HUMAN CAPITAL INITIATIVES

Resolution No. 2015-16: 1

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

NameTenure Area (Description)Effective Date(NONE)

Seconded by Member of the Board

Resolution No. 2015-16: 2

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

NameTenure AreaCertificationProbationary PeriodSalary(Description)

(NONE)

Seconded by Member of the Board

Resolution No. 2015-16: 3

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

NameTenure AreaFTEEffective DateSalary(Description)

(NONE)

Seconded by Member of the Board

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

NameTenure AreaFTEEffective DateSalary(Description)

(NONE)

Seconded by Member of the Board

Resolution No. 2015-16: 5

By Member of the Board Commissioner Adams

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

| Name | Tenure Area | Assignment | Probationary Period | Salary |
|-------------------|------------------------|----------------|----------------------------|--------------|
| | (Description) | | | |
| Passero, David | Bracket III (Assistant | Wilson | July 1, 2015-June 30, | \$80,000/yr. |
| | Principal) | Commencement | 2019 | |
| Saville, Kathleen | Director of Grants & | Central Office | July 1, 2015-June 30, | \$97,000/yr. |
| | Business Office | | 2019 | |
| Root, Teresa | Zone Director of | Central Office | July 1, 2015-June 30, | \$89,492/yr. |
| | Specialized Services | | 2019 | - |

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listedbelow is (are) assigned to the "acting" position shown, at the salary and effective date stated:NameActing AssignmentLocationEffective DateSalaryVan Derwater,Executive Director ofCentral OfficeJuly 1, 2015\$116,314/yr.GlenInstructional Technology

Seconded by Member of the Board Commissioner Adams Adopted 5-1 with Commissioner Campos absent and Vice President Elliott dissenting

Resolution No. 2015-16: 7

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

| Name | Tenure Area | Duration | Salary |
|------|---------------|----------|--------|
| | (Description) | | |

(NONE)

Seconded by Member of the Board

Resolution No. 2015-16: 8

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

| Name | Job Title | Salary | Effective Date |
|-------------------|------------------------------|--------------|-----------------------|
| Berrios, Ricardo | Custodian Engineer | \$17.38/hr. | June 29, 2015 |
| Schuster, Judith | Project Resource Manager | \$73,515/yr. | July 1, 2015 |
| Tepoel, Alexandra | School Nutrition Coordinator | \$54,829/yr. | July 2, 2015 |

Motion to separate Resolution No. 2015-16: 9 into Resolution No. 2015-16: 9a and Resolution No. 2015-16: 9b made by Vice President Elliott. Seconded by Commissioner Evans. Motion carries 6-0 with Commissioner Campos absent.

Resolution No. 2015-16: 9a

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

| Name | Job Title | Classification | Salary | Effective Date |
|------------------|---------------------|----------------|-------------|----------------|
| Bonilla, Arnaldo | Cleaner | Labor | \$10.18/hr. | July 6, 2015 |
| Dixon, Kirby | Cleaner | Labor | \$9.41/hr. | July 6, 2015 |
| Gibson, Crystal | Cleaner | Labor | \$10.18/hr. | July 6, 2015 |
| Graves, Alyssa | Cleaner | Labor | \$9.03/hr. | July 6, 2015 |
| Williams, Donna | Cleaner | Labor | \$10.18/hr. | July 6, 2015 |
| Cotto, Roberto | Custodial Assistant | Labor | \$10.06/hr. | July 6, 2015 |
| Diaz, Maria | Custodial Assistant | Labor | \$10.46/hr. | July 6, 2015 |
| Gandues, Lonnie | Custodial Assistant | Labor | \$14.41/hr. | July 6, 2015 |
| Gomez, Carlos | Custodial Assistant | Labor | \$9.67/hr. | July 6, 2015 |
| Joiner, Jasmond | Custodial Assistant | Labor | \$9.29/hr. | July 6, 2015 |
| Jones, Shannon | Custodial Assistant | Labor | \$13.37/hr. | July 6, 2015 |
| Marlowe, Charles | Custodial Assistant | Labor | \$12.08/hr. | July 6, 2015 |
| Miller, Gary | Custodial Assistant | Labor | \$10.46/hr. | July 6, 2015 |
| Reaves, Charles | Custodial Assistant | Labor | \$12.82/hr. | July 6, 2015 |

Seconded by Member of the Board Commissioner Adams Adopted 6-0 with Commissioner Campos absent

Resolution No. 2015-16: 9b

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

| Name | Job Title | Classification | Salary | Effective Date |
|----------------|---------------------|----------------|--------------|-----------------------|
| Francine Scott | Executive Assistant | Competitive | \$57,098/yr. | July 1, 2015 |

Seconded by Member of the Board Commissioner Adams Adopted 5-1 with Commissioner Campos absent and Vice President Elliott dissenting

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the retirements of the
person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.NameTenure Area (Description) or Job TitleEffective Date(NONE)

Seconded by Member of the Board

Resolution No. 2015-16: 11

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

 Name
 Tenure Area (Description) or Job Title
 Effective Date

 (NONE)
 Effective Date
 Effective Date

Seconded by Member of the Board

Resolution No. 2015-16: 12

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

NameTenure Area (Description) or
Job TitleEffective Date

(NONE)

Seconded by Member of the Board

Resolution No. 2015-16: 13

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence**, **without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

| Nomo | Tenure Area | Period | Article or |
|------|------------------|--------|------------|
| Name | (Description) or | renou | Contract |

Section

Job Title

(NONE)

Seconded by Member of the Board

Resolution No. 2015-16: 14

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

| Name | Tenure Area | Period | Article or |
|--------|------------------|--------|------------|
| | (Description) or | | Contract |
| | Job Title | | Section |
| (NONE) | | | |

Seconded by Member of the Board

Resolution No. 2015-16: 15

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

| Original Resolution | Resolution Date | Amendment |
|----------------------------|------------------------|-----------|
| (NONE) | | |

Seconded by Member of the Board

Resolution No. 2015-16: 16

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name (NONE)

Tenure Area (Description)

Effective Date

Seconded by Member of the Board

Resolution No. 2015-16: 17

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

| Job Title | Classification | Effective Date |
|-----------------------|---|---|
| Director of Financial | Competitive | June 30, 2015 |
| Management & Grants | | |
| Grants Writer | Competitive | June 30, 2015 |
| Grants Writer | Competitive | June 30, 2015 |
| Grants Writer | Competitive | June 30, 2015 |
| Paraprofessional | Non-Competitive | June 30, 2015 |
| | Director of Financial Management & Grants Grants Writer Grants Writer Grants Writer | Director of Financial Management & GrantsCompetitiveGrants WriterCompetitiveGrants WriterCompetitiveGrants WriterCompetitiveGrants WriterCompetitive |

Seconded by Member of the Board Commissioner Adams Adopted 6-0 with Commissioner Campos absent

Resolution No. 2015-16: 18

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

NameAbolished Job TitleEffective DateNew Job Title(NONE)

Seconded by Member of the Board

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

| Name | Tenure Area | FTE | Duration |
|------|--------------------|-----|----------|
| | (Description) | | |

(NONE)

Seconded by Member of the Board

Resolution No. 2015-16: 20

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

| Name | Job Title | Classification | Effective Date |
|--------|-----------|----------------|----------------|
| (NONE) | | | |

Seconded by Member of the Board

Resolution No. 2015-16: 21

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

| Name | Tenure Area (Description) | Effective Date |
|--------------------|----------------------------------|-----------------------|
| Williams, Renee | Mathematics (Bilingual) | July 1, 2015 |
| Rodriguez, Anthony | Social Studies (Bilingual) | July 1, 2015 |

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

| Name | Job Title | Effective Date | Salary |
|--------|-----------|-----------------------|--------|
| (NONE) | | | |

Seconded by Member of the Board

Resolution No. 2015-16: 23

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

| Name | Tenure Area (Description) | Certification | Probationary Period | Salary |
|---------------------|------------------------------|--|--|--------------|
| Beach, Kalie | Art | Visual Arts | September 1, 2015 - August 31, 2019 | \$47,454/yr. |
| Villane, Breanna | Art | Visual Arts | September 1, 2015 - August 31, 2019 | \$47,454/yr. |
| Festenstein, David | Culinary Careers | Culinary Careers | September 1, 2015 - August 31, 2019 | \$55,780/yr. |
| Hostuttler, Heather | English | English Language Arts 7-12 Literacy (B-12) | September 1, 2015 - August 31, 2019 | \$47,454/yr. |
| Fulton, Kathryn | ESOL | ESOL | September 1, 2015 - August 31, 2019 | \$46,281/yr. |
| Shaw, Kristen | ESOL | ESOL | September 1, 2015 - August 31, 2019 | \$51,842/yr. |
| Binger, Carissa | Mathematics | Middle Childhood Educ. – Math 5-9 SWD 1-9 Childhood Educ. 1-6 | September 1, 2015 - August 31, 2019 | \$49,921/yr. |
| Catalfano, Mark | Mathematics | Mathematics 7-12 | September 1, 2015 - August 31, 2019 | \$54,401/yr. |
| Dixon, Marcella | Mathematics | Mathematics 7-12 | September 1, 2015 - August 31, 2019 | \$46,281/yr. |
| Foster, Mark | Mathematics | Mathematics 7-12 Mathematics 5-6 | September 1, 2015 - August 31, 2019 | \$47,454/yr. |

| | | SWD 7-12 | | |
|------------------------|-----------------------|--|--|--------------|
| Gutierrez, Franky | Mathematics | Mathematics 7-12 | September 1, 2015 - August 31, 2018 | \$55,780/yr. |
| Moore, Stephanie | Mathematics | Mathematics 7-12 | September 1, 2015 – August 31, 2019 | \$54,401/yr. |
| Patenaude, Brittany | Mathematics | Mathematics 7-12 SWD 7-12 | September 1, 2015 - August 31, 2019 | \$47,454/yr. |
| Schuh, Erin | Music | Music | September 1, 2015 - August 31, 2019 | \$53,154/yr. |
| Flagler, Steve | Physical Education | Physical Education K- 12 | September 1, 2015 - August 31, 2019 | \$46,281/yr. |
| Mundorff, Erick | Physical Education | Physical Education P- 12 Health P-12 | September 1, 2015 - August 31, 2019 | \$45,837/yr. |
| Desrosiers, Michelle | Remedial Reading | Literacy B-12 ESOL | September 1, 2015 - August 31, 2019 | \$47,454/yr. |
| Hart, Daniel | Remedial Reading | Literacy B-12 English Language Arts 7-12 | September 1, 2015 - August 31, 2019 | \$44,901/yr. |
| Huber, Bradley | Remedial Reading | Literacy 5-12 Social Studies 7-12 | September 1, 2015 - August 31, 2018 | \$48,342/yr. |
| Linza, Paula | Remedial Reading | Reading Teacher Special Education | July 6, 2015 - July 5, 2018 | \$96,568/yr. |
| Conrow, Rebecca | School Counselor | School Counselor | September 1, 2015 - August 31, 2019 | \$48,342/yr. |
| Calzi, Michael | Science | Earth Science 7-12 General Science 7-12 | September 1, 2015 - August 31, 2019 | \$50,561/yr. |
| Marrero, Orlando | Science | Physics | September 1, 2015 - August 31, 2019 | \$54,401/yr. |
| Polanski, Andrea | Science | Biology 7-12 Chemistry 7-12 | September 1, 2015 - August 31, 2019 | \$46,281/yr. |
| Vogt, Ryan | Science | Adolescent Education 7-12 Physics | September 1, 2015 - August 31, 2019 | \$45,837/yr. |
| Bergan, Jeremiah | Social Studies | Social Studied 7-12 SWD 1-12 | July 6, 2015 - July 5, 2018 | \$50,561/yr. |
| Gotham, Sara | Social Studies | Social Studies 5-12 | September 1, 2015 - August 31, 2019 | \$51,842/yr. |
| Green, Charles Jeffrey | Social Studies | Social Studies 7-12 SWD 7-12 | September 1, 2015 - August 31, 2019 | \$49,921/yr. |
| Mitchell, Quinton | Social Studies | Social Studies 7-12 | September 1, 2015 - August 31, 2019 | \$45,837/yr. |
| Snyder, Robert | Social Studies | Social Studies 7-12 SWD 7-12 | September 1, 2015 - August 31, 2019 | \$46,281/yr. |
| Bak, Nicole | Special Education | SWD 1-12 Childhood Education 1-6 | September 1, 2015 - August 31, 2019 | \$51,842/yr. |
| Nesci, Joseph | Special Education | SWD 7-12 | September 1, 2015 - | \$49,921/yr. |

| Thacker, Alicia | Special Education | Social Studies 7-12 SWD 5-9 | August 31, 2019 September 1, 2015 - August 31, 2019 | \$50,561/yr. |
|-----------------|-------------------|--|---|--------------|
| Tipton, Olivia | Special Education | SWD 5-9 Middle Childhood Education 5-9 | August 31, 2019 September 1, 2015 - August 31, 2019 | \$53,154/yr. |

