

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2016-17: 566

By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 567

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2016-17: 568

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2016-17: 569

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2016-17: 570

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Certification	Acting Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2016-17: 571

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 572

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 573

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 574

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

Name	Tenure Area or Job Title	Date Leave Commences
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 575

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2016-17: 388	December 15, 2016	Change the “range to be worked” end date from May 27, 2017 to June 30, 2017
Resolution No. 2016-17: 453	January 26, 2017	Change the “range to be worked” end date from April 28, 2017 to June 30, 2017

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 576

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 577

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School**:

Name	Title	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 578

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of

this resolution.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$6,930
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2010-0944
Description: Managing the Active Classroom is a full day institute by EL Learning which focuses on classroom management and lesson design for engaging students.
Justification: Every teacher must be trained in Managing the Active Classroom
Schedule: Saturday, 8:00 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Appleby, Joseph	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Avino, Charles	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Bates, Jessica	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Bethmann, Christopher	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Catalfano, Mark	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Christiano, Jeffrey	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Colon, Naydeliz	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Crandall, Kyle	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Dixon, William	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Duffy, Peter	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Fenn, Melissa	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Fensteinstein, David	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Fitta, James	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Girven, Lynn	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Gotham, Sara	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Heale, Bryan	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Lewis, Amy	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
McDowell, Olivia	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Morris, Timothy	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Nannini, Amie	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Nicholas, Julie	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Northrup, Pegge	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Panton, Lynn	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Patenaude, Brittany	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Poliszuk, Stephen	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Price, Kristine	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Resseguie, Arin	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.

Santillo, Brian	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Slifka, Christopher	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Travis, Daniel	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Weber, Scott	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Williams, Lia	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Wilson, Timothy	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Zajkowski, Jodi	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.
Ziarno, Stacey	3/25/17	EPO East - Teacher	6 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$370
Funding: Persistently Struggling Schools Grant
Budget Code: 5126-E-26105-2110-0944
Description: Afterschool CDOS Test Prep Workshop
Justification: CDOS SkillsUSA Employability Exam Review
Schedule: Monday – Friday, 3:35 pm – 4:35 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gross, Susan	3/24/17 - 4/13/17	EPO East - Teacher	10 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Evans
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Hallmark absent

Resolution No. 2016-17: 579

By Member of the Board Commissioner Powell

Whereas, a school district seeking approval of a new Career & Technical Education (“CTE”) Program is required to submit an Approval Application for CTE Program (“Application”) to the State Education Department (“SED”) CTE Team providing program information including: projected enrollment, program content, work-based learning / employability profile, technical assessment, postsecondary articulation agreement(s), faculty and external review committee, as well as certification by the district’s school board president and chief administrative officer; and

Whereas, the East EPO has prepared an application for the following CTE Programs: Information Technology Academy and Culinary Arts Pathway; and now wishes to complete the application and submission process pursuant to SED requirements; therefore be it

Resolved, that the President of the Board and the EPO Superintendent, or designee, are hereby authorized to certify the Approval Application for CTE Program for the each of the aforementioned CTE Programs; and be it further

Resolved, that the Board authorizes and directs the submission of appropriate documents required by the State Education Department with respect to application for each of the aforementioned CTE Programs.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 580

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, by Resolution No. 2016-17: 99, adopted on August 25, 2016, the Board authorized the *EPO Superintendent* to enter into an Agreement with Monroe BOCES No. 1, to provide assistance and support with the revision and implementation of Grade 9 ELA curriculum, with the goal to increase the engagement and learning of approximately one hundred students and enable teachers to more clearly understand Common Core Shifts and Standards and more fully align their efforts to expected outcomes, for the period August 26, 2016, through June 30, 2017, for a sum not to exceed Ten Thousand Dollars (\$10,000.00); and

Whereas, it is the recommendation of the *EPO Superintendent* to amend the Agreement with Monroe BOCES No. 1, to provide additional services, for an additional sum; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to amend the Agreement with **Board of Cooperative Educational Services – First Supervisory District of Monroe County (Monroe BOCES No. 1)**, 41 O'Connor Road, Fairport, NY, to provide additional ELA support for the English department, including co-planning with teachers and administrators to integrate content from February Unbounded Standards Institute into the ELA curriculum for Grades 6-12, and co-planning presentations for Superintendent's Conference Day, for an additional sum not to exceed Four Thousand Nine Hundred Dollars (\$4,900.00), funded by the East High EPO Administration, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Hallmark absent**

Resolution No. 2016-17: 581

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, by Resolution No. 2015-16: 781, adopted on June 16, 2016, the Board authorized the *EPO Superintendent* to enter into an Agreement with EL Education, Inc., to provide professional development services, coaching and strategic planning support for approximately 25 teachers and leaders at East High School, with the goal to increase educator capacity to implement EL Education core practices, for the period September 1, 2016, through June 30, 2017, for a sum not to exceed One Hundred Seventeen Thousand Five Hundred Dollars (\$117,500.00); and

Whereas, it is the recommendation of the *EPO Superintendent* to amend the Agreement with EL Education, Inc., to provide additional services, for an additional sum; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to amend the Agreement with **EL Education, Inc.**, 247 West 35th Street, 8th Floor, New York, NY, to provide one Day Institute and sixteen additional coaching days, with the goal to increase educator capacity to implement EL Education core practices, for an additional sum not to exceed Forty Four Thousand Five Hundred Dollars (\$44,500.00), funded by the Persistently Struggling Schools Grant, through East High EPO Administration, contingent upon the form and terms of the amended Agreement having been approved by Counsel to the District.

Strategic Goal: 5; Objective: A

Justification: Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.

Seconded by Member of the Board Commissioner Evans

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Hallmark absent

Resolution No. 2016-17: 582

By Member of the Board Commissioner Powell

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an Agreement with Hillside Work-Scholarship Connection, Inc.; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **Hillside Work-Scholarship Connection, Inc. (Hillside Family of Agencies)**, 1 Mustard Street, Rochester, NY, to provide 1:1 mentoring, academic support, life and social skills training to all first-time incoming 9th grade students, with the goal to increase attendance and academic performance, for the period April 1, 2017, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Forty Five Thousand Dollars (\$45,000.00), funded by the East High EPO Administration, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: A

Justification: Implement the Common Core curriculum.

Seconded by Member of the Board Commissioner Evans

Adopted 4-1 with Vice President Elliott dissenting, Commissioner Evans abstaining due to familial relationship, and Commissioner Hallmark absent

HUMAN CAPITAL INITIATIVES

Resolution No. 2016-17: 583

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Zuroski, Kathryn	SDL, SBL, SPED, ELEM	Bracket IV (Administrative Specialist)	March 30, 2017

Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 584

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Manges, Karly	Elementary	Childhood Educ. 1-6	February 27, 2017 – February 26, 2021	\$46,843/yr.
Mathews, Omayra	Elementary	Childhood Educ. 1-6	February 27, 2017 – February 26, 2020	\$50,942/yr.
Schipper, Joshua	English	English 7-12	November 17, 2016 – November 16, 2020	\$44,760/yr.
LePage, Danielle	Physical Education	Physical Education	March 13, 2017 – March 12, 2021	\$47,406/yr.
Wedgwood, Nicole	Science	Chemistry 7-12	February 14, 2017 – February 13, 2021	\$46,843/yr.
Barrett, Teresa	School Psychologist	Psychology	September 6, 2016 – September 5, 2020	\$49,683/yr.

Whelen, Quinn	Special Education	SWD 7-12	February 27, 2017 – February 26, 2021	\$46,843/yr.
Farley, Jennifer	Speech & Hearing Handicapped	Speech & Hearing	February 27, 2017 – February 26, 2021	\$55,563/yr.
Arroyo, Viviana	Teaching Assistant	Teaching Assistant	February 13, 2017 – February 12, 2021	\$12.66/hr.
Bradberry, Kenia	Teaching Assistant	Teaching Assistant	February 27, 2017 – February 26, 2021	\$12.33/hr.
White, Sara	Teaching Assistant	Teaching Assistant	March 20, 2017 – March 19, 2021	\$12.33/hr.
Bell, Matthew	Technology Education	Technology	March 9, 2017 – March 8, 2021	\$49,206/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 585

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Vazquez, Alicia	Music	Music	.6	March 1, 2016	\$26,856/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 586

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2016-17: 587**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board**Resolution No. 2016-17: 588****By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
Sturdivant, Latrell	School Psychologist	Psychology	March 13, 2017 – June 30, 2017	\$47,408/yr.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 589**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
Collins, Isaac	SBL	Administrator of Student Services (Bracket V)	March 27, 2017	\$80,860/yr.

Pfluke, Natalie	SDL; SBL	Expanded Learning Resource Coordinator (Bracket V)	March 27, 2017	\$76,466/yr.
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**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 590

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated.

Name	Certification	Acting Assignment	Location	Effective Date	Salary
Watts, Stacy	SAS	Program Administrator (Bracket II)	Youth & Justice Program	March 27, 2017	\$125,175/yr.
Sanson, Kelly	SDL	Zone Director of Specialized Services (Bracket II)	Central Office	March 27, 2017	\$83,759/yr.

