

HUMAN CAPITAL INITIATIVES

Resolution No. 2014-15: 516

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Roessel, William	Special Education	April 6, 2015

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 517

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Miranda-Bermudez, Alejandro	Psychology	Psychology	February 26, 2015- February 25, 2018	\$46,281/yr.

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 518

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area**

shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Cala, Katherine	Foreign Language	.6	March 9, 2015	\$26,940/yr.
Chona, Javier	School Instructor	.5	March 9, 2015	\$22,918/yr.

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 519

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
(NONE)				

Seconded by Member of the Board

Resolution No. 2014-15: 520

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Hanan, Elizabeth	Director of Arts	Central Office	March 30, 2015- March 29, 2018	\$75,000/yr.

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 521

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
(NONE)				

Seconded by Member of the Board

Resolution No. 2014-15: 522

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
(NONE)			

Seconded by Member of the Board

Resolution No. 2014-15: 523

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Weld, Sertzai	Home School Assistant Bilingual	\$18.59/hr.	February 27, 2015
Gilmore, Lenore	Information & Computer Systems Operator	\$20.29/hr.	April 6, 2015

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 524**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Helmerci, Donna	Custodial Assistant	Non-Competitive	\$14.08/hr.	March 27, 2015
Allen, Alyxandra	Food Service Helper	Labor	\$10.59/hr.	March 8, 2015
Laza, Bryant	Food Service Helper	Labor	\$11.01/hr.	April 6, 2015
Perez, Kafanny	Food Service Helper	Labor	\$9.79/hr.	March 27, 2015
Reyes, Madeline	Food Service Helper	Labor	\$9.41/hr.	March 27, 2015
Ruffino, Stephanie	Food Service Helper	Labor	\$9.03/hr.	March 27, 2015
Smith, Amanda	Food Service Helper	Labor	\$10.18/hr.	March 27, 2015
Stanberry, Corina	Food Service Helper	Labor	\$9.79/hr.	March 27, 2015
Crenshaw, Charles	Porter	Labor	\$10.67/hr.	March 27, 2015
James, Melvin	Porter	Labor	\$10.67/hr.	March 27, 2015
Diaz, Amaril	Paraprofessional	Non-Competitive	\$9.33/hr.	February 27, 2015

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 525**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Lydon, Kevin	Art	August 15, 2015
Vazquez, Ida	Art	June 26, 2015
Alicea-Cipolla, Petrita	Elementary	June 26, 2015
Alfieri, Margaret	Elementary	June 26, 2015
Feldman-Abramson, Kim	Elementary	June 26, 2015
Johnson, Alexander	Elementary	June 26, 2015
Small-Bess, Elaine	Elementary	August 8, 2015
Tejada, Carolyn	Elementary	April 30, 2015
Williams, Lorraine	Elementary	June 26, 2015
Connor, Breandan	English	June 26, 2015
Dimino-Lara, Mary	English	June 26, 2015
Freestone, John	English	June 26, 2015

Minacapelli, Angela	English	May 5, 2015
Tadal, Packeta	English	June 26, 2015
Lee, Georgette	ESOL	June 26, 2015
Leet, George	ESOL	June 26, 2015
Scott, Elizabeth	ESOL	June 26, 2015
Staszewski, Charles	ESOL	June 26, 2015
Battaglia, Mary	Foreign Language	June 26, 2015
Rivera-French, Lisa	Foreign Language	June 26, 2015
Tejada, Carolyn	Foreign Language	April 30, 2015
Jimenez-Irizarry, Gladys	Guidance Counselor	July 1, 2015
Moran, Patricia	Guidance Counselor	July 1, 2015
Koperski, Donna	Library Media Specialist	July 1, 2015
Mauldin, Kathleen	Library Media Specialist	July 1, 2015
Simcick, Amy	Library Media Specialist	July 1, 2015
Brown, Douglas	Math	June 26, 2015
Lydon, Diane	Math	August 22, 2015
Melson, Carneathea	Math	June 6, 2015
Giles, Ledell	Paraprofessional	June 26, 2015
Watkins, Annie	Physical Education	June 26, 2015
VanDerMeid, Bonny	RPPP Peer Consultant	June 26, 2015
Dehollander, Robbin	Social Studies	June 26, 2015
Desso, Mary	Special Education	June 26, 2015
Gibbons, Patrick	Special Education	June 26, 2015
Grier, Connie	Special Education	June 26, 2015
Kuter, Mariann	Special Education	June 26, 2015
Metherell, Donna	Special Education	June 26, 2015
Mussnug, Patricia	Special Education	June 26, 2015
Perna, Julie	Special Education	June 26, 2015
Reilley, Mary	Special Education	June 26, 2015
Rudy, Robin	Special Education	June 26, 2015
Schuhmann, Ann	Special Education	June 26, 2015
Stucki, Mary	Special Education	June 26, 2015
Turner, Edith	Special Education	June 26, 2015
Weiland, Suzanne	Special Education	June 26, 2015

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 526

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Wright, Rebecca	Attendance Assistant	March 7, 2015
Hill, James	Bus Driver	February 25, 2015
Perez Almodovar, William	Cleaner	March 2, 2015
Perez Rodriguez, Maribel	Cleaner	March 2, 2015
Valdivieso, Noel	Custodial Assistant	February 24, 2015
Patton-McShane, Karen	ESOL	June 26, 2015
Marciano, Susan	Foreign Language	March 11, 2015
Matias Franco, Maria	Office Clerk IV Bilingual	March 23, 2015
Greer, Jacqueline	Paraprofessional	March 28, 2015
Miles, Yolonda	Paraprofessional	March 3, 2015
Phillips, Otis	School Sentry I	February 27, 2015
Cheyne, Brian	Special Education	June 26, 2015
Deisinger, Erik	Special Education	April 11, 2015
Fenn, Melissa	Special Education	March 28, 2015
Noce, Dawn	Special Education	March 14, 2015
Metzler, Stephanie	Special Education	March 21, 2015
Waddell, Donald	Technology	February 28, 2015

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 527

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Glenn, Gus	Porter	February 24, 2015

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 528

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area	Period	Article or
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	(Description) or Job Title		Contract Section
Dermody, Ashley Torres, Camilo	Graphic Arts Cleaner	February 13, 2015 – March 27, 2015 December 13, 2014 – April 8, 2015	Section 42.6.a. Article 18 Section 1
Knauss, Sarah	ELA Coach	September 1, 2015 – January 30, 2016	Section 42.6.a.
Banahene, Latasha	Elementary	April 27, 2015 – May 12, 2015	Section 42.6.a.
Bradstreet, Matthew	Elementary	September 1, 2015 – June 30, 2016	Section 2854
Meeks, Julie	Elementary	September 1, 2015 – June 30, 2016	Section 42.6.a.
Murphy, Nicole	Elementary	September 1, 2015 – June 30, 2016	Section 42.6.a.
Nies, Frances	Elementary	May 8, 2015 – May 28, 2015	Section 42.6.a.
Porta, Elizabeth	Elementary	September 1, 2015 – June 30, 2016	Section 42.2.a.
Haines, Anna	English	March 5, 2015 – June 25, 2015	Section 42.6.a.
Jutzin, Gina	ESOL	September 1, 2015 – June 30, 2016	Section 42.2.a.
Torres-Light, Melinda	Paraprofessional	March 10, 2015 – June 25, 2015	Section 23.N.
Brumaghim, John	Science	September 1, 2015 – June 30, 2016	Section 42.2.a.
Hofmann- Hermon, Heather	Special Education	September 1, 2015 – June 30, 2016	Section 42.6.a.
Rivers, Jennifer	Special Education	March 18, 2015 – June 25, 2015	Section 42.6.a.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2014-15: 529

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
(NONE)			

Seconded by Member of the Board

Resolution No. 2014-15: 530

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2014 – 15: 466:	February 26, 2015	Rescind permanent appoint for Sertzai Weld.
Resolution No. 2014 – 15: 470	February 26, 2015	Rescind unpaid leave request granted to Nestor Negron, effective March 13, 2015 to March 12, 2016.

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 531

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name	Tenure Area (Description)	Effective Date
(NONE)		

Seconded by Member of the Board

Resolution No. 2014-15: 532

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(NONE)			

Seconded by Member of the Board

Resolution No. 2014-15: 533

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
(NONE)			

Seconded by Member of the Board

Resolution No. 2014-15: 534

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
(NONE)			

Seconded by Member of the Board

Resolution No. 2014-15: 535

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
(NONE)			

Seconded by Member of the Board

Resolution No. 2014-15: 536

By Member of the Board

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
(NONE)		

Seconded by Member of the Board

Resolution No. 2014-15: 537

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(NONE)			

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2014-15: 538

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore
Principal/Director: Larry Ellison
Spending: \$264
Funding: Title I Parent Involvement Funds
Budget Code: 5124-F-13302-2805-0251
Description: Parent Workshops
Justification: Teachers will facilitate parent workshops to increase parent and student knowledge of the New York State Core Curriculum.
Schedule: Wednesday 6:00 pm – 8:00 pm
Strategic Plan: Goal: 2; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gliwinski, Ester D.	4/1/15 & 4/8/15	#33 – Teacher	4 hrs.	\$33/hr.
Pritchard, Lisa	4/1/15 & 4/8/15	#33 – Teacher	4 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Michele Liguori-Alampi
Spending: \$1,184
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-F-11202-2110-0144
Description: After School Programs
Justification: School 12 is offering ongoing after school exercise clubs to 30% of our student population increasing safe and instructive places for physical activities. These seasonal clubs will run 6 to 8 weeks at a time during fall, winter, spring, the duration for each club will be once a week, for 120 minutes per session led by two Teachers, but also supported by volunteers from the PTA.
Schedule: Monday and Thursday, 2:30 - 4:30 p.m.
Strategic Plan: Goal 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Mangus, John	4/1/15 - 6/15/15	#12 - Teacher	12 hrs.	\$37/hr.
Vander Wyst, Nick	4/1/15 - 6/15/15	#12 - Teacher	12 hrs.	\$37/hr.
Young, Susan	4/1/15 - 6/15/15	#12 - Teacher	8 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Roshon Bradley
Spending: \$132
Funding: Title I Parent Involvement Funds
Budget Code: 5124-F-15702-2805-0251
Description: Parent Workshop
Justification: The focus of the workshop was to educate parents on the Common Core Curriculum in the areas of ELA/Math and to give parents the knowledge base that they need to successfully assist their child with their child's homework assignments. It was decided to have the parent workshop the same night as the winter concert to engage more parents in the workshop. Title I Grant Fund was approved the week before the workshop, however, the teachers providing the workshop precluded time to submit for the board's approval.
Schedule: Thursdays 5-7 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ferreira, Sonia	2/12/15 - 4/9/15	#57 - Teacher	2 hrs.	\$33/hr.
Finch, Bruce	2/12/15 - 4/9/15	#57 - Teacher	2 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Adams
Adopted 5-1 with Commissioner Powell absent and Vice President Elliott dissenting

Resolution No. 2014-15: 539

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Ray Giamartino (*Grant Monitor: Caterina Leone-Mannino)
Principal/Director: Rodney Moore
Spending: \$6,660.
Funding: School Improvement Grant
Budget Code: 5124-F-10310-2110-0861
Description: NRCS-2015 Spring Break STEM Camp

Justification: The 2015 Spring STEM Camp will introduce students to the field of electrical engineering from a broad perspective as they explore and discuss how electrical energy is transformed into other forms of energy in familiar technologies (such as alarm clocks, televisions, and lamps). It is designed to challenge, students work in teams as they design an electrical alarm circuit that includes a switch that, when closed, activates the alarm with a light and/or a sound.