Seconded by Member of the Board Commissioner Adams Adopted 6-0 with Commissioner Campos absent

Resolution No. 2015-16: 24

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

| Name | Tenure Area (Description) or Job Title | Date Leave Commences |
|----------------|---|----------------------|
| Rivera, Leslie | Elementary | July 1, 2015 |

Seconded by Member of the Board Commissioner Adams Adopted 6-0 with Commissioner Campos absent

Resolution No. 2015-16: 25

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

| Name | Job Title | Classification | Salary | Effective Date |
|-------------|---------------------|-----------------|-------------|-----------------------|
| Kenny, Lynn | Food Service Helper | Non-Competitive | \$15.93/hr. | July 1, 2015 |

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

| Name | Tenure Area | Assignment | Probationary Period | Salary |
|--------------------|--------------------|------------|------------------------------|--------------|
| | (Description) | | | |
| DeFazio, John | Vice Principal | East | July 1, 2015 - June 30, 2019 | \$75,000/yr. |
| Garfield, Shalonda | Vice Principal | East | July 1, 2015 - June 30, 2019 | \$75,000/yr. |
| McLaughlin, Alecia | Vice Principal | East | July 1, 2015 - June 30, 2019 | \$94,172/yr. |
| Rees, Jennifer | Vice Principal | East | July 1, 2015 - June 30, 2019 | \$91,441/yr. |
| Rivera, Leslie | Vice Principal | East | July 1, 2015 - June 30, 2019 | \$75,000/yr. |
| Robinson, Eric | Vice Principal | East | July 1, 2015 - June 30, 2019 | \$90,125/yr. |

Seconded by Member of the Board Commissioner Adams Adopted 6-0 with Commissioner Campos absent

Resolution No. 2015-16: 27

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **assigned to the "acting" position** shown, at the salary and effective date stated:

| Name | Acting Assignment | Location | Effective | Salary |
|-------------------|---------------------------|----------|--------------|---------------|
| | | | Date | |
| Irving, Patrick | Athletic Director | East | July 1, 2015 | \$78,500/yr. |
| Perez, Maycanitza | Freshman Academy Director | East | July 1, 2015 | \$99,017/yr. |
| Blocker, Marlene | Lower School Principal | East | July 1, 2015 | \$146,029/yr. |
| Soler, Anibal | Upper School Principal | East | July 1, 2015 | \$135,202/yr. |
| Neal, Rhonda | Vice Principal | East | July 1, 2015 | \$90,371/yr. |

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

| School: | | |
|-----------------------|------------------------------------|-------------------|
| Name | Title | Effective Date |
| Pope, Samuel | Assistant Custodian Engineer | July 1, 2015 |
| Williams, Hilton | Assistant Custodian Engineer | July 1, 2015 |
| Pelc, John | Cafeteria Manager | July 1, 2015 |
| Fitzpatrick, Kathleen | Clerk I | July 1, 2015 |
| Bliss, Stephanie | Counselor | July 1, 2015 |
| Burnell, Christine | Counselor | July 1, 2015 |
| Conrow, Rebecca | Counselor | July 1, 2015 |
| Crandall, Brett | Counselor | July 1, 2015 |
| Diodato, Sherylanne | Counselor | July 1, 2015 |
| Dyer, Thomas | Counselor | July 1, 2015 |
| Gilbert, Mary | Counselor | July 1, 2015 |
| McGrath, Nancy | Counselor | July 1, 2015 |
| Roldan, Harry | Counselor | July 1, 2015 |
| Schleigh, Molly | Counselor | July 1, 2015 |
| Altidor, Monique | Custodial Assistant | July 1, 2015 |
| Arboune, Eric | Custodial Assistant | July 1, 2015 |
| Bogan, Willis | Custodial Assistant | July 1, 2015 |
| Kimble, Sammy | Custodial Assistant | July 1, 2015 |
| Leigh, Alma | Custodial Assistant | July 1, 2015 |
| Newar, Kiflay | Custodial Assistant | July 1, 2015 |
| Griffin, Brian | Custodian Engineer | July 1, 2015 |
| Schmitt, Robert | Distributive Processing Technician | July 1, 2015 |
| Acharya, Ishora | Food Service Helper | July 1, 2015 |
| Goodyear, Deborah | Food Service Helper | July 1, 2015 |
| Guyette, Maria | Food Service Helper | July 1, 2015 |
| Kenny, Lynn | Food Service Helper | July 1, 2015 |
| Luz, George | Food Service Helper | July 1, 2015 |
| Scott, Jacqueline | Food Service Helper | July 1, 2015 |
| Thomas, Tamara | Food Service Helper | July 1, 2015 |
| Drumgoole, Frances | Home School Assistant | July 1, 2015 |
| Bartnick, Karyn | Librarian | July 1, 2015 |
| Antonetti, Maria | Office Clerk II Bilingual | July 1, 2015 |
| Custodio, Aimee | Office Clerk II Bilingual | July 1, 2015 |
| George, Diane | Office Clerk III | July 1, 2015 |
| Kuhn, Laura | Office Clerk III | July 1, 2015 |
| Wilkinson, Brenda | Office Clerk III | July 1, 2015 |
| Turner, Irene | Office Clerk III Bilingual | July 1, 2015 |
| Rivera, Shirley | Paraprofessional Bilingual | July 1, 2015 |

| Digology Tours | Dereprofessional Special Education | July 1 2015 |
|--------------------------------|--|------------------------------|
| Bigelow, Tauna | Paraprofessional Special Education | July 1, 2015 |
| Copper, Shannon | Paraprofessional Special Education Paraprofessional Special Education | July 1, 2015 July 1, 2015 |
| Floyd, Michele | Paraprofessional Special Education | July 1, 2015 July 1, 2015 |
| Gilman, Mary Boglond, Pryon | | |
| Ragland, Bryan | Paraprofessional Special Education | July 1, 2015 |
| Morales, Raquel | Paraprofessional Special Education 1:1 | July 1, 2015 |
| Banks, Tajmon | Physical Education | July 1, 2015 |
| Flagler, Steve | Physical Education | July 1, 2015 |
| Militello, Michael | Physical Education | July 1, 2015 |
| Mundorff, Erick | Physical Education | July 1, 2015 |
| Munoz, Sheri | Physical Education | July 1, 2015 |
| Resseguie, Arin | Physical Education | July 1, 2015 |
| Vann, Cassandra | Physical Education | July 1, 2015 |
| Moten, Robert | Pool Paraprofessional | July 1, 2015 |
| Goins, Benny | Porter | July 1, 2015 |
| Daly, Denise | Psychologist | July 1, 2015 |
| Korn, Rhonda | Psychologist | July 1, 2015 |
| Crandall, Kyle | Registrar | July 1, 2015 |
| Clancy, Troy | School Safety Officer | July 1, 2015 |
| DiPaolo, Joseph | School Safety Officer | July 1, 2015 |
| Green, George | School Safety Officer | July 1, 2015 |
| Juardo, Douglas | School Safety Officer | July 1, 2015 |
| King, Jamahl | School Safety Officer | July 1, 2015 |
| Peterson, Michael | School Safety Officer | July 1, 2015 |
| Saltares, Charles | School Safety Officer | July 1, 2015 |
| White, Larry | School Safety Officer | July 1, 2015 |
| Wilcox, Bruce | School Safety Officer | July 1, 2015 |
| Bermudez, Sixto | School Safety Officer Bilingual | July 1, 2015 |
| Dominguez, Gamaliel | School Safety Officer Bilingual | July 1, 2015 |
| Tuttobene, Tama | School Secretary | July 1, 2015 |
| Febles, Carmen | Senior School Secretary | July 1, 2015 |
| Beaty-Gladney, Linda | Social Worker | July 1, 2015 |
| Blanding, Eddie | Social Worker | July 1, 2015 |
| Collins, Isaac | Social Worker | July 1, 2015 |
| Garcia, Michelle | Social Worker | July 1, 2015 |
| Gefell-Wofford, Johanna | Social Worker | July 1, 2015 |
| Goodman, Andrew | Social Worker | July 1, 2015 |
| Nordquist, Jessica | Social Worker | July 1, 2015 |
| Adams, Macenzi | Teacher | July 1, 2015 |
| Alaimo-Kalaghan, Darcy | Teacher | July 1, 2015 |
| Alexander, Roxana | Teacher | July 1, 2015 |
| Ames, David | Teacher | July 1, 2015 |
| Appleby, Joseph | Teacher | July 1, 2015 |
| Arvelo-Park, Gloribel | Teacher | July 1, 2015 |
| Avino, Charles | Teacher | July 1, 2015 |
| Bak, Nicole | Teacher | July 1, 2015 |
| Barley, Darrell | Teacher | July 1, 2015 |
| Beach, Kalie | Teacher | July 1, 2015 |
| , | | |

