# **HUMAN CAPITAL INITIATIVES**

	Resolution No 2011-12:	1
By Member of the Board Comm	issioner White	
Resolved, That, upon the following named person be, and h salary stated, effective July 15, 20	nereby is, appointed to the "a	aperintendent of Schools, the acting" position shown, at the
Bridges, Coretta, Acting Principal	, James Monroe High School	, \$110,055
Seconded by Member of the Boa Adopted 5-0 with Commissioners		
Resolution pulled.	Resolution No 2011-12:	2
	Resolution No 2011-12:	3

Resolution pulled.

### No 2010-11: 4

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the "acting" position** shown, at the salary stated, effective July 15, 2011:

Wilson, Tanya, Acting Principal, School No. 29, \$92,438

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

### **Resolution No 2010-11:** 5

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the "acting" position** shown, at the salary stated, effective July 15, 2011:

Roselli, Julie, Acting Principal, Wilson Foundation Academy, \$100,366

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2010-11:** 6

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the "acting" position** shown, at the salary stated, effective July 15, 2011:

Thomas, Eva, Acting Principal, School No. 19, \$85,000

# By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 15, 2011, with a probationary period ending July 14, 2014:

Chan, Michael, Assistant Principal, Edison Applied Technology, \$100,284

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12:** 8

# By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 15, 2011, with a probationary period ending November 30, 2013:

Quamina, Denise, Program Administrator, East High School, \$111,472

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12:** 9

### **By Member of the Board Commissioner White**

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 15, 2011, with a probationary period ending July 14, 2013:

Hasenauer-Curtis, Susan M., Executive Director of School Innovations, Central Office, \$97,777

### **Resolution No 2011-12:** 10

# By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 1, 2011, with a probationary period ending November 21, 2013:

Hart, Faith, Professional Development Specialist, SESIS, 690 St. Paul Street, \$66,950

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

### **Resolution No 2011-12:** 11

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 1, 2011, with a probationary period ending August 10, 2013:

Reyes, Elizabeth, Associate Director of the Homeless Program, Youth Development and Family Services, Central Office, \$72,100

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12:** 12

#### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 1, 2011, with a probationary period ending August 29, 2013:

Baker, Tabitha S., Administrative Specialist, CSE Chairperson, 690 St. Paul Street, \$66,950

#### **Resolution No 2011-12:** 13

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 18, 2011, with a probationary period ending July 17, 2014:

Thomas, Stephanie, Administrative Specialist, CSE Chairperson, 690 St. Paul Street, \$65,000

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12: 14**

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 18, 2011, with a probationary period ending July 17, 2014:

Malone, Heather, Administrative Specialist, CSE Chairperson, 690 St. Paul Street, \$65,000

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12:** 15

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 1, 2011, with a probationary period ending October 10, 2013:

Rhodes, Benjamin, Coordinating Administrator of Special Education, East High School, \$66,950

#### **Resolution No 2011-12:** 16

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 1, 2011, with a probationary period ending June 30, 2014:

Garcia, Kathleen, Coordinating Administrator of Special Education, Northwest College Preparatory School, \$85,379

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

### **Resolution No 2011-12: 17**

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 1, 2011, with a probationary period ending October 10, 2013:

Jackson, Ajoua N., Coordinating Administrator of Special Education, Youth & Justice Program, \$66,950

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12:** 18

#### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the position** shown, at the salary stated, effective July 18, 2011, with a probationary period ending August 19, 2013:

Osgood, Michelle M., Coordinating Administrator of Special Education, Northeast College Preparatory School, \$66,950

**Resolution No 2011-12: 19** 

Resolution pulled.

**Resolution No 2011-12: 20** 

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named person be, and hereby is, **appointed to the "acting" position** shown, at the salary stated, effective July 1, 2011:

Brady, Megan, Acting Director of Specially Designed Instruction and Programs, Special Education, 690 St. Paul Street, \$83,337

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

**Resolution No 2011-12: 21** 

**Resolution pulled.** 

**Resolution No 2011-12: 22** 

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named administrators, having satisfactorily completed the three years of probationary service allowed under State Law and required by the Board of Education, be, and they hereby are, **granted tenure**, effective on the dates indicated, and be it further

Resolved, That, this resolution be adopted with the express reservation of the power in the Board of Education at any time to abolish these positions:

### **PRINCIPAL**

Clyburn, Camaron J., August 4, 2011 Rutland, Pamela D., July 31, 2011

#### ASSISTANT PRINCIPAL

Ingutti, Judith, August 10, 2011

#### **Resolution No 2011-12: 23**

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following persons be, and they hereby are, **recalled** from a preferred eligibility list, effective July 1, 2011:

#### TENURE AREA – BRACKET III

Dunn, Joyce A. Hamilton, Wallace J. Ingutti, Judith Neal, Rhonda Roberts, Carla Santana, Brenda Strong, Nyree D.

