| Objective E | More effectively use space to control facilities’ capital and leased costs. |
| Objective F | Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs. |
| Objective G | Allocate and align staffing with school building needs, curriculum needs and state mandates. |
| Objective H | Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value. |
| Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives. | |
| Objective A | Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges. |
| Objective B | Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments. |
| Objective C | Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff. |
| Objective D | Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface. |