# ROCHESTER BOARD OF EDUCATION

Business Meeting May 22, 2012

**Attendance**: President Evans and Vice President Cruz, Commissioners Adams, Campos, Elliott, Powell, and White; Student Representative Sophie Gallivan; Interim Superintendent Bolgen Vargas; Board Clerk Shanai Lee.

President Evans convened the meeting at 6:40 p.m.

- I. Student Representative Sophie Gallivan led the Pledge of Allegiance to the flag.
- **II. Acceptance of Minutes:** Motion to accept the minutes of the April 26<sup>th</sup> Business Meeting made by Commissioner Elliott. Seconded by Vice President Cruz. Adopted 6-0 with Commissioner White absent.
- **III. Recognition:** Student participants in the Anti-Violence Poster Contest were recognized. President Evans and Dr. Vargas recognized Paul Speranza along with several community stakeholders for their efforts in implementing extended day programming. Dr. Vargas also recognized Joan Arthur, Assistant Principal of John James Audubon School No. 33, for her recognition as New York State Assistant Principal of the year.

Commissioner White arrived at 7:05 p.m.

- IV. Speakers Addressing an Agenda Item: Students Tim Holloway, Mia Polanco, Joseph Soto, Kayell Likely, Dorian Nelson, Jennel Bryce, Dametriya Barnes, Lisa Mitchell, Lee Ragans, Angeleaze McKnight, Tatyana Narvaez, Marcus Cook, Rahmiah Scott, Shanique Davis, Crystal Stover, Brandan Turner, Dominique Perez, Kristoph Shine and Tayanna Chandler, and spoke in opposition to the proposed termination of Carol Jones. Parents Heather Stubbs, Briana Watson, Adrian Dorsey and Pamela Brown spoke in opposition to the proposed termination of Carol Jones. Staff Carl Parris and Anthony Plonzynski, Lorraine Lawrence, Stacy Gidley, Christopher Brady, Anita DeLaCruz, Andrew Gardner, Howard Krug, Carol Jones, Sue Hollister and Michael Ciulla spoke in opposition to the proposed termination of Carol Jones.
- V. Speakers Not Addressing an Agenda Item: None.
- VI. Superintendent's Report: Interim Superintendent Dr. Vargas presented a draft amendment of the Rules and Regulations Relating to the Superintendent's Employee Group. Dr. Vargas also spoke about recent recognition of teachers and students at John James Audubon School No. 33. He also introduced Beverly Burrell-Moore as the Acting Deputy Superintendent for Teaching and Learning.

#### VII. Board Reports:

**Audit Committee** 

*Chair Mary Adams:* The Audit Committee met on Monday, May 21<sup>st</sup> with Freed Maxick, the Board's External Auditor, to review the Audit Plan for the financial audit for the year ending June 30, 2012. The Committee discussed the plan and reviewed the timelines for receiving the audit results. The Committee is planning to meet with Freed Maxick on December 4, 2012 to review the final audit results. All Board members are invited to attend. In addition, the Committee discussed the relationship between the

District and the Rochester Joint School Construction Board with Freed Maxick. Freed Maxick expressed potential concerns regarding the details of the relationship between the two entities. The Committee requested that Freed Maxick express their concerns in writing to the Board, for further review and resolution, if necessary. The Committee reviewed the credentials of the financial expert for the Audit Committee. The Committee will invite Ms. Annie Sealy to participate on the Audit Committee. The Committee also received a status report on the work of the Office of Auditor General.

#### **Finance Committee**

*Chair Willa Powell:* The Finance Committee met on Tuesday, May 15<sup>th</sup> to consider resolutions 754 through 768, and 785: The Committee recommends approval of the April 2012 Financial Report, the Quarterly Student Activity Funds Report and, the following reviewed resolutions: Resolution 754 for Procurement & Supply; Resolutions 755 through 768 for Educational Facilities; and Resolution 785). President Evans requested a motion to accept the April 2012 Financial Report and the Quarterly Student Activity Funds Report . Motion to accept the reports was made by Commissioner Powell and seconded by Commissioner White. Adopted 7-0.