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12: 24**

### By Member of the Board Commissioner White

Resolved, pursuant to New York State Education Law and the Collective Bargaining Agreement between the District and the Association of Supervisors and Administrators of Rochester, positions within the tenure areas listed below shall be **abolished** effective July 1, 2011 and the employment of following named employees shall be terminated, and they shall be placed on a preferred eligibility list as required by law and/or contract:

#### TENURE AREA – EXECUTIVE DIRECTOR OF SCIENCE

Chan, Michael

#### TENURE AREA - BRACKET IV

DeJesus-Lopez, Enid Sapienza, Meybhol Thompson, Hazel

### By Member of the Board Commissioner

Resolved, That, Resolution No. 2010-11:928, dated June 22, 2011, be, and hereby is, amended to **rescind the Reduction in Force**, of the following named persons, effective July 1, 2011:

Barber, Karen A Tchr Home Hospital
Beumer, Elisabeth Tchr Home Hospital
Carson, Samuel Tchr Home Hospital
Clarcq, Peter M. Social Studies

Gaither, Rita C.

Green, Jeffrey M.

Johnson, Jerome
Johnson, Latasha

Social Studies

Bus/Mktg

Technology

Social Studies

Elementary

McMullen, Timothy Tchr Home Hospital

Messenger, Alicia M. Music Occhino, Joseph Bus/Mktg Olgin, Celine T. Spec Ed

Pearsall, Kathleen S. From Reading to Elementary

Ribbis, Stephanie Music
Rodriguez, Shaun T. English
Sacket, David M. Phys Ed
Saffer, Deborah Reading
Simpson, Keniel N. English
Smythe, Mieke A.D. Science

Stainton, Andrew Teacher School Instructor

Taylor, Holly E. Science

Toscano, Laurie Special Education

Whann, Michael E. Guidance

# Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12: 26**

#### By Member of the Board Commissioner White

Resolved, pursuant to Education Law Section 2585 and the Collective Bargaining Agreement by and between the Rochester City School District and the Rochester Teachers Association, the assignments of the following named teachers, be, and hereby are, **terminated** effective June 30, 2011, due to the abolition of positions required to accomplish reductions in the 2011-2012 budget:

Bushart, Erik Music

Camps, Roberto Foreign Lang

Dimassimo, Raea L. English

Donovan, Timothy J. Technology Encarnacion, Jose Elementary

Fricano, Andrea Spec Ed

Girven, Lynn Social Studies

Gordon,Cynthia Bus/Mktg

Marcano, Dawn Elementary

Montesano, Michael Phys ED

Post,Ellen Science

Saddler, Jessica English

Weis, Jennifer Spec Ed

Werwinski, Danielle Science

# Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12: 27**

### By Member of the Board Commissioner White

Resolved, That, Resolution No. 2010-11:208, dated September 23, 2010, be, and hereby is, amended to **change the end date**, of the leave of absence without pay, granted to Karen Nolan, English teacher, from January 28, 2011 to June 25, 2011.

# Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12: 28**

### By Member of the Board Commissioner White

Resolved, That, the request for reinstatement by LaVonne Patane from a leave of absence, which expired on May 31, 2006 is denied, due to job abandonment.

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named certificated persons be, and they hereby are, granted a **leave of absence**, **without pay**, beginning on and continuing through the dates indicated:

#### SECONDARY ACADEMIC

### **English**

Nolan, Karen September 1, 2011 through June 30, 2012 FTHS

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

**Resolution No 2011-12: 30** 

### By Member of the Board Commissioner White

Resolved, That, the **retirements** of the following named certificated persons, be, and they hereby are, accepted, effective on the dates indicated:

### **ELEMENTARY**

Saffer, Deborah	June 25, 2011	Charlotte

### **SECONDARY ACADEMIC**

### **Science**

Mackey, Harry A.	June 25, 2011	NRCS
Lopez, Luz D. (Bilingual)	June 25, 2011	Monroe

**ART** 

Taylor, Virginia K. July 1, 2011 School No. 36

### SCHOOL COORDINATOR HEALTH/PHYSICAL EDUCATION/ATHLETICS

Passineau, Susan	July 1, 2011	NRCS
	HOME/HOSPITAL TEACHER	
Beumer, Elisabeth	June 25, 2011	Hart Street
Carson, Samuel R.	July 1, 2011	Hart Street
Eddedgui-Katz, Claude	June 28, 2011	Hart Street
McMullen, Timothy R.	June 25, 2011	Hart Street

