

ROCHESTER CITY SCHOOL DISTRICT HUMAN RESOURCES

Resolution No. 2019-20: 1030

By Member of the Board Vice President Elliott

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated.

Name	Certification	Interim Assignment	Location	Effective Date	Salary
Hewitt, Michele	School District Leader (SDL)	Director of Alternative Education Programs	NorthSTAR Educational Program	July 1, 2020	\$76,650/yr.

Seconded by Member of the Board Commissioner Maloy. Adopted 6-1 with Commissioner LeBron dissenting.

Resolution No. 2019-20: 1031

By Member of the Board Commissioner Maloy

Whereas, by Resolution No. 2019-20: 997, adopted on June 18, 2020, the position indicated within the tenure areas of the least senior individual listed below was abolished and the employment of said individual was discontinued as of the listed effective date, and said individual was placed on a preferred eligibility list for their listed tenure area in the order of their length of service as a professional educator in the District; and

Name	Position	Tenure Area	Effective Date
Kania, Karl	Director of External School Operations	Director of External School Operations	July 1, 2020

Whereas, by reason of the unexpected resignation of another employee, the continued employment of Karl Kania has become necessary in order to fulfill certain duties of the employee who resigned; now therefore be it

Resolved, that upon the recommendation of the Superintendent, the employment of Karl Kania in the position indicated within the aforementioned tenure area is hereby reinstated, effective July 1, 2020, and shall continue until such time as the Superintendent recommends, and this Board approves, further action; and be it further

Resolved, that the element of Resolution No. 2019-20: 997 pertaining to the aforementioned abolition be, and hereby is, rescinded.

Seconded by Member of the Board Vice President Elliott. Adopted 6-1 with Commissioner LeBron dissenting.

ROCHESTER CITY SCHOOL DISTRICT OTHER

Resolution No. 2019-20: 1032

By Member of the Board Commissioner Maloy

Whereas, it is the recommendation of the Originator(s) stated below that the District enter into an Agreement with **Frances Wilson**, 202 Forest Edge Drive, East Amherst, NY, to serve as Independent Monitor, responsible to Commissioner of Education and the Superintendent jointly, and provide assistance and support, for the third year, to Rochester Innovation School Empowerment (“RISE”) Community School No. 106, pursuant to requirements of the State Department of Education, for the period July 1, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2021, for a sum not to exceed Sixty Two Thousand Five Hundred Dollars (\$62,500.00); and

Whereas, the process for selecting the provider of these services is subject to certain requirements of Contracting For Professional Services Policy 6741, and it is the determination of the Purchasing Agent that the services are unique or available from only one responsible entity; therefore be it

Resolved, that the Board hereby affirms the determination of the Purchasing Agent; and be it further

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into the aforementioned Agreement, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: General Fund
Budget Code: 5430-A-59016-2010-0000
Certified Budget Line Balance: \$125,000.00 (6/22/20)
Originator(s): Lynda Quick, Michele Alberti
Strategic Goal: 1; Objective: A
Justification: Implement the Common Core curriculum.

Seconded by Member of the Board Vice President Elliott. Adopted 6-1 with Commissioner LeBron dissenting.

Resolution No. 2019-20: 1033

By Member of the Board Commissioner Maloy

Whereas, by Resolution No. 2018-19: 218, adopted on August 23, 2018, the Board authorized the Superintendent to enter into an Agreement with the following **Community Partners to Support Community Schools Initiative**, to serve as Site Coordinator and provide various services that support implementation of the District's Community Schools Initiative at selected participating schools, including working closely with the Principal to design, implement and evaluate the school's overall Community School program, conduct ongoing comprehensive needs assessment of families, students and the community, and link community resources to students and families through use of the school as a community hub, with the goal to create a positive impact by enhancing community and individual assets, meet critical human service needs, and promote long-term solutions, for the period September 1, 2018, through June 30, 2019, for a sum not to exceed One Million Two Hundred Fifty Thousand Dollars (\$1,250,000.00), funded by the School Improvement Grant, School Innovation Fund Grant, 21st Century Learning Community Grant, Empire State After School Grant, Community Schools Grant, General Funds and/or other appropriate funding sources, renewable for up to three additional one-year terms at the Superintendent's discretion, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District; and

1. Coordinated Care Services Inc.
2. Ibero-American Action League Inc.
3. The Center for Youth Services, Inc.
4. YMCA of Greater Rochester

Whereas, the District renewed the aforementioned Agreements through June 30, 2020 and now wishes to amend to extend the term through August 31, 2020, and increase the total authorization for an additional sum not to exceed not to exceed Fifty Thousand Dollars (\$50,000.00); therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to proceed with the aforementioned amendments, contingent upon the form and terms of the amended Agreements being approved by Counsel to the District.

Funding: Title I - School Improvement Grant ⁽¹⁾

Funding: Title I - 1003 Target Funds Grant ⁽²⁾

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>
5431-E-14902-2110-0236 ⁽¹⁾	\$15,000.00	\$15,000.00 (5/29/20)
5431-E-14502-2110-0236 ⁽¹⁾	\$15,000.00	\$15,000.00 (5/29/20)
5431-E-11710-2110-0308 ⁽²⁾	\$20,000.00	\$23,251.45 (5/7/20)
Total	\$50,000.00	

Originator(s): Lynda Quick, Amy Schiavi

Strategic Goal: 2; Objective: A, C

Justification: Provide parents/guardians with diverse opportunities for active family participation in their student's education. Work collaboratively with our partners to increase the time devoted to literacy.

Seconded by Member of the Board Vice President Elliott. Adopted 6-1 with Commissioner LeBron dissenting.

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively with our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.