**Seconded by Member of the Board Commissioner Evans
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Hallmark absent**

Resolution No. 2016-17: 591

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Darbey, Stacie	Coordinator of Environmental Health & Safety	\$65,000/yr.	April 10, 2017
Oquendo, Nancy	Office Clerk III-Bilingual	\$12.47/hr.	March 24, 2017
Nicolosi, Janine	School Nutrition Coordinator	\$27.41/hr.	March 24, 2017

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 592**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Youmas, Yvonne	Assistant Cook	Labor	\$12.99/hr.	March 24, 2017
Bruce, Todd	Associate Architect	Competitive	\$72,669/yr.	March 24, 2017
Fogle, Robin	Bus Dispatcher	Competitive	\$29.16/hr.	March 24, 2017
Smith, Barry	Bus Dispatcher	Competitive	\$18.29/hr.	March 24, 2017
Schwartz, Marc	Bus Driver	Non-Competitive	\$15.11/hr.	March 24, 2017
Reid, Jeffrey	Cleaner	Labor	\$9.70/hr.	March 27, 2017
Garcia Ramos, Luis	Custodial Assistant	Non-Competitive	\$9.70/hr.	March 27, 2017
Henderson, Roslyn	Custodial Assistant	Non-Competitive	\$13.57/hr.	March 27, 2017
Cash, Markeith	Food Service Helper	Labor	\$9.79/hr.	March 27, 2017
Rivera, Michelle	Food Service Helper	Labor	\$9.79/hr.	March 27, 2017
George, Diane	Office Clerk II	Competitive	\$32.08/hr.	March 24, 2017
Eaton, Myia	Office Clerk III	Competitive	\$11.99/hr.	March 6, 2017
Pelt, Brenda	Office Clerk III	Competitive	\$14.03/hr.	March 6, 2017
Abukar, Abdullahi	Paraprofessional	Non-Competitive	\$9.70/hr.	February 27, 2017
Abukar, Khadija	Paraprofessional	Non-Competitive	\$9.70/hr.	February 27, 2017
Al-Tameemi, Nadia	Paraprofessional	Non-Competitive	\$9.70/hr.	March 20, 2017
Coleman, Valerie	Paraprofessional	Non-Competitive	\$9.70/hr.	March 22, 2017
Ellenwood, Delores	Paraprofessional	Non-Competitive	\$9.70/hr.	February 27, 2017
Jones, J'La	Paraprofessional	Non-Competitive	\$9.70/hr.	March 13, 2017
Ramos, Mariangely	Paraprofessional	Non-Competitive	\$9.70/hr.	February 27, 2017
Sanders, Latonya	Paraprofessional	Non-Competitive	\$9.70/hr.	March 9, 2017
Smith, Jordyn	Paraprofessional	Non-Competitive	\$9.70/hr.	March 17, 2017
Valdez, Mercedes	Paraprofessional	Non-Competitive	\$9.70/hr.	February 27, 2017
Williams, Erica	Paraprofessional	Non-Competitive	\$9.70/hr.	February 27, 2017
Hansen, Eric	Project Architect	Competitive	\$85,646/yr.	March 24, 2017
Causyn, Janet	Secretary I	Competitive	\$49,000/yr.	March 24, 2017
Broughton, Ashley	Senior School Secretary	Competitive	\$17.62/hr.	March 24, 2017
Colon, Kidanny	School Sentry I	Non-Competitive	\$12.39/hr.	March 27, 2017

Seconded by Member of the Board Commissioner Evans

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Hallmark absent

Resolution No. 2016-17: 593**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Brandwein, Paul	Art	June 30, 2017
Maida, Beverly	Blind/Visually Handicapped	June 30, 2017
Warner, Gerald	Cafeteria Manager	August 31, 2017
David, Phillip	Custodial Assistant	March 17, 2017
McCoy, Leroy	Custodial Assistant	March 31, 2017
Barattini, Valerie	Elementary	July 1, 2017
Campbell, Linda	Elementary	June 24, 2017
Fiermonte, Teresa	Elementary	June 24, 2017
Flynn, Sharon	Elementary	June 24, 2017
Galvano, Caroline	Elementary	July 1, 2017
Kendrick, Marilyn	Elementary	June 24, 2017
Minichiello, Annette	Elementary	June 24, 2017
Williams, Kathleen	Elementary	June 30, 2017
Park, Eileen	English	July 4, 2017
Riefer, Renee	English	July 1, 2017
Lynch-Gause, Patricia	Foreign Language	June 30, 2017
Hardgers, Laurel	Home/Hospital	June 24, 2017
Zweifler, Eva	Home/Hospital	June 24, 2017
Westendorf, Nancy	Library Media Specialist	July 1, 2017
Bedgood, Larry	Math	June 24, 2017
Steffen, Kenneth	Math	June 30, 2017
Buchko, Laurie	Reading	June 24, 2017
Izzo, Connie	School Psychologist	July 1, 2017
Kelbaugh, Kenneth	School Psychologist	July 1, 2017
Pelow-Sullivan, Darlene	School Social Worker	June 24, 2017
Rodriguez, Pamela	School Social Worker	July 1, 2017
Soule, Thomas	School Social Worker	June 30, 2017
Hetland, Paul	Social Studies	June 30, 2017
Baillargeon, Peter	Special Education	June 24, 2017
Cook, Mary	Special Education	July 1, 2017
Godleski, Patricia	Special Education	June 24, 2017
Guevara Zuniga, Ana	Special Education	July 1, 2017
Miller, Judith	Special Education	July 1, 2017
Morgan, Jayne	Special Education	June 26, 2017
Mulhern, Mary	Special Education	June 30, 2017
Vanderhoof, James	Special Education	June 30, 2017
Lanterman, Carol	Speech/Hearing Handicapped	June 26, 2017
Westman, Kathleen	Speech/Hearing Handicapped	June 26, 2017

Ricci, Rosanne	Speech/Hearing Handicapped	June 30, 2017
Reid, Sheryl	Speech/Language Audiology	July 1, 2017
Dewey, Lorie	Theater	March 1, 2017

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 594

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Partner, Bruce “Chip”	Chief Communications Officer	April 1, 2017
Bradstreet, Matthew	Elementary	June 30, 2017
Bujak, Nanette	Elementary	April 13, 2017
Shannon, Joanne	Elementary	March 9, 2017
Bradley, Roshon	Principal	April 21, 2017
Jackson, Lynnette	School Sentry I	March 18, 2017
Sears, Glenna	Science	June 30, 2017
Gallagher, Erin	Teaching Assistant	March 3, 2017

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 595

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Gibson, Crystal	Custodial Assistant	February 17, 2017
Torres Lopez, Neftaly	Food Service Helper	February 17, 2017
Burkin, Peter	Science	April 16, 2017

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 596**By Member of the Board Commissioner Cruz**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
Coe, Sarah	Counselor	January 27, 2017-June 23, 2017	Section 42.2.a.
Cretelle, Tracy	ESOL	April 11, 2017-April 28, 2017	Section 42.6.a.
Bean, Wanda	Food Service Helper	February 8, 2017-April 28, 2017	Article 18 Section 3
Belluscio, Kathie	Elementary	March 30, 2017-April 28, 2017	Section 42.6.a.
Pfluke, Natalie	Mathematics	March 23, 2017-March 23, 2018	Section 42.6.a.
Brown, Kiara	Paraprofessional	January 24, 2017-April 10, 2017	Section 23.O.
Collins, Isaac	School Social Worker	March 23, 2017-March 23, 2018	Section 42.6.a.
Heacock, Emily	Science	May 12, 2017-June 9, 2017	Section 42.6.a.
Abrahamson, Rifkie	Special Education	May 12, 2017-June 2, 2017	Section 42.6.a.
Eccleston, Kristen	Special Education	February 27, 2017-June 23, 2017	Section 42.2.a.

Seconded by Member of the Board Commissioner Evans

Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 597

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 598

By Member of the Board Commissioner Cruz

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2016-17: 530	February 16, 2017	Amend the effective date of Carlos Garcia from February 20, 2017 to February 27, 2017.
Resolution No. 2016-17: 531	February 16, 2017	Employee Luigi Ianniello rescinded his acceptance of Maintenance Mechanic I position, and returns to his previously held title of Architectural Drafting Technician.
Resolution No. 2016-17: 532	February 16, 2017	Amend Jayne Rockell-Alba Tenure area from Elementary to ESOL.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 599

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s)** and/or **administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 600

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
(none)		

Seconded by Member of the Board

Resolution No. 2016-17: 601

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 602

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

	Name	Position	Tenure Area	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 603

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

	Name	Job Title	Classification	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 604

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

Seconded by Member of the Board

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2016-17: 605

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Shirley Green *Grant Monitor: Kelly Bauman
Principal/Director: John Gonzalez
Spending: \$5,265.
Funding: Extended Learning Time Grant
Budget Code: 5124-E-12310-2110-0413
Description: Extended Learning Time
Justification: Amendment of Resolution No. 2016-17: 131, adopted on August 25, 2016, to increase hours for the teachers listed below. These teachers are needed to work more hours than originally anticipated at the time of the original request. These are direct services to the students.

Teachers will provide academic instruction in Common Core Curriculum in the Expanded Day Program for grades K–6 before school.

Schedule: Monday – Friday 7:30 am – 9:00 am
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Dean, Joshua	3/24/17 – 6/22/17	#23 – Teacher	45 hrs.	\$39/hr.
Hurley, Daniel	3/24/17 – 6/22/17	#23 – Teacher	45 hrs.	\$39/hr.
McInerney, Kimberly	3/24/17 – 6/22/17	#23 – Teacher	45 hrs.	\$39/hr.

