

## HUMAN CAPITAL INITIATIVES

### Resolution No. 2014-15: 629

#### By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Nassimos, Angela	Art	September 2, 2015
Gurney, Crystal M	Elementary	September 2, 2015
Butler, Lynn	ESOL	September 2, 2015
Matthew, Deasure	Principal (Bracket I)	June 30, 2015
Wilson, Tanya	Principal (Bracket I)	July 14, 2015
Blasé-Schmidt, Jenny	Remedial Reading	September 2, 2015
Carroll-McCarthy, Annmarie	Remedial Reading	September 2, 2015
DiCataldo, Danielle	Remedial Reading	September 2, 2015
LaHoda, Gabrielle	Remedial Reading	September 2, 2015
Roberts, Michelle M	Remedial Reading	September 2, 2015

#### Seconded by Member of the Board Commissioner Campos

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

### Resolution No. 2014-15: 630

#### By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Geedy, Jennifer	Elementary	Pre-K -6 Elementary Bilingual Ext.	September 1, 2015 August 31, 2018	\$53,154/yr.
Velez-Feliciano, Wilmarie	Elementary	Childhood Education 1-6; Bilingual Ext.	September 2, 2014 September 1, 2017	\$44,901/yr.

Scibilia-Carver, Daniel	ESOL	ESOL	September 2, 2014 September 1, 2017	\$45,837/yr.
Paris, Lynn	Library Media Specialist	Library Media Specialist	May 20, 2015 May 19, 2017	\$50,561/yr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 631**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
(NONE)				

**Seconded by Member of the Board**

**Resolution No. 2014-15: 632**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
(NONE)				

**Seconded by Member of the Board**

**Resolution No. 2014-15: 633**

**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
Zilliox, Brad	Principal (Bracket I)	Edison Career & Technology High School	July 1, 2015-June 30, 2018	\$120,000/yr.

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 634**

**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

<b>Name</b>	<b>Acting Assignment</b>	<b>Location</b>	<b>Effective Date</b>	<b>Salary</b>
Scott, Jacob	Assistant Principal	Robert Brown	April 29, 2015	\$94,750/yr.

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 635**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Duration</b>	<b>Salary</b>
(NONE)			

**Seconded by Member of the Board**

**Resolution No. 2014-15: 636****By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Effective Date</b>
Perez, Sandra	Assistant Personnel Analyst-Bilingual	\$60,101/yr.	April 27, 2015
Morales-Phillips, Marsha	Executive Assistant-Bilingual	\$73,198/yr.	June 1, 2015

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 637****By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Johnson, Ronald	Assistant Custodian Engineer	Competitive	\$24.79/hr.	May 5, 2015
Humphries, Gemma A.	Assistant Director of School Food Services	Competitive	\$92,855/yr.	May 1, 2015
Papakiriakos, Nick	Cafeteria Manager	Competitive	\$19.68/hr.	May 29, 2015
Wright, Darrell A.	Class 5-Truck Driver	Non-Competitive	\$12.97/hr.	May 29, 2015
Lovetro, Marie	Cook	Non-Competitive	\$17.90/hr.	May 29, 2015
Lynn, Kenny	Cook	Non-Competitive	\$17.52/hr.	May 29, 2015
Sinkler, Latasha	Cook	Non-Competitive	\$11.54/hr.	May 29, 2015
Cupples, Cerri	Director of Accounting	Competitive	\$100,808/yr.	March 26, 2015
Ojeda, Tatatyana	Food Service Helper	Labor	\$9.03/hr.	May 29, 2015
Pickett-Steiner, Nancy	Food Service Helper/Cashier	Labor	\$21.22/hr.	May 29, 2015
Torres, Silvia	Food Service Helper/Cashier	Labor	\$12.51/hr.	May 29, 2015
Jones, Pamela L.	Guard	Competitive	\$12.34/hr.	May 7, 2015
Ortiz, Jaime	Porter	Labor	\$9.85/hr.	May 29, 2015

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 638****By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Grelewicz, Douglas	Assistant Custodian Engineer	May 21, 2015
Dangler, Patricia	Bracket IV (Assistant Director)	July 1, 2015
Morgan, Jacqueline	Confidential Secretary to the Board	July 31, 2015
Bullard, Michael	Custodian Engineer	May 22, 2015
Lopez, Rosa	Cleaner	June 30, 2015
Jemison, Nancy M.	Clerk I	June 30, 2015
O'Keefe, John	Custodian Engineer	July 7, 2015
Capolino, Anna	Elementary	July 1, 2015
Crawford, MaryJean	Elementary	June 30, 2015
Ferguson, Nancy	Elementary	June 26, 2015
Lopez, Nelida	Elementary	June 26, 2015
Moe, Jean	Elementary	June 26, 2015
Scarborough, Coleen	Elementary	June 30, 2015
West, Martha	Elementary	June 26, 2015
Berrian, Loretta	Food Service Helper	August 31, 2015
Mitchell, Judy	Occupational Therapist	June 26, 2015
Wood, Concetta	Office Clerk IV	June 27, 2015
Rainey, Denise	Principal (Bracket I)	August 1, 2015
Spezio, Ralph	Principal (Bracket I)	July 1, 2015
Whitfield, Marion	Principal (Bracket I)	July 1, 2015
Sabado, Marta E.	Senior School Secretary	June 29, 2015
Lynch, Aileen	Social Studies	June 26, 2015
Ostanski, Barbara	Social Worker	July 1, 2015
Prusak, Patricia	Social Worker	June 26, 2015
Gnann, Bryan	Special Education	June 26, 2015
Minter, Tamara	Special Education	June 26, 2015
Caputo-Schwartz, Carol	Speech/Hearing Handicapped	June 26, 2015

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 639**

**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Meers, Carleen	Bracket IV (CASE)	July 1, 2015
Sidari, Michelle	ESOL	June 26, 2015
Vargas Cordero, Maria	Food Service Helper – Under 4 Hours	May 18, 2015
Pelkey, Heidi	Music	June 30, 2015
Holmstrom, Melissa J.	Occupational Therapist	May 9, 2015
Bryant, Kiera	Paraprofessional	April 18, 2015
Jones, Carol	Principal (Bracket I)	June 30, 2015
Tobierre, Sybil	Science	June 26, 2015
Williamson, Christina	Science	June 26, 2015
Reaves, Stephine	Teaching Assistant	May 6, 2015
Scarpulla, Charles	Teaching Assistant	April 18, 2015
Schinzing, Ashley	Teaching Assistant	May 25, 2015

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 640a**

**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Yarde, Clianda	Elementary	June 28, 2015

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 640b****By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Simpson, Carol	School Sentry I	April 25, 2015

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 641****By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Period</b>	<b>Article or Contract Section</b>
Brock, Kimberlee	Bracket III (AP)	May 14, 2015 through June 30, 2016	Article 13.6.
Algarin, Melissa	Bracket IV (CASE)	June 23, 2015 through July 10, 2015	Article 13.6.
Cruz, Tania	Cleaner	February 24, 2015 through February 23, 2016	Article 18, Section 4
Perrotta, Christine	Counselor	June 1, 2015 through June 25, 2015	Section 42.6.a.
Matos, Steven	Custodial Assistant	April 27, 2015 through July 3, 2015	Article 18, Section 1
Bernard, Karen	Elementary	June 5, 2015 through June 25, 2015	Section 42.6.a.
Ives, Margaret	Elementary	May 29, 2015 through June 25, 2015	Section 42.6.a.
Thomas, Tamara	Food Service Helper	April 10, 2015 through June 18, 2015	Article 18, Section 3
Parrinello, Sheri	School Psychologist	April 20, 2015 through June 25, 2015	Section 42.2.a
Yaeger, Meghan	Social Studies	June 3, 2015 through June 25, 2015	Section 42.6.a.
Bingaman, Laura	Special Education	May 19, 2015 through June 25, 2015	Section 42.2.a.
Marasco, Jodi	Special Education	April 6, 2015 through June 25, 2015	Section 42.6.a.
Ross-McGuire, Kerri	Special Education	September 1, 2015 through June 30, 2016	Section 42.6.a.
Spagnola, Michelle	Special Education	November 11, 2015 through December 22, 2015	Section 42.2.a
Sypniew, Kathryn	Special Education	May 22, 2015 through June 19, 2015	Section 42.2.a

Cox, Shaylin	Teaching Assistant	January 30, 2015 through June 25, 2015	Article 23.O.
Jones, Sandra	Teaching Assistant	September 1, 2015 through June 30, 2016	Article 23.N.
Oldenburg, Debra	Teaching Assistant	May 27, 2015 through June 25, 2015	Article 23.O.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 642**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(NONE)			

**Seconded by Member of the Board**

**Resolution No. 2014-15: 643**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
(NONE)		

**Seconded by Member of the Board**

**Resolution No. 2014-15: 644**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.



Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(NONE)		

**Seconded by Member of the Board**

**Resolution No. 2014-15: 645**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(NONE)			

**Seconded by Member of the Board**

**Resolution No. 2014-15: 646**

**By Member of the Board**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(NONE)			

**Seconded by Member of the Board**

**Resolution No. 2014-15: 647**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Duration</b>
(NONE)			

**Seconded by Member of the Board**

**Resolution No. 2014-15: 648**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Effective Date</b>
(NONE)			

**Seconded by Member of the Board**

**Resolution No. 2014-15: 649**

**By Member of the Board Commissioner Powell**

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is **reassigned to the following position** on the effective date indicated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Effective Date</b>
Cropo, Shawn	Life Skills including Food & Nutrition	May 11, 2015

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 650**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(NONE)			

**Seconded by Member of the Board**

**AUTHORIZATION OF ADDITIONAL PAY**

**Resolution No. 2014-15: 651**

**By Member of the Board Commissioner Powell**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Beverly Burrell-Moore  
**Principal/Director:** Karen Sangmeister  
**Spending:** \$3,564  
**Funding:** General Fund  
**Budget Code:** 5152-A-15302-2070-4520  
**Description:** Montessori Summer Program Professional Development (Class Code 10479)  
**Justification:** Summer Program at #53. The professional development is being provided to prepare teachers in the delivery of the ELA, Math, and intervention curricula, and review differentiation strategies to optimize student learning. Teachers will also be trained in effectively entering payroll hours into PeopleSoft to ensure correct payment.  
**Schedule:** Monday – Friday 8:30 am – 11:40 am  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Bianchi, Kristi	6/26/15 – 7/31/15	#53 - Teacher	12 hrs.	\$33/hr.
Dey, LaDonna	6/26/15 – 7/31/15	#53 - Teacher	12 hrs.	\$33/hr.
Feldstein, Jane	6/26/15 – 7/31/15	#53 - Teacher	12 hrs.	\$33/hr.
Foley, Nicole	6/26/15 – 7/31/15	#53 - Teacher	12 hrs.	\$33/hr.
Frear, Denae	6/26/15 – 7/31/15	#53 - Teacher	12 hrs.	\$33/hr.
Sciolino, Alisa	6/26/15 – 7/31/15	#53 - TOA	12 hrs.	\$33/hr.
Seeley, Cristin	6/26/15 – 7/31/15	#53 - Teacher	12 hrs.	\$33/hr.
Wood, Amber	6/26/15 – 7/31/15	#53 - TOA	12 hrs.	\$33/hr.
Wride, Tara	6/26/15 – 7/31/15	#53 - Teacher	12 hrs.	\$33/hr.

**Division Chief:** Beverly Burrell-Moore

**Principal/Director:** Karen Sangmeister

**Spending:** \$29,895

**Funding:** General Fund

**Budget Code:** 5124-A-15302-2330-4520

**Description:** Montessori Summer Program

**Justification:** Summer Program at #53 to support improved student achievement and growth through extended learning time.

**Schedule:** Monday – Friday 8:00 am – 11:30 am

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned		<u>Hours</u>	<u>Pay Rate</u>
		<u>School/Department</u>	<u>&amp; Position</u>		
Bianchi, Kristy	7/6/15 – 8/7/15	#53 - Teacher		100 hrs.	1/300th
Dey, LaDonna	7/6/15 – 8/7/15	#53 - Teacher		100 hrs.	1/300th
Feldstein, Jane	7/6/15 – 8/7/15	#53 - Teacher		60 hrs.	1/300th
Foley, Nicole	7/6/15 – 8/7/15	#53 - Teacher		100 hrs.	1/300th
Frear, Denae	7/6/15 – 8/7/15	#53 - Teacher		20 hrs.	1/300th
Sciolino, Alisa	7/6/15 – 8/7/15	#53 - TOA		40 hrs.	1/300th
Seeley, Cristin	7/6/15 – 8/7/15	#53 - Teacher		80 hrs.	1/300th
Wood, Amber	7/6/15 – 8/7/15	#53 - TOA		100 hrs.	1/300th
Wride, Tara	7/6/15 – 8/7/15	#53 - Teacher		100 hrs.	1/300th

**Division Chief:** Beverly Burrell-Moore

**Principal/Director:** Jacquelyn Cox

**Spending:** \$132

**Funding:** Title I

**Budget Code:** 5124-F-13902-2805-0251

**Description:** Parent Workshop

**Justification:** Teachers will engage parents with tools to assist their students over the summer months with retaining what they have learned during the course of the school year.

**Schedule:** Tuesday 4:00 pm - 8:00 pm

**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Holborn, Kelly	6/1/15 – 6/25/15	#39 - Teacher	4 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 652**

**By Member of the Board Commissioner Powell**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Ray Giamartino  
**Principal/Director:** Camaron Clyburn  
**Spending:** \$50,327.  
**Funding:** General Fund  
**Budget Code:** 5124-A-11002-2330-4520  
**Description:** Summer Program  
**Justification:** Summer Program at #19 to support improved student achievement and growth through extended learning time. The Dr. Everett Williams Summer Engineering Academy will be based around a month long content area Learning Expedition. This expedition will be grounded in Expeditionary Learning practices focusing on science and literacy.  
**Schedule:** Monday – Friday 8:30 am – 2:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barry, Stacie Krezmer	7/06/15 - 8/07/15	#10 - Teacher	150 hrs.	1/200 <sup>th</sup>
Birchwright, Curtis	7/06/15 - 8/07/15	#10 - Teacher	150 hrs.	1/200 <sup>th</sup>
Irizarry, Mary	7/06/15 - 8/07/15	#10 - Teacher	150 hrs.	1/200 <sup>th</sup>
Osborn, Rebecca	7/06/15 - 8/07/15	#10 - Teacher	150 hrs.	1/200 <sup>th</sup>
Scaccia, Angela	7/06/15 - 8/07/15	#10 - Teacher	150 hrs.	1/200 <sup>th</sup>
Schleyer, Julianne	7/06/15 - 8/07/15	#10 - Teacher	150 hrs.	1/200 <sup>th</sup>
Vives, Alva Inez	7/06/15 - 8/07/15	#10 - Teacher	150 hrs.	1/200 <sup>th</sup>

**Division Chief:** Ray Giamartino (Grant Monitor: Cheryl Wheeler)  
**Principal/Director:** Camaron Clyburn  
**Spending:** \$20,284.  
**Funding:** Title I

**Budget Code:** 5124-F-11002-2330-0267**Description:** Summer Program**Justification:** Summer Program at #19 to support improved student achievement and growth through extended learning time. The Dr. Everett Williams Summer Engineering Academy will be based around a month long content area Learning Expedition. This expedition will be grounded in Expeditionary Learning practices focusing on science and literacy.**Schedule:** Monday – Friday 8:30 am – 2:30 pm**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Walters, Allyn	7/06/15 - 8/07/15	#10 - Teacher	150 hrs.	1/200 <sup>th</sup>
Young, Maurice	7/06/15 - 8/07/15	#10 - Teacher	150 hrs.	1/200 <sup>th</sup>
Zdunczyk, Stephen	7/06/15 - 8/07/15	#10 - Teacher	150 hrs.	1/200 <sup>th</sup>

**Division Chief:** Ray Giamartino**Principal/Director:** Camaron Clyburn**Spending:** \$1,320.**Funding:** General Fund**Budget Code:** 5152-A-11002-2070-4520**Description:** Professional Development Work**Justification:** Teachers will engage in collaborative planning and preparation of curriculum modules based around a month long content area Learning Expedition practices focusing on science and literacy.**Schedule:** Monday – Friday 8:30 am – 2:30 pm**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Barry, Stacie Krezmer	6/29/15 - 8/07/15	#10 - Teacher	4 hrs.	\$33/hr.
Birchwright, Curtis	6/29/15 - 8/07/15	#10 - Teacher	4 hrs.	\$33/hr.
Irizarry, Mary	6/29/15 - 8/07/15	#10 - Teacher	4 hrs.	\$33/hr.
Osborn, Rebecca	6/29/15 - 8/07/15	#10 - Teacher	4 hrs.	\$33/hr.
Scaccia, Angela	6/29/15 - 8/07/15	#10 - Teacher	4 hrs.	\$33/hr.
Schleyer, Julianne	6/29/15 - 8/07/15	#10 - Teacher	4 hrs.	\$33/hr.
Vives, Alva Inez	6/29/15 - 8/07/15	#10 - Teacher	4 hrs.	\$33/hr.
Walters, Allyn	6/29/15 - 8/07/15	#10 - Teacher	4 hrs.	\$33/hr.
Young, Maurice	6/29/15 - 8/07/15	#10 - Teacher	4 hrs.	\$33/hr.
Zdunczyk, Stephen	6/29/15 - 8/07/15	#10 - Teacher	4 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino**Principal/Director:** Camaron Clyburn**Spending:** \$528.**Funding:** General Funds**Budget Code:** 5152-A-11002-2070-4520**Description:** Professional Development Work

**Justification:** Develop Expeditionary Learning Curriculum modules in preparation for the Summer Program to support improved student achievement and growth. The Dr. Everett Williams Summer Engineering Academy will be based around a month long content area of Learning Expedition. This expedition will be grounded in Expeditionary Learning practices focusing on Science and Literacy.

