

HUMAN CAPITAL INITIATIVES

Resolution No. 2013-14: 573

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
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Seconded by Member of the Board

Resolution No. 2013-14: 574

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Keller, Kim	Art	Art	October 15, 2013- October 14, 2016	\$47,271/yr.
Weise, Allison	English	English 7-12	March 31, 2014-March 30, 2017	\$44,545/yr.
Emanuel, Kim	Music	Music	April 7, 2014-April 6, 2017	\$44,977/yr.
Blasé-Schmidt, Jenny	Remedial Reading	Reading	September 3, 2013- September 2, 2015	\$61,581/yr.
Carroll-McCarthy, Annmarie	Remedial Reading	Reading	September 3, 2013- September 2, 2015	\$60,271/yr.
DeMarco, Nicole	Remedial Reading	Literacy B-6	March 31, 2014-March 30, 2017	\$44,977/yr.
DiCataldo, Danielle	Remedial Reading	Reading	September 3, 2013- September 2, 2015	\$58,402/yr.

Board Meeting: April 24, 2014

Lahoda, Gabrielle	Remedial Reading	Reading	September 3, 2013- September 2, 2015	\$52,434/yr.
Watts, Tracy	Remedial Reading	Reading	September 3, 2013- September 2, 2015	\$74,084/yr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No. 2013-14: 575

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Lee, Meredith	Social Worker	.4	April 7, 2014-June 30, 2014	\$21,644/yr.
Harnischfeger, Mark	Social Studies	.9	April 7, 2014-June 30, 2014	\$40,090/yr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No. 2013-14: 576

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2013-14: 577

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
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Seconded by Member of the Board

Resolution No. 2013-14: 578

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2013-14: 579

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Cromwell, Lincoln	ESOL	March 31, 2014-June 30, 2014	\$52,868/yr.

Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent

Resolution No. 2013-14: 580

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
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Seconded by Member of the Board

Resolution No. 2013-14: 581

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
DeFranco, Cecelia	Attendance Assistant	Temporary	\$18.59/hr.	April 28, 2014
Knight, Rochelle	Food Service Helper	Labor	\$9.31/hr.	April 25, 2014
Gadson, Joanna	Office Clerk III	Temporary	\$14.03/hr.	April 28, 2014
Lawhorn, Sherice	Office Clerk III	Temporary	\$13.49/hr.	April 28, 2014
McCown, Claudet	Office Clerk III	Temporary	\$14.05/hr.	May 13, 2014
Powell, Dita	Office Clerk III	Temporary	\$14.03/hr.	April 28, 2014
Santillo, Donyel	Office Clerk III	Competitive	\$15.21/hr.	April 28, 2014
Diaz, Brianna	Office Clerk IV	Temporary	\$12.77/hr.	April 28, 2014
Cox, Jr., Nathaniel	School Sentry I	Non-Competitive	\$11.44/hr.	April 25, 2014

Seconded by Member of the Board Commissioner Cruz

Adopted 5-0 with Vice President Elliott and Commissioner Campos absent

Resolution No. 2013-14: 582

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Capers, Sr., Charles	Assistant Custodian Engineer	June 27, 2014
Ayers, Lori	Bracket III (Assistant Principal)	July 1, 2014
Burns, Michael	Bracket IV (Coordinator of Health/PE/Athletics)	July 1, 2014
Verstringhe, Wendy	Coordinator of OT/PT	July 31, 2014
Parrish-Hill, Deborah	Elementary	April 3, 2014
Reed, Mary Ann	Elementary	June 30, 2014
Chadwick, Barbara	Music	June 30, 2014
Tropiano-Schron, Barbara	Occupational Therapist	June 28, 2014
Burger, Mary	Paraprofessional	April 30, 2014
Castellano, Karen	Paraprofessional	June 27, 2014
Martinez, Ruby	Paraprofessional	April 29, 2014
Bronson, Dorothy	Parent Liaison	June 30, 2014
Miglani, Sukesh	Special Education	April 25, 2014

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No. 2013-14: 583

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Crosby, Joan	Elementary	June 27, 2014
Scheer, Heidi	Mathematics	March 5, 2014
Baker, Susan	Medical Lab Technology	April 5, 2014
Bonn, Kristen	Special Education	July 31, 2014
Presicci, Raymond	Teaching Assistant	March 22, 2014
DasFaias, Lucy	Word Processor II	April 1, 2014

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No. 2013-14: 584

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Henton, Jessica	Bus Attendant Substitute	April 5, 2014
Gibson, Taquesha	Bus Attendant Substitute	April 5, 2014
Flores, Nicole	English	May 27, 2014

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No. 2013-14: 585

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
McMindes, Pamela	Art	April 28, 2014-May 2, 2014	Section 42.6.a.
Smith-Scott, Tyehsia	Bus Attendant	April 1, 2014-May 20, 2014	Article 18, Section 3
Clarke, Wintson	Custodial Assistant	April 3, 2014-April 11, 2014	Article 18, Section 4
Barrett, Jennifer	Elementary	April 7, 2014-June 26, 2014	Section 42.2.a.
Cranston, Daryl	Elementary	April 1, 2014-April 11, 2014	Section 42.6.a.
Escobar, Elizabeth	Elementary	April 24, 2014-June 26, 2014	Section 42.2.a.
Hurley, Andrella	Elementary	April 8, 2014-May 20, 2014	Section 42.6.a.
Loria, Jennifer	Elementary	April 8, 2014-June 26, 2014	Section 42.6.a.
Murphy, Nicole	Elementary	September 2, 2014-June 30, 2015	Section 42.6.a.
Robertson, Jill	Elementary	June 23, 2014-June 30, 2015	Section 42.2.a.
Sausa, Lisa	Elementary	September 2, 2014-June 30, 2015	Section 42.2.a.
Sookram, Stacey	Elementary	May 5, 2014-June 23, 2014	Section 42.2.a.
Toscano, Margaret	Elementary	June 17, 2014-June 26, 2014	Section 42.2.a.
Williams, Christine	Elementary	March 28, 2014-June 26, 2014	Section 42.2.a.
Flores, Nicole	English	September 16, 2013-June 26, 2014	Section 42.6.a.
Salomon, Synthia	English	April 1, 2014-June 26, 2014	Section 42.6.a.
Schneider, Robert	English	April 24, 2014-May 9, 2014	Section 42.6.a.

Wozniak, Valorie	English	March 28, 2014-May 2, 2014	Section 42.6.a.
Fries, Carol	Foreign Language	April 30, 2014-June 26, 2014	Section 42.6.a.
Wilson, Amerique	Library Media Specialist	June 11, 2014-June 23, 2014	Section 42.6.a.
Durnion, Ellery	Mathematics	June 25, 2014-June 26, 2014	Section 42.2.a.
Cox, Shaylin	Paraprofessional	March 5, 2014-May 5, 2014	Section 23 O
Prescott, Joyce	Paraprofessional	February 28, 2014-April 10, 2014	Section 23 O
Accorso Sapere, Michelle	Performing Arts	May 2, 2014-May 9, 2014	Section 42.2.a.
Sowers, Matthew	Physical Education	April 21, 2014-June 26, 2014	Section 42.6.a.
Moore, Chasity	School Sentry I	April 10, 2014-June 26, 2014	Article 18, Section 3
Prusak, Patricia	School Social Worker	April 7, 2014-April 21, 2014	Section 42.2.a.
Barnum, Natalie	Science	April 7, 2014-May 19, 2014	Section 42.2.a.
Harter, Amy	Science	June 16, 2014-June 26, 2014	Section 42.2.a.
Dow, Laura	Social Studies	May 28, 2014-June 26, 2014	Section 42.2.a.
Cassano, Jennifer	Special Education	May 30, 2014-June 18, 2014	Section 42.6.a.
Ehmann, Kristen	Special Education	March 20, 2014-May 12, 2014	Section 42.6.a.
Henry, Kristin	Special Education	April 4, 2014-May 22, 2014	Section 42.2.a.
Metzler, Stephanie	Special Education	May 2, 2014-May 30, 2014	Section 42.6.a.
Vasey, Michelle	Special Education	April 24, 2014-June 26, 2014	Section 42.2.a.
Walsh, Cassandra	Special Education	May 1, 2014-June 26, 2014	Section 42.2.a.
Walsh, Kelly	Special Education	April 8, 2014-June 20, 2014	Section 42.6.a.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No. 2013-14: 586

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
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Seconded by Member of the Board

Resolution No. 2013-14: 587

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2013-14: 251	October 22, 2013	Amend to delete the part-time appointment of Kim Keller dated September 5, 2013 through June 30, 2014.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No. 2013-14: 588

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District’s Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
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Seconded by Member of the Board

Resolution No. 2013-14: 589

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
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Seconded by Member of the Board

Resolution No. 2013-14: 590

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
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Seconded by Member of the Board

Resolution No. 2013-14: 591

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
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Seconded by Member of the Board

Resolution No. 2013-14: 592

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
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Seconded by Member of the Board

Resolution No. 2013-14: 593

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Nagel, Daniel	Technology	April 7, 2014

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No. 2013-14: 594

NO RESOLUTIONS FOR APRIL

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
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Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No 2013-14: 595