Seconded by Member of the Board Vice President Elliott

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Hallmark absent

Resolution No. 2016-17: 606

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and

pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Carlos Cotto
Principal/Director: Pamela Rutland
Spending: \$1,404.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124 E-10202-2110-0144
Description: Step Program - School #2
Justification: In alignment with the Greater Rochester Health Foundation Grant the faculty member will be offering team building; completion, learning to win and lose; coordination and school spirit to students in grades 4 - 6. This is a direct service to students.
Schedule: Monday, Tuesday & Thursday 3:45– 4:45 pm
Strategic Plan: Goal 1; Objective : E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Lonadier, Lora	3/27/17 – 6/15/17	#2 – Library Media Specialist	36 hrs.	\$39/hr.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Carlos Cotto
Principal/Director: Margaret Brazwell
Spending: \$2,340.
Funding: Greater Rochester Health Foundation Grant
Budget Code: 5124-E-11902-2110-0144
Description: After School Activities – Cheerleading Club
Justification: This is a direct service to students. Teachers instruct the afterschool cheerleading club during the football & basketball season for students in grades 4-8. Students engage in safe physical activity to align with the District's Wellness Policy. This program will keep our students physically active, as well as promote school spirit, good sportsmanship, boost their confidence levels and allow them to build new relationships with their fellow students as specified in the Greater Rochester Health Foundation Grant.
Schedule: Monday - Friday 3:45 – 6:00 pm
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Hollomon, Keisha	11/18/16 - 5/30/17	#19-Wellness Center Coord	30 hrs.	\$39/hr.
McClary, Lisa	11/18/16 - 5/30/17	#19 - Social Worker	30 hrs.	\$39/hr.

Seconded by Member of the Board Vice President Elliott

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Hallmark absent

Resolution No. 2016-17: 607

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief:	Amy Schiavi	*Grant Monitor: Carrie Pecor
Principal/Director:	Uma Mehta	
Spending:	\$9,726.	
Funding:	Title I SAS	
Budget Code:	5132-E-29105-2110-0236 (Teachers)	
	5132-E-29105-2020-0236 (Administrator)	
Description:	Regents Tutoring	
Justification:	This is a Saturday School Program for students in grades 9-12. It is a direct service for students as teachers will provide learning opportunities to increase proficiency on their Regents June exams.	
Schedule:	Saturday 8:00 am – 12:00 pm	
Strategic Plan:	Goal: 1; Objective: E	

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bailey, June	4/29/17 – 6/10/17	RECIHS – Assistant Principal	24 hrs.	1/220 th
Durnion, Ellery	4/29/17 – 6/10/17	RECIHS - Teacher	24 hrs.	\$39/hr.
Englert, Lisa	4/29/17 – 6/10/17	RECIHS - Teacher	24 hrs.	\$39/hr.
Finewood, Deanne	4/29/17 – 6/10/17	RECIHS - Teacher	24 hrs.	\$39/hr.
Hardaway, Karen	4/29/17 – 6/10/17	RECIHS - Teacher	24 hrs.	\$39/hr.
Lawrence, Teresa	4/29/17 – 6/10/17	RECIHS - Teacher	24 hrs.	\$39/hr.
Lopez, Maria	4/29/17 – 6/10/17	RECIHS - Teacher	24 hrs.	\$39/hr.
Miller-Gross, Ebony	4/29/17 – 6/10/17	RECIHS - Teacher	24 hrs.	\$39/hr.
Sweeney, Michael	4/29/17 – 6/10/17	RECIHS - Teacher	24 hrs.	\$39/hr.
Wade, Tara	4/29/17 – 6/10/17	RECIHS - Teacher	24 hrs.	\$39/hr.

Division Chief: Amy Schiavi *Grant Monitor: Carrie Pecor
Principal/Director: Uma Mehta
 Spending: \$4,992.
 Funding: Title I SAS
Budget Code: 5132-E-29105-2110-0236
 Description: Regents Tutoring
 Justification: This is a direct service to students as teachers will provide after school tutoring that will assist them to increase passing rates of the June Regents Exams.

 Schedule: Monday, Wednesday 2:30 – 3:30 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Diener, Kathryn	4/3/17 – 6/7/17	RECIHS - Teacher	16 hrs.	\$39/hr.
Edwards, Jenifer	4/3/17 – 6/7/17	RECIHS - Teacher	16 hrs.	\$39/hr.
Englert, Lisa	4/3/17 – 6/7/17	RECIHS - Teacher	16 hrs.	\$39/hr.
Finewood, Deanne	4/3/17 – 6/7/17	RECIHS - Teacher	16 hrs.	\$39/hr.
House, Erica	4/3/17 – 6/7/17	RECIHS - Teacher	16 hrs.	\$39/hr.
Miller-Gross, Ebony	4/3/17 – 6/7/17	RECIHS - Teacher	16 hrs.	\$39/hr.
Sweeney, Michael	4/3/17 – 6/7/17	RECIHS - Teacher	16 hrs.	\$39/hr.
Wade, Tara	4/3/17 – 6/7/17	RECIHS - Teacher	16 hrs.	\$39/hr.

Division Chief: Amy Schiavi *Grant Monitor: Carrie Pecor
Principal/Director: Brenda Pacheco

Spending: \$132.

Funding: Title I Parent Involvement Funds

Budget Code: 5132-E-26705-2805-0251

Description: SOTA Parent Involvement – Naviance Overview

Justification: This is an indirect service to students. Counselors will assist parents and students on understanding how to use Naviance on-line selection tools for college and career planning.

Schedule: Wednesdays: 5:00 – 7:00 pm

Strategic Plan: Goal 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Murphy, Michael	3/24/17 – 6/1/17	SOTA – Counselor	2 hrs.	\$33/hr.
Sirianni, Talya	3/24/17 – 6/1/17	SOTA – Counselor	2 hrs.	\$33/hr.

Division Chief: Amy Schiavi *Grant Monitor: Carrie Pecor
Principal/Director: Brenda Pacheco

Spending: \$132.

Funding: Title I Parent Involvement Funds

Budget Code: 5132-E-26705-2805-0251

Description: SOTA Parent Involvement – College Application Workshop

Justification: This is a direct service to students. Counselors will assist students and their families on starting the college application process early. This will help both student and parent so they can feel less overwhelmed by the process. Families will explore numerous options and be able to ask questions of professionals to capitalize on opportunities that best meet their needs.

Schedule: Wednesdays 6:00 – 8:00 pm

Strategic Plan: Goal 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Kasdin, Lisa	3/27/17 – 6/1/17	SOTA – Counselor	2 hrs.	\$33/hr.

Sirianni, Talya 3/27/17 – 6/1/17 SOTA – Counselor 2 hrs. \$33/hr.

Division Chief: Amy Schiavi *Grant Monitor: Carrie Pecor
Principal/Director: Brenda Pacheco
Spending: \$396.
Funding: Title I Parent Involvement
Budget Code: 5132-E-26705-2805-0251
Description: SOTA Parent Involvement Workshops
Justification: This is a direct service to students. Various workshops will be offered by teachers to assist both parents and students in succeeding to meet NYS requirements for Social Studies, Regents Global, US History and Chemistry.
Schedule: Tuesday and Thursday 4:00 – 8:00 pm
Saturday 8:00 am – 12:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Gallagher, Brian	5/1/17 – 6/16/17	SOTA - Teacher	4 hrs.	\$33/hr.
Johnson, Zachary	5/1/17 – 6/16/17	SOTA - Teacher	4 hrs.	\$33/hr.
Tillotson, James	5/1/17 – 6/16/17	SOTA - Teacher	4 hrs.	\$33/hr.

Division Chief: Amy Schiavi *Grant Monitor: Carrie Pecor
Principal/Director: Brenda Pacheco
Spending: \$132
Funding: Title I Parent Involvement Funds
Budget Code: 5132-E-26705-2805-0251
Description: SOTA Parent Involvement – FAFSA Workshop
Justification: This is a direct service to students. Counselors will assist parents and students in understanding the financial aid process for applying to colleges. They will walk through the Free Application for Federal Student Aid (FAFSA) and Tuition Assistance Program (TAP) online forms.
Schedule: Wednesdays: 5:00 - 7:00 pm
Strategic Plan: Goal 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Kasdin, Lisa	5/1/17 – 6/16/17	SOTA – Counselor	2 hrs.	\$33/hr.
Murphy, Michael	5/1/17 – 6/16/17	SOTA – Counselor	2 hrs.	\$33/hr.

Division Chief: Amy Schiavi *Grant Monitor: Michele Alberti White
Principal/Director: Uma Mehta
Spending: \$9,360.
Funding: Title I 1003(a) Grant
Budget Code: 5132-E-29105-2110-0300
Description: Small Group Tutoring

Justification: This will be a direct service to students. Teachers will provide students in grades 9-12 with tutoring in Math and ELA to increase the numbers scoring at Level 3 and above. It will also assist with Regents exams towards graduation.

Schedule: Monday – Friday, 10:15 – 11:30 am

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Case, Steven	3/27/17 – 6/12/17	RECIHS - Teacher	60 hrs.	\$39/hr.
Durnion, Ellery	3/27/17 – 6/12/17	RECIHS - Teacher	60 hrs.	\$39/hr.
Hardaway, Karen	3/27/17 – 6/12/17	RECIHS - Teacher	60 hrs.	\$39/hr.
Kester, Nathan	3/27/17 – 6/12/17	RECIHS - Teacher	60 hrs.	\$39/hr.

Division Chief: Amy Schiavi

*Grant Monitor: Carrie Pecor

Principal/Director: Idonia M. Owens

Spending: \$ 18,720.