| Deceler, Chanen | Tasahan | Luber 1, 2015 |
|---|-----------|------------------------------|
| Beasley, Sharon | Teacher | July 1, 2015 |
| Beauchamp, Robert | Teacher | July 1, 2015 |
| Bianchi, Tina | Teacher | July 1, 2015 |
| Binger, Carissa | Teacher | July 1, 2015 |
| Bringley, Joanne | Teacher | July 1, 2015 |
| Bronson, Bridget | Teacher | July 1, 2015 |
| Calzi, Michael | Teacher | July 1, 2015 |
| Casarett, Vicki | Teacher | July 1, 2015 |
| Catalfano, Mark | Teacher | July 1, 2015 |
| Cerretto, Brittany | Teacher | July 1, 2015 |
| Cheng, Alicia | Teacher | July 1, 2015 |
| Christiano, Jeffrey | Teacher | July 1, 2015 |
| Coates, Birgit | Teacher | July 1, 2015 |
| Coles, Griffin | Teacher | July 1, 2015 |
| Collins, Sarah | Teacher | July 1, 2015 |
| Conrow, Paul | Teacher | July 1, 2015 |
| Cook, Jodi | Teacher | July 1, 2015 |
| Cotto, Emily | Teacher | July 1, 2015 |
| Courtney, Mary | Teacher | July 1, 2015 |
| Cybulski II, William | Teacher | July 1, 2015 |
| Davis, Khieta | Teacher | July 1, 2015 |
| De Jesus, Ivelisse | Teacher | July 1, 2015 |
| DeHollander, Dawn | Teacher | July 1, 2015 |
| Deisinger, Erik | Teacher | July 1, 2015 |
| Delehanty, Daniel | Teacher | July 1, 2015 |
| Delehanty, Laura | Teacher | July 1, 2015 |
| Desrosiers, Michelle | Teacher | July 1, 2015 |
| Dixon, Marcella | Teacher | July 1, 2015 |
| Domiano, Eugene | Teacher | July 1, 2015 |
| Donlon, Katie | Teacher | July 1, 2015 |
| Donlon, Margaret | Teacher | July 1, 2015 |
| Duffy, Peter | Teacher | July 1, 2015 |
| Dunn, Amanda | Teacher | July 1, 2015 |
| Espinosa, Lucía | Teacher | July 1, 2015 |
| Farmer, Tracey | Teacher | July 1, 2015 |
| Farnung, Lisa | Teacher | July 1, 2015 |
| Festenstein, David | Teacher | July 1, 2015 |
| Fields, Christopher | Teacher | July 1, 2015 |
| Fitta, James | Teacher | July 1, 2015 |
| Flaherty, Mary | Teacher | July 1, 2015 |
| Foster, Mark | Teacher | July 1, 2015 |
| Fulton, Kathryn | Teacher | July 1, 2015 |
| Gagnier, Mary | Teacher | July 1, 2015 |
| Gillett III, Thomas | Teacher | July 1, 2015 |
| Girven, Lynn | Teacher | July 1, 2015 July 1, 2015 |
| Gotham, Sara | Teacher | |
| | Teacher | July 1, 2015 |
| Graham, Timothy Graen, Charles Jeffrey | Teacher | July 1, 2015 |
| Green, Charles Jeffrey | 1 5001151 | July 1, 2015 |
| | | |

| Gross Susan | Teacher | July 1, 2015 |
|-----------------------------------|---------|------------------------------|
| Gross, Susan Gutierrez, Franky | Teacher | July 1, 2015 July 1, 2015 |
| Hart, Daniel | Teacher | July 1, 2015 |
| Harter, Kimberly | Teacher | July 1, 2015 |
| - | Teacher | - |
| Heale, Bryan Hofstetter, Lisa | Teacher | July 1, 2015 |
| | Teacher | July 1, 2015 |
| Holmes, Kevin | Teacher | July 1, 2015 |
| Hoover, Erin | | July 1, 2015 |
| Horn, Marcy | Teacher | July 1, 2015 |
| Hostuttler, Heather | Teacher | July 1, 2015 |
| James, Teresa | Teacher | July 1, 2015 |
| Johnson, Melissa | Teacher | July 1, 2015 |
| Karl, Lisa | Teacher | July 1, 2015 |
| Keenan, Eric | Teacher | July 1, 2015 |
| Kehoe, Matthew | Teacher | July 1, 2015 |
| Kress, Gretchen | Teacher | July 1, 2015 |
| Lewis, Amy | Teacher | July 1, 2015 |
| Machuca-Dall, Carolina | Teacher | July 1, 2015 |
| Marino, Michaela | Teacher | July 1, 2015 |
| Marrero, Orlando | Teacher | July 1, 2015 |
| Martinez, Misty | Teacher | July 1, 2015 |
| Mazurett-Boyle, Rosa | Teacher | July 1, 2015 |
| McManus, Craig | Teacher | July 1, 2015 |
| Meade, Nathan | Teacher | July 1, 2015 |
| Mitchell, Quinton | Teacher | July 1, 2015 |
| Monette, Deborah | Teacher | July 1, 2015 |
| Morale, Melissa | Teacher | July 1, 2015 |
| Morris, Timothy | Teacher | July 1, 2015 |
| Nannini, Amie | Teacher | July 1, 2015 |
| Neal, Laurence (Larry) | Teacher | July 1, 2015 |
| Nesci, Joseph | Teacher | July 1, 2015 |
| Newman, Logan | Teacher | July 1, 2015 |
| Northrup, Pegge | Teacher | July 1, 2015 |
| Nourse, Erica | Teacher | July 1, 2015 |
| Panton, Lynn | Teacher | July 1, 2015 |
| Patenaude, Brittany | Teacher | July 1, 2015 |
| Pies, Shana | Teacher | July 1, 2015 |
| Polanski, Andrea | Teacher | July 1, 2015 |
| Price, Kristine | Teacher | July 1, 2015 |
| Quinones-Dunlap, Mildred | Teacher | July 1, 2015 |
| Reid, Hughan | Teacher | July 1, 2015 |
| Reyes, Alexci | Teacher | July 1, 2015 |
| Richman, Rose | Teacher | July 1, 2015 |
| Sadik, Michele | Teacher | July 1, 2015 |
| Santillo, Brian | Teacher | July 1, 2015 |
| Schiano, Mariellen | Teacher | July 1, 2015 |
| Schuh, Erin | Teacher | July 1, 2015 |
| Shaw, Kristen | Teacher | July 1, 2015 |
| | | |

| Shepard, Rachel | Teacher | July 1, 2015 |
|-------------------------|-------------------------------------|--------------|
| Simmons, Tracy | Teacher | July 1, 2015 |
| Slifka, Christopher | Teacher | July 1, 2015 |
| Smith, Cathy | Teacher | July 1, 2015 |
| Snyder, Robert | Teacher | July 1, 2015 |
| Soine, Shannon | Teacher | July 1, 2015 |
| Street, Thomas | Teacher | July 1, 2015 |
| Tarantino, Alexa | Teacher | July 1, 2015 |
| Thacker, Alicia | Teacher | July 1, 2015 |
| Thompson, Laura | Teacher | July 1, 2015 |
| Tipton, Olivia | Teacher | July 1, 2015 |
| Tisa, Rebecca | Teacher | July 1, 2015 |
| Torres, Crisanta | Teacher | July 1, 2015 |
| Trahan, Linda | Teacher | July 1, 2015 |
| Vaccaro, Elizabeth | Teacher | July 1, 2015 |
| Vadala, Margaret | Teacher | July 1, 2015 |
| Villane, Breanna | Teacher | July 1, 2015 |
| Vogt, Ryan | Teacher | July 1, 2015 |
| Walker, Yajaira | Teacher | July 1, 2015 |
| Wardlow, Katherine | Teacher | July 1, 2015 |
| Weber, Scott | Teacher | July 1, 2015 |
| Westrich, Kevin | Teacher | July 1, 2015 |
| Williams, Lia | Teacher | July 1, 2015 |
| Williams, Sean | Teacher | July 1, 2015 |
| Williams-Matthews, Leda | Teacher | July 1, 2015 |
| Wilmarth, Annaliese | Teacher | July 1, 2015 |
| Wilson, Cassandra | Teacher | July 1, 2015 |
| Wilson, Lukas | Teacher | July 1, 2015 |
| Wilson, Timothy | Teacher | July 1, 2015 |
| Wise, Kelly | Teacher | July 1, 2015 |
| Yoboue, Guillaume | Teacher | July 1, 2015 |
| Ziarno, Stacey | Teacher | July 1, 2015 |
| Zurlo, Andrea | Teacher | July 1, 2015 |
| Andrews, Anthony | Teacher Assistant Special Education | July 1, 2015 |
| Bouchard, Debbie | Teacher Assistant Special Education | July 1, 2015 |
| Echevarria, Gloria | Teacher Assistant Special Education | July 1, 2015 |
| Figueroa, Vidalina | Teacher Assistant Special Education | July 1, 2015 |
| Gouveia, Matthew | Teacher Assistant Special Education | July 1, 2015 |
| Seitzinger, Thomas | Teacher Assistant Special Education | July 1, 2015 |
| Small, Sharon | Teacher Assistant Special Education | July 1, 2015 |
| Washington, Stacey | Teacher Assistant Special Education | July 1, 2015 |
| Wilson, Rosemary | Teacher Assistant Special Education | July 1, 2015 |
| | | |

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2015-16: 29

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

| Division Chief: | Amy Schiavi | | | |
|----------------------------|--|--|--|--|
| Principal/Director: | Uma Mehta | | | |
| Spending: | \$11,344 | | | |
| | School Improvement Grant | | | |
| Budget Code: | 5152-F-25105-2010-0865 | | | |
| Description: | IB Coordinator | | | |
| Justification: | The IB Coordinators will work collaboratively over the summer to | | | |
| | firmly articulate the IB for All sequences, requirements and necessary | | | |
| | supports. They will also oversee the work of teacher teams to complete | | | |
| | the unit writing / curriculum development, and to ensure that curriculum | | | |
| | is archived online and available to all teachers. | | | |
| Schedule: | Monday- Friday 8:00 am – 1:30 pm | | | |
| Strategic Plan: | Goal: 1; Objective: D | | | |
| | | | | |

| Strategic Plan: | Goal. 1, Objective. | D | | |
|-----------------------|---------------------|---------------------------|--------------|----------|
| | | Regularly Assigned | | |
| | Date(s) To | School/Department | | |
| Name | Be Worked | <u>& Position</u> | Hours | Pay Rate |
| Caswell, James | 7/6/15 - 8/15/15 | JCW CA – TOA | 115.5 | \$33/hr. |
| McLaughlin, Amy | 7/6/15 - 8/15/15 | JCW FA – Teacher | 115.5 | \$33/hr. |
| Sarkis-Kruse, Theresa | 7/6/15 - 8/15/15 | JCW CA – Teacher | 115.5 | \$33/hr. |

| Division Chief: | Amy Schiavi |
|----------------------------|---|
| Principal/Director: | Michael Allen |
| Spending: | \$1,188 |
| Funding: | General Funds |
| Budget Code: | 5152-A-27009-2070-0000 |
| Description | Professional Development |
| Justification: | Summer Program at Edison. |
| | Commencement Professional Development (Class Code 10479) |
| | The professional development is being provided to prepare teachers in the |
| | delivery of the ELA, Math, and intervention curricula, and review |
| | differentiation strategies to optimize student learning. |
| Schedule: | Monday – Friday 7:30 am – 1:30 pm |

| Strategic Plan: | Goal: 1; Objective: E |
|-----------------|-----------------------|
|-----------------|-----------------------|

| <u>Name</u> Strahl, Mack Parlet, Matthew | Date(s) To <u>Be Worked</u> 06/29/15 - 08/14/15 06/29/15 - 08/14/15 | Regularly Assigned School/Department <u>& Position</u> #9 – Teacher ESOL IA & T – Teacher Sp Ed | <u>Hours</u> 12 hrs. 12 hrs. | <u>Pay Rate</u> \$33/hr. \$33/hr. |
|--|--|---|------------------------------------|---|
| Hucks, William | 06/29/15 - 08/14/15 | NEHS - Teacher | 12 ms. 12 hrs. | \$33/hr. |
| nucks, willialli | 00/29/13 - 06/14/13 | NEHS - Teacher | 12 1118. | \$ 5 5/111. |
| Division Chief: | Amy Schiavi | | | |
| Principal/Director: | Michael Allen | | | |
| Spending: | \$27,440 | | | |
| Funding: | General Funds | | | |
| Budget Code: | 5132-A-27009-2330-0 | 0000 Teachers | | |
| Description: | Commencement | | | |
| Justification: | Summer Program at E | Edison to support improved s | student achie | evement |
| | 0 | xtended learning time. | | |
| Schedule: | Monday – Friday 8:00 | e | | |
| Strategic Plan: | Goal: 1; Objective: E | Ĩ | | |

