

## ROCHESTER CITY SCHOOL DISTRICT OTHER

**Resolution 639 was tabled until the Special Meeting to be held on February 11, 2020**

Resolution tabled January 23, 2020

**Resolution No. 2019-20: 639**

**By Member of the Board**

Whereas, the terms of the State Education Department Teacher Centers Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Susan Goodwin, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **Susan Goodwin**, 104 Atkinson Street, Rochester, NY, to direct and coordinate all aspects of the Rochester Teacher Center (“RTC”) staff development program, collaborate with community agencies and organizations, and facilitate planning, coordination, implementation and evaluation of all RTC programs for approximately 1,200 teachers, administrators and paraprofessionals as well as parents, for the period January 24, 2020, or as soon thereafter as the Agreement is fully executed, through June 30, 2020, for a sum not to exceed Fifty Two Thousand Dollars (\$52,000.00), contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Funding: State Education Department Teacher Centers Grant

<u>Budget Code:</u>	<u>Sum Not To Exceed</u>	<u>Certified Budget Line Balance</u>
5430-E-43017-2010-0345	\$25,000.00	\$25,000.00
5431-E-43017-2010-0345	\$27,000.00	\$27,000.00
Total	<u>\$52,000.00</u>	

Originator(s): Sylvia Cooksey

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board**

**Resolution No. 2019-20: 664**

**A motion to advance Resolution 664 to the Business Meeting on February 27, 2020 was made by Vice President Elliott. Seconded by Commissioner Maloy. Motion carries 7-0.**

*Amendments to Code of Ethics Policy 2160*

**By Member of the Board**

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to the *Code of Ethics* (2160) in accordance with Board Policy 2410, "Formulation, Adoption and Amendment of Policies"; therefore be it

Resolved, that the Board of Education hereby amends **Policy 2160 "Code of Ethics"** as amended in Committee to attach the "Board Standards of Conduct" as "Appendix A", and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2016-17: 631 on March 23, 2017 and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Originator(s): Kallia Wade

**Seconded by Member of the Board**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth:</b> We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement:</b> We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively with our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service:</b> We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources:</b> We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems:</b> We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.