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Joanne Wideman
Spending: \$412.50
Funding: Title I
Budget Code: 5124-E-10502-2805-0251
Description: Parental, Family and Community Involvement
Justification: Teachers will support our town meeting, share information regarding common core, and participate in ELA activities that will help their children with homework.
Schedule: Wednesday, 5 pm – 8 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bhalla, Alison	5/7/14	#5 – Teachers	1 hr.	\$33/hr.
Briggs, Kelli Monique	5/7/14	#5 – Teachers	2 hrs.	\$33/hr.
Duryea, Patricia	5/7/14	#5 – Teachers	1.5 hrs.	\$33/hr.
Hild, Michele	5/7/14	#5 – Teachers	1 hr.	\$33/hr.
Evans, Cleveland	5/7/14	#5 – Teachers	1 hr.	\$33/hr.
Mitchell, Tesha	5/7/14	#5 – Teachers	1 hr.	\$33/hr.
Pakusch, Tracy	5/7/14	#5 – Teachers	1 hr.	\$33/hr.
Rohan, Jacob	5/7/14	#5 – Teachers	1 hr.	\$33/hr.
Thomas, Alyshia	5/7/14	#5 – Teachers	2 hrs.	\$33/hr.
Williams, Lorraine	5/7/14	#5 – Teachers	1 hrs.	\$33/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Joanne Wideman
Spending: \$198.
Funding: Title I
Budget Code: 5124-E-10502-2805-0251
Description: Parental, Family and Community Involvement

Justification: Teachers will support the school’s Read-In event to increase literacy awareness. We will invite community members to come in and read to our families. Students will also receive free books to take home.

Schedule: Wednesday, 5 pm – 7 pm

Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gilroy, Carrie	6/4/14	#5 – Teacher	2 hrs.	\$33/hr.
Itoh, Deborah	6/4/14	#5 – Teacher	2 hrs.	\$33/hr.
Williams, Lorraine	6/4/14	#5 – Teacher	2 hrs.	\$33/hr.

Division Chief: Dr. Juliette Pennyman

Principal/Director: Joanne Wideman

Spending: \$165.

Funding: Title I

Budget Code: 5124-E-10502-2805-0251

Description: Parental, Family and Community Involvement

Justification: Teachers will engage our parents from diverse cultures to promote reading in different languages and to use math skills to create art.

Schedule: Thursday, 5 pm – 8 pm

Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Briggs, Kelli Monique	6/12/14	#5 – Teacher	2.5 hrs.	\$33/hr.
Melanie Savidis	6/12/14	#5 – Teacher	1.5 hrs.	\$33/hr.
Ida Vazquez	6/12/14	#5 – Teacher	1 hr.	\$33/hr.

Seconded by Member of the Board Commissioner Cruz

Adopted 5-0 with Vice President Elliott and Commissioner Campos absent

Resolution No 2013-14: 596

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi

Principal/Director: Sheelarani Webster

Spending: \$2,553.

Funding: GRHF #58 Moving and Grooving (Greater Rochester Health Foundation)
Budget Code: 5124-G-15802-2110-0141 (Teachers)
 5124-G-15802-2820-0141 (Psychologist)
Description: After school clubs for students and staff.
Justification: School No. 58 will offer before and after school exercise clubs to 30% of our elementary age population, thus increasing safe and instructive places in our community for physical activities by June 2014. The seasonal clubs run 8 weeks at a time during Fall, Winter, Spring, and the duration for each club will be once a week, for 30-60 minutes per session led by at least one staff member, but also supported by volunteers from the Parent Teacher Crew. These clubs will hopefully have enough variety in order to attract a large group of interested students and will empower them with multiple ways to change their lives for a healthier, more active future.
Schedule: Monday – Friday 3:00-4:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burgmaster, Kristen	4/24/14 - 6/26/14	#58 - Teacher	10 hrs.	\$37/hr.
Deming, Erica	4/24/14 - 6/26/14	#58 – Psychologist	10 hrs.	\$37/hr.
Laber, Bolina	4/24/14 - 6/26/14	#58 - Teacher	14 hrs.	\$37/hr.
Ricci, Alyson	4/24/14 - 6/26/14	#58 - Teacher	10 hrs.	\$37/hr.
Tilley, Lisa	4/24/14 - 6/26/14	#58 - Teacher	10 hrs.	\$37/hr.
Simmons, Kamaria	4/24/14 - 6/26/14	#58 - Teacher	5 hrs.	\$37/hr.
Wagner, Jennifer	4/24/14 - 6/26/14	#58 - Teacher	10 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Sheelarani Webster
Spending: \$777.
Funding: Title I
Budget Code: 5124-E-15802-2110-0236
Description: Regents Prep
Justification: Student specific preparation classes based on data from formative assessment. Students will prepare for the June regents exams by studying the specific and identified skills and content tailored to their needs. Teachers will be utilizing the regent’s preparatory materials.
Schedule: Tuesdays and Thursdays 3:00-4:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Reddington, Davin	4/29/14 - 6/24/14	# 58 - Teacher	21 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Wakili Moore

Spending: \$2,425.
Funding: Title I
Budget Code: 5132-E-27905-2020-0236 (Administrator)
 5132-E-27905-2110-0236 (Teachers)
Description: Saturday Regents Preparation classes
Justification: Student specific regent’s preparation classes, using data from the formative assessment. Students will prepare for the June regents exams by studying the specific and identified skills and content tailored to their needs. Teachers will be utilizing the regent’s preparatory materials.
Schedule: Saturdays 9-12pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Wingo, LeAndrew	5/3/14 – 6/14/14	TLAFYM – Asst. Principal	20 hrs.	1/260 th
Arrendell, Robert	5/3/14 – 6/14/14	TLAFYM - Teacher	15 hrs.	\$37/hr.
Brown, Daniel	5/3/14 – 6/14/14	TLAFYM – Teacher	15 hrs.	\$37/hr.
Cardilli, Brian	5/3/14 – 6/14/14	TLAFYM – Teacher	15 hrs.	\$37/hr.
Oyphanith, Chathadeth	5/3/14 – 6/14/14	TLAFYM – Teacher	15 hrs.	\$37/hr.
Simmons, Reginald	5/3/14 – 6/14/14	TLAFYM – Teacher	15 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Brenda Pacheco
Spending: \$528.
Funding: Title I
Budget Code: 5132-E-26705-2805-0251
Description: Parent Workshops
Justification: Workshops to engage both parents & students in several pre-approved Title I events. These workshops will assist both the parent and student in the areas of Regents Global II and US History (NYS requirements), Science (environmental impact). Also as part of the workshops is a visit to a SUNY college (Academic career paths) and coffee with the Principal (SCEP and Common CORE).
Schedule: Tuesday and Thursday 4-8 pm, Saturday 7-3 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Laird, Randall	05/1/14 – 08/31/14	SOTA - Teacher	4 hrs.	\$33/hr.
Branca, Nija	05/1/14 – 08/31/14	SOTA - Teacher	8 hrs.	\$33/hr.
Tillotson, James	05/1/14 – 08/31/14	SOTA - Teacher	4 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Cruz
 Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 597

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Michael Chan
Spending: \$7,425.
Funding: Teacher Incentive Fund
Budget Code: 5152-E-73416-2010-0884
Description: Curriculum Development
Justification: Development of an assessment bank for the Living Environment, Earth Science and Chemistry. It will involve identifying the Regents questions by Major Understanding from past exams. That has both the rigor and format of regent’s questions. This will provide content valid assessments for the disciplines. These question banks will be available to teachers across the District electronically
Schedule: Saturdays 8:30 am – 1:30 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Betancourt, Juan	5/3/14 – 5/17/14	JMHS – Teacher	15 hrs.	\$33/hr.
Bunn, Mary	5/3/14 – 5/17/14	JMHS – Teacher	15 hrs.	\$33/hr.
Coffey, Sean	5/3/14 – 5/17/14	JMHS – Teacher	15 hrs.	\$33/hr.
Courtney, Mary	5/3/14 – 5/17/14	RECIHS – Teacher	15 hrs.	\$33/hr.
Dunbar, LaToya	5/3/14 – 5/17/14	IA&T – Teacher	15 hrs.	\$33/hr.
Hendricks, Richard	5/3/14 – 5/17/14	SOTA – Teacher	15 hrs.	\$33/hr.
Jarzabek, David	5/3/14 – 5/17/14	TLAYM – Teacher	15 hrs.	\$33/hr.
Johnsen, Timothy	5/3/14 – 5/17/14	IA&T – Teacher	15 hrs.	\$33/hr.
Mueller, Thomas	5/3/14 – 5/17/14	Wilson CA – Teacher	15 hrs.	\$33/hr.
Panton, Lynn	5/3/14 – 5/17/14	East – Teacher	15 hrs.	\$33/hr.
Polo, Steven	5/3/14 – 5/17/14	Wilson FA – Teacher	15 hrs.	\$33/hr.
Sweeney, Michael	5/3/14 – 5/17/14	TLAYM – Teacher	15 hrs.	\$33/hr.
Tookes, Kimberly	5/3/14 – 5/17/14	STEM – Teacher	15 hrs.	\$33/hr.
Warrick, Jennifer	5/3/14 – 5/17/14	JMHS – Teacher	15 hrs.	\$33/hr.
Yu, Jennifer	5/3/14 – 5/17/14	East - Teacher	15 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Anibal Soler Jr.

