

## EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

### Resolution No. 2016-17: 506

#### By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

#### Seconded by Member of the Board

### Resolution No. 2016-17: 507

#### By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

#### Seconded by Member of the Board

**Resolution No. 2016-17: 508**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2016-17: 509**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2016-17: 510**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Certification	Acting Assignment	Location	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2016-17: 511**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2016-17: 512**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2016-17: 513**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Neal, Jeffrey	Paraprofessional	Non-Competitive	\$9.70/hr.	January 31, 2017

**Seconded by Member of the Board Vice President Elliott**  
**Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 514**

**By Member of the Board**

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below are granted a **leave of absence** from their current tenure area, beginning on the date of commencement of a new probationary appointment with the East High School EPO and continuing through the duration of their employment in such new position.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Date Leave Commences</b>
(none)		

**Seconded by Member of the Board**

**Resolution No. 2016-17: 515**

**By Member of the Board Commissioner Evans**

Whereas, Section 2573 of the New York State Education Law clearly establishes the right of the Superintendent of the Rochester City School District to appoint, without board approval, such associate, assistant and district superintendents, and all other supervising staff who are excluded from the right to bargain collectively as he/she deems appropriate; and

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, such contract grants the EPO with all of the power and authority of the Superintendent, with regards to East High School, including but not limited to the authority to make direct appointments under Section 2573 of the New York State Education Law; and

Whereas, by Resolution No. 2016-17: 311, adopted on November 7, 2016, the Board approved Appendix A of the SEG Rules and Regulations that contain the title of Chief Financial Officer; and

Whereas, Section 2573 of the New York State Law establishes the right of the Rochester City School District Board of Education to determine the amount to be budgeted for positions falling within the definition of Section 2573 of the New York State Education Law appearing on Appendix A of the SEG Rules and Regulations; and

Whereas, the Board wishes to provide specific funding for this position that the EPO Superintendent may use to set a salary for the person chosen at the EPO Superintendent's sole discretion, to appoint to the position of Chief Financial Officer for East High School; therefore be it

Resolved, that the Board approves a starting salary of \$95,481 for the Chief Financial Officer for the EPO.

**Seconded by Member of the Board Vice President Elliott  
Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 516**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the EPO Superintendent, the resignation(s) for retirement purposes of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Drumgoole, Frances	Home School Assistant	February 18, 2017

**Seconded by Member of the Board Vice President Elliott  
Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 517**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the EPO Superintendent and pursuant to Education Law § 211-e(3), the person(s) listed below is (are) **assigned to serve at East High School:**

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Pierce, Carleen	Chief Financial Officer	January 30, 2017
Neal, Jeffrey	Paraprofessional	January 31, 2017

**Seconded by Member of the Board Vice President Elliott**  
**Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 518**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution.

**Division Chief:** Shaun C. Nelms  
**Principal/Director:** Marlene Blocker  
**Spending:** \$4,026  
**Funding:** Persistently Struggling Schools  
**Budget Code:** 5132-E-26105-2010-0944  
**Description:** Curriculum Writing  
**Justification:** Science is adapting curriculum based on the It's About Time text series. Teachers will use this time to complete and refine Understanding By Design (UbD) units and corresponding assessments.  
**Schedule:** Monday – Friday, 8:00 am – 3:00 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Courtney, Mary	2/22/17 - 2/27/17	EPO East - Teacher	12 hrs.	\$33/hr.
Deisinger, Eric	2/22/17 - 2/27/17	EPO East - Teacher	18 hrs.	\$33/hr.
Farmer, Tracey	2/22/17 - 2/27/17	EPO East - Teacher	2 hrs.	\$33/hr.
Guler-Carrasquillo, Cebrahil	2/22/17 - 2/27/17	EPO East - Teacher	14 hrs.	\$33/hr.
Kramer, Jillian	2/22/17 - 2/27/17	EPO East - Teacher	12 hrs.	\$33/hr.
Marrero, Orlando	2/22/17 - 2/27/17	EPO East - Teacher	20 hrs.	\$33/hr.
Polanski, Andrea	2/22/17 - 2/27/17	EPO East - Teacher	12 hrs.	\$33/hr.
Torres, Crisanta	2/22/17 - 2/27/17	EPO East - Teacher	18 hrs.	\$33/hr.
Weber, Jessica	2/22/17 - 2/27/17	EPO East - Teacher	14 hrs.	\$33/hr.