Funding: Title I SAS

Budget Code: 5132-E-26805-2110-0236

Description: Expanded Learning

Justification: Teachers will provide academic instruction in an after school program using the Common Core in ELA, Math, Science and Social Studies designed to help with New York State Regents/ELA 11 and the School Without Walls Commencement Academy (SWWCA) Summative Assessments in ELA, Math, Science and Social Studies for New York State Performance Standards Consortium.

Schedule: Monday – Friday 3:00 – 5:00 pm

Saturday 9:00 am – 2:00 pm

Strategic Plan: Goal: 1; Objective: A, E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
McCann, Karen	3/27/17 – 6/22/17	SWWCA – Teacher	80 hrs.	\$39/hr.
McCormick, Norah	3/27/17 – 6/22/17	SWWCA - Teacher	80 hrs.	\$39/hr.
Mon, Mary	3/27/17 – 6/22/17	SWWCA – Teacher	80 hrs.	\$39/hr.
Panipinto, Anne Marie	3/27/17 – 6/22/17	SWWCA – Teacher	80 hrs.	\$39/hr.
Rosa, Gilbert	3/27/17 – 6/22/17	SWWCA – Teacher	80 hrs.	\$39/hr.
Salatino, Jamie	3/27/17 – 6/22/17	SWWCA – Teacher	80 hrs.	\$39/hr.

Division Chief: Amy Schiavi

*Grant Monitor: Carrie Pecor

Principal/Director: Julie Roselli

Spending: \$4,095.

Funding: Title I

Budget Code: 5132-E-25105-2110-0236

Description: Regents Preparation – April Recess

Justification: This program will be a direct service to students. Teachers will support students in need of academic intervention as it relates to Regents preparation and tutoring during April break. Teachers will target students in grades 9-12 based on individual needs and provide them with the skills necessary to improve outcomes on Regents examinations and individual courses.

Schedule: Monday – Friday 9:00 am - 12:00 pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bartnick, Kristin	4/17/17 - 4/21/17	JCW CA - Teacher	15 hrs.	\$39/hr.
Burns, Joe	4/17/17 - 4/21/17	JCW CA - Teacher	15 hrs.	\$39/hr.
Johnstone, Joan	4/17/17 - 4/21/17	JCW CA - Teacher	15 hrs.	\$39/hr.
Polo, Steve	4/17/17 - 4/21/17	JCW CA - Teacher	15 hrs.	\$39/hr.
Timothy, Jacquelyn	4/17/17 - 4/21/17	JCW CA - Teacher	15 hrs.	\$39/hr.
Varno, Carrie	4/17/17 - 4/21/17	JCW CA - Teacher	15 hrs.	\$39/hr.
Weiler, Teresa	4/17/17 - 4/21/17	JCW CA - Teacher	15 hrs.	\$39/hr.

Seconded by Member of the Board Vice President Elliott

Adopted 5-1 with Vice President Elliott dissenting and Commissioner Hallmark absent

Resolution No. 2016-17: 608

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Sandra Chevalier-Blackman

Spending: \$3,510.

Funding: Persistently Struggling Schools Grant

Budget Code: 5132-E-26610-2110-0941

Description: Expanded Learning

Justification: As a direct service to students, teachers will provide additional academic instruction to a select group of middle school students to help them pass the Common Core exams and be successful in the classroom. The students will be selected based on overall classroom performance and scores on Common Formative Assessments. Students will receive extra support in the areas of Mathematics and English Language Arts.

Schedule: Monday – Friday 9:00 am – 12:00 pm (Spring Recess)

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Jonasse, Paul	4/17/17 – 4/21/17	JMHS - Teacher	15 hrs.	\$39/hr.
Lott-Daley, Michelle	4/17/17 – 4/21/17	JMHS – Teacher	15 hrs.	\$39/hr.
Owens, Danielle	4/17/17 – 4/21/17	JMHS – Teacher	15 hrs.	\$39/hr.
Shaw, Karie	4/17/17 – 4/21/17	JMHS – Teacher	15 hrs.	\$39/hr.
Wedgwood, Angela	4/17/17 – 4/21/17	JMHS – Teacher	15 hrs.	\$39/hr.
Wozniak, Valorie	4/17/17 – 4/21/17	JMHS - Teacher	15 hrs.	\$39/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Laurel Avery-DeToy

Spending: \$3,510.

Funding: School Improvement Grant

Budget Code: 5124-E-10810-2110-0868

Description: Extended Learning Time

Justification: As a direct service to students, teachers will tutor students after school to give additional support for state exams.

Schedule: Monday - Friday 3:00 - 4:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
French, Vincent	3/27/17 – 6/22/17	#8 – Teacher	30 hrs.	\$39/hr.
Pettibone, Michael	3/27/17 – 6/22/17	#8 – Teacher	30 hrs.	\$39/hr.
Tran, Nghia	3/27/17 – 6/22/17	#8 – Teacher	30 hrs.	\$39/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Sharon E. Jackson

Spending: \$12,342.

Funding: Persistently Struggling Schools (aka “Receivership”) Grant

Budget Code: 5152-E-10902-2070-0943

Description: Professional Development

Justification: As an indirect service to students, staff will participate in Therapeutic Crisis Intervention System (TCIS) training. The purpose of the TCIS training is to provide a crises prevention and intervention model that will assist in preventing crises from occurring, de-escalating potential crises, effectively managing acute crises, reducing potential and actual injury to children and staff, learning constructive ways to handle stressful situations, and developing a learning circle within the school.

Schedule: Saturday 9:00 am – 3:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andreani, Adelina	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.

Caccavo, Christina	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
Coakley, Keara	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
Dramer, Michael	4/1/17 - 5/6/17	Big Picture-Social Worker	31 hrs.	\$33/hr.
Edwards, Aretha	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
Hall, Charles	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
Hepburn, Corey	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
LeMay, Megan	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
Madrid, Anna	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
Maier, Nicole	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
Martin, Megan	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
Nunez, Angelique	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
Satta, Carol	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
Seltzer, Patricia	4/1/17 - 5/6/17	#9 - Teacher	24 hrs.	\$33/hr.
Vera, Erica	4/1/17 - 5/6/17	#9 - Teacher	31 hrs.	\$33/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Sharon E. Jackson

Spending: \$15,510.

Funding: Persistently Struggling Schools (aka "Receivership") Grant

Budget Code: 5152-E-10902-2070-0943

Description: Text Study

Justification: As an indirect service to students, teachers will engage in a text study of The Writing Strategies Book by Jennifer Serravallo. Teachers will analyze text to align lessons to student data. Teachers will also collaborate to develop teaching charts and adapt strategies recommended in the text to accelerate students' abilities to meet New York State ELA Writing Standards.

Schedule: Tuesday and Thursday 2:00 - 4:00 pm or 3:00 - 5:00 pm

Strategic Plan: Goal: 1; Objective: 5

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>		<u>Hours</u>	<u>Pay Rate</u>
Altieri, Stacy	3/28/17 - 4/25/17	#9 - Teacher		10 hrs.	\$33/hr.
Andreani, Adelina	3/28/17 - 4/25/17	#9 - Teacher		10 hrs.	\$33/hr.
Ayala, Aracelis	3/28/17 - 4/25/17	#9 - Teacher		10 hrs.	\$33/hr.
Bonacchi, Megan	3/28/17 - 4/25/17	#9 - Teacher		10 hrs.	\$33/hr.
Burns, Kelly	3/28/17 - 4/25/17	#9 - TOA		10 hrs.	\$33/hr.
Brockmann, Lyndsay	3/28/17 - 4/25/17	#9 - Teacher		10 hrs.	\$33/hr.
Brooks, Charles	3/28/17 - 4/25/17	#9 - Teacher		10 hrs.	\$33/hr.
Caccavo, Christine	3/28/17 - 4/25/17	#9 - Teacher		10 hrs.	\$33/hr.
Cebul, Catherine	3/28/17 - 4/25/17	#9 - Teacher		10 hrs.	\$33/hr.
Chona, Karen	3/28/17 - 4/25/17	#9 - Teacher		10 hrs.	\$33/hr.
Coakley, Keara	3/28/17 - 4/25/17	#9 - Teacher		10 hrs.	\$33/hr.
Cornelius, Holly	3/28/17 - 4/25/17	#9 - Teacher		10 hrs.	\$33/hr.

