

Resolution No. 2016-17: 563

By Member of the Board Commissioner Cruz

Resolved, that, upon the recommendation of the Superintendent, and in ratification of the emergency assignment, the person certified as listed below is **assigned to the “acting” position** shown, at the salary and effective date stated.

Name	Certification	Acting Assignment	Location	Effective Date	Salary
Kittelberger, Kariann	School District Administrator	Director of Alternative Special Education Programs	North Star	March 10, 2017	\$91,460/yr.

Seconded by Member of the Board Commissioner Powell
Adopted 7-0

Resolution No. 2016-17: 564

By Member of the Board Commissioner Hallmark

Whereas, by Resolution No. 2016-17: 285, adopted on 10/27/16, the Board approved a request to the City Council of the City of Rochester to issue notes or bonds in the amount of Eighteen Million Eight Hundred Thousand Dollars (\$18,800,000) and to appropriate the proceeds therefrom for the purpose of making capital improvements to existing school buildings in the school District as noted in the 2016-17 Capital Improvement Program (CIP); and

Whereas, by mutual agreement between the District and City of Rochester, the Bond Request for the 2016-17 CIP has since been amended; therefore be it

Resolved, that the Board hereby requests an amendment to the request to the City Council of the City of Rochester to issue notes or bonds in the amount of Fifteen Million Six Hundred Twenty Five Thousand Dollars (\$15,625,000) and to appropriate the proceeds therefrom for the purpose of making capital improvements to existing school buildings in the school District as noted in the 2016-17 Capital Improvement Program; and be it further

Resolved, that additional detail of specific items to be accomplished within the above request be submitted to the Mayor of the City of Rochester together with certified copies of this resolution.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices

Seconded by Member of the Board Commissioner Powell
Adopted 7-0

Resolution No. 2016-17: 565

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent of Schools, the resignation of Myra Ortiz be accepted pursuant to the terms of an Agreement previously executed by Ms. Ortiz and annexed to this Resolution, which the District's General Counsel is hereby authorized and directed to execute on behalf of the District.

**Seconded by Member of the Board Commissioner Cruz
Adopted 7-0**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.