

## HUMAN CAPITAL INITIATIVES

### Resolution No. 2013-14: 471

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Effective Date</b>
Moira Rennoldson	Blind/Visually Handicapped	March 20, 2014
Brigitte Wales	Elementary	March 16, 2014
Valorie Wozniak	English	March 3, 2014
Cassandra LoDolce	English	March 25, 2014
Lindsay Parker	Special Education	March 31, 2014

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Vice President Elliott dissenting**

### Resolution No. 2013-14: 472

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Certification</b>	<b>Probationary Period</b>	<b>Salary</b>
Barrett, Meghan	Elementary	Childhood Education (1-6)	January 27, 2014 – January 26, 2017	\$46,117/yr.
Calvert, Deanna	Elementary	Elementary N-6	February 3, 2014 – February 2, 2017	\$47,271/yr.
Cope, Michele	Elementary	Childhood Education (1-6)	February 3, 2014 – February 2, 2017	\$47,271/yr.
Costa, Anthony	Elementary	Elementary N-6	February 3, 2014- February 2, 2017	\$46,117/yr.
Galvan, Amanda	Elementary	Childhood Education 1-6	February 3, 2014- February 2, 2017	\$44,545/yr.

Hayes, Jazmin	Elementary	Childhood Education 1-6	February 3, 2014-February 2, 2017	\$42,917/yr.
Nickoloff, Leah	Elementary	Childhood Education 1-6	February 24, 2014-February 23, 2017	\$47,271/yr.
Clarcq, Peter	Emergency Medical Services	Emergency Medical Services	February 24, 2014-February 23, 2016	\$50,381/yr.
Street, Alicia	ESOL	ESOL	February 24, 2014-February 23, 2016	\$57,183/yr.
Vandersteyne, Carra	Reading	Literacy	February 3, 2014-February 2, 2017	\$44,545/yr.
Merritt, Stephen	Social Studies	Social Studies 7-12	February 10, 2014-February 9, 2017	\$42,917/yr.
Parlet, Matthew	Social Studies	Social Studies 7-12	February 3, 2014 – February 2, 2017	\$44,545/yr.
Slifka, Christopher	Social Studies	Social Studies 7-12	February 3, 2014 – February 2, 2017	\$42,917/yr.
Alexander, Diane	Teaching Assistant	Teaching Assistant	February 3, 2014-February 2, 2017	\$12.33/hr.
Greene, Joe	Teaching Assistant	Teaching Assistant	January 27, 2014 – January 26, 2017	\$12.33/hr.
Rivera, Evelyn	Teaching Assistant	Teaching Assistant	February 24, 2014-February 23, 2017	\$14.70/hr.
Torres-Echevarria, Gloria	Teaching Assistant	Teaching Assistant	February 24, 2014-February 23, 2017	\$12.33/hr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14: 473**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Effective Date</b>	<b>Salary</b>
Newell, Robert	Automotive Mechanic	.2	January 31, 2014- June 30, 2014	\$8,584/yr.
Currie-Proia, Laurie	ESOL	.4	January 27, 2014- June 30, 2014	\$21,147/yr.
Garcia, Jose	Social Studies	.9	February 3, 2014- June 30, 2014	\$41,505/yr.
Miskell, Bridget	Speech	.6	February 10, 2014- June 30, 2014	\$25,750/yr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14: 474**

***NO RESOLUTIONS FOR FEBRUARY***

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
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**Seconded by Member of the Board**

**Resolution No. 2013-14: 475**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Mason, Catherine	Director of Guidance & School Counseling (Bracket II)	Central Office	March 10, 2014- March 9, 2017	\$115,000/yr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2013-14: 476**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
Juda, Matthew	Assistant Principal	Wilson	February 3, 2014	\$70,000/yr.

Name	Position	Commencement	Address	Salary
Passero, David	Director of Accountability & School Improvement	High School	175 Martin Street	January 6, 2014 \$75,000/yr.
Hanan, Elizabeth	Associate Director of Music	Central Office		March 3, 2014 \$70,000/yr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14: 477**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
James, Tanesha	Special Education	February 24, 2014-June 30, 2014	\$48,514/yr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14: 478**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Brown, Dionne	Application Support Specialist	\$60,000/yr.	March 3, 2014
Griffin, Brian	Custodian Engineer	\$21.75/hr.	February 2, 2014
Collazo, Germaine	Language Assessor Assistant Bilingual	\$16.07/hr.	March 10, 2014
Rivera, Jason	Student Services Representative Bilingual	\$19.40/hr.	March 3, 2014

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No. 2013-14: 479****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Eason, Danovan	Custodial Assistant	Non-Competitive	\$9.67/hr.	March 3, 2014
Iannicello, Max	Custodial Assistant	Non-Competitive	\$9.67/hr.	March 3, 2014
Laza, Bryant	Custodial Assistant	Non-Competitive	\$11.58/hr.	March 3, 2014
Oca, Paul	Custodial Assistant	Non-Competitive	\$15.02/hr.	February 24, 2014
Collier, Brianna	Food Service Helper	Non-Competitive	\$9.31/hr.	March 3, 2014
Cave, Christeen	Paraprofessional	Non-Competitive	\$10.08/hr.	February 3, 2014
Cox, Shaylin	Paraprofessional	Non-Competitive	\$9.70/hr.	February 3, 2014
Flores, Ivis	Paraprofessional	Non-Competitive	\$9.33/hr.	January 27, 2014
Johnson, Jacqueline	Paraprofessional	Non-Competitive	\$10.08/hr.	February 3, 2014
Letford-Pino, Maria	Paraprofessional	Non-Competitive	\$9.33/hr.	February 3, 2014
Nykonchuk, Nina	Paraprofessional	Non-Competitive	\$9.33/hr.	January 27, 2014
Bills, Mary Jane	School Secretary	Competitive	\$17.09/hr.	March 3, 2014
Carter, Linda	School Secretary	Competitive	\$17.77/hr.	March 3, 2014
Bermudez, Erick	School Sentry I	Non-Competitive	\$11.44/hr.	March 3, 2014
Blue, Darrick	School Sentry I	Non-Competitive	\$10.99/hr.	March 3, 2014
Dominguez, Gamaliel	School Sentry I	Non-Competitive	\$11.90/hr.	March 3, 2014

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14: 480****By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Quinones, John	Assistant Custodian Engineer	February 22, 2014
Paredes, Maria	Cleaner	April 14, 2014
Carbone, James	Elementary	June 30, 2014
Cardoza, Sharon	Elementary	February 13, 2014
Codding, Carol	Elementary	June 30, 2014
Manico, Margaret	Elementary	November 17, 2014
Milne, Anne	Elementary	June 30, 2014

Preston, Maureen	Elementary	June 30, 2014
Swedrock, Patricia	Elementary	June 30, 2014
Hurley, Margaret	English	December 11, 2013
Mondy, Robert	English	June 30, 2014
Stevenson, Janine	English	June 30, 2014
Muhleman, Francisca	Food Service Helper	February 8, 2014
McCullough, Alva	(Home Hospital)	February 1, 2014
Desmarais, Diane	Mathematics	June 30, 2014
Shames, Jane	Music, Instrumental	March 12, 2014
Bronson, Dorothy	Parent Liaison	June 30, 2014
Richardson, Ronald	School Sentry I	March 28, 2014
O'Riley, Jr., Richard	Science	July 1, 2014
Kick, Eileen	Special Education	June 30, 2014
LiBerti, JoAnne	Special Education	June 30, 2014
Massa, Patricia	Special Education	June 30, 2014
Miglani, Sukesh	Special Education	April 25, 2014
Shapiro, Marilyn	Special Education	June 30, 2014
Stafford, Carol	Special Education	March 1, 2014
Velazquez, Gladys	Special Education	March 14, 2014
Wenner, Patricia	Special Education	August 13, 2014
Tanksley Jr., Moses	Truck Driver	January 31, 2014

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14: 481**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Phillips, Mark	Assistant Director	February 3, 2014
Green, Michael	Distributed Processing Technician	February 14, 2014
Morgan-Newman, Sonia	Elementary	June 13, 2014
Damaske, Ekaterina	ESOL	March 1, 2014
Zegarelli, Renee	ESOL	March 16, 2014
Sauerwald, Charles	JROTC Instructor	November 14, 2013
Johnson, Jeffery	Paraprofessional	February 6, 2014
Whitney, Crystal	Reading	February 24, 2014
Davis, Lee	School Sentry I	January 15, 2014
Dominice, Deanna	Teaching Assistant	February 15, 2014

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14: 482**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Effective Date</b>
Alexander-Davis, Suzette	Office Clerk II	January 31, 2014
Dobbs-Geeter, Charmaine	Paraprofessional	January 13, 2014

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14: 483**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

<b>Name</b>	<b>Tenure Area (Description) or Job Title</b>	<b>Period</b>	<b>Article or Contract Section</b>
Lenear, Kristina	Art	February 5, 2014-February 24, 2014	Section 42.2.a
Broome, Sara	Elementary	January 31, 2014-June 30, 2014	Section 42.2.a
Comstock, Megan	Elementary	February 3, 2014-April 8, 2014	Section 42.2.a
Tibbits, Rebecca	English	January 17, 2014-February 24, 2014	Section 42.6.a
Ford, Dena	ESOL	March 7, 2014-June 30, 2014	Section 42.2.a
Signorino, Stacey	Health	January 15, 2014-January 27, 2014	Section 42.2.a
Ranger, Diane	(Home/Hospital)	February 26, 2014-March 6, 2014	Section 42.6.a
Bernier, Courtney	Physical Education	January 28, 2014-March 18, 2014	Section 42.2.a
Granger, Frenchie	Paraprofessional	January 21, 2014-May 8, 2014	Article 18, Section 2
Garcia, Jose	Teaching Assistant	February 2, 2014-June 30, 2014	Article 23 R.
Snead, Dwayne	Teaching Assistant	January 21, 2014-May 8, 2014	Article 23 P.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14: 484**