**Seconded by Member of the Board Vice President Elliott**  
**Adopted 5-1 with Vice President Elliott dissenting and Commissioner Adams absent**

**Resolution No. 2016-17: 519**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an additional Agreement with University of Rochester and the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, 601 Elmwood Avenue, Rochester, NY, to provide ongoing technical assistance and support to the East High team in their work with *West Ed (independent evaluator of program implementation of Receivership Plan)*, including liaising with the main West Ed evaluator to coordinate evaluation efforts and relay East High team's feedback, participate in meetings and review relevant documents, for the period March 1, 2017, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Twelve Thousand Dollars (\$12,000.00), funded by the Persistently Struggling Schools Grant, through East High EPO Administration, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a "Focus District."

**Seconded by Member of the Board Vice President Elliott**  
**Adopted 5-1 with Vice President Elliott dissenting and Commissioner Adams absent**

**Resolution No. 2016-17: 520**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an additional Agreement with University of Rochester and the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, 601 Elmwood Avenue, Rochester, NY, to provide general curriculum and assessment consulting support including aligned unit development using the Understanding By Design™ process, developing common formative assessments, embedded performance assessments and rubric development related to Year 2 Professional Learning Focus, for the period March 1, 2017, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Eighteen Thousand Dollars (\$18,000.00), funded by the Persistently Struggling Schools Grant, through East High EPO Administration, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Vice President Elliott  
Adopted 5-1 with Vice President Elliott dissenting and Commissioner Adams absent**

**Resolution No. 2016-17: 521**

**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the *EPO Superintendent* to enter into an additional Agreement with University of Rochester; therefore be it

Resolved, that the *EPO Superintendent*, or designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, 601 Elmwood Avenue, Rochester,



NY, to provide content-focused coaching, consulting and professional learning for math and science teachers and instructional coaches with the goal to support implementation of high quality math and science curriculum and research-based instructional practices, for the period March 1, 2017, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Forty Six Thousand Two Hundred Eighty Dollars (\$46,280.00), funded by the Persistently Struggling Schools Grant, through East High EPO Administration, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: F

Justification: Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Vice President Elliott**

**Adopted 5-1 with Vice President Elliott dissenting and Commissioner Adams absent**

## **HUMAN CAPITAL INITIATIVES**

### **Resolution No. 2016-17: 522**

**By Member of the Board Commissioner Evans**

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

<b>Name</b>	<b>Certification</b>	<b>Tenure Area</b>	<b>Effective Date</b>
DeMarco, Nicole M	Literacy (Birth-6)	Remedial Reading	March 30, 2017
Guillory, Linus	School Business Leader	Principal (Bracket I)	March 3, 2017

**Seconded by Member of the Board Commissioner Cruz**

**Adopted 6-0 with Commissioner Adams absent**

### **Resolution No. 2016-17: 523**

**By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's

unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
Brown, Kimberly	English	ELA 7-12	January 13, 2017 – January 12, 2021	\$46,843/yr.
Kinne,Carolyn	Mathematics	Mathematics 7-12	February 2, 2017 – February 1, 2021	\$44,760/yr.
Chisi, Mary	Reading	Remedial Reading	February 3, 2017 – February 2, 2021	\$54,277/yr.
Gardinier, Jennifer	Science	Biology 7-12	January 30, 2017 – January 29, 2021	\$46,843/yr.
LaVigne-Rapp, Lindsay	Special Education	SWD B-6	February 13, 2017 – February 12, 2021	\$47,408/yr.
Alston, Aaliyah	Teaching Assistant	Teaching Assistant	February 9, 2017 – February 8, 2021	\$12.33/hr.
Black-Slaterry, Karen