| <u>Name</u> Strahl, Mack Parlet, Matthew Hucks, William | Date(s) To <u>Be Worked</u> 07/06/15 - 08/13/15 07/06/15 - 08/13/15 07/06/15 - 08/13/15 | Regularly Assigned School/Department <u>& Position</u> #9 – Teacher ESOL IA & T – Teacher Sp Ed NEHS - Teacher | <u>Hours</u> 174 hrs. 174 hrs. 174 hrs. | Pay Rate 1/200th 1/200th 1/200th |
|--|--|---|---|---|
| Division Chief: | Amy Schiavi | | | |
| Principal/Director: | Joseph Baldino | | | |
| Spending: | \$5,544 | | | |
| Funding: | Grant Funds | 1500 | | |
| Budget Code: | 5152-A-21009-2070-4 | | | |
| Description Justification: | Professional Developr | | | |
| Justification: | Summer Program at E | sional Development (Class | Code 10470 |) |
| | The professional deve the delivery of the EL differentiation strategi be trained in effective correct payment. | lopment is being provided to A, Math, and intervention of es to optimize student learn by entering payroll hours in | to prepare tea curricula, and ning. Teacher | chers in review s will also |
| Schedule: | Monday – Friday 7:45 | am – 12:15 pm | | |
| Strategic Plan: | Goal: 1; Objective: E | | | |
| | | Regularly Assigned | | |

| | | Regularly Assigned | | |
|---------------|---------------------|--------------------|--------------|----------|
| | Date(s) To | School/Department | | |
| <u>Name</u> | Be Worked | & Position | <u>Hours</u> | Pay Rate |
| Agosto, David | 06/29/15 - 08/17/15 | All City - Teacher | 12 hrs. | \$33/hr. |

| Figueroa- | 06/29/15 - 08/17/15 | Monroe – Teacher ESOL | 12 hrs. | \$33/hr. |
|------------------------|-----------------------|------------------------------|---------------|-----------------|
| Beauchamp, Carmen | •••• | Wollie Teacher EDOL | | + |
| Garcia, Maria | 06/29/15 - 08/17/15 | #22 - Teacher | 12 hrs. | \$33/hr. |
| George, Nathan | 06/29/15 - 08/17/15 | SOTA - Teacher | 12 hrs. | \$33/hr. |
| Holmes, Kevin | 06/29/15 - 08/17/15 | #28 - Teacher | 12 hrs. | \$33/hr. |
| Mangus, John | 06/29/15 - 08/17/15 | #12 - Teacher | 12 hrs. | \$33/hr. |
| Marino, Michaela | 06/29/15 - 08/17/15 | #3 – Teacher | 12 hrs. | \$33/hr. |
| O'Mara, Kerry | 06/29/15 - 08/17/15 | SOTA - Teacher | 12 hrs. | \$33/hr. |
| Samis, Karen | 06/29/15 - 08/17/15 | All City - Teacher | 12 hrs. | \$33/hr. |
| Sarkis-Kruse, | 06/29/15 - 08/17/15 | JCW CA - Teacher | 12 hrs. | \$33/hr. |
| Theresa | | | | |
| Seitz, Carrie | 06/29/15 - 08/17/15 | Charlotte - Teacher | 12 hrs. | \$33/hr. |
| Sloane, Brian | 06/29/15 - 08/17/15 | #45 - Teacher | 12 hrs. | \$33/hr. |
| Visca, Frank | 06/29/15 - 08/17/15 | #58 - Teacher | 12 hrs. | \$33/hr. |
| Williams, Sean | 06/29/15 - 08/17/15 | Charlotte - Teacher | 12 hrs. | \$33/hr. |
| Division Chief: | Amy Schiavi | | | |
| Principal/Director: | Joseph Baldino | | | |
| Spending: | \$61,600 | | | |
| Funding: | Title I, Part A | | | |
| Budget Code: | 5132-F-21009-2330-0 |)267 | | |
| Description: | Middle Grades | | | |
| Justification: | - | East to support improved stu | udent achieve | ement and |
| | growth through exten | 0 | | |
| Schedule: | Monday – Friday 7:45 | 5 am – 12:15 pm | | |
| Strategic Plan: | Goal: 1; Objective: E | | | |
| | | Regularly Assigned | | |
| | Date(s) To | School/Department | | |
| Name | Be Worked | <u>& Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
| Agosto, David | 07/06/15 - 07/31/15 | All City - Teacher | 80 hrs. | 1/200th |

| <u>Name</u> | <u>Be Worked</u> | & Position | Hours | <u>Pay Rate</u> |
|-------------------|---------------------|-----------------------|---------|-----------------|
| Agosto, David | 07/06/15 - 07/31/15 | All City - Teacher | 80 hrs. | 1/200th |
| Figueroa- | | Monroe – Teacher ESOL | | 1/200th |
| Beauchamp, Carmen | 07/06/15 - 07/31/15 | | 80 hrs. | |
| Garcia, Maria | 07/06/15 - 07/31/15 | #22 - Teacher | 80 hrs. | 1/200th |
| George, Nathan | 07/06/15 - 07/31/15 | SOTA - Teacher | 80 hrs. | 1/200th |
| Holmes, Kevin | 07/06/15 - 07/31/15 | #28 - Teacher | 80 hrs. | 1/200th |
| Mangus, John | 07/06/15 - 07/31/15 | #12 - Teacher | 80 hrs. | 1/200th |
| Marino, Michaela | 07/06/15 - 07/31/15 | #3 – Teacher | 80 hrs. | 1/200th |
| O'Mara, Kerry | 07/06/15 - 07/31/15 | SOTA - Teacher | 80 hrs. | 1/200th |
| Samis, Karen | 07/06/15 - 07/31/15 | All City - Teacher | 80 hrs. | 1/200th |
| Sarkis-Kruse, | | JCW CA - Teacher | | 1/200th |
| Theresa | 07/06/15 - 07/31/15 | | 80 hrs. | |
| Seitz, Carrie | 07/06/15 - 07/31/15 | Charlotte - Teacher | 80 hrs. | 1/200th |
| Sloane, Brian | 07/06/15 - 07/31/15 | #45 - Teacher | 80 hrs. | 1/200th |
| Visca, Frank | 07/06/15 - 07/31/15 | #58 - Teacher | 80 hrs. | 1/200th |
| Williams, Sean | 07/06/15 - 07/31/15 | Charlotte - Teacher | 80 hrs. | 1/200th |
| | | | | |

| Division Chief: | Amy Schiavi | | | |
|------------------------|---|--|--|--|
| Principal/Director: | Alan Tirre | | | |
| Spending: | \$1,980 | | | |
| Funding: | General Funds | | | |
| Budget Code: | 5152-A-26709-2070-0000 | | | |
| Description: | Professional Development | | | |
| Justification: | Summer Program at SOTA. | | | |
| | Commencement Professional Development (Class Code 10479) | | | |
| | The professional development is being provided to prepare teachers in | | | |
| | the delivery of the ELA, Math, and intervention curricula, and review | | | |
| | differentiation strategies to optimize student learning. Teachers will also | | | |
| | be trained in effectively entering payroll hours into PeopleSoft to ensure | | | |
| | correct payment. | | | |
| Schedule: | Monday – Friday 8:30 am – 11:40 am | | | |
| Strategic Plan: | Goal: 1; Objective: E | | | |
| - | Regularly Assigned | | | |
| | | | | |

| | Date(s) To | School/Department | | |
|--------------------|---------------------|--------------------------|--------------|----------|
| <u>Name</u> | Be Worked | <u>& Position</u> | <u>Hours</u> | Pay Rate |
| Beauchamp, Robert | 06/29/15 - 08/14/15 | East-Tchr. Sp Ed | 12 hrs. | \$33/hr. |
| DeFabbia, Susan | 06/29/15 - 08/14/15 | #54 – Tchr. ESOL | 12 hrs. | \$33/hr. |
| Jarosinski, Tyler | 06/29/15 - 08/14/15 | #50 – Tchr. For Language | 12 hrs. | \$33/hr. |
| Kehoe, Matthew | 06/29/15 - 08/14/15 | East-TOA | 12 hrs. | \$33/hr. |
| Lange-Geyer, Erika | 06/29/15 - 08/14/15 | All City – Tchr. ESOL | 12 hrs. | \$33/hr. |

| Division Chief: | Amy Schiavi |
|------------------------|--|
| Principal/Director: | Alan Tirre |
| Spending: | \$45,800 |
| Funding: | General Funds |
| Budget Code: | 5132-A-26709-2330-0000 |
| Description: | Commencement |
| Justification: | Summer Program at SOTA to support improved student achievement and |
| | growth through extended learning time. |
| Schedule: | Monday – Friday 8:00 am – 12:00 pm |
| Strategic Plan: | Goal: 1; Objective: E |

| | | Regularly Assigned | | |
|-------------------|---------------------|---------------------------|--------------|----------|
| | Date(s) To | School/Department | | |
| Name | Be Worked | & Position | <u>Hours</u> | Pay Rate |
| Beauchamp, Robert | 07/06/15 - 08/13/15 | East-Tchr. Sp Ed | 174 hrs. | 1/200th |

| DeFabbia, Susan | 07/06/15 - 08/13/15 | #54 – Tchr. ESOL | 174 hrs. | 1/200th |
|--------------------|---------------------|--------------------------|----------|---------|
| Jarosinski, Tyler | 07/06/15 - 08/13/15 | #50 – Tchr. For Language | 174 hrs. | 1/200th |
| Kehoe, Matthew | 07/06/15 - 08/13/15 | East-TOA | 174 hrs. | 1/200th |
| Lange-Geyer, Erika | 07/06/15 - 08/13/15 | All City – Tchr. ESOL | 174 hrs. | 1/200th |

| Division Chief: | Christiana Otuwa | | | | |
|----------------------------|---|--|--|--|--|
| Principal/Director: | Jennifer Gkourlias | | | | |
| Spending: | \$67,320. | | | | |
| Funding: | General Funds | | | | |
| Budget Code: | 5132-A-73216-2010-1396 | | | | |
| Description: | Curriculum Development | | | | |
| Justification: | Teachers will develop curriculum that will align to the Diagnostic Tool | | | | |
| | for School and District Effectiveness (DTSDE). Findings from the | | | | |
| | district and school reviews require RCSD to provide district level | | | | |
| | leadership to further the implementation of the Common Core Learning | | | | |
| | Standards; to ensure that RCSD curricula is common core aligned and | | | | |
| | prepare students for career and college readiness. | | | | |
| Schedule: | Monday – Friday 8:00 am – 4:00 pm | | | | |
| | | | | | |