Spending: \$1,914.
Funding: Title I Supplemental Academic Services
Budget Code: 5132-E-26105-2110-0236
Description: Afterschool Math Tutoring
Justification: Teachers will be helping each student with homework, classwork, and makeup work to prepare for finals.
Schedule: Monday – Friday 2-3pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brown, Douglas	4/25/14 – 6/13/14	East – Teacher	21 hrs.	\$33/hr.
Heale, Brian	4/25/14 – 6/13/14	East – Teacher	15 hrs.	\$33/hr.
Langford, George	4/25/14 – 6/13/14	East – Teacher	22 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Cruz
 Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 598

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Raymond Giamartino
Principal/Director: Sharon Jackson
Spending: \$396.
Funding: Title I
Budget Code: 5124-E-10902-2805-0251
Description: Parent Workshops
Justification: Teacher will increase parent knowledge, ability and skills to impact and advocate for their children’s education through workshops, parent meetings and field studies.
Schedule: Monday-Friday 4:30-7:30 pm
 Saturday 8:00-2:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Morales-Whitehead, Kimberly	4/26/14-6/7/14	#9-TOA	12 hrs.	33/hr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 599

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore
Principal/Director: David Passero
Spending: \$3,300
Funding: “SEIS – RSE-TASC
 Special Education School Improvement Specialists – Regional Special Education Technical Assistance Support Centers
Budget Code: 5152-E-38208-2250-0310
Description: Professional Development – SPED Collaborative Teaching Conference – AVATAR #9854 and # 9857
Justification: Teachers will present 6 hours at Joint Mini Conference with St. John Fisher focusing on collaborative lesson planning & effective co-teaching. Teachers will receive 3.5 hrs. of pre-conference planning and preparing materials needed for presentation. Teachers will receive .50 hrs. clean-up time after the conference.
Schedule: Saturday 7:00 am – 5:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
DiProspero, Roseann	4/26/14	#50 Teacher	10 hrs.	\$33/hr.
Delehanty, Daniel	4/26/14	East - Teacher	10 hrs.	\$33/hr.
Johnson, Donna	4/26/14	CO(CIT) - Teacher Mentor	10 hrs.	\$33/hr.
Kleinman, Ann	4/26/14	CO(Prof Dev) – ELA Coach	10 hrs.	\$33/hr.
Metras, Jessica	4/26/14	#23 - Teacher	10 hrs.	\$33/hr.
Nicowski, Deborah	4/26/14	CO(Prof Dev) – Lead Teacher	10 hrs.	\$33/hr.
Ottmar, Christy	4/26/14	#50 - Teacher	10 hrs.	\$33/hr.
Rupp, Crystal	4/26/14	NWCP - Teacher	10 hrs.	\$33/hr.
Suhail, Jamila	4/26/14	CO(Prof Dev) - ELA Coach	10 hrs.	\$33/hr.

Gaudio, Nicole	4/26/14	NECP - Teacher	5 hrs.	\$33/hr.
Gentile, Jennifer	4/26/14	#22 - Teacher	5 hrs.	\$33/hr.
George, Jude	4/26/14	#57 - Teacher	5 hrs.	\$33/hr.
Gillies, Paula	4/26/14	#44 - Teacher	5 hrs.	\$33/hr.
Gossin, Nancy	4/26/14	JCW FA - Teacher	5 hrs.	\$33/hr.
Hannah, Sarah	4/26/14	#44 - Teacher	5 hrs.	\$33/hr.
Herrmann, Maryjoy	4/26/14	#45 – Teacher	5 hrs.	\$33/hr.
Hill, Valeria	4/26/14	NECP -Teacher	5 hrs.	\$33/hr.
Hofstetter, Lisa	4/26/14	SOTA - Teacher	5 hrs.	\$33/hr.
Hunt, Jennifer	4/26/14	#39 - Teacher	5 hrs.	\$33/hr.
Jones, Brandin	4/26/14	SOTA - Teacher	5 hrs.	\$33/hr.
Lewis, Amy	4/26/14	East – Teacher	5 hrs.	\$33/hr.
Lyon, Judith	4/26/14	#34 - Teacher	5 hrs.	\$33/hr.
Martinez, Marisol	4/26/14	#28 - Teacher	5 hrs.	\$33/hr.
McGwin, Kathe	4/26/14	JCW CA - Teacher	5 hrs.	\$33/hr.
Mitchell, Tesha	4/26/14	#5 - Teacher	5 hrs.	\$33/hr.
Morrow, Charles	4/26/14	East - Teacher	5 hrs.	\$33/hr.
Murty, Laurie	4/26/14	#12 - Teacher	5 hrs.	\$33/hr.
Osborn, Rebecca	4/26/14	#10 - Teacher	5 hrs.	\$33/hr.
Oyphanith, Chanthadeth	4/26/14	TLAYM - Teacher	5 hrs.	\$33/hr.
Palo, John	4/26/14	East - Teacher	5 hrs.	\$33/hr.
Paris, Andrew	4/26/14	#2 – Teacher	5 hrs.	\$33/hr.
Pelrah, Sanya	4/26/14	RSTEM - Teacher	5 hrs.	\$33/hr.
Porretta-Baker, Gina	4/26/14	#58- Teacher	5 hrs.	\$33/hr.
Rivers, Jennifer	4/26/14	SOTA- Teacher	5 hrs.	\$33/hr.
Rose, Cheryl	4/26/14	#3 - Teacher	5 hrs.	\$33/hr.
Rothberg, Marcia	4/26/14	#3 - Teacher	5 hrs.	\$33/hr.
Rothbaum, Robert	4/26/14	SWWFA - Teacher	5 hrs.	\$33/hr.
Salvaggio, Cacilda	4/26/14	#28 - Teacher	5 hrs.	\$33/hr.
Sanchez, Kathleen	4/26/14	#5 - Teacher	5 hrs.	\$33/hr.
Santillo, Brian	4/26/14	#3 - Teacher	5 hrs.	\$33/hr.
Schickler, Lee	4/26/14	#20 - Teacher	5 hrs.	\$33/hr.
Schurr, Renee	4/26/14	#44 - Teacher	5 hrs.	\$33/hr.
Shapiro, Marilyn	4/26/14	#12 – Teacher	5 hrs.	\$33/hr.
Shaw, Tammy	4/26/14	CO(CIT)-Teacher	5 hrs.	\$33/hr.
Shear, Cynthia	4/26/14	#34 - Teacher	5 hrs.	\$33/hr.
Sheppard, Tamara	4/26/14	#50 - Teacher	5 hrs.	\$33/hr.
Slattery, David	4/26/14	#44 - Teacher	5 hrs.	\$33/hr.
Smith, Sean	4/26/14	#39 - Teacher	5 hrs.	\$33/hr.
Snowden, Rhonda	4/26/14	#5 - Teacher	5 hrs.	\$33/hr.
Sommer, Heather	4/26/14	#10 - Teacher	5 hrs.	\$33/hr.

Springer, Rebecca	4/26/14	#10 - Teacher	5 hrs.	\$33/hr.
Tartaglia, Kimberly	4/26/14	#34 - Teacher	5 hrs.	\$33/hr.
Tata, Mark	4/26/14	CO(Prof Dev) – Math Coach	5 hrs.	\$33/hr.
Thornton, Marena	4/26/14	NWCP - Teacher	5 hrs.	\$33/hr.
Ventura, Jessica	4/26/14	#28 - Teacher	5 hrs.	\$33/hr.
Terry, Mary	4/26/14	#28 - Teacher	5 hrs.	\$33/hr.
Wade, Tara	4/26/14	#19 - Teacher	5 hrs.	\$33/hr.
Williams, Leda	4/26/14	East - Teacher	5 hrs.	\$33/hr.
Wilson, Cassandra	4/26/14	East - Teacher	5 hrs.	\$33/hr.
Woodmancy, Shonna	4/26/14	#58 - Teacher	5 hrs.	\$33/hr.
Wright, Brenda	4/26/14	#5 - Teacher	5 hrs.	\$33/hr.
Young, Susan	4/26/14	#12 - Teacher	5 hrs.	\$33/hr.
Yuhas, Barbara	4/26/14	JCW FA - Teacher	5 hrs.	\$33/hr.
Zhu, Zhijuan	4/26/14	RECI - Teacher	5 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Amy Schiavi
Spending: \$18,930
Funding: General Fund
Budget Code: 5132-A-29409-2330-0000
Description: Other Professional Work
Justification: Planning for Commencement Summer School, building master schedules, organizing course offerings, and setting procedures for collecting information.
Schedule: Monday-Friday, 3:00 p.m.–6:00 p.m.; Saturdays, 9:00 a.m.-12:00 p.m.
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Crandall, Kyle	4/25/14 - 6/30/14	East-Teacher	90 hrs.	1/200 th
Johnsen, Timothy J.	4/25/14 - 6/30/14	IA&T-Teacher	90 hrs.	1/200 th
Kraeger, Traci L.	4/25/14 - 6/30/14	SOTA-Teacher	90 hrs.	1/200 th
Mueller, Marybeth	4/25/14 - 6/30/14	SOTA-Teacher	90 hrs.	1/200 th