**Schedule:** Monday – Friday 2:30 pm – 4:30 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Vives, Alva Inez	6/01/15 - 8/07/15	#10 - Teacher	16 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino (Grant Monitor: Carlos Cotto)

**Principal/Director:** Richard Smith Jr.

**Spending:** \$1,980.

**Funding:** Greater Rochester Health Foundation Grant

**Budget Code:** 5124-F-14302-2110-0144

**Description:** Program Facilitation

**Justification:** School #43 will create events and programs throughout the school year; focusing on increasing recess time, implementing Action Based Learning, and Family Nights to decrease obesity.

**Schedule:** Monday – Friday 2:30 pm to 4:30 pm

**Strategic Plan:** Goal: 1, Objective C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Stadt, Kara	7/1/15 - 10/1/15	#43 - Teacher	60 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino

**Principal/Director:** Laurel Avery-DeToy

**Spending:** \$13,893.

**Funding:** General Fund

**Budget Code:** 5152-A-13309-2070-4520

**Description:** Professional Development - Innovation Greenhouse II

**Justification:** Summer Program at #33 to support improved student achievement and growth through extended learning time.

Course Name/#: GEN Innovation Greenhouse II DI (8890)

**Schedule:** Monday – Thursday 12:00 am – 2:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barone-Crowell, Julie	06/01/15 - 08/07/15	#44 – Librarian	12 hrs.	\$33/hr.
Bizzigotti, Stephanie	06/01/15 - 08/07/15	#3 - Teacher	64 hrs.	\$33/hr.
Forkner, Amanda	06/01/16 – 08/07/15	CO (Prof.Dev.)– Teacher	79 hrs.	\$33/hr.

Galvan, Amanda	06/01/15 - 08/07/15	#3 - Teacher	64 hrs.	\$33/hr.
Hart, Laura	06/01/15 - 08/07/15	#7 - Teacher	64 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino (\*Grant Monitor: Caterina Leone-Mannino)  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$10,890.  
**Funding:** School Improvement Grant  
**Budget Code:** 5152-F-13309-2070-0300  
**Description:** Professional Development - Innovation Greenhouse II  
**Justification:** Summer Program at #33 to support improved student achievement and growth through extended learning time.  
 Course Name/#: GEN Innovation Greenhouse II DI (8890)  
**Schedule:** Monday – Thursday 12:00 pm – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Coene, Jill	06/01/15 - 08/07/15	#8 - Teacher	64 hrs.	\$33/hr.
Cornue, Joshua	06/01/15 - 08/07/15	#8 - Teacher	64 hrs.	\$33/hr.
D Alessandro, Michele	06/01/15 - 08/07/15	#8 - Teacher	64 hrs.	\$33/hr.
Green, Danette	06/01/15 - 08/07/15	#8 - Teacher	64 hrs.	\$33/hr.
Klein, Kathleen	06/01/15 - 08/07/15	#8 - Teacher	74 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$13,497.  
**Funding:** General Fund  
**Budget Code:** 5152-A-13309-2070-4520  
**Description:** Professional Development - Innovation Greenhouse II  
**Justification:** Summer Program at #33 to support improved student achievement and growth through extended learning time.  
 Course Name/#: GEN Innovation Greenhouse II DI (8890)  
**Schedule:** Monday – Friday 8:00 am – 12:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Delgado, Yarritza	06/01/15 - 08/07/15	#22 - Teacher	64 hrs.	\$33/hr.
Doe, Patrick	06/01/15 - 08/07/15	#28 - Teacher	64 hrs.	\$33/hr.
Hamm, Theresa	06/01/15 - 08/07/15	#12 - Teacher	64 hrs.	\$33/hr.
Kanealy, Michelle	06/01/15 – 08/07/15	CO (Prof.Dev.)–Teacher	79 hrs.	\$33/hr.
Lawson, Felicia	06/01/15 - 08/07/15	#22 - Teacher	64 hrs.	\$33/hr.
Messore, Cristina	06/01/15 - 08/07/15	#22 - Teacher	74 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino (Grant Monitor: Caterina Leone-Mannino)  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$23,727.



**Funding:** School Improvement Grant  
**Budget Code:** 5152-F-13309-2070-0300  
**Description:** Professional Development - Innovation Greenhouse II  
**Justification:** Summer Program at #33 to support improved student achievement and growth through extended learning time.  
 Course Name/#: GEN Innovation Greenhouse II DI (8890)  
**Schedule:** Monday – Friday 8:00 am – 12:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Dardis, Christopher	06/01/15 - 08/07/15	#25 - Teacher	64 hrs.	\$33/hr.
Fendt, Renee	06/01/15 - 08/07/15	#25 - Teacher	64 hrs.	\$33/hr.
French, Kristen	06/01/15 - 08/07/15	#25 - Teacher	64 hrs.	\$33/hr.
Guerand, Karen	06/01/15 - 08/07/15	#25 - Teacher	64 hrs.	\$33/hr.
Johnson, Tricia	06/01/15 - 08/07/15	#25 - Teacher	64 hrs.	\$33/hr.
Palermo, Melissa	06/01/15 - 08/07/15	#25 - Teacher	79 hrs.	\$33/hr.
Paris, Meredith	06/01/15 - 08/07/15	#25 - Teacher	64 hrs.	\$33/hr.
Passalugo, Jeffrey	06/01/15 - 08/07/15	#25 - Teacher	64 hrs.	\$33/hr.
Passero, Jessica	06/01/15 - 08/07/15	#5 - Teacher	64 hrs.	\$33/hr.
Pritchard, Keith	06/01/15 - 08/07/15	#25 - Teacher	64 hrs.	\$33/hr.
Santiago, Diane	06/01/15 - 08/07/15	#25 - Teacher	64 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino (Grant Monitor: Caterina Leone-Mannino)  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$13,497.  
**Funding:** School Improvement Grant  
**Budget Code:** 5152-F-13309-2070-0300  
**Description:** Professional Development - Innovation Greenhouse II  
**Justification:** Summer Program at #33 to support improved student achievement and growth through extended learning time.  
 Course Name/#: GEN Innovation Greenhouse II DI (8890)  
**Schedule:** Monday – Thursday 12:00 pm – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Costa, Jennifer	06/01/15 - 08/07/15	#29 - Teacher	74 hrs.	\$33/hr.
Flanders, Jessica	06/01/15 - 08/07/15	#29 - Teacher	64 hrs.	\$33/hr.
Ivery, Larita	06/01/15 - 08/07/15	#29 - Teacher	64 hrs.	\$33/hr.
Little, Kelle	06/01/15 - 08/07/15	CO(Prof.Dev.)–Teacher	79 hrs.	\$33/hr.
Mundorff, Christopher	06/01/15 - 08/07/15	#29 - Teacher	64 hrs.	\$33/hr.
Selner, Julie	06/01/15 - 08/07/15	#29 - Teacher	64 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino (Grant Monitor: Caterina Leone-Mannino)  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$13,497.

**Funding:** School Improvement Fund Grant  
**Budget Code:** 5152-F-13309-2070-0302  
**Description:** Professional Development - Innovation Greenhouse II  
**Justification:** Summer Program at #33 to support improved student achievement and growth through extended learning time.  
 Course Name/#: GEN Innovation Greenhouse II DI (8890)  
**Schedule:** Monday – Friday 12:00 pm – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Total Hours</u>	<u>Pay Rate</u>
		<u>School/Department &amp; Position</u>		
Blanchard, Jennifer	07/06/15 - 08/07/15	#34 - Teacher	64 hrs.	\$33/hr.
Cole, Jeffrey	07/06/15 - 08/07/15	#34 - TOA	74 hrs.	\$33/hr.
Patterson, Alisa	07/06/15 - 08/07/15	#34 - Teacher	64 hrs.	\$33/hr.
Rath, Debra	07/06/15 - 08/07/15	#34 - TOA	79 hrs.	\$33/hr.
Rivers, Kimberly	07/06/15 - 08/07/15	#34 - Teacher	64 hrs.	\$33/hr.
Tribunella, Lisa	07/06/15 - 08/07/15	#34 - Teacher	64 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino (Grant Monitor: Caterina Leone-Mannino)  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$13,002.  
**Funding:** School Improvement Grant  
**Budget Code:** 5152-F-13309-2070-0300  
**Description:** Professional Development - Innovation Greenhouse II  
**Justification:** Summer Program at #33 to support improved student achievement and growth through extended learning time.  
 Course Name/#: GEN Innovation Greenhouse II DI (8890)  
**Schedule:** Monday – Thursday 12:00 pm – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Total Hours</u>	<u>Pay Rate</u>
		<u>School/Department &amp; Position</u>		
Eckert, Tracy	06/01/15 - 08/07/15	#43 - Teacher	64 hrs.	\$33/hr.
Ewart, Katherine	06/01/15 - 08/07/15	#43 - Teacher	64 hrs.	\$33/hr.
Johnstone, Michele	06/01/15 - 08/07/15	#43 - Teacher	64 hrs.	\$33/hr.
Kenyon, Jeffrey	06/01/15 - 08/07/15	#43 - Teacher	64 hrs.	\$33/hr.
Stadt, Kara	06/01/15 - 08/07/15	#43 - Teacher	74 hrs.	\$33/hr.
Travers, Jeanne Marie	06/01/15 - 08/07/15	#43 - Teacher	64 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino (Grant Monitor: Caterina Leone-Mannino)  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$10,890.  
**Funding:** School Improvement Grant  
**Budget Code:** 5152-F-13309-2070-0862  
**Description:** Professional Development - Innovation Greenhouse II  
**Justification:** Summer Program at #33 to support improved student achievement and growth through extended learning time.  
 Course Name/#: GEN Innovation Greenhouse II DI (8890)

**Schedule:** Monday – Thursday 12:00 pm – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bowman, Tina	06/01/15 - 08/07/15	#45 - Teacher	64 hrs.	\$33/hr.
Bradstreet, Rebecca Downer	06/01/15 - 08/07/15	#45 - Teacher	74 hrs.	\$33/hr.
Dearing, Cassandra	06/01/15 - 08/07/15	#45 - Teacher	64 hrs.	\$33/hr.
Gifaldi, Roxane	06/01/15 - 08/07/15	#45 - Teacher	64 hrs.	\$33/hr.
Vasta, Kimberly	06/01/15 - 08/07/15	#45 - Teacher	64 hrs.	\$33/hr.

**Division Chief:** Ray Giamartino  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$10,890.  
**Funding:** General Fund  
**Budget Code:** 5152-A-13309-2070-4520  
**Description:** Professional Development - Innovation Greenhouse II  
**Justification:** Summer Program at #33 to support improved student achievement and growth through extended learning time.  
 Course Name/#: GEN Innovation Greenhouse II DI (8890)  
**Schedule:** Monday – Thursday 12:00 pm – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Belluscio, Kathie	06/01/15 - 08/07/15	#52 - Teacher	64 hrs.	\$33/hr.
Calogero, Michelle	06/01/15 - 08/07/15	#52 - Teacher	64 hrs.	\$33/hr.
Omollo, Vanilla	06/01/15 - 08/07/15	#52 - Teacher	64 hrs.	\$33/hr.
Schultheis, Amy	06/01/15 - 08/07/15	#52 - Teacher	64 hrs.	\$33/hr.
Vercolen, Rosaria	06/01/15 - 08/07/15	#52 - Teacher	74 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Motion to separate Resolution No. 2014-15: 653 in to Resolution No. 2014-15: 653 and Resolution No. 2014-15: 653a. Made by Commissioner Adams seconded by Commissioner Powell. Motion carries 5-0 with Vice President Elliott and Commissioner Adams absent.**

**Resolution No. 2014-15: 653**

**By Member of the Board Commissioner Powell**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay

rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Sheelarani Webster  
**Spending:** \$2,137  
**Funding:** Title I  
**Budget Code:** 5124- F-15802-2110-0236  
**Description:** Regents Prep  
**Justification:** Student specific based on data from formative assessment, students will prepare for the June regents exams by studying the specific and identified skills and content tailored to their needs.  
**Schedule:** Monday – Friday 2:45 – 3:45 pm and Saturday 9:00-12:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gupta, Sandya	5/29/15-6/15/15	# 58 - Teacher	8.25 hrs.	\$37/hr.
Lee, Steven	5/29/15-6/15/15	# 58 - Teacher	8.25 hrs.	\$37/hr.
Ortenzi, Debra	5/29/15-6/15/15	# 58 - Teacher	8.25 hrs.	\$37/hr.
Porretta-Baker, Gina	5/29/15-6/15/15	# 58 - Teacher	8.25 hrs.	\$37/hr.
Pryor, Jesse	5/29/15-6/15/15	# 58 - Teacher	8.25 hrs.	\$37/hr.
Phillips, Jessica	5/29/15-6/15/15	# 58 - Teacher	8.25 hrs.	\$37/hr.
Visca, Frank	5/29/15-6/15/15	# 58 - Teacher	8.25 hrs.	\$37/hr.