Strategic Plan: Goal: 1; Objective: A

| Strategic I lan. | | | | |
|-----------------------|------------------|---|--------------|-----------------|
| | Date(s) To | Regularly Assigned School/Department | | |
| Name | Be Worked | <u>& Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
| Arvelo-Park, Gloribel | 7/2/15 - 8/31/15 | IA&T – Teacher | 60 hrs. | \$33/hr. |
| Asamoah-Wade, | 7/2/15 - 8/31/15 | SOTA – Teacher | 60 hrs. | \$33/hr. |
| Windsor | | | | |
| Awopetu- | 7/2/15 - 8/31/15 | All City – Teacher | 60 hrs. | \$33/hr. |
| McCullough, Banke | | | | |
| Briggs, Kelli | 7/2/15 - 8/31/15 | #5 – Teacher | 60 hrs. | \$33/hr. |
| Monique | | | | |
| Bartnick, Kirsten | 7/2/15 - 8/31/15 | JCW CA – Teacher | 60 hrs. | \$33/hr. |
| Bergan, Jeremiah | 7/2/15 - 8/31/15 | #3 – Teacher | 60 hrs. | \$33/hr. |
| Bianco-Rion, Mary | 7/2/15 - 8/31/15 | RPPP – Teacher | 60 hrs. | \$33/hr. |
| Rose | | | | |
| Brown, Julie | 7/2/15 - 8/31/15 | #42 – Teacher | 60 hrs. | \$33/hr. |
| Diaz, Mariella | 7/2/15 - 8/31/15 | CO (Bil Ed) – TOA | 60 hrs. | \$33/hr. |
| Forkner, Amanda | 7/2/15 - 8/31/15 | #12 – ELA Coach | 60 hrs. | \$33/hr. |
| Garrow, Lisa | 7/2/15 - 8/31/15 | CO (Prof Dev) – TOA | 60 hrs. | \$33/hr. |
| Gerew, Karen | 7/2/15 - 8/31/15 | CO(InstrTech)–TOA | 60 hrs. | \$33/hr. |
| Hardaway, Rakia | 7/2/15 - 8/31/15 | #28 – Teacher | 60 hrs. | \$33/hr. |
| Inez-Vives, Alva | 7/2/15 - 8/31/15 | #10 – EL Coach | 60 hrs. | \$33/hr. |
| Kaulder, Yolanda | 7/2/15 - 8/31/15 | #41 – Teacher | 60 hrs. | \$33/hr. |
| Kanealey, Michelle | 7/2/15 - 8/31/15 | CO(Prof Dev)–MathCoach | 60 hrs. | \$33/hr. |
| Little, Kelly | 7/2/15 - 8/31/15 | CO(Prof Dev)–MathCoach | 60 hrs. | \$33/hr. |
| Lewis, Amy | 7/2/15 - 8/31/15 | East – Teacher | 60 hrs. | \$33/hr. |

| Martinez, Elizabeth | 7/2/15 - 8/31/15 | TLAYM – Teacher | 60 hrs. | \$33/hr. |
|---------------------|------------------|--------------------------|---------|----------|
| Mischler, Emily | 7/2/15 - 8/31/15 | CO(Prof Dev)-MathCoach | 60 hrs. | \$33/hr. |
| McClean, Melissa | 7/2/15 - 8/31/15 | NWCP – Teacher | 60 hrs. | \$33/hr. |
| Milord, Marie | 7/2/15 - 8/31/15 | #44 – Teacher | 60 hrs. | \$33/hr. |
| Morrison, Mark | 7/2/15 - 8/31/15 | Charlotte – Teacher | 60 hrs. | \$33/hr. |
| Palumbo, Kitty | 7/2/15 - 8/31/15 | CO(Prof Dev)-ELA Coach | 60 hrs. | \$33/hr. |
| Piacentini, Dominic | 7/2/15 - 8/31/15 | CO(Prof Dev)-ELA Coach | 60 hrs. | \$33/hr. |
| Rosa, Gilbert | 7/2/15 - 8/31/15 | SWW – Teacher | 60 hrs. | \$33/hr. |
| Small, Manoucheka | 7/2/15 - 8/31/15 | #41 – Teacher | 60 hrs. | \$33/hr. |
| Townsend, Erica | 7/2/15 - 8/31/15 | JCW CA – Teacher | 60 hrs. | \$33/hr. |
| Wade, Tara | 7/2/15 - 8/31/15 | #19 – Teacher | 60 hrs. | \$33/hr. |
| Watson-Breedlove, | 7/2/15 - 8/31/15 | #36 – Teacher | 60 hrs. | \$33/hr. |
| Pamela | | | | |
| Dramer, Michael | 7/2/15 - 8/31/15 | SOTA – Social Worker | 60 hrs. | \$33/hr. |
| Rodrigues, Pam | 7/2/15 - 8/31/15 | All City – Social Worker | 60 hrs. | \$33/hr. |
| Cross, Elizabeth | 7/2/15 - 8/31/15 | CO(Prof Dev)–MathCoach | 60 hrs. | \$33/hr. |
| Zwahlen, Christian | 7/2/15 - 8/31/15 | CO – ELA Coach | 60 hrs. | \$33/hr. |
| | | | | |

| Division Chief: | Christiana Otuwa |
|------------------------|--|
| Principal/Director: | Christopher Suriano |
| - Spending: | \$8,574. |
| Funding : | Extended School Year |
| Budget Code: | 5132-G-16209-2253-0050 |
| Description: | ESY Special Ed |
| Justification: | Teacher will support improved student growth and achievement through |
| | extended learning time in the Summer Program at #50. |
| Schedule: | Monday – Friday 8:15 am – 2:15 pm |
| Strategic Plan: | Goal: 1; Objective: E |
| - | |

| | | Regularly Assigned | | |
|----------------------------|---------------------|---------------------------|--------------|---------------------|
| | Date(s) To | School/Department | | |
| <u>Name</u> | Be Worked | <u>& Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
| Standinger, Lisa | 7/1/15 - 8/14/15 | #16 – Teacher | 189 hrs. | 1/200 th |
| Division Chief: | Christiana Otuwa | | | |
| Principal/Director: | Christopher Suriano | | | |

| Division Cinci. | |
|----------------------------|--|
| Principal/Director: | Christopher Suriano |
| Spending: | \$7,785. |
| Funding: | General Fund |
| Budget Code: | 5132-A-53008-2250-1250 |
| Description: | Other Professional Work |
| Justification: | Teacher will conduct the 2014-15 year-end close out and 2015-16 start |
| | up tasks in IEP Direct which include: State reporting, SIRS verification, annual review data completion for program placement and compliance, transportation data for students with disabilities, updates for the 15-16 calendar, and user access updates. |
| Schedule: | Monday – Friday 8:00 am – 4:00 pm |
| Strategic Plan: | Goal: 5; Objective: A |
| | |

| <u>Name</u> Marone, Mary | Date(s) To <u>Be Worked</u> 7/6/15 – 8/31/15 | Regularly Assigned School/Department <u>& Position</u> CO(Spec Ed)–Teacher | <u>Hours</u> 90 hrs. | <u>Pay Rate</u> 1/200 th | |
|---|--|--|--|--|--|
| Division Chief: Principal/Director: Spending: Funding: Budget Code: | Christiana Otuwa Carlos Cotto, Jr. \$2,145. Title IIA 5152-F-29305-2070- | 0200 | | | |
| Description: Justification: | Professional Develop Health Education Co tool to conduct a clea education program. F health education prog | oment ordinator will use the HEC. r, complete, and consistent Results of the HECAT will i gram will be provided from | analysis of nsure that e grades K-6, | the health ffective 7, 11 to | |
| Schedule: Strategic Plan: | elementary, health ar academic performance School Health Index Monday – Friday 9:0 | 00 am – 1:00 pm | ers to increa | se students' | |
| Strategic Flaii: | Goal. 1, Objective. F | Goal: 1; Objective: F Regularly Assigned | | | |
| N | Date(s) To | School/Department | TT | D D. 4. | |
| <u>Name</u> Korokeyi, Audrey | <u>Be Worked</u> 7/6/15 – 8/28/15 | <u>& Position</u> CO(Health Ed) – Teacher | <u>Hours</u> 65 hrs. | <u>Pay Rate</u> \$33/hr. | |
| • | | | | 400,000 | |
| Division Chief: | Christiana Otuwa | | | | |
| Principal/Director: Spending: | Carlos Cotto, Jr. \$2,310. | | | | |
| Funding: | Title IIA | | | | |
| Budget Code: | 5152-F-29305-2070- | 0200 | | | |
| Description: | Professional Develop | | | | |
| Justification: | Pedagogy: Physical Education Best Practice As a follow up analysis, professional development will be provided to | | | | |
| | | achers as it relates to best p | - | | |
| Schedule: | Monday – Friday 9: | | | | |
| Strategic Plan: | Goal: 1; Objective: | | | | |
| | Date(s) To | Regularly Assigned School/Department | | | |
| Name | Be Worked | <u>& Position</u> | Hours | Pay Rate | |
| Cruz, Salvador | 7/6/15 - 8/30/15 | #53 – Teacher | 40 hrs. | \$33/hr. | |
| Vandermallie, Sherry | 7/6/15 - 8/30/15 | SOTA – Teacher | 30 hrs. | \$33/hr. | |
| Division Chief: Principal/Director: Spending: Funding: | Christiana Otuwa Carlos Cotto, Jr. \$1,485. Title IIA | | | | |

| Budget Code: | 5152-F-29305-2070-0200 |
|---------------------|---|
| Description: | Professional Development |
| Justification: | Teachers will provide professional development in Health Education to |
| | elementary teachers, physical education teachers and District personnel |
| | to enhance student learning opportunities in order to improve all schools |
| | overall performance on the School Health Index in the fall of 2015. |
| Schedule: | Monday – Friday 9:00 am – 1:00 pm |
| Strategic Plan: | Goal: 1; Objective: F |

| | Regularly Assigned | | |
|-------------------|---|---|---|
| Date(s) To | School/Department | | |
| Be Worked | <u>& Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
| 7/24/15 - 8/28/15 | CO(SpecEd)- TOA | 10 hrs. | \$33/hr. |
| 7/6/15 - 8/28/15 | Vanguard – Teacher | 25 hrs. | \$33/hr. |
| 7/24/15 - 8/28/15 | #16 – Teacher | 10 hrs. | \$33/hr. |
| | <u>Be Worked</u> 7/24/15 – 8/28/15 7/6/15 – 8/28/15 | Date(s) To School/Department <u>Be Worked</u> <u>& Position</u> 7/24/15 - 8/28/15 CO(SpecEd)- TOA 7/6/15 - 8/28/15 Vanguard - Teacher | Be Worked& PositionHours7/24/15 - 8/28/15CO(SpecEd) - TOA10 hrs.7/6/15 - 8/28/15Vanguard - Teacher25 hrs. |

| Division Chief: | Adele Bovard | | |
|----------------------------|---|--|--|
| Principal/Director: | Keith Babuszczak | | |
| Spending: | \$6,538 | | |
| Funding: | SIG 1003(a) | | |
| Budget Code: | 5132-F-24003-2330-0300 | | |
| Description: | Summer STEM Camp Instructor | | |
| Justification: | Position will serve as lead carpentry instructor at City of Rochester | | |
| | Summer STEM camp with assistance from Recreation Center. Position will build interest in STEM education and careers through compelling programming. | | |
| Schedule: | Monday- Friday 12:30 pm- 4:30 pm | | |
| Strategic Plan: | Goal: 1; Objective: D | | |
| | Regularly Assigned | | |

| | Date(s) To | School/Department | | |
|--------------|---------------|-----------------------|--------------|---------------------|
| Name | Be Worked | <u>& Position</u> | Hours | Pay Rate |
| Knab, Dennis | 7/6 - 8/21/15 | Robert Brown– Teacher | 140 hrs. | 1/300 th |

Seconded by Member of the Board Commissioner Adams Adopted 5-1 with Commissioner Campos absent and Vice President Elliott dissenting