Division Chief: Beverly Burrell-Moore
Principal/Director: Robin R. Hooper
Spending: \$4,818
Funding: Universal Pre-K Grant
Budget Code: 5122-E-4450-2510-0023
Description: Other Professional Work
Justification: Staff will provide activities and workshops for students and their parents at the annual Universal Pre-k Transition to Kindergarten Family event. Event focus is on providing parents with information about district kindergarten programs and ideas for preparing students for their educational program.
Schedule: Saturday 8:00 a.m. - 4:00 p.m.
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aponte, Anthony	5/3/14	#6 - Teacher	5 hrs.	\$33/hr.
Asenato, Melissa	5/3/14	Martin St. - Teacher	8 hrs.	\$33/hr.
Barattini, Valerie	5/3/14	#44 – Teacher	8 hrs.	\$33/hr.
Beller, Tammy	5/3/14	CO(UPK/ECP) - Teacher	8 hrs.	\$33/hr.
Bianco-Rion, Mary	5/3/14	#1 – Teacher	8 hrs.	\$33/hr.
Chilano, Catherine	5/3/14	Martin St. – Teacher	8 hrs.	\$33/hr.
Decker, Barbara	5/3/14	Martin St. - Teacher	8 hrs.	\$33/hr.
Hess, Sandra	5/3/14	School Based UPK/ECP – Teacher	8 hrs.	\$33/hr.
Hightower, Linda	5/3/14	#25 – Teacher	8 hrs.	\$33/hr.
Kenyon, Theresa	5/3/14	Martin St. – Teacher	8 hrs.	\$33/hr.
Knowles, Marybeth	5/3/14	#45 – Teacher	8 hrs.	\$33/hr.
Murphy, Sheila	5/3/14	#33 - Teacher	8 hrs.	\$33/hr.
Paris, Meredith	5/3/14	#25 – Teacher	8 hrs.	\$33/hr.
Schenk, Jamie	5/3/14	#57 – Teacher	6 hrs.	\$33/hr.
Schueckler, Patricia	5/3/14	CO(UPK/ECP) – Teacher	8 hrs.	\$33/hr.
Smarsh, Debra	5/3/14	CO(UPK/ECP) – Teacher	5 hrs.	\$33/hr.
Soule, Pamela	5/3/14	School Base UPK/ECP – Teacher	5 hrs.	\$33/hr.
Spencer, Margaret	5/3/14	CO(UPK/ECP)– Teacher	8 hrs.	\$33/hr.
Speranza, M’Lou	5/3/14	School Based (UPK/ECP)-Teacher	8 hrs.	\$33/hr.
Swedrock, Patricia	5/3/14	#33 – Teacher	5 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Robin R. Hooper
Spending: \$1,295
Funding: Universal Pre-K Grant
Budget Code: 5122-E-4450-2510-0023
Description: Other Professional Work
Justification: Staff will work with parents to register students and instruct activities and workshops for students and their parents at the annual Universal Pre-k Transition to Kindergarten Family event. Event focus is on providing parents with information about district kindergarten programs and ideas for preparing students for their educational program. Staff hours include pre-planning, set-up and tear-down/clean-up.
Schedule: Saturday, 8:00 a.m. – 4:00 p.m.
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banks, Sharlene	5/3/14	Martin St. - Parent Group Leader	8 hrs.	\$37/hr.
Doll, Dennis	5/3/14	Martin St. – Peer Consultant	6 hrs.	\$37/hr.
Vaccaro, Paulette	5/3/14	Martin St. - Parent Group Leader	5 hrs.	\$37/hr.
VanDerMeid, Bonny	5/3/14	Martin St. - Parent Group Leader	8 hrs.	\$37/hr.
Williams, Bonita	5/3/14	Martin St. – Parent Group Leader	8 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Beverly Burrell-Moore
Spending: \$5,280
Funding: General Funds
Budget Code: 5132-A-73116-2070-0000
Description: Professional Development
Justification: **Amendment to Resolution No. 2013-14: 433, Page 21** Teachers will continue work on post assessment development beyond the original end date of March 1, 2014. There will be no additional hours needed to complete the work.

Develop Arts Teacher Webinar on Professional Development for Visual Arts teachers, detailing how to implement the new Performance-based Assessments in LinkIT, and how to assess students’ performance using the Visual Arts Rubric. The outcome of the training will provide tools/ resources to teachers such as webinars, PowerPoint presentations, and review and edit Visual Art Post-tests supervised by Rhonda Neal, Acting Executive Director of Teaching and Learning.

Schedule: Monday – Friday 4:00 p.m. – 6:00 p.m.
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Carlson, Penny	12/9/13–6/20/2014	#45 - Teacher	80 hrs.	\$33/hr.
Frey, Laura	12/9/13–6/20/2014	Charlotte - Teacher	80 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 600

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Caterina Leone-Mannino

Principal/Director: Edith Silver

Spending: \$7,326

Funding: Wallace Foundation Grant

Budget Code: 5152-E-75516-2070-0406

Description: Curriculum Writing

Justification: Research, plan, pace and begin writing ELA, Math and Literacy Exploration Curriculum for the Wallace Foundation Rochester Summer Scholars Program 2014, pending funding

Schedule: Saturday 9 a.m. - 4 p.m.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Marseglia, Vicki	4/25/14 – 6/28/14	CO (Prof.Lrn.) – ELA Coach	80 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 601

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay

rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Jerome Underwood
Principal/Director: Erin Graupman
Spending: \$9,190
Funding: Pregnancy Assistance Fund Grant
Budget Code: 5132-E-53508-2815-0130 (14 days- 1st Year of grant 8/1/13-7/31/14)
 5132-F-53508-2815-0130 (20 days- 2nd Year of grant 8/1/14-7/31/15)
Description: Summer Work
Justification: Direct the overall operation of the Pregnancy Assistance Fund project; responsible for overseeing the implementation of project activities, coordination with other agencies, development of materials, provisions of in service and training, conducting meetings; designs and directs the gathering, tabulating and interpreting of required data, responsible for overall program evaluation and for staff performance evaluation; and is the responsible authority for ensuring necessary reports/documentation are submitted to Health Research, Inc..
Schedule: Monday - Friday 9:00–3:00
Strategic Plan: Goal: 2; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Johnson, Tanishia	6/27/14 – 7/31/15	CO(Hlth Svc)-TOA	204 hrs.	1/200 th

Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent

Resolution No: 2013-14: 602

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Bethany Centrone
Principal/Director: Carlos X. Leal
Spending: \$22,968.00
Funding: NYSED Strengthening Teacher Leadership & Effectiveness Grant
Budget Code: 5126-E-43017-2070-0358
Description: RTC Institute (Avatar Course Code 6620)

Justification: RTC Institute on Teaching and Learning Informed by Cultural Knowledge. The Institute is a focused opportunity for teachers who have participated in other RTC initiatives to work with scholars through presentations, demonstrations, and review of content and pedagogy that supports urban learners. Cultural knowledge, student experience, and emancipatory pedagogy are examined in depth for incorporation into instructional plans.

Schedule: Monday – Thursday 4:15 pm – 6:15 pm Saturday 9:00 am – 1:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ashton, Farai	4/26/14 – 6/14/14	LyncX - Teacher	12 hrs.	\$33/hr.
Ayers, Rene	4/26/14 – 6/14/14	LyncX - Teacher	12 hrs.	\$33/hr.
Ballestas, Edgar	4/26/14 – 6/14/14	RSTEM - Teacher	12 hrs.	\$33/hr.
Barrant, Maureen	4/26/14 – 6/14/14	#39 - Teacher	12 hrs.	\$33/hr.
Barrattini, Valerie	4/26/14 – 6/14/14	#44 - Teacher	12 hrs.	\$33/hr.
Belluscio, Kathie	4/26/14 – 6/14/14	#52 - Teacher	12 hrs.	\$33/hr.
Bronson, Bridget	4/26/14 – 6/14/14	East - Teacher	12 hrs.	\$33/hr.
Brown, Lawanda	4/26/14 – 6/14/14	LyncX - Teacher	12 hrs.	\$33/hr.
Bryant, Diana	4/26/14 – 6/14/14	#30 - Psychologist	12 hrs.	\$33/hr.
Carey, Roxanne	4/26/14 – 6/14/14	LyncX - Teacher	12 hrs.	\$33/hr.
Collins, Isaac	4/26/14 – 6/14/14	LyncX – Social Worker	12 hrs.	\$33/hr.
Cox, Sherard	4/26/14 – 6/14/14	#7 - Teacher	12 hrs.	\$33/hr.
Davis, Greta	4/26/14 – 6/14/14	#58 – Social Worker	12 hrs.	\$33/hr.
Dearing, Cassandra	4/26/14 – 6/14/14	#45 - Teacher	12 hrs.	\$33/hr.
Edwards, Leslie	4/26/14 – 6/14/14	RECI - Teacher	12 hrs.	\$33/hr.
Englert, Lisa	4/26/14 – 6/14/14	RECI - Teacher	12 hrs.	\$33/hr.
Farmer, Tracey	4/26/14 – 6/14/14	#8 - Teacher	12 hrs.	\$33/hr.
Fredrick, Kristine	4/26/14 – 6/14/14	East - Teacher	12 hrs.	\$33/hr.
George, Jason	4/26/14 – 6/14/14	LyncX - Teacher	12 hrs.	\$33/hr.
Griffin, Sonja	4/26/14 – 6/14/14	#44 - Teacher	12 hrs.	\$33/hr.
Hannah, Sarah	4/26/14 – 6/14/14	#44 - Teacher	12 hrs.	\$33/hr.
Hardaway, Rakia	4/26/14 – 6/14/14	LyncX - Teacher	12 hrs.	\$33/hr.
Harris, Michael	4/26/14 – 6/14/14	RSTEM - Teacher	12 hrs.	\$33/hr.
Hollomon, Keisha	4/26/14 – 6/14/14	LyncX - Counselor	12 hrs.	\$33/hr.
Homer, Tanya	4/26/14 – 6/14/14	#52 - Teacher	12 hrs.	\$33/hr.
Hudson, Wanda	4/26/14 – 6/14/14	#45 - Teacher	12 hrs.	\$33/hr.
Jones-Effah, Jennifer	4/26/14 – 6/14/14	#50 - Teacher	12 hrs.	\$33/hr.
Kimler-White, Michele	4/26/14 – 6/14/14	#50 - Teacher	12 hrs.	\$33/hr.
Linza, Paula	4/26/14 – 6/14/14	East - Teacher	12 hrs.	\$33/hr.
McCarthy, Meybol	4/26/14 – 6/14/14	RSTEM - Teacher	12 hrs.	\$33/hr.