Edwards, Aretha	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Feliciano-Diaz, Melannie	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Griffin, Jeronda	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Hall, Charles	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Hart, Karen	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Hepburn, Corey	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Hernandez, Ramonita	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Hess, Matthew	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Jones, Tara	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Kanealey, Michelle	3/28/17 - 4/25/17	#9 - Teacher	20 hrs.	\$33/hr.
Lawton-Greggs, Demitria	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Leslie, Alexis	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Lopez, Kimmily	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Madrid, Ana	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Maier, Nicole	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Martin, Megan	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
McBride-Aponte, Deborah	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Nunez, Angelique	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Palumbo, Esther	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Rodriguez, Caleb	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Salas, Victoria	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Sambolin, Iris	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Seltzer, Patricia	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Sofia, Megan	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Strahl, Mack	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Stuewe, Victoria	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Vanderstyne, Carra	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Vanegas, Rialdo	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Varlikli, Pelin	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Velez-Feliciano, Wilmarie	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Wegman, Lisa	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Williams, Mark	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Wilson, Kacey	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.
Windom-English, Belinda	3/28/17 - 4/25/17	#9 - Teacher	10 hrs.	\$33/hr.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Kelly Bauman

Spending: \$1,320.
Funding: Bosch Grant
Budget Code: 5152-75516-2070-0113
Description: Future City Competition Planning
Justification: As an indirect service to students, teachers will debrief about the strengths and weaknesses of the first Future City Competition. Additionally, teachers will assist with planning next year's competition and begin developing plans for implementing the Future City Curriculum.
Schedule: Thursday 4:30 - 5:30 pm (4/6/17)
 Thursday 9:00 am - 12:00 pm (7/13/17)
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Doohan, Maureen	4/6/17, 7/13/17	#34 - Teacher	4 hrs.	\$33/hr.
Kelly, Jennifer	4/6/17, 7/13/17	#10 - Librarian	4 hrs.	\$33/hr.
Kunzer, Gregory	4/6/17, 7/13/17	#23 - Teacher	4 hrs.	\$33/hr.
LaPierre, Elizabeth	4/6/17, 7/13/17	#45 - Teacher	4 hrs.	\$33/hr.
Lee Johnson, Elizabeth	4/6/17, 7/13/17	#46 - Teacher	4 hrs.	\$33/hr.
Mastrogiovanni, Peter	4/6/17, 7/13/17	#3 - Teacher	4 hrs.	\$33/hr.
Moulton, Steven	4/6/17, 7/13/17	#23 - Teacher	4 hrs.	\$33/hr.
Ricciuto, Julie	4/6/17, 7/13/17	#29 - Teacher	4 hrs.	\$33/hr.
Riorden, Nicholas	4/6/17, 7/13/17	#9 - Teacher	4 hrs.	\$33/hr.
Russell-Postell, Krystal	4/6/17, 7/13/17	#22 - Teacher	4 hrs.	\$33/hr.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Lisa Whitlow
Spending: \$3,744.
Funding: School Improvement Grant
Budget Code: 5124-E-14110-2110-0844
Description: Math Push Spring Recess
Justification: As a direct service to students, teachers will provide additional math intervention to select students aimed at the Receivership Metrics during Spring Recess.
Schedule: Tuesday - Thursday 8:00 am - 12:00 pm (Spring Recess)
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
DeBruyn, Jonathan	4/18/17 - 4/20/17	#8 - Teacher	12 hrs.	\$39/hr.
Escobar, Elizabeth	4/18/17 - 4/20/17	#54 - Teacher	12 hrs.	\$39/hr.
Johnson, Genell	4/18/17 - 4/20/17	#41 - Teacher	12 hrs.	\$39/hr.

Lennertz, Lyndsey	4/18/17 - 4/20/17	#41 - Teacher	12 hrs.	\$39/hr.
Rossi, Mary Ann	4/18/17 - 4/20/17	CO(Prof Dev) - Instr. Coach	12 hrs.	\$39/hr.
Rumph, Simia	4/18/17 - 4/20/17	#41 - Teacher	12 hrs.	\$39/hr.
Shaffner, Janette	4/18/17 - 4/20/17	#41 - Teacher	12 hrs.	\$39/hr.
Smith, Christopher	4/18/17 - 4/20/17	#41 - Teacher	12 hrs.	\$39/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Linus J. Guillory Jr.

Spending: \$15,180.

Funding: School Improvement Grant

Budget Code: 5152-E-27305-2070-0866

Description: Spring Saturday Academy Planning

Justification: As an indirect service to students, staff will plan recovery & academic advancement sessions for targeted students. This work supports Northeast receivership metrics.

Schedule: Monday – Friday 3:30 - 5:00 pm and Saturday 1:00 - 2:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bedgood, Larry	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Brand, Christopher	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Burrows, Nakia	3/25/17 - 6/17/17	NECP - Counselor	20 hrs.	\$33/hr.
Clark, Crystal	3/25/17 - 6/17/17	NECP - Counselor	20 hrs.	\$33/hr.
Gaudio, Nicole	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Hildreth, Rachel	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Hucks, William	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	\$33/hr.
Hughes, Jamal	3/25/17 - 6/17/17	NECP - Counselor	20 hrs.	\$33/hr.
Filipiak, Robert	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Ibezim, Samuel	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Lopez, Teresa	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Lynch-Gause, Patricia	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Markin-McMurtrie, Shannon	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	\$33/hr.
Payne, Cynthia	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Priddy, Amy	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Reed, Angela	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Rogers-Aubel, Faith	3/25/17 - 6/17/17	NECP - Librarian	20 hrs.	\$33/hr.
Scott, Jodi	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Smith, Christy	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Steele-Avery, Karen	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.
Zizzi, Kristin	3/25/17 - 6/17/17	NECP - Teacher	20 hrs.	\$33/hr.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Linus J. Guillory Jr.
Spending: \$41,497.
Funding: School Improvement Grant
Budget Code: 5132-E-27310-2110-0866 (Teachers)
 5132-E-27310-2020-0866 (Administrators)
Description: Spring Saturday Academy
Justification: As a direct service to students, staff will conduct academic recovery & advancement sessions with targeted students. This work supports Northeast receivership metrics.
Schedule: Saturday 8:00 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Guillory, Linus	3/25/17 - 6/17/17	NECP - Principal	50 hrs.	1/260 th
Jackson, Heidi	3/25/17 - 6/17/17	NECP – Asst Principal	25 hrs.	1/220 th
Reynolds, Gary	3/25/17 - 6/17/17	NECP – Asst Principal	25 hrs.	1/220 th
Bedgood, Larry	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Brand, Christopher	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Burrows, Nakia	3/25/17 - 6/17/17	NECP - Counselor	14 hrs.	1/300 th
Clark, Crystal	3/25/17 - 6/17/17	NECP - Counselor	13 hrs.	1/300 th
Gaudio, Nicole	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Hildreth, Rachel	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Hucks, William	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Hughes, Jamal	3/25/17 - 6/17/17	NECP - Counselor	13 hrs.	1/300 th
Filipiak, Robert	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Ibezim, Samuel	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Lopez, Teresa	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Lynch-Gause, Patricia	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Payne, Cynthia	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Priddy, Amy	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Reed, Angela	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Rogers-Aubel, Faith	3/25/17 - 6/17/17	NECP - Librarian	40 hrs.	1/300 th
Scott, Jodi	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Smith, Christy	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Steele-Avery, Karen	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th
Zizzi, Kristin	3/25/17 - 6/17/17	NECP - Teacher	40 hrs.	1/300 th

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Linus Guillory
Spending: \$3,432.
Funding: School Improvement Grant
Budget Code: 5132-E-27310-2020-0866

Description: Expanded Day Restorative Practices

Justification: Amendment of Resolution No. 2016-17: 273, adopted on October 27, 2016, to add additional dates to continue support. Teacher will work an additional half hour in the morning and two hours in the afternoon to ensure that the full array of restorative practices, conferencing and follow-up check-ins, and provision of student supports are available at all times when students and families are available. The key aspect of the Receivership/School Improvement Plan is focused on providing supports in individual ways and utilizing the expanded day model more effectively to meet individual students' needs.

Schedule: Monday - Friday 8:00 - 8:30 am and 3:30 - 5:00 pm

Strategic Plan: Goal: 1; Objective: E
Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Collins, Isaac	1/17/17 – 3/24/17	NECP - TOA	88 hrs.	\$39/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Laurel Avery-DeToy

Spending: \$30,888.

Funding: School Improvement Grant

Budget Code: 5124-E-10810-2110-0868

Description: Extended Learning Time

Justification: Amendment to Resolution No. 2016-17:131, adopted on August 25, 2016 to add additional teachers who will provide academic instruction in Common Core Curriculum in the Expanded Day Program integrated throughout the school day.

Schedule: Monday - Friday 7:30 am – 3:00 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altier, Annamaria	3/27/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Cornue, Joshua	3/27/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Dempsey, Marirose	3/27/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Heltz-Herman, Rachael	3/27/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Hood, Jameelah	3/27/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Learo, Mark	3/27/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Rossi, Georgeann	3/27/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.

Vasbinder, Steven	3/27/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.
Yetter, Samantha	3/27/17 – 6/22/17	#8 – Teacher	88 hrs.	\$39/hr.

Seconded by Member of the Board Vice President Elliott
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Hallmark absent

Resolution No. 2016-17: 609

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Sandra Simpson
Principal/Director: Paul Burke
Spending: \$1,248.
Funding: Community and Adults in Rochester Education and Employment Resource System (C.A.R.E.E.R.S.)
Budget Code: 5132-E-23503-6320-0771
Description: Expanded Learning
Justification: As a direct service to students, teacher will lead training in automotive technology for veterans in partnership with community partner, Veterans Outreach Center. Students will earn industry recognized, transportable, stackable credential(s) in the career field.
Schedule: Monday – Thursday 4:00 pm – 8:00 pm
Strategic Plan: Goal: 2; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Kellman, James	3/24/17 – 6/22/17	OACES – Teacher	32 hrs.	\$39/hr.