Resolution No. 2015-16: 30

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

| Division Chief: | Shaun C. Nelms | | | |
|----------------------------|--|--|--|--|
| Principal/Director: | Marlene Blocker and Anibal Soler | | | |
| Spending: | \$52,405 | | | |
| Funding: | General Fund | | | |
| Budget Code: | 5132 A 26105 2110 1250 (Registrar) | | | |
| | 5132 A 26105 2810 1250 (Counselor) | | | |
| Description: | East/University of Rochester Partnership Summer Professional | | | |
| | Learning. Eighteen 6-hour sessions. | | | |
| Justification: | Summer workdays for Registrar and School Counselors to prepare | | | |
| | student schedules and other necessary work to ensure a smooth opening | | | |
| | of school in September 2015. This work is in alignment with the | | | |
| | University of Rochester's master scheduling request for East High | | | |
| | School for the 2015-1 School year. Particularly ensuring that as much of | | | |
| | the schedule is in alignment with the criteria found in the Diagnostic | | | |
| | Tool for School & District Effectiveness. specific plans for the 2015-16 | | | |
| | school year in the new East/University of Rochester Partnership | | | |
| Schedule: | Monday – Friday 8:00 am – 5:00 pm | | | |
| Strategic Plan: | Goal: 1; Objective: F | | | |
| | | | | |

| N | Date(s) or range to be | Regularly Assigned School/Department | Total | Pay |
|---------------------|------------------------|---|--------------|---------------------|
| <u>Name</u> | worked | & Position | <u>Hours</u> | <u>Rate</u> |
| Bliss, Stephanie | 7/1/15 - 8/30/15 | East – Counselor | 84 hrs. | $1/200^{th}$ |
| Burnell, Christine | 7/1/15 - 8/30/15 | East – Counselor | 84 hrs. | $1/200^{th}$ |
| Conrow, Rebecca | 7/1/15 - 8/30/15 | East - Counselor | 84 hrs. | $1/200^{th}$ |
| Crandall, Brett | 7/1/15 - 8/30/15 | East – Counselor | 84 hrs. | $1/200^{th}$ |
| Crandall, Kyle | 7/1/15 - 8/30/15 | East – Registrar | 180 hrs. | $1/200^{th}$ |
| Dyer, Thomas | 7/1/15 - 8/30/15 | East – Counselor | 84 hrs. | $1/200^{th}$ |
| Gilbert, Mary | 7/1/15 - 8/30/15 | East – Counselor | 84 hrs. | $1/200^{th}$ |
| Martinez, Christina | 7/1/15 - 8/30/15 | East – Counselor | 84 hrs. | $1/200^{th}$ |
| McGrath, Mary | 7/1/15 - 8/30/15 | East – Counselor | 84 hrs. | $1/200^{th}$ |
| Roldan, Harry | 7/1/15 - 8/30/15 | East – Counselor | 84 hrs. | $1/200^{th}$ |
| Schleigh, Molly | 7/1/15 - 8/30/15 | East – Counselor | 84 hrs. | 1/200 th |

Division Chief:Shaun C. NelmsPrincipal/Director:Anibal SolerSpending:\$7,062 (subject to grant approval)Funding:Optics GrantBudget Code:5132-G-26105-2110-0150

| Description: | Teacher will collaborat | e with professors from the | e University | of Rochester's |
|---------------------|--|---|----------------|----------------|
| - | Laboratory for Laser En | nergetics and industry exp | perts to desig | n advanced |
| | optics research projects | for Precision Optics stud | lents to carry | out during |
| | the 2015-2016 school y | vear. Teacher will train wi | th industry e | experts on the |
| | use of new Precision Fa | use of new Precision Fabrication Equipment (coating machine, 3-D printer, | | |
| | and spindle polisher). | | - | - |
| Justification: | The optics grant provid | les an earmark for a teach | er to work du | uring the |
| | summer to develop pro | grams that offer additiona | al opportunit | ies for |
| | students to participate i | n the optics program at E | ast High Sch | ool beyond |
| | • | These projects will culmi | • | |
| | | d to local industry and ed | | |
| Schedule: | Work will begin the week of July 27 th and continue through the last week | | | |
| | of August. | | | |
| Strategic Plan: | Goal: 1; Objective: D | | | |
| | | Regularly Assigned | | |
| | Date(s) or range to | School/Department | Total | |
| <u>Name</u> | be worked | <u>& Position</u> | <u>Hours</u> | Pay Rate |
| Conrow, Paul | 07/27/15-08/29/15 | East - Teacher | 160 hrs. | $1/200^{th}$ |
| | | | | Salary x 20 |
| | | | | days |
| | | | | |
| | Shaun C. Nelms | 1 10 1 | | |

| Division Chief. | Shaun C. Mennis |
|---------------------|---|
| Principal/Director: | Marlene Blocker and Anibal Soler |
| Spending: | \$42,768 |
| Funding: | General Fund |
| Budget Code: | 5152 A 26105 2070 0000 |
| Description: | East/University of Rochester Partnership Summer Professional Learning. |
| | Twelve 6-hour sessions. |
| Justification: | East Faculty will engage in professional learning around curriculum writing, restorative practices, leading student advisory groups, research in instructional practice, classroom management, and subject specific plans for the 2015-16 school year in the new East/University of Rochester Partnership |
| Schedule: | Monday – Friday 8:00 am – 5:00 pm |
| Strategic Plan: | Goal: 1; Objective: F |
| | Regularly Assigned |

| | | Regularly Assigned | | |
|------------------|------------------|--------------------|--------------|----------|
| | Date(s) To | School/Department | | |
| Name | Be Worked | & Position | Hours | Pay Rate |
| Adams, Macenzi | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Coates, Birgit | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Collins, Sarah | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Deisinger, Erik | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Duffy, Peter | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Dunn, Amanda | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Hofstetter, Lisa | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Huber, Bradley | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Martinez, Misty | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| | | 27 | | |

| Monette, Deborah | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
|------------------|------------------|--------------------|---------|----------|
| Moore, Stephanie | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Pies, Shana | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Shepard, Rachel | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Simmons, Tracy | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Tarantino, Alexa | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Trahan, Linda | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Vann, Cassandra | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |
| Zurlo, Andrea | 7/1/15 - 8/28/15 | EPO East – Teacher | 72 hrs. | \$33/hr. |

| Division Chief: | Shaun C. Nelms |
|------------------------|---|
| Principal/Director: | Marlene Blocker and Anibal Soler |
| Spending: | \$73,920 |
| Funding: | General Fund |
| Budget Code: | 5152-A-26105-2070-1323 |
| Description: | East/University of Rochester Partnership Summer Professional Learning |
| | four 2-hour sessions and one 6-hour session |
| | 5/27, 5/28, 6/1, 6/2, 6/9, 6/10, 6/16, 6/17 (attend four of the eight sessions) |
| | 6/29 or 6/30 (attend one for the two sessions) |
| Justification: | These mission and vision defining sessions for all Teachers and |
| | Leaders at East/University of Rochester Partnership will help lay the |
| | groundwork for curriculum writing summer 2015. |
| Schedule: | Monday – Friday 8:00 am – 5:00 p.m. |
| Strategic Plan: | Goal: 1; Objective: F |
| | Regularly Assigned |

| | | Regularly Assigned | | |
|-------------------|-------------------|--------------------|---------|----------|
| | Date(s) To | School/Department | | |
| Name | Be Worked | & Position | Hours | Pay Rate |
| Alaimo-Kalaghan, | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Darcy | | | | |
| Alexander, Roxana | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33.hr. |
| Ames, David | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Appleby, Joseph | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Arvelo-Park, | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Gloribel | | | | |
| Avino, Charles | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Bak, Nicole | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Banks, Tajmon | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Barley, Darrell | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Bartnick, Karyn | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Basile, Alexa | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Beach, Kalie | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Beasley, Sharon | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Beaty-Gladney, | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Linda | | | | |
| Beauchamp, Robert | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| | | 28 | | |
| | | | | |

| Bergan, Jeremiah | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
|----------------------|-------------------|--------------------|-----------|----------|
| Bethman, | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Christopher | | | | |
| Bianchi, Tina | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Binger, Carissa | 5/17/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Blanding, Eddie | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Bliss, Stephanie | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Bringley, Joanne | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Bronson, Bridget | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Burnell, Christine | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Calzi, Michael | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Casarett, Vicki | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Catalfano, Mark | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Cerretto, Brittany | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Cheng, Alicia | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Christiano, Jeffrey | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Coles, Griffin | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Collins, Isaac | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Conrow, Paul | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Conrow, Rebecca | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Cook, Jodi | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Cotto, Emily | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Courtney, Mary | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Crandall, Brett | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Crandall, Kyle | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Cybulski II, William | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Daly, Denise | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Davis, Khieta | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| De Jesus, Ivelisse | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| DeHollander, Dawn | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Delehanty, Daniel | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Delehanty, Laura | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Desrosiers, Michelle | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Diodato, Sherylanne | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Dixon, Marcella | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Domiano, Eugene | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Donlon, Katie | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Donlon, Margaret | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Dyer, Thomas | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Espinosa, Lucía | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Farmer, Tracey | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Farnung, Lisa | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| i uniung, Disu | 5/2//15 0/50/15 | | I T 1113. | ψυυ/ ΠΓ. |

| Festenstein, David | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
|-------------------------------------|-------------------|--|--------------------|----------|
| | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 ms. 14 hrs. | \$33/hr. |
| Fields, Christopher Fitta, James | 5/27/15 - 6/30/15 | EPO East - Teacher EPO East - Teacher | 14 ms. 14 hrs. | \$33/hr. |
| | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 ms. 14 hrs. | \$33/hr. |
| Flagler, Steve | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 ms. 14 hrs. | \$33/hr. |
| Flaherty, Mary | 5/27/15 - 6/30/15 | EPO East – Teacher EPO East – Teacher | 14 ms. 14 hrs. | \$33/hr. |
| Foster, Mark | 5/27/15 - 6/30/15 | EPO East – Teacher EPO East – Teacher | 14 mrs. 14 hrs. | \$33/hr. |
| Fulton, Kathryn | | | 14 mrs. 14 hrs. | |
| Gagnier, Mary | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 mrs. 14 hrs. | \$33/hr. |
| Garcia, Michelle | 5/27/15 - 6/30/15 | EPO East - Teacher | | \$33/hr. |
| Gefell-Wofford, Johanna | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Gilbert, Mary | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Gillett III, Thomas | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Girven, Lynn | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Goodman, Andrew | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Gotham, Sara | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Graham, Timothy | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Green, Charles | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Jeffrey | | | | |
| Gross, Susan | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Guler-Carrasquillo, | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Cebrahil | | | | |
| Gutierrez, Franky | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Hart, Daniel | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | |
| Harter, Kimberly | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Heale, Bryan | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Holmes, Kevin | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Hoover, Erin | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Horn, Marcy | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Hostuttler, Heather | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| James, Teresa | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Johnson, Melissa | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Karl, Lisa | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Keenan, Eric | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Kehoe, Matthew | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Korn, Rhonda | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Kramer, Jillian | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Kress, Gretchen | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Lewis, Amy | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Linza, Paula | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Machuca-Dall, | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Carolina | | | | |
| | | | | |

| Marino, Michaela | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
|---------------------|-------------------|--------------------|---------|----------|
| Marrero, Orlando | 5/17/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Martinez, Christina | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Mazurett-Boyle, | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Rosa | | | | |
| McCray, Earl | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| McGrath, Nancy | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| McManus, Craig | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Meade, Nathan | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Militello, Michael | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Mitchell, Quinton | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Morale, Melissa | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Morris, Timothy | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Mundorff, Erick | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Munoz, Sheri | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Nannini, Amie | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Neal, Laurence | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| (Larry) | | | | |
| Nesci, Joseph | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Newman, Logan | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Nordquist, Jessica | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Northrup, Pegge | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Nourse, Erica | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Panton, Lynn | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Patenaude, Brittany | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Polanski, Andrea | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Price, Kristine | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Quinones-Dunlap, | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Mildred | | | | |
| Reid, Hughan | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Resseguie, Arin | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Reyes, Alexci | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Richman, Rose | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Roldan, Harry | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Sadik, Michele | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Santillo, Brian | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Sardo, Jessica | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Schiano, Mariellen | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Schleigh, Molly | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Schuh, Erin | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Shaw, Kristen | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Slifka, Christopher | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| , - F | | | ~ . | |

| Smith, Cathy | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
|---------------------|-------------------|--------------------|---------|----------|
| Snyder, Robert | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Soine, Shannon | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Stopka, Benjamin | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Street, Thomas | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Thacker, Alicia | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Thompson, Laura | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Tipton, Olivia | 5/27/15 - 6/30/15 | EPO East- Teacher | 14 hrs. | \$33/hr. |
| Tisa,Rebecca | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Torres, Crisanta | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Vaccaro, Elizabeth | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Vadala, Margaret | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Villane, Breanna | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Vogt, Ryan | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Walker, Yajaira | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Wardlow, Katherine | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Weber, Jessica | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Weber, Scott | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Westrich, Kevin | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Williams, Lia | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Williams, Sean | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Williams-Matthews, | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Leda | | | | |
| Wilmarth, Annaliese | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Wilson, Timothy | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Wilson, Cassandra | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Wilson, Lukas | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Worthington, Tiarra | 5/27/15 - 6/30/15 | EPO East – Teacher | 14 hrs. | \$33/hr. |
| Yoboue, Guillaume | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| Ziarno, Stacey | 5/27/15 - 6/30/15 | EPO East - Teacher | 14 hrs. | \$33/hr. |
| | | | | |