**Division Chief:** Christiana Otuwa/Amy Schiavi  
**Principal/Director:** Margaret Porter  
**Spending:** \$94,820  
**Funding:** General Funds  
**Budget Code:** 5132-A-54505-2830-1041 Counselors  
 5132-A-54505-2330-1041 Teachers  
**Description:** Youth & Justice  
**Justification:** Students at Monroe County Jail will participate in the Summer Program. Students will receive instruction during the summer months.  
**Schedule:** Monday – Friday 7:45 AM – 2:30 PM  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andler, Callie	7/24/15 - 8/13/15	TALAFYM - Counselor	90 hrs.	1/200 <sup>th</sup>
Whann, Michael	7/06/15 - 8/14/15	Hart St.(Y&J)– Counselor	180 hrs.	1/200 <sup>th</sup>
Conaway, Benjamin	7/06/15 - 8/14/15	Hart St. (Y & J) - Teacher	174 hrs.	1/200 <sup>th</sup>
Eichner, Nancy A.	7/06/15 - 8/14/15	Hart St.(Y & J) - Teacher	174 hrs.	1/200 <sup>th</sup>
Hansen, Bradley	7/06/15 - 8/14/15	Hart St. (Y & J) - Teacher	174 hrs.	1/200 <sup>th</sup>
Hastings, Paula	7/06/15 - 8/14/15	Hart St. (Y & J) - Teacher	174 hrs.	1/200 <sup>th</sup>
Holcomb, Mary	7/06/15 - 8/14/15	Hart St. (Y & J) - Teacher	174 hrs.	1/200 <sup>th</sup>

Klafehn, Todd	7/06/15 - 8/14/15	Hart St. (Y & J) - Teacher	174 hrs.	1/200 <sup>th</sup>
Rodriguez, Shaun	7/06/15 - 8/14/15	P-Tech - Teacher	174 hrs.	1/200 <sup>th</sup>
Schroeder, Megan	7/06/15 - 8/14/15	Hart St. (Y & J) - Teacher	174 hrs.	1/200 <sup>th</sup>

**Division Chief:** Amy Schiavi  
**Principal/Director:** Brenda Pacheco  
**Spending:** \$396  
**Funding:** Title I Parent Involvement  
**Budget Code:** 5132-F-26705-2805-0251  
**Description:** Parent Workshop  
**Justification:** Various workshops to assist both parent and student in succeeding in meeting NYS requirements for Regents Global, Regents US History (NYS requirements) and Regents Chemistry Social Studies.  
**Schedule:** Tuesday and Thursday 4:00 – 8:00 pm  
 Saturday 8:00 am – 12:00 pm  
**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hofstetter, Lisa	6/01/15–6/19/15	SOTA - Teacher	4 hrs.	\$33/hr.
Johnson, Zachary	6/01/15–6/19/15	SOTA - Teacher	4 hrs.	\$33/hr.
Krieger, Traci	6/01/15–6/19/15	SOTA - Teacher	4 hrs.	\$33/hr.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Linus Guillory  
**Spending:** \$740  
**Funding:** Title I School Improvement Grant (SIG)  
**Budget Code:** 5132-F-28910-2110-0864  
**Description:** Algebra I Institute-Part II  
**Justification:** Amendment of Resolution No. 2014-15: 540 adopted on 3/26/15 pg. 25, to add staff  
 Teachers will provide extra support to students to better prepare them for the June Regents test in Algebra in alignment with Common Core.  
**Schedule:** Monday-Thursday 9:00 AM – 2:00 PM  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bedgood, Larry	3/30/15–4/2/15	NEHS - Teacher	20 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Cruz  
 Adopted 5-0 with Vice President Elliott and Commissioner Evans absent

**Motion to postpone the consideration of Resolution No. 2014-15: 653a made by Commissioner Cruz, seconded by Commissioner Campos. Motion carries 5-0 with Vice President Elliott and Commissioner Evans absent.**

**Resolution No. 2014-15: 653a**

**By Member of the Board**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Djinga St. Louis  
**Spending:** \$25,973  
**Funding:** General Funds  
**Budget Code:** 5132-A-70716-2830-1250  
**Description:** Summer School Registrar  
**Justification:** Plan master schedules and assist in teacher staffing for the Commencement and Middle School summer learning programs.  
**Schedule:** Monday – Friday 3 – 8:00 PM; Saturday 9 – 3:00 PM  
**Strategic Plan:** Goal: 4; Objective: G

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Crandall, Kyle	5/13/15- 6/30/15	East –Registrar	120 hrs.	1/200 <sup>th</sup>
Johnsen, Timothy	5/13/15- 6/30/15	IATHS - Teacher	120 hrs.	1/200 <sup>th</sup>
Kraeger, Traci	5/13/15- 6/30/15	SOTA - Teacher	120 hrs.	1/200 <sup>th</sup>
Mueller, Marybeth	5/13/15- 6/30/15	SOTA – Teacher	120 hrs.	1/200 <sup>th</sup>

**Seconded by Member of the Board**

**Resolution No. 2014-15: 654**

**By Member of the Board Commissioner Powell**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Robin Hooper

**Spending:** \$2,376.  
**Funding:** Priority Prekindergarten Grant  
**Budget Code:** 5152-F-44501-2510-0024  
**Description:** Curriculum Planning  
**Justification:** Teachers will plan curriculum that will support students high scope acclimating to the curriculum aligned with New York State common core learning standards. The high scope curriculum will be utilized by the PreK Summer Ramp Up Program and throughout the 15-16 school year as written in the grant.  
**Schedule:** Monday – Friday 4:00 pm – 7:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brumaghim, Vanessa	6/1/15 – 6/13/15	#33 – Teacher	12 hrs.	\$33/hr.
Devine, Sara Ann	6/1/15 – 6/13/15	#33 – Teacher	12 hrs.	\$33/hr.
Hightower, Linda	6/1/15 – 6/13/15	#33 – Teacher	12 hrs.	\$33/hr.
Eppeira, Kathleen	6/1/15 – 6/13/15	#33 – Teacher	12 hrs.	\$33/hr.
Paris, Meredith	6/1/15 – 6/13/15	#25 – Teacher	12 hrs.	\$33/hr.
Wing-Schroeder, Betsy	6/1/15 – 6/13/15	CO(Early Childhood)–Teacher	12 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Robin Hooper  
**Spending:** \$22,958.  
**Funding:** IDEA Preschool Services Section 619  
**Budget Code:** 5122-G-44501-2250-0340  
**Description:** Summer Committee on Preschool Special Education  
**Justification:** Teachers will serve on the Committee for Preschool Special Education meetings held with parents of preschool students with disabilities and perform related work with IEP Direct to update services, revise and create new forms.  
**Schedule:** Monday – Friday 9:00 am – 3:00 pm  
**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Marone, Mary	7/1/15 – 8/28/15	CO (Spec Ed) – Teacher	42 hrs.	1/200 <sup>th</sup>
Murphy, Sheila	7/1/15 – 8/28/15	#33 – Teacher	24 hrs.	1/200 <sup>th</sup>
Smarsh, Debra	7/1/15 – 8/28/15	CO (Early Childhood) – Teacher	72 hrs.	1/200 <sup>th</sup>
Soule, Pamela	7/1/15 – 8/28/15	CO (Early Childhood) – Teacher	129 hrs.	1/200 <sup>th</sup>
Bianco-Rion, Mary	7/1/15 – 8/28/15	Hart St. (RPPP) – Teacher	33 hrs.	1/200 <sup>th</sup>

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Robin Hooper/Deborah Lazio  
**Spending:** \$2,664.  
**Funding:** Priority Prekindergarten Grant  
**Budget Code:** 5122-G-18101-2510-0024  
**Description:** PreK Summer Program  
**Justification:** Staff will plan, schedule and provide parent engagement activities and instruction for families in the PreK Ramp Up Program at School 25.  
**Schedule:** Thursday – Friday 8:00 am – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Williams, Bonita	8/10/15 – 8/28/15	Hart St. (RPPP) – Parent Group Leader	72 hrs.	\$37/hr.

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Robin Hooper  
**Spending:** \$396.  
**Funding:** Priority Prekindergarten Grant  
**Budget Code:** 5122-G-44501-2510-0024  
**Description:** PreK Summer Program Planning  
**Justification:** Teacher will plan and schedule student/family activities for the PreK Summer Ramp Up Program.  
**Schedule:** Thursday – Friday 8:00 am – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Wing-Schroeder, Betsy	8/6/15 – 8/7/15	CO (Early Childhood) – Teacher	12 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Robin Hooper  
**Spending:** \$1,188.  
**Funding:** Priority Prekindergarten Grant  
**Budget Code:** 5122-G-13301-2510-0024  
**Description:** PreK Summer Program Planning  
**Justification:** Teachers will plan and schedule student/family activities for the PreK Summer Ramp Up Program at School 33.  
**Schedule:** Thursday – Friday 8:00 am – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brumaghim, Vanessa	8/6/15 – 8/7/15	#33 – Teacher	12 hrs.	\$33/hr.



Devine, Sara Ann	8/6/15 – 8/7/15	#33 – Teacher	12 hrs.	\$33/hr.
Eppeira, Kathleen	8/6/15 – 8/7/15	#33 – Teacher	12 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Robin Hooper  
**Spending:** \$792.  
**Funding:** Priority Prekindergarten Grant  
**Budget Code:** 5122-G-12501-2510-0024  
**Description:** PreK Summer Program Planning  
**Justification:** Teachers will plan and schedule student/family activities for the PreK Summer Ramp Up Program at School 25.  
**Schedule:** Thursday – Friday 8:00 am – 2:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hightower, Linda	8/6/15 – 8/7/15	#25 – Teacher	12 hrs.	\$33/hr.
Paris, Meredith	8/6/15 – 8/7/15	#25 – Teacher	12 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Robin Hooper  
**Spending:** \$2,376.  
**Funding:** Priority Prekindergarten Grant  
**Budget Code:** 5122-G-13301-2510-0024  
**Description:** PreK Summer Program Professional Development  
**Justification:** Teachers will attend professional development to provide PreK differentiated instruction for the PreK Summer Ramp Up Program at School 33.  
**Schedule:** Monday – Thursday 12:30 pm – 2:30 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brumaghim, Vanessa	8/10/15 – 8/27/15	#33 – Teacher	24 hrs.	\$33/hr.
Devine, Sara Ann	8/10/15 – 8/27/15	#33 – Teacher	24 hrs.	\$33/hr.
Eppeira, Kathleen	8/10/15 – 8/27/15	#33 – Teacher	24 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Robin Hooper  
**Spending:** \$3,366.  
**Funding:** Priority Prekindergarten Grant  
**Budget Code:** 5122-G-44501-2510-0024  
**Description:** PreK Summer Program  
**Justification:** Teacher will provide technical support to the PreK Summer Ramp Up Program to ensure that differentiated instruction is aligned with the District's Summer programs.  
**Schedule:** Monday – Friday 8:00 am – 12:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Wing-Schroeder, Betsy	8/10/15 – 8/28/15	CO (Early Childhood) – Teacher	60 hrs.	1/300 <sup>th</sup>

**Division Chief:** Christiana Otuwa

**Principal/Director:** Robin Hooper

**Spending:** \$6,732.

**Funding:** Priority Prekindergarten Grant

**Budget Code:** 5122-G-12501-2510-0024

**Description:** Pre-K Summer Program

**Justification:** Teachers will provide instruction in the PreK Summer Ramp Up Program that is aligned with the District's school year PreK program.

**Schedule:** Monday – Friday 8:00 am – 12:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hightower, Linda	8/10/15 – 8/28/15	#25 – Teacher	60 hrs.	1/300 <sup>th</sup>
Paris, Meredith	8/10/15 – 8/28/15	#25 – Teacher	60 hrs.	1/300 <sup>th</sup>

**Division Chief:** Christiana Otuwa

**Principal/Director:** Robin Hooper

**Spending:** \$10,098.

**Funding:** Priority Prekindergarten Grant

**Budget Code:** 5122-G-13301-2510-0024

**Description:** Pre-K Summer Program

**Justification:** Teachers will provide instruction in the PreK Summer Ramp Up Program that is aligned with the District's school year PreK program.

**Schedule:** Monday – Friday 8:00 am – 12:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brumaghim, Vanessa	8/10/15 – 8/28/15	#33 – Teacher	60 hrs.	1/300 <sup>th</sup>
Devine, Sara Ann	8/10/15 – 8/28/15	#33 – Teacher	60 hrs.	1/300 <sup>th</sup>
Eppeira, Kathleen	8/10/15 – 8/28/15	#33 – Teacher	60 hrs.	1/300 <sup>th</sup>

**Division Chief:** Christiana Otuwa

**Principal/Director:** Djinga St. Louis

**Spending:** \$792.

**Funding:** Title I 1003(a) School Improvement Grant

**Budget Code:** 5152-F-74616-2070-0300

**Description:** Children's Defense Fund Summer Enrichment Planning Days

**Justification:** Teachers will provide Children's Defense Fund Freedom School training on integrated curriculum for the Freedom School at #19.  
**Schedule:** Saturday 9:00 am – 5:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Name</u>	<u>Hours</u>	<u>Pay Rate</u>
Campbell, Kenisha	6/13/15	#25 – Teacher	8 hrs.	\$33/hr.
Rice, Quiana	6/13/15	#9 – Teacher	8 hrs.	\$33/hr.
Wade, Tara	6/13/15	#19 – Teacher	8 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Christopher Suriano/Stephanie Bemish  
**Spending:** \$2,187.  
**Funding:** General Funds  
**Budget Code:** 5132-A-53108-2250-0000  
**Description:** Other Professional Work  
**Justification:** Teachers will retrieve assistive amplification equipment from school buildings to check calibration or service needs to ensure equipment is in proper working order for the opening of the next school year. Students must have equipment for final exams; therefore, work cannot be performed prior to closing of school.

**Schedule:** Monday, Friday 8:00 am – 3:00 pm  
**Strategic Plan:** Goal: 3; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Huttunen, Robin	6/26/15 – 6/30/15	CO (Spec Ed) – Teacher	12 hrs.	1/200 <sup>th</sup>
Mervine, Rebecca	6/26/15 – 6/30/15	CO (Spec Ed) – Teacher	12 hrs.	1/200 <sup>th</sup>
McDonald, Maureen	6/26/15 – 6/30/15	CO (Spec Ed) – Teacher	12 hrs.	1/200 <sup>th</sup>

**Division Chief:** Christiana Otuwa  
**Principal/Director:** Christopher Suriano  
**Spending:** \$10,824.  
**Funding:** Extended School Year Grant  
**Budget Code:** 5152-F-40508-2253-0050  
**Description:** Professional Development - Extended School Year  
**Justification:** Teachers will engage in professional development focused on curriculum and instruction for students with moderate and significant disabilities. Staff will utilize curricula materials and Universal Design for Learning approaches to ensure students receive quality instruction during summer program. Teachers will explore the Career Development and Occupational Studies standards and lessons to ground practices in integrated learning and foundational skills instruction. (Generations New – Extended School Year Program - Class Code 12730)  
**Schedule:** Monday – Tuesday 9:00 am – 1:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adams, Nicole	6/29/15 – 6/30/15	RBC&D – Teacher	8 hrs.	\$33/hr.
Baccanti, Nicole	6/29/15 – 6/30/15	NEHS – Teacher	8 hrs.	\$33/hr.
Beasley, Sharon	6/29/15 – 6/30/15	Charlotte – Teacher	8 hrs.	\$33/hr.
Bianchi, Amy	6/29/15 – 6/30/15	CO (Spec Ed) – TOA	8 hrs.	\$33/hr.
Cotto, Emily	6/29/15 – 6/30/15	East – Teacher	8 hrs.	\$33/hr.
Crockton, Latoya	6/29/15 – 6/30/15	#29 – Teacher	8 hrs.	\$33/hr.
Czudak, Tracy	6/29/15 – 6/30/15	JCW FA – Teacher	8 hrs.	\$33/hr.
Dawson, Jennifer	6/29/15 – 6/30/15	#29 – Teacher	8 hrs.	\$33/hr.
DeMaria, Amanda	6/29/15 – 6/30/15	JCWFA – Teacher	8 hrs.	\$33/hr.
Edwards, Shelly	6/29/15 – 6/30/15	#29 – Teacher	8 hrs.	\$33/hr.
Fuller, Leanne	6/29/15 – 6/30/15	#50 – Teacher	8 hrs.	\$33/hr.
Godleski, Patricia	6/29/15 – 6/30/15	#2 – Teacher	8 hrs.	\$33/hr.
Griffin, Sonja	6/29/15 – 6/30/15	#5 – Teacher	8 hrs.	\$33/hr.
Hoyt, Shannon	6/29/15 – 6/30/15	CO (Spec Ed) – TOA	8 hrs.	\$33/hr.
Jackson, Katie	6/29/15 – 6/30/15	#29 – Teacher	8 hrs.	\$33/hr.
Jackson, Koi	6/29/15 – 6/30/15	#4 – Teacher	8 hrs.	\$33/hr.
Johnson, Brittany	6/29/15 – 6/30/15	#33 – Johnson	8 hrs.	\$33/hr.
Jordan, Diane	6/29/15 – 6/30/15	#29 – Teacher	8 hrs.	\$33/hr.
Kadow-Smith, Kim	6/29/15 – 6/30/15	#4 – Teacher	8 hrs.	\$33/hr.
Kusovich, Cathy	6/29/15 – 6/30/15	RBC&D – Teacher	8 hrs.	\$33/hr.
LaPointe, Paul	6/29/15 – 6/30/15	JCW FA – Teacher	8 hrs.	\$33/hr.
Lazarek, Scott	6/29/15 – 6/30/15	JCW CA – Teacher	8 hrs.	\$33/hr.
Markus, Patricia	6/29/15 – 6/30/15	#29 – Teacher	8 hrs.	\$33/hr.
Marrapese, Lora	6/29/15 – 6/30/15	#1 – Teacher	8 hrs.	\$33/hr.
McCarthy, Meybhol	6/29/15 – 6/30/15	STEM – Teacher	8 hrs.	\$33/hr.
McCully, Amy	6/29/15 – 6/30/15	#33 – Teacher	8 hrs.	\$33/hr.
Moore, Charle	6/29/15 – 6/30/15	#2 – Teacher	8 hrs.	\$33/hr.
Mori, Michael	6/29/15 – 6/30/15	#4 - Teacher	8 hrs.	\$33/hr.
Nagar, Rebecca	6/29/15 – 6/30/15	#33 – Teacher	8 hrs.	\$33/hr.
Nettesheim, Jennifer	6/29/15 – 6/30/15	#45 – Teacher	8 hrs.	\$33/hr.
Reed, Kristen	6/29/15 – 6/30/15	#29 - Teacher	8 hrs.	\$33/hr.
Ritcher, Melissa	6/29/15 – 6/30/15	#45 – Teacher	8 hrs.	\$33/hr.
Ross, Nanette	6/29/15 – 6/30/15	#29 – Teacher	8 hrs.	\$33/hr.
Rubin, Candice	6/29/15 – 6/30/15	HH – Teacher	8 hrs.	\$33/hr.
Smith, Mary A.	6/29/15 – 6/30/15	#1 – Teacher	8 hrs.	\$33/hr.
Terry, Mary	6/29/15 – 6/30/15	#28 – Teacher	8 hrs.	\$33/hr.
Verstringe, Kimberly	6/29/15 – 6/30/15	IA&T – Teacher	8 hrs.	\$33/hr.
Walsh, Christine	6/29/15 – 6/30/15	#4 – Teacher	8 hrs.	\$33/hr.

