

EAST EDUCATIONAL PARTNERSHIP ORGANIZATION HUMAN RESOURCES

Resolution No. 2020-21: 1

By Member of the Board Commissioner Maloy

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Meehan-Richardson, Kerry	Special Education, Reading, Pre- Kindergarten, Kindergarten, and Grades 1-6.	Special Education	7/1/2020 – 6/30/2023	\$78,887

Seconded by Member of the Board Commissioner Powell. Adopted 4-1 with Commissioner LeBron Dissenting and Vice President Elliott and Commissioner Sheppard absent.

Resolution No. 2020-21: 2

By Member of the Board Commissioner Maloy

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Hostuttler, Heather	East - Teacher	8/8/2020

Seconded by Member of the Board Commissioner Powell. Adopted 4-1 with Commissioner LeBron Dissenting and Vice President Elliott and Commissioner Sheppard absent.

EAST EDUCATIONAL PARTNERSHIP ORGANIZATION AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2020-21: 3

By Member of the Board Commissioner Maloy

Whereas, by Resolution No. 2019-20: 734, adopted on February 27, 2020, the Board authorized and directed the renewal of the Educational Partnership Organization (EPO) Contract with University of Rochester, to serve as the EPO of East High School and East Lower School, commencing July 1, 2020, and continuing for a term of up to five years; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

- (A)
- Division Chief:** Shaun C. Nelms
Principal/Director: Jennifer Rees
Spending: \$29,400.00 Certified Budget Line Balance: (see below)
Funding: General Fund
Budget Code: 5433-A-25905-2070-0000
Description: **Intensive Curriculum Review, Feedback, and Revision Teams:** Intensive curriculum review focused on review of, feedback to, and revision of a guaranteed and viable curriculum that is written, enacted, learned, and supported as per EPO Plan and RTA contract.
Justification: Required for curriculum development as per EPO Plan.
Deliverable(s): Feedback provided to curriculum for revision and curriculum revisions.
Schedule: Monday-Friday, between 8 a.m. and 4 p.m.
Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Anderson, Jessica	7/8/20-8/30/20	East - Teacher	30	\$35	

Arvelo-Park, Gloribel	7/8/20-8/30/20	East - Teacher	30	\$35
Basile, Alexa	7/8/20-8/30/20	East - Teacher	30	\$35
Bronson, Bridget	7/8/20-8/30/20	East - Teacher	30	\$35
Courtney, Mary	7/8/20-8/30/20	East - Teacher	30	\$35
Dryden, Eric	7/8/20-8/30/20	East - Teacher	30	\$35
Fields, Christopher	7/8/20-8/30/20	East - Teacher	20	\$35
Flaherty, Mary	7/8/20-8/30/20	East - Teacher	30	\$35
Foster, Mark	7/8/20-8/30/20	East - Teacher	20	\$35
Freece, Robert	7/8/20-8/30/20	East - Teacher	30	\$35
Girven, Lynn	7/8/20-8/30/20	East - Teacher	30	\$35
Gotham, Sara	7/8/20-8/30/20	East - Teacher	30	\$35
Guler-Carrasquillo, Cebrahim	7/8/20-8/30/20	East - Teacher	30	\$35
Gutierrez, Franky	7/8/20-8/30/20	East - Teacher	20	\$35
Hart, Daniel	7/8/20-8/30/20	East - Teacher	30	\$35
Horn, Marcy	7/8/20-8/30/20	East - Teacher	30	\$35
Jenkins, Gavin	7/8/20-8/30/20	East - Teacher	30	\$35
Johnson, Melissa	7/8/20-8/30/20	East - Teacher	30	\$35
Keller, Kyle	7/8/20-8/30/20	East - Teacher	30	\$35
Knauf, Christina	7/8/20-8/30/20	East - Teacher	20	\$35
Machuca-Dall, Carolina	7/8/20-8/30/20	East - Teacher	30	\$35
Marino, Michaela	7/8/20-8/30/20	East - Teacher	20	\$35
Meade, Nathan	7/8/20-8/30/20	East - Teacher	30	\$35
Meehan-Richardson, Kerry	7/8/20-8/30/20	East - Teacher	30	\$35
Mitchell, Quinton	7/8/20-8/30/20	East - Teacher	20	\$35
Morgan, Geoffrey	7/8/20-8/30/20	East - Teacher	30	\$35
Pies, Shana	7/8/20-8/30/20	East - Teacher	20	\$35
Simmons, Tracy	7/8/20-8/30/20	East - Teacher	20	\$35
Tarantino, Alexa	7/8/20-8/30/20	East - Teacher	30	\$35
Tisa, Rebecca	7/8/20-8/30/20	East - Teacher	20	\$35
Travis, Daniel	7/8/20-8/30/20	East - Teacher	30	\$35

(B)**Division Chief:** Shaun C. Nelms**Principal/Director:** Jennifer Rees**Spending:** \$179,550.00

Certified Budget Line Balance: (see below)

Funding: General Fund**Budget Code:** 5433-A-25905-2070-0000**Description:** **Required Summer PL for All Staff** focused on best practices for distance learning and supporting scholars during instructional time at home.

Justification: Required summer PL as per EPO Plan.

Deliverables: New learning and improved pedagogical practice relative to engaging scholars in distance learning and supporting them during instructional time at home; curriculum adapted for online learning.

Schedule: Monday-Friday, between 8 a.m. and 4 p.m.