Science concepts such as electrical insulators and conductors, open and closed circuits, and energy transformation will be reinforced throughout the STEM Camps experience. In addition, students will learn about and engage in the engineering concept of using schematic diagrams to communicate circuit designs.

A student attendance sheet will be provided following the camp to ensure appropriate teacher/student ratios.

Schedule: Tuesday – Thursday 7:30 am -12:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Cope, Michelle	3/31/15 – 4/02/15	#3 - Teacher	15 hrs.	\$37/hr.
Dorsey, Colleen	3/31/15 – 4/02/15	#3 - Teacher	15 hrs.	\$37/hr.
Fernandez, Adrian	3/31/15 – 4/02/15	#3 - Teacher	15 hrs.	\$37/hr.
Holiday, Xavier	3/31/15 – 4/02/15	#3 - Teacher	15 hrs.	\$37/hr.
Kalbfus, Eileen	3/31/15 – 4/02/15	#3 - Teacher	15 hrs.	\$37/hr.
Lott, Tellis	3/31/15 – 4/02/15	#3 - Teacher	15 hrs.	\$37/hr.
Marino, Michaela	3/31/15 – 4/02/15	#3 - Teacher	15 hrs.	\$37/hr.
Mastrogiovanni, Peter	3/31/15 – 4/02/15	#3 – TOA	15 hrs.	\$37/hr.
Patanella, Vici	3/31/15 – 4/02/15	#3 - Teacher	15 hrs.	\$37/hr.
Rhodes, Shaun	3/31/15 – 4/02/15	#3 - Teacher	15 hrs.	\$37/hr.
Rodger, Tina	3/31/15 – 4/02/15	#3 - Teacher	15 hrs.	\$37/hr.
Smith, Christopher	3/31/15 – 4/02/15	#3 - Teacher	15 hrs.	\$37/hr.

Division Chief: Ray Giamartino (*Grant Monitor: Carlos Cotto)

Principal/Director: Camaron Clyburn

Spending: \$1,110.

Funding: Greater Rochester Health Foundation Grant #10

Budget Code: 5122-F-11002-2110-0144

Description: Program Facilitation

Justification: Teachers will provide a double dutch clinic to students to achieve 30 minutes of active play each day outside of regular school hours. The time frame is during our Expanded Learning Time allowing students to begin their regular instruction at 8:30 am. Scholars will log their additional play minutes and work toward a goal at the end of each academic quarter. A student sign-in sheet will be submitted to the Chief and Grant Monitor on a monthly basis to account for daily rates of student participation.

Schedule: Tuesdays 7:30-8:30 am

Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Vives, Alva	4/1/15-6/25/15	#10- Teacher	30 hrs.	\$37/hr.

Division Chief: Ray Giamartino (*Grant Monitor: Carlos Cotto)
Principal/Director: Camaron Clyburn
Spending: \$1,110.
Funding: Greater Rochester Health Foundation Grant #10
Budget Code: 5122 F-11002-2110-0144
Description: Program Facilitation
Justification: Teacher will provide a lacrosse clinic to students to achieve 30 minutes of active play each day outside of regular school hours. Scholars will log their additional play minutes and work toward a goal at the end of each academic quarter. A student sign-in sheet will be submitted to the Chief and Grant Monitor on a monthly basis to account for daily rates of student participation.
Schedule: Mondays 3:30 – 5:30 pm
Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Neri, Regina	4/1/15-6/25/15	#15/#25- Teacher	30 hrs.	\$37/hr.

Division Chief: Ray Giamartino (*Grant Monitor: Carlos Cotto)
Principal/Director: Camaron Clyburn
Spending: \$1,110.
Funding: Greater Rochester Health Foundation Grant #10
Budget Code: 5122-F-11002-2110-0144
Description: Program Facilitation
Justification: Teacher will provide a volleyball clinic to students to achieve 30 minutes of active play each day outside of regular school hours. Scholars will log their additional play minutes and work toward a goal at the end of each academic quarter. A student sign-in sheet will be submitted to the Chief and Grant Monitor on a monthly basis to account for daily rates of student participation.
Schedule: Wednesdays 3:30 - 5:30 pm
Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hargrave, Grace	4/1/15-6/25/15	School 10 - Teacher	30 hrs.	\$37/hr.

Division Chief: Ray Giamartino (*Grant Monitor: Carlos Cotto)
Principal/Director: Richard Smith Jr.
Spending: \$495.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-E-14302-2110-0144

Description: Program Facilitation

Justification: School #43 will create events and programs throughout the school year; focusing on increasing recess time, implementing Action Based Learning, and Family Nights to decrease obesity. A student sign-in sheet will be submitted to the Chief and Grant Monitor on a monthly basis to account for daily rates of student participation.

Schedule: Wednesdays, Thursday, Saturday
4:45 to 7:15 pm

Strategic Plan: Goal: 1, Objective C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bethea, Monique	3/27/15 – 6/15/15	#43 - Teacher	15 hrs.	\$33/hr.

Division Chief: Ray Giamartino (*Grant Monitor: Caterina Leone-Mannino)

Principal/Director: Rodney Moore

Spending: \$12,210.

Funding: School Improvement Grant

Budget Code: 5124-F-10310-2110-0861

Description: Expanded Learning Time

Justification: Amendment of Resolution No. 2014-15: 104, adopted on August 21, 2014, to increase hours for some teachers who partake in the Expanded Learning school day. As a Time Collaborative school, staff will engage students with opportunities to meet the needs of the whole child. Under the more and better time priority, students will participate in acceleration, intervention, and enrichment experiences during the expanded school day.

A student tracking sheet will be maintained by each service provider and submitted to the Chief and Grant Monitor on a monthly basis to ensure maximized resource accessibility for students and account for the types, levels and degrees of interventions and supports provided to students.

Schedule: Monday – Friday 7:30-8:30 am and/or 2:30-3:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Mros, Korrie	3/27/15 - 6/25/15	NRCS - Teacher	55 hrs.	\$37/hr.
Patanella, Vici	3/27/15 - 6/25/15	NRCS - Teacher	55 hrs.	\$37/hr.
Rodger, Tina	3/27/15 - 6/25/15	NRCS - Teacher	55 hrs.	\$37/hr.
Subach, Gregory	3/27/15 - 6/25/15	NRCS - Teacher	55 hrs.	\$37/hr.
Tellier, Pamela	3/27/15 - 6/25/15	NRCS - Teacher	55 hrs.	\$37/hr.
Zawadzki, Wanda	3/27/15 - 6/25/15	NRCS - Teacher	55 hrs.	\$37/hr.

Division Chief: Ray Giamartino (*Grant Monitor: Carlos Cotto)

Principal/Director: Camaron Clyburn

Spending: \$0.

Funding: Greater Rochester Health Foundation Grant #10

Budget Code: 5122-F-11002-2110-0144

Description: Program Facilitation

Justification: Amendment of Resolution No. 2014-15: 307, adopted on November 20, 2014, to extend the end date from 4/15/15 to 6/25/15. No additional costs incurred.

Teachers will provide a basketball clinic to students to achieve 30 minutes of active play each day outside of regular school hours. Scholars will log their additional play minutes and work toward a goal at the end of each academic quarter. A student sign in sheet will be maintained and submitted on a monthly basis.

Schedule: Wednesdays 3:45 pm to 6:45 pm

Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned School/Department	<u>Hours</u>	<u>Pay Rate</u>
		<u>& Position</u>		
Evans, LaShara	11/24/14 - 6/19/15	#10 – Teacher	60 hrs.	\$37/hr.
Birthwright, Curtis	11/24/14 - 6/19/15	#10 – Teacher	60 hrs.	\$37/hr.

Division Chief: Dr. Ray Giamartino

Principal/Director: Dr. Carmine Peluso

Spending: \$2,220.

Funding: General Funds

Budget Code: 5124-A-74716-2110-1435

Description: March/April Literacy-Numeracy Ramp Up

Justification: During three days of March/April Recess 4 hours of instruction will take place to prepare students for the upcoming New York State Assessments. Teachers will work beyond contractual learning time and provide direct instructional support and learning opportunities for approximately 15 students in each grade level, grades 3-6.