***NO RESOLUTIONS FOR FEBRUARY***

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
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**Seconded by Member of the Board**

**Resolution No. 2013-14: 485**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2013 – 14: 416	January 23, 2014	Change appointment effective date for Nilda Rivera from January 27, 2014 to February 3, 2014.
Resolution No. 2013 – 14: 420	January 23, 2014	Rescind the termination for Bruce MacMillan.
Resolution No. 2013 – 14: 427	January 23, 2014	Change the part-time appointment of Loni Coleman from .6 to .4.
Resolution No. 2013 – 14: 430	January 23, 2014	Change the effective start date for Rebecca Scott from February 24, 2014 to February 10, 2014.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14: 486**

***NO RESOLUTIONS FOR FEBRUARY***

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Effective Date</b>
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**Seconded by Member of the Board**

**Resolution No. 2013-14: 487**

***NO RESOLUTIONS FOR FEBRUARY***

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Effective Date</b>
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**Seconded by Member of the Board**

**Resolution No. 2013-14: 488**

***NO RESOLUTIONS FOR FEBRUARY***

**By Member of the Board**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

**Name                      Abolished Job Title                      Effective Date                      New Job Title**

**Seconded by Member of the Board**

**Resolution No. 2013-14:                      489**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>FTE</b>	<b>Duration</b>
Dellanoce, Louann	(School Instructor)	.4	March 3, 2014-June 30, 2014
Hogan, John	(School Instructor)	.3	March 3, 2014-June 30, 2014
Johns, Carl	(School Instructor)	.5	March 3, 2014-June 30, 2014

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14:                      490**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Effective Date</b>
Coppola, David	Audio Visual Assistant	Competitive	February 19, 2014
Frazier, Belinda	Paraprofessional	Non-Competitive	January 27, 2014
Valentin, Carmen	Paraprofessional	Non-Competitive	February 24, 2014

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14:                      491**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

<b>Name</b>	<b>Tenure Area (Description)</b>	<b>Effective Date</b>
Atwell, Allison	Counselor	February 10, 2014
Sutton, Brian	Social Studies	February 3, 2014
Lewis, Tracy	Special Education	February 10, 2014
Wall, Stacie	Special Education	February 24, 2014

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

**Resolution No. 2013-14: 492**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

<b>Name</b>	<b>Job Title</b>	<b>Effective Date</b>	<b>Salary</b>
McKinstry, Derinda	Elementary-Pre Kindergarten	February 3, 2014-June 30, 2014	\$44,977/yr.
Mullen, Zenette	Elementary-Pre Kindergarten	February 3, 2014-June 30, 2014	\$54,112/yr.
Piechota, Amy	Elementary-Pre Kindergarten	February 3, 2014-June 30, 2014	\$24,257/yr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 7-0**

## **AUTHORIZATION OF ADDITIONAL PAY**

**Resolution No 2013-14: 493**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Dr. Juliette Pennyman  
**Principal/Director:** Pamela Rutland  
**Spending:** \$14,312.

**Funding:** Title I  
**Budget Code:** 5124-E-10202-2110-0236 (Teachers)  
 5124-E-10202-2010-0236 (Psychologist)  
**Description:** Expanded Learning  
**Justification:** Teachers will provide academic instruction in the Common Core Standards in ELA and Math for students in grades 1-8. Students will be selected based on scores below grade level and identified as needing supplemental academic support as indicated on the NYS and local assessments.  
**Schedule:** Monday – Thursday 3:45 pm – 4:45 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Akwaa, Joyce	2/28/14 – 5/30/14	#2 – Teacher	15 hrs.	\$37/hr.
Caselli, Joshua	2/28/14 – 5/30/14	#2 – Teacher	15 hrs.	\$37/hr.
Crane, Patricia	2/28/14 – 5/30/14	#2 – Teacher	18 hrs.	\$37/hr.
Farley, Jill	2/28/14 – 5/30/14	#2 – Teacher	15 hrs.	\$37/hr.
Fauth, Dianna	2/28/14 – 5/30/14	#2 – Teacher	15 hrs.	\$37/hr.
Fox, Lynne	2/28/14 – 5/30/14	#2 – Teacher	18 hrs.	\$37/hr.
Freeman, Marsha	2/28/14 – 5/30/14	#2 – Teacher	30 hrs.	\$37/hr.
Hasman, Diane	2/28/14 – 5/30/14	#2 – Psychologist	48 hrs.	\$33/hr.
Holmes, Kevin	2/28/14 – 5/30/14	#2 – Teacher	30 hrs.	\$37/hr.
Moore, Charle	2/28/14 – 5/30/14	#2 – Teacher	18 hrs.	\$37/hr.
Passamonte, Laurie	2/28/14 – 5/30/14	#2 – Teacher	30 hrs.	\$37/hr.
Roos, Corey	2/28/14 – 5/30/14	#2 – Teacher	30 hrs.	\$37/hr.
Schutt, Karen	2/28/14 – 5/30/14	#2 – Teacher	18 hrs.	\$37/hr.
Spafford, Dale	2/28/14 – 5/30/14	#2 – Teacher	18 hrs.	\$37/hr.
Sylvester, Ernest	2/28/14 – 5/30/14	#2 – Teacher	18 hrs.	\$37/hr.
Wozniak, Valorie	2/28/14 – 5/30/14	#2 – Teacher	26 hrs.	\$37/hr.
Youngman, Petra	2/28/14 – 5/30/14	#2 – Teacher	30 hrs.	\$37/hr.

**Division Chief:** Dr. Juliette Pennyman  
**Principal/Director:** Karon Jackson  
**Spending:** \$23,125.  
**Funding:** Title I  
**Budget Code:** 5124-E-10402-2110-0236  
**Description:** Expanded Learning  
**Justification:** Teachers will support the expanded learning program with Common Core Standards, with an emphasis on testing strategies to improve academic performance in Math.  
**Schedule:** Monday – Friday 8:00 am – 9:00 am/3:45 pm – 4:45 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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DeBruyn, Jonathan	2/28/14 – 6/26/14	#4 – Teacher	125 hrs.	\$37/hr.
Garfield, Andrea L.	2/28/14 – 6/26/14	#4 – Teacher	125 hrs.	\$37/hr.
Goff, Penni	2/28/14 – 6/26/14	#4 – Teacher	125 hrs.	\$37/hr.
Loomis, Matthew	2/28/14 – 6/26/14	#4 – Teacher	125 hrs.	\$37/hr.
Jackson, Koi	2/28/14 – 6/26/14	#4 – Teacher	125 hrs.	\$37/hr.

**Division Chief:** Dr. Juliette Pennyman  
**Principal/Director:** Camaron Clyburn  
**Spending:** \$3,552.  
**Funding:** Greater Rochester Health Foundation Grant for School #10  
**Budget Code:** 5124-E-11002-2110-0144  
**Description:** Intramural Activities  
**Justification:** Teachers will provide a basketball clinic for students to acquire additional hours of active play. Thus creating a safe and instructive place for students and to align with the District’s wellness policy.  
**Schedule:** Monday – Friday 2:15 pm – 3:45 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Evans, LaShara	2/28/14 – 4/10/14	#10 – Teacher	48 hrs.	\$37/hr.
Birthwright, Curtis	2/28/14 – 4/10/14	#10 – Teacher	48 hrs.	\$37/hr.

**Division Chief:** Dr. Juliette Pennyman  
**Principal/Director:** Michele Liguori-Alampi  
**Spending:** \$1,332.  
**Funding:** Greater Rochester Health Foundation Grant for School #12  
**Budget Code:** 5124-E-11202-2110-0144  
**Description:** After School Program  
**Justification:** Teachers will provide lessons in our after school exercise clubs to 30% of our student population increasing safe and instructive places for physical activities. These seasonal clubs will run 6 weeks at a time during fall, winter, spring; the duration for each club will be once a week (90 minutes per session).  
**Schedule:** Monday – Friday 2:30 pm- 4:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Izzo, Connie	2/28/14 – 6/17/14	#12 – Teacher	25.5 hrs.	\$37/hr.
Street, Priscilla	3/1/14 – 6/5/14	#12 – Teacher	10.5 hrs.	\$37/hr.

**Division Chief:** Dr. Juliette Pennyman  
**Principal/Director:** D’Onnarae Johnson  
**Spending:** \$528.  
**Funding:** Title 1  
**Budget Code:** 5124-E-12002-2010-0236

**Description:** Expanded Learning  
**Justification:** Teacher will support the expanded learning program with Common Core Standards, student learning plans and progress reports with an emphasis on testing strategies to improve academic performance in ELA and Math.

**Schedule:** Wednesday 2:30 pm – 3:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Young-Card, Ruth	2/28/14 – 5/23/14	#20 – Teacher	16 hrs.	\$33/hr.