Strategic Plan: Goal: 1 ; Objective: F

Name	Date(s) or range to be worked	Regularly Assigned School/Department	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		& Position			
Alday, Dawn	7/8/20-8/30/20	East - Teacher	30	\$35	
Algarin, Karen	7/8/20-8/30/20	East - Teacher	30	\$35	
Ames, David	7/8/20-8/30/20	East - Teacher	30	\$35	
Anderson, Jessica	7/8/20-8/30/20	East - Teacher	30	\$35	
Armella, Vincent	7/8/20-8/30/20	East - Teacher	30	\$35	
Arvelo-Park, Gloribel	7/8/20-8/30/20	East - Teacher	30	\$35	
Atkins, Grant	7/8/20-8/30/20	East - Teacher	30	\$35	
Avino, Charles	7/8/20-8/30/20	East - Teacher	30	\$35	
Bak, Nicole	7/8/20-8/30/20	East - Teacher	30	\$35	
Banks, Tajmon	7/8/20-8/30/20	East - Teacher	30	\$35	
Bard, Elizabeth	7/8/20-8/30/20	East - Teacher	30	\$35	
Barley, Darrell	7/8/20-8/30/20	East - Teacher	30	\$35	
Bartnick, Karyn	7/8/20-8/30/20	East - Teacher	30	\$35	
Basile, Alexa	7/8/20-8/30/20	East - Teacher	30	\$35	
Bates, Jessica	7/8/20-8/30/20	East - Teacher	30	\$35	
Beaty-Gladney, Linda	7/8/20-8/30/20	East - Teacher	30	\$35	
Beauchamp, Robert	7/8/20-8/30/20	East - Teacher	30	\$35	
Bechtold, Amy	7/8/20-8/30/20	East - Teacher	30	\$35	
Bethmann, Chris	7/8/20-8/30/20	East - Teacher	30	\$35	
Blanding, Eddie	7/8/20-8/30/20	East - Teacher	30	\$35	
Bliss, Stephanie	7/8/20-8/30/20	East - Teacher	30	\$35	
Boress, Elyse	7/8/20-8/30/20	East - Teacher	30	\$35	
Bringley, Joanne	7/8/20-8/30/20	East - Teacher	30	\$35	
Bronson, Bridget	7/8/20-8/30/20	East - Teacher	30	\$35	
Brundage, Michael	7/8/20-8/30/20	East - Teacher	30	\$35	
Bunce, Rachel	7/8/20-8/30/20	East - Teacher	30	\$35	
Burnell, Christine	7/8/20-8/30/20	East - Teacher	30	\$35	
Bustos, Yolanda	7/8/20-8/30/20	East - Teacher	30	\$35	
Casarett, Vicki	7/8/20-8/30/20	East - Teacher	30	\$35	
Chalone, Rebecca	7/8/20-8/30/20	East - Teacher	30	\$35	
Christiano, Jeffrey	7/8/20-8/30/20	East - Teacher	30	\$35	
Clancy, Laura	7/8/20-8/30/20	East - Teacher	30	\$35	
Collins, Sarah	7/8/20-8/30/20	East - Teacher	30	\$35	
Colon, Naydeliz	7/8/20-8/30/20	East - Teacher	30	\$35	

Special Board Meeting: July 7, 2020

Conrow, Paul	7/8/20-8/30/20	East - Teacher	30	\$35
Conroy, Elizabeth	7/8/20-8/30/20	East - Teacher	30	\$35
Cook, Jodi	7/8/20-8/30/20	East - Teacher	30	\$35
Cotto, Emily	7/8/20-8/30/20	East - Teacher	30	\$35
Courtney, Mary	7/8/20-8/30/20	East - Teacher	30	\$35
Crandall, Kyle	7/8/20-8/30/20	East - Teacher	30	\$35
Crandall, Brett	7/8/20-8/30/20	East - Teacher	30	\$35
Cybulski, William	7/8/20-8/30/20	East - Teacher	30	\$35
Daly, Denise	7/8/20-8/30/20	East - Teacher	30	\$35
Day, Amber	7/8/20-8/30/20	East - Teacher	30	\$35
Dejesus, Ivelisse	7/8/20-8/30/20	East - Teacher	30	\$35
Delehanty, Daniel	7/8/20-8/30/20	East - Teacher	30	\$35
Delehanty, Laura	7/8/20-8/30/20	East - Teacher	30	\$35
Denkenberger, Erica	7/8/20-8/30/20	East - Teacher	30	\$35
DeRizzio, Lesline	7/8/20-8/30/20	East - Teacher	30	\$35
Donlon, Katie	7/8/20-8/30/20	East - Teacher	30	\$35
Dryden, Eric	7/8/20-8/30/20	East - Teacher	30	\$35
Dubiel, Courtney	7/8/20-8/30/20	East - Teacher	30	\$35
Duffy, Peter	7/8/20-8/30/20	East - Teacher	30	\$35
Dunn, Amanda	7/8/20-8/30/20	East - Teacher	30	\$35
Eckert, Paul	7/8/20-8/30/20	East - Teacher	30	\$35
Elbejjani, Marwan	7/8/20-8/30/20	East - Teacher	30	\$35
Fenn, Melissa	7/8/20-8/30/20	East - Teacher	30	\$35
Fields, Chris	7/8/20-8/30/20	East - Teacher	30	\$35
Flagler, Steve	7/8/20-8/30/20	East - Teacher	30	\$35
Flaherty, Mary	7/8/20-8/30/20	East - Teacher	30	\$35
Foster, Mark	7/8/20-8/30/20	East - Teacher	30	\$35
Fox, Rebecca	7/8/20-8/30/20	East - Teacher	30	\$35
Fragale, Emily	7/8/20-8/30/20	East - Teacher	30	\$35
Freece, Robert	7/8/20-8/30/20	East - Teacher	30	\$35
Fuller, Jordan	7/8/20-8/30/20	East - Teacher	30	\$35
Garcia, Michelle	7/8/20-8/30/20	East - Teacher	30	\$35
Gefell-Wofford, Johanna	7/8/20-8/30/20	East - Teacher	30	\$35
Gerritz, Deborah	7/8/20-8/30/20	East - Teacher	30	\$35
Gilbert, Mary	7/8/20-8/30/20	East - Teacher	30	\$35
Gillett, Thomas	7/8/20-8/30/20	East - Teacher	30	\$35
Girven, Lynn	7/8/20-8/30/20	East - Teacher	30	\$35
Gonzalez, Tricia	7/8/20-8/30/20	East - Teacher	30	\$35
Goodman, Andrew	7/8/20-8/30/20	East - Teacher	30	\$35
Gotham, Sara	7/8/20-8/30/20	East - Teacher	30	\$35
Graham, Timothy	7/8/20-8/30/20	East - Teacher	30	\$35