McFarlane, Leslie	4/26/14 – 6/14/14	#36 - Teacher	12 hrs.	\$33/hr.
Middleton, Leslie	4/26/14 – 6/14/14	#44 - Teacher	12 hrs.	\$33/hr.
Milord, Marie	4/26/14 – 6/14/14	#44 - Teacher	12 hrs.	\$33/hr.
Mitchell, Tesha	4/26/14 – 6/14/14	#5 - Teacher	12 hrs.	\$33/hr.
Montalvo, Yolanda	4/26/14 – 6/14/14	RTC - Teacher	12 hrs.	\$33/hr.
Morrison, Awilda	4/26/14 – 6/14/14	#12 - Teacher	12 hrs.	\$33/hr.
Morrison, Mark	4/26/14 – 6/14/14	LyncX - Teacher	12 hrs.	\$33/hr.
Omollo, Vanilla	4/26/14 – 6/14/14	#52 - Teacher	12 hrs.	\$33/hr.
Padron, Henry	4/26/14 – 6/14/14	#12 - Teacher	12 hrs.	\$33/hr.
Porretta-Baker, Gina	4/26/14 – 6/14/14	#58 - Teacher	12 hrs.	\$33/hr.
Scissum, Sherrolletta	4/26/14 – 6/14/14	LyncX - Counselor	12 hrs.	\$33/hr.
Seroski, Diana	4/26/14 – 6/14/14	East - Teacher	12 hrs.	\$33/hr.
Sinclair, Mia	4/26/14 – 6/14/14	#7 - Teacher	12 hrs.	\$33/hr.
Spano, Mariel	4/26/14 – 6/14/14	RSTEM - Teacher	12 hrs.	\$33/hr.
Specksgoor, Gina	4/26/14 – 6/14/14	RSTEM - Teacher	12 hrs.	\$33/hr.
Sutton, Brian	4/26/14 – 6/14/14	LyncX - Teacher	12 hrs.	\$33/hr.
Tadal, Packeta	4/26/14 – 6/14/14	CO(CIT) – Teacher Mentor	12 hrs.	\$33/hr.
Thomas, Brooke	4/26/14 – 6/14/14	LyncX - Teacher	12 hrs.	\$33/hr.
Turner, Edith	4/26/14 – 6/14/14	School Based - Teacher	12 hrs.	\$33/hr.
Watkins, Anita	4/26/14 – 6/14/14	RBC&D – Social Worker	12 hrs.	\$33/hr.
Watkins, Diane	4/26/14 – 6/14/14	RSTEM - Teacher	12 hrs.	\$33/hr.
Watkins, Elizabeth	4/26/14 – 6/14/14	#33 - Teacher	12 hrs.	\$33/hr.
Watson-Breedlove, Pamela	4/26/14 – 6/14/14	#36 - Teacher	12 hrs.	\$33/hr.
White, Brandon	4/26/14 – 6/14/14	NWCP - Teacher	12 hrs.	\$33/hr.
White, Nicole	4/26/14 – 6/14/14	#45 - Teacher	12 hrs.	\$33/hr.
Whitt, Lillie	4/26/14 – 6/14/14	RBC&D - Counselor	12 hrs.	\$33/hr.

Division Chief: Bethany A. Centrone
Principal/Director: Carlos X. Leal
Spending: \$10,180.00
Funding: Title II A
Budget Code: 5152-E-75216-2070-0200
Description: Other Professional Work

Justification: Review and publish proposed classes to the online AVATAR Class Catalog, compile and organize district-wide offerings, and create comprehensive Summer 2014 and Fall 2014/Spring 2015 course calendars. Design and deliver targeted professional development to the District’s AVATAR System Managers Group (SMG) with the goal to provide designated building, program, and department-level personnel the technological training, knowledge, skills, and hands-on experience needed to develop, manage, track, and report on all professional development activities in their respective areas. The SMG is being formed to establish turnkey knowledge, understanding, usage, and application of AVATAR to provide end-users the means to fully utilize the system and manage all aspects of professional learning. This will increase efficiencies within the existing infrastructure, provide increased levels of access and additional resources to schools, programs, and departments, and contribute to long term sustainability. Applicable AVATAR courses include: User Tools (10045); Course Development (10046); Class Facilitation and Management (10047); PD Credit and Participant Transcripts (10048); Data Collection and Reports (10049).

Schedule: School year: Monday-Friday 4:00-8:00 pm, Saturday 8:00 am-4:00 pm
 Summer: Monday-Friday 8:00 am-4:00 pm

Strategic Plan: Goal: 3; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Michael Conover	5/1/14 – 8/30/14	CO(Prof.Lrn.) - TOA	160 hrs.	1/200 th

**Seconded by Member of the Board Commissioner Cruz
 Adopted 4-0 with President White abstaining due to familial relationship and Vice President Elliott and Commissioner Campos absent**

BUDGET

Resolution No 2013-14: 603

By Member of the Board Commissioner Evans

Resolved, that the Board does hereby amend the General Fund Budget for 2013-14 to \$630,644,791. This adjustment includes increases of \$129,706 in New York State Aid, \$153,717 in Local Revenue, and \$2,600,000 in Appropriated Fund Balance.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 604

By Member of the Board Commissioner Evans

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2013-14 to \$124,023,227. This adjustment includes increases of \$490,022 in Federal Grants, \$755 in Local Grants, and decreases of -\$3,216 in New York State Grants.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 605

By Member of the Board Commissioner Evans

Resolved, that the Board does hereby amend the Food Service Fund Budget for 2013-14 to \$20,456,749. This adjustment includes an increase of \$87,000 in Interfund Revenue.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 606

By Member of the Board Commissioner Evans

Resolved that the City School District Budget for the 2013-14 School Year be amended as follows: General Fund to \$630,644,791; Special Aid Grant Fund to \$124,023,227; Food Service Fund to \$20,456,749; for a 2013-14 Budget total of \$775,124,767.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

PROCUREMENT & SUPPLY

Resolution No 2013-14: 607

By Member of the Board Commissioner Evans

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) during the 2014-2015 school year to bid jointly for the purchase of Natural Gas (the “Commodities”); and

Whereas, the City School District, Rochester, New York (“the School District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; therefore be it

Resolved, that the Board of Education hereby appoints the Superintendent or his designee to represent it in all matters related above; and be it further

Resolved, that the Board of Education agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Natural Gas with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Cruz

Adopted 5-0 with Vice President Elliott and Commissioner Campos absent

EDUCATIONAL FACILITIES

Resolution No 2013-14: 608

By Member of the Board Commissioner Evans

Whereas, the 2013-2014 Bond Request included a budget of \$625,000 for Renovations to School No. 8 and \$245,000 was reallocation of remaining balance from 2012-2013 Bond Request, and \$174,735 from Cash Capital, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	777,800	
M/WBE AWARD	79,827	10.3
LOCAL AWARD		
RMSA	417,800	
NYS	360,000	

Whereas, contract bids have been received in the amount of \$777,800, and

Whereas, renovations to School No. 8 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$1,026,696, and leaves a balance of \$18,039 to be transferred to contingency, and

Whereas, on 11/21/13 the Board approved Resolution No. 2013-14: 331 authorizing the 2013-2014 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Popli Design Group and the same hereby are awarded as follows:

SCHOOL NO. 8 – RENOVATIONS

Site Work – **Hydrolawn of Buffalo, Inc., 237 Main Street, Suite 852, Buffalo, NY** for a total contract price of \$360,000 (Base Bid \$360,000), lowest qualified bidder

