

Motion to waive the requirement that written materials must be delivered to each Board member no later than forty-eight (48) hours prior to consideration made by Commissioner Powell, seconded by Commissioner Adams. Motion carries 6-0 with Commissioner Cruz absent.

HUMAN CAPITAL INITIATIVES

Resolution No. 2015-16: 101

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) appointed to the administrative tenure area shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Avery-DeToy, Laurel	Principal (Bracket I)	School No. 8	August 3, 2015 – August 2, 2019	\$133,042/yr.
Whitlow, Lisa	Principal (Bracket I)	School No. 41	August 3, 2015 – August 2, 2019	\$120,000/yr.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent**

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2015-16: 102

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell- Moore

Principal/Director: Eva Thomas

Spending: \$0-

Funding: General Funds

Budget Code: 5132-A-11902-2020-0000

Description: Update/ Develop School Website

Justification: Amendment of Resolution No. 2015-16: 60 adopted on July 28, 2015 to add the teacher that was inadvertently left off. No additional spending is necessary as the teacher was inclusive in the budgeted amount approved at the last BOE meeting.

Staff will work on developing, designing, and updating the School No. 19 website. This supports our parent engagement efforts.

Schedule: Monday- Friday 8:00 AM – 5:00 PM

Strategic Plan: Goal: 3; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Newton, Suzanne	7/24/15 – 8/15/15	#19 - Teacher	24 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Powell

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

Resolution No. 2015-16: 103

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Ray Giamartino

Principal/Director: Rhonda Morien

Spending: \$4,158.
Funding: School Improvement Grant
Budget Code: 5152-F-14502-2070-0862
Description: Professional Work
Justification: 7 & 8th Grade Teachers will meet to establish an Advisory Period and Electives for the upcoming School year at School 45
Schedule: Monday, Thursday-Friday 8:00-2:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brookes, Jason	8/17/15-8/21/15	#45 -Teacher	18 hrs.	\$33/hr.
Clements, Christine	8/17/15-8/21/15	#45 -Teacher	18 hrs.	\$33/hr.
Gordon, Virginia	8/17/15-8/21/15	#45 -Teacher	18 hrs.	\$33/hr.
Kaiser, Kathryn	8/17/15-8/21/15	#45 -Teacher	18 hrs.	\$33/hr.
Lakshmanan, Hema	8/17/15-8/21/15	#45 -Teacher	18 hrs.	\$33/hr.
Nichols, Dennis	8/17/15-8/21/15	#45 -Teacher	18 hrs.	\$33/hr.
Ritchie, Preston	8/17/15-8/21/15	#45 -Teacher	18 hrs.	\$33/hr.

Division Chief: Ray Giamartino
Principal/Director: Rhonda Morien
Spending: \$26,400.
Funding: 21st Century
Budget Code: 5152-G-14502-2070-0486
Description: Professional Development
Justification: The Staff will learn how all of the proactive discipline structures fit together so that there can be common language and understanding. Staff will learn the seven habits of highly effective people during this summer institute and as the year progresses; they will receive training in the Leader in Me which will unfold the seven habits for students. The focus will be direct instruction on developing our student's leadership skillsets. In addition to that, we will review our common PBIS school wide expectations.
Schedule: Tuesday – Wednesday 8:00 am - 3:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banahene, Latasha	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Belanger, Heather	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Bennett, Amy	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Boehm, Michael	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Bolze, Angela	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Boulay, Jan	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Bowman, Tina	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.

Special Board Meeting: July 30, 2015

Brandstetter, Tammy	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Brookes, Jason	8/18/15-8/19/15	#45-Counselor	16 hrs.	\$33/hr.
Clements, Christine	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Cochren, Tuanita	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Costa, Anthony	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Davis, Sharon	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Dearring,Cassandra	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Diegert, Marcie	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Dobson,Jacquelyn	8/18/15-8/19/15	#45-Social Worker	16 hrs.	\$33/hr.
Easton, Ann	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Futrell, Paula	8/18/15-8/19/15	#45-Librarian	16 hrs.	\$33/hr.
Gifaldi, Roxanne	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Gordon, Virginia	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Hanselman, Julie	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Harasimowitz, Lisa	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Harding, Taylor	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Hudson, Wanda	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Johnson, Curtis	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Johnson, Jennifer A	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Kaiser, Kathryn	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Keenan, James	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Kleinman, Ann	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Kuek, Pam	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Lakshmanan, Hema	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Marshmon, Tammy	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Meteyer, Marianna	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Metras, Jessica	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Micali, Julie	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Nichols, Dennis	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Nies, Frances	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
O'Grodnik, Amy	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Paganin, Jennifer	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Paige, Tammy	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Phillips, Kimberly	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Ratner, Melissa	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Richter, Melissa	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Ritchie, Preston	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Skotnicki, Darleen	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Sloane, Brian	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Starwald, Paula	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
Vasta, Kimberly	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.
White, Nichole	8/18/15-8/19/15	#45-Teacher	16 hrs.	\$33/hr.