Special Board Meeting: July 7, 2020

Gross, Susan	7/8/20-8/30/20	East - Teacher	30	\$35
Guler-Carrasquillo, Cebrahil	7/8/20-8/30/20	East - Teacher	30	\$35
Gutierrez, Franky	7/8/20-8/30/20	East - Teacher	30	\$35
Harriman, Blake	7/8/20-8/30/20	East - Teacher	30	\$35
Hart, Brittany	7/8/20-8/30/20	East - Teacher	30	\$35
Hart, Daniel	7/8/20-8/30/20	East - Teacher	30	\$35
Heacock, Emily	7/8/20-8/30/20	East - Teacher	30	\$35
Holmes, Jordan	7/8/20-8/30/20	East - Teacher	30	\$35
Holmes, Kevin	7/8/20-8/30/20	East - Teacher	30	\$35
Holsten, Mackenzie	7/8/20-8/30/20	East - Teacher	30	\$35
Hoover, Erin	7/8/20-8/30/20	East - Teacher	30	\$35
Horn, Marcy	7/8/20-8/30/20	East - Teacher	30	\$35
Hostuttler, Heather	7/8/20-8/30/20	East - Teacher	30	\$35
Huber, Bradley	7/8/20-8/30/20	East - Teacher	30	\$35
Jenkins, Gavin	7/8/20-8/30/20	East - Teacher	30	\$35
Johnson, Melissa	7/8/20-8/30/20	East - Teacher	30	\$35
Karl, Lisa	7/8/20-8/30/20	East - Teacher	30	\$35
Keenan, Eric	7/8/20-8/30/20	East - Teacher	30	\$35
Keller, Kyle	7/8/20-8/30/20	East - Teacher	30	\$35
Kinslow, Gregory	7/8/20-8/30/20	East - Teacher	30	\$35
Knauf, Christina	7/8/20-8/30/20	East - Teacher	30	\$35
Kocher, Kelly	7/8/20-8/30/20	East - Teacher	30	\$35
Korn, Rhonda	7/8/20-8/30/20	East - Teacher	30	\$35
Kramer, Jillian	7/8/20-8/30/20	East - Teacher	30	\$35
Kunichika, Caitlin	7/8/20-8/30/20	East - Teacher	30	\$35
Laske, Rebecca	7/8/20-8/30/20	East - Teacher	30	\$35
Lewis, Amy	7/8/20-8/30/20	East - Teacher	30	\$35
Ludwig, Jamie	7/8/20-8/30/20	East - Teacher	30	\$35
Machuca-Dall, Nina	7/8/20-8/30/20	East - Teacher	30	\$35
Maier, Regina	7/8/20-8/30/20	East - Teacher	30	\$35
Marino, Michaela	7/8/20-8/30/20	East - Teacher	30	\$35
Martin, Charlie	7/8/20-8/30/20	East - Teacher	30	\$35
Mazurett-Boyle, Rosa	7/8/20-8/30/20	East - Teacher	30	\$35
McDowell, Olivia	7/8/20-8/30/20	East - Teacher	30	\$35
Meade, Nathan	7/8/20-8/30/20	East - Teacher	30	\$35
Meehan-Richardson, Kerry	7/8/20-8/30/20	East - Teacher	30	\$35
Merritt, Kimberly	7/8/20-8/30/20	East - Teacher	30	\$35
Militello, Michael	7/8/20-8/30/20	East - Teacher	30	\$35
Mitchell, Quinton	7/8/20-8/30/20	East - Teacher	30	\$35
Morale, Melissa	7/8/20-8/30/20	East - Teacher	30	\$35