And be it further Resolved, that upon the recommendation of the Superintendent, the Resolution listed below is hereby **AMENDED** as set forth below.

| Original Resolution | Resolution Date | Amendment |
|-----------------------------|------------------------|--|
| Resolution No. 2014-15: 748 | June 18, 2015 | Reduce summer professional learning hours for all East Faculty from 108 hours to 72 hours. |

OTHER

Resolution No. 2015-16: 31

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement with The Big Picture Company; therefore be it

Resolved, that the EPO Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Big Picture Company**, 325 Public Street, Providence, RI, to provide professional development and training for EPO East administration and staff on The Big Picture Learning model of education which is focused on interest-generated, real world, personalized learning and includes students being taught in the "real world" through interest-based internships wherein each student has a personalized education plan based on those interests/internships with individualized assessments in accordance with Common Core academic standards and 21st century skills standards, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed One Hundred Ten Thousand Dollars (\$110,000.00), funded by the East High EPO Administration, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A Justification: Implement the Common Core curriculum.

Seconded by Member of the Board Commissioner Powell Adopted 6-0 with Commissioner Campos absent

Resolution No. 2015-16: 32

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement with Encompass: Resources for Learning, Inc.; therefore be it

Resolved, that the EPO Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Encompass: Resources for Learning, Inc.**, 275 Pinnacle Road, Rochester, NY, to provide consultation on program design and scheduling, curriculum frameworks and resources and instructional materials, as well as dedicated academic coaching services, with the goal to deliver a uniquely developed, accelerated and compressed credit recovery program for students enrolled at East High School who are over age and under credited, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed One Hundred Thirty Five Thousand Dollars (\$135,000.00), funded by the East High EPO Administration, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C Justification: Meet New York State requirements as a "Focus District."

Seconded by Member of the Board Commissioner Powell Adopted 6-0 with Commissioner Campos absent

Resolution No. 2015-16: 33

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement with Partners In Restorative Initiatives, Incorporated; and

Whereas, the District heretofore entered into an Agreement with Partners In Restorative Initiatives, Incorporated, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the EPO Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Partners In Restorative Initiatives, Incorporated**, 111 Hillside Avenue, Rochester, NY, to provide *Introduction to Peace Circle Training* (eleven 1-day sessions) for approximately 165 East High School staff, *Advanced Peace Circle Training* (3-day session) for approximately 25 East High School Staff and *Restorative Discipline Training* (1-day session) for approximately 25 administrators and key support staff of East High School, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Thirty Thousand Six Hundred Dollars (\$30,600.00), funded by the East High EPO Administration, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: A, B, C Justification: Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.

Improve the timeliness and customer-focus of our responses to complaints and service requests. Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board Commissioner Powell Adopted 6-0 with Commissioner Campos absent

Resolution No. 2015-16: 34

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement with Expeditionary Learning Outward Bound, Inc.; therefore be it

Resolved, that the EPO Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Expeditionary Learning Outward Bound, Inc.**, 247 West 35th Street, 8th Floor, New York, NY, to provide professional development services for approximately 135 staff at East High School, including strategic planning/leadership, coaching to support implementation of Expeditionary Learning's ELA Curriculum, classroom management strategies and coaching designed to support quality teacher implementation and training in leadership practices, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Fifty Seven Thousand Five Hundred Dollars (\$57,500.00), funded by the East High EPO Administration, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: A

Justification: Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.

By Member of the Board Commissioner Evans

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education ("CSE") and Committee on Preschool Special Education ("CPSE") to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – "Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members" to further clarify requirements for appointments; therefore be it

Resolved, that each person named below hereby is appointed, effective July 2, 2015, as a member of the Rochester City School District EPO East High School and EPO East Lower School Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2015-2016 fiscal year.

EPO East CSE: Chairperson/Local Education Agency Representative

| Blocker, Marlene | McLaughlin, Alecia |
|--------------------|--------------------|
| Daly, Denise | Neal, Rhonda |
| DeFazio, John | Perez, Maycanitza |
| Festenstein, Lia | Rees, Jennifer |
| Garfield, Shalonda | Rivera, Leslie |
| Korn, Rhonda | Robinson, Eric |
| Lerner, Jennifer | Soler, Anibal |

Motion to waive the requirements of Board Policy 2410, "Formulation, Adoption and Amendment of Policies" to consider Resolution No. 2015-16: 36 made by Commissioner Powell. Seconded by Commissioner Adams.

Motion to amend Resolution No. 2015-16: 36 to remove the following language: "Whereas, the Policy Development and Review Committee of the Board received and has recommended to the Board the adoption of amendments to the Criminal History Background Check Policy (9200), in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it" made by Commissioner Powell. Seconded by Commissioner Adams. Motion carries 6-0 with Commissioner Campos absent.

Resolution No. 2015-16: 36

Revisions to Criminal History Background Check Policy- 9200

By Member of the Board Commissioner Powell

Resolved, that the Board hereby adopts **Policy 9200**, "**Criminal History Background Check Policy**" as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which had been adopted by Resolution No. 2011-12: 104 on July 28, 2011; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Commissioner Adams Adopted 6-0 with Commissioner Campos absent

Resolution No. 2015-16: 37

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

| Division Chief: | Ray Giamartino |
|------------------------|------------------------|
| Principal/Director: | Laurel Avery-DeToy |
| Spending: | \$5,312. |
| Funding: | General Funds |
| Budget Code: | 5124-F-13309-2330-0300 |
| Description: | Summer Program |

| Justification: | to add a Special Education teacher. | | | | |
|---|--|---|--------------------------|---|--|
| Schedule: Strategic Plan: | Innovation Greenhouse II at #33 to support improved student achievement and growth through extended learning time. Monday – Friday 8:00 am – 12:00 pm Goal: 1; Objective: E Regularly Assigned Date(s) To School/Department | | | | |
| <u>Name</u> Staropoli, Charles Vincent | <u>Be Worked</u> 07/06/15 - 08/07/15 | <u>& Position</u> #33 – Teacher | <u>Hours</u> 100 hrs. | Pay Rate 1/300 th | |
| Division Chief: Principal/Director: Spending: Funding: Budget Code: Description: | Deborah Solomon \$396. General Funds 5152-A-10309-2070-4520 | | | | |
| Justification: | 10479) Amendment of Resolution No. 2014-15: 711, adopted on June 18, 2015, to add a Special Education teacher. Summer learning program at #3 to support improved student | | | | |
| Schedule: Strategic Plan: | achievement and growth through extended learning time. Monday – Friday 8:00 am – 12:00 pm Goal: 1; Objective: E | | | | |
| | Regularly AssignedDate(s) ToSchool/Department | | | | |
| <u>Name</u> Caren, Kathleen | <u>Be Worked</u> 07/02/15 - 08/07/15 | <u>& Position</u> #44 – Teacher | <u>Hours</u> 12 hrs. | <u>Pay Rate</u> \$33/hr. | |
| Division Chief: Principal/Director: Spending: Funding: Budget Code: Description: Justification: | 5124-A-10309-2330-4 Elementary Summer I | Learning Ition No. 2014-15: 712, a | adopted on Ju | ıne 18, 2015, | |
| Schedule: Strategic Plan: | Summer learning program at #3 to support improved student achievement and growth through extended learning time. Monday – Friday 8:00 am – 12:00 pm Goal: 1; Objective: E Regularly Assigned | | | | |
| <u>Name</u> Caren, Kathleen | Date(s) To <u>Be Worked</u> 07/06/15 - 08/07/15 | School/Department <u>& Position</u> #44 – Teacher | <u>Hours</u> 100 hrs. | $\frac{\textbf{Pay Rate}}{1/300^{\text{th}}}$ | |

Division Chief: Beverly Burrell-Moore

| Principal/Director: | Terrilyn Hammond | | | | |
|------------------------------|--|--|-----------------|-----------------|--|
| Spending: | \$396. | | | | |
| Funding: | General Funds | | | | |
| Budget Code: | 5152-A-10809-2070-4 | 4520 | | | |
| Description: | Elementary Summer I | Learning Professional D | Development (C | Class Code | |
| | 10479) | | | | |
| Justification: | Amendment of Resolu | ition No. 2014-15: 711 | , adopted on Ju | ine 18, 2015, | |
| | to add a Special Education | | | | |
| | 01 0 | gram at #8 to support in | - | t | |
| | | with through extended le | arning time. | | |
| Schedule: | Monday – Friday 8:00 |) am – 12:00 pm | | | |
| Strategic Plan: | Goal: 1; Objective: E | | | | |
| | | Regularly Assigned | | | |
| | Date(s) To | School/Department | | | |
| <u>Name</u> | Be Worked | <u>& Position</u> | <u>Hours</u> | <u>Pay Rate</u> | |
| Estruch-Todd, | 07/02/15 - 08/07/15 | #8 – Teacher | 12 hrs. | \$33/hr. | |
| Rebekah | | | | | |
| | | | | | |
| Division Chief: | Beverly Burrell-Moor | e | | | |
| Principal/Director: | Terrilyn Hammond | | | | |
| Spending: | \$5,450. | | | | |
| Funding: | General Funds | | | | |
| Budget Code: | 5124-A-10809-2330-4 | | | | |
| Description: | Elementary Summer I | | | | |
| Justification: | | ution No. 2014-15: 711 | , adopted on Ju | ine 18, 2015, | |
| | to add a Special Education | | | | |
| | | gram at #8 to support in | - | ıt | |
| | 0 | with through extended le | arning time. | | |
| Schedule: | Monday – Friday 8:00 |) am – 12:00 pm | | | |
| Strategic Plan: | Goal: 1; Objective: E | | | | |
| | Regularly Assigned | | | | |
| | Date(s) To | School/Department | | | |
| Name | Be Worked | & Position | <u>Hours</u> | Pay Rate | |
| Estruch-Todd, | 07/06/15 - 08/07/15 | #8 – Teacher | 100 hrs. | $1/300^{th}$ | |
| Rebekah | | | | | |
| | | | | | |
| Division Chief: | Beverly Burrell-Moor | e | | | |
| Principal/Director: | Mayra Ortiz | | | | |
| Spending: | \$396. | | | | |
| Funding: | | | | | |
| Budget Code: | 5152-A-10909-2070-4 | | | 1 10470 | |
| Description: | | Professional Developm | | | |
| Justification: | | | | | |
| | to add a Special Education teacher. Summer learning program at #9 to support improved student | | | | |
| | | | - | ll | |
| Cabad-l | | with through extended le 1200 nm | aming time. | | |
| Schedule: Stratogic Plana | Monday – Friday 8:00 | ani – 12:00 pm | | | |
| Strategic Plan: | Goal: 1; Objective: E | | | | |
| | | | | | |

