ROCHESTER BOARD OF EDUCATION  
Special Meeting Minutes  
May 6, 2010  

**Attendance:** President Evans, Vice President Campos, Commissioners Cruz, White and Williams. Board Clerk Shanai Lee.

President Evans convened the meeting at 5:55 p.m.

Commissioner White arrived at 6:05 p.m.

President Evans opened the meeting by stating the purpose of the meeting is to discuss and propose modifications to the Rules and Regulations of the Board of Education Relating to the Superintendent’s Employee Group (Resolution No. 2003-2004: 63) and the creation of rules and regulations for staff to the Board, to be known as the Board of Education Employee Group. President Evans noted that the Board has been provided with a draft document that addresses rules and regulations of the Board of Education Employee Group.

Vice President Campos emphasized the importance of addressing the SEG Rules and Regulations, and said the revisions to the document should align with existing legislation and be written so that employees are not dissuaded from leaving collective bargaining units to accept positions in the Superintendent’s cabinet.

There was consensus among the Commissioners present on the following suggested amendments to the current SEG Rules and Regulations and proposed rules and regulations for the Board of Employee Group.

- As written in the draft rules and regulations for the Board of Education Employee Group, the language under Business and Professional Expenses should be modified so that immediate supervisors, not necessarily the Board, should approve professional development and related expenses.

- As written in the draft rules and regulations for the Board of Education Employee Group, changes under Leave for Illness or Disability should be effective as of the date of adoption of the rules and regulations.

- As written in the current SEG Rules and Regulations and in the draft rules and regulations for the Board of Education Employee Group, the language under Life Insurance should be amended to reduce the benefit upon retirement for current and future employees of the SEG and the BOEG.

- As written in the current SEG Rules and Regulations and in the draft rules and regulations for the Board of Education Employee Group, the language under Leave for Vacation, Leave for Illness or Disability, and Leaves for Specific Purposes should
be amended to eliminate time allocations (i.e. vacation, sick, and personal) and establish a single allowance for paid time off.

- As written in the current SEG Rules and Regulations, the language under Salaries and Incentives should be amended to require that all salaries and bonuses be approved by the Board.

The Commissioners also noted that further discussion and clarification is needed on the rules and regulations addressing the need for a physical and mental examinations, allowance for severance pay, allowance for disability pay, and use of the term “Board’s legal counsel.”

President Evans noted the input gathered at the meeting, and agreed to forward the Board’s suggestions to the Board’s independent counsel for guidance.

**Motion to adjourn** was made by Commissioner Williams at 7:00 p.m. Seconded by Commissioner White. Adopted 5-0 with Commissioner Powell and Commissioner Elliott absent.