Morgan, Geoff	7/8/20-8/30/20	East - Teacher	30	\$35
Morris, Timothy	7/8/20-8/30/20	East - Teacher	30	\$35
Mundorff, Eric	7/8/20-8/30/20	East - Teacher	30	\$35
Munoz, Sheri	7/8/20-8/30/20	East - Teacher	30	\$35
Newman, Logan	7/8/20-8/30/20	East - Teacher	30	\$35
Nicholas, Julie	7/8/20-8/30/20	East - Teacher	30	\$35
Opiel, Tara	7/8/20-8/30/20	East - Teacher	30	\$35
Osgood-Wojtylak, Jennifer	7/8/20-8/30/20	East - Teacher	30	\$35
Phillips, Brittany	7/8/20-8/30/20	East - Teacher	30	\$35
Pies, Shana	7/8/20-8/30/20	East - Teacher	30	\$35
Polanski, Andrea	7/8/20-8/30/20	East - Teacher	30	\$35
Poliszuk, Steve	7/8/20-8/30/20	East - Teacher	30	\$35
Postle, Kelly	7/8/20-8/30/20	East - Teacher	30	\$35
Price, Kristine	7/8/20-8/30/20	East - Teacher	30	\$35
Reid, Hughan	7/8/20-8/30/20	East - Teacher	30	\$35
Remelt, Sarah	7/8/20-8/30/20	East - Teacher	30	\$35
Resseguie, Arin	7/8/20-8/30/20	East - Teacher	30	\$35
Rivera, Betzayda	7/8/20-8/30/20	East - Teacher	30	\$35
Rosdahl, Anne	7/8/20-8/30/20	East - Teacher	30	\$35
Russell, Trent	7/8/20-8/30/20	East - Teacher	30	\$35
Sadowski, John	7/8/20-8/30/20	East - Teacher	30	\$35
Schwartz, Matthew	7/8/20-8/30/20	East - Teacher	30	\$35
Shaw, Kristen	7/8/20-8/30/20	East - Teacher	30	\$35
Sigler, Thomas	7/8/20-8/30/20	East - Teacher	30	\$35
Simmons, Tracy	7/8/20-8/30/20	East - Teacher	30	\$35
Slifka, Christopher	7/8/20-8/30/20	East - Teacher	30	\$35
Smith, Jeremy	7/8/20-8/30/20	East - Teacher	30	\$35
Smithgall, Brittany	7/8/20-8/30/20	East - Teacher	30	\$35
Snyder, Linda	7/8/20-8/30/20	East - Teacher	30	\$35
Spano, Mariel	7/8/20-8/30/20	East - Teacher	30	\$35
Spencer, Liana	7/8/20-8/30/20	East - Teacher	30	\$35
Spinelli, Amanda	7/8/20-8/30/20	East - Teacher	30	\$35
Stagnitta, Carmen	7/8/20-8/30/20	East - Teacher	30	\$35
Street, Thomas	7/8/20-8/30/20	East - Teacher	30	\$35
Tarantino, Alexa	7/8/20-8/30/20	East - Teacher	30	\$35
Tisa, Rebecca	7/8/20-8/30/20	East - Teacher	30	\$35
Torres, Crisanta	7/8/20-8/30/20	East - Teacher	30	\$35
Townsend, Erica	7/8/20-8/30/20	East - Teacher	30	\$35
Trahan, Linda	7/8/20-8/30/20	East - Teacher	30	\$35
Travis, Daniel	7/8/20-8/30/20	East - Teacher	30	\$35
Uebbing, Daniel	7/8/20-8/30/20	East - Teacher	30	\$35

Vann, Cassandra	7/8/20-8/30/20	East - Teacher	30	\$35
Vann, James	7/8/20-8/30/20	East - Teacher	30	\$35
Villa, Bianca	7/8/20-8/30/20	East - Teacher	30	\$35
Weber, Scott	7/8/20-8/30/20	East - Teacher	30	\$35
Westrich, Kevin	7/8/20-8/30/20	East - Teacher	30	\$35
Williams, Lia	7/8/20-8/30/20	East - Teacher	30	\$35
Wilmarth, Annaliese	7/8/20-8/30/20	East - Teacher	30	\$35
Wilson, Luke	7/8/20-8/30/20	East - Teacher	30	\$35
Wilson, Tim	7/8/20-8/30/20	East - Teacher	30	\$35
Wise, Kelly	7/8/20-8/30/20	East - Teacher	30	\$35
Worthington, Tiarra	7/8/20-8/30/20	East - Teacher	30	\$35
Ziarno, Stacey	7/8/20-8/30/20	East - Teacher	60	\$35
Zurlo, Andrea	7/8/20-8/30/20	East - Teacher	60	\$35

(C)

Division Chief: Shaun C. Nelms
Principal/Director: Jennifer Rees
Spending: \$49,140.00 Certified Budget Line Balance: (see below)
Funding: General Fund
Budget Code: 5433-A-25905-2070-0000
Description: **Teacher Leaders Summer Work:** Curriculum writing planning, professional learning planning; TL meetings; and professional learning for teacher leaders.
Justification: Required for curriculum development and summer PL as per EPO Plan
Deliverables: Plans for professional learning facilitation, new learning and improved pedagogical practice relative to instructional coaching.
Schedule: Monday-Friday, between 8 a.m. and 4 p.m.
Strategic Plan: Goal: 1 ; Objective: F