Seconded by Member of the Board Vice President Elliott
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Hallmark absent

Resolution No. 2016-17: 610

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Kendra D. March
Principal/Director: Robin Hooper
Spending: \$2,970.
Funding: Universal Prekindergarten Grant
Budget Code: 5122-E-44501-2510-0024
Description: Transition to Kindergarten Registration Event
Justification: As an indirect service to students, teachers will facilitate workshops and activities for families of current pre-k students in preparing children for kindergarten. This annual event will take place at School No. 33.
Schedule: Saturday 8:00 am – 4:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aponte, Anthony	4/29/17	#22 – Teacher	5 hrs.	\$33/hr.
Asenato, Melissa	4/29/17	#22 – Teacher	8 hrs.	\$33/hr.
Chilano, Catherine	4/29/17	#39 – Teacher	8 hrs.	\$33/hr.
Gonzalez, Lourdes	4/29/17	#28 – Teacher	8 hrs.	\$33/hr.
Guzman, Carmen	4/29/17	#33 – Teacher	8 hrs.	\$33/hr.
Hightower, Linda	4/29/17	#25 – Teacher	8 hrs.	\$33/hr.
Kenyon, Theresa	4/29/17	#23 – Teacher	8 hrs.	\$33/hr.
Murphy, Sheila	4/29/17	#33 – Teacher	8 hrs.	\$33/hr.
Neal, Susan	4/29/17	#10 – Teacher	8 hrs.	\$33/hr.
Schenk, Jamie	4/29/17	#12 – Teacher	8 hrs.	\$33/hr.
Smarsh, Debra	4/29/17	CO(Early Child) – Teacher	5 hrs.	\$33/hr.
Surdak-Upright, Laurie	4/29/17	#25 – Teacher	8 hrs.	\$33/hr.

Division Chief: Kendra D. March
Principal/Director: Kathryn Yarlett and Brenna Farrell
Spending: \$6,600.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Professional Development

Justification: As an indirect service to students, teachers and coaches will prepare and facilitate professional development for all staff in Grade levels K-12 who are implementing NYSED English Language Arts Common Core State Standards-based curriculum and instruction. Training modalities include Collegial Learning Circles, Face-to-Face workshops, and online learning courses. Multiple sessions will occur throughout the remainder of the year to accommodate staff availability.

True North Logic Course Names and Codes:

10275 K-12 Introductory Course (Online)
 10283 Kindergarten Module 3- (Online - Units 7 & 8)
 10184 1st Grade Module 2 (Online - Units 3 & 4)
 10192 1st Grade Module 3 (Online - Units 5 & 6)
 10210 2nd Grade Module 2 (Online - Units 3 & 4)
 10217 2nd Grade Module 3 (Online - Unit 5)
 10229 3rd Grade Module 3 (Online)
 10252 4th Grade Module 3 (Online)
 10256 5th Grade Module 3 (Online)
 10260 6th Grade Module 3 (Online)
 10265 7th Grade Module 3 (Online)
 10269 8th Grade Module 3 (Online)
 10210-23750 Differentiated Instruction (Online & Face-to Face)

Schedule: Monday - Friday, 4:00 pm – 7:00 pm/Saturday, 8:30 am – 3:30 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Blase-Schmidt, Jenny	4/7/17 – 6/22/17	CO (ELA) – Teacher	25 hrs.	\$33/hr.
Costa, Jennifer	4/7/17 – 6/22/17	CO (ELA) – Teacher	25 hrs.	\$33/hr.
DiCataldo, Danielle	4/7/17 – 6/22/17	CO (ELA) – Teacher	25 hrs.	\$33/hr.
Kanealey, Michelle	4/7/17 – 6/22/17	CO (Prof Dev) – Math Coach	20 hrs.	\$33/hr.
Kleinman, Ann	4/7/17 – 6/22/17	#45– Instructional Coach	20 hrs.	\$33/hr.
Lahoda, Gabrielle	4/7/17 – 6/22/17	CO (ELA) – Teacher	25 hrs.	\$33/hr.
Little, Kelle	4/7/17 – 6/22/17	CO (Prof Dev) – ELA Coach	20 hrs.	\$33/hr.
Sutherland, Kimberly	4/7/17 – 6/22/17	#46 – Teacher	16 hrs.	\$33/hr.
Vallone, Gia	4/7/17 – 6/22/17	#8 – Data Coach	24 hrs.	\$33/hr.

Division Chief: Kendra D. March

Principal/Director: Keith Babuszczyk

Spending: \$12,210.

Funding: Perkins Grant

Budget Code: 5152-E-24003-6320-0707

Description: Curriculum Development

Justification: As an indirect service to our students, teachers and counselors will write curriculum documentation in preparation for NYSED Career and Technical Education program approval and Career Pathways development. This work will include course outlines, student outcomes, employability profiles, equipment lists and program study grids. .

Schedule: Monday – Friday, 3:00 pm – 6:00 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barstow, Laura	3/24/17 – 6/22/17	Edison – Teacher	30 hrs.	\$33/hr.
Bell, Matthew	3/24/17 – 6/22/17	CO (Career Pathways & Integrated Lrng) – Teacher	30 hrs.	\$33/hr.
Garcia, Jose	3/24/17 – 6/22/17	JMHS – Teacher	50 hrs.	\$33/hr.
Gartrell, Chennita	3/24/17 – 6/22/17	Edison – Counselor	15 hrs.	\$33/hr.
Hill, Ruth	3/24/17 – 6/22/17	JCW CA – Teacher	30 hrs.	\$33/hr.
Johanson, Darlene	3/24/17 – 6/22/17	JCW CA – Teacher	30 hrs.	\$33/hr.
Landon-Gardner, Jacquie	3/24/17 – 6/22/17	Edison – Teacher	30 hrs.	\$33/hr.
Noeth, Gerard	3/24/17 – 6/22/17	CO (Career Pathways & Integrated Lrng) – Teacher	30 hrs.	\$33/hr.
Poles Jr., Robert	3/24/17 – 6/22/17	CO (Career Pathways & Integrated Lrng) – TOA	110 hrs.	\$33/hr.
Wesh, Suzanna	3/24/17 – 6/22/17	Edison – Counselor	15 hrs.	\$33/hr.

Division Chief: Kendra D. March
Principal/Director: Sylvia Cooksey
Spending: \$13,317.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Other Professional Work
Justification: Staff will compile and analyze district-wide professional development data, to generate related reports, and prepare required documentation for the NYSED Title IIA audit. This work will also include comparing the TrueNorthLogic data system for accuracy of NYSED TEACH accounts and professional development. This service will have an indirect impact on students by ensuring that all educators receive professional development and are highly qualified.
Schedule: Monday – Friday 9:00 am – 3:00 pm (April Recess 4/17/17 – 4/21/17);
Monday – Friday 5:00 pm – 8:00 pm;
Saturday 9:00 am – 5:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Briggs, Kelli Monique	3/24/17 – 4/29/17	CO (Prof. Lrng.) – TOA	126 hrs.	1/200 th
Conover, Michael	3/24/17 – 4/29/17	CO (Prof. Lrng.) – TOA	126 hrs.	1/200 th

Division Chief: Kendra D. March
Principal/Director: Abel Perez Pherett

Spending: \$2,475.
Funding: General Funds
Budget Code: 5152-A-33317-2010-1199
Description: Post Assessment Exams – LOTE (Languages Other Than English)
Justification: As a direct service to students, teachers will develop post assessments for Languages Other Than English (LOTE) courses with regards to Students Learning Objectives (SLO's) for local exams.
Schedule: Monday – Friday, 4:30 pm – 7:30 pm/Saturday 9:00 am – 4:00 pm
Strategic Plan: Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brundage, Michael	3/24/17 – 5/12/17	JCW FA – Teacher	10 hrs.	\$33/hr.
Daiuto, Rosa	3/24/17 – 5/12/17	JCW CA – Teacher	10 hrs.	\$33/hr.
Moreno, Victor	3/24/17 – 5/12/17	TLAFYM – Teacher	10 hrs.	\$33/hr.
Murray, Brenda	3/24/17 – 5/12/17	Edison – Teacher	10 hrs.	\$33/hr.
Piccione, Lisa R.	3/24/17 – 5/12/17	Edison – Teacher	15 hrs.	\$33/hr.
Rodriguez, Bethzaida	3/24/17 – 5/12/17	JMHS – Teacher	10 hrs.	\$33/hr.
Zhu, Zhijuan	3/24/17 – 5/12/17	RECIHS – Teacher	10 hrs.	\$33/hr.

Seconded by Member of the Board Vice President Elliott
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Hallmark absent

BUDGET

Resolution No. 2016-17: 611

By Member of the Board Commissioner Evans

Resolved, that the Board does hereby amend the General Fund Budget for 2016-17 to \$699,525,991. This adjustment includes the following:

- Community School Aid decrease of -\$7,000,000.
- Projected Transportation Aid decrease of -\$5,166,685.
- Local Revenue increase of \$212,001.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 612

By Member of the Board Commissioner Evans

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2016-17 to \$130,554,291. This adjustment includes the following:

- State Sources and Grants increase of \$5,817,068.
- Federal Sources and Grants increase of \$7,138,183.
- Other Local Sources and Grants increase of \$938,647.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 613

By Member of the Board Commissioner Evans

Resolved, that the Board does hereby amend the School Food Service Fund Budget for 2016-17 to \$22,393,000. This adjustment includes the following:

- Federal Reduced Price Reimbursement increase of \$803,300.
- State Breakfast Reimbursement increase of \$15,000.
- Summer Food Service Program decrease of -\$18,000.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 614

By Member of the Board Commissioner Evans

Resolved that the City School District Budget for the 2016-17 School Year be amended as follows: General Fund to \$714,525,991; Special Aid Grant Fund to \$130,554,291; School Food Service Fund to \$22,393,000; for a 2016-17 Budget total of \$867,473,282.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