HVAC Work – **Bell Mechanical Contractor, Inc., 105 Lincoln Parkway, Rochester, NY** for a total contract price of \$120,000 (Base Bid \$120,000), lowest qualified bidder

Electrical Work – **Eastcoast Electric, LLC, 546 Lyell Avenue, Rochester, NY** for a total contract price of \$297,800 (Base Bid \$297,800), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 609

By Member of the Board Commissioner Evans

Whereas, the 2013-2014 Bond Request included a budget of \$1,400,000 for Renovations to School No. 19 and \$200,000 allocated from the Academic Improvement funds, and \$140,000 was reallocation of remaining balance from 2012-2013 Bond Request, and \$61,350 in Cash Capital allocated in 2013-2014 to School No. 19, and \$95,704 in Cash Capital allocated in 2013-2014 transferred from a cancelled project at School Without Walls Foundation, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,282,700	
M/WBE AWARD	210,240	16.4
LOCAL AWARD		
RMSA	1,282,700	
NYS		

Whereas, contract bids have been received in the amount of \$1,282,700, and

Whereas, renovations to School No. 19 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$1,693,164, and leaves a balance of \$203,890 to be transferred to contingency, and

Whereas, on 12/13/12 the Board approved Resolution No. 2012-13: 362 authorizing the 2012-2013 Bond Request, and

Whereas, on 11/21/13 the Board approved Resolution No. 2013-14: 331 authorizing the 2013-2014 Bond Request, and

Whereas, WYCO Mechanical, LLC and Nairy Mechanical, LLC were tied for the lowest bid for the Plumbing Work for Renovations to School No. 19, and

Whereas, WYCO Mechanical, LLC and Nairy Mechanical, LLC agreed to a method (coin toss) and conditions to determine the bidder that would be recommended for award of the contract for the Plumbing Work for Renovations to School No. 19, and

Whereas, WYCO Mechanical, LLC won the coin toss, therefore Nairy Mechanical, LLC has requested to withdraw their bid for Plumbing Work for Renovations to School No. 19, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Popli Design Group and the same hereby are awarded as follows:

SCHOOL NO. 19 – RENOVATIONS

General Construction Work – **Massa Construction, Inc., 630 Pre-Emption Road, Geneva, NY** for a total contract price of \$905,000 (Base Bid \$905,000), lowest qualified bidder

HVAC Work – **Pipitone Enterprises, LLC, 3225 Chili Avenue, Rochester, NY** for a total contract price of \$108,700 (Base Bid \$108,700), lowest qualified bidder

Plumbing Work – **WYCO Mechanical, LLC, 81 Shumway Road, Brockport, NY** for a total contract price of \$32,200 (Base Bid \$32,200), lowest qualified bidder

Electrical Work – **Concord Electric Corp., 705 Maple Street, Rochester, NY** for a total contract price of \$236,800 (Base Bid \$177,900 and acceptance of Alternates EC-1 +\$35,400 and EC-2 +\$23,500), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Commissioner Cruz

Adopted 5-0 with Vice President Elliott and Commissioner Campos absent

Resolution No 2013-14: 610

By Member of the Board Commissioner Evans

Whereas, the allocation of remaining balance of the 2012-2013 Bond Request included a budget of \$50,000 for Renovations to School No. 20 and the 2013-2014 budget included \$306,700 in Cash Capital, and

Whereas, contract bids have been received in the amount of \$305,643, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	305,643	
M/WBE AWARD	78,886	25.8
LOCAL AWARD		
RMSA	305,643	
NYS		

Whereas, renovations to School No. 20 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house

staff, etc.), which brings the total project cost to \$403,449, and leaves a balance of \$46,749 to be transferred from contingency, and

Whereas, on 12/13/12 the Board approved Resolution No. 2012-13: 362 authorizing the 2012-2013 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by LaBella Associates, P.C. and the same hereby are awarded as follows:

SCHOOL NO. 20 – RENOVATIONS

General Construction Work – **Kuitems Construction, Inc., 1287 N. Clinton Avenue, Rochester, NY** for a total contract price of \$231,843 (Base Bid \$225,960 and acceptance of Alternate GC-1 +\$5,883), lowest qualified bidder

HVAC Work – **Pipitone Enterprises, LLC, 3225 Chili Avenue, Rochester, NY** for a total contract price of \$44,500 (Base Bid \$44,500), lowest qualified bidder

Plumbing Work – **Nairy Mechanical, LLC, 356 Pineville Lane, Webster, NY** for a total contract price of \$19,800 (Base Bid \$19,800), lowest qualified bidder

Electrical Work – **Eastcoast Electric, LLC, 546 Lyell Avenue, Rochester, NY** for a total contract price of \$9,500 (Base Bid \$9,500), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Commissioner Cruz

Adopted 5-0 with Vice President Elliott and Commissioner Campos absent

Resolution No 2013-14: 611

By Member of the Board Commissioner Evans

Whereas, the allocation of remaining balance of the 2012-2013 Bond Request included a budget of \$600,000 for Renovations to School No. 30 and the 2013-2014 budget included \$95,703 in Cash Capital transferred from a cancelled project at School Without Walls Foundation, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	528,990	
M/WBE AWARD	95,123	18.0
LOCAL AWARD		
RMSA	528,990	
NYS		

Whereas, contract bids have been received in the amount of \$528,990, and

Whereas, renovations to School No. 30 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$698,267, and leaves a balance of \$2,564 to be transferred from contingency, and

Whereas, on 12/13/12 the Board approved Resolution No. 2012-13: 362 authorizing the 2012-2013 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Popli Design Group and the same hereby are awarded as follows:

SCHOOL NO. 30 – RENOVATIONS

General Construction Work – **Massa Construction, Inc., 630 Pre-Emption Road, Geneva, NY** for a total contract price of \$323,400 (Base Bid \$323,400), lowest qualified bidder

HVAC Work – **Pipitone Enterprises, LLC, 3225 Chili Avenue, Rochester, NY** for a total contract price of \$84,000 (Base Bid \$84,000), lowest qualified bidder

Plumbing Work – **Thurston Dudek, LLC, 291 David Parkway, Ontario, NY** for a total contract price of \$54,900 (Base Bid \$54,900), lowest qualified bidder

Electrical Work – **Eastcoast Electric, LLC, 546 Lyell Avenue, Rochester, NY** for a total contract price of \$66,690 (Base Bid \$66,690), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his

designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 612

By Member of the Board Commissioner Evans

Whereas, the allocation of remaining balance of the 2012-2013 Bond Request included a budget of \$250,000 for Renovations to School No. 43 and the 2013-2014 budget included \$281,350 in Cash Capital, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	429,580	
M/WBE AWARD	35,578	8.3
LOCAL AWARD		
RMSA	429,580	
NYS		

Whereas, contract bids have been received in the amount of \$429,580, and

Whereas, renovations to School No. 43 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$567,046, and leaves a balance of \$35,696 to be transferred from contingency, and

Whereas, on 12/13/12 the Board approved Resolution No. 2012-13: 362 authorizing the 2012-2013 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Popli Design Group and the same hereby are awarded as follows:

SCHOOL NO. 43 – RENOVATIONS

General Construction Work – **Kuitems Construction Inc., 1287 N. Clinton Avenue, Rochester, NY** for a total contract price of \$166,800 (Base Bid \$157,500 and acceptance of Alternate GC-1 +\$9,300), lowest qualified bidder

HVAC Work – **Leo J. Roth Corp., 841 Holt Road, Rochester, NY** for a total contract price of \$159,800 (Base Bid \$159,800), lowest qualified bidder

Plumbing Work – **Lloyd Mechanical Co., LLC, 214 Hamlin-Parma Townline Road, Hilton, NY** for a total contract price of \$75,900 (Base Bid \$75,900), lowest qualified bidder

Electrical Work – **Hewitt Young Electric, LLC, 645 Maple Street, Rochester, NY** for a total contract price of \$27,000 (Base Bid \$27,000), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 613

By Member of the Board Commissioner Evans

Whereas, the 2013-2014 Bond Request included a budget of \$500,000 for Renovations to Dr. Freddie Thomas Learning Center and \$546,000 for Academic Improvements and \$271,654 from a Grant from Rochester General Hospital for the Health Clinic, and \$246,000 were allocated from the 2012-2013 Bond Request for Academic Improvements, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,073,490	
M/WBE AWARD	132,350	12.3
LOCAL AWARD		
RMSA	1,073,490	
NYS		

Whereas, contract bids have been received in the amount of \$1,073,490, and

Whereas, renovations to Dr. Freddie Thomas Learning Center carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$1,417,007, and leaves a balance of \$146,647 to be transferred to contingency, and

Whereas, on 12/13/12 the Board approved Resolution No. 2012-13: 362 authorizing the 2012-2013 Bond Request, and therefore be it

Whereas, on 11/21/13 the Board approved Resolution No. 2013-14: 331 authorizing the 2013-2014 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by Popli Design Group Architecture & Engineering and the same hereby are awarded as follows:

DR. FREDDIE THOMAS LEARNING CENTER – RENOVATIONS

General Construction Work – **Steve General Construction (M/WBE/African-American), 3774 Telephone Road, Caledonia, NY** for a total contract price of \$602,500 (Base Bid \$518,000 and acceptance of Alternates GC-1 +\$13,500, GC-2 +\$55,000 and GC-3 +\$16,000), lowest qualified bidder