		Regularly Assigned			
		School/Department			
Name	Date(s) or range to be worked	& Position	Hours	\$/Hour	Rate
Anderson, Jessica	7/8/20-8/30/20	East - Teacher	78	\$35	
Basile, Alexa	7/8/20-8/30/20	East - Teacher	78	\$35	
Courtney, Mary	7/8/20-8/30/20	East - Teacher	78	\$35	
Foster, Mark	7/8/20-8/30/20	East - Teacher	78	\$35	
Girven, Lynn	7/8/20-8/30/20	East - Teacher	78	\$35	
Graham, Timothy	7/8/20-8/30/20	East - Teacher	78	\$35	
Gross, Susan	7/8/20-8/30/20	East - Teacher	78	\$35	
Horn, Marcy	7/8/20-8/30/20	East - Teacher	78	\$35	
Johnson, Melissa	7/8/20-8/30/20	East - Teacher	78	\$35	
Knauf, Christina	7/8/20-8/30/20	East - Teacher	78	\$35	
Marino, Michaela	7/8/20-8/30/20	East - Teacher	78	\$35	
Meade, Nathan	7/8/20-8/30/20	East - Teacher	78	\$35	

Meehan-Richardson, Kerry	7/8/20-8/30/20	East - Teacher	78	\$35
Phillips, Brittany	7/8/20-8/30/20	East - Teacher	78	\$35
Polanski, Andrea	7/8/20-8/30/20	East - Teacher	78	\$35
Resseguie, Arin	7/8/20-8/30/20	East - Teacher	78	\$35
Shaw, Kristen	7/8/20-8/30/20	East - Teacher	78	\$35
Simmons, Tracy	7/8/20-8/30/20	East - Teacher	78	\$35

(D)**Division Chief:** Shaun C. Nelms**Principal/Director:** Jennifer Rees**Spending:** \$42,245.00

Certified Budget Line Balance: (see below)

Funding: General Fund**Budget Code:** 5433-A-25905-2070-0000**Description:** **Understanding by Design Curriculum Writing** focused on new courses and/or curriculums needing accelerated completion, as per EPO Plan and RTA contract.**Justification:** Required for curriculum development as per EPO Plan**Deliverables:** New curriculum and revisions to existing curriculum, progressing further toward the goal of a guaranteed and viable curriculum.**Schedule:** Monday-Friday, between 8 a.m. and 4 p.m.**Strategic Plan:** Goal: 1 ; Objective: F

Name	Date(s) or range to be worked	Regularly Assigned	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		School/Department & Position			
Agnitti, Amy	7/8/20-8/30/20	East - Teacher	25	\$35	
Algarin-Ruiz, Karen	7/8/20-8/30/20	East - Teacher	20	\$35	
Ames, David	7/8/20-8/30/20	East - Teacher	6	\$35	
Arvelo-Park, Gloribel	7/8/20-8/30/20	East - Teacher	15	\$35	
Bak, Nicole	7/8/20-8/30/20	East - Teacher	5	\$35	
Bates, Jessica	7/8/20-8/30/20	East - Teacher	25	\$35	
Beauchamp, Bob	7/8/20-8/30/20	East - Teacher	5	\$35	
Boress, Elyse	7/8/20-8/30/20	East - Teacher	5	\$35	
Bronson, Bridget	7/8/20-8/30/20	East - Teacher	25	\$35	
Brundage, Michael	7/8/20-8/30/20	East - Teacher	30	\$35	
Bunce, Rachel	7/8/20-8/30/20	East - Teacher	36	\$35	
Clancy, Laura	7/8/20-8/30/20	East - Teacher	25	\$35	
Colon, Naydeliz	7/8/20-8/30/20	East - Teacher	20	\$35	
Collins, Sarah	7/8/20-8/30/20	East - Teacher	25	\$35	
Cook, Jodi	7/8/20-8/30/20	East - Teacher	20	\$35	
Cotto, Emily	7/8/20-8/30/20	East - Teacher	5	\$35	
Courtney, Mary	7/8/20-8/30/20	East - Teacher	15	\$35	
Cybulski, William	7/8/20-8/30/20	East - Teacher	25	\$35	
Dryden, Eric	7/8/20-8/30/20	East - Teacher	12	\$35	