| <u>Name</u> McBride-Aponte, Deborah | Date(s) To <u>Be Worked</u> 07/02/15 - 08/07/15 | Regularly Assigned School/Department <u>& Position</u> #9 – Teacher | <u>Hours</u> 12 hrs. | <u>Pay Rate</u> \$33/hr. | |
|---|---|---|--------------------------|--|--|
| Division Chief: Principal/Director: Spending: Funding: Budget Code: Description: Justification: | Bilingual Elementary Amendment of Resol to add a Special Educ Summer learning pro- | 4520 ution No. 2014-15: 711, a | proved studen | | |
| Schedule: Strategic Plan: | Monday – Friday 8:00 Goal: 1; Objective: E | 0 am – 12:00 pm | | | |
| <u>Name</u> McBride-Aponte, Deborah | Date(s) To <u>Be Worked</u> 07/06/15 - 08/07/15 | Regularly Assigned School/Department <u>& Position</u> #9 – Teacher | <u>Hours</u> 100 hrs. | <u>Pay Rate</u> 1/300 th | |
| Division Chief: Principal/Director: Spending: Funding: Budget Code: Description: | Beverly Burrell-Moor Djinga St. Louis \$396 1003(a) Grant 5152-F-74616-2070-0 Freedom School Prof Code 10479) | | eneration Re | ady Class | |
| Justification: Schedule: Strategic Plan: | Amendment of Resolution No. 2014-15: 714, pg. 80 adopted on June 18, 2015, to add a Special Education teacher. Professional Development. Freedom School summer learning program at #19 to support improved student achievement and growth through extended learning time. Teachers will provide professional development for instruction in ELA, Math, intervention curricula, and review differentiation strategies to optimize student learning. Teachers will also be trained in effectively entering working hours into PeopleSoft to ensure correct compensation. Monday – Friday 8:30 am – 2:30 pm | | | | |
| <u>Name</u> Wiesenberg, Kimberly L. | Date(s) To <u>Be Worked</u> 7/02/15 - 7/06/15 | Regularly Assigned School/Department <u>& Position</u> #45 – Teacher | <u>Hours</u> 12 hrs. | <u>Pay Rate</u> \$33/hr. | |

| Division Chief: Principal/Director: Spending: Funding: Budget Code: Description: Justification: Schedule: Strategic Plan: | to add a Special Educ Freedom School sum student achievement a Teachers will provide | 0300 ution No. 2014-15: 714, ation teacher. mer learning program at and growth through exten- e academic instruction to wth through extended lea 0 am $- 2:30$ pm | #19 to suppor nded learning support impro | t improved time. | |
|---|---|--|---|--|--|
| | / J | Regularly Assigned | | | |
| | Date(s) To | School/Department | | | |
| <u>Name</u> Wiesenberg, | <u>Be Worked</u> 7/06/15 - 8/07/15 | <u>& Position</u> #45 – Teacher | <u>Hours</u> 150 hrs. | <u>Pay Rate</u> 1/200 th | |
| Kimberly L. | 7/00/15 - 0/07/15 | | 150 115. | 1/200 | |
| ý | | | | | |
| Division Chief: | Beverly Burrell-Moor | re | | | |
| Principal/Director: | Jeannie Markman | | | | |
| Spending: | \$396. | | | | |
| Funding: Budget Code: | General Funds | | | | |
| Description: | 5152-A-14509-2070-4520 Elementary Summer Learning Professional Development (Class Code | | | | |
| Description. | 10479) | | | | |
| Justification: | Amendment of Resolution No. 2014-15: 711, adopted on June 18, 2015, | | | | |
| | to add a Special Education teacher. | | | | |
| | Professional Development | | | | |
| | Summer learning program at #45 to support improved student | | | | |
| | achievement and growth through extended learning time. | | | | |
| Schedule: | Monday – Friday 7:45 am – 12:40 pm | | | | |
| Strategic Plan: | Goal: 1; Objective: E Regularly Assigned | | | | |
| | Date(s) To School/Department | | | | |
| Name | Be Worked | & Position | Hours | Pay Rate | |
| Flick, Lisa | 7/06/15 - 8/10/15 | All City – Teacher | 12 hrs. | \$33/hr. | |
| Division Chief: | Beverly Burrell-Moor | * A | | | |
| Principal/Director: | Jeannie Markman | | | | |
| Spending: | \$5,168. | | | | |
| Funding: | General Funds | | | | |
| Budget Code: | 5124-A-14509-2330- | 4520 | | | |
| Description: | Elementary Summer | Learning | | | |
| | | | | | |

| Justification: | | | | | | |
|---|--|---------------------------|--------------|--------------|--|--|
| Schedule: Strategic Plan: | to add a Special Education teacher. Summer learning program at #45 to support improved student achievement and growth through extended learning time. Monday – Friday 8:00 am – 12:00 pm Goal: 1; Objective: E | | | | | |
| ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | Regularly Assigned | | | | |
| | Date(s) To | School/Department | | | | |
| Name | Be Worked | & Position | Hours | Pay Rate | | |
| Flick, Lisa | 07/06/15 - 08/07/15 | All City – Teacher | 100 hrs. | $1/300^{th}$ | | |
| | | | | | | |
| Division Chief: | Amy Schiavi | | | | | |
| Principal/Director: | Michael Allen | | | | | |
| Spending: | | \$1,188 | | | | |
| Funding: | | General Funds | | | | |
| Budget Code: | 5152-A-27009-2250-0000 | | | | | |
| Description: | Professional Development | | | | | |
| Justification: | Summer Program at Edison. | | | | | |
| | Amendment of Resolution No. 2014-15: 713, adopted on June 18, 2015, | | | | | |
| | to add a Special Education teacher. | | | | | |
| | Commencement Professional Development (Class Code 10479) | | | | | |
| | The professional development is being provided to prepare teachers in the delivery of the ELA. Moth and interpretion surricula, and review | | | | | |
| | the delivery of the ELA, Math, and intervention curricula, and review differentiation strategies to optimize student learning. | | | | | |
| Schedule: | Monday – Friday 7:3 | | carning. | | | |
| Strategic Plan: | Goal: 1; Objective: E | - | | | | |
| Strategic I lan. | | Regularly Assigned | | | | |
| | Date(s) To | School/Department | | | | |
| <u>Name</u> | Be Worked | <u>& Position</u> | Hours | Pay Rate | | |

| <u>Name</u> | Be Worked | <u>& Position</u> | <u>Hours</u> | <u>Pay Rate</u> |
|--------------------|--------------------|-----------------------|--------------|-----------------|
| Carlston, Richard | 7/06/15 - 08/13/15 | All City - Teacher | 12 hrs. | \$33/hr. |
| Felton, LaCassa D. | 7/06/15 - 8/13/15 | RBC&D – Teacher | 12 hrs. | \$33/hr. |
| Moucha, Janelle E. | 7/06/15 - 8/13/15 | #7 - Teacher | 12 hrs. | \$33/hr. |
| | | | | |

| Division Chief: | Amy Schiavi | | | | | | |
|----------------------------|---|-------------------|--------------|----------|--|--|--|
| Principal/Director: | Michael Allen | Michael Allen | | | | | |
| Spending: | \$26,100 | | | | | | |
| Funding: | General Funds | | | | | | |
| Budget Code: | 5132-A-27009-2250-0 | 000 | | | | | |
| Description: | Commencement | | | | | | |
| Justification: | Amendment of Resolution No. 2014-15: 713, adopted on June 18, 2015, | | | | | | |
| | to add a Special Education teacher. | | | | | | |
| | Summer Program at Edison to support improved student achievement | | | | | | |
| | and growth through extended learning time. | | | | | | |
| Schedule: | Monday – Friday 8:00 am – 12:00 pm | | | | | | |
| Strategic Plan: | Goal: 1; Objective: E | | | | | | |
| | Regularly Assigned | | | | | | |
| | Date(s) To | School/Department | | | | | |
| Name | Be Worked | & Position | <u>Hours</u> | Pay Rate | | | |

| Carlston, Richard | 7/06/15 - 08/13/15 | All City - Teacher | 174 hrs. | $1/200^{th}$ |
|--------------------|--------------------|--------------------|----------|--------------|
| Felton, LaCassa D. | 7/06/15 - 08/13/15 | RBC & D – Teacher | 174 hrs. | $1/200^{th}$ |
| Moucha, Janelle E. | 7/06/15 - 08/13/15 | #7 - Teacher | 174 hrs. | $1/200^{th}$ |

Seconded by Member of the Board Commissioner Adams Adopted 5-1 with Commissioner Campos absent and Vice President Elliott dissenting.

Resolutions Postponed June 18, 2015

Motion to reconsider Resolution No. 2014-15: 740 made by Commissioner Adams. Seconded by Commissioner Powell. Motion carries 6-0 with Commissioner Campos absent.

Motion to amend Resolution No. 2014-15: 740 reflect that the Chief of Curriculum and School Programs title be added to Appendix A of the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group made by Commissioner Adams. Seconded by Commissioner Evans. Motion carries 6-0 with Commissioner Campos absent.

Resolution No. 2014-15: 740

By Member of the Board Commissioner Adams

Whereas, pursuant to the authority granted to the Rochester City School District under Education Law §§ 2554, 2566, and 2573, the Board has from time to time designated certain positions which shall be filled by appointment of the Superintendent; and

Whereas, the Board has authorized the Superintendent the power to appoint, compensate, employ and discontinue the services of employees subject to the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group ("SEG"); and

Whereas, the Superintendent recommends interim revisions to Appendix A to the Rules and Regulations of the Board of Education Relating to the SEG to add one (1) position and title within the SEG; therefore be it

Resolved, that Appendix A to the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group, is amended to rename the position and title:

Chief of Curriculum and School Programs

Motion to reconsider Resolution No. 2014-15: 745 made by Commissioner Adams. Seconded by Commissioner Powell. Motion fails 3-3 with Commissioner Campos absent and Vice President Elliott, Commissioner Cruz and Commissioner Evans dissenting.

Resolution No. 2014-15: 745

By Member of the Board

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Regional Transit Service Incorporated**, 1372 East Main Street, Rochester, NY, to provide secondary school students with bus transportation to and from school and other programs that are held during and after classes, for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Eleven Million Four Hundred Twenty Four Thousand Three Hundred Fifty Dollars (\$11,424,350), funded by the Transportation Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board

| GOALS & OBJE | CTIVES: http://intranet/sites/controls/RP/default.aspx |
|-------------------------|---|
| Goal 1: Student | Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy. |
| Objective A | Implement the Common Core curriculum. |
| Objective B | Implement Teacher Leader Evaluation/APPR. |
| Objective C | Meet New York State requirements as a "Focus District." |
| Objective D | Increase our focus on college and/or career readiness. |
| Objective E | Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar. |
| Objective F | Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. |
| Goal 2: Parenta | l, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students' success. |
| Objective A | Provide parents/guardians with diverse opportunities for active family participation in their student's education. |
| Objective B | Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery. |
| | Work collaboratively our partners to increase the time devoted to literacy. |
| | inication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the |
| | structional programs and operations |
| | Adopt operational standards, practices and business processes to improve our levels of customer service and transparency. |
| Objective B | |
| Objective C | |
| | ve and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement. |
| Objective A | Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap. |
| Objective B | Improve the efficiency of Central Office staff and administrative / support functions throughout the District. |
| Objective C | Reduce administrative and consultant expense. |
| Objective D | Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay. |
| Objective E | More effectively use space to control facilities' capital and leased costs. |
| Objective F | Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs. |
| Objective G | Allocate and align staffing with school building needs, curriculum needs and state mandates. |
| Objective H | Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value. |
| | ement Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the |
| | t of all goals and objectives. |
| | Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges. |
| Objective B | Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments. |
| Objective C | Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff. |
| Objective D | Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface. |