Schedule: Tuesday-Thursday 8:00 am -12:00 pm

Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned School/Department	<u>Hours</u>	<u>Pay Rate</u>
		<u>& Position</u>		
Fiermonte, Theresa	3/31/15 – 4/02/15	#34 - Teacher	12 hrs.	\$37/hr.
James, Kesha	3/31/15 – 4/02/15	#34 - Teacher	12 hrs.	\$37/hr.
Mros, Stephanie	3/31/15 – 4/02/15	#34 - Teacher	12 hrs.	\$37/hr.
Tribunella, Lisa	3/31/15 – 4/02/15	#34 - Teacher	12 hrs.	\$37/hr.
Zito, Kerry	3/31/15 – 4/02/15	#34 - Teacher	12 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Adams

Adopted 5-1 with Commissioner Powell absent and Vice President Elliott dissenting

Resolution No. 2014-15: 540**By Member of the Board Commissioner Cruz**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Brenda Pacheco
Spending: \$132
Funding: Title I Parent Involvement Funds
Budget Code: 5132-F-26705-2805-0251
Description: SOTA Parent Involvement during after-school hours offered by teachers
Justification: To assist student in grades 10-12 and parents in walking-thru using on-line tools and catalogues to identify colleges of interest.
 Discuss academic plans going forward.
Schedule: Wednesdays: 5:00 pm – 7:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Jimenez-Irizarry, Gladys	03/1/15 – 03/29/15	SOTA – Counselor	2 hrs.	\$33/hr.
Sirianni, Talya	03/1/15 – 03/29/15	SOTA – Counselor	2 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Brenda Pacheco
Spending: \$396
Funding: Title I Parent Involvement Funds
Budget Code: 5132-F-26705-2805-0251
Description: SOTA Parent Involvement during after-school hours offered by teachers
Justification: To engage students and parents in two (2) hands-on project-based educational theater workshops as they gain an understanding of the logistics to put together a theatrical performance through interactive workshops and Auditorium theatre tours.
Schedule: Tuesdays 6:00 pm – 9:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Fellows, Luke	03/1/15 – 03/29/15	SOTA – Counselor	6 hrs.	\$33/hr.
Perez, Ashley	03/1/15 – 03/29/15	SOTA – Counselor	6 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Brenda Pacheco
Spending: \$132
Funding: Title I Parent Involvement Funds
Budget Code: 5132-F-26705-2805-0251
Description: SOTA Parent Involvement during after-school hours offered by teachers
Justification: Assist parent and student in understanding the financial aid process for applying to colleges by walking through FAFSA and TAP online forms.
Schedule: Wednesdays 5:00 pm – 7:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Kasdin, Lisa	03/1/15 – 03/29/15	SOTA – Counselor	2 hrs.	\$33/hr.
Murphy, Michael	03/1/15 – 03/29/15	SOTA – Counselor	2 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Brenda Pacheco
Spending: \$132
Funding: Title I Parent Involvement Funds
Budget Code: 5132-F-26705-2805-0251
Description: SOTA Parent Involvement during after-school hours offered by teachers
Justification: Starting the college application process early will help both student and parent so they can feel less overwhelmed by the process.
 Explore numerous opportunities and ask questions of professionals to capitalize on opportunities and find the right fit.
Schedule: Wednesdays 6:00 pm – 8:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Kasdin, Lisa	03/1/15 – 03/29/15	SOTA – Counselor	2 hrs.	\$33/hr.
Murphy, Michael	03/1/15 – 03/29/15	SOTA – Counselor	2 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Brenda Pacheco
Spending: \$198
Funding: Title I
Budget Code: 5132-F-26705-2805-0251
Description: SOTA Parent Involvement during after-school hours offered by teachers
Justification: To increase understanding of Common Core requirements at high school level by engaging Middle School students and their parents in an after school shared literacy event.
 Parent/Student Book Club. Book: Divergent
Schedule: Wednesdays 7:00 pm – 9:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Fusco, Matthew	3/2/15 – 03/31/15	SOTA – Teacher	2 hrs.	\$33/hr.
Kelly, Jonathan	3/2/15 – 03/31/15	SOTA–Library Media Specialist	2 hrs.	\$33/hr.
Perez, Ashley	3/2/15 – 03/31/15	SOTA –Teacher	2 hrs.	\$33/hr.

Division Chief: Amy Schiavi

Principal/Director: Sheelarani Webster

Spending: \$7260

Funding: Greater Rochester Health Foundation Grant for School #58

Budget Code: 5132-F-15802-2110-0144

Description: After School Program

Justification: Teachers will coordinate all grant related activities, financial reporting and appropriate data collection as needed. These activities will be designed to increase recess time and to create safe and instructive places in our community for physical activities and the opportunity to align with the District's wellness policy.

Schedule: Monday – Friday 4:00 - 6:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burgmaster, Kristin	3/27/15 - 6/25/15	#58 - Teacher	110 hrs.	\$33/hr.
Tilley, Lisa	3/27/15 - 6/25/15	#58 - Teacher	110 hrs.	\$33/hr.

Division Chief: Amy Schiavi

Principal/Director: Sheelarani Webster

Spending: \$1110

Funding: Greater Rochester Health Foundation Grant for School #58

Budget Code: 5124-F-15802-2110-0144

Description: After School Program

Justification: School 58 will offer before and after school exercise programs to 30% of our elementary age population, thus increasing safe and instructive places in our community for physical activities by June 2015. Thus increasing safe and instructive places in our community for physical activities and the opportunity to align with the District's wellness policy.

Schedule: Monday – Friday 3:00 - 4:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Laber, Bolina	3/27/15 - 6/25/15	#58 - Teacher	10 hrs.	\$37/hr.
Simmons, Kamaria	3/27/15 - 6/25/15	#58 - Teacher	10 hrs.	\$37/hr.
Sookram, Stacey	3/27/15 - 6/25/15	#58 - Teacher	10 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Barbara Zelazny
Spending: \$1,980
Funding: School Improvement Grant (SIG)
Budget Code: 5152-F-28905-2070-0864
Description: Professional Development (PD)
Justification: This PD is being designed and provided for Northwest and Northeast teachers, in alignment with the School Improvement Grant and with the district priority of Instructional Excellence. The SIG-funded coach (who is not eligible to receive the coaching stipend for after-school or weekend facilitation) is adapting the training on Danielson framework for teachers, to complement the work that the administrative team is participating in through the District's McKay training. The second segment of PD will focus on differentiated instruction, again in alignment with student need, and SIG and District priorities.
Schedule: 40 hours for PD and 20 hours for planning time.
Strategic Plan: Goal: 1; Objective: 3

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
LeRoy, Eric	3/27/15– 6/25/15	NWCP - TOA	60 hrs.	\$33/hr.

Division Chief: Keith Babuszcak
Principal/Director: Paul Burke
Spending: \$232,652
Funding: Food Stamp Employment and Training Grant
Budget Code: 5132-F-23509-6320-0717
Description: Office of Adult & Career Education Services (OACES) - Summer School
Justification: Summer programming for adult students to meet attendance, academic gain and employment performance deliverables required in grant contract(s).
Schedule: Monday – Friday 9:00 am – 3:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bedell, LaTonya	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Bissanti, Selene	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
DeWolf, Alla	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Dumas, Cindy	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Finch, Gregory	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Geraci, Laura	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Graney, Matthew	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Kellman, James	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Levin, Anthony	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th

Luu, Quyen	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Millington, Jason	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Rector-Hollomon, Patricia	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Spawton, James	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Shaver, Robert	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Torrealba, Jose	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Viera, Pamela	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th
Wujcik, Jeffrey	7/1/15 – 8/28/15	OACES – Teacher	280 hrs.	1/200 th

Division Chief: Amy Schiavi

Principal/Director: Uma Mehta

Spending: \$6,864

Funding: School Improvement Grant (SIG)

Budget Code: 5152-F-25105-2010-0865

Description: International Baccalaureate Program Curriculum Writing

Justification: Teachers will write curriculum for IB courses at Wilson to incorporate common core elements, rigor, differentiation, and IB Next Chapter changes. Common summative and formative assessments will be designed using backward mapping from DP to MYP.

Schedule: Monday-Thursday 12:00-4:00 pm (during Spring recess)

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bartnick, Kristin	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Bonnell, Deirdre	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Burns, Joseph	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Collins, Sarah	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Loveless, Maureen	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Lukens, James	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Meise, Michael	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Moellering, Michael	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Mulcock, Timothy	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Pike, Olga	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Sanfratello, Cynthia	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Sherwood, Spencer	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.
Tobin, Elizabeth	3/30/15–4/02/15	JCW CA – Teacher	16 hrs.	\$33/ hr.

Division Chief: Amy Schiavi

Principal/Director: Uma Mehta

Spending: \$5,940

Funding: School Improvement Grant (SIG)

Budget Code: 5152-F-25110-2010-0865

Description: Registrar and Master Schedule Development

Justification: To help build and adjust Wilson's schedule to meet individualized student need through Expanded Learning Time including Advisory. To work closely with Central School Operations to establish long-range plan for registrar functions at Wilson.

Schedule: Monday-Friday 2:45 pm – 3:45 pm (1 hour per school day); 8:00 am – 3:30 pm during April Recess

Strategic Plan: Goal: 5; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barrant, Darcy	9/3/14 – 6/22/15	JCW CA – Teacher	180 hrs.	\$33/hr.

Division Chief: Amy Schiavi

Principal/Director: Uma Mehta

Spending: \$2,112

Funding: School Improvement Grant (SIG)

Budget Code: 5152-F-25105-2010-0865

Description: Advisory Curriculum Writing

Justification: Curriculum modification for Advisory grades 9 – 12 to provide students with differentiated grade-appropriate opportunities to increase student: staff relationships, providing a daily meeting time to ensure scholars are engaged in school and on track for graduation.

Schedule: Monday - Thursday 12:00-4:00 pm (during Spring recess)

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Caswell, James	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$33/hr.
Kehoe, Jennifer	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$33/hr.
Murphy, Kevin	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$33/hr.
Whelen, Michelle	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$33/hr.

Division Chief: Amy Schiavi

Principal/Director: Uma Mehta

Spending: \$396

Funding: Title I Grant

Budget Code: 5132-F-25105-2805-0251

Description: PTSO Parent/Student Book Club

Justification: Four sessions to encourage student literacy and parent involvement. Scheduled as part of the Title 1 Parent Engagement Plan.

Schedule: Mondays from 6:30 pm – 8:00 pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Kehoe, Jennifer	4/6/15 – 4/30/15	JCW CA – Teacher	6 hrs.	\$33/hr.
Ruckdeschel, Shayna	4/6/15 – 4/30/15	JCW CA – Teacher	6 hrs.	\$33/hr.

Division Chief: Amy Schiavi
Principal/Director: Uma Mehta
Spending: \$990
Funding: Title I Grant
Budget Code: 5132-F-25110-2110-0236
Description: Cayen Training- SAS
Justification: Each teacher will complete one hour of training on the Cayen System for SAS. Each teacher is involved in the Wilson Saturday School Program, the After school tutoring and/or the IB afterschool tutoring
Schedule: Mondays 2:45 pm – 3:45 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bannister, Donald	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Burke, Barry	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Burns, Donald	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Burns, Joseph	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Chitaphong, Amanda	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Cody, Rebecca	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Connor, Breandan	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Dixon, Williams	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Gullace, Joseph	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Hall, Beth	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Kehoe, Jennifer	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Mannix, Joanne	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
McCullough, Tammy	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Meise, Michael	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Monk-George, Stephanie	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Mortier, Gregory	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Murphy, Kevin	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Myers, Michelle	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Pasqualucci, Thomas	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Rice, Juliet	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Ruckdeschel, Shayna	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Sarkis-Kruse, Theresa	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Savastano, Mario	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Sherwood,, Spencer	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Simmons, Tracy	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Vadala, Margaret	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Varno, Carrie	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Weiler, Teresa	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.

Westrich, Kevin	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.
Whelen, Michelle	4/1/15 – 6/11/15	JCW CA – Teacher	1 hr.	\$33/hr.