Plumbing Work – **Lloyd Mechanical Co. LLC, 214 Hamlin-Parma Town Line Road, Hilton, NY** for a total contract price of \$96,200 (Base Bid \$96,200), lowest qualified bidder

Mechanical Work – **Lloyd Mechanical Co. LLC, 214 Hamlin-Parma Town Line Road, Hilton, NY** for a total contract price of \$192,790 (Base Bid \$192,790), lowest qualified bidder

Electrical Work – **Hewitt Young Electric, LLC, 645 Maple Street, Rochester, NY** for a total contract price of \$182,000 (Base Bid \$182,000), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Commissioner Cruz

Adopted 5-0 with Vice President Elliott and Commissioner Campos absent

Resolution No 2013-14: 614

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2012-13:526, adopted on 3/28/13, the Board awarded the General Construction Work contract for Renovations to School No. 6 to FW Construction Corporation of Rochester as the lowest qualified bidder, for the total contract price of \$225,000, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	211,613	
M/WBE AWARD	31,500	14.8
LOCAL AWARD		
RMSA	211,613	
NYS		

Whereas, three Change Orders totaling -\$13,387 have been processed by the Department of Educational Facilities, bringing the contract total to \$211,613, and

Whereas, all General Construction Work is complete on the project and FW Construction Corporation of Rochester has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$14,475.65 on the contract with FW Construction Corporation of Rochester for General Construction Work for Renovations to School No. 6.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 615

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2012-13:527, adopted on 3/28/13, the Board awarded the HVAC Work contract for Renovations to School No. 9 and Baden Street Recreation Center to Lloyd Mechanical Co., LLC as the lowest qualified bidder, for the total contract price of \$472,720, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	484,518	
M/WBE AWARD	24,340	5.0
LOCAL AWARD		
RMSA	484,518	
NYS		

Whereas, three Change Orders totaling \$11,798 have been processed by the Department of Educational Facilities, bringing the contract total to \$484,518, and

Whereas, all HVAC Work is complete on the project and Lloyd Mechanical Co., LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$40,140.30 on the contract with Lloyd Mechanical Co., LLC for HVAC Work for Renovations to School No. 9 and Baden Street Recreation Center.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 616

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2012-13:528, adopted on 3/28/13, the Board awarded the Electrical Work contract for Renovations to School No. 34 to Eastcoast Electric, LLC as the lowest qualified bidder, for the total contract price of \$59,400, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	61,594	
M/WBE AWARD	6,830	11.1
LOCAL AWARD		
RMSA	61,594	
NYS		

Whereas, one Change Order totaling \$2,194 has been processed by the Department of Educational Facilities, bringing the contract total to \$61,594, and

Whereas, all Electrical Work is complete on the project and Eastcoast Electric, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$5,867 on the contract with Eastcoast Electric, LLC for Electrical Work for Renovations to School No. 34.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 617

By Member of the Board Commissioner

Whereas, by Resolution No. 2012-13:528, adopted on 3/28/13, the Board awarded the General Construction Work contract for Renovations to School No. 34 to Kuitems Construction, Inc. as the lowest qualified bidder, for the total contract price of \$222,500, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	222,647	
M/WBE AWARD	68,282	30.6
LOCAL AWARD		
RMSA	222,647	
NYS		

Whereas, one Change Order totaling \$147 has been processed by the Department of Educational Facilities, bringing the contract total to \$222,647, and

Whereas, all General Construction Work is complete on the project and Kuitems Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$11,132.35 on the contract with Kuitems Construction, Inc. for General Construction Work for Renovations to School No. 34.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 618

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2012-13:602, adopted on 4/25/13, the Board awarded the Plumbing Work contract for Renovations to Douglass Campus to Unified Mechanical Contractors, Inc. as the lowest qualified bidder, for the total contract price of \$189,214, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	202,574	
M/WBE AWARD	189,214	93.4
LOCAL AWARD		
RMSA	202,574	
NYS		

Whereas, two Change Orders totaling \$13,360 have been processed by the Department of Educational Facilities, bringing the contract total to \$202,574, and

Whereas, all Plumbing Work is complete on the project and Unified Mechanical Contractors, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$11,105.30 on the contract with Unified Mechanical Contractors, Inc. for Plumbing Work for Renovations to Douglass Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 619

By Member of the Board Commissioner Evans

Whereas, the projects listed below have been completed, and all expenses to be charged to these projects have been paid and recorded on the books of the Rochester City School District, and

Whereas, a FP-FI form must be submitted when a project budget increases or the source of funding changes for projects with a Commissioner’s Approval Date prior to 7/1/2011, therefore be it

Resolved, that in accordance with the provisions of New York State Education Law Section 3602 relating to building aid reimbursement, the Board of Education approves the following final expenditures, together with changes of budget and expenditures where applicable, and directs that a Final Cost Report (FCR) and a Request for Revision of Financial Information Form (FP-FI) be submitted to the State Education Department.

N.Y.S. Project Number	Name of Building	Budget	
		SED Previously Approved	Amended
0015-011	No. 15 - The Children's School of Rochester	222,684.00	226,111.45
0031-009	Dr. Freddie Thomas High School	688,182.00	691,658.04
0039-016	No. 39 - Andrew J. Townson School	382,800.00	394,657.45
0046-019	No. 46 - Charles Carroll School	229,271.00	214,657.96
0101-029	Franklin Educational Campus	59,319.00	61,880.69
0102-030	Charlotte High School	56,460.00	57,556.10
0103-029	East High School	54,519.00	56,324.74
0105-026	Jefferson High School	40,953.00	42,577.55
0107-026	Monroe High School	807,004.00	765,608.02
TOTALS		\$ 2,541,192.00	\$ 2,511,032.00

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Cruz
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

OTHER

Resolution No 2013-14: 620

By Member of the Board Commissioner Cruz

Whereas, the terms of the Refugee School Impact Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Catholic Charities of the Diocese of Rochester, Inc., to provide the services required by the terms of the Grant; and

Whereas, the District heretofore entered into an Agreement with Catholic Charities of the Diocese of Rochester, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Catholic Charities of the Diocese of Rochester, Inc. (dba Catholic Family Center)**, 87 North Clinton Avenue, Rochester, NY, to provide interpreters, translators and case management support, on an as-needed basis for refugee and immigrant students and parents/guardians, and serve as a resource to school staff regarding ongoing issues with refugee students, for the period June 1, 2014, or as soon thereafter as the Agreement is fully executed, through May 31, 2015, for a sum not to exceed Fifteen Thousand Dollars (\$15,000.00), funded by the Refugee School Impact Grant, through Rochester International Academy, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A, F

Strategic Goal: 2; Objective: A

Justification: Implement the Common Core curriculum. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. Provide parents/guardians with diverse opportunities for active family participation in their student's education.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 621

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2009-10: 901, adopted on May 25, 2010, the Board authorized the Superintendent to enter into an Agreement with POMCO, Inc., to administer the District's self-funded Workers Compensation Plan, for the period July 1, 2010, or as soon thereafter as the Agreement is fully executed, through June 30, 2011, for a sum not to exceed One Hundred Eighty Five Thousand Dollars (\$185,000.00), renewable for up to four additional one-year terms, at the Superintendent's sole discretion; and

Whereas, the District renewed the Agreement with POMCO, Inc., for the 2013-2014 fiscal year, for a sum not to exceed One Hundred Eighty Five Thousand Dollars (\$185,000.00); and

Whereas, the District wishes to amend the Agreement with POMCO, Inc., to provide additional services, for an additional sum; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreement with **POMCO, Inc.**, 2425 James Street, Syracuse, NY, to provide Occupational Health and Ergonomic Assessments including evaluation of workplace hazards and provide Loss Control Services to reduce the possibility that a loss will occur and/or to reduce the severity of occurrences, for the period April 25, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for an additional sum not to exceed Ten Thousand Dollars (\$10,000.00), funded by the Employee Benefits Department, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: A, B, C

Strategic Goal: 4; Objective: B, C

Justification: Adopt operational standards, practices and business processes to improve our levels of customer service and transparency. Improve the timeliness and customer-focus of our responses to complaints and service requests. Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success. Improve the efficiency of Central Office staff and administrative / support functions throughout the District. Reduce administrative and consultant expense.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 622

By Member of the Board Commissioner Cruz

Whereas, the District heretofore entered into an Agreement with Amy Lynn Shema, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Amy Lynn Shema**, 22 Henrietta Street, Apartment 2, Rochester, NY, to serve as coordinator of the Greater Rochester Health Foundation Grant including working with classroom teachers to integrate physical activities throughout the school day, coordinate before and after school fitness clubs, lead the Health Advisory Committee, work with District students, staff and parents to learn about and increase healthy choices, and implement the District Wellness Policy at World of Inquiry School No. 58, for the period May 1, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Nine Thousand Twenty Dollars (\$9,020.00), funded by the Greater Rochester Health Foundation Grant, through World of Inquiry School No. 58, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Strategic Goal: 2; Objective: A

Strategic Goal: 3; Objective: C

Strategic Goal: 4; Objective: F

Strategic Goal: 5; Objective: B

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness. Provide parents/guardians with diverse opportunities for active family participation in their student's education. Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success. Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs. Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.