Wegman, Kristin	6/29/15 – 6/30/15	#28 – Teacher	8 hrs.	\$33/hr.
Willett, Richard	6/29/15 – 6/30/15	RBC&D – Teacher	8 hrs.	\$33/hr.
Zimmerman, Connie	6/29/15 – 6/30/15	RBC&D – Teacher	8 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa

**Principal/Director:** Christopher Suriano

**Spending:** \$424,977.

**Funding:** Extended School Year Grant

**Budget Code:** 5122-G-16109-2253-0050

**Description:** Extended School Year

**Justification:** Teachers will provide academic instruction to support improved student achievement and growth through extended learning time at School 28.

**Schedule:** Monday – Friday 8:15 am – 2:15 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Adams, Nicole	7/1/15 – 8/14/15	RBC&D – Teacher	189 hrs.	1/200 <sup>th</sup>
Annese, Krista	7/1/15 – 8/14/15	#1 – Teacher	180 hrs.	1/200 <sup>th</sup>
Bianchi, Amy	7/1/15 – 8/14/15	CO (Spec Ed) – TOA	189 hrs.	1/200 <sup>th</sup>
Callari, Kelly	7/1/15 – 8/14/15	CO (Spec Ed) – Audiologist	30 hrs.	1/200 <sup>th</sup>
Cavallaro, Michelle	7/1/15 – 8/14/15	CO (Spec. Ed) – Teacher	36 hrs.	1/200 <sup>th</sup>
Collins, Isaac	7/1/15 – 8/14/15	CO(Spec Ed) –Social Worker	180 hrs.	1/200 <sup>th</sup>
Cotto, Emily	7/1/15 – 8/14/15	East – Teacher	189 hrs.	1/200 <sup>th</sup>
Crockton, Latoya	7/1/15 – 8/14/15	#29 – Teacher	189 hrs.	1/200 <sup>th</sup>
Czudak, Tracy	7/1/15 – 8/14/15	JCW FA – Teacher	189 hrs.	1/200 <sup>th</sup>
Dawson, Jennifer	7/1/15 – 8/14/15	#29 – Teacher	189 hrs.	1/200 <sup>th</sup>
DeMaria, Amanda	7/1/15 – 8/14/15	JCW FA – Teacher	189 hrs.	1/200 <sup>th</sup>
Diegert, Marcie	7/1/15 – 8/14/15	#45 – Teacher	180 hrs.	1/200 <sup>th</sup>
Edwards, Shelly	7/1/15 – 8/14/15	#29 – Teacher	189 hrs.	1/200 <sup>th</sup>
Frawley, Erin	7/1/15 – 8/14/15	CO (Spec. Ed) – Teacher	90 hrs.	1/200 <sup>th</sup>
Fuller, Leanne	7/1/15 – 8/14/15	#50 – Teacher	189 hrs.	1/200 <sup>th</sup>
Godleski, Patricia	7/1/15 – 8/14/15	#2 – Teacher	189 hrs.	1/200 <sup>th</sup>
Griffin, Sonja	7/1/15 – 8/14/15	#5 – Teacher	189 hrs.	1/200 <sup>th</sup>
Hoyt, Shannon	7/1/15 – 8/14/15	CO (Spec Ed) – Teacher	189 hrs.	1/200 <sup>th</sup>
Huttunen, Robin	7/1/15 – 8/14/15	CO (Spec Ed) – Audiologist	30 hrs.	1/200 <sup>th</sup>
Jackson, Katie	7/1/15 – 8/14/15	#29 – Teacher	189 hrs.	1/200 <sup>th</sup>
Jackson, Koi	7/1/15 – 8/14/15	#4 – Teacher	189 hrs.	1/200 <sup>th</sup>
Johnson, Brittany	7/1/15 – 8/14/15	#33 – Teacher	189 hrs.	1/200 <sup>th</sup>
Jordan, Diane	7/1/15 – 8/14/15	#29 – Teacher	189 hrs.	1/200 <sup>th</sup>
Kadow Smith, Kim	7/1/15 – 8/14/15	#4 – Teacher	189 hrs.	1/200 <sup>th</sup>
Kriegel, Janice	7/1/15 – 8/14/15	SOTA – Teacher	180 hrs.	1/200 <sup>th</sup>
Lais, Tasha	7/1/15 – 8/14/15	RSTEM – Teacher	180 hrs.	1/200 <sup>th</sup>
Lazarek, Scott	7/1/15 – 8/14/15	JCW CA – Teacher	189 hrs.	1/200 <sup>th</sup>
Mack, Cheryl	7/1/15 – 8/14/15	#33 – Teacher	180 hrs.	1/200 <sup>th</sup>
Markus, Patricia	7/1/15 – 8/14/15	#29 – Teacher	189 hrs.	1/200 <sup>th</sup>
Marrapese, Lora	7/1/15 – 8/14/15	#1 – Teacher	189 hrs.	1/200 <sup>th</sup>
McCarthy, Meybhol	7/1/15 – 8/14/15	RSTEM – Teacher	189 hrs.	1/200 <sup>th</sup>

McCully, Amy	7/1/15 – 8/14/15	#33 – Teacher	189 hrs.	1/200 <sup>th</sup>
Mori, Michael	7/1/15 – 8/14/15	#4 – Teacher	189 hrs.	1/200 <sup>th</sup>
Moore, Charle	7/1/15 – 8/14/15	#2 – Teacher	189 hrs.	1/200 <sup>th</sup>
Nagar, Rebecca	7/1/15 – 8/14/15	#33 – Teacher	189 hrs.	1/200 <sup>th</sup>
Nettesheim, Jennifer	7/1/15 – 8/14/15	#45 – Teacher	189 hrs.	1/200 <sup>th</sup>
Petote, Jeanie	7/1/15 – 8/14/15	#29 – Teacher	180 hrs.	1/200 <sup>th</sup>
Reed, Kristen	7/1/15 – 8/14/15	#29 – Teacher	189 hrs.	1/200 <sup>th</sup>
Rennoldson, Moira	7/1/15 - 8/14/15	CO (Spec. Ed) – Teacher	48 hrs.	1/200 <sup>th</sup>
Richter, Melissa	7/1/15 – 8/14/15	#45 – Teacher	189 hrs.	1/200 <sup>th</sup>
Ross, Nanette	7/1/15 – 8/14/15	#29 – Teacher	189 hrs.	1/200 <sup>th</sup>
Smith, Mary	7/1/15 – 8/14/15	#1 – Teacher	189 hrs.	1/200 <sup>th</sup>
Terry, Mary	7/1/15 – 8/14/15	#28 – Teacher	189 hrs.	1/200 <sup>th</sup>
Verstringhe, Kimberly	7/1/15 – 8/14/15	IA&T – Teacher	189 hrs.	1/200 <sup>th</sup>
Walsh, Christine	7/1/15 – 8/14/15	#4 – Teacher	189 hrs.	1/200 <sup>th</sup>
Wegman, Kristin	7/1/15 – 8/14/15	#28 – Teacher	189 hrs.	1/200 <sup>th</sup>

**Division Chief:** Christiana Otuwa

**Principal/Director:** Christopher Suriano

**Spending:** \$119,014.

**Funding:** Extended School Year Grant

**Budget Code:** 5132-G-16209-2253-0050

**Description:** Extended School Year

**Justification:** Teachers will provide academic instruction to support improved student achievement and growth through extended learning time at School 28.

**Schedule:** Monday – Friday 8:15 am – 2:15 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Amo-Jackson, Apryl	7/1/15 – 8/14/15	CO(Spec Ed)–Teacher	180 hrs.	1/200 <sup>th</sup>
Baccanti, Nicole	7/1/15 – 8/14/15	NEHS – Teacher	189 hrs.	1/200 <sup>th</sup>
Beasley, Sharon	7/1/15 – 8/14/15	Charlotte – Teacher	189 hrs.	1/200 <sup>th</sup>
Beyer, Deborah	7/1/15 – 8/14/15	JCW CA – Teacher	189 hrs.	1/200 <sup>th</sup>
Boehm, Michael	7/1/15 – 8/14/15	#45 – Teacher	189 hrs.	1/200 <sup>th</sup>
Cleary, Heather	7/1/15 – 8/14/15	RBC&D – Teacher	180 hrs.	1/200 <sup>th</sup>
Keefe, Danielle	7/1/15 – 8/14/15	#19 – Teacher	189 hrs.	1/200 <sup>th</sup>
Kusovich, Cathy	7/1/15 – 8/14/15	RBC&D – Teacher	189 hrs.	1/200 <sup>th</sup>
LaPointe, Paul	7/1/15 – 8/14/15	JCW FA – Teacher	189 hrs.	1/200 <sup>th</sup>
Manscuk, Teresa	7/1/15 – 8/14/15	#35 - Teacher	180 hrs.	1/200 <sup>th</sup>
Reid, Sheryl	7/1/15 – 8/14/15	CO(SpecEd)–Audiologist	30 hrs.	1/200 <sup>th</sup>
Smith, Oliver	7/1/15 – 8/14/15	RBC&D – Teacher	189 hrs.	1/200 <sup>th</sup>
Stiner, Brendan	7/1/15 – 8/14/15	Charlotte – Teacher	189 hrs.	1/200 <sup>th</sup>
Tan, Tony	7/1/15 – 8/14/15	#33 – Teacher	189 hrs.	1/200 <sup>th</sup>
Willett, Richard	7/1/15 – 8/14/15	RBC&D – Teacher	189 hrs.	1/200 <sup>th</sup>
Zimmerman, Connie	7/1/15 – 8/14/15	RBC&D – Teacher	189 hrs.	1/200 <sup>th</sup>

**Division Chief:** Christiana Otuwa

**Principal/Director:** Christopher Suriano**Spending:** \$128,679.**Funding:** General Funds**Budget Code:** 5132-A-53108-2250-1250**Description:** Other Professional Work**Justification:** Staff will conduct mandated evaluations of students referred to the Committee on Special Education (CSE). Teams are staffed to allow for evaluations to be conducted as needed for students entering the RCSD during the summer months to ensure compliance with CSE referrals.**Schedule:** Monday – Friday; 8:00 am – 3:00 pm**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Agostinelli, Susan	7/6/15 – 8/21/15	CO (Spec Ed) – Psychologist	30 hrs.	1/200 <sup>th</sup>
Barnett, Lisa	7/6/15 – 8/21/15	#3 – Psychologist	90 hrs.	1/200 <sup>th</sup>
Boehm-Morelli, Helen	7/6/15 – 8/21/15	#5 – Psychologist	60 hrs.	1/200 <sup>th</sup>
Bremmer, Elizabeth	7/6/15 – 8/21/15	CO (Spec Ed) – Teacher	24 hrs.	1/200 <sup>th</sup>
Burdulis, Deborah	7/6/15 – 8/21/15	Edison WEP – Psychologist	60 hrs.	1/200 <sup>th</sup>
Callari, Kelly	7/6/15 – 8/21/15	CO (Spec Ed) – Teacher	12 hrs.	1/200 <sup>th</sup>
Carlson, Sara	7/6/15 – 8/21/15	#28 – Teacher	60 hrs.	1/200 <sup>th</sup>
Davis, Greta	7/6/15 – 8/21/15	#58 – Social Worker	60 hrs.	1/200 <sup>th</sup>
Deming, Erica	7/6/15 – 8/21/15	#58 – Psychologist	60 hrs.	1/200 <sup>th</sup>
Derizzio, Lesline	7/6/15 – 8/21/15	RECI– Social Worker	60 hrs.	1/200 <sup>th</sup>
Devine-Lorenzo, Maureen	7/6/15 – 8/21/15	#33 – Social Worker	60 hrs.	1/200 <sup>th</sup>
Dramer, Michael	7/6/15 – 8/21/15	SOTA – Social Worker	60 hrs.	1/200 <sup>th</sup>
Ehmann, Kristen	7/6/15 – 8/21/15	#28 – Teacher	60 hrs.	1/200 <sup>th</sup>
Figueroa, Jini	7/6/15 – 8/21/15	RSTEM – Social Worker	30 hrs.	1/200 <sup>th</sup>
Gockley, Melanie	7/6/15 – 8/21/15	Charlotte – Psychologist	30 hrs.	1/200 <sup>th</sup>
Gonzalez, Maria	7/6/15 – 8/21/15	JMHS – Psychologist	90 hrs.	1/200 <sup>th</sup>
Gullo, Erika	7/6/15 – 8/21/15	#34 – Teacher	60 hrs.	1/200 <sup>th</sup>
Hayden, Jessica	7/6/15 – 8/21/15	#34 – Psychologist	30 hrs.	1/200 <sup>th</sup>
Hirschler, Christine	7/6/15 – 8/21/15	#45 – Teacher	60 hrs.	1/200 <sup>th</sup>
Huttunen, Robin	7/6/15 – 8/21/15	CO (Spec Ed) – Teacher	12 hrs.	1/200 <sup>th</sup>
Izzo, Erminie	7/6/15 – 8/21/15	#46 – Psychologist	90 hrs.	1/200 <sup>th</sup>
James, Termesha	7/6/15 – 8/21/15	East – Social Worker	30 hrs.	1/200 <sup>th</sup>
Mims, Gretchen	7/6/15 – 8/21/15	#3 – Social Worker	60 hrs.	1/200 <sup>th</sup>
Miranda-Bermudez, Alejandro	7/6/15 – 8/21/15	#9 – Psychologist	90 hrs.	1/200 <sup>th</sup>
Montoya, Sharon	7/6/15 – 8/21/15	CO (Spec Ed) – Teacher	60 hrs.	1/200 <sup>th</sup>

Mummery, Mark	7/6/15 – 8/21/15	#10 – Psychologist	90 hrs.	1/200 <sup>th</sup>
Munoz, Adelia	7/6/15 – 8/21/15	#9 – Social Worker Bilingual	120 hrs.	1/200 <sup>th</sup>
O'Rourke, Carol	7/6/15 – 8/21/15	#50 – Teacher	30 hrs.	1/200 <sup>th</sup>
Realmuto, Schelli	7/6/15 – 8/21/15	CO (Spec Ed) – Teacher	24 hrs.	1/200 <sup>th</sup>
Reid, Sheryl	7/6/15 – 8/21/15	CO (Spec Ed) – Teacher	12 hrs.	1/200 <sup>th</sup>
Roness, Chaya	7/6/15 – 8/21/15	#19 – Teacher	60 hrs.	1/200 <sup>th</sup>
Rotoli, Amanda	7/6/15 – 8/21/15	#54 – Psychologist	90 hrs.	1/200 <sup>th</sup>
Schuman, Diane	7/6/15 – 8/21/15	#57 – Teacher	30 hrs.	1/200 <sup>th</sup>
Schunk, Christine	7/6/15 – 8/21/15	#20 – Teacher	30 hrs.	1/200 <sup>th</sup>
Schwartz, Susan	7/6/15 – 8/21/15	#20 – Psychologist	60 hrs.	1/200 <sup>th</sup>
Soule, Thomas	7/6/15 – 8/21/15	SWW CA – Social Worker	60 hrs.	1/200 <sup>th</sup>
Stamper-Webster, Teresa	7/6/15 – 8/21/15	#9 – Bilingual Teacher	60 hrs.	1/200 <sup>th</sup>
Stromnes, Mette	7/6/15 – 8/21/15	SOTA – Psychologist	90 hrs.	1/200 <sup>th</sup>
Zona, Andrea	7/6/15 – 8/21/15	#36 – Teacher	60 hrs.	1/200 <sup>th</sup>

**Division Chief:** Christiana Otuwa

**Principal/Director:** Christopher Suriano

**Spending:** \$1,641.

**Funding:** General Funds

**Budget Code:** 5132-A-53108-2250-1250

**Description:** Other Professional Work

**Justification:** Teachers on the MATCH Team (Medical Management and Assistive Technology for Children) will work to organize and develop a plan for transition of assistive technology devices for September. This plan is designed to ensure that students have access to mandated individualized education program (IEP) for assistive technology at the onset of the 2015-16 school year.