PROCUREMENT & SUPPLY

Resolution No. 2016-17: 615

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2012-13: 600, adopted by the Board on April 25, 2013, the Board authorized the Superintendent to enter into contracts for Athletic Uniforms to purchase baseball, basketball, cheerleading, football, headwear, lacrosse, outerwear, softball, soccer, swimming, tennis, track, volleyball, and wrestling uniforms for various schools with Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods, 925 Genesee St., Rochester, NY; Laux Sporting Goods, Inc., 25 Pineview Dr., Amherst, NY; Riddell/All American Sports Corp., 669 Sugar Lane, Elyria, OH; Toth's Sports, 71 Victor Heights Pkwy., Victor, NY; V & V Vending dba Valenti Sports, 2195 Monroe Ave., Rochester NY; and Varsity Spirit Fashion, 6745 Lennox Center Ct., Memphis, TN, for a term of eleven months with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2013-14: 543, adopted by the Board on March 27, 2014, the Board authorized the Superintendent to exercise the option to extend the contract for a term of one year, the first year of the contract extension, through March 31, 2015; and

Whereas, by Resolution No. 2014-15: 545, adopted by the Board on March 26, 2015, the Board authorized the Superintendent to exercise the option to extend the contract for a term of one year, the second year of the contract extension, through March 31, 2016; and

Whereas, by Resolution No. 2015-16: 614, adopted by the Board on March 24, 2016, the Board authorized the Superintendent to exercise the option to extend the contract for a term of one year, the third year of the contract extension, through March 31, 2017; and

Whereas, the District has spent approximately the following:

First Year - \$238,704.00
Second Year - \$210,443.00
Third Year - \$273,830.00
Fourth Year - \$83,094.00

and;

Whereas, the District is requesting to extend the contracts with **Jim Dal Sports, Inc. dba Jim Dalberth Sporting Goods; Laux Sporting Goods, Inc.; Riddell/All American Sports Corp.; V & V Vending dba Valenti Sports; and Varsity Spirit Fashion**, for a term of one year based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the fourth and final year of the contract extension, through March 31, 2018. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Athletic Uniforms allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 616

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2014-15: 544, adopted by the Board on March 26, 2015, the Board authorized the Superintendent to enter into contracts for Audiology Supplies & Equipment to purchase FM receivers, transmitters, headsets, amplifying systems, belt clips, chargers, and other equipment for hearing-impaired students with Audiomedtric Technology, 247 Cayuga Rd., Suite 60, Buffalo, NY; Lightspeed Technologies, Inc., 11509 SW Herman Rd., Tualatin, OR; Oaktree Products, Inc. (M/WBE-Woman Owned), 610 Spirit Valley East Dr., Chesterfield, MO; Oticon, Inc., 580 Howard Ave., Somerset, NY 08873; Phonak LLC, 4520 Weaver Pkwy., Warrenville, IL; and Troxell Communications, Inc., 1623 Military Rd. No. 529, Fayetteville, NC, for a term of one year through March 31, 2016, with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2015-16: 615, adopted by the Board on March 24, 2016, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through March 31, 2017; and

Whereas, the District has spent approximately the following:

First Year - \$310,577.00
Second Year - \$148,939.00

and;

Whereas, the District is requesting to extend the contracts with **E3 Diagnostics Incorporated, dba E3 Audiomedtrics** (formerly known as Audiomedtric Technology); **Lightspeed Technologies, Inc.; Oaktree Products, Inc.** (M/WBE-Woman Owned); **Oticon, Inc.; Phonak LLC**; and **Troxell Communications, Inc.** for an additional one-year term based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the second year of the contract extension, through March 31, 2018. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Audiology Supplies & Equipment allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 617

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2012-13: 599, adopted by the Board on April 25, 2013, the Board authorized the Superintendent to enter into contracts for Glass for Glazing Purposes to purchase laminated, insulated glass and glazing tape for various District locations with Flower City Glass, 188 Mt. Hope Ave., Rochester, NY, and Pleasant View Glass Inc. (M/WBE-Woman Owned), 4298 Union St., N. Chili, NY for a term of eleven months with an option to extend for up to four additional one-year terms; and

Whereas, by Resolution No. 2013-14: 545, adopted by the Board on March 27, 2014, the Board authorized the Superintendent to exercise the option to extend the contracts for a term of one year, the first year of the contract extension, through March 31, 2015; and

Whereas, by Resolution No. 2014-15: 545, adopted by the Board on March 26, 2015, the Board authorized the Superintendent to exercise the option to extend the contract for a term of one year, the second year of the contract extension, through March 31, 2016; and

Whereas, the District exercised the option to extend the contracts for a term of one year, the third year of the contract extension, through March 31, 2017, for a sum below \$35,000.00; and

Whereas, the District has spent approximately the following:

First Year - \$47,322.00
Second Year - \$58,502.00
Third Year - \$19,101.00
Fourth Year - \$54,518.00

and;

Whereas, the District is requesting to extend the contracts with **Flower City Glass** and **Pleasant View Glass Inc.**, for a term of one year based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contracts for a term of one year, the fourth and final year of the contract extension, through March 31, 2018. All other conditions of the contracts remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Glass for Glazing Purposes allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 618

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2012-13: 729, adopted by the Board on June 20, 2013, the Board authorized the Superintendent to enter into a contract for Swimming Pool Chemicals to purchase test kits, chlorine and other chemicals to maintain District swimming pools with L.D.L. Pools Inc., 4719 Lyell Ave., Rochester, NY, for a term of nine months with an option to extend for up to four additional one-year terms; and

Whereas, the District exercised the option to extend the contracts for a term of one year, for the first, second and third year of the contract extension through March 31, 2017, for sums below \$35,000.00; and

Whereas, the District has spent approximately the following:

First Year - \$22,176.00
Second Year - \$32,275.00
Third Year - \$28,347.00
Fourth Year - \$36,010.00

and;

Whereas, the District is requesting to extend the contract with **L.D.L. Pools Inc.**, for a term of one year based on the contract terms and performance; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to exercise the option to extend the contract for a term of one year, the fourth and final year of the contract extension, through March 31, 2018. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Swimming Pool Chemicals allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 619

By Member of the Board Commissioner Cruz

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) to bid jointly for the purchase of Fresh Bread Supply (the “Commodities”) for a term of one year, July 1, 2017 through June 30, 2018; and

Whereas, the City School District, Rochester, New York (the “District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; therefore be it

Resolved, that the Board hereby appoints the Superintendent or designee to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 620

By Member of the Board Commissioner Cruz

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) to bid jointly for the purchase of Fresh Produce (the “Commodities”) for a term of one year, July 1, 2017 through June 30, 2018; and

Whereas, the City School District, Rochester, New York (the “District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; therefore be it

Resolved, that the Board hereby appoints the Superintendent or designee to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Evans

Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 621

By Member of the Board Commissioner Cruz

Whereas, it is the plan of a number of Public School Districts, other BOCES organizations, and the Monroe 2-Orleans BOCES (the “BOCES”) to bid jointly for the purchase of Milk and Juice Supply (the “Commodities”) for a term of one year, July 1, 2017 through June 30, 2018; and

Whereas, the City School District, Rochester, New York (the “District”) is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

Whereas, this Board of Education has received and reviewed the Cooperative Bid Procedures (“the Procedures”) governing its rights and responsibilities should it elect to participate in the joint bidding of the Commodities; therefore be it

Resolved, that the Board hereby appoints the Superintendent or designee to represent it in all matters related above; and be it further

Resolved, that the Board agrees to award bid item purchases according to the recommendations of the BOCES if such award is in the best interest of the District.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process with Monroe-2 Orleans BOCES allows the District to be fiscally accountable to taxpayers.

Seconded by Member of the Board Commissioner Evans

Adopted 6-0 with Commissioner Hallmark absent

EDUCATIONAL FACILITIES

Resolution No. 2016-17: 622

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2015-16:751, adopted on 5/26/16, the Board awarded the contract for Site Work for Renovations to Marshall Educational Campus to Seneca Roadways, Inc. as the lowest qualified bidder, for the total contract price of \$177,470; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	218,372	100
M/WBE AWARD	44,497	20.4
LOCAL AWARD		
RMSA	218,372	100
NYS		

Whereas, one Change Order totaling \$40,902 has been processed by the Department of Educational Facilities, bringing the contract total to \$218,372; and

Whereas, all Site Work is complete on the project and Seneca Roadways, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$13,008.60 on the contract with Seneca Roadways, Inc. for Site Work for Renovations to Marshall Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 623

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2015-16:678, adopted on 4/28/16, the Board awarded the contract for HVAC Work for Renovations to Charlotte Educational Campus to Crosby-Brownlie, Inc. as the lowest qualified bidder, for the total contract price of \$547,500; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	540,133	100
M/WBE AWARD	540,133	100
LOCAL AWARD		
RMSA	540,133	100
NYS		

Whereas, one Change Order totaling -\$7,367 has been processed by the Department of Educational Facilities, bringing the contract total to \$540,133; and

Whereas, all HVAC Work is complete on the project and Crosby-Brownlie, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$20,008 on the contract with Crosby-Brownlie, Inc. for HVAC Work for Renovations to Charlotte Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 624

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2015-16:682, adopted on 4/28/16, the Board awarded the contract for Plumbing Work for Renovations to Wilson Commencement Academy to Unified Mechanical Contractors, Inc. as the lowest qualified bidder, for the total contract price of \$107,700; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	110,554	100
M/WBE AWARD	110,554	100
LOCAL AWARD		
RMSA	110,554	100
NYS		

Whereas, one Change Order totaling \$2,854 has been processed by the Department of Educational Facilities, bringing the contract total to \$110,554; and

Whereas, all Plumbing Work is complete on the project and Unified Mechanical Contractors, Inc has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$8,239 on the contract with Unified Mechanical Contractors, Inc. for Plumbing Work for Renovations to Wilson Commencement Academy.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 625**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2014-15:554, adopted on 3/26/15, the Board awarded the contract for Electrical Work for Renovations to Franklin Educational Campus to Billitier Electric, Inc. as the lowest qualified bidder, for the total contract price of \$556,650; and