In addition, the Finance Committee reviewed Resolution No. 2011-12: 713 regarding issuing bonds to finance Phase I of the FMP. This resolution was tabled in the April 26th Board Business meeting and referred to the Finance Committee for further review. The original resolution has been modified to increase the amount of bond issuance from \$138M to \$150M. This is due to the City's concern about the outstanding MOE issue and about approaching the debt limit.

The next regular Finance Committee meeting will be held on Thursday, June 14th, immediately following the Policy Committee meeting.

### **Excellence in Student Achievement Committee**

Chair Van Henri White: The Excellence in Student Achievement Committee met on Monday, May 22<sup>nd</sup>, to begin a preliminary discussion of the Annual Professional Performance Review procedure. The administration is in the process of placing all evaluations online which will assist in tracking what teachers need in certain areas and the areas of need for professional development. The Committee was updated on how the evaluations are scored: 60% of the evaluation is based on professional practice rubrics, 20% is based on state assessments and the other 20% is based on local assessment. Next month's Excellence in Student Achievement Committee meeting will be held on Monday, June 18<sup>th</sup>, at 6:00 p.m. An update for the All City High School will be received at that meeting.

### **Community and Intergovernmental Relations Committee**

*Chair Cynthia Elliott:* The Community and Intergovernmental Relations Committee has not met since the April 2012 Business Meeting, the Committee is scheduled to meet on June 19<sup>th</sup>.

# **Policy Committee**

*Chair Jose Cruz:* The Policy Committee met on Thursday, May 17<sup>th</sup>, to discuss revisions to the Code of Conduct and to the Policy Against Harassment of Students and Employees. These revisions were made to incorporate provisions of the Dignity for All Students Act, which goes into effect on July 1<sup>st</sup>. Both of these policy revisions were approved by the Policy Committee and have been forwarded as Information Items in this evening's meeting.

The Policy Committee will meet again on Thursday, June 14<sup>th</sup>, to discuss the draft policy to provide incentives for RCSD employees to reside in the District, transportation options, implications for student placement, and evaluation of costs – particularly with regard to strengthening the zone boundaries,

proposed amendment to the Responsible Bidder policy to require that contractors have a workforce and use subcontractors reflective of the diversity in the Rochester community (based on recommendation from the Diversity Committee), and the next set of priorities for updating the Policy Manual.

#### **Board Governance Committee**

*Chair Melisza Campos:* The Governance Committee has not met since the April 2012 Business Meeting, the Committee is scheduled to meet in June.

**Student Representative Report:** Ms. Gallivan recognized graduating members of Student Leadership Council for their efforts to promote student leadership throughout the District as well as in their communities.

**Parent Council Report:** The Parent Council has not met since the April Business Meeting, the Council is scheduled to meet in June.

## VIII. Resolutions

**2011-12: 728:** Motion to adopt made by Commissioner White, seconded by Commissioner Adams. Adopted 6-0 with Commissioner Elliott absent.

**2011-12: 729:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0.

2011-12: 730-731: Resolution withdrawn from consideration.

**2011-12: 732:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0.

**2011-12: 733:** Resolution withdrawn from consideration.

**2011-12: 734:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0.

Motion to separate Resolution No. 2011-12: 735 into Resolution No. 2011-12: 735a and Resolution No. 2011-12: 735b. Motion carries 7-0.

**2011-12: 735a:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0.

**2011-12: 735b**: Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-1 with Commissioner Elliott dissenting.

**2011-12: 736:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0.

Motion to amend Resolution No. 2011-12: 737 to add Dannielle Werwinski for consideration made by Commissioner White, seconded by Commissioner Powell. Motion carries 6-0 with Commissioner Elliott absent.