**Schedule:** 8:00 am – 3:00 pm Monday – Friday

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cavallaro, Michelle	7/6/15 – 8/28/15	CO (Spec Ed) – Teacher	12 hrs.	1/200 <sup>th</sup>
Panosian, Judy	7/6/15 – 8/28/15	CO (Spec Ed) – Teacher	12 hrs.	1/200 <sup>th</sup>

**Division Chief:** Christiana Otuwa

**Principal/Director:** Christopher Suriano

**Spending:** \$114,356.

**Funding:** General Funds

**Budget Code:** 5132-A-52807-2250-1250

**Description:** Other Professional Work



**Justification:** Summer work for the Committee on Special Education (CSE) is required to maintain compliance with the evaluation, identification and individualized education program (IEP) development required by Section 200.4 of the Regulations of the Commissioner of Education and includes the following responsibilities conducting required CSE meetings for students with suspected or existing disabilities for the 2015-16 school year; conduct required CSE meetings for students with disabilities transferring into the district and out of district programs; facilitate applications and acceptance for agency placements and provide support to families whose children are being recommended for out-of-district programs.

**Schedule:** Monday – Friday 8:00 am – 3:00 pm

**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burr, Mary	7/6/15 – 8/28/15	CO (Spec Ed) – Social Worker	60 hrs.	1/200 <sup>th</sup>
Campe, Stephen	7/6/15 – 8/28/15	#58 – Teacher	60 hrs.	1/200 <sup>th</sup>
Carballada, Michele	7/6/15 – 8/28/15	#29 – Teacher	60 hrs.	1/200 <sup>th</sup>
Caren, Kathleen	7/6/15 – 8/28/15	#44 – Teacher	120 hrs.	1/200 <sup>th</sup>
Constantino, Beverly	7/6/15 – 8/28/15	#28 – Teacher	60 hrs.	1/200 <sup>th</sup>
Devries, Chas	7/6/15 – 8/28/15	NEHS – Psychologist	60 hrs.	1/200 <sup>th</sup>
Feinberg, Jeffrey	7/6/15 – 8/28/15	SOTA – Teacher	60 hrs.	1/200 <sup>th</sup>
Gockley, Melanie	7/6/15 – 8/28/15	Charlotte – Psychologist	60 hrs.	1/200 <sup>th</sup>
Hayden, Jessica	7/6/15 – 8/28/15	#34 – Psychologist	60 hrs.	1/200 <sup>th</sup>
Hendrickson, Sarah	7/6/15 – 8/28/15	#50 – Psychologist	60 hrs.	1/200 <sup>th</sup>
Hogerman, Carol	7/6/15 – 8/28/15	#50 – Teacher	60 hrs.	1/200 <sup>th</sup>
Kelley, Maggie	7/6/15 – 8/28/15	CO (Spec Ed) – Teacher	60 hrs.	1/200 <sup>th</sup>
Lane, Rosemary	7/6/15 – 8/28/15	All City – Psychologist	60 hrs.	1/200 <sup>th</sup>
Lerner, Jennifer	7/6/15 – 8/28/15	JCW CA – Psychologist	60 hrs.	1/200 <sup>th</sup>
Markajani, Mechele M.	7/6/15 – 8/28/15	#12 – Teacher	60 hrs.	1/200 <sup>th</sup>
Marone, Mary	7/6/15 – 8/28/15	School Based (Spec Ed) – TOA	60 hrs.	1/200 <sup>th</sup>
Michener, Regina	7/6/15 – 8/28/15	CO (Spec Ed) – Teacher	60 hrs.	1/200 <sup>th</sup>
Mummery, Mark	7/6/15 – 8/28/15	CO (Spec Ed) – Psychologist	60 hrs.	1/200 <sup>th</sup>
Neill-Adams, Melissa A.	7/6/15 – 8/28/15	JCW CA – TOA	60 hrs.	1/200 <sup>th</sup>
O'Conner, Rebecca A.	7/6/15 – 8/28/15	#58 – Teacher	60 hrs.	1/200 <sup>th</sup>
Perez, Mary	7/6/15 – 8/28/15	#42 – Psychologist	60 hrs.	1/200 <sup>th</sup>
Petote, Cynthia	7/6/15 – 8/28/15	#12 – Teacher	60 hrs.	1/200 <sup>th</sup>
Rose, Cheryl	7/6/15 – 8/28/15	#3 – Teacher	60 hrs.	1/200 <sup>th</sup>

Smith, Timothy	7/6/15 – 8/28/15	CO (Spec Ed) – Psychologist	60 hrs.	1/200 <sup>th</sup>
Spencer, Megan	7/6/15 – 8/28/15	#33 – Teacher	60 hrs.	1/200 <sup>th</sup>
Whelen, Michelle	7/6/15 – 8/28/15	JCW FA – Teacher	120 hrs.	1/200 <sup>th</sup>
Wilson, Joshua	7/6/15 – 8/28/15	JMHS – Teacher	60 hrs.	1/200 <sup>th</sup>
Wynne, Diane	7/6/15 – 8/28/15	#2 – Psychologist	60 hrs.	1/200 <sup>th</sup>

**Division Chief:** Christiana Otuwa

**Principal/Director:** Brendan Gallivan

**Spending:** \$7,590.

**Funding:** Title III – Immigrant Grant

**Budget Code:** 5152-F-33317-2070-0196

**Description:** Summer Language Academy – Teacher Orientation

**Justification:** Teachers will attend orientation required for teaching in the Summer Language Academy; that will provide the program's instructional objectives, materials, curricula and specific instructional approaches in order to ensure focus on intensive Common Core-based reading and writing opportunities for our 6<sup>th</sup> – 8<sup>th</sup> grade ELL and Bilingual students.

**Schedule:** Wednesday – Thursday 9:00 am – 1:00 pm/4:00 pm – 6:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned School/Department</b>	<u>Hours</u>	<u>Pay Rate</u>
		<u>&amp; Position</u>		
Bevilacqua, Ashlee	6/24/15 – 7/30/15	#39 – Teacher	10 hrs.	\$33/hr.
Braiman, Nancy	6/24/15 – 7/30/15	#16 – Teacher	10 hrs.	\$33/hr.
Chavez, Catalina	6/24/15 – 7/30/15	SOTA – Teacher	10 hrs.	\$33/hr.
Cooley, Megan	6/24/15 – 7/30/15	#33 – Teacher	10 hrs.	\$33/hr.
Cretelle, Tracy	6/24/15 – 7/30/15	CO – ELL Coach	10 hrs.	\$33/hr.
Cruz-Phommany, Analay	6/24/15 – 7/30/15	#17 – Teacher	10 hrs.	\$33/hr.
Diaz, Mariella	6/24/15 – 7/30/15	CO – Lead Teacher (Bil Ed)	10 hrs.	\$33/hr.
Duffy, Peter J.	6/24/15 – 7/30/15	RIA – Teacher	10 hrs.	\$33/hr.
Ehtesham-Cating, Miriam	6/24/15 – 7/30/15	CO – Teacher	10 hrs.	\$33/hr.
Graves, Gabrielle	6/24/15 – 7/30/15	#58 – Teacher	10 hrs.	\$33/hr.
Harris, Kyla R.	6/24/15 – 7/30/15	#35 – Teacher	10 hrs.	\$33/hr.
Haverlock, Karen	6/24/15 – 7/30/15	#1 – Teacher	10 hrs.	\$33/hr.
Konecny, Loretta	6/24/15 – 7/30/15	RBC&D – Teacher	10 hrs.	\$33/hr.
Lawther, Wendy	6/24/15 – 7/30/15	Vanguard – Teacher	10 hrs.	\$33/hr.
Lopez, Ericka	6/24/15 – 7/30/15	#43 – Teacher	10 hrs.	\$33/hr.
Lukens, James	6/24/15 – 7/30/15	Wilson CA – TOA	10 hrs.	\$33/hr.
Merritt, James	6/24/15 – 7/30/15	IA&T – Teacher	10 hrs.	\$33/hr.
Nannini, Amie	6/24/15 – 7/30/15	East – Teacher	10 hrs.	\$33/hr.
Pecor, Carrie	6/24/15 – 7/30/15	CO – ELL Coach	10 hrs.	\$33/hr.
Pritchard, Lisa	6/24/15 – 7/30/15	#33 – Teacher	10 hrs.	\$33/hr.
Roessel, Kristin	6/24/15 – 7/30/15	JMHS – Teacher	10 hrs.	\$33/hr.

Sarkis-Kruse, Theresa	6/24/15 – 7/30/15	Wilson CA – Teacher	10 hrs.	\$33/hr.
Walker, Yajaira	6/24/15 – 7/30/15	#22 – TOA	10 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa**Principal/Director:** Brendan P. Gallivan**Spending:** \$26,400.**Funding:** Title III LEP**Budget Code:** 5152-F-33317-2010-0199**Description:** Scaffolding the 9-12 ELA Modules for ELLs**Justification:** Teachers will collaborate to design scaffolds for grades 9-12 ELA Common Core modules and units to ensure that ELLs of all stages of academic language acquisition are able to access and engage in the rigors of the Common Core curriculum.**Schedule:** Monday – Friday 3:00 pm – 6:00 pm**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cook, Angela	7/1/15 – 8/30/15	Monroe – Teacher	100 hrs.	\$33/hr.
Dunn, Amanda	7/1/15 – 8/30/15	NWCP – Teacher	100 hrs.	\$33/hr.
Hoover, Erin	7/1/15 – 8/30/15	East – Teacher	100 hrs.	\$33/hr.
Konecny, Loretta	7/1/15 – 8/30/15	RBC&D – Teacher	100 hrs.	\$33/hr.
Lopez, Erika	7/1/15 – 8/30/15	#43 – Teacher	100 hrs.	\$33/hr.
Masco, Monica A.	7/1/15 – 8/30/15	East – Teacher	100 hrs.	\$33/hr.
Roessel, Kristin	7/1/15 – 8/30/15	Monroe – Teacher	100 hrs.	\$33/hr.
Sadik, Michele F.	7/1/15 – 8/30/15	RECI – Teacher	100 hrs.	\$33/hr.

**Division Chief:** Christiana Otuwa**Principal/Director:** Brendan Gallivan**Spending:** \$75,900.**Funding:** Title III – Immigrant Grant**Budget Code:** 5132-F-33317-2330-0196**Description:** Summer Language Academy – Instructional**Justification:** Teachers will deliver targeted instruction during the Summer Language Academy to improve literacy skills and student achievement. The focus of this program will be strategic, data-driven instruction that targets reading and writing skills linked to Common Core Standards.**Schedule:** Monday – Friday 8:00 am – 2:00 pm**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bevilacqua, Ashlee	8/10/15 – 8/21/15	#39 – Teacher	60 hrs.	1/200 <sup>th</sup>
Braiman, Nancy	8/10/15 – 8/21/15	#16 – Teacher	60 hrs.	1/200 <sup>th</sup>
Chavez, Catalina	8/10/15 – 8/21/15	SOTA – Teacher	60 hrs.	1/200 <sup>th</sup>
Cooley, Megan	8/10/15 – 8/21/15	#33 – Teacher	60 hrs.	1/200 <sup>th</sup>

Cretelle, Tracy	8/10/15 – 8/21/15	CO(Bil Ed)-ELLCoach	60 hrs.	1/200 <sup>th</sup>
Cruz-Phommany, Analy	8/10/15 – 8/21/15	#17 – Teacher	60 hrs.	1/200 <sup>th</sup>
Diaz, Mariella	8/10/15 – 8/21/15	CO(Bil Ed)-Lead Teacher	60 hrs.	1/200 <sup>th</sup>
Duffy, Peter J.	8/10/15 – 8/21/15	RIA – Teacher	60 hrs.	1/200 <sup>th</sup>
Ehtesham-Catin, Miriam	8/10/15 – 8/21/15	CO (CIT) – Mentor Release	60 hrs.	1/200 <sup>th</sup>
Graves, Gabrielle	8/10/15 – 8/21/15	#58 – Teacher	60 hrs.	1/200 <sup>th</sup>
Harris, Kyla R.	8/10/15 – 8/21/15	#35 – Teacher	60 hrs.	1/200 <sup>th</sup>
Haverlock, Karen	8/10/15 – 8/21/15	#1 – Teacher	60 hrs.	1/200 <sup>th</sup>
Konecny, Loretta	8/10/15 – 8/21/15	RBC&D – Teacher	60 hrs.	1/200 <sup>th</sup>
Lawther, Wendy	8/10/15 – 8/21/15	Vanguard – Teacher	60 hrs.	1/200 <sup>th</sup>
Lopez, Ericka	8/10/15 – 8/21/15	#43 – Teacher	60 hrs.	1/200 <sup>th</sup>
Lukens, James	8/10/15 – 8/21/15	Wilson CA – TOA	60 hrs.	1/200 <sup>th</sup>
Merritt, James	8/10/15 – 8/21/15	IA&T – Teacher	60 hrs.	1/200 <sup>th</sup>
Nannini, Amie	8/10/15 – 8/21/15	Teacher – East	60 hrs.	1/200 <sup>th</sup>
Pecor, Carrie	8/10/15 – 8/21/15	CO – ELL Coach	60 hrs.	1/200 <sup>th</sup>
Pritchard, Lisa	8/10/15 – 8/21/15	#33 – Teacher	60 hrs.	1/200 <sup>th</sup>
Roessel, Kristin	8/10/15 – 8/21/15	Monroe – Teacher	60 hrs.	1/200 <sup>th</sup>
Sarkis-Kruse, Theresa	8/10/15 – 8/21/15	Wilson CA – Teacher	60 hrs.	1/200 <sup>th</sup>
Walker, Yajaira	8/10/15 – 8/21/15	#22 – TOA	60 hrs.	1/200 <sup>th</sup>

**Seconded by Member of the Board Commissioner Cruz**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

### **Resolution No 2014-15: 655**

**By Member of the Board Commissioner Powell**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Adele Bovard  
**Principal/Director:** Jeanne Orczyk  
**Spending:** \$13,435  
**Funding:** Title 1 Part D  
**Budget Code:** 5132-F-29807-2110-0225  
**Description:** Summer Program  
**Justification:** Instructional Services in the area of Language Arts, Reading, Mathematics and Technology at Monroe County Non-Secure Detention Center