Elbejjani, Marwan	7/8/20-8/30/20	East - Teacher	20	\$35
Fenn, Melissa	7/8/20-8/30/20	East - Teacher	5	\$35
Fields, Christopher	7/8/20-8/30/20	East - Teacher	12	\$35
Flaherty, Mary	7/8/20-8/30/20	East - Teacher	18	\$35
Foster, Mark	7/8/20-8/30/20	East - Teacher	12	\$35
Freece, Robert	7/8/20-8/30/20	East - Teacher	15	\$35
Fuller, Jordan	7/8/20-8/30/20	East - Teacher	5	\$35
Girven, Lynn	7/8/20-8/30/20	East - Teacher	12	\$35
Guler-Carrasquillo, Cebrahil	7/8/20-8/30/20	East - Teacher	5	\$35
Gutierrez, Franky	7/8/20-8/30/20	East - Teacher	12	\$35
Hart, Brittany	7/8/20-8/30/20	East - Teacher	10	\$35
Heacock, Emily	7/8/20-8/30/20	East - Teacher	5	\$35
Huber, Bradley	7/8/20-8/30/20	East - Teacher	20	\$35
Jenkins, Gavin	7/8/20-8/30/20	East - Teacher	30	\$35
Keller, Kyle	7/8/20-8/30/20	East - Teacher	15	\$35
Kinslow, Gregory	7/8/20-8/30/20	East - Teacher	5	\$35
Knauf, Christina	7/8/20-8/30/20	East - Teacher	22	\$35
Kocher, Kelly	7/8/20-8/30/20	East - Teacher	5	\$35
Kramer, Jillian	7/8/20-8/30/20	East - Teacher	30	\$35
Machuca-Dall, Carolina	7/8/20-8/30/20	East - Teacher	12	\$35
Marino, Michaela	7/8/20-8/30/20	East - Teacher	30	\$35
Martin, Charlie	7/8/20-8/30/20	East - Teacher	30	\$35
McDowell, Olivia	7/8/20-8/30/20	East - Teacher	25	\$35
Meade, Nathan	7/8/20-8/30/20	East - Teacher	10	\$35
Meehan-Richardson, Kerry	7/8/20-8/30/20	East - Teacher	15	\$35
Merritt, Kimberly	7/8/20-8/30/20	East - Teacher	18	\$35
Mitchell, Quinton	7/8/20-8/30/20	East - Teacher	18	\$35
Morale, Melissa	7/8/20-8/30/20	East - Teacher	12	\$35
Morgan, Geoff	7/8/20-8/30/20	East - Teacher	10	\$35
Militello, Michael	7/8/20-8/30/20	East - Teacher	15	\$35
Mundorff, Erick	7/8/20-8/30/20	East - Teacher	15	\$35
Opiel, Tara	7/8/20-8/30/20	East - Teacher	14	\$35
Osgood, Jennifer	7/8/20-8/30/20	East - Teacher	30	\$35
Polanski, Andrea	7/8/20-8/30/20	East - Teacher	38	\$35
Postle, Kelly	7/8/20-8/30/20	East - Teacher	25	\$35
Price, Kristine	7/8/20-8/30/20	East - Teacher	15	\$35
Rivera, Betzayda	7/8/20-8/30/20	East - Teacher	12	\$35
Russell, Trent	7/8/20-8/30/20	East - Teacher	10	\$35
Sigler, Brittany	7/8/20-8/30/20	East - Teacher	10	\$35

Simmons, Tracy	7/8/20-8/30/20	East - Teacher	18	\$35
Snyder, Linda	7/8/20-8/30/20	East - Teacher	5	\$35
Spinelli, Amanda	7/8/20-8/30/20	East - Teacher	5	\$35
Stagnitta, Carmen	7/8/20-8/30/20	East - Teacher	12	\$35
Street, Thomas	7/8/20-8/30/20	East - Teacher	20	\$35
Tisa, Rebecca	7/8/20-8/30/20	East - Teacher	20	\$35
Torres, Crisanta	7/8/20-8/30/20	East - Teacher	5	\$35
Travis, Daniel	7/8/20-8/30/20	East - Teacher	18	\$35
Vann, Cassandra	7/8/20-8/30/20	East - Teacher	15	\$35
Villa, Bianca	7/8/20-8/30/20	East - Teacher	12	\$35
Williams, Lia	7/8/20-8/30/20	East - Teacher	12	\$35
Wilmarth, Annaliese	7/8/20-8/30/20	East - Teacher	20	\$35
Wise, Kelly	7/8/20-8/30/20	East - Teacher	5	\$35
Worthington, Tiarra	7/8/20-8/30/20	East - Teacher	14	\$35
Zurlo, Andrea	7/8/20-8/30/20	East - Teacher	60	\$35

(E)

Division Chief: Shaun C. Nelms

Principal/Director: Jennifer Rees

Spending: \$4,200.00 Certified Budget Line Balance: (see below)

Funding: General Fund

Budget Code: 5433-A-25905-2070-0000

Description: **Family Group TL Curriculum and Program Planning** focused on the planning of the lessons, curriculum, and program implementation of Family Group for the upcoming school year.

Justification: Required for program development as per EPO Plan

Deliverables: Strategic plan for the improvement and implementation of Family Group for the upcoming school year.

Schedule: Monday-Friday, between 8 a.m. and 4 p.m.

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	Regularly Assigned	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		School/Department & Position			
Huber, Bradley	7/8/20-8/30/20	East - Teacher	60	\$35	
Wilmarth, Annaliese	7/8/20-8/30/20	East - Teacher	60	\$35	

(F)

Division Chief: Shaun C. Nelms

Principal/Director: Jennifer Rees

Spending: \$2,100.00 Certified Budget Line Balance: (see below)

Funding: General Fund

Budget Code: 5433-A-25905-2070-0000

Description: **Support Room Design Work** focused on the planning of support room structures, curriculum supplements, and program implementation of the Support Model for the upcoming school year.

Justification: Our Support Model depends on materials prepared in advance.

Deliverable(s): Updated implementation plans for the 2020-2021 school year.

Schedule: Monday-Friday, between 8 a.m. and 4 p.m.

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		School/Department & Position			
Agnitti, Amy	7/8/20-8/30/20	East - Teacher	10	\$35	
Bak, Nicole	7/8/20-8/30/20	East - Teacher	10	\$35	
Cybulski, William	7/8/20-8/30/20	East - Teacher	10	\$35	
Dunn, Amanda	7/8/20-8/30/20	East - Teacher	10	\$35	
Kunichika, Caitlin	7/8/20-8/30/20	East - Teacher	10	\$35	
Sigler, Brittany	7/8/20-8/30/20	East - Teacher	10	\$35	

(G)

Division Chief: Shaun C. Nelms**Principal/Director:** Jennifer Rees**Spending:** \$10,500.00 Certified Budget Line Balance: (see below)**Funding:** General Fund**Budget Code:** 5433-A-25905-2070-0000**Description:** **East New Teacher Orientation****Justification:** Required element in the EPO plan and MOA.**Deliverable(s):** New to East teachers enhanced knowledge and preparation for teaching at East.**Schedule:** Monday – Friday, 8 a.m. – 5 p.m.