**Division Chief:** Dr. Juliette Pennyman  
**Principal/Director:** D’Onnarae Johnson  
**Spending:** \$2,368.  
**Funding:** Title 1  
**Budget Code:** 5124-E-12002-2110-0236  
**Description:** Expanded Learning  
**Justification:** Teachers will provide extended instruction in the Common Core Standards with an emphasis on testing strategies to improve academic performance in ELA and Math.  
**Schedule:** Wednesday 2:30 pm – 3:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Campbell, Maria	2/28/14 – 5/23/14	#20 – Teacher	16 hrs.	\$37/hr.
Rinker, Matthew	2/28/14 – 5/23/14	#20 – Teacher	16 hrs.	\$37/hr.
Scott, Scott	2/28/14 – 5/23/14	#20 – Teacher	16 hrs.	\$37/hr.
Wallace, Phyllis	2/28/14 – 5/23/14	#20 – Teacher	16 hrs.	\$37/hr.

**Division Chief:** Dr. Juliette Pennyman  
**Principal/Director:** Rhonda Morien  
**Spending:** \$14,060.  
**Funding:** General Funds  
**Budget Code:** 5124-A-12310-2110-4515  
**Description:** Expanded Learning Time  
**Justification:** Teachers will provide academic instruction in Common Core Standards in the Expanded Day Program for grades 4–6 before and after school.  
**Schedule:** Monday – Friday 7:45 – 4:00 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hine, Amy	3/1/14 – 6/26/14	#23 – Teacher	110 hrs.	\$37/hr.
Hurley, Daniel	3/1/14 – 6/26/14	#23 – Teacher	25 hrs.	\$37/hr.
Moulton, Steven	3/1/14 – 6/26/14	#23 – Teacher	110 hrs.	\$37/hr.

Ribble, Sara	3/1/14 – 6/26/14	#23 – Teacher	25 hrs.	\$37/hr.
Richter, Melissa	3/1/14 – 6/26/14	#23 – Teacher	110 hrs.	\$37/hr.

**Division Chief:** Dr. Juliette Pennyman  
**Principal/Director:** Bonnie Atkins  
**Spending:** \$31,080.  
**Funding:** Title 1  
**Budget Code:** 5124-E-13602-2110-0236  
**Description:** Expanded Day Program  
**Justification:** Amendment of Resolution No. 2013-14:360, adopted on December, 16, 2013, to add personnel and hours for the teachers that will be providing additional academic instruction. Amendment to the expanded day program, for the purpose of providing additional intensive academic intervention and time on instruction in ELA, Math and Science. More students registered than was anticipated.  
**Schedule:** Monday – Thursday 2:15 pm to 4:15 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barone, Peter	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.
Blanda, Joann	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.
Borkowski, Toni	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.
Cavuoto, Ronald	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.
Harding, Monique	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.
Najman, Rina	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.
Sanzotta, Kimberly	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.
Hannon, Bernadette	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.
Maggio, Tracy	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.
Schmidt, Joey	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.
Steimle, TracyRenee	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.
Schimpf-Zona, Andrea	12/2/13 – 5/22/14	#36 – Teacher	70 hrs.	\$37/hr.

**Division Chief:** Dr. Juliette Pennyman  
**Principal/Director:** Kathryn Yarlett  
**Spending:** \$42,933.  
**Funding:** Teacher Incentive Fund Grant  
**Budget Code:** 5152-E-73716-2010-0884  
**Description:** Creating ELA Curriculum Smart Notebook Lessons

**Justification:** On-going work to develop Smart Notebook lessons for grades K-2 that will align with the Common Core Curriculum. This specifically addresses the Listening and Learning strand and Skills Strand SMART Notebook lessons (Spanish adaptation of Listening and Learning Strand SMART Notebook lessons) for teacher use in the classroom that will ensure an integration of technology, listening comprehension and learning how to read and write. This initiative includes Instructional Technology teachers who aid in the creation, vetting and posting to eLearning for teacher use. These Instructional Technology teachers possess the skills and knowledge base necessary to navigate the technology systems and develop templates/instructional pathways for teacher creation of SMART Notebook lessons. Additionally, this includes eLearning professional development by the Instructional Technology Resource Teachers as well as the ELA Teachers.

**Schedule:** Wednesdays 4:30-6:30 pm  
Saturdays 8:30 am - 4:30 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Carmona-Rivera, Nilda	3/01/14 – 6/30/14	#17 - Teacher	72 hrs.	\$33/hr.
Eisenberg, Kathleen	3/01/14 – 6/30/14	CO(Instr.Tech.)-TOA	72 hrs.	\$33/hr.
Elmer, Bethany	3/01/14 – 6/30/14	#20 - Teacher	77 hrs.	\$33/hr.
Farrell, Charles	3/01/14 – 6/30/14	#16 - Teacher	72 hrs.	\$33/hr.
Gerew, Karen	3/01/14 – 6/30/14	CO(Instr.Tech.)-TOA	72 hrs.	\$33/hr.
Gonzalez, Lourdes	3/01/14 – 6/30/14	#28 - Teacher	72 hrs.	\$33/hr.
Guzman, Carmen	3/01/14 – 6/30/14	#33 - Teacher	72 hrs.	\$33/hr.
Klawon, Susan	3/01/14 – 6/30/14	#5 - Teacher	72 hrs.	\$33/hr.
Leckinger, Allison	3/01/14 – 6/30/14	CO(Instr.Tech.)-TOA	72 hrs.	\$33/hr.
Matela, Anne Marie	3/01/14 – 6/30/14	#12 - Teacher	72 hrs.	\$33/hr.
Peters, Jeremy	3/01/14 – 6/30/14	#45 - Teacher	72 hrs.	\$33/hr.
Quinter, Sarah	3/01/14 – 6/30/14	#15 - Teacher	72 hrs.	\$33/hr.
Schenk, Jamie	3/01/14 – 6/30/14	#42 - Teacher	72 hrs.	\$33/hr.
Schenk, Randall	3/01/14 – 6/30/14	CO(Instr.Tech.)-TOA	72 hrs.	\$33/hr.
Seybold, Audrey B.	3/01/14 – 6/30/14	#46 - Teacher	72 hrs.	\$33/hr.
Sutherland, Kim	3/01/14 – 6/30/14	#46 - Teacher	72 hrs.	\$33/hr.
Useda, Larisa	3/01/14 – 6/30/14	CO(Instr.Tech.)-TOA	72 hrs.	\$33/hr.
Ventura, Jeremy	3/01/14 – 6/30/14	#28 - Teacher	72 hrs.	\$33/hr.

**Division Chief:** Dr. Juliette Pennyman  
**Principal/Director:** Kathryn Yarlett  
**Spending:** \$134,310.  
**Funding:** Teacher Incentive Fund  
**Budget Code:** 5152-E-73716-2010-0884

**Description:** Creating Online ELA Curriculum Courses  
**Justification:** To develop online professional development workshops for grades K-12 through the district’s curriculum portal, eLearning, that aligns with the Common Core Curriculum. These online Modules will specifically address the NYS ELA & Literacy CCLS, 6 ELA Shifts, Common Core Curriculum, formative assessments, data driven instruction, differentiation, and inquiry-based learning. These Professional Learning Modules are in direct alignment with the Superintendent’s *Reading by Third Grade* and *Improved Excellence* Priorities. All district educators and administrators will have access to these experiences. Participation will be monitored through electronically submitted assignments, online community dashboards, and Go to Meetings to ensure that all participants are engaged in a variety of activities that support multiple learning styles. This initiative includes Instructional Technology teachers who aid in the creation, vetting and posting to eLearning for teacher use. Their experience makes them a vital component to the process. In addition, Literacy Coaches are included due to their experience in applying Adult Learning Theory, backwards mapping in professional development, understanding of rigor through *Rigor is Not a Four Letter Word*, scaffolding of content, and presentation skills. Finally, teachers will participate due to their hands-on knowledge of the curriculum, using assessment to drive instruction, and differentiation of content, process, and outcomes.

**Schedule:** Monday - Friday 4:30-6:30 pm (Teachers and IM&T TOA Only)  
 Saturdays 8:30 am - 4:30 pm (Teachers/Coaches/IM&T TOA)

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Ames, Davis	3/01/14 – 7/31/14	East - Teacher	119 hrs.	\$33/hr.
Appleby, Joseph	3/01/14 – 7/31/14	East - Teacher	119 hrs.	\$33/hr.
Avino, Charles	3/01/14 – 7/31/14	Charlotte - Teacher	119 hrs.	\$33/hr.
Bianchi, Tina	3/01/14 – 7/31/14	Madison - Teacher	119 hrs.	\$33/hr.
Bizzigotti, Stephanie	3/01/14 – 7/31/14	#3 - Teacher	119 hrs.	\$33/hr.
Bradstreet, Rebecca	3/01/14 – 7/31/14	CO(Prof.Lrn.)–ELA Coach	91 hrs.	\$33/hr.
Bukowski, Barbara	3/01/14 – 7/31/14	STEM - Teacher	119 hrs.	\$33/hr.
Carmona-Rivera, Nilda	3/01/14 – 7/31/14	#17 - Teacher	119 hrs.	\$33/hr.
DeGrandis, John	3/01/14 – 7/31/14	SOTA - Teacher	119 hrs.	\$33/hr.
Elmer, Bethany	3/01/14 – 7/31/14	#20 - Teacher	119 hrs.	\$33/hr.
Forkner, Amanda	3/01/14 – 7/31/14	CO(Prof.Lrn.)–Math Coach	91 hrs.	\$33/hr.
Fredrick, Kristine	3/01/14 – 7/31/14	East - Teacher	119 hrs.	\$33/hr.
Garfield, Shalonda	3/01/14 – 7/31/14	#34 - Teacher	119 hrs.	\$33/hr.
Gerew, Karen	3/01/14 – 7/31/14	CO(Instr.Tech.)-TOA	120 hrs.	\$33/hr.