**Schedule:** Monday – Friday 8:15 am – 12:15 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Minot, Darcy	7/6/15 – 8/14/15	Y&J – Teacher	120 hrs.	1/300 <sup>th</sup>
Ouriel, Jeffrey	7/6/15 – 8/14/15	Y&J – Teacher	120 hrs.	1/300 <sup>th</sup>

**Division Chief:** Adele Bovard  
**Principal/Director:** Jeanne Orczyk  
**Spending:** \$46,933  
**Funding:** Title 1 Part D  
**Budget Code:** 5132-F-54107-2110-0270  
**Description:** Summer Program  
**Justification:** Instructional Services in the area of Language, Reading, Mathematics and Technology at Monroe County Children's Center  
**Schedule:** Monday – Friday 9:00 am – 3:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Chinappi, Serafina	7/6/15 – 7/31/15	Y & J – Teacher	120 hrs.	1/200 <sup>th</sup>
Hardisky, Martin	8/3/15 – 8/21/15	Y & J – Teacher	90 hrs.	1/200 <sup>th</sup>
Horton, Joseph	7/6/15 – 8/21/15	Y & J – Teacher	210 hrs.	1/200 <sup>th</sup>
Nassimos, Angela	7/6/15 – 7/31/15	#2 – Teacher	120 hrs.	1/200 <sup>th</sup>
Parente, Thomas	7/6/15 – 7/31/15	Y & J – Teacher	120 hrs.	1/200 <sup>th</sup>
Stainton, Andrew	8/3/15 – 8/21/15	Y & J – Teacher	90 hrs.	1/200 <sup>th</sup>
Vreeland, Lois	8/3/15 – 8/21/15	Y & J – Teacher	90 hrs.	1/200 <sup>th</sup>

**Division Chief:** Adele Bovard  
**Principal/Director:** Jeanne Orczyk  
**Spending:** \$7,200  
**Funding:** Title 1 Part A  
**Budget Code:** 5132-F-18807-2110-0215  
**Description:** Summer Program  
**Justification:** Provide Literacy classes at Mary Cariola Children's Center for Summer School  
**Schedule:** Monday – Thursday 8:30 am – 3:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Westbrook, Sarah	7/6/15 – 8/14/15	Mary Cariola Children's Center – Teacher	144 hrs.	1/200 <sup>th</sup>

**Division Chief:** Adele Bovard  
**Principal/Director:** Jeanne Orczyk

**Spending:** \$5,774  
**Funding:** Title 1 Part A  
**Budget Code:** 5124-F-17907-2110-0215  
**Description:** Summer Program  
**Justification:** The Summer Program is to keep the children in touch with learning both in math and reading. Students range in ages from 3 -12 years old. Students from the community are requested to attend this program as well as students living within the district, who attend at Northside Christian Academy during the year. Students may need extra help in math and reading or want to be better prepared for the upcoming school year. Students are evaluated by the teacher and their performance on administered tests.  
**Schedule:** Monday – Thursday 8 am – 12 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
DeFabbia, Susan	7/13/15 – 8/21/15	#10 - Teacher	105 hrs.	1/300 <sup>th</sup>

**Division Chief:** Adele Bovard  
**Principal/Director:** Stefan Cohen  
**Spending:** \$6,270.  
**Funding:** Title IIA – Tchr & Princ Tr/Rec Grant  
**Budget Code:** 5152-F-77716-2070-0200  
**Description:** 2015-2016 New Teacher Orientation  
**Justification:** Lead Teachers will work in concert with district leaders, Teaching and Learning Directors, the Office of Professional Development, RTA Officers, HCI, outside agencies, and other Lead Teacher presenters to provide RCSD Intern teachers with contractually-required “orientation and in-service” in the summer that will welcome them to the RCSD and provide them with relevant workshops in Instruction and Classroom Environment.  
**Schedule:** Monday - Friday; 8:00 AM – 3:00 PM  
**Strategic Plan:** Goal: 1; Objective: B, D, F ; Goal: 5; Objective C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ehtesham-Cating, Miriam	06/29/15-08/30/15	CO (CIT)-Teacher Mentor	20 hrs.	\$33/hr.
Feinberg, Jeffrey	08/01/15-08/30/15	SOTA - Teacher	6 hrs.	\$33/hr.
Haverlock, Karen	08/01/15-08/30/15	#1 - Teacher	6 hrs.	\$33/hr.
Hofstetter, Lisa	08/01/15-08/30/15	SOTA - Teacher	6 hrs.	\$33/hr.
Howe, Caroline	08/01/15-08/30/15	CO (CIT)-Teacher Mentor	6 hrs.	\$33/hr.
Johnson, Donna	06/29/15-08/30/15	CO (CIT) -Teacher Mentor	40 hrs.	\$33/hr.
Manso, Annamaria	06/29/15-08/30/15	CO (CIT) -Teacher Mentor	80 hrs.	\$33/hr.

Shaw, Tammy	06/29/15-08/30/15	CO (CIT)-Teacher Mentor	20 hrs.	\$33/hr.
Zelazny, Juliann	08/01/15-08/30/15	RIA - Teacher	6 hrs.	\$33/hr.

**Division Chief:** Adele Bovard  
**Principal/Director:** Stefan Cohen  
**Spending:** \$25,760  
**Funding:** Title IIA – Tchr & Princ Tr/Rec Grant  
**Budget Code:** 5152-F-77716-2070-0200  
**Description:** Summer New Teacher Orientation  
**Justification:** Professional Development will be provided to Lead Teacher-Mentors and Peer Reviewers on peer coaching and learning-focused conversations related to supporting new teachers to develop a positive classroom environment, engage students in learning, use high-quality questioning/discussion techniques, increase cultural competence, and use the APPR Evaluation Rubrics to foster professional growth.  
**Schedule:** Monday - Friday; 8:00 AM – 3:00 PM  
**Strategic Plan:** Goal: 1; Objective: B; Goal: 5; Objective C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Arzuaga, Kathryn	06/29/15-08/30/15	#42 - Teacher	80 hrs.	\$33/hr.
Cohen, Stefan	06/29/15-08/30/15	CO - CIT Coordinator	270 hrs.	1/200 <sup>th</sup>
Crandall, Kyle	06/29/15-08/30/15	East HS - Teacher	60 hrs.	\$33/hr.
DeGrandis, John	06/29/15-08/30/15	SOTA HS - Teacher	20 hrs.	\$33/hr.
Ehtesham-Cating, Miriam	06/29/15-08/30/15	CO (CIT)-Teacher Mentor	20 hrs.	\$33/hr.
Johnson, Donna	06/29/15-08/30/15	CO (CIT)-Teacher Mentor	20 hrs.	\$33/hr.
Kime, Jeffrey	06/29/15-08/30/15	SOTA HS - Teacher	60 hrs.	\$33/hr.

**Division Chief:** Adele Bovard  
**Principal/Director:** Carlos Leal  
**Spending:** \$4,851  
**Funding:** Title IIA  
**Budget Code:** 5152-F-75216-2070-0200  
**Description:** Professional Development Delivery  
**Justification:** Differentiated Instruction is identified as a Districtwide instructional priority. The following teachers will provide Summer Class Offerings on Differentiated Instruction. Classes include research, theory, practical application and reflection on the components that comprise the Differentiated Instruction philosophy.  
**Schedule:** Monday-Friday, 9:00 am – 3:00 pm  
**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Cross, Elizabeth	07/01/15–08/30/15	CO(Prof Lrng) - Math Coach	18 hrs.	\$33/hr.

Kalenda, Peter	07/01/15–08/30/15	CO(Prof Lrng) - Math Coach	36 hrs.	\$33/hr.
Lampman, Kelly	07/01/15–08/30/15	#34 - TOA	18 hrs.	\$33/hr.
Mischler, Emily	07/01/15–08/30/15	CO(Prof Lrng) - Math Coach	18 hrs.	\$33/hr.
Nicowski, Deborah	07/01/15–08/30/15	CO(Prof Lrng)-Lead Teacher	21 hrs.	\$33/hr.
Thoresen, Katherine	07/01/15–08/30/15	CO (Prof Lrng) - ELA Coach	36 hrs.	\$33/hr.

**Division Chief:** Adele Bovard

**Principal/Director:** Carlos Leal

**Spending:** \$2400.

**Funding:** NYSED Teacher Center Grant

**Budget Code:** 5126-F-43017-2070-0345 Special Aid Fund

**Description:** Professional Development – RTC Course: The History of U.S. Education: What it Might Have Been, What it Was, and What it Can Be (Generation Ready Code 8576 )

**Justification:** RTC Course: The History of U.S. Education: What it Might Have Been, What it Was, and What it Can Be. This three-session course provides an overview of the history of education in the United States with a focus on the varied cultural influences that have informed that history. While European cultural concepts and educational practices have primarily shaped past educational practices and the ways schools look today, Indigenous and African American educational practices and cultural concepts are explored for the ways in which teachers can use this knowledge to provide instruction that is more relational and interdependent; engage families and build on what students know; and develop a relationship between what is taught and community well-being. With access to this knowledge, teachers can shape what the history of education becomes.

Participants will support the development of an assessment approach for future RTC initiatives.

**Schedule:** Monday – Thursday 4:15 p.m. – 6:15 p.m.

**Strategic Plan:** Goal: 1; Objective: F

		<b>Regularly Assigned</b>		
		<b>School/Department</b>		
<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>&amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barrant, Maureen	6/1/15 – 6/19/15	#39- Teacher	Stipend	\$300.00
Battaglia, Mary	6/1/15 – 6/19/15	CIT - Teacher	Stipend	\$300.00
Beaty-Gladney, Linda	6/1/15 – 6/19/15	East- Social Worker	Stipend	\$300.00
Hollomon, Keisha	6/1/15 – 6/19/15	East - Counselor	Stipend	\$300.00
Martinez, Marisol	6/1/15 – 6/19/15	#28 - Teacher	Stipend	\$300.00
Scissum, Sherrolletta	6/1/15 – 6/19/15	LyncX - Counselor	Stipend	\$300.00
Thompson, Tonya	6/1/15 – 6/19/15	LyncX - Counselor	Stipend	\$300.00
Ventura, Jessica	6/1/15 – 6/19/15	#28 - Teacher	Stipend	\$300.00

**Division Chief:** Adele Bovard

**Principal/Director:** Carlos Leal

**Spending:** \$13,860.



**Funding:** NYSED Teacher Center Grant  
**Budget Code:** 5126-F-43017-2070-0345 Special Aid Fund  
**Description:** Other Professional Work – RTC Institute  
**Justification:** RTC Institute on Teaching and Learning Informed by Cultural Knowledge. The Institute is a focused opportunity for teachers who have participated in RTC initiatives and have prepared themselves to work with scholars through presentations, demonstrations, and review of content and pedagogy that supports urban learners. Cultural knowledge, student experience, and emancipatory pedagogy are examined in depth for incorporation into instructional plans.  
**Schedule:** Monday - Thursday 4:15 p.m. – 6:15 p.m., Saturday 9:00 a.m. – 2:00 p.m.  
**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ballestas, Edgar	6/1/15 – 6/19/15	RSTEM - Teacher	Stipend	\$330.00
Barattini, Valerie	6/1/15 – 6/19/15	#44 - Teacher	Stipend	\$330.00
Barrant, Maureen	6/1/15 – 6/19/15	#39 - Teacher	Stipend	\$330.00
Beaty-Gladney, Linda	6/1/15 – 6/19/15	East – Social Worker	Stipend	\$330.00
Beckley, Christi	6/1/15 – 6/19/15	#5 - Teacher	Stipend	\$330.00
Collier, Alisha	6/1/15 – 6/19/15	OPL - Teacher	Stipend	\$330.00
Collins, Issac	6/1/15 – 6/19/15	LyncX – Social Worker	Stipend	\$330.00
Cox, Sherard	6/1/15 – 6/19/15	#7 - Teacher	Stipend	\$330.00
Cox-Hiler, Jocelyn	6/1/15 – 6/19/15	OPL - Teacher	Stipend	\$330.00
Davis, Kheita	6/1/15 – 6/19/15	#54 - Teacher	Stipend	\$330.00
Edwards, Leslie	6/1/15 – 6/19/15	RECI - Teacher	Stipend	\$330.00
Feola-Elbadry, Staci	6/1/15 – 6/19/15	RBC&D - Teacher	Stipend	\$330.00
Finch, Bruce	6/1/15 – 6/19/15	#57 – Teacher	Stipend	\$330.00
Flowers-Thompson, Dawn	6/1/15 – 6/19/15	#54 - Teacher	Stipend	\$330.00
Francisco, Michelle	6/1/15 – 6/19/15	#12 - Teacher	Stipend	\$330.00
Gaither, Rita	6/1/15 – 6/19/15	RBC&D - Teacher	Stipend	\$330.00
Griffin, Sonja	6/1/15 – 6/19/15	#5 - Teacher	Stipend	\$330.00
Harris, Michael	6/1/15 – 6/19/15	RSTEM - Teacher	Stipend	\$330.00
Hill, Calendra	6/1/15 – 6/19/15	#7 - Teacher	Stipend	\$330.00
Holiday, Xavier	6/1/15 – 6/19/15	#3 - Teacher	Stipend	\$330.00
Hollomon, Keisha	6/1/15 – 6/19/15	East - Counselor	Stipend	\$330.00
Hunter, Karl	6/1/15 – 6/19/15	NEHS - Teacher	Stipend	\$330.00
Johnson, Genell	6/1/15 – 6/19/15	#41 - Teacher	Stipend	\$330.00
Jones-Effah, Jennifer	6/1/15 – 6/19/15	#8 - Teacher	Stipend	\$330.00
Lewis, Teron	6/1/15 – 6/19/15	#41 - Teacher	Stipend	\$330.00
Milord, Marie	6/1/15 – 6/19/15	#44 - Teacher	Stipend	\$330.00
Montalvo, Yolanda	6/1/15 – 6/19/15	RTC - Teacher	Stipend	\$330.00

Morrison, Awilda	6/1/15 – 6/19/15	#12 - Teacher	Stipend	\$330.00
Morrison, Mark	6/1/15 – 6/19/15	Charlotte - Teacher	Stipend	\$330.00
Porretta-Baker, Gina	6/1/15 – 6/19/15	#58 - Teacher	Stipend	\$330.00
Scissum, Sherrolletta	6/1/15 – 6/19/15	LyncX – Counselor	Stipend	\$330.00
Sinclair, Mia	6/1/15 – 6/19/15	#7 - Teacher	Stipend	\$330.00
Thompson, Tonya	6/1/15 – 6/19/15	LyncX - Counselor	Stipend	\$330.00
Turner, Danielle	6/1/15 – 6/19/15	#36 - Teacher	Stipend	\$330.00
Wade, Ruth Hindi	6/1/15 – 6/19/15	#44 - Teacher	Stipend	\$330.00
Watkins, Anita	6/1/15 – 6/19/15	RBC&D – Social Worker	Stipend	\$330.00
Watkins, Diane	6/1/15 – 6/19/15	RSTEM - Teacher	Stipend	\$330.00
Watkins, Elizabeth	6/1/15 – 6/19/15	#33 - Teacher	Stipend	\$330.00
White, Brandon	6/1/15 – 6/19/15	NEHS - Teacher	Stipend	\$330.00
White, Lacie	6/1/15 – 6/19/15	SWW - Teacher	Stipend	\$330.00
White, Loretta	6/1/15 – 6/19/15	#52 - Teacher	Stipend	\$330.00
Yarde, Clianda	6/1/15 – 6/19/15	#12 - Teacher	Stipend	\$330.00

**Division Chief:** Adele Bovard  
**Principal/Director:** Carlos Leal  
**Spending:** \$1439.  
**Funding:** NYSED Teacher Center Grant  
**Budget Code:** 5152-F-43017-2070-0345  
**Description:** Other Professional Work  
**Justification:** Prepare and complete Rochester Teacher Center New York State end of year program evaluation and reporting to include data collection, analysis, and production of final NYS Teacher Center program documentation.  
**Schedule:** Monday – Saturday 9:00 a.m. – 4:00 p.m.  
**Strategic Plan:** Goal: 5; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Montalvo, Yolanda	6/13/15-6/30/15	RTC(ProfLrng)-Teacher	30 hrs.	1/200th

**Division Chief:** Keith Babuszcak  
**Principal/Director:** Keith Babuszcak  
**Spending:** \$2,970.  
**Funding:** Perkins Grant  
**Budget Code:** 5132-F-24003-6320-0707  
**Description:** Professional Learning  
**Justification:** This work is part of the phase I and II of professional learning/ training for Edison Career and Technology High School. A team will develop a well-defined scope and sequence for an employability profile for Edison Career and Technology.  
**Schedule:** Monday –Thursday 3:45 pm-5:45 pm  
Saturday 8:00 am-3:00 pm  
**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Beaudoin, Diane	06/03/15 – 06/30/15	Edison-Teacher	10 hrs.	\$33/hr.
Boehlke, Jeremy	06/03/15 – 06/30/15	Edison-Teacher	10 hrs.	\$33/hr.
Christian, Cynthia	06/03/15 – 06/30/15	Edison-Teacher	10 hrs.	\$33/hr.
Dewitz, Chad	06/03/15 – 06/30/15	Edison-Teacher	10 hrs.	\$33/hr.
Howe, Nancy	06/03/15 – 06/30/15	Edison-Teacher	10 hrs.	\$33/hr.
Leger, Donielle	06/03/15 – 06/30/15	Edison-Teacher	10 hrs.	\$33/hr.
Martella, Francine	06/03/15 – 06/30/15	Edison-Teacher	10 hrs.	\$33/hr.
Simpson, Samuel	06/03/15 – 06/30/15	Edison-Teacher	10 hrs.	\$33/hr.
Yapjoco, Chad	06/03/15 – 06/30/15	Edison-Teacher	10 hrs.	\$33/hr.