Division Chief: Amy Schiavi**Principal/Director:** Uma Mehta**Spending:** \$9,472**Funding:** Title I Grant - SAS**Budget Code:** 5132-F-25110-2110-0236**Description:** Expanded Learning**Justification:** Expanded Learning Time for grades 9 – 12 to provide students with additional learning opportunities to increase proficiency on Regents exams and to reduce our retention rates to ensure scholars are on track for graduation.**Schedule:** Monday - Thursday 8:00 am-12:00 pm (Spring Recess)**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bannister, Donald	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Burke, Barry	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Burns, Donald	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Caswell, James	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Connor, Breandan	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Cook, Mary Jo	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
D'Aiuto, Rosa	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
McCullough, Tamara	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Moellering, Michael	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Mortier, Gregory	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Murphy, Kevin	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Ruckdeschel, Shayna	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Sicienski, Michael	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Tobin, Elizabeth	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Weiler, Teresa	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.
Whelen, Michelle	3/30/15 – 4/02/15	JCW CA – Teacher	16 hrs.	\$37/hr.

Division Chief: Amy Schiavi**Principal/Director:** Linus Guillory**Spending:** \$3,700**Funding:** Title 1 Academic Supplemental Academic Services**Budget Code:** 5132-F-28910-2110-0864**Description:** Algebra I Institute-Part II**Justification:** Teachers will provide extra support to students to better prepare them for the June Regents test in Algebra in alignment with Common Core.**Schedule:** Monday-Thursday 9:00 am – 2:00 pm (during Spring recess)**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Evans, Cleveland	3/30/15-4/2/15	NECP-Teacher	20 hrs.	\$37/hr.
Graham, Tonette	3/30/15-4/2/15	NECP-Teacher	20 hrs.	\$37/hr.
Hill, Valeria	3/30/15-4/2/15	NECP-Teacher	20 hrs.	\$37/hr.
Markin-McMurtrie, Shannon	3/30/15-4/2/15	NECP-Teacher	20 hrs.	\$37/hr.
Pennella, Annette	3/30/15-4/2/15	NECP-Teacher	20 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Kevin Klein
Spending: \$23,373
Funding: Title 1
Budget Code: 5132-F-27505-2110-0236
Description: Expanded Learning
Justification: Amendment of Resolution No. 2014-15:307 adopted on 11/20/14 pg. 16)
 – Administrator pay rate change.

Afterschool and Saturday Regents prep tutoring program aimed on
 Common Core implementation for struggling students for 9th-11th grade
 students. Three teachers will be on each day. Days will be split based
 on need and availability. Six teachers will host Saturday review sessions.

Schedule: Mondays, Tuesdays, Thursdays, Fridays 3:00-4:15 pm, and Saturdays
 8:30-11:30 am

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Klein, Kevin	11/24/14-6/25/15	IA&T - Principal	28 hrs.	1/260th
Dunbar, LaToya	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.
Dunne, Elizabeth	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.
Holmes, William	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.
Johnsen, Timothy	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.
Krahenbuhl, Kurt	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.
Melnichenko, Yelena	11/24/14-6/25/15	IA&T – Teacher	95.5 hrs.	\$37/hr.

Division Chief: Amy Schiavi
Principal/Director: Wakili Moore
Spending: \$1,221
Funding: Title I- SAS
Budget Code: 5132-F-27910-2110-0236
Description: SAS Afterschool Tutoring

Justification: Amendment of Resolution No. 2014-15:307 adopted on 11/20/14 pg. 17)
- Additional staff has been added.

All subjects with a focus on Regents Prep for ~25 students each session, 1 teacher to provide supplemental academic support in ELA and Math opposite Hillside Work Scholarship program for grades 7-8; 22 days, Monday & Wednesday, March 2-May 29, 2015, 1.5 hours per session for a total of 33 hours of additional instruction. Increase student achievement through supplemental tutoring services, Math, English, Science and Social Studies.

Schedule: Monday & Wednesday 3 pm- 4:30 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brown, Daniel	3/2/15-5/30/15	LAFYM- Tchr.	33 hrs.	\$37 hr.

Division Chief: Amy Schiavi
Principal/Director: Wakili Moore
Spending: \$12,500
Funding: General Funds
Budget Code: 5126-A-27910-2110-4515
Description: Expanded Learning
Justification: Amendment of Resolution No. 2014-15:106 adopted on 8/21/14 pg. 44) -
Additional staff has been added.

Teachers will be conducting direct instruction every other day such as advisory sessions, regents preparation sessions, and college guidance sessions for students in grades 7th- 12th. Per terms of the MOA teachers were eligible for a Stipend of \$5,000 for working a full year. Teachers were to be paid in two increments. First increment after 90 days of school. Second increment on 6/26/15.

Schedule: Every B and D days 7:00 am - 8:30 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brown, Lawanda	2/6/15 - 06/25/15	LAFYM - Teacher	Stipend	\$2,500
Higgins-Marshall, Michelle	2/6/15 - 06/25/15	LAFYM - Counselor	Stipend	\$2,500
Knauff, Rebecca	2/6/15 - 06/25/15	LAFYM - Teacher	Stipend	\$2,500
Robinson, Allen	2/6/15 - 06/25/15	LAFYM - Teacher	Stipend	\$2,500
Sweeney, Michael	2/6/15 - 06/25/15	LAFYM – Teacher	Stipend	\$2,500

Division Chief: Amy Schiavi
Principal/Director: Brenda Pacheco
Spending: \$14,068
Funding: Title I
Budget Code: 5132-F-26705-2020-0236 For Administrator and Kime
 5132-F-26705-2110-0236 For Others
Description: Expanded Learning
Justification: Amendment of Resolution No. 2014-15:427, January 22, 2015, 15 pg.
 To expand date range, increase the number of hours being performed,
 and to add additional teachers.

Regents and Common Core skills improvement intervention for students in grades 7-12 to focus on skills gaps to improve academic performance in core subjects and on Regents exams; includes SAT course preparation classes for 75 students to improve SAT skills and provide strategies to help students meet college readiness standards.

Schedule: Mondays-Thursdays 3:00 - 6:00 pm; Saturdays 9:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aspenleiter, Jo Ann	2/2/15 – 6/24/15	SOTA – Asst. Principal	3 hrs.	1/260th
Chandler, Brian	2/2/15 – 6/24/15	SOTA – Asst. Principal	6 hrs.	1/260th
Nicastro, Kelly	2/2/15 – 6/24/15	SOTA – Academy Director	3 hrs.	1/260th
Pacheco, Brenda	2/2/15 – 6/24/15	SOTA - Principal	9 hrs.	1/260th
Tirré, Alan	2/2/15 – 6/24/15	SOTA – Asst. Principal	3 hrs.	1/260th
Bonawitz, Matthew	2/2/15 – 6/24/15	SOTA – Teacher	12 hrs.	\$37/hr.
Branca, Nija	2/2/15 – 6/24/15	SOTA – Teacher	24 hrs.	\$37/hr.
DellaGloria, Marc	2/2/15 – 6/24/15	SOTA – Teacher	15 hrs.	\$37/hr.
DiNicola, Mary	2/2/15 – 6/24/15	SOTA – Teacher	3 hrs.	\$37/hr.
Dooher, Mary	2/2/15 – 6/24/15	SOTA – Teacher	23 hrs.	\$37/hr.
Dow, Sharron	2/2/15 – 6/24/15	SOTA – Teacher	24 hrs.	\$37/hr.
Downs, Timothy	2/2/15 – 6/24/15	SOTA – Teacher	12 hrs.	\$37/hr.
Driscoll, Danielle	2/2/15 – 6/24/15	SOTA – Teacher	14 hrs.	\$37/hr.
Feinberg, Jeffrey	2/2/15 – 6/24/15	SOTA – Teacher	6 hrs.	\$37/hr.
Freese, Lauren	2/2/15 – 6/24/15	SOTA – Teacher	3 hrs.	\$37/hr.
Fusco, Matthew	2/2/15 – 6/24/15	SOTA – Teacher	9 hrs.	\$37/hr.
Gallagher, Brian	2/2/15 – 6/24/15	SOTA – Teacher	12 hrs.	\$37/hr.
Hofstetter, Lisa	2/2/15 – 6/24/15	SOTA – Teacher	12 hrs.	\$37/hr.
Jones, Brandin	2/2/15 – 6/24/15	SOTA – Teacher	12 hrs.	\$37/hr.

Kime, Jeffrey	2/2/15 – 6/24/15	SOTA – Teacher	40 hrs.	\$33/hr.
Kraeger, Traci	2/2/15 – 6/24/15	SOTA – Teacher	17 hrs.	\$37/hr.
Kumar, Pratima	2/2/15 – 6/24/15	SOTA – Teacher	12 hrs.	\$37/hr.
Laird, Randall	2/2/15 – 6/24/15	SOTA – Teacher	12 hrs.	\$37/hr.
Manetta, JoEllen	2/2/15 – 6/24/15	SOTA – Teacher	14 hrs.	\$37/hr.
Moynihan, Patricia	2/2/15 – 6/24/15	SOTA – Teacher	12 hrs.	\$37/hr.
O'Connor, Sean	2/2/15 – 6/24/15	SOTA – Teacher	6 hrs.	\$37/hr.
Parker, Dorothy	2/2/15 – 6/24/15	SOTA – Teacher	17 hrs.	\$37/hr.
Perez, Ashley	2/2/15 – 6/24/15	SOTA – Teacher	3 hrs.	\$37/hr.
Tillotson, James	2/2/15 – 6/24/15	SOTA – Teacher	12 hrs.	\$37/hr.
Wilson, Evan	2/2/15 – 6/24/15	SOTA – Teacher	3 hrs.	\$37/hr.
Woodhams, Susan	2/2/15 – 6/24/15	SOTA – Teacher	14 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Adams

Adopted 5-1 with Commissioner Powell absent and Vice President Elliott dissenting

Resolution No. 2014-15: 541

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Christiana Otuwa

Principal/Director: Brendan P. Gallivan

Spending: \$660.

Funding: General Funds

Budget Code: 5152-A-74416-2010-0000

Description: American Sign Language Class I/II Scope and Sequence Writing

Justification: Teacher will write the scope and sequence aligned to Language Other Than English (LOTE) checkpoint A and B standards for American Sign Language (ASL) I and II classes which will be used to guide classroom instruction and our virtual LOTE ASL I and II courses.

Schedule: Monday – Friday 5:00 pm – 9:00 pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Buckley, Brenda	3/27/15 – 4/17/15	CO(InstrTech)–TOA	20 hrs.	\$33/hr.