Gilmore, Jacquelyn	3/01/14 – 7/31/14	CO(Instr.Tech.)-TOA	120 hrs.	\$33/hr.
Grantham, Andrew	3/01/14 – 7/31/14	CO(Prof.Lrn.)–ELA Coach	91 hrs.	\$33/hr.
Higgins-Flagler, Kelly	3/01/14 – 7/31/14	CO(Prof.Lrn.)–ELA Coach	91 hrs.	\$33/hr.
Ives, Margaret	3/01/14 – 7/31/14	#2 - Teacher	119 hrs.	\$33/hr.
Johnson, Lesley	3/01/14 – 7/31/14	CO(Prof.Lrn.)–ELA Coach	91 hrs.	\$33/hr.
Kedley, Leah	3/01/14 – 7/31/14	CO(Prof.Lrn.)–ELA Coach	91 hrs.	\$33/hr.
Kehoe, Jennifer	3/01/14 – 7/31/14	Wilson Com-Teacher	119 hrs.	\$33/hr.
Klein, Kathy	3/01/14 – 7/31/14	#8 - Teacher	119 hrs.	\$33/hr.
Kleinman, Ann	3/01/14 – 7/31/14	CO(Prof.Lrn.)–ELA Coach	91 hrs.	\$33/hr.
Knauss, Sarah	3/01/14 – 7/31/14	CO(Prof.Lrn.)–ELA Coach	91 hrs.	\$33/hr.
Konecky-Perry, Georgina	3/01/14 – 7/31/14	#46 - Teacher	119 hrs.	\$33/hr.
Mendelson, Kim	3/01/14 – 7/31/14	#22 - Teacher	119 hrs.	\$33/hr.
Panipinto, Anne	3/01/14 – 7/31/14	CO(Prof.Lrn.)–ELA Coach	91 hrs.	\$33/hr.
Paris, Meredith	3/01/14 – 7/31/14	#25 - Teacher	119 hrs.	\$33/hr.
Peluso, Tiffani	3/01/14 – 7/31/14	#3 - Teacher	119 hrs.	\$33/hr.
Reininger, Jennifer	3/01/14 – 7/31/14	#8 - Teacher	119 hrs.	\$33/hr.
Roberts, Alana	3/01/14 – 7/31/14	CO(Prof.Lrn.)–ELA Coach	91 hrs.	\$33/hr.
Robertson, Kerry	3/01/14 – 7/31/14	CO(Prof.Lrn.)–ELA Coach	91 hrs.	\$33/hr.
Stephens, Allison	3/01/14 – 7/31/14	Monroe - Teacher	119 hrs.	\$33/hr.
Suhail, Jamila	3/01/14 – 7/31/14	CO(Prof.Lrn.)–ELA Coach	91 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 4-2 with Commissioner Evans abstaining due familial relationship, Vice President Elliott dissenting, and Commissioner Adams dissenting**

**Resolution No 2013-14: 494**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Brenda Pacheco  
**Principal/Director:** Sheelarani Webster  
**Spending:** \$7770.  
**Funding:** Title I  
**Budget Code:** 5124-E-15802-2110-0236  
**Description:** Regents Preparation  
**Justification:** Student specific regents preparation classes, using data from the formative assessment. Students will prepare for the June regents exams by studying the specific and identified skills and content tailored to their needs. Teachers will be utilizing the regents preparatory materials.  
**Schedule:** Tuesday and Thursday 3-4pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barry, Gavin	3/1/14 - 6/24/14	#58 - Teacher	21 hrs.	\$37/hr.
Bond, Robert	3/1/14 - 6/24/14	#58 - Teacher	21 hrs.	\$37/hr.
Davis, Michelle	3/1/14 - 6/24/14	#58 - Teacher	15 hrs.	\$37/hr.
Gupta, Sandhya	3/1/14 - 6/24/14	#58 - Teacher	15 hrs.	\$37/hr.
Hanselman, Duane	3/1/14 - 6/24/14	#58 - Teacher	21 hrs.	\$37/hr.
Ortenzi, Debra	3/1/14 - 6/24/14	#58 - Teacher	15 hrs.	\$37/hr.
Phillips, Jessica	3/1/14 - 6/24/14	#58 - Teacher	18 hrs.	\$37/hr.
Poretta-Baker, Gina	3/1/14 - 6/24/14	#58 - Teacher	21 hrs.	\$37/hr.
Pryor, Jesse	3/1/14 - 6/24/14	#58 - Teacher	21 hrs.	\$37/hr.
Visca, Frank	3/1/14 - 6/24/14	#58 - Teacher	21 hrs.	\$37/hr.
Widmaier, Christopher	3/1/14 - 6/24/14	#58 - Teacher	21 hrs.	\$37/hr.

**Division Chief:** Brenda Pacheco  
**Principal/Director:** Maycanitza Perez  
**Spending:** \$330.  
**Funding:** Title 1 Parent Involvement  
**Budget Code:** 5132-E-27305-2805-0251  
**Description:** Parent Workshops

**Justification:** College & Career Readiness/Internet Safety Course workshops that will engage parents and their children with a focus on the completion of college applications and FAFSA (Free Application for Federal Student Aid) paperwork, these workshops also include appropriate safety procedures for high school students.

**Schedule:** Thursdays 4-6pm

**Strategic Plan:** Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burrows, Nakia	3/03/14 - 4/30/14	NEHS - Counselor	4 hrs.	\$33/hr.
Hittepole, Aaren	3/03/14 - 4/30/14	NEHS - Counselor	4 hrs.	\$33/hr.
Hucks, William	3/03/14 - 4/30/14	NEHS - Teacher	2 hrs.	\$33/hr.

**Division Chief:** Brenda Pacheco

**Principal/Director:** Mary Andrecolich-Diaz

**Spending:** \$12,506.

**Funding:** Refugee School Impact Grant

**Budget Code:** 5132-G-28305-2110-0498

**Description:** Saturday School/Expanded Learning

**Justification:** Provide academic and enrichment activities that will promote English Language Acquisition and Exposure to American Schools for Newcomer/Refugee Students that will focus on Basic Literacy, Family Literacy, Regents Prep and School Transition which will be in accordance with the Refugee School Impact Grant.

**Schedule:** Saturdays 9-12pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Andrecolich-Diaz, Mary	3/1/14 – 5/17/14	RIA – Principal	40 hrs.	1/260 <sup>th</sup>
Altier, Annamaria	3/1/14 – 5/17/14	RIA - Teacher	30 hrs.	\$37/hr.
Consagra, Samuel	3/1/14 – 5/17/14	RIA - Teacher	30 hrs.	\$37/hr.
Grimes, Jennifer	3/1/14 – 5/17/14	RIA - Teacher	30 hrs.	\$37/hr.
Harris, Jill	3/1/14 – 5/17/14	RIA - Teacher	30 hrs.	\$37/hr.
Hoover, Erin	3/1/14 – 5/17/14	RIA - Teacher	30 hrs.	\$37/hr.
Laiosa, Sarah	3/1/14 – 5/17/14	RIA - Teacher	30 hrs.	\$37/hr.
Orden, Terri	3/1/14 – 5/17/14	RIA - Teacher	30 hrs.	\$37/hr.
Tran, Annie	3/1/14 – 5/17/14	RIA - Teacher	30 hrs.	\$37/hr.
Zelazny, Juliann	3/1/14 – 5/17/14	RIA - Teacher	30 hrs.	\$37/hr.

**Division Chief:** Brenda Pacheco

**Principal/Director:** Kathleen Denaro

**Spending:** \$940.

**Funding:** General Funds

**Budget Code:** 5126-A-29605-2110-1468  
**Description:** Other Professional Work  
**Justification:** Teacher stipend payment for instruction for the FLDDSO (Finger Lakes Developmental Disability Services Organization) program on the Edison Campus Payment for previous school year 2012-2013.  
**Schedule:** 3/25/13-6/20/13  
**Strategic Plan:** Goal: 4; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Palmeri, Jack	3/25/13 - 6/20/13	RSTEM - Teacher	Stipend	\$940.00

**Seconded by Member of the Board Commissioner Campos  
 Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No 2013-14: 495**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Dr. Raymond Giamartino  
**Principal/Director:** Carmine Peluso  
**Spending:** \$10,545.  
**Funding:** SAS-Title I  
**Budget Code:** 5124-E-13410-2110-0236  
**Description:** Expanded Learning  
**Justification:** Three teachers to provide supplemental academic services for 1.25 hours per day for 76 days, during expanded learning time after school in ELA, Math, and Leveled Literacy Intervention aligned with the Common Core Learning Standards.  
**Schedule:** Monday-Friday 1:45-2:55 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Delorm, Chantal	3/01/14 - 6/26/14	#34 - Teacher	95 hrs.	\$37/hr.
Frazier, Chantel	3/01/14 - 6/26/14	#34 - Teacher	95 hrs.	\$37/hr.
Hayden, Jessica	3/01/14 - 6/26/14	#34 - Teacher	95 hrs.	\$37/hr.