[Note: Total of five days paid as a stipend at the rate of \$100.00 per day]

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	Regularly Assigned	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		School/Department & Position			
Anderson, Jessica	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Bechtold, Amy	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Brundage, Michael	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Day, Amber	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Denkenberger, Erica	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Fragale, Emily	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Fuller, Jordan	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Gonzalez, Tricia	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Harriman, Blake	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Holmes, Jordan	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Holsten, Mackenzie	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Hostuttler, Heather	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Ludwig, Jaime	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00

Maier, Regina	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Martin, Charlie	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Meehan-Richardson, Kerry	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Sadowski, John	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Spencer, Liana	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Stagnitta, Carmen	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Trahan, Linda	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00
Wilson, Luke	7/8/20-8/30/20	East - Teacher	Stipend	Stipend	\$500.00

(H)**Division Chief:** Shaun C. Nelms**Principal/Director:** Jennifer Rees**Spending:** \$13,300.00

Certified Budget Line Balance: (see below)

Funding: General Fund**Budget Code:** 5433-A-25905-2070-0000**Description:** **Planning and Facilitation of Professional Learning:** time focused on planning for and facilitating summer professional learning for East staff as per the EPO plan.**Justification:** Required per the EPO Plan**Deliverables:** Plans for professional learning facilitation and delivered PL sessions**Schedule:** Monday-Friday, between 8 a.m. and 4 p.m.**Strategic Plan:** Goal: 1 ; Objective: F

		Regularly Assigned			
	Date(s) or range	School/Department			
<u>Name</u>	<u>to be worked</u>	<u>& Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Agnitti, Amy	7/8/20-8/30/20	East - Teacher	12	\$35	
Ames, David	7/8/20-8/30/20	East - Teacher	6	\$35	
Arvelo-Park, Gloribel	7/8/20-8/30/20	East - Teacher	6	\$35	
Bak, Nicole	7/8/20-8/30/20	East - Teacher	6	\$35	
Basile, Alexa	7/8/20-8/30/20	East - Teacher	6	\$35	
Beaty-Gladney, Linda	7/8/20-8/30/20	East - Teacher	6	\$35	
Bliss, Stephanie	7/8/20-8/30/20	East - Teacher	6	\$35	
Bustos, Yolanda	7/8/20-8/30/20	East - Teacher	6	\$35	
Conrow, Paul	7/8/20-8/30/20	East - Teacher	6	\$35	
Conroy, Elizabeth	7/8/20-8/30/20	East - Teacher	6	\$35	
Cook, Jodi	7/8/20-8/30/20	East - Teacher	6	\$35	
Crandall, Kyle	7/8/20-8/30/20	East - Teacher	6	\$35	
Cybulski, William	7/8/20-8/30/20	East - Teacher	6	\$35	
Daly, Denise	7/8/20-8/30/20	East - Teacher	6	\$35	
Derizzio, Lesline	7/8/20-8/30/20	East - Teacher	6	\$35	
Dubiel, Courtney	7/8/20-8/30/20	East - Teacher	6	\$35	
Dunn, Amanda	7/8/20-8/30/20	East - Teacher	6	\$35	
Garcia, Michelle	7/8/20-8/30/20	East - Teacher	6	\$35	
Gefell-Wofford, Johanna	7/8/20-8/30/20	East - Teacher	12	\$35	
Gilbert, Mary	7/8/20-8/30/20	East - Teacher	6	\$35	
Goodman, Andrew	7/8/20-8/30/20	East - Teacher	18	\$35	

Hart, Daniel	7/8/20-8/30/20	East - Teacher	6	\$35
Horn, Marcy	7/8/20-8/30/20	East - Teacher	12	\$35
Huber, Bradley	7/8/20-8/30/20	East - Teacher	6	\$35
Knauf, Christina	7/8/20-8/30/20	East - Teacher	6	\$35
Kunichika, Caitlyn	7/8/20-8/30/20	East - Teacher	6	\$35
Marino, Michaela	7/8/20-8/30/20	East - Teacher	6	\$35
Meade, Nathan	7/8/20-8/30/20	East - Teacher	6	\$35
Meehan-Richardson, Kerry	7/8/20-8/30/20	East - Teacher	80	\$35
Pies, Shana	7/8/20-8/30/20	East - Teacher	6	\$35
Shaw, Kristen	7/8/20-8/30/20	East - Teacher	6	\$35
Sigler, Brittany	7/8/20-8/30/20	East - Teacher	6	\$35
Street, Thomas	7/8/20-8/30/20	East - Teacher	6	\$35
Tarantino, Alexa	7/8/20-8/30/20	East - Teacher	6	\$35
Vann, James	7/8/20-8/30/20	East - Teacher	6	\$35
Wilmarth, Annaliese	7/8/20-8/30/20	East - Teacher	6	\$35
Zurlo, Andrea	7/8/20-8/30/20	East - Teacher	60	\$35

(A) - (H) Total Spending: \$330,435 Certified Budget Line Balance: \$363,197 (6/29/20)

(I)