**Division Chief:** Adele Bovard

**Principal/Director:** Carlos Leal

**Spending:** \$5,610

**Funding:** School Improvement Grant 1003 (a)

**Budget Code:** 5152-F-75216-2070-0300

**Description:** Professional Learning

**Justification:** The work is part of Phase I of professional learning/training for the Edison Career and Technology High School. A team will develop a well-defined scope and sequence for a graduate profile and for supporting a unified culture.

**Schedule:** Monday – Thursday 3:45 pm – 4:45 pm, Saturday 8:00 am – 3:00 pm

**Strategic Plan:** Goal: 1 ; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Collins, Daniel	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Curran, Robert	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Daniels, Paul	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Galiney, Deborah	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Gartrell, Chennita	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Klee, Jessica	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Landon-Gardner, Jacquie	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
MacLaughlin, Jennifer	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
McCollough, Anthony	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
McCoy, Christopher	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Nicholas, Julie	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Oddo, Darrell	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Scarpulla, Beverly	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Stephens, Allison	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.

Vista, Jennifer	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Wedgwood, Angela	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.
Wensel, Anthony	6/03/15 – 6/24/15	Edison - Teacher	10 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 4-0 with President White abstaining due to familial relationship and Vice President Elliott and Commissioner Evans absent**

## **TRANSPORTATION**

**Resolution No. 2014-15: 656**

**By Member of the Board Commissioner Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Regional Transit Service Incorporated**, 1372 East Main Street, Rochester, NY, to provide District high school students with bus transportation to and from school for Summer School Programs, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through August 31, 2015, for a sum not to exceed Nine Hundred Seventy One Thousand Five Hundred Seven Dollars, (\$971,507.00), funded by the Transportation Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Powell**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

## **PROCUREMENT & SUPPLY**

### **Resolution No 2014-15: 657**

**By Member of the Board Commissioner Cruz**

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) during the 2015-2016 school year to bid jointly for the purchase of Natural Gas (the “Commodities”); and

Whereas, the City School District, Rochester, New York (“the School District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; and therefore be it

Resolved, that the Board hereby appoints the Superintendent or his designee to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Adams**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

## EDUCATIONAL FACILITIES

### Resolution No 2014-15: 658

#### By Member of the Board Commissioner Powell

Whereas, the 2014-2015 Bond Request included a budget of \$2,465,000 for Renovations to Jefferson Educational Campus, and

Whereas, this renovation project included bids for General Construction Work, HVAC work, Plumbing Work, Electrical Work and Air Monitoring Work, and

Whereas, all bids received for the General Construction Work exceeded the allowed allocated budget for this work and therefore the bids for General Construction Work were rejected, and

Whereas, contract bids were received for HVAC, Plumbing, Electrical and Air Monitoring work in the amount of \$1,048,751, and an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brought the total project cost to \$1,384,351, and left a balance of \$1,080,649 which remained available in the budget to be used for a future re-bid of the General Construction work at Jefferson Educational Campus, and

Whereas, the General Construction Work was revised and submitted for re-bid on 4/14/15, and

Whereas, contract bids for General Construction Work have been received in the amount of \$743,600, and

Whereas, renovations to Jefferson Educational Campus carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$981,552, and leaves a balance of \$99,097 to be transferred to contingency, and

Whereas, on 11/20/14 the Board approved Resolution No. 2014-15:312 authorizing the 2014-2015 Bond Request, and therefore be it

Resolved, that the following contract, in accordance with the plans and specifications and addendum thereto prepared by Popli Design Group and the same hereby are awarded as follows:

#### JEFFERSON EDUCATIONAL CAMPUS – RENOVATIONS

General Construction Work – **Massa Construction, Inc., 630 Pre-Emption Road, Geneva, NY** for a total contract price of \$743,600 (Base Bid \$696,000 and Acceptance of Alternates GC-1 +\$7,000, GC-2 +\$37,000 and GC-3 +\$3,600), lowest qualified bidder

Participation Statistics		
	\$	%
TOTAL CONTRACT	743,600	
M/WBE AWARD	130,405	17.5
LOCAL AWARD		
RMSA	743,600	
NYS		

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No 2014-15: 659**

**By Member of the Board Commissioner Powell**

Whereas, by Resolution No. 2013-14:550, adopted on 3/27/14, the Board awarded the contract for General Construction Work for Renovations to School No. 41 to Kuitems Construction Inc. as the lowest qualified bidder, for the total contract price of \$497,000, and

Whereas, one Change Order totaling -\$1,484 have been processed by the Department of Educational Facilities, bringing the contract total to \$495,516, and

Whereas, all General Construction Work is complete on the project and Kuitems Construction Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$24,775.80 on the contract with Kuitems Construction Inc. for General Construction Work for Renovations to School No. 41.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

Participation Statistics		
	\$	%
TOTAL CONTRACT	495,516	
M/WBE AWARD	212,129	42.8
LOCAL AWARD		
RMSA	495,516	
NYS		

**Resolution No 2014-15: 660**

**By Member of the Board Commissioner Powell**

Whereas, by Resolution No. 2013-14:610, adopted on 4/24/14, the Board awarded the contract for General Construction Work for Renovations to School No. 20 to Kuitems Construction Inc. as the lowest qualified bidder, for the total contract price of \$231,843, and

Whereas, four Change Orders totaling \$15,291 have been processed by the Department of Educational Facilities, bringing the contract total to \$247,134, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	247,134	
<b>M/WBE AWARD</b>	38,047	15.4
<b>LOCAL AWARD</b>		
RMSA	247,134	
NYS		

Whereas, all General Construction Work is complete on the project and Kuitems Construction Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$5,216.10 on the contract with Kuitems Construction Inc. for General Construction Work for Renovations to School No. 20.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No 2014-15: 661**

**By Member of the Board Commissioner Powell**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District has spent the following under Contract No. 7B – Snow Plowing and Snow Removal during the last three years:

2012-13	\$100,000
2013-14	\$252,000
2014-15	\$262,500

and,



Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contracts, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows:

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 7B      Snow Plowing and Removal

Groups – C, E, F, G, I, J, K, M, N and O  
**Manel Excavating Corporation, 731 Lee Road, Rochester, NY,**  
lowest qualified bidder

<b>GROUP</b>	<b>SALT ONLY</b>	<b>PLOW ONLY</b>	<b>SALT &amp; PLOW</b>
<b>C</b>	<b>\$425.00</b>	<b>\$325.00</b>	<b>\$750.00</b>
<b>E</b>	<b>\$555.00</b>	<b>\$430.00</b>	<b>\$985.00</b>
<b>F</b>	<b>\$637.00</b>	<b>\$520.00</b>	<b>\$1157.00</b>
<b>G</b>	<b>\$525.00</b>	<b>\$479.00</b>	<b>\$1004.00</b>
<b>I</b>	<b>\$364.00</b>	<b>\$347.00</b>	<b>\$711.00</b>
<b>J</b>	<b>\$249.00</b>	<b>\$227.00</b>	<b>\$476.00</b>
<b>K</b>	<b>\$412.00</b>	<b>\$350.00</b>	<b>\$762.00</b>
<b>M</b>	<b>\$563.00</b>	<b>\$350.00</b>	<b>\$913.00</b>
<b>N</b>	<b>\$335.00</b>	<b>\$290.00</b>	<b>\$625.00</b>
<b>O</b>	<b>\$475.00</b>	<b>\$349.00</b>	<b>\$824.00</b>

Groups – A, B, D, H and L  
**Tandoi Asphalt & Sealcoating, LLC, 106 Industrial Street,**  
**Rochester, NY,** lowest qualified bidder

<b>GROUP</b>	<b>SALT ONLY</b>	<b>PLOW ONLY</b>	<b>SALT &amp; PLOW</b>
<b>A</b>	<b>\$325.00</b>	<b>\$525.00</b>	<b>\$850.00</b>
<b>B</b>	<b>\$550.00</b>	<b>\$728.00</b>	<b>\$1,278.00</b>
<b>D</b>	<b>\$325.00</b>	<b>\$301.15</b>	<b>\$626.15</b>
<b>H</b>	<b>\$527.00</b>	<b>\$550.00</b>	<b>\$1077.00</b>
<b>L</b>	<b>\$475.00</b>	<b>\$475.00</b>	<b>\$950.00</b>

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors, for the period of 07/1/15 to 06/30/16 with an option to extend for four additional one-year periods after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No 2014-15: 662**

**By Member of the Board Commissioner Powell**

Whereas, the Educational Facilities Department utilizes service contractors to accomplish work that may be either highly specialized in nature, of a limited scope or duration, and/or when the work exceeds what can be accomplished by in-house staff, and

Whereas, the District combined contracts formally identified as Contract No. 10B – Large Format Copying and Contract No. 10D – Printing, into one contract now identified as Contract 10B – Reprographic Services, and

Whereas, the District has spent the following combined amounts under Contract No. 10B – Large Format Copying and Contract No. 10D – Printing during the last three years:

2012-13	\$16,000
2013-14	\$17,000
2014-15	\$12,500

and,

Whereas, it is anticipated that there will be a similar range of expenses for the coming year, therefore be it

Resolved, that the following contract, in accordance with the plan and specification prepared by the Department of Educational Facilities of the Board of Education, be, and the same hereby is, awarded as follows:

**MAINTENANCE SERVICES FOR VARIOUS SCHOOLS**

Contract No. 10B      Reprographic Services  
**Rotolite-Elliott Corporation, One Grove St. Suite 123,  
Pittsford, NY; UP1 Price Per Page \$0.016 and UP2 Price Per  
Square Foot \$0.0270, lowest qualified bidder**

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractor, for the period of 07/1/15 to 06/30/16 with an option to extend for four additional one-year periods after the forms of contract and liability insurance have been approved by the Counsel.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 663**

**By Member of the Board Commissioner Powell**

Whereas, the amount the District expended for the supply and delivery of natural gas approximated \$3,977,000 for the fiscal year ended June 30, 2013, \$4,345,000 for the fiscal year ended June 30, 2014, and is estimated at \$3,746,000 for the fiscal year ending June 30, 2015; and

Whereas, by Resolution No. 2013-14: 607, adopted on April 24, 2014, the Board authorized participation with Monroe-2 Orleans Board of Cooperative Educational Services ("Monroe-2 Orleans BOCES") in the joint bidding of commodities; and

Whereas, the Monroe-2 Orleans BOCES has awarded the bid to UGI Energy Services, LLC, for Natural Gas "Basis" (delivery) on Service Classification No. 3 ("SC-3" - accounts with annual usage over 100,000 therms) at a credit of \$0.610 per Decatherm; and

Whereas, the Monroe-2 Orleans BOCES has awarded the bid to UGI Energy Services, LLC, for Natural Gas "Basis" (delivery) on Service Classification No. 5 ("SC-5" - accounts with annual usage under 100,000 therms) at a credit of \$0.050 per Decatherm; and

Whereas, in lieu of locking in a fixed price for natural gas supply (New York Mercantile Exchange commodity cost), the Monroe-2 Orleans BOCES has opted to purchase the supply of Natural Gas through UGI Energy Services, LLC, for SC-3 and SC-5 accounts on a month-to-month basis (aka "float" the market); therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **UGI Energy Services, LLC**, One Meridian Boulevard, Suite 2C01, Wyomissing, PA, to supply and deliver Natural Gas for use at District facilities, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, at a credit of \$0.610 per Decatherm for Basis (delivery) on SC-3 accounts and at a credit of \$0.050 per Decatherm for Basis (delivery) on SC-5 accounts, plus an additional cost for the supply of Natural Gas as determined by the New York Mercantile Exchange commodity cost on a month-to-month basis (including swing volume variation charges), funded by the Department of Educational Facilities, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

## **INFORMATION MANAGEMENT & TECHNOLOGY**

**Resolution No. 2014-15: 664**

**By Member of the Board Commissioner Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Rimini Street, Inc.**, 3993 Howard Hughes Parkway, Suite 780, Las Vegas, NV, to provide annual maintenance service on all District owned PeopleSoft Enterprise Applications which include Portal, Enterprise Performance Management (EPM), Human Resource Management Systems (HRMS) and Financials, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Three Hundred Eight Thousand Two Hundred Ninety Nine Dollars (\$308,299.00), thereafter renewable annually at the Superintendent's discretion, for sum not to exceed Three Hundred Eight Thousand Two Hundred Ninety Nine Dollars (\$308,299.00) for fiscal year 2016-2017 and a sum not to exceed Three Hundred Thirty Three Thousand Two Hundred Ninety Six Dollars (\$333,296.00) for each fiscal year through 2025-2026, funded by the Smart Schools Bond Act and/or the Department of Business Systems Technical Support and/or other appropriate funding source, through Department of Business Systems Technical Support, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: D

Justification: Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.

**Seconded by Member of the Board Commissioner Powell**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

## OTHER

### **Resolution No. 2014-15: 665**

**By Member of the Board Commissioner Cruz**

Whereas, the District heretofore entered into an Agreement with University of Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, 601 Elmwood Avenue, Rochester, NY, to identify, develop, implement and/or evaluate appropriate educational and behavioral interventions for students with challenging learning needs, provide training on function-based behavioral interventions, assist in conducting functional behavioral assessments, assess the effectiveness of general and special education teacher classroom management strategies and provide training in Applied Behavioral Analysis for teachers in the autism spectrum disorder program for students in Grades K-2 at Henry Hudson School No. 28, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Ten Thousand One Hundred Fifty Dollars (\$10,150.00), funded by the Individuals with Disabilities Grant, through the Office of Special Education Accountability, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

### **Resolution No. 2014-15: 666**

**By Member of the Board Commissioner Cruz**

Whereas, the terms of the Title III Grant require certain services; and

Whereas, by Resolution No. 2014-15: 125, adopted on August 21, 2014, the Board authorized the Superintendent to enter into an Agreement with M.E. Services Communication Inc., to provide oral interpreting services and translation of documents as required by the terms of the Title III Grant, for the period September 1, 2014, or as soon thereafter as the Agreement is fully executed, through August 31, 2015, for a sum not to exceed Fifty Thousand Dollars (\$50,000.00); and

Whereas, the District wishes to amend the Agreement with M.E. Services Communication Inc., to provide additional services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **M.E. Services Communication Inc.**, 1200 Scottsville Road, Rochester, NY, to provide oral interpreting services and translation of documents for eligible English Language Learner students across the District, parents/guardians and District personnel with the goal to ensure accurate communication between District staff, students and their families, for an additional sum not to exceed Ten Thousand Dollars (\$10,000.00), funded by the Title III Grant, through the Department of Bilingual Education, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a "Focus District."