#### PHYSICAL EDUCATION

Ferrucci. Diane July 25, 2011 Wilson Magnet

SCHOOL COUNSELOR

Kietlinska-Joseph, Alicia July 29, 2011 Youth & Justice

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

**Resolution No 2011-12:** 

31

### By Member of the Board Commissioner White

Resolved, That, the terminations of the following named certificated person, be, and they hereby are, accepted, effective on the date indicated:

#### **ELEMENTARY**

Anderson, Ashley	August 28, 2011	Robert Brown
Lerrone, Evans	August 28, 2011	School No. 16
Delgado, Yarritza	August 28, 2011	School No. 4
Rivera, Emily	August 28, 2011	School No. 15

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

> Resolution No 2011-12: 32

### By Member of the Board Commissioner White

Resolved, That, the **resignations** of the following named certificated persons, be, and they hereby are, accepted, effective on the dates indicated:

### DIRECTOR OF SPECIALLY DESIGNED INSTRUCTION

Garcia, Kathleen June 30, 2011 690 St. Paul Street

SECONDARY ACADEMIC

**Social Studies** 

Schmitt, Amanda June 25, 2011 Jefferson

### ENGLISH TO SPEAKERS OF OTHER LANGUAGES

Brennan, Mary Jo June 27, 2011 School No. 35

**MUSIC** 

Encarnacion, Jose June 25, 2011 SOTA

#### **EDUCATION OF CHILDREN WITH DISABILITIES**

### **Special Education**

Frey, Amanda July 1, 2011 Charlotte

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

**Resolution No 2011-12: 33** 

### By Member of the Board White

Resolved that, whereas positions occupied by the named persons listed below were abolished effective July 1, 2011, and whereas such persons have exercised their rights under New York State Civil Service Law to bump or retreat to other existing job titles within the Rochester City School District, pursuant to Civil Service Law section 80(6) and effective July 1, 2011, the following named persons are appointed to the job titles and at the rates of pay listed below:

<b>Employee Name</b>	New Job Title	New Salary/Wage
Alexander-Davis, Suzette	Office Clerk III (10 months)	\$14.01/hr.
Housen, Pauline	Assistant Personnel Analyst	\$83,460/yr.
Jobes, Brenda	Office Clerk III (12 months)	\$24.94/hr.
Kaiser, Patricia	Office Clerk II (12 months)	\$29.88/hr.
Maxwell, Susan	Payroll Clerk (12 months)	\$21.67/hr.
Soanes, Shannel	Office Clerk III (10 months)	\$13.49/hr.

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

**Resolution No 2011-12: 34** 

#### By Member of the Board Commissioner White

Resolved, pursuant to New York State Education Law and Civil Service Law and the Collective Bargaining Agreement between the District and the Board of Education Non-Teaching Employees, positions within the job titles listed below shall be **abolished** effective July 1, 2011 and the employment of following named employees shall be terminated, and they shall be placed on a preferred eligibility list as required by law and/or contract:

Lovejoy, Rosa, Office Clerk III Kocian, Ellen, Office Clerk IV Medina, Marisol, Secretary II Rowe, Gerri, Office Clerk III

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12: 35**

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following persons be, and they hereby are, **recalled** from a preferred eligibility list, effective on the dates indicated:

Medina, Marisol, Secretary II Bilingual, July 1, 2011 Rivera, Marina, Secretary II Bilingual, July 1, 2011

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12: 36**

### By Member of the Board Commissioner White

Resolved, That, Resolution No. 2010-11:927, dated June 22, 2011, be, and hereby is, amended to **rescind the Reduction in Force**, of the following named persons, effective July 1, 2011:

Hucks, Wanda, Custodial Assistant Prescott, David, Custodial Assistant Messina, Joseph, Custodial Assistant

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12: 37**

### By Member of the Board Commissioner White

Resolved, That, Resolution No. 2010-11:926, dated June 22, 2011, be, and hereby is, amended to **rescind the Reduction in Force**, of the following named persons, effective July 1, 2011:

Harbison, Ella, Office Clerk II Hidley, Laurie, Office Clerk IV

# Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12: 38**

### By Member of the Board Commissioner White

Resolved that, upon the recommendation of the Superintendent of Schools, internal candidate, **Linda Dunsmoor**, is being appointed on a **TEMPORARY** basis to the title of Coordinating Director of Communications, effective July 1, 2011, and shall continue to receive her current salary and benefits during her temporary appointment.

# Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12: 39**

#### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named persons, having passed a Competitive Civil Service examination, and having been placed on an eligible list as certified by the Monroe County Civil Service Commission, are hereby **approved for appointment** effective on the dates indicated, at the salary stated:

Name	Position/Location	Salary	<b>Effective Date</b>
Cruz, Roberto	Custodian Engineer School No. 25	\$19.22/hr.	June 10, 2011
Hill, William	Custodian Engineer School No. 35	\$31.61/hr.	June 10, 2011
Torres, Rebecca	Secretary II, Bilingual HCI	\$16.07/hr.	June 17, 2011

# By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, appointed each to the **competitive provisional position** and location indicated, at the salary rate stated, and effective on the date shown:

Name	Position/Location	Salary	<b>Effective Date</b>
Martinez, Mary	Sr. School Secretary, Bil. NRCS	\$18.35/hr.	July 29, 2011
Vargas, Lorraine	Office Clerk II, Bilingual Youth & Justice	\$16.00/hr.	July 29, 2011

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

#### **Resolution No 2011-12:** 41

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, appointed each to the **non-competitive position** and location indicated, at the salary rate stated, and effective on the date shown:

Name	Position/Location	Salary	<b>Effective Date</b>
Brown, Roger	Cleaner (.5) John Marshall High School	\$10.18/hr.	July 1, 2011
Parker, Angela	Cleaner (.5) Franklin Bio	\$8.67/hr.	July 1, 2011
Gaston, Urania	Cleaner (.5) Franklin Bio	\$8.50/hr.	July 1, 2011
Vargas, Abraham	Cleaner (.5) School No. 10	\$8.50/hr.	July 1, 2011
Coan, Gary	Cleaner (.5) FTHS	\$10.18/hr.	July 1, 2011
McBride, Duane	Cleaner (.5) Wilson Commencement	\$8.50/hr.	July 1, 2011
Rivera, Buen	Cleaner (.5) School No. 35	\$8.50/hr.	July 1, 2011
Prescott, Jamie	Cleaner (.5) School No. 15	\$8.50/hr.	July 1, 2011

McKenzie, Ludlow	Cleaner (.5) Wilson Foundation	\$8.50/hr.	July 1, 2011
Mohamed, Fowsia	Cleaner (.5) School No. 12	\$8.74/hr.	July 1, 2011
Pruitt, Armetric	Cleaner (.5) Hart Street	\$8.50/hr.	July 1, 2011
Smith, Elton	Cleaner (.5) Edison Business	\$10.18/hr.	July 1, 2011
Webster, Livingston	Cleaner (.5) SWW	\$10.18/hr.	July 1, 2011
Betancourt, Daniel	Cleaner (.5) School No. 12	\$10.18/hr.	July 1, 2011
Capone, James	Cleaner (.5) Edison Business	\$14.14/hr.	July 1, 2011
Spade, Angela	Cleaner (.5) School No 35	\$14.14/hr.	July 5, 2011

Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

### **Resolution No 2011-12: 42**

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the following named Civil Service personnel be, and they hereby are, granted **leave of absence without pay**, as indicated below, beginning on the dates indicated:

Name	Leave of Absence	<b>Effective Date</b>
Tisdale, Dorothy	Teaching Assistant – Student Tchng. School No. 8	August 31, 2011
Hooker, Christine	Paraprofessional – Student Tchng. School No. 41	August 31, 2011

### By Member of the Board Commissioner White

Resolved, That, upon the recommendation of the Superintendent of Schools, the **retirements** of the following named Civil Service personnel on the dates indicated below be, and they hereby are, accepted:

Name	Position/Location	<b>Effective Date</b>
Otten, Phyllis	Cleaner Hart Street	July 1, 2011
Skye, Dorothy	Teaching Assistant East	June 30, 2011
Barr, Thomas	Audiovisual Assistant East	July 1, 2011
Polodori, Eleanor	Office Clerk IV School No. 43	July 1, 2011

# Seconded by Member of the Board Commissioner Powell Adopted 5-0 with Commissioners Campos and Elliott absent

### **Resolution No 2011-12:** 44

### By Member of the Board Commissioner White

Resolved, That, the **resignations** of the following named Civil Service employees, be, and they hereby are, accepted, effective on the dates indicated:

Name	Position/Location	<b>Effective Date</b>
Saltares, Jessica	Office Clerk II Bilingual Student Placement	July 2, 2011
Robinson, Peggy	School Secretary School No. 41	July 1, 2011
Rizzo, Vincent	Investigator Safety & Security	July 1, 2011