Wiesenberg, 8/18/15-8/19/15 #45-Teacher 16 hrs. \$33/hr.
Kimberly

Division Chief: Ray Giamartino

Principal/Director: Rhonda Morien

Spending: \$5,280.

Funding: School Improvement Grant

Budget Code: 5152-F-14502-2070-0862

Description: 7&8th Grade Leadership At Camp Arrowhead

Justification: To provide leadership skills and team building to our older students at School 45

Schedule: 8:00 a.m. – 1:00 p.m.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Boehm, Michael	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.
Bowman, Tina	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.
Brandstetter, Tammy	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.
Brookes, Jason	8/22/15-8/23/15	#45 -Counselor	10 hrs.	\$33/hr.
Clements, Christine	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.
Dobson, Jacquelyn	8/22/15-8/23/15	#45 - Social Worker	10 hrs.	\$33/hr.
Gordon, Virginia	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.
Greenaway, Denise	8/22/15-8/23/15	#39-Teacher	10 hrs.	\$33/hr.
Johnson, Jennifer A	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.
Kaiser, Kathryn	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.
Lakshmanan, Hema	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.
Metras, Jessica	8/22/15-8/23/15	#45-Teacher	10 hrs.	\$33/hr.
Nichols, Dennis	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.
Paganin, Jennifer	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.
Richter, Melissa	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.
Ritchie, Preston	8/22/15-8/23/15	#45 -Teacher	10 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Powell

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

Resolution No. 2015-16: 104**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Michael Allen
Spending: \$79,300
Funding: General Funds
Budget Code: 5132-A-27009-2330-0000 Teachers
Description: Commencement Summer School
Justification: Summer Program at Edison to support improved student achievement and growth through extended learning time.
Schedule: Monday – Friday 8:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Freedman- Vandermallie, Sandra	7/06/15 - 08/13/15	Vanguard - Teacher	174 hrs.	1/200 th
Makowski, Angela	7/06/15 - 08/13/15	NEHS - Teacher	174 hrs.	1/200 th
Morales, Larry	7/06/15 - 08/13/15	RBC&D - Teacher	174 hrs.	1/200 th
Morrison, Mark	7/06/15 - 08/13/15	Monroe - Teacher	174 hrs.	1/200 th
Palmeri, Jack	7/06/15 - 08/13/15	RSTEM - Teacher	174 hrs.	1/200 th
Nagle, Jody	7/06/15 - 08/13/15	All City - Teacher	174 hrs.	1/200 th
Noeth, Gerard	7/06/15 - 08/13/15	CO - Teacher	174 hrs.	1/200 th
Wright, Daniel	7/06/15 - 08/13/15	Monroe - Teacher	174 hrs.	1/200 th

Division Chief: Amy Schiavi
Principal/Director: Michael Allen
Spending: \$0.00
Funding: General Funds
Budget Code: 5132-A-27009-2830-0000 Counselors
Description: Commencement Summer School
Justification: Amendment of Resolution No. 2014-15:713, adopted on June 13, 2015 to add hours for Counselors. No additional financial impact spending was based on counselor working 174 hrs.
 Summer Program at Edison to support improved student achievement and growth through extended learning time.
Schedule: Monday – Friday 8:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Detres, Hector	7/06/15 - 08/13/15	East - Counselor	144 hrs.	1/200 th
Graham, Laconda	7/06/15 - 08/13/15	Alt Prog Student Support Center - Counselor	144 hrs.	1/200 th
Muniga, Joseph	7/06/15 - 08/13/15	#4 - Counselor	144 hrs.	1/200 th

Division Chief: Amy Schiavi

Principal/Director: Djinga St. Louis

Spending: \$40,604

Funding: General Funds

Budget Code: 5132-A-70716-2830-1250

Description: Other Professional Work

Justification: Amendment of Resolution No. 2014-15:713, adopted on June 18, 2015 for additional 51 hours to be worked for Registrars.

Registrars for Commencement Summer School at SOTA and Edison and the Middle Grades Summer School at East

Schedule: Monday – Friday 7:30 am – 1:30 pm

Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Crandall, Kyle	7/2/15- 8/14/15	East – Teacher Registrar	186 hrs.	1/200 th
Johnsen, Timothy	7/2/15- 8/14/15	IATHS - Teacher	186 hrs.	1/200 th
Kraeger, Traci	7/2/15- 8/14/15	SOTA - Teacher	186 hrs.	1/200 th
Mueller, Marybeth	7/2/15- 8/14/15	SOTA - Teacher	177 hrs.	1/200 th

Seconded by Member of the Board Commissioner Powell

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

Resolution No. 2015-16: 105

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Christiana Otuwa

Principal/Director: Brendan P. Gallivan

Spending: \$9,009.