Whereas, two Change Orders totaling \$17,243 have been processed by the Department of Educational Facilities, bringing the contract total to \$573,893; and

Whereas, all Electrical Work is complete on the project and Billitier Electric, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$29,487.90 on the contract with Billitier Electric, Inc. for Electrical Work for Renovations to Franklin Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Commissioner Hallmark absent

Participation Statistics		
	\$	%
TOTAL CONTRACT	573,893	100
M/WBE AWARD	16,183	12.3
LOCAL AWARD		
RMSA	573,893	100
NYS		

Resolution No. 2016-17: 626**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2015-16:681, adopted on 4/28/16, the Board awarded the contract for Plumbing Work for Renovations to Jefferson Educational Campus to Unified Mechanical Contractors, Inc. as the lowest qualified bidder, for the total contract price of \$47,700; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	50,085	100
M/WBE AWARD	50,085	100
LOCAL AWARD		
RMSA	50,085	100
NYS		

Whereas, one Change Order totaling \$2,385 has been processed by the Department of Educational Facilities, bringing the contract total to \$50,085; and

Whereas, all Plumbing Work is complete on the project and Unified Mechanical Contractors, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,770 on the contract with Unified Mechanical Contractors, Inc. for Plumbing Work for Renovations to Jefferson Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner Evans

Adopted 6-0 with Commissioner Hallmark absent

OTHER

Resolution No. 2016-17: 627

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2015-16: 853, adopted on June 16, 2016, the Board authorized the Superintendent to enter into an Agreement with M.E. Services Communication Inc., to provide oral interpreting services, translation of documents and American Sign Language services as needed throughout the District for students and parent/guardians of District students who attend meetings, conferences and other District functions, including Committee on Preschool Special Education meetings, translation of Individual Educational Plans and general education screening for Universal Pre-Kindergarten students, for an initial term beginning July 1, 2016, through June 30, 2017, renewable for up to four additional one-year terms at the Superintendent's discretion, for a sum not to exceed One Hundred Fifty Thousand Dollars (\$150,000.00) per year; and

Whereas, the District wishes to amend the Agreement with M.E. Services Communication Inc., to provide additional services for an additional sum; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreement with **M.E. Services Communication Inc.**, 1200 Scottsville Road, Rochester, NY, to provide additional interpreting and translation services, for an additional sum not to exceed Fifty Thousand Dollars (\$50,000.00), for an annual sum not to exceed Two Hundred Thousand Dollars (\$200,000.00) in 2016-2017, renewable at the Superintendent's discretion, for a sum not to exceed Two Hundred Twenty Five Thousand Dollars (\$225,000.00) in 2017-2018, Two Hundred Fifty Thousand Dollars (\$250,000.00) in 2018-2019, Two Hundred Seventy Five Thousand Dollars (\$275,000.00) in 2019-2020, and Three Hundred Thousand Dollars (\$300,000.00) in 2020-2021, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the amended Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a "Focus District."

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 628

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2015-16: 568, adopted on February 25, 2016, the Board approved the 2016-2017 school calendar, as submitted by the Superintendent in accordance with the School Calendar Policy 4110; and

Whereas, as the result of changes by the Board of Regents to the Regents testing schedule, it is necessary to revise the 2016-2017 school calendar; therefore be it

Resolved, that Board hereby approves the revised 2016-2017 school calendar, a copy of which is on file with the Clerk of the Board of Education.

Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 629

By Member of the Board

(placeholder withdrawn)

Seconded by Member of the Board

Resolution No. 2016-17: 630

Amendments to Visitors to the Schools Policy - 1240

By Member of the Board Commissioner Evans

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the Visitors to the Schools policy (1240) in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby amends **Policy 1240, "Visitors to the Schools"** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2013-14: 694, on May 22, 2014, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 631

Amendments to Code of Ethics Policy - 2160

By Member of the Board Commissioner Evans

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the Code of Ethics

policy (2160) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends **Policy 2160, “Code of Ethics”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2012-13: 374, on December 13, 2012, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 632

Amendments to Policy Dissemination Policy - 2450

By Member of the Board Commissioner Evans

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the Policy Dissemination policy (2450) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends **Policy 2450, “Policy Dissemination”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 1998-99: 136, on August 20, 1998, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent

Resolution No. 2016-17: 633

Amendments to Membership in School Boards Associations - 2530

By Member of the Board Commissioner Evans

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the Membership in School Boards Associations policy (2530) in accordance with Board Policy 2410, “Formulation, Adoption and Amendment of Policies”; therefore be it

Resolved, that the Board of Education hereby amends **Policy 2530, “Membership in School Boards Associations”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy

which was adopted by Resolution No. 1998-99: 136, on August 20, 1998, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 634

By Member of the Board Commissioner Evans

Whereas, the NYS Education Law 8 NYCRR § 100.2(l)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally accepts the following decisions on the long-term suspension appeals indicated into record:

<u>Hearing File</u>	<u>Result</u>
211	The Suspension Appeal was confirmed in part. The student was deemed guilty of the charges, but the penalty was reduced. The student may return to school on February 27, 2017.
296	The Suspension Appeal was confirmed in part. The student was deemed guilty of the charges, but the penalty was reduced. The student may return to school on February 27, 2017.
290	The Suspension Appeal was confirmed in part. The student was deemed guilty of the charges, but the penalty was reduced. The student may return to school on March 13, 2017.
252	The Suspension Appeal was upheld. The student was deemed guilty of the charges, and no penalty changes were warranted. The student may return to school September 2017.
326	The Suspension Appeal was confirmed in part. The student was deemed guilty of the charges, but the penalty may be reduced if the student voluntarily participates in restorative counselling. If so, the student may return to school on April 12, 2017. Should the student

choose not to do so, the suspension term will stand and the student may return to school on September 5, 2017.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 635

By Member of the Board Commissioner Evans

Whereas, pursuant to the authority granted to the Rochester City School District (“District”) under Education Law §§ 2554, 2566, and 2573, the Board of Education (“Board”) has from time to time designated certain positions which shall be filled by appointment of the Superintendent; and

Whereas, the Board has authorized the Superintendent the power to appoint, employ and discontinue the services of employees subject to the Rules and Regulations of the Board of Education Relating to the Superintendent’s Employee Group (“SEG” and “SEG Rules and Regulations”); and

Whereas, by Resolution No. 2016-17: 311, adopted on November 7, 2016, the Board amended Appendix A of the SEG Rules and Regulations; and

Whereas, the Board wishes to further amend Appendix A of the SEG Rules and Regulations to add the position and title “*Chief of Special Education & Related Services*”; therefore be it

Resolved, that Appendix A to the Rules and Regulations of the Board of Education Relating to the Superintendent’s Employee Group is hereby amended to read as follows:

**Rules and Regulations of the Board of Education Relating to the
Superintendent’s Employee Group - Appendix A
March 23, 2017**

1. Chief Communications Officer
2. Chief Financial Officer
3. Chief of Human Capital Initiatives
4. Chief of Curriculum & School Programs
5. Chief of Operations
6. Chief of Schools
7. Chief of Special Education & Related Services
8. Deputy Superintendent
9. Secretary to the Superintendent of Schools
10. Executive Assistant to the Superintendent
11. Chief Accountability Officer

And whereas, Education Law § 2573 clearly establishes the right of the Superintendent of the Rochester City School District to appoint, without board approval, such associate, assistant and district superintendents, and all other supervising staff who are excluded from the right to bargain collectively as he/she deems appropriate; and

Whereas, Education Law § 2573 establishes the right of the Board to determine the amount to be budgeted for positions falling within the definition of Education Law § 2573 appearing on Appendix A of the SEG Rules and Regulations; and

Whereas, contingent upon adoption of this Resolution, Appendix A to the SEG Rules and Regulations includes the title and position of *Chief of Special Education & Related Services*; and

Whereas, the Board wishes to provide specific funding for this position that the Superintendent may use to set a salary for the person chosen at the Superintendent's sole discretion, for appointment to the position of *Chief of Special Education & Related Services*; therefore be it

Resolved, that the Board approves a starting salary up to \$145,000 for the *Chief of Special Education & Related Services*.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 636

By Member of the Board Commissioner Evans

Whereas, the Board has been notified that George Traikos, Yogen Früz has donated soft serve yogurt machines and supplies and assorted food service small wares valued at \$21,120 to be used by the Culinary Arts programs throughout the District, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 637

By Member of the Board Commissioner Evans

Whereas, the Board has been notified that Rochester Optical has donated a Burton Minus cylinder phoropter valued at \$2,100 to be used by volunteer eye doctors at East High School to

give refractions to students for the purpose of obtaining prescriptions for eye glasses, the prescriptions will be used by students at East High School to make prescription glasses for students throughout the District, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 638

By Member of the Board Commissioner Evans

Whereas, the Board has been notified that First Student has donated \$1,000 to be used to purchase awards and art supplies for students of the Rochester International Academy, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 639

By Member of the Board Commissioner Evans

Whereas, the Board has been notified that GMR Associates has donated \$5,000 to be used to fund field trips and purchase food for the benefit of students of Audubon School No. 33, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

Resolution No. 2016-17: 640

By Member of the Board Commissioner Evans

Whereas, the Board has been notified that Jim Owens has donated a Smithy Machine valued at \$4,551.95 to be used by students of Edison High School, and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Vice President Elliott
Adopted 6-0 with Commissioner Hallmark absent**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.