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$420 Certified Budget Line Balance: (see below)
Funding: General Fund
Budget Code: 5132-A-26105-2010-0000
Description: Teacher creates and manages Google systems for Walkthroughs, Disciplinary infractions, Data Walls, and attendance monitoring along with an additional requests.
Justification: These programs are tailored to the Specific needs of East.
Deliverables: Usable Google Documents System
Schedule: Monday-Friday, between 8 a.m. and 4 p.m.
Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
Meade, Nathan	7/8/20-6/30/21	East- Teacher	12	\$35	

(J)

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$30,195 Certified Budget Line Balance: (see below)
Funding: General Fund
Budget Code: 5132-A-26105-2010-0000
Description: Additional Summer Scheduling Work for 2020-21
Justification: Additional summer work time for School Counselors to prepare student schedules and other necessary work to ensure a smooth opening

of school in September 2020. This work is in alignment with the University of Rochester's master scheduling request for East High School for the 2020-21 school year, in particular ensuring that as much of the schedule is in alignment with the criteria found in the Diagnostic Tool for School & District Effectiveness.

Deliverable(s): Appropriate Master and Student Schedules.

Schedule: Monday – Friday, 8:00 am – 6:00 pm, Saturdays, 9:00 a.m. – 3:00 p.m.

Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned <u>School/Department</u>	<u>Hours</u>	<u>\$/Hour</u>	<u>Rate</u>
		<u>& Position</u>			
Bliss, Stephanie	7/8/20 – 9/1/20	East - Counselor	60	\$41.09	1/200
Burnell, Christine	7/8/20 – 9/1/20	East - Counselor	60	\$52.47	1/200
Crandall, Brett	7/8/20 – 9/1/20	East - Counselor	60	\$44.78	1/200
Crandall, Kyle	7/8/20 – 9/1/20	East - Registrar	180	\$52.47	1/200
Dubiel, Courtney	7/8/20 – 9/1/20	East - Counselor	60	\$35.08	1/200
Gilbert, Mary	7/8/20 – 9/1/20	East - Counselor	60	\$56.35	1/200
Laske, Rebecca	7/8/20 – 9/1/20	East - Counselor	60	\$39.06	1/200
Rosdahl, Anne	7/8/20 – 9/1/20	East - Counselor	60	\$35.92	1/200
Vann, James	7/8/20 – 9/1/20	East - Counselor	60	\$41.09	1/200

(I) - (J) Total Spending: \$30,615 Certified Budget Line Balance: \$126,000 (6/29/20)

Seconded by Member of the Board Commissioner Powell. Adopted 4-1 with Commissioner LeBron Dissenting and Vice President Elliott and Commissioner Sheppard absent.

ROCHESTER CITY SCHOOL DISTRICT OTHER

Resolution No. 2020-21: 4

Authorization of Litigation

By Member of the Board Commissioner Powell

WHEREAS, the Board is aware that, since the 1990s, the pharmaceutical industry has manufactured, distributed, and marketed a variety of opioid pain medications for general use in the treatment of various conditions, resulting in such medication being the most widely distributed drugs in United States history; and

WHEREAS, the manufacture, distribution, and marketing of these opioid drugs has resulted in catastrophic, widespread consequences for millions of people across the country, including addiction, overdoses, developmental disabilities in children, death, and major expenditures of money; and

WHEREAS, the opioid epidemic has inequitably affected Rochester residents, as Monroe County has been shown to have a higher rate of opioid overdoses than many other counties in New York State; and

WHEREAS, the Board recognizes that school districts across the country, including Rochester City School District, have suffered significant damages as a result of the opioid epidemic, including expenditures of public funds to address the impact of the epidemic on students, teachers, other staff, and taxpaying citizens of Rochester; and

WHEREAS, a number of other school districts across the country have filed or will be filing legal claims as part of the Multi-District Litigation filed in the United States District Court for Northern District of Ohio, *In Re: National Prescription Opiate Litigation*, MDL 2804 (the “MDL litigation”), and in bankruptcy court proceedings of certain defendants named in the claims in the MDL who have filed for bankruptcy protection, including *In re Purdue Pharma, L.P.*, 19-23649 USBC, SDNY (the “bankruptcy litigation”), for the purposes of pretrial proceedings, including potential settlements of claims, and are seeking to become class representatives in the MDL and bankruptcy litigation in an effort to be part of the proposed negotiations class seeking compensation for the impact of the opioid epidemic on the named school districts;

Therefore be it

RESOLVED that the Superintendent, through the Office of Counsel, be authorized to commence and engage in litigation through claims in the MDL and bankruptcy litigation, and to join the class action lawsuit settlement class in order to recoup damages inflicted by the opioid epidemic; and be it further

RESOLVED that the District will retain the law firms of Hughes Socol Piers Resnick & Dym, Ltd., Mehri & Skalet, P.L.L.C., Henrichsen Law Group, P.L.L.C., and Terrell Hogan, P.A. (collectively “the Attorney Group”), contingent upon the form and terms of the Retainer Agreement being approved by Counsel to the District, to prosecute claims on the District’s behalf and to perform litigation activities as the Superintendent in consultation with the District’s General Counsel deems appropriate during the pendency of the action(s), on a contingent fee basis, and the Superintendent in consultation with the District’s General Counsel may allocate such funds as may be necessary to fund such litigation, contingent upon budget appropriations.

Originator(s): Karl Kristoff, Alison Moyer

Strategic Goal: 4; Objective: A

Justification: Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.

Seconded by Member of the Board Commissioner LeBron. Adopted 5-0 with Vice President Elliott and Commissioner Sheppard absent.

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively with our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.