Funding: Title III – Immigrant Grant

Budget Code: 5152-F-33317-2070-0199

Description: ELL Preparing and Presenting Summer Professional Learning
Justification: ESOL staff will plan and deliver professional development for ESOL, content areas and classroom teachers. These offerings were selected for emphasis on making rich Common Core and content area curricula accessible to ELLs and all learners of academic language; and to align with state mandates under CR Part 154. Additionally, ELL coaches will plan and provide building specific professional development and other initiatives not listed in Avatar in support of the implementation of the new mandates under CR Part 154.

Schedule: Monday – Friday 8:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cretelle, Tracy	7/31/15 – 8/31/15	CO(Bil Ed)–ELL Coach	119 hrs.	\$33/hr.
Diaz, Mariella	7/31/15 – 8/31/15	CO (Bil Ed)–ELL Coach	35 hrs.	\$33/hr.
Pecor, Carrie	7/31/15 – 8/31/15	CO (Bil Ed)–Lead Teacher	119 hrs.	\$33/hr.

Division Chief: Christiana Otuwa
Principal/Director: Brendan P. Gallivan
Spending: \$10,395.
Funding: Title III – Immigrant Grant
Budget Code: 5152-F-33317-2010-0199

Description: Scaffolding the ELA Models for ELLs (English Language Learners)
Justification: Teachers will collaborate to design scaffolds for grades 3-6 ELA Common Core modules and units to ensure that ELLs at all stages of language acquisition are able to access and engage in the rigors of the Common Core curriculum. These units will be adaptable for use with all learners. Scaffolds will be uploaded to the District eLearning site so that all teachers will be able to access them as resources to teach ELLs and other learners of complex academic language.

Schedule: Monday – Friday 1:00 pm – 4:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Breymeier, Shannon	7/31/15 – 8/25/15	#34 – Teacher	45 hrs.	\$33/hr.
Cofield, Raquel	7/31/15 – 8/25/15	#50 – Teacher	45 hrs.	\$33/hr.
DePoint, Karl	7/31/15 – 8/25/15	#15 – Teacher	45 hrs.	\$33/hr.
Mazzota, Jeffrey	7/31/15 – 8/25/15	#5 – Teacher	45 hrs.	\$33/hr.
Nolan, Meghan	7/31/15 – 8/25/15	#22 – Teacher	45 hrs.	\$33/hr.
Simpson, Sonia	7/31/15 – 8/25/15	#50 – Teacher	45 hrs.	\$33/hr.
Smith, Diane	7/31/15 – 8/25/15	#53 – Teacher	45 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

Resolution No. 2015-16: 106**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Adele Bovard

Principal/Director: Keith Babuszcak

Spending: \$6,312.

Funding: SIG 1003A

Budget Code: 5132-F-24003-2330-0300

Description: Summer Work Based Learning Coordinator

Justification: Providing direct support to special education students enrolled in work based learning programs.

Schedule: Monday – Friday 8:00 am – 12:00 pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brind-Amour, Colleen	07/09/15 - 08/13/15	CO (Spec Ed) - Teacher	104 hrs.	1/300th

Seconded by Member of the Board Commissioner Powell

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

Resolution postponed 7/28/15

Motion to remove Resolution No. 2015-16: 04 from table made by Commissioner Evans, seconded by Commissioner Campos. Motion carries 6-0 with Commissioner Cruz absent.

Motion to amend Resolution No. 2015-16: 94 to remove School 9 – Dr. Martin Luther King, Jr. from the list of School Comprehensive Education Plans (SCEP) to be submitted to the New York State Education Department for the 2015-2016 school year made by Vice President Elliott, seconded by President White. Motion fails 2-4 with Commissioner Adams, Commissioner Campos, Commissioner Evans and Commissioner Powell dissenting and Commissioner Cruz absent.

Resolution No. 2015-16: 94

By Member of the Board Commissioner Evans

Whereas, the New York State Board of Regents has an approved Elementary and Secondary Education Act (ESEA) Flexibility Waiver, focused on the principles of Differentiated Accountability and Turning Around Low Performing Schools which outlines the use of the Diagnostic Tool for School and District Effectiveness (DTSDE) as a tool for improving schools through a focus on District Leadership & Capacity, School Leadership Practices & Decisions, Curriculum Development & Support, Teacher Practices & Decisions, Student Social & Emotional Development, and Family & Community Engagement; and

Whereas, information gathered during DTSDE reviews informs NYSED's efforts to work with Priority and Focus Schools with School Improvement Grants (SIG) or School Innovation Fund (SIF) Grants, or Comprehensive Education Plans (SCEP); and