Seconded by Member of the Board Commissioner Evans

Adopted 5-0 with Vice President Elliott and Commissioner Campos absent

Resolution No 2013-14: 623

Revisions to School-Based Planning - 2265

By Member of the Board Commissioner Cruz

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board the adoption of amendments to the School-Based Planning 2265, in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board hereby adopts **Policy 2265, "School-Based Planning Policy"** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which had been adopted by Resolution No. 1998-99: 136 on August 20, 1998; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 624

Resolution pulled

Resolution No 2013-14: 625

Resolution pulled

Resolution No 2013-14: 626

By Member of the Board Commissioner Cruz

Whereas, for a period of fifteen years, as the District proceeds with the Facilities Modernization Plan, an alternate school site was required for swing space during the Renovations; and

Whereas, by Resolution No. 2006-07: 607, adopted on March 15, 2007, the Board authorized the Superintendent to enter into negotiations for such swing space, with the final lease contingent upon approval by the Board; and

Whereas, by Resolution No. 2007-08: 595, adopted on March 27, 2008, the Board authorized the Superintendent to enter into an Agreement with Genesee Valley Real Estate Company, LLC, to lease the property located at 690 St. Paul Street, Rochester, NY, for a fifteen year term, at the rate of \$925,000.00/yr., and to enter into an agreement for maintenance services with the lessor at the rate of \$31,249.92/yr.; and

Whereas, by Resolution No. 2008-09: 348, adopted on October 23, 2008, the Board authorized the payment of additional rent charges, including, but not limited to, utility charges, insurance and taxes, owing under the Lease Agreement with Genesee Valley Real Estate Company, Inc., for an amount not to exceed \$113,200.00 each year; and

Whereas, the District has applied for building lease aid which should cover approximately 90% of the cost of the lease; and

Whereas, by Resolution No. 2010-11: 597, adopted on March 24, 2011, the Board approved the Superintendent's recommendation to utilize the facility located at 690 St. Paul Street, to serve as swing space pursuant to requirements of the Rochester School Modernization Program Master Plan, and for other School District purposes; and

Whereas, the District wishes to sublease a portion of the facility located at 690 St. Paul Street (also known as 175 Martin Street); therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into a Sublease Agreement with **True North Rochester Preparatory Charter School ("Rochester Prep")**, 630 Brooks Avenue, Rochester, NY, whereby Rochester Prep will sublease from the District the third floor of the facility located at 175 Martin Street, to be used for educational purposes, for the period July 1, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2015, for which the District shall be paid at an annual rate of \$178,125.00 (\$115,625.00 base rent plus additional rent charges of \$62,500.00 for utilities, taxes, insurance and maintenance), renewable for up to four additional one-year terms; and the option, beginning July 1, 2016, to add the fifth floor, to be used for educational purposes, for which the District shall be paid an additional annual rate of \$178,125.00 (\$115,625.00 base rent plus additional rent charges of \$62,500.00 for utilities, taxes, insurance and maintenance), renewable for up to two additional one-year terms; contingent upon the form and terms of the Agreement having been approved by Counsel to the District and contingent upon approval by the State Education Department.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 627

By Member of the Board Commissioner Cruz

Whereas, the District heretofore entered into an Agreement with Career Start, LLC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Career Start, LLC**, 727 St. Paul Street, Rochester, NY, to provide job

placement services including job seeker preparation, recruitment/assessment, and employment case management, with the goal to maximize job placement and retention for clients of the Office of Adult and Career Education Services (OACES), for the period April 25, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Thirty Three Thousand Dollars (\$33,000.00), funded by the Employment Preparation Education Grant, through the Office of Adult and Career Education Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 628

Resolution to direct the continued implementation of HighScope in all school and community based UPK programs.

By Member of the Board Commissioner Cruz

Whereas, Rochester has been a national pioneer in early childhood education including “Guided Observation,” begun in 1937 and later renamed the Rochester Preschool Parent Program, received national recognition for its innovation and achievement, and

Whereas, the Rochester City School District joined with New York State to implement the Universal pre-K program in 1998, the same year the state legislature provided categorical aid for UPK, and

Whereas, the Rochester City School district piloted three preschool curriculums in 2009 and in 2010 adopted HighScope based on the evidence of growth among all preschool subgroups associated with this curriculum which was developed, tested and continues to base programming on current early childhood scientific and brain research, and

Whereas, Rochester continues to receive accolades for its early childhood programs, giving credence and independent validation to the effectiveness of the HighScope curriculum: performing in the 95th percentile (ECERS-R quality rating 6.2 in 2012-13) of all UPK programs nationally in randomized controlled trials for each of the past 3 years under High Scope curriculum (as well as in years prior to universal High Scope adoption), while average for all New York pre-K programs fell below the weighted average national average (quality rating 3.7), and

Whereas, The HighScope educational approach is consistent with the best practices recommended by the National Association for the Education of Young Children (NAEYC), Head Start Performance Standards, and other guidelines for developmentally based programs, and

Whereas, In a national study, teachers with HighScope training had higher quality programs than did similar teachers without such training. Higher quality programs were in turn linked to better developmental outcomes for children and families, and

Whereas, in Rochester HighScope implementation has been consistently associated with great developmental gains – on the order of 2 years gained in 10 months – in both community based and school based UPK programs, and

Whereas, HighScope has been mapped to the “NYS Prekindergarten Foundations for the Common Core,” with common core alignment and correspondence to items from HighScope’s Preschool Key Developmental Indicators (KDI’s) in compliance with SED expectations, and

Whereas, the EngageNY curricula, lesson plans and materials do not have a track record of supporting achievement to validate their effectiveness and developmental appropriateness, and

Whereas, pre-kindergarten is not a mandated program, and

Whereas, in general, according to education law, it remains the purview of local Boards of Education to adopt textbooks, curriculum, and educational policy, and

Whereas, in particular, common core state standards implementation guidance emphasizes that local educational agencies have clear decision-making authority over the adoption of curriculum materials and instructional practices, therefore

Be It Resolved, that the Rochester Board of Education establishes HighScope as the authorized curriculum for our own Universal pre-K classrooms and for our agency partners until such time as the Board of Education has been presented with and accepts the evidence that EngageNY or other New York State recommended curriculum has emerged as the superior curriculum, and

Be It Further Resolved, that the Board of Education directs the Superintendent to maintain and staff the position of Executive Director of Early Childhood Education position to oversee the UPK program, and to budget for this position in the 2014-15 Budget.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 629

By Member of the Board Commissioner Cruz

Whereas, the Board of Education of the City School District commissioned four Special Committees in January 2014 to explore options and recommend solutions to the District's most pressing challenges including student achievement; school and community safety; concentrated poverty; and parental engagement, and to generate a list of solutions to each of these challenges by exploring options and recommending solutions, and

Whereas, the Special Committee addressing student achievement recommended the creation of a Youth Council on Instructional Improvement (YCII) to represent student's rights, needs, and issues by contributing to curriculum design; providing input on teacher and administrator performance evaluations; and developing and enhancing practices to address school climate, including those impacting behavior and student discipline and student engagement, and

Whereas, the Board has the authority, per the Advisory Bodies Policy No. 2260, to create advisory bodies that use the talents, resources, interests, and concern available in the broader community to assist in developing the programs needed for the maintenance of a quality educational program in the schools of the district, and therefore be it

Resolved, that the Board authorizes the appointment of an advisory body to the Board known as the Youth Council on Instructional Improvement (YCII) on the basis of interest, experience, and expertise for the purpose of advising and recommending courses of action to the Board and the Superintendent of Schools for their consideration in resolving issues related to student development and achievement.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 630

By Member of the Board Commissioner Cruz

Whereas, the Board of Education has been notified that Joe Valenti of Valenti Sports has donated \$18,000 worth of clothing to supply a clothing closet to benefit students of the Rochester City School District, the clothing closet will monitored by school counselors and the Director of Athletics; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 631

By Member of the Board Commissioner Cruz

Whereas, the Board of Education has been notified that Box Tops for Education has donated \$1,803.50 to be used to purchase books, magazines and materials for the library at the Montessori Academy School No. 53; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 632

By Member of the Board Commissioner Cruz

Whereas, the Board of Education has been notified that the Laborers' International Union of North America has donated \$1,000.00 to be used to purchase printing materials and supplies for the CTE Program at the Robert Brown School of Construction and Design; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 633

By Member of the Board Commissioner Cruz

Whereas, the Board of Education has been notified that Nazareth College has donated \$3,500.00 to be used to purchase projectors for five (5) classrooms at Dr. Charles T. Lunsford STEM Academy School No. 19; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-0 with Vice President Elliott and Commissioner Campos absent**

Resolution No 2013-14: 634

By Member of the Board Commissioner Cruz

Whereas, the Board of Education has been notified that the Fred & Floy Willmott Foundation has donated \$5,000.00 to be used to fund a scholarship for an Rochester City School District student entering a four year college or university in the fall of 2014; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

Seconded by Member of the Board Commissioner Evans

Adopted 5-0 with Vice President Elliott and Commissioner Campos absent

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.