**Division Chief:** Dr. Raymond Giamartino  
**Principal/Director:** Carmine Peluso

**Spending:** \$4,277.  
**Funding:** School Innovation Fund Grant  
**Budget Code:** 5124-E-13410-2110-0302  
**Description:** Expanded Learning  
**Justification:** Amendment to Resolution No. 2013-14, page 20 adopted on October 22, 2013, to add an additional teacher to provide a minimum of a 120 minutes of instruction, enrichment, and intervention weekly to students. Teacher will work beyond contractual hours to address the extended learning time and provide differentiated learning opportunities beyond the traditional instructional day.  
**Schedule:** Monday-Friday 1:45-2:55 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Paris, Vincent	3/01/14 - 6/26/14	#34 - Librarian	115.6 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Campos  
 Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No 2013-14: 496**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Beverly Burrell-Moore  
**Principal/Director:** Brendan P. Gallivan  
**Spending:** \$4,950  
**Funding:** Title III - LEP  
**Budget Code:** 5132-E-33317-2110-0199  
**Description:** ESOL After School Academic Support Services  
**Justification:** English learners represent 20% of East High School’s total population. These ESOL After School Academic Support Services will provide our English learners with additional targeted language and content instruction/assistance on assignments from language-rich subjects such as ELA and Social Studies, which represent significant challenges for our students.  
**Schedule:** Mon.-Fri., 2:30 p.m. - 4:00 p.m.  
**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Casarett, Vicki W.	3/3/14 – 6/20/14	East - Teacher	50 hrs.	\$33/hr.
Espinosa, Lucia	3/3/14 – 6/20/14	East - Teacher	50 hrs.	\$33/hr.
Masco, Monica A.	3/3/14 – 6/20/14	East - Teacher	50 hrs.	\$33/hr.

**Division Chief:** Beverly Burrell-Moore  
**Principal/Director:** Carlos M. Cotto Jr.  
**Spending:** \$2,640  
**Funding:** General Funds  
**Budget Code:** 5132-A-29305-2855-0000  
**Description:** Other Professional Work  
**Justification:** NCAA Clearing House (National Collegiate Athletic Association) requires schools to register a list of approved courses with them. Previously each school worked independently to ensure that their NCAA information was up to date and approved. This professional work includes continue our work around uniform district wide account through NCAA that aligns with core instructional programs and course catalog.

**Schedule:** Monday, Wednesday and Friday 3:00pm - 4:00pm during school year. 1 hour 3 times a week during the months of February through June.

**Strategic Plan:** Goal: 1 ; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Crandall, Brett	2/28/14 – 6/6/14	East – Counselor	80 hrs.	\$33/hr.

**Division Chief:** Beverly A. Burrell-Moore  
**Principal/Director:** Carlos Cotto Jr.  
**Spending:** \$3,000.00  
**Funding:** General Funds  
**Budget Code:** 5132-A-29305-2855-0000  
**Description:** Spring, 2014-Coaches Stipend  
**Justification:** Coaches pay for Spring Sports – Varsity Boys Tennis. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated.

**Schedule:** Monday-Saturday – when games/practices are scheduled

**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Mueller, Thomas	3/3/14-5/16/14	Wilson CA-Teacher (Var. Boys Tennis @ Wilson CA)	Stipend	\$3,000.00

**Division Chief:** Beverly Burrell-Moore  
**Principal/Director:** Brendan P. Gallivan  
**Spending:** \$592.00

**Funding:** Title III – Immigrant Grant  
**Budget Code:** 5124-E-33317-2110-0196  
**Description:** Teacher Instruction During Language Academy  
**Justification:** AMENDMENT to Resolution No. 2013-14; 433 pg. 22 – On original board resolution to help coordinate the Bilingual component of this program. She was removed due to misunderstanding over lead teacher funding during vacation time. Review of NYSESLAT data shows that the majority of the populations (Long-term ELL’s and ELL’s approaching proficiency) attending this Academy struggle with specifically with the skills of reading and writing. The primary focus of the Academy will be literacy instruction with an emphasis on reading and writing using high interest materials.  
**Schedule:** Tuesday – Friday, 8:30 a.m. – 12:30 p.m.  
**Strategic Plan:** Goal: 1; Objective: D & E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Diaz, Mariella	2/18/14 – 2/21/14	CO (Bilingual Ed.) – Lead Teacher	16 hrs.	\$37/hr.

**Seconded by Member of the Board Commissioner Campos  
 Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No 2013-14: 497**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Anita Murphy  
**Principal/Director:** Jeanne Orczyk  
**Spending:** \$1,776  
**Funding:** Title 1D  
**Budget Code:** 5132-E-54407-2110-0298  
**Description:** Other Professional Work  
**Justification:** The teacher/tutor will provide instructional services in the areas of English Language Arts, Reading, Mathematics, Technology, and Life Skills at the Salvation Army  
**Schedule:** Monday 3:30-5:30 pm  
 Wednesday 3:30-5:30 pm  
 Friday 3:30-5:30 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burke, Barry	3/3/14 – 5/19/14	JCWCA – Teacher	48 hrs.	\$37/hr.

**Division Chief:** Anita Murphy  
**Principal/Director:** Joyce Schultz  
**Spending:** \$17,226  
**Funding:** General Fund  
**Budget Code:** 5132-A-51013-2060-0000  
**Description:** Other Professional Work  
**Justification:** Scoring the Mandated 2013-14 New York State Alternate Assessment. This assessment is for students with severe cognitive disabilities in grades 3-12. These scores directly affect school and District accountability status. Scoring on Saturdays and after school allows for greater continuity of instruction for students and minimizes disruption of the educational process.  
**Schedule:** Wednesday 4-7 pm  
 Saturday 8:30-3:30 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bartholomay, Patricia	3/12/14 – 3/22/14	#4 – Teacher	18 hrs.	\$33/hr.
Baleno, Kathleen	3/12/14 – 3/22/14	HH – Teacher	18 hrs.	\$33/hr.
Bertram, Barbara	3/12/14 – 3/22/14	Edison WEP – Teacher	18 hrs.	\$33/hr.
Constantino, Beverly	3/12/14 – 3/22/14	#28 – Teacher	18 hrs.	\$33/hr.
Crockton, Latoya	3/12/14 – 3/22/14	#29 – Teacher	18 hrs.	\$33/hr.
DiMarzo, Mary Elizabeth	3/12/14 – 3/22/14	#4 – Teacher	18 hrs.	\$33/hr.
Elbadry – Feola, Staci	3/12/14 – 3/22/14	Edison WEP – Teacher	18 hrs.	\$33/hr.
Farnung, Lisa	3/12/14 – 3/22/14	Edison WEP – Teacher	18 hrs.	\$33/hr.
Foos, Jamie	3/12/14 – 3/22/14	East – Teacher	18 hrs.	\$33/hr.
Gibbons, Patrick	3/12/14 – 3/22/14	Edison WEP – Teacher	18 hrs.	\$33/hr.
Head, Stacy	3/12/14 – 3/22/14	#29 – Teacher	18 hrs.	\$33/hr.
Jackson, Koi	3/12/14 – 3/22/14	#4 – Teacher	18 hrs.	\$33/hr.
Kusovich, Cathy	3/12/14 – 3/22/14	Edison WEP – Teacher	18 hrs.	\$33/hr.
LaPlaca, Sandy	3/12/14 – 3/22/14	Edison WEP – Teacher	18 hrs.	\$33/hr.
Markus, Patricia	3/12/14 – 3/22/14	#29 – Teacher	18 hrs.	\$33/hr.
McCully, Amy	3/12/14 – 3/22/14	#33 – Teacher	18 hrs.	\$33/hr.

Metherell, Donna	3/12/14 – 3/22/14	Edison WEP – Teacher	18 hrs.	\$33/hr.
Meyer, Patricia	3/12/14 – 3/22/14	Edison WEP – Teacher	18 hrs.	\$33/hr.
Mori, Michael	3/12/14 – 3/22/14	#4 – Teacher	18 hrs.	\$33/hr.
Morris, Lynda	3/12/14 – 3/22/14	#29 – Teacher	18 hrs.	\$33/hr.
Nagar, Rebecca	3/12/14 – 3/22/14	#33 – Teacher	18 hrs.	\$33/hr.
Newell, Jennifer	3/12/14 – 3/22/14	#4 – Teacher	18 hrs.	\$33/hr.
Reed, Kristin	3/12/14 – 3/22/14	#29 – Teacher	18 hrs.	\$33/hr.
Smith, Cathy	3/12/14 – 3/22/14	Edison WEP – Teacher	18 hrs.	\$33/hr.
Smith – Kadow, Kim	3/12/14 – 3/22/14	#4 – Teacher	18 hrs.	\$33/hr.
Thomas, Randy	3/12/14 – 3/22/14	#4 – Teacher	18 hrs.	\$33/hr.
Walsh, Christine	3/12/14 – 3/22/14	#4 – Teacher	18 hrs.	\$33/hr.
Willett, Richard	3/12/14 – 3/22/14	Edison WEP – Teacher	18 hrs.	\$33/hr.
Zimmerman, Connie	3/12/14 – 3/22/14	Edison WEP – Teacher	18 hrs.	\$33/hr.