Whereas, Rochester City School District is identified as a Focus District; and whereas Local Education Agencies (LEAs) that are identified as Focus Districts are required to complete the District Comprehensive Improvement Plan (DCIP) and schools identified as Priority or Focus Schools are required to complete the School Comprehensive Education Plan (SCEP); and

Whereas, Rochester City School District has the following Priority Schools under NYSED approved improvement plans through SIG in the 2015-16 SY, and therefore, do not require separate SCEPs:

261600010003	SCHOOL 3-NATHANIEL ROCHESTER	Priority
261600010017	SCHOOL 17-ENRICO FERMI	Priority
261600010045	SCHOOL 45-MARY MCLEOD BETHUNE	Priority
261600010066	JAMES MONROE HIGH SCHOOL	Priority
261600010089	NORTHWEST COLLEGE PREP HIGH SCHOOL	Priority
261600010067	JOSEPH C WILSON MAGNET HIGH SCHOOL	Local Assistance Plan

And Whereas, Rochester City School District has the following Priority Schools for which respective School Based Planning Teams are currently engaged in the process of applying for School Improvement Grants (SIG 6) and have NYSED extensions pending the approval of the grants. Therefore at this time plans do not require approval of the Superintendent and the

Board of Education for submission to New York State Education Department; this may change pending award determinations:

261600010008	SCHOOL 8-ROBERTO CLEMENTE	Priority
261600010041	SCHOOL 41-KODAK PARK	Priority
261600010044	SCHOOL 44-LINCOLN PARK	Priority
261600010073	NORTHEAST COLLEGE PREP HIGH SCHOOL	Priority

And Whereas, Rochester City School District will have the following Priority School under NYSED approved improvement plans through SIF in the 2015-16 SY, and therefore, do not require separate SCEPs:

261600010022	SCHOOL 22-LINCOLN SCHOOL	Priority
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And Whereas, Rochester City School District has the following Priority and Focus Schools for which respective School Based Planning Teams have completed the required School Comprehensive Education Plans (SCEP) which require approval of the Superintendent and the Board of Education for submission to New York State Education Department for approval:

261600010001	SCHOOL 1-MARTIN B ANDERSON	Focus
261600010002	SCHOOL 2-CLARA BARTON	Focus
261600010005	SCHOOL 5-JOHN WILLIAMS	Focus
261600010007	SCHOOL 7-VIRGIL GRISSOM	Focus
261600010009	SCHOOL 9-DR. MARTIN LUTHER KING JR	Priority
261600010010	SCHOOL 10-DR. WALTER COOPER ACADEMY	Focus
261600010012	SCHOOL 12-JAMES P B DUFFY	Focus
261600010015	SCHOOL 15-CHILDREN'S SCHOOL OF ROCHE	Focus
261600010016	SCHOOL 16-JOHN WALTON SPENCER	Focus
261600010019	SCHOOL 19-DR. CHARLES T LUNSFORD	Focus
261600010020	SCHOOL 20-HENRY LOMB SCHOOL	Focus
261600010025	SCHOOL 25-NATHANIEL HAWTHORNE	Focus
261600010028	SCHOOL 28-HENRY HUDSON	Focus
261600010029	SCHOOL 29-ADLAI E STEVENSON	Focus
261600010033	SCHOOL 33-AUDUBON	Focus
261600010034	SCHOOL 34-DR. LOUIS A CERULLI	Priority
261600010035	SCHOOL 35-PINNACLE	Focus
261600010039	SCHOOL 39-ANDREW J TOWNSON	Focus
261600010042	SCHOOL 42-ABELARD REYNOLDS	Focus
261600010043	SCHOOL 43-THEODORE ROOSEVELT	Focus
261600010046	SCHOOL 46-CHARLES CARROLL	Focus
261600010050	SCHOOL 50-HELEN BARRETT MONTGOMERY	Focus
261600010054	SCHOOL 54-FLOWER CITY COMM SCHOOL	Focus
261600010057	SCHOOL 57-EARLY CHLDHD SCHOOL	Focus
261600010058	SCHOOL 58-WORLD OF INQUIRY SCHOOL	Focus
261600010068	JOSEPH C WILSON FOUNDATION ACADEMY	Focus
261600010074	SCHOOL OF THE ARTS	Focus

261600010101	INTEGRATED ARTS AND TECH HIGH SCHOOL	Focus
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And Whereas, a review outlining the SCEP process for all schools was held on June 16, 2015, by the Rochester City School District Board of Education Excellence in Student Achievement Committee; therefore be it

Resolved, that the Board of Education shall formally submit to the New York State Education Department the District Comprehensive Improvement Plan (DCIP) and School Comprehensive Education Plans (SCEP) developed by the Rochester City School District for the 2015-2016 School Year for the district, focus schools and priority schools as indicated above.

Seconded by Member of the Board Commissioner Powell

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Cruz absent

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.