Division Chief: Christiana Otuwa

Principal/Director: Jennifer Gkourlias

Spending: \$584.
Funding: AEMDD – RAISE Grant (Arts in Education Model Development and Dissemination – Rochester Arts Impact Study Enhancement)
Budget Code: 5152-E-42117-2070-0369 Administrator
 5120-E-42117-2010-0369 Teacher
Description: Professional Development - (ARTS_AEMDD: Raising Test Scores with Arts Integration – Course No. 12488)
Justification: Administrator and teacher will prepare and facilitate professional development on how to integrate arts into the classroom to improve Math and ELA test scores.
Schedule: Saturday 9:00 am – 1:00 pm
Strategic Plan: Goal 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hanan, Elizabeth	4/4/15, 4/11/15	CO (Arts Education)– Assoc. Dir. of Music	8 hrs.	\$40/hr.
Nassimos, Angela	4/4/15, 4/11/15	#2 – Teacher	8 hrs.	\$33/hr.

Division Chief: Christiana Otuwa
Principal/Director: Robin Hooper
Spending: \$5,037.
Funding: Universal Pre-K Grant
Budget Code: 5152-F-44501-2510-0023
Description: Transition to Kindergarten Registration Event
Justification: Teachers will support the annual pre-kindergarten registration event for families of current pre-k students. Workshops and other activities will be provided in preparing children for kindergarten.
Schedule: Saturday 8:00 am – 4:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aponte, Anthony	5/2/15	#22 – Teacher	5 hrs.	\$33/hr.
Asenato, Melissa	5/2/15	RPPP – Teacher	8 hrs.	\$33/hr.
Banks, Sharlene	5/2/15	RPPP–Parent Gr Leader	8 hrs.	\$37/hr.
Chilano, Catherine	5/2/15	RPPP – Teacher	8 hrs.	\$33/hr.
Decker, Barbara	5/2/15	RPPP – Teacher	8 hrs.	\$33/hr.
Doll, Dennis	5/2/15	RPPP – Peer Consultant	6 hrs.	\$37/hr.
Hess, Sandra	5/2/15	CO(EarlyChild)–Teacher	8 hrs.	\$33/hr.
Hightower, Linda	5/2/15	#25 – Teacher	8 hrs.	\$33/hr.
Kenyon, Theresa	5/2/15	RPPP – Teacher	8 hrs.	\$33/hr.
Knowles, Marybeth	5/2/15	#45 – Teacher	8 hrs.	\$33/hr.
Murphy, Sheila	5/2/15	#33 – Teacher	8 hrs.	\$33/hr.
Paris, Meredith	5/2/15	#25 – Teacher	8 hrs.	\$33/hr.
Schenk, Jamie	5/2/15	#57 – Teacher	8 hrs.	\$33/hr.

Schueckler, Patricia	5/2/15	CO(EarlyChild)–Teacher	8 hrs.	\$33/hr.
Smarsh, Debra	5/2/15	CO(EarlyChild)–Teacher	5 hrs.	\$33/hr.
Soule, Pamela	5/2/15	CO(EarlyChild)–Teacher	5 hrs.	\$33/hr.
Spencer, Margaret	5/2/15	CO(EarlyChild)–Teacher	8 hrs.	\$33/hr.
Speranza, M’Lou	5/2/15	CO(EarlyChild)-Teacher	8 hrs.	\$33/hr.
Vandermeid, Bonny	5/2/15	RPPP – Peer Consultant	8 hrs.	\$37/hr.
Williams, Bonita	5/2/15	RPPP–Parent Grp Leader	8 hrs.	\$37/hr.

Division Chief: Christiana Otuwa

Principal/Director: Kathryn Yarlett/Brenna Farrell

Spending: \$8,910.

Funding: Race to The Top Grant

Budget Code: 5149-F-73216-2110-0852

Description: 2015 Summer School Curriculum Writing and AIS Planning

Justification: Teachers will research, plan, pace and write interdisciplinary, differentiated Common Core for grades Pre-K–8. This will also include the revision of the pacing guides for grades 5–12 in AIS in ELA and create teacher guides for ELA elective courses (Journalism, Women’s Literature, College Composition, Latin American Literature, College Reading and Public Speaking). *(Extra pay for instructional coaches is for Saturday’s only.)*

Schedule: Monday – Friday 4:00 pm – 6:00 pm/Saturday 9:00 am – 1:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Belanger, Heather	3/30/15 – 6/30/15	CO (Prof Dev) – Instructional Coach	15 hrs.	\$33/hr.
Bradstreet, Rebecca	3/30/15 – 6/30/15	CO (Prof Dev) – TOA	15 hrs.	\$33/hr.
Burns, David	3/30/15 – 6/30/15	JCW CA – Teacher	10 hrs.	\$33/hr.
Davis, Michelle	3/30/15 – 6/30/15	#58 – Teacher	20 hrs.	\$33/hr.
Donlon, Margaret	3/30/15 – 6/30/15	CO (Prof Dev) – TOA	15 hrs.	\$33/hr.
Forkner, Amanda	3/30/15 – 6/30/15	CO (Prof Dev) – Instructional Coach	15 hrs.	\$33/hr.
Graves, Gabrielle	3/30/15 – 6/30/15	#58 – Teacher	15 hrs.	\$33/hr.
Kedley, Leah	3/30/15 – 6/30/15	CO (Prof Dev) – Instructional Coach	15 hrs.	\$33/hr.
Klein, Kathleen	3/30/15 – 6/30/15	#8 – Teacher	15 hrs.	\$33/hr.
Konecny, Phillip	3/30/15 – 6/30/15	RBC&D – Teacher	15 hrs.	\$33/hr.
Lukens, James	3/30/15 – 6/30/15	CO (Prof Dev) – TOA	25 hrs.	\$33/hr.
Martinez, Elizabeth	3/30/15 – 6/30/15	TLAYM – Teacher	15 hrs.	\$33/hr.
Paris, Meredith	3/30/15 – 6/30/15	#25 – Teacher	15 hrs.	\$33/hr.
Parker, Dorothy	3/30/15 – 6/30/15	SOTA – Teacher	10 hrs.	\$33/hr.
Porretta-Baker, Gina	3/30/15 – 6/30/15	#58 – Teacher	10 hrs.	\$33/hr.
Rath, Debra	3/30/15 – 6/30/15	CO (Prof Dev) – TOA	15 hrs.	\$33/hr.

Robinson, Scott	3/30/15 – 6/30/15	CO (Prof Dev) – Instructional Coach	15 hrs.	\$33/hr.
Zwahlen, Christian	3/30/15 – 6/30/15	CO(ProfDev)-ELA Coach	15 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Adams

Adopted 5-1 with Commissioner Powell absent and Vice President Elliott dissenting

Resolution No. 2014-15: 542

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Adele Bovard

Principal/Director: Annmarie Lehner/ Tim Cliby

Spending: \$19,800.

Funding: American Recovery And Reinvestment Act Grant

Budget Code: 5152-F-64513-2070-0870

Description: Virtual AP Grant development

Justification: Continue to develop and prepare for implementation of virtual courses, including curricular development. Also provide training on strategies for student engagement and pedagogical best practices to teachers of virtual courses.

Schedule: Monday – Friday, 3:00 – 5:00; Saturday, 8:00 – 12:00

Strategic Plan: Goal: 4; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bizzigotti, Brian	3/27/15 - 6/30/15	CO(IM&T)-TOA	50 hrs.	33/hr.
Buckley, Brenda	3/27/15 - 6/30/15	CO(IM&T)-TOA	50 hrs.	33/hr.
Coon, Jennifer	3/27/15 - 6/30/15	CO(IM&T)-TOA	50 hrs.	33/hr.
Cox, Sheldon	3/27/15 - 6/30/15	CO(IM&T)-TOA	50 hrs.	33/hr.
Dow, Chad E.	3/27/15 - 6/30/15	Wilson CA-Teacher	50 hrs.	33/hr.
Gilmore, Jacquelyn S.	3/27/15 - 6/30/15	CO(IM&T)-TOA	50 hrs.	33/hr.
Goff, Ryan	3/27/15 - 6/30/15	CO(IM&T)-TOA	50 hrs.	33/hr.
Leckinger, Allison	3/27/15 - 6/30/15	CO(IM&T)-TOA	50 hrs.	33/hr.
Lydon, Kevin D.	3/27/15 - 6/30/15	CO(IM&T)-TOA	50 hrs.	33/hr.
Rudy, Susan Teresa	3/27/15 - 6/30/15	SOTA-Teacher	50 hrs.	33/hr.
Schenk, Randall Byron	3/27/15 - 6/30/15	CO(IM&T)-TOA	50 hrs.	33/hr.
Towey, Susan L.	3/27/15 - 6/30/15	CO(IM&T)-TOA	50 hrs.	33/hr.

Division Chief: Keith Babuszcak
Principal/Director: Beverly Gushue
Spending: \$ 592.
Funding: Perkins Funds
Budget Code: 5132-F-24003-6320-0707
Description: Professional Work
Justification: Additional hours for Robert Poles, Jr. to deliver the NYS Security Guard Certification training to students in the Career Pathways to Public Safety Program onsite at the Rochester Educational Opportunity Center (REOC).
Schedule: Saturdays 8:00 AM – 4:00 PM
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Poles, Robert, Jr.	04/04/15-04/11/15	CO (T&L) – TOA	16 hrs.	\$37/hr.

Division Chief: Keith Babuszcak
Principal/Director: Beverly Gushue
Spending: \$296.
Funding: Perkins Funds
Budget Code: 5132-F-24003-6320-0707
Description: Professional Work
Justification: Additional hours for Robert Poles, Jr. to deliver the Driver's Permit Prep class to students in the Career Pathways to Public Safety Program onsite at the Rochester Educational Opportunity Center (REOC).
Schedule: Saturday 8:00 AM – 4:00 PM
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Poles, Robert, Jr.	04/18/15	CO (T&L) – TOA	8 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Adams
Adopted 5-1 with Commissioner Powell absent and Vice President Elliott dissenting

BUDGET

Resolution No. 2014-15: 543

By Member of the Board Commissioner Cruz

Whereas the following 2014-15 rates are calculated per the New York State Educational Department and used for non-resident tuition such as, but not limited to foster care students placed within the City of Rochester but originated from outside the district. This rate is net of applicable state aid.

CLASSES FOR STUDENTS WITH DISABILITIES

Annual tuition for special education

Full day K-6 \$ 15,335.00

Grades 7-12 \$ 15,335.00

Whereas the following 2014-15 rate is calculated per the RCSD cost structure and are used for non-resident students placed within the Youth and Justice programs. (In 2013-14 the RCSD invoiced and received \$569,000 from 70 surrounding school districts whose students participated in the Youth and Justice tutoring programs.)