**Division Chief:** Anita Murphy

**Principal/Director:** Annmarie Lehner / Timothy Cliby

**Spending:** \$36,300

**Funding:** General Fund

**Budget Code:** 5152-A-64513-2630-1349

**Description:** Instructional Technology Support – Deliver Training

**Justification:** Each Instructional Technology Teachers on Assignment (TOA) provide support to several elementary schools during the school day in multiple ways: modeling technology integration in lesson presentation, working with students as they use technology in their lessons such as in the K2 iPad initiative, consulting on the access to technology in the building, providing guidance to building administration and classroom on best practices in use of technology in instruction, just to name a few. In addition, TOAs are frequently asked to conduct group Professional Development for teachers either before or after the school day. In order to maintain these activities, it is impossible to adjust TOA start and end times to accommodate the requests for the trainings in a flex model, while continuing to support the schools during the regular school day. Further, it is often the case that PD classes are held Saturdays, or during school vacations to reach the largest number of staff. This additional pay resolution would allow for needed training at the times that most teachers are available.

**Schedule:** Monday – Friday, 3–5 pm; Saturday 8 am–12 noon

**Strategic Plan:** Goal: 4; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Buckley, Brenda	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Castle, Rose	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Coon, Jennifer	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Cox, Sheldon	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Eisenberg, Kathleen	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Gerew, Karen K.	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Gilmore, Jacquelyn	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Goff, Ryan	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Hilling, Peter	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Kalbfus, Eileen	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Koperski, Donna	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Leckinger, Allison	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Lydon, Kevin	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Orem-Derthick, Katherine	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Powers, Mark	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Schenk, Randall	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Seybold, Audrey	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Smith, Anthony	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Steffen, Elizaveta	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Towey, Susan	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Useda, Larisa	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.
Zurlo, Andrea	3/1/14 – 6/30/14	CO (IM&T) - TOA	50 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-1 with Vice President Elliott dissenting**

**Resolution No 2013-14: 498**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Bethany Centrone  
**Principal/Director:** Carlos Leal  
**Spending:** \$16,500  
**Funding:** NYSED Strengthening Teacher Leadership & Effectiveness Grant

**Budget Code:** 5126-E-43017-2070-0345 Special Aid Fund  
**Description:** Other Professional Work - RTC Collegial Learning Circles (AVATAR Course Code 6490)  
**Justification:** Facilitation of RTC Collegial Learning Circles - RTC Collegial Learning Circle facilitators attend professional learning seminars conducted by the RTC, facilitate the production of work products, and ensure their completion and submission according to RTC, District, and Core standards and goals.  
**Schedule:** Monday - Thursday 4:15 p.m. – 6:15 p.m.  
**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burgo, Jeremy	3/3/14 – 6/13/14	#25 - Teacher	Stipend	\$1100.00
Collins, Jamie	3/3/14 – 6/13/14	#3 - Teacher	Stipend	\$1100.00
Farmer, Tracey	3/3/14 – 6/13/14	#8 - Teacher	Stipend	\$1100.00
Hollomon, Keisha	3/3/14 – 6/13/14	LyncX - Teacher	Stipend	\$1100.00
Hunt, Jennifer	3/3/14 – 6/13/14	#39 - Teacher	Stipend	\$1100.00
Leisten, Holly	3/3/14 – 6/13/14	IA&T - Teacher	Stipend	\$1100.00
Markin-McMurtrie, Shannon	3/3/14 – 6/13/14	NECP - Teacher	Stipend	\$1100.00
McClaney, Jacqueline	3/3/14 – 6/13/14	Charlotte – Teacher	Stipend	\$1100.00
O’Hara, Stephen	3/3/14 – 6/13/14	All City - Teacher	Stipend	\$1100.00
Padron, Henry	3/3/14 – 6/13/14	#12- Teacher	Stipend	\$1100.00
Porretta-Baker, Gina	3/3/14 – 6/13/14	#58 - Teacher	Stipend	\$1100.00
Poyser, Tanya	3/3/14 – 6/13/14	YM&IHA - Teacher	Stipend	\$1100.00
Tischer, Rose Marie	3/3/14 – 6/13/14	Edison WE- Teacher	Stipend	\$1100.00
Thompson, Tanya	3/3/14 – 6/13/14	LyncX - Teacher	Stipend	\$1100.00
Watson-Breedlove, Pamela	3/3/14 – 6/13/14	#36 - Teacher	Stipend	\$1100.00

**Division Chief:** Bethany Centrone

**Principal/Director:** Carlos Leal

**Spending:** \$12,600

**Funding:** NYSED Teacher Center Grant

**Budget Code:** 5126-E-43017-2070-0345 Special Aid Fund

**Description:** Other Professional Work - RTC Fellows Cohort (AVATAR Course Code 6491)

**Justification:** RTC Fellows Cohort: RTC Fellows will participate in facilitated sessions with the RTC Director and other academic consultants, produce curricular exemplars informed by cultural knowledge that illustrate Common Core Standards and Highly Effective ratings in the APPR (teacher evaluation) Domains 1, 2, and/or 3, and present their work to colleagues and community.

**Schedule:** Monday - Thursday 4:20 p.m. – 6:20 p.m.

**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barrant, Maureen	3/3/14 – 6/13/14	#39 - Teacher	Stipend	\$2100.00
Burgo, Jeremy	3/3/14 – 6/13/14	#25 - Teacher	Stipend	\$2100.00
Cox, Sherard	3/3/14 – 6/13/14	#7 - Teacher	Stipend	\$2100.00
Porretta-Baker, Gina	3/3/14 – 6/13/14	#58 - Teacher	Stipend	\$2100.00
Sinclair, Mia	3/3/14 – 6/13/14	#7 - Teacher	Stipend	\$2100.00
White, Brandon	3/3/14 – 6/13/14	NWCP - Teacher	Stipend	\$2100.00

**Division Chief:** Bethany Centrone

**Principal/Director:** Carlos Leal

**Spending:** \$14,400

**Funding:** NYSED Strengthening Teacher Leadership & Effectiveness Grant

**Budget Code:** 5126-E-43017-2070-0345

**Description:** Other Professional Work - RTC Focus Group (AVATAR Course Code 6492)

**Justification:** RTC Focus Group: New Thinking and Learning: Participants will produce exemplars that conceptually illustrate components and concepts of new thinking and learning, instructional practices, and culturally informed curricula for public presentation and review. Illustrations refigure traditional approaches in order to achieve academic and cultural excellence for teachers and students. NYS Standards, Common Core Standards, and the APPR (teacher evaluation) highly effective rating schedule are foundational to this work.

**Schedule:** Monday - Thursday 4:15 p.m. – 6:15 p.m.

**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barattini, Valerie	3/3/14 – 6/20/14	#44 – Teacher	Stipend	\$400.00
Barker Shanley, Christopher	3/3/14 – 6/20/14	#54 – Teacher	Stipend	\$400.00
Barrant, Maureen	3/3/14 – 6/20/14	#39 – Teacher	Stipend	\$400.00
Belluscio, Kathie	3/3/14 – 6/20/14	#52 – Teacher	Stipend	\$400.00
Bland, Reginald	3/3/14 – 6/20/14	#54 – Teacher	Stipend	\$400.00
Bryant, Diana	3/3/14 – 6/20/14	#30 – Teacher	Stipend	\$400.00
Buckley, Vickie	3/3/14 – 6/20/14	NECP – Teacher	Stipend	\$400.00
Campbell, Linda	3/3/14 – 6/20/14	#34 – Teacher	Stipend	\$400.00
Cole, Thomas	3/3/14 – 6/20/14	#54 – Teacher	Stipend	\$400.00
Cox, Sherard	3/3/14 – 6/20/14	#7 – Teacher	Stipend	\$400.00
Davis, Greta	3/3/14 – 6/20/14	#20 – Social Worker	Stipend	\$400.00
Ebner, Andrea	3/3/14 – 6/20/14	#16 – Teacher	Stipend	\$400.00
Edwards, Leslie	3/3/14 – 6/20/14	RECP – Teacher	Stipend	\$400.00

Flowers-Thompson, Dawn	3/3/14 – 6/20/14	#54 – Teacher	Stipend	\$400.00
Gaither, Rita	3/3/14 – 6/20/14	I’m Ready–TOA	Stipend	\$400.00
Garfield, Shalonda	3/3/14 – 6/20/14	#34 – Teacher	Stipend	\$400.00
Griffin, Sonja	3/3/14 – 6/20/14	#44 – Teacher	Stipend	\$400.00
Hannah, Sarah	3/3/14 – 6/20/14	#44 – Teacher	Stipend	\$400.00
Hetland, Paul	3/3/14 – 6/20/14	RTA Office-Union Rel.	Stipend	\$400.00
Hollomon, Keisha	3/3/14 – 6/20/14	I’m Ready-TOA	Stipend	\$400.00
Jones-Effah, Jennifer	3/3/14 – 6/20/14	NECP – Teacher	Stipend	\$400.00
Keene, Patricia	3/3/14 – 6/20/14	#54 – Teacher	Stipend	\$400.00
Lansdowne, Erin	3/3/14 – 6/20/14	#54 – Teacher	Stipend	\$400.00
Milord, Marie	3/3/14 – 6/20/14	#44 – Teacher	Stipend	\$400.00
Montalvo, Yolanda	3/3/14 – 6/20/14	RTC – Teacher	Stipend	\$400.00
Omollo, Vanilla	3/3/14 – 6/20/14	#52 – Teacher	Stipend	\$400.00
Padron, Henry	3/3/14 – 6/20/14	#12 – Teacher	Stipend	\$400.00
Pogoda, Diane	3/3/14 – 6/20/14	#16 – Teacher	Stipend	\$400.00
Polino-Ferris, Angela	3/3/14 – 6/20/14	#54 – Teacher	Stipend	\$400.00
Sinclair, Mia	3/3/14 – 6/20/14	#7 – Teacher	Stipend	\$400.00
Skvarla, Alison	3/3/14 – 6/20/14	#54 – Teacher	Stipend	\$400.00
Small-Bess, Elaine	3/3/14 – 6/20/14	#58 – Teacher	Stipend	\$400.00
Tadal, Packeta	3/3/14 – 6/20/14	CO(C.I.T.)–Teacher Mentor	Stipend	\$400.00
Turner, Edie	3/3/14 – 6/20/14	#52 – Teacher	Stipend	\$400.00
Vercolen, Rosaria	3/3/14 – 6/20/14	#52 – Teacher	Stipend	\$400.00
White, Brandon	3/3/14 – 6/20/14	NWCP – Teacher	Stipend	\$400.00