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 667**

**By Member of the Board Commissioner Cruz**

Whereas, the terms of the Title III Grant and the Refugee School Impact Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with M.E. Services Communications Inc., to provide the services required by the terms of the Grants; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **M.E. Services Communication Inc.**, 1200 Scottsville Road, Rochester, NY, to provide oral interpreting services and translation of documents as needed throughout the District for students and parent/guardians of District students who attend meetings, conferences and other District functions, including Committee on Preschool Special Education meetings, translation of Individual Educational Plans and general education screening for Universal Pre-Kindergarten students, for an initial term beginning June 1, 2015, or as soon thereafter as the Agreement is fully executed, through August 31, 2016, renewable for up to two additional terms at the Superintendent's discretion, for a sum not to exceed Ninety Five Thousand Dollars (\$95,000.00) per term, funded by the Title III Grant, School Refugee Impact Grant, Individuals With Disabilities Education Act (IDEA) Grant or other appropriate funding source, through the various requesting Departments throughout the District including the Office of Bilingual Education, Department of Special Education and Related Services, Early Childhood Office, Department of Social Work Services and Rochester International Academy, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 668**

**By Member of the Board Commissioner Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the following New York State Education Department approved **Special Education Program Providers**, whereby the District shall pay federal flow-through funds to Providers for special education programs, services and/or residential treatment for District students who are placed with the Providers as recommended by the District’s Committee on Special Education (CSE) and/or Committee on Preschool Special Education (CPSE), at an annual rate set and published by the State Education Department, based upon enrollment, for the period September 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, funded by the Individuals with Disabilities Education Act (IDEA) Grant, through the Department of Specialized Services, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District:

- 1) Bright Start Pediatric SLP & OT Services, PLLC
- 2) Building Blocks Comprehensive Services, Inc.
- 3) Easter Seals New York, Inc. (Kessler Center Program)
- 4) Hearing and Speech Center of Rochester, Inc. (dba Rochester Hearing & Speech)
- 5) Hillside Children’s Center (Hillside Family of Agencies)
- 6) John A. Coleman School
- 7) Liberty Resources Post, LLC
- 8) Mary Cariola Children's Center, Inc.
- 9) Monroe #1 BOCES
- 10) Monroe #2 Orleans BOCES
- 11) Norman Howard School
- 12) Rochester Childfirst Network
- 13) Rochester School for the Deaf
- 14) Stepping Stones Learning Center
- 15) The Communication Place for Audiology and Speech-Language Pathology, PC (dba Communication Center for Hearing and Speech)
- 16) The Rochester School of the Holy Childhood, Inc.
- 17) United Cerebral Palsy Association of the Rochester Area, Inc.
- 18) Villa of Hope
- 19) Western New York Speech-Language Pathology, OT, PT and Psychology Consultants, PLLC (dba Clinical Associates of the Finger Lakes)

and be it further

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the following New York State **Charter Schools**, whereby the District shall pay federal flow-through funds to these schools for special education programs and/or services, in accordance with the individualized education programs developed by the District's CSE and/or CPSE, for students with disabilities who attend these schools, at an annual rate set and published by the State Education Department, based upon enrollment and subject to proration dependent upon services provided, for the period August 17, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, funded by the Individuals with Disabilities Education Act (IDEA) Grant, through the Department of Specialized Services, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District:

- 1) Discovery Charter School
- 2) Eugenio Maria De Hostos Charter School
- 3) Genesee Community Charter School
- 4) PUC Achieve Charter School
- 5) Renaissance Academy Charter School of the Arts
- 6) Rochester Academy Charter School
- 7) Rochester Career Mentoring Charter School
- 8) True North Rochester Preparatory Charter School
- 9) True North Rochester Preparatory Charter School – West Campus
- 10) University Preparatory Charter School for Young Men
- 11) Urban Choice Charter School
- 12) Vertus Charter School
- 13) Young Women's College Prep Charter School of Rochester

Strategic Goal: 1; Objective: E

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 669**

**By Member of the Board Commissioner Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Occupational Safety on Site, Inc.**, 1600 Lyell Avenue, Suite C, Rochester, NY, to provide pre-employment drug testing, return to work evaluations and other tests as required for District employees, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Fifty Five Thousand Dollars (\$55,000.00), funded by the Employee Benefits Department and the Transportation Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.



Strategic Goal: 3; Objective: C

Strategic Goal: 5; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success. Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 670**

**By Member of the Board Commissioner Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **MetLife, Inc.**, 200 Park Avenue, New York, NY, to provide Group Life Insurance coverage for participating employees pursuant to the District's collective bargaining and employment agreements, and provide Long Term Disability Insurance coverage for participating employees pursuant to requirements of the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group, and for the Superintendent, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Sixty Seven Thousand Nine Hundred Dollars (\$67,900.00), funded by the Employee Benefits Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District; and be it further

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with MetLife, Inc., if necessary, to provide an additional sum that may result from a difference between projected participants and actual participants, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: C

Justification: Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.

**Seconded by Member of the Board Commissioner Campos**

**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 671**

**By Member of the Board Commissioner Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester, Rochester Public Library (RPL)**, 115 South Avenue, Rochester, NY, whereby the RPL will select up to Thirty (30) students of the District and provide training, materials and wages for the students to serve as seasonal part-time Literacy Aides at various branches of the RPL network including the Arnett, Charlotte, Highland,

Lincoln, Lyell, Maplewood, Monroe, Sully and Wheatley Winton branches and Central Library, and conduct Learning Labs at six RPL locations, with the goal to help reinforce literacy and behavioral standards set by the Children's Librarian and provide personal encouragement to children and teens who use the library, for the period July 2, 2015, or as soon thereafter as the Agreement is fully executed, through August 31, 2015, for a sum not to exceed One Hundred Thousand Seven Hundred Dollars (\$100,700.00), funded by the Integrated Literacy Department, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 672**

**By Member of the Board Commissioner Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with the following Providers of **Supplemental Academic Services (SAS)** and/or Enrichment for **Expanded Learning Time (ELT)**, to support rigorous academic and enrichment programming, including project-based learning, targeted intervention and acceleration for students and/or youth development programming including ELA/Math, literacy, STEM, civic engagement, health and wellness, arts and culture, and/or college/career readiness, with the goal to improve student achievement as demonstrated by accelerated student learning rates in literacy and mathematics, improve resilience and increase protective factors and improve student engagement, for the period June 29, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, for a sum not to exceed Four Million Two Hundred Thousand Dollars (\$4,200,000.00), with the actual cost of the Provider's services determined based upon actual attendance of enrolled students and paid at a "not to exceed" rate per SAS session or paid at a "not to exceed" rate per hour for ELT services, funded by the Title I - Part A Grant, 21<sup>st</sup> Century Learning Community Grant, School Innovation Fund Grant, School Improvement Grant, private foundation grants, General Funds and/or other appropriate funding sources, renewable for up to four additional one-year terms at the Superintendent's discretion, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

1. Allendale Columbia School
2. Baden Street Settlement of Rochester, Inc.
3. Boys and Girls Clubs of Rochester, Inc.
4. The Research Foundation for the State University of New York at the College at Brockport
5. Charles Settlement House, Inc.
6. Compeer Rochester, Inc.

7. EnCompass: Resources for Learning, Inc.
8. Generation Two: Creating Intergenerational Friendships, Inc.
9. The Harley School
10. Ibero American Action League Inc
11. Mercier Literacy Program For Children, Inc.
12. Monroe Community College
13. Nazareth College of Rochester
14. Personal Education Trainers, Inc. (dba Sylvan Learning Center)
15. Rochester Area Community Foundation (Quad A For Kids)
16. Rock Ventures
17. Seneca Waterways Council, Boy Scouts of America
18. The Research Foundation for the State University of New York on behalf of SUNY at Geneseo
19. The Center for Youth Services, Inc.
20. The Community Place of Greater Rochester, Inc.
21. University of Rochester, Margaret Warner Graduate School of Education
22. YMCA of Greater Rochester

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Campos**

**Adopted 4-0 with Commissioner Campos abstaining due to familial relationship and Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 673**

**By Member of the Board Commissioner Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Children's Center (Hillside Family of Agencies)**, 1183 Monroe Avenue, Rochester, NY, to provide Day Treatment Program services for students placed in a special class program consisting of six (6) students, one (1) teacher and one (1) teacher assistant or paraprofessional, utilizing positive behavioral interventions (PBI) and crisis intervention models with the goal to enhance learning, teach positive replacement behaviors and effective coping strategies, and maintain close communication between home and school for eighteen students at Clara Barton School No. 2, for the period July 1, 2015, or as soon thereafter as the Agreement is fully executed, through June 30, 2016, renewable for up to two additional one-year terms at the Superintendent's discretion, for an annual sum not to exceed Two Hundred Twenty Thousand Nine Hundred Nineteen Dollars (\$220,919.00), funded by the Department of Specialized Services, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 674**

**By Member of the Board Commissioner Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Institute of Technology (RIT)**, 1 Lomb Memorial Drive, Rochester, NY, to provide the Future Business Leader's Experience, a summer program designed to instill project-based problem solving and leadership skills, for up to forty five (45) District student from Grades 9-12 wherein participating students will share project recommendations with sponsoring businesses, parents and members of the District and RIT community, with the goal to teach students about the college experience and the skills necessary for career success, for the period June 6, 2015, or as soon thereafter as the Agreement is fully executed, through August 15, 2015, for a sum not to exceed Forty Five Thousand Dollars (\$45,000.00), funded by the School Improvement Grant, through the Career and Technical Education Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 675**

Placeholder withdrawn

**Resolution No. 2014-15: 676**

**By Member of the Board Commissioner Cruz**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester**, Department of Parks and Recreation, 400 Dewey Avenue, Rochester, NY, whereby up to thirty (30) high school students selected by District school leadership will receive orientation and youth worker training and be employed as seasonal part-time Literacy Aides at various recreation centers which may include South Avenue, Adams Street, Flint Street, North Street and Norris Drive, with the goal to provide experience serving as tutors, instructors and youth role models for students in Grades K-6 and provide free educational and recreational programming to youth in highly stressed communities, for the period July 1, 2015, or as soon thereafter as the Agreement is fully

executed, through August 21, 2015, for a sum not to exceed Sixty Three Thousand Two Hundred Dollars (\$63,200.00), funded by the Department of Integrated Literacy, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No 2014-15: 677**

**By Member of the Board Commissioner Cruz**

Whereas, the provisions of Education Law Section 4402 and Commissioner of Education Regulations Section 200.3 require Boards of Education to appoint a Committee on Special Education (“CSE”) and Committee on Preschool Special Education (“CPSE”) to review and evaluate all relevant information pertaining to the education and placement of preschool and school-age students with disabilities; and

Whereas, the Board has adopted Policy 4207 – “Appointment and Training of Committee on Special Education / Subcommittee on Special Education Members” to further clarify requirements for appointments; and

Whereas, by Resolution No. 2014-15: 378, adopted on December 18, 2014, the Board appointed member(s) of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education; and

Whereas, the Board wishes to make additional appointment(s); therefore be it

Resolved, that each person named below hereby is appointed, effective May 29, 2015, as a member of the Rochester City School District Committee on Special Education / Committee on Preschool Special Education in accordance with the provisions of Education Law Section 4402, and the Commissioner of Education Regulations 200.3 (c) to serve as needed during the 2014-2015 fiscal year.

**CSE: Chairperson/Local Education Agency Representative**  
Johnson, Linda

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 678**

**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2012-13: 46, adopted on July 26, 2012, the Board approved the amended Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group (the "R&R") effective August 1, 2012, the full text of which is on file with the Clerk of the Board; and

Whereas, by Resolution No. 2012-13: 479, adopted on February 14, 2013, the Board amended Section 6 and sub-section C of Section 7 of the R&R; and

Whereas, by Resolution No. 2014-15: 514, adopted on March 3, 2015, the Board amended and revised the R&R in order to further implement the modifications to the Superintendent's duties and responsibilities and to align the SEG Rules with the provisions of the Education Law; and

Whereas, the Board wishes to further amend the R&R; therefore be it

Resolved, that, effective immediately, the Board of Education hereby amends the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group, by adding the following sentence to the end of the first paragraph of Section 15:

"For those employees not members of the New York State Teachers' Retirement System, retirement is interpreted to mean to meet New York State or Social Security retirement benefit eligibility requirements."

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 679**

**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; therefore it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Assignment</b>	<b>Probationary Period</b>	<b>Salary</b>
Festenstein, Lia	Director of Special Programs	East High School EPO	May 29, 2015 – May 28, 2018	\$90,000/yr.

Lerner, Jennifer	Special Education Administrator	East High School EPO	May 29, 2015 – May 28, 2018	\$75,000/yr.
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**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 680**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Date Leave Commences</b>
Washington, Lorna	Data Special Assistant	July 1, 2015
Garfield, Shalonda	Elementary	July 1, 2015
Festenstein, Lia	ESOL	May 29, 2015
Lerner, Jennifer	School Psychologist	May 29, 2015

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 681**

**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the following **non-tenure bearing, Taylor Law exempt administrative positions**.

<b>Name</b>	<b>Job Title</b>	<b>Effective Date</b>	<b>Salary</b>
Clasgens, Timothy	Director of School Business and Operations	July 1, 2015	\$90,000/yr.
Washington, Lorna	Special Assistant to the EPO Superintendent	July 1, 2015	\$90,000/yr.

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 682**

**By Member of the Board Commissioner Cruz**

Whereas, the Board of Education has been notified that The Irene & Samson Jones Foundation, Inc. have donated on \$36,000 to be used to fund scholarships for college-bound, economically needy students at James Monroe High School; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 683**

**By Member of the Board Commissioner Cruz**

Whereas, the Board of Education has been notified that Advantage Federal Credit Union has donated \$1,000 to be used to award the Iron Chef winner with a \$1,000.00 scholarship, to be paid to the college or institution of choice; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 684**

**By Member of the Board Commissioner Cruz**

Whereas, the Board of Education has been notified that Garland Ventures, LTD. DBA/Bally Plus has donated \$7,000 to be used to award the Iron Chef winner with a \$7,000.00 scholarship, to be paid to the college or institution of choice; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**



**Resolution No. 2014-15: 685**

**By Member of the Board Commissioner Cruz**

Whereas, the Board of Education has been notified that American Specialty Manufacturer (Boss Sauce) has donated \$1,000 to be used to award the Iron Chef winner with a \$1,000.00 scholarship, to be paid to the college or institution of choice; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 686**

**By Member of the Board Commissioner Cruz**

Whereas, the Board of Education has been notified that Uoriki Fresh, Inc. has donated \$4,000 to be used to award the Iron Chef winner with a \$4,000.00 scholarship, to be paid to the college or institution of choice; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 687**

**By Member of the Board Commissioner Cruz**

Whereas, the Board of Education has been notified that Wegmans Food Markets Inc. has donated 5 pallets with approximately 2000 binders valued at \$4,800 to be used by all of the schools of the Rochester City School District and Central Office to use at their discretion; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos  
Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**Resolution No. 2014-15: 688**

**District Policy Prohibiting Discrimination or Harassment of Students or Employees - 0100**

**By Member of the Board Commissioner Cruz**

Whereas, the Policy Development and Review Committee of the Board received and has recommended to the Board the adoption of the new policy **District Policy Prohibiting Discrimination or Harassment of Students or Employees (0100)**, in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board hereby adopts **Policy 0100 , “District Policy Prohibiting Discrimination or Harassment of Students or Employees”** and rescinds “**Policy 1510 District Policy Against Harassment Of Students Or Employees**”, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Campos**  
**Adopted 5-0 with Vice President Elliott and Commissioner Evans absent**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth:</b> We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement:</b> We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service:</b> We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources:</b> We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems:</b> We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.