

Rochester Board of Education
Board Governance Committee
February 13, 2014
Minutes

Attendance:

Chairwoman Campos and Commissioners Cruz, Commissioner Powell, and Board Staff Shanai Lee.

The meeting was convened at 5:37 p.m.

Agenda Item I: Acceptance of Minutes

Motion to accept the minutes of the January 2014 Governance Committee meeting was made by Commissioner Cruz, seconded by Commissioner Powell. Adopted 3-0.

Agenda Item II: Discussion of Referred Resolution

President White joined the Committee meeting and introduced a resolution that would allow the salary of the President of the Board of Education to be contingent upon the attainment of predefined Key Performance Indicators (KPIs) for student and District performance. In that 100% of the salary would be paid only when the actual performance indicator meets or exceeds KPI Goals; otherwise the salary would be decreased (by a proportionate percentage) when the actual performance indicator falls short of the KPI Goals. He also noted that the proposed resolution has a sunset provision that is tied to each one-year term of the President's office. The Committee asked President White to develop and define the KPIs referenced in the proposed resolution for presentation to the Committee at a future meeting.

ACTION: President White will provide defined Key Performance Indicators (KPIs) for student and District performance.

Agenda Item III: Upcoming Retreats

The Committee discussed possible dates for to schedule a retreat for the Leadership Team, including members of the Board, the Superintendent, and members of the Superintendent's cabinet. The Committee suggested that the Leadership Team be polled for availability on Thursday, March 6th at 4:00PM.

ACTION: Ms. Lee will poll members of the Leadership Team for availability on Thursday, March 6th at 4:00 p.m.

The next meeting of the Committee is scheduled for Thursday, March 20th immediately following the Finance Committee meeting.

Meeting adjourned at 6:15 p.m.