**Division Chief:** Bethany Centrone

**Principal/Director:** Carlos Leal

**Spending:** \$3,960

**Funding:** NYSED Teacher Center Grant

**Budget Code:** 5152-E-43017-2070-0345 Special Aid Fund

**Description:** Professional Development - RTC Course Teaching Children of Color, Part II: Engaging with the Seven Constructs of Effective Teaching in Urban Schools© (AVATAR Course Code 6493)

**Justification:** In this professional learning course with interactive sessions, participants will engage with the Seven Constructs through multiple venues as they relate to the domains and rubrics for *Highly Effective* practitioners as they appear in the APPR. These include discussions with contributing authors, examples, case studies, and demonstrations and peer review of teacher work. Participants will engage with the *Seven Constructs* as content for professional learning that allow them to document highly effective practice and performance. Teachers will be required to demonstrate incorporation of learned practices.

**Schedule:** Monday - Thursday 4:20 p.m. – 6:20 p.m.

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barrant, Maureen	3/3/14 – 6/13/14	#39 - Teacher	8 hrs.	\$33/hr.
Barrattini, Valerie	3/3/14 – 6/13/14	#44 - Teacher	8 hrs.	\$33/hr.
Bryant, Diana	3/3/14 – 6/13/14	#30 – Social Worker	8 hrs.	\$33/hr.
Chiesi, Danielle	3/3/14 – 6/13/14	Vanguard - Teacher	8 hrs.	\$33/hr.
DeMonte, Anthony	3/3/14 – 6/13/14	SOTA - Teacher	8 hrs.	\$33/hr.
Griffin, Sonja	3/3/14 – 6/13/14	#44 - Teacher	8 hrs.	\$33/hr.
Hannah, Sarah	3/3/14 – 6/13/14	#44 - Teacher	8 hrs.	\$33/hr.
Homer, Tanya	3/3/14 – 6/13/14	#52 - Teacher	8 hrs.	\$33/hr.
Kimler-White, Michele	3/3/14 – 6/13/14	#50 - Teacher	8 hrs.	\$33/hr.
McFarlane, Leslie	3/3/14 – 6/13/14	#36 - Teacher	8 hrs.	\$33/hr.
Milord, Marie	3/3/14 – 6/13/14	#44 - Teacher	8 hrs.	\$33/hr.
Montalvo, Yolanda	3/3/14 – 6/13/14	RTC - Teacher	8 hrs.	\$33/hr.
Mull, Lorraine	3/3/14 – 6/13/14	SOTA - Teacher	8 hrs.	\$33/hr.
Porretta-Baker, Gina	3/3/14 – 6/13/14	#58 - Teacher	8 hrs.	\$33/hr.
Vercolen, Rosaria	3/3/14 – 6/13/14	#52 - Teacher	8 hrs.	\$33/hr.

**Division Chief:** Bethany Centrone

**Principal/Director:** Carlos Leal

**Spending:** \$990

**Funding:** NYSED Teacher Center Grant

**Budget Code:** 5126-E-43017-2070-0345 Special Aid Fund

**Description:** Professional Development - RTC Course Math Clinic for Teachers (AVATAR Course Code 6347)

**Justification:** RTC Seminar – Instructor for Math Clinic for Teachers: Teachers will learn and practice math concepts and instructional approaches in a collegial context that allows for questions, feedback, and critique. Clinic discussions will focus on clarifying and illustrating inquiry based student-centered math learning.

**Schedule:** Monday - Thursday 4:15 p.m. – 6:15 p.m.

**Strategic Plan:** Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gina Cordaro	03/04/14 – 4/29/14	#42 – Teacher	Stipend	\$990.00

**Division Chief:** Bethany A, Centrone

**Principal/Director:** Carlos X. Leal

**Spending:** \$3,960

**Funding:** Title II A

**Budget Code:** 5152-E-75216-2070-0200

**Description:** Professional Learning

**Justification:** Teacher on Assignment will deliver various professional learning opportunities on professional learning practices on the use of protocols, professional development modules, designing learning methods and utilizing technology to support continued adult learning. In addition, provide trainings related to early childhood developmental practices in K-2 classrooms. Training will take place outside the work day – after school and on Saturdays.

**Schedule:** Monday – Friday 4:00 – 8:00 PM Saturdays 8:00 AM – 4:00 PM

**Strategic Plan:** Goal: 3 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
LoCastro, Linda	1/23/14 – 6/30/14	TOA	120 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Campos  
Adopted 6-0 with President White abstaining due to familial relationship**

## BUDGET

**Resolution No 2013-14: 499**

**By Member of the Board Commissioner Evans**

Resolved, that the Board does hereby amend the General Fund Budget for 2013-14 to \$627,761,368. This adjustment includes increases of \$2,142,850 in New York State Aid, \$400,000 in Grant Indirect Cost Revenue, and \$300,000 in Stop Loss Health Insurance Reimbursements.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7-0**

**Resolution No 2013-14: 500**

**By Member of the Board Commissioner Evans**

Resolved, that the Board does hereby amend the Special Aid Grant Fund Budget for 2013-14 to \$123,535,666. This adjustment includes increases of \$3,246,236 in New York State Grants, \$2,330,221 in Federal Grants, and \$52,963 in Local Grants.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7-0**

**Resolution No 2013-14: 501**

**By Member of the Board Commissioner Evans**

Resolved, that the Board does hereby amend the Food Service Fund Budget for 2013-14 to \$20,369,749. This adjustment includes increases of \$689,381 in Federal Reimbursements and \$44,732 in Summer Food Service Revenue, and decreases of -\$107,635 in New York State Reimbursements and -\$150,000 in Other Cafeteria Sales.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7-0**

**Resolution No 2013-14: 502**

**By Member of the Board Commissioner Evans**

Resolved, that the City School District Budget for the 2013-14 School Year be amended as follows: General Fund to \$627,761,368; Special Aid Grant Fund to \$123,535,666; Food Service Fund to \$20,369,749; for a 2013-14 Budget total of \$771,666,783.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7-0**

**EDUCATIONAL FACILITIES**

**Resolution No 2013-14: 503**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2012-13:529, adopted on 3/28/13, the Board awarded the General Construction Work contract for Renovations to School No. 2 to Kuitems Construction, Inc., as the lowest qualified bidder, for the total contract price of \$91,126, and

Whereas, two Change Orders totaling \$6,953 has been processed by the Department of Educational Facilities, bringing the contract total to \$98,079, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	98,079	
<b>M/WBE AWARD</b>	13,610	13.8
<b>LOCAL AWARD</b>		
RMSA	98,079	
NYS		

Whereas, all General Construction Work is complete on the project and Kuitems Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,903.95 on the contract with Kuitems Construction, Inc. for General Construction Work for Renovations to School No. 2.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2013-14: 504**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2012-13:604, adopted on 4/25/13, the Board awarded the contract for General Construction Work Renovations to School No. 57 to Testa Construction, Inc., as the lowest qualified bidder, for the total contract price of \$317,000, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	328,282	
<b>M/WBE AWARD</b>	62,000	18.8
<b>LOCAL AWARD</b>		
RMSA	328,282	
NYS		

Whereas, three Change Orders totaling \$11,282 have been processed by the Department of Educational Facilities, bringing the contract total to \$328,282, and

Whereas, all General Construction Work is complete on the project and Testa Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$16,889.10 on the contract with Testa Construction, Inc. for Renovations to School No. 57.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2013-14: 505**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2012-13:528, adopted on 3/28/13, the Board awarded the contract for Mechanical Work Renovations to School No. 34 to Pipitone Enterprises, LLC, as the lowest qualified bidder, for the total contract price of \$29,445, and

Whereas, one Change Order totaling -\$1,107 has been processed by the Department of Educational Facilities, bringing the contract total to \$28,338, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	28,338	
<b>M/WBE AWARD</b>	28,338	100.0
<b>LOCAL AWARD</b>		
RMSA	28,338	
NYS		

Whereas, all Mechanical Work is complete on the project and Pipitone Enterprises, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$1,416.90 on the contract with Pipitone Enterprises, LLC for Renovations to School No. 34.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2013-14: 506**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2012-13:524, adopted on 3/28/13, the Board awarded the contract for General Construction Work Renovations to School No. 10 and School No. 33 to Kuitems Construction, Inc. as the lowest qualified bidder, for the total contract price of \$567,449, and

Whereas, two Change Orders totaling \$41,068 has been processed by the Department of Educational Facilities, bringing the contract total to \$608,517, and