- **2011-12: 737:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-0 with Commissioner Elliott absent.
- Motion to amend Resolution No. 2011-12: 738 to withdraw Dannielle Werwinski from consideration made by Commissioner White, seconded by Commissioner Powell. Motion carries 6-0 with Commissioner Elliott absent.
- Superintendent Vargas amended Resolution No. 2011-12: 738 to withdraw Carol Jones from consideration.
- **2011-12: 738:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-0 with Commissioner Elliott absent.
- **2011-12: 739:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0.
- 2011-12: 740: Resolution withdrawn from consideration.
- **2011-12: 741-743:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0.
- 2011-12: 744-747: Resolution withdrawn from consideration.
- **2011-12: 748-754:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-1 with Commissioner Elliott dissenting.
- **2011-12: 755-770:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0.
- **2011-12: 771:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-1 with Commissioner Elliott dissenting.
- **2011-12: 772:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 5-1 with President Evans abstaining due to familial relationship and Commissioner Elliott dissenting.
- **2011-12: 773:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 5-1 with Commissioner Adams abstaining due to professional relationship and Commissioner Elliott dissenting.
- **2011-12: 774-775:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-1 with Commissioner Elliott dissenting.
- **2011-12: 776-777:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 5-1 with Commissioner Adams abstaining due to professional relationship and Commissioner Elliott dissenting.
- **2011-12: 778:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-1 with Commissioner Elliott dissenting.

- **2011-12: 779:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 5-1 with Commissioner Adams abstaining due to professional relationship and Commissioner Elliott dissenting.
- **2011-12: 780:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-1 with Commissioner Elliott dissenting.
- **2011-12: 781:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-0 with Commissioner Adams abstaining due to professional relationship.
- **2011-12: 782-783:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-1 with Commissioner Elliott dissenting.
- **2011-12: 784:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0
- **2011-12: 785**: Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-0 with Commissioner Adams abstaining due to professional relationship.
- **2011-12: 786-790:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0
- **2011-12: 791:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-1 with Commissioner Elliott dissenting.
- **2011-12: 792-793:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0
- **2011-12: 794-795:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 6-1 with Commissioner Elliott dissenting.
- **2011-12: 796-802:** Motion to adopt made by Commissioner Powell, seconded by Commissioner White. Adopted 7-0
- **Motion to waive** the requirement that written materials to be considered by the Board at a regular business meeting shall be delivered to each Board member no later than forty-eight (48) hours prior to the meeting made by Vice President Cruz, seconded by Commissioner Elliott. Motion carries 4-2 with Commissioner Powell and Commissioner Elliott dissenting and Commissioner White absent.
- **Motion to amend Resolution No. 2011-12: 803** to specify that program governance will be as described in the High School Innovation Plan, Back to Basics and Putting Our Children First (May 22, 2012 Draft 6) made by Commissioner Powell and seconded by Commissioner White. Motion carries 7-0.
- **2011-12: 803:** Motion to adopt made by Vice President Cruz, seconded by Commissioner Elliott. Adopted 6-0 with Commissioner White absent.
- **2011-12: 804:** Motion to adopt made by Commissioner Adams, seconded by Commissioner Powell. Adopted 7-0.

- IX. Unfinished Business: None.
- **X. New Business:** Revisions to the Code of Conduct, Policy No. 5300 and the Policy Against Harassment of Students and Employees, No, 1510 were presented as Information Items.
- XI. President Evans requested a **motion to enter into executive session** to discuss personnel matters related to a specific individual. Motion to enter into Executive Session made by Commissioner White. Seconded by Commissioner Powell, adopted 7-0 at 10:08 p.m.
- **XII. Motion to enter into open session** made by Commissioner White. Seconded by Commissioner Elliott, adopted 7-0 at 11:22 p.m.

**Motion to adjourn** made by Commissioner Powell. Seconded by Commissioner White. Adopted 7-0 at 11:25 p.m.