TUTORING RATES (by Rochester City School District Tutors)

Daily Rate \$ 85.63

Whereas the following 2014-15 rate is calculated per the RCSD cost structure and are used for non-resident students placed within the International Exchange program.

INTERNATIONAL EXCHANGE STUDENT IN PUBLIC SCHOOL

Academic (grades 9-12) \$ 6,499.00

Whereas the following 2014-15 rate is calculated per the RCSD cost structure and are used for non-resident students placed within the ESOL program. (The RCSD currently provides ESOL services to one out of district Fairport student.)

ESOL STUDENT IN PUBLIC SCHOOL

Summer - Grades 9 -12 \$ 2,713.00

10 Months - Grades 9-12 \$ 18,089.00

Resolved, that effective September 1, 2014 the preliminary non-resident tuition and tutoring rates of the Rochester City School District be, and hereby are, respectively set on an annual basis as set forth above.

Seconded by Member of the Board Commissioner Campos

Adopted 6-0 with Commissioner Powell absent

PROCUREMENT & SUPPLY

Resolution No 2014-15: 544

By Member of the Board Vice President Elliott

Whereas, the following vendors have met all specifications and followed the appropriate bid process; and

Whereas, procurement expenditures must not exceed the budgeted amount, and that the following vendors are afforded preference for the purchase of audiology supplies & equipment for various locations within the District:

AUDIOLOGY SUPPLIES & EQUIPMENT - Bid tabulation of February 19, 2015

Audiometric Technology, 247 Cayuga Rd., Suite 60, Buffalo, NY, sole bidder, Group 6, Product Supply List Offered with RCSD Pricing. **Lightspeed Technologies, Inc.**, 11509 SW Herman Rd., Tualatin, OR, sole bidder, Percentage Discount Off List Price 22-32%. **Oaktree Products, Inc.** (M/WBE-Woman Owned), 610 Spirit Valley East Dr., Chesterfield, MO 63005, sole bidder, Group 5, Percentage Discount Off Educational Price Column 10%. **Oticon, Inc.**, 580 Howard Ave., Somerset, NY 08873, sole bidder, Percentage Discount Off Educational Price Column, Group 4A 6-11%, Group 4B 10%, and Group 4C 10%. **Phonak LLC**, 4520 Weaver Pkwy., Warrenville, IL, sole bidder, Percentage Discount Off Educational Price Column 0%. **Troxell Communications, Inc.**, 1623 Military Rd. No. 529, Fayetteville, NC, sole bidder, Percentage Discount Off Educational Price Column 20%;

therefore be it;

Resolved, that the Superintendent or his designee be, and hereby is, authorized to enter into contracts with the above-named contractors for a term of one year through March 31, 2016, with an option to extend for up to four additional one-year terms.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Audiology Supplies & Equipment allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 545

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2012-13: 600, adopted by the Board on April 25, 2013, the Board authorized the Superintendent to enter into contracts for Athletic Uniforms to purchase baseball, basketball, cheerleading, football, headwear, lacrosse, outerwear, softball, soccer, swimming, tennis, track, volleyball, and wrestling uniforms for various schools with **Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods**, 925 Genesee St., Rochester, NY; **Laux Sporting Goods, Inc.**, 25 Pineview Dr., Amherst, NY; **Riddell/All American Sports Corp.**, 669 Sugar Lane, Elyria, OH; **Toth's Sports**, 71 Victor Heights Pkwy., Victor, NY; **V & V Vending dba Valenti Sports**, 2195 Monroe Ave., Rochester NY; and **Varsity Spirit Fashion**, 6745 Lennox Center Ct., Memphis, TN, for a term of eleven months with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2013-14: 543, adopted by the Board on March 27, 2014, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through March 31, 2015; and

Whereas, the District expended approximately \$238,704.00 during the initial contract term, and approximately \$210,443.00 during the first year of the contract extension; and

Whereas, the District is requesting to extend the contracts with Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods; Laux Sporting Goods, Inc.; Riddell/All American Sports Corp; V & V Vending dba Valenti Sports; and Varsity Spirit Fashion for a term of one year; therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the second year of the contract extension, through March 31, 2016. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Athletic Uniforms allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 546

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2012-13: 599, adopted by the Board on April 25, 2013, the Board authorized the Superintendent to enter into contracts for Glass for Glazing Purposes to purchase laminated, insulated glass and glazing tape for various District locations with **Flower**

City Glass, 188 Mt. Hope Ave., Rochester, NY and **Pleasant View Glass Inc.** (M/WBE-Woman Owned), 4298 Union St., N. Chili, NY for a term of eleven months with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2013-14: 545, adopted by the Board on March 27, 2014, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through March 31, 2015; and

Whereas, the District expended approximately \$47,322.00 during the initial contract term, and approximately \$58,502.00 during the first year of the contract extension; and

Whereas, the District is requesting to extend the contracts with Flower City Glass and Pleasant View Glass Inc. for a term of one year; therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the second year of the contract extension, through March 31, 2016. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Glass for Glazing Purposes allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No. 2014-15: 547

By Member of the Board Vice President Elliott

Whereas, a Request for Proposal (RFP) was issued for Procurement Card ("P-Card") Services, on October 28, 2014; and

Whereas, based on the evaluation of award criteria set forth in the RFP, it is the recommendation of the RFP Evaluation Committee that the District select M&T Bank; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **M&T Bank Corporation**, 255 East Avenue, Rochester, NY, to provide P-Card services whereby designated District employees shall purchase equipment, materials, supplies and certain services, and whereby the District may streamline the payment process by reducing the number of checks by paying selected vendors through the P-Card program, for the period April 1, 2015, or as soon thereafter as the Agreement is fully executed, through March 31, 2026, at no cost to the District, with rebates paid to the District based upon purchase volume, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Procurement Card Services allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

EDUCATIONAL FACILITIES

Resolution No 2014-15: 548

By Member of the Board Vice President Elliott

Whereas, the 2014-2015 Bond Request included a budget of \$1,000,000 for Renovations to School No. 2, and

Whereas, contract bids have been received in the amount of \$767,328, and

Whereas, renovations to School No. 2 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$1,012,873, and leaves a balance of \$12,873 to be transferred from contingency, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	767,328	
M/WBE AWARD	106,200	13.8
LOCAL AWARD		
RMSA	767,328	
NYS		

Whereas, on 11/20/14 the Board approved Resolution No. 2014-15:312 authorizing the 2014-2015 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by M/E Engineering, P.C. and the same hereby are awarded as follows:

SCHOOL NO. 2 – RENOVATIONS

General Construction Work – **UDN, Inc.**, 315 Alexander St., Suite 301, Rochester, NY for a total contract price of \$591,503 (Base Bid \$515,186 and Acceptance of Alternates GC-1 +\$63,646 and GC-2 +\$12,671), lowest qualified bidder

Electrical Work – **Eastcoast Electric, LLC**, 546 Lyell Avenue, Rochester, NY for a total contract price of \$168,925 (Base Bid \$165,000 and Acceptance of Alternates EC-1 +\$3,925), lowest qualified bidder

Air Monitoring Work – **TES Environmental Corp.**, 1221 E. Henrietta Rd., Rochester, NY for a total contract price of \$6,900 (Base Bid \$6,900), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No 2014-15: 549

By Member of the Board Vice President Elliott

Whereas, the 2014-2015 Bond Request included a budget of \$2,000,000 for Renovations to School No. 4, and

Whereas, contract bids have been received in the amount of \$1,617,199, and

Whereas, renovations to School No. 4 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$2,134,703, and leaves a balance of \$134,703 to be transferred from contingency, and

Whereas, on 11/20/14 the Board approved Resolution No. 2014-15:312 authorizing the 2014-2015 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by M/E Engineering, P.C. and the same hereby are awarded as follows:

SCHOOL NO. 4 – RENOVATIONS

General Construction Work – **Genesee Building Restoration, Inc.**, 946 Atlantic Ave., Rochester, NY for a total contract price of \$1,382,000 (Base Bid \$1,382,000), lowest qualified bidder

Mechanical Work – **Pipitone Enterprises LLC**, 325 Chili Ave., Rochester, NY for a total contract price of \$4,949 (Base Bid \$4,949), lowest qualified bidder

Electrical Work – **Kaplan-Schmidt Electric, Inc.**, 50 Saginaw Drive , Rochester, NY for a total contract price of \$229,000 (Base Bid \$229,000), lowest qualified bidder

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,617,199	
M/WBE AWARD	281,165	17.4
LOCAL AWARD		
RMSA	1,617,199	
NYS		

Air Monitoring Work – **Envoy Environmental Consultants, Inc.**, 57 Ambrose Street, Rochester, NY for a total contract price of \$1,250 (Base Bid \$1,250), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District, contingent upon approval by the State Education Department. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No 2014-15: 550

By Member of the Board Vice President Elliott

Whereas, the 2014-2015 Bond Request included a budget of \$174,600 and \$77,880 in Cash Capital for Renovations to School No. 43, and

Whereas, contract bids have been received in the amount of \$132,600, and

Whereas, renovations to School No. 43 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$175,032, and leaves a balance of \$77,448 to be transferred to contingency, and

Whereas, on 11/20/14 the Board approved Resolution No. 2014-15:312 authorizing the 2014-2015 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by IBC Engineering, P.C. and the same hereby are awarded as follows:

SCHOOL NO. 43 – RENOVATIONS

Participation Statistics		
	\$	%
TOTAL CONTRACT	132,600	
M/WBE AWARD	33,872	25.5
LOCAL AWARD		
RMSA	132,600	
NYS		

General Construction Work – **UDN, Inc.**, 315 Alexander St., Suite 301, Rochester, NY for a total contract price of \$113,000 (Base Bid \$113,000), lowest qualified bidder

Electrical Work – **Hewitt Young Electric, LLC**, 1237 E. Main St., Rochester, NY for a total contract price of \$19,600 (Base Bid \$19,600), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No 2014-15: 551

By Member of the Board Vice President Elliott

Whereas, the 2014-2015 Bond Request included a budget of \$429,000 and \$132,000 in Cash Capital for Renovations to School No. 57, and

Whereas, contract bids have been received in the amount of \$336,700, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	336,700	
M/WBE AWARD	70,355	20.9
LOCAL AWARD		
RMSA	336,700	
NYS		

Whereas, renovations to School No. 57 carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$444,444, and leaves a balance of \$116,556 to be transferred to contingency, and

Whereas, on 11/20/14 the Board approved Resolution No. 2014-15:312 authorizing the 2014-2015 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by M.A. Architects and the same hereby are awarded as follows:

SCHOOL NO. 57 – RENOVATIONS

General Construction Work – **Steve General Contractor, Inc.**, 3774 Telephone Rd., Caledonia, NY for a total contract price of \$334,000 (Base Bid \$331,000 and Acceptance of Alternate GC-1 +\$3,000), lowest qualified bidder

Air Monitoring Work – **Lozier Environmental Consulting, Inc.**, 2011 E. Main St., Rochester, NY for a total contract price of \$2,700 (Base Bid \$2,700), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No 2014-15: 552

By Member of the Board Vice President Elliott

Whereas, the 2014-2015 Bond Request included a budget of \$1,036,148 for Renovations to Charlotte High School, and

Whereas, contract bids have been received in the amount of \$730,572, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	730,572	
M/WBE AWARD	292,359	40.0
LOCAL AWARD		
RMSA	730,572	
NYS		

Whereas, renovations to Charlotte High School carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$964,355, and leaves a balance of \$71,793 to be transferred to contingency, and

Whereas, on 11/20/14 the Board approved Resolution No. 2014-15:312 authorizing the 2014-2015 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by IBC Engineering, P.C. and the same hereby are awarded as follows:

CHARLOTTE HIGH SCHOOL – RENOVATIONS

General Construction Work – **Heaster Building Restoration, Inc.**, 10 Pixley Road, Rochester, NY for a total contract price of \$281,072 (Base Bid \$225,535 and Acceptance of Alternates GC-1 +\$16,495 and GC-2 +\$39,042), lowest qualified bidder

HVAC Work – **Bell Mechanical Contractor, Inc.**, 105 Lincoln Parkway, East Rochester, NY for a total contract price of \$407,200 (Base Bid \$394,400 and Acceptance of Alternate HVAC-1 +\$12,800), lowest qualified bidder

Plumbing Work – **Thurston Dudek, LLC**, 291 David Parkway, Ontario, NY for a total contract price of \$18,400 (Base Bid \$18,400), lowest qualified bidder

Electrical Work – **Hewitt Young Electric, LLC.**, 1237 E. Main St., Rochester, NY for a total contract price of \$23,900 (Base Bid \$23,900), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No 2014-15: 553

By Member of the Board Vice President Elliott

Whereas, the 2014-2015 Bond Request included a budget of \$200,000 for Renovations to School of the Arts, and

Whereas, contract bids have been received in the amount of \$81,345, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	81,345	
M/WBE AWARD	13,276	16.3
LOCAL AWARD		
RMSA	81,345	
NYS		

Whereas, renovations to School of the Arts carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$107,375, and leaves a balance of \$92,625 to be transferred to contingency, and

Whereas, on 11/20/14 the Board approved Resolution No. 2014-15:312 authorizing the 2014-2015 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by LaBella Associates, P.C. and the same hereby are awarded as follows:

SCHOOL OF THE ARTS – RENOVATIONS

General Construction Work – **Kuitem's Construction, Inc.**, 1287 N. Clinton Avenue, Rochester, NY for a total contract price of \$81,345 (Base Bid \$72,000 and Acceptance of Alternates GC-1 +\$6,880 and GC-2 +\$2,465), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No 2014-15: 554

By Member of the Board Vice President Elliott

Whereas, the 2014-2015 Bond Request included a budget of \$1,500,000 for Renovations to Franklin Educational Campus, and

Whereas, contract bids have been received in the amount of \$1,307,030, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	\$1,307,030	
M/WBE AWARD	123,346	9.4
LOCAL AWARD		
RMSA	\$1,307,030	
NYS		

Whereas, renovations to Franklin Educational Campus carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services, in-house staff, etc.), which brings the total project cost to \$1,725,280, and leaves a balance of \$225,280 to be transferred from contingency, and

Whereas, on 11/20/14 the Board approved Resolution No. 2014-15:312 authorizing the 2014-2015 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by IBC Engineering, P.C. and the same hereby are awarded as follows:

FRANKLIN EDUCATIONAL CAMPUS – RENOVATIONS

General Construction Work – **SSM&RC, Inc. dba Spring Sheet Metal & Roofing**, 678 S. Clinton Avenue, Rochester, NY for a total contract price of \$750,380 (Base Bid \$547,900 and Acceptance of Alternates GC-2 +\$19,280; GC-3 +\$153,900 and GC-4 +\$29,300), lowest qualified bidder

Electrical Work – **Billitier Electric, Inc.**, 737 Atlantic Avenue, Rochester, NY for a total contract price of \$556,650 (Base Bid \$552,000 and Acceptance of Alternate EC-2 +\$4,650), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No 2014-15: 555

By Member of the Board Vice President Elliott

Whereas, the 2014-2015 Bond Request included a budget of \$600,000 for Renovations to Wilson Foundation Academy, and

Whereas, contract bids have been received in the amount of \$492,900, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	492,900	
M/WBE AWARD	65,500	13.3
LOCAL AWARD		
RMSA		
NYS	492,900	

Whereas, renovations to Wilson Foundation Academy carries an additional 10% for construction contingency and 20% for soft cost expenditures (architectural/engineering services,

in-house staff, etc.), which brings the total project cost to \$650,628, and leaves a balance of \$50,628 to be transferred from contingency, and

Whereas, on 11/20/14 the Board approved Resolution No. 2014-15:312 authorizing the 2014-2015 Bond Request, and therefore be it

Resolved, that the following contracts, in accordance with the plans and specifications and addendum thereto prepared by LaBella Associates, P.C. and the same hereby are awarded as follows:

WILSON FOUNDATION ACADEMY – RENOVATIONS

General Construction Work – **Highland Masonry & Restoration, Inc.**, 33 Ransier Drive, West Seneca, NY for a total contract price of \$492,900 (Base Bid \$362,600 and Acceptance of Alternates GC-1 +\$34,000; GC-2 +\$33,700; GC-3 +\$44,100 and GC-4 +\$18,500), lowest qualified bidder

and be it further

Resolved, that the Superintendent of Schools or his designee be, and hereby is, authorized to enter into contract with the above-named contractors after the forms of contract and liability insurance have been approved by the Counsel to the District. Said contracts shall be secured properly by surety bonds approved as to sufficiency by the Superintendent of Schools or his designee on behalf of this Board, and approved as to form and method of execution by the Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No 2014-15: 556

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2011-12:757, adopted on 5/22/12, the Board awarded the contract for General Construction Work for Renovations to Dr. Freddie Thomas High School to Steve General Contractor, Inc. as the lowest qualified bidder, for the total contract price of \$413,000, and

Whereas, three Change Orders totaling \$8,529 have been processed by the Department of Educational Facilities, bringing the contract total to \$421,529, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	421,529	
M/WBE AWARD	62,218	14.8
LOCAL AWARD		
RMSA	421,529	
NYS		

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$22,786.45 on the contract with **Steve General Contractor, Inc.** for General Construction Work for Renovations to Dr. Freddie Thomas High School.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No 2014-15: 557

By Member of the Board Vice President Elliott

Whereas, by Resolution No. 2012-13:534, adopted on 3/28/13, the Board awarded the contract for General Construction Work for Renovations to Charlotte High School to The Pike Co. as the lowest qualified bidder, for the total contract price of \$1,415,000, and

Whereas, five Change Orders totaling \$37,772 have been processed by the Department of Educational Facilities, bringing the contract total to \$1,452,772, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	1,452,772	
M/WBE AWARD	202,398	13.9
LOCAL AWARD		
RMSA	1,452,772	
NYS		

Whereas, all General Construction Work is complete on the project and The Pike Co. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$76,999.10 on the contract with **The Pike Co.** for General Construction Work for Renovations to Charlotte High School.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No 2014-15: 558**By Member of the Board Vice President Elliott**

Whereas, by Resolution No. 2013-14:613, adopted on 4/24/14, the Board awarded the contract for Electrical Work for Renovations to Dr. Freddie Thomas Learning Center to Hewitt Young Electric, LLC as the lowest qualified bidder, for the total contract price of \$182,000, and

Whereas, three Change Orders totaling \$15,035 have been processed by the Department of Educational Facilities, bringing the contract total to \$197,035, and

Whereas, all Electrical Work is complete on the project and Hewitt Young Electric, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$17,277.90 on the contract with **Hewitt Young Electric, LLC** for Electrical Work for Renovations to Dr. Freddie Thomas Learning Center.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Participation Statistics		
	\$	%
TOTAL CONTRACT	197,035	
M/WBE AWARD	17,961	9.1
LOCAL AWARD		
RMSA	197,035	
NYS		

Resolution No 2014-15: 559**By Member of the Board Vice President Elliott**

Whereas, by Resolution No. 2013-14:554, adopted on 3/27/14, the Board awarded the contract for General Construction Work for Renovations to Jefferson Educational Campus to Kuitems Construction Inc. as the lowest qualified bidder, for the total contract price of \$902,652, and

Whereas, four Change Orders totaling \$42,423 have been processed by the Department of Educational Facilities, bringing the contract total to \$945,075, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	945,075	
M/WBE AWARD	361,845	38.3
LOCAL AWARD		
RMSA	945,075	
NYS		

Whereas, all General Construction Work is complete on the project and Kuitems Construction Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$47,253.75 on the contract with **Kuitems Construction Inc.** for General Construction Work for Renovations to Jefferson Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Resolution No 2014-15: 560

Resolution withdrawn.

Resolution No. 2014-15: 561

By Member of the Board Vice President Elliott

Whereas, the District entered into an Inter-Municipal Cooperative Purchasing Agreement (“MPA”) with Monroe County for procurement of the District’s electricity requirements for the fiscal years 2010-2011 through 2014-2015, as authorized on September 23, 2010, by Resolution No. 2010-11: 279, with the understanding that the joint purchase of electricity through a MPA provides the opportunity for lower prices than would otherwise be available; and

Whereas, the cost for the District’s electricity requirements under the MPA are as follows; and

- 2010-2011: \$5,346,000
- 2011-2012: \$5,300,000
- 2012-2013: \$5,558,000
- 2013-2014: \$6,262,000
- 2014-2015: \$5,875,000 (projected)

Whereas, the annual cost of electricity purchased under the MPA varies depending upon the market *price* and the actual *quantity* of electricity used; and

Whereas, in support of ongoing efforts to procure electricity at the lowest cost, the District deems it to be in its best interest to pursue a MPA with Monroe County; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Inter-municipal Cooperative Purchase Agreement, pursuant to Article 5-G of

General Municipal Law, with **Monroe County**, 39 West Main Street, Rochester, NY, whereby the District's electricity requirements shall be procured through Monroe County's contract supplier and the District shall pay Monroe County for the District's proportionate share of costs; for the 2015-2016, 2016-2017, 2017-2018, 2018-2019 and 2019-2020 fiscal years, funded the Department of Educational Facilities, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

OTHER

Resolution No. 2014-15: 562

By Member of the Board Commissioner Adams

Whereas, by Resolution No. 2012-13: 616, adopted on April 25, 2013, and Resolution No. 2013-14: 695, adopted on May 22, 2014, the Board authorized the Superintendent to enter into an Agreement with various Community Based Organization ("CBO") Providers, to provide developmentally appropriate activities and services for District Pre-Kindergarten children that will benefit their educational, emotional, physical and psychological well-being, in accordance with the New York State guidelines for Universal Pre-Kindergarten ("UPK"), for the 2014-2015 year, to be paid in accordance with the per-pupil allocation amount established by the Rochester City School District's Office of Early Childhood Education, funded by the UPK Grant; and

Whereas, the District wishes to continually upgrade the UPK program and encourage the full participation of all eligible students; and

Whereas, the District recognizes the potential for early childhood education to positively impact student outcomes, the importance of regular attendance and the CBO's role in encouraging and promoting participation in Pre-K programming opportunities; and

Whereas, the District wishes to provide an Attendance Incentive to each CBO that maintains a cumulative Pre-Kindergarten student attendance rate for the 2014-2015 school year of eighty percent (80%) or higher, whereby the District would provide Four Hundred Fifty Dollars (\$450.00) per student, to be applied exclusively for Program Enhancements. Program Enhancements are subject to prior approval by the State Education Department ("SED") and may include one or more of the following: classroom technology, classroom materials, classroom furniture, playground equipment and enhancements, parent engagement activities, social and emotional services and instructional materials that promote literacy and numeracy; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to amend the Agreements with the following **Community Based Organization (CBO) Providers**, to provide an Attendance Incentive of Four Hundred Fifty Dollars (\$450.00) per student, to CBO's that maintain a cumulative Pre-Kindergarten student attendance rate for the 2014-2015 school year of eighty percent (80%) or higher, provided that the Attendance Incentive is used exclusively to fund Program Enhancements, for a sum not to exceed Four Hundred Ninety Thousand Five Hundred Dollars (\$490,500.00), funded by the Universal Pre-Kindergarten Grant and/or Priority Pre-Kindergarten Grant, through the Office of Early Childhood Education, contingent upon grant funding and budget appropriation and contingent upon the form and terms of the amended Agreements having been approved by Counsel to the District.

1. Action for a Better Community, Inc.
2. Asbury Day Care Center Inc.
3. Baden Street Settlement of Rochester, Inc.
4. Caring and Sharing Child Care Center, Inc.
5. Community Child Care Center of the Third Ward, Inc.
6. Hillside Family of Agencies (formerly Crestwood Children's Center)
7. Friendship Children's Center, Inc.
8. Generations Child Care, Inc.
9. Ibero-American Action League, Inc.
10. Jefferson Avenue Childhood Development Center
11. Lakeside Presbyterian Church of Rochester
12. Oregon-Leopold Day Care Center Association, Inc.
13. Rochester Childfirst Network
14. St. Paul's Day Care Center, Inc.
15. Stepping Stones Learning Center
16. The Community Place of Greater Rochester, Inc.
17. Volunteers of America of Western New York, Inc.
18. YMCA of Greater Rochester

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

Seconded by Member of the Board Commissioner Campos

Adopted 4-0 with Commissioner Powell absent, Vice President Elliott abstaining due to professional relationship, and Commissioner Campos abstaining due to familial relationship

Resolution No. 2014-15: 563

By Member of the Board Commissioner Adams

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Inter-municipal Agreement with the **City of Rochester**, 30 Church Street, Rochester, NY, whereby the Rochester Police Department will provide sworn police personnel to be assigned to schools and to operate as truancy enforcement officers, administer the School

Resource Officer program and assist District personnel with emergency management and planning and risk mitigation, with the goal of promoting a safe learning environment for the 2014-2015 year, for a sum not to exceed One Million One Hundred Thousand Dollars (\$1,100,000.00), funded by the Office of School Safety and Security, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2014-15: 564

By Member of the Board Commissioner Adams

Whereas, Charlotte High School (“CHS”), located at 4115 Lake Avenue, Rochester, NY, currently serves students in Grades 9-12; and

Whereas, as part of his ongoing review of schools, the Superintendent recommends to the Board that the educational objectives of the District will be better served by implementing a phase-out of CHS, commencing with Grades 9 and 10, in the 2015-2016 school year; and

Whereas, throughout the phase-out period and thereafter, the 4115 Lake Avenue facility will continue to be used for educational purposes by The Leadership Academy for Young Men, the all-male school serving Grades 9-12, which is co-located with CHS; therefore be it

Resolved, that the Board approves the Superintendent’s recommendation to implement the phase-out of Charlotte High School, commencing with Grades 9 and 10 in the 2015-2016 school year, and be it further

Resolved, that the Board approves the Superintendent’s recommendation to retire the Charlotte High School BEDS Code upon completion of the 2018-2019 school year; and be it further

Resolved, that the Board authorizes the submission of appropriate documents required by the State Education Department with respect to the phase-out and the BEDS Code retirement.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2014-15: 565

By Member of the Board Commissioner Adams

Whereas, at the conclusion of the 2014-2015 school year, the District will complete the phase-out of Dr. Freddie Thomas High School (“DFTHS”), located at 180 Ridgeway Avenue; and

Whereas, as part of his ongoing review of schools, the Superintendent recommends to the Board that the educational objectives of the District will be better served by closing DFTHS effective with the 2015-2016 school year and petitioning the State Education Department to retire the Basic Educational Data System (BEDS) Code assigned to DFTHS; and

Whereas, the 180 Ridgeway Avenue facility will continue to be used for educational purposes; therefore be it

Resolved, that the Board approves the Superintendent’s recommendation to close Dr. Freddie Thomas High School, effective with the 2015-2016 school year, and authorizes the submission of appropriate documents required by the State Education Department with respect to the closure and retirement of the BEDS code; and

Whereas, East High School (“EHS”), located at 1801 East Main Street, currently serves students in Grades 7-12; and

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board provided various approvals and authorization regarding the intervention plan for EHS; and

Whereas, as part of his ongoing review of schools, and pursuant to the intervention plan for EHS, the Superintendent recommends to the Board that the educational objectives of the District will be better served by implementing a phase-down of EHS to Grades 9-12 (upper school) effective with the 2015-2016 school year, and simultaneously establishing a new school co-located with EHS and serving students in Grades 6-8 (lower school), commencing in the 2015-2016 school year; and

Whereas, this recommendation requires that the District petition the State Education Department to grant a new BEDS Code which will be assigned to the newly established school; therefore be it

Resolved, that the Board approves the Superintendent’s recommendation to implement the phase-down of East High School to Grades 9-12 (using the existing BEDS Code), effective with the 2015-2016 school year; and be it further

Resolved, that the Board approves the Superintendent’s recommendation to establish a new school serving students in Grades 6-8 (operating under a new BEDS Code), co-located with EHS, commencing in the 2015-2016 school year; and be it further

Resolved, that the new school serving students in Grades 6-8, shall be, and hereby is, named East Lower School; and be it further

Resolved, that the Board authorizes the submission of appropriate documents required by the State Education Department with respect to registering the new school and the phase-down school of EHS (i.e. increasing from one BEDS Code to two); and

Whereas, as a part of his ongoing review of schools and educational programming opportunities, the Superintendent recommends to the Board that the educational objectives of the District will be better served through implementation of the Career Pathways concept by merging the Robert Brown High School of Construction and Design ("RBC&D") and the Rochester Science, Technology, Engineering and Mathematics High School ("RSTEM") into one high school at the Edison Educational Campus, located at 655 Colfax Street, commencing in the 2015-2016 school year; and by Resolution No. 2014-15: 507, adopted on February 26, 2015, the Board approved moving forward with planning and preparations for implementation; and

Whereas, implementation of the Career Pathways concept will result in the closure of RSTEM and the renaming of RBC&D, effective with the 2015-2016 school year; therefore be it

Resolved, that the Board approves the Career Pathways plan, a copy of which is on file with the Clerk of the Board; and be it further

Resolved, that the Board approves the Superintendent's recommendation to implement the closure of RSTEM (and retire its BEDS Code), effective with the 2015-2016 school year; and be it further

Resolved, that the merged school, serving student in Grades 9-12, shall be renamed pursuant to Board Policy 7500 (using the existing BEDS Code); and be it further

Resolved, that the Board authorizes the submission of appropriate documents required by the State Education Department with respect to the closure and renaming (i.e. decreasing from two BEDS Codes to one).

Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent

Motion to amend Resolution No. 2014-15: 566 to remove a recess day, September 4, 2015, from the Rochester City School District's 2015-16 School Calendar made by Vice President Elliott. Seconded by Commissioner Adams. Motion fails 1-5 with Commissioner Powell absent and President White, Commissioner Adams, Commissioner Campos, Commissioner Cruz, and Commissioner Evans dissenting.

Resolution No. 2014-15: 566

By Member of the Board Commissioner Adams

Resolved, that the Board hereby approves the 2015-2016 school calendar, as submitted by the Superintendent in accordance with the School Calendar Policy 4110, a copy of which is on file with the Clerk of the Board of Education.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2014-15: 567

By Member of the Board Commissioner Adams

Whereas, the Board of Education has been notified that Paul and Elizabeth Conrow have donated on two (2) Phonak SkyQ behind-the-ear hearing aids, one (1) Phonak PilotOne remote control, two (2) hearing aid cases, ten (10) hearing aid batteries, one (1) dri-aid dehumidifier, one (1) air blower, one (1) battery tester, one (1) listener, one (1) otoclip, instruction manuals and one (1) carrying case valued at \$2,000 to be used by a student of the Rochester City School District with hearing loss whose family is not able to access insurance or any funding source to obtain necessary amplification; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2014-15: 568

By Member of the Board Commissioner Adams

Whereas, the Board of Education has been notified that the Greater Rochester Health Foundation has donated \$15,000 for participation in program evaluation activities for the Greater Rochester Health Foundation initiative to improve the health of elementary school aged children in Rochester, \$2,500 is allocated to each of the following schools for use at the discretion of the principals: Adlai E. Stevenson School No. 29, Montessori Academy School No. 53, Helen

Barrett Montgomery School No. 50, George Mather Forbes School No. 4, Kodak Park School No. 41, and Francis Parker School No. 23; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

Resolution No. 2014-15: 569

By Member of the Board Commissioner Adams

Whereas, the Board of Education has been notified that Action for Healthy Kids, Inc. has donated \$1,560 to be used for quarterly celebrations and other efforts to promote breakfast awareness; and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Campos
Adopted 6-0 with Commissioner Powell absent**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.