<b>Participation Statistics</b>		
	<b>\$</b>	<b>%</b>
<b>TOTAL CONTRACT</b>	608,517	
<b>M/WBE AWARD</b>	144,850	23.8
<b>LOCAL AWARD</b>		
RMSA	608,517	
NYS		

Whereas, all General Construction Work is complete on the project and Kuitems Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$30,425.85 on the contract with Kuitems Construction, Inc. for Renovations to School No. 10 and School No. 33.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

## **OTHER**

**Motion to table Resolution No. 2013-14: 507 made by Commissioner Powell, seconded by Commissioner Adams. Motion fails 3-4 with President White, Commissioner Evans, Vice President Elliott, and Commissioner Campos dissenting.**

**Resolution No 2013-14: 507**

**By Member of the Board Commissioner Evans**

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Excelsior Advocates, LLC**, 403 Livingston Avenue, Albany, NY, to represent the District's interests before the State Legislature and the State Executive Branch, represent and advocate legislative positions and platforms on behalf of the District and provide related services including consultation with the Board prior to legislative sessions to determine priorities, provide recommendations, and secure sponsorship of bills and/or amendments needed to further the District's agenda, for the period February 28, 2014, or as soon thereafter as the Agreement is fully executed, through December 31, 2014, for a sum not to exceed Forty Thousand Dollars (\$40,000.00), renewable for an additional term of one year, at the Superintendent's discretion, for an additional sum not to exceed Forty Eight Thousand Dollars (\$48,000.00), funded by the Office of Finance, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: A, E, F, H

Justification: Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap. More effectively use space to control facilities' capital and leased costs. Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs. Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.

**Seconded by Member of the Board Commissioner Powell  
Adopted 6-1 with Commissioner Powell dissenting**

**Resolution No 2013-14: 508**

**By Member of the Board Commissioner Evans**

Whereas, the District heretofore entered into an Agreement with Monroe Community College, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Monroe Community College**, Office of Workforce Development, 1057 East Henrietta Road, Suite 100, Rochester, NY, to provide Construction Essentials Overview and Occupational Safety and Health Administration (OSHA) Construction Certification courses, including career planning, job readiness and transitional skills to District students who are incarcerated, with the goal to prepare them for entry-level positions in the construction field or continued education in related subject areas, for the period February 28, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Nineteen Thousand Three Hundred Twenty Eight Dollars (\$19,328.00), funded by the Carl D. Perkins Career and Technical Education Improvement Grant, through the Department of Youth and Justice, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D

Justification: Increase our focus on college and/or career readiness.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2013-14: 509**

**By Member of the Board Commissioner Evans**

Whereas, the terms of the New York State Pathways in Technology Early College High School ("P-Tech") Grant require certain services; and

Whereas, the District wishes to enter into an Agreement with Monroe Community College, to provide the services required by the terms of the Grant; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Monroe Community College**, 1000 East Henrietta Road, Rochester, NY, to serve as lead implementation partner and assist the District with coordination, planning and implementation of P-Tech, a rigorous college and career preparatory program designed to blend high school and college learning in the areas of Computer Information Systems and Computer Systems Technology, with the goal to provide multiple scope and sequence pathways within the Information Technology career cluster for students of Rochester Science, Technology, Engineering and Mathematics High School, for the period March 1, 2014, or as soon thereafter

as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed One Hundred Thirty Thousand Dollars (\$130,000.00), funded by the New York State Pathways in Technology Early College High School Grant, through the Office of School Innovation, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D, F

Justification: Increase our focus on college and/or career readiness. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Powell**

**Adopted 7-0**

**President White referred Resolution No. 2013-14: 510 to the Excellence in Student Achievement Committee for further discussion.**

**Resolution No 2013-14: 510**

**By Member of the Board**

Whereas, the New York State Education Department (“NYSED”) established the New York Charter School Dissemination Grant (“Grant”) for the purpose of awarding funds to charter schools, on a competitive basis, for projects that support the dissemination of effective, evidence-based practices and programs that have been developed, tested, and proven successful in significantly increasing student achievement in New York Charter Schools, and that can be replicated at non-chartered district schools; and

Whereas, in order to satisfy the minimum eligibility requirements of the Grant, the recipient charter school must be in at least its fourth consecutive year of operation and be in “Good Standing” under the State’s accountability system; and

Whereas, in determining Grant awards NYSED gives a competitive priority to charter schools that propose to partner with any non-chartered district school, and gives a further competitive priority to charter schools that choose to partner with a non-charter school determined by the State’s accountability system to be “Priority” or “Focus”; and

Whereas, a competitive priority is given to applicants that provide a letter from the proposed partner public school expressing support for the dissemination Grant project; and

Whereas, True North Rochester Preparatory Charter School (“Rochester Prep”) has proposed a Project wherein Rochester Prep would partner with the Rochester City School District (“District”) to provide grant-funded professional development opportunities to educators and leaders at ten (10) of the District’s schools that choose to participate, with the goal to strengthen their capacity in classroom management and teaching Common Core-aligned content through teaching techniques used by high-performing schools nationally, and to build Principals’ instructional, cultural and analytical leadership capacity to drive student achievement; and

Whereas, in the interest of encouraging the dissemination of best practices among high-performing schools, charter or otherwise, to best serve the academic needs of the students in our District, the Superintendent, in a letter to NYSED dated March 12, 2013, provided a Statement of Support for Rochester Prep's proposed Project; and

Whereas, Rochester Prep finalized the Proposal to partner with the District, and submitted the Proposal along with the Superintendent's Statement of Support, within the March 15, 2013 application deadline; and

Whereas, on May 23, 2013, by Resolution No. 2012-13: 695, the Board disaffiliated from the Center On Reinventing Public Education and resolved that any affiliation which results in the District becoming associated or named, symbolically or materially, with an external organization that engages in policy advocacy or supports implementation of products or services according to criteria defined other than by the Rochester City School District Board of Education, will require approval by the Board; and

Whereas, on June 20, 2013, by Resolution No. 2012-13: 763, the Board terminated the District's participation in the District-Charter Compact and resolved that any agreement which commits District resources to charter school operators or their agents, except for statutory requirements, will require approval of the full Rochester City School District Board of Education; and

Whereas, the NYSED has accepted Rochester Prep's proposal and awarded Grant funding for the Project; and

Whereas, it is ultimately in the best interest of our students performance for the District to proceed with the Project for dissemination of effective, evidence-based practices and programs that have been developed, tested, and proven successful in significantly increasing student achievement; therefore be it

Resolved, that the Board approves collaboration with Rochester Prep for the grant-funded partnership Project; and be it further

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to proceed with implementation of the Project.

**Seconded by Member of the Board**

**Resolution No 2013-14: 511**

**By Member of the Board Commissioner Evans**

Whereas, the Board of Education has been notified that The Irene & Samson Jones Foundation, Inc. has donated \$14,000 to be used to fund scholarships for college-bound, economically needy students at James Monroe High School, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell  
Adopted 7-0**

**Resolution No 2013-14: 512**

**By Member of the Board Commissioner Evans**

Whereas, in May of 2008, the District entered into a 15 year lease agreement with Genesee Valley Real Estate Company, LLC (“Landlord”), for a portion of the premises known as 690 Saint Paul Street in Rochester, New York; and

Whereas, the expressed and intended use of the premises was for a school; and

Whereas, the District took possession of the premises on July 1, 2008 and prior to commencement of the 2008-2009 school year; and

Whereas, the Landlord made representations about environmental conditions at the site in order to induce the District to enter into the lease, which the District relied on in making its determination to enter into the lease agreement; and

Whereas, it appears that contrary to the Landlord’s environmental representations, the Landlord was aware of the presence of hazardous materials at the site prior to entering into the lease with the District; now therefore, be it:

Resolved, That the Board of Education hereby authorizes and directs the Superintendent of Schools, through the Office of Counsel, to remove students and staff members of the Rochester City School District from the property known as 690 Saint Paul Street in Rochester, New York due to the misrepresentation of this facility as a usable facility for students and staff members of the District.

**Seconded by Member of the Board Vice President Elliott  
Rejected 1-6 with President White, Commissioner Adams, Commissioner Campos,  
Commissioner Cruz, Commissioner Evans, and Commissioner Powell dissenting**

**Motion to amend the proposed revision to the Acceptable Use of the District Network Policy, No. 1950 to delete the following language: “provide explanation for reasonable suspicion to obtain the information” made by Commissioner Adams, seconded by Commissioner Powell. Motion carries 7-0.**

**Motion to waive the rules and regulations presented in the Formulation, Adoption and Amendment of Policies Policy, No. 2410 for the purpose of adopting the proposed amendment of the Acceptable Use of the District Network Policy, No. 1950 made by Commissioner Powell, adopted by Commissioner Adams. Motion carries 7-0.**

**Resolution No 2013-14: 513**

Amendments to Acceptable Use of the District Network Policy - 1950

**By Member of the Board Commissioner Powell**

Whereas, the Policy Development and Review Committee of the Board received and has recommended to the Board the adoption of amendments to the Acceptable Use of the District Network Policy (1950); therefore be it

Resolved, that the Board hereby adopts **Policy 1950, “Acceptable Use of the District Network Policy”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that policy which had been adopted by Resolution No. 2010-11: 907 on June 22, 2011; and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

**Seconded by Member of the Board Commissioner Adams  
Adopted 7-0**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.</b>	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.</b>	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations</b>	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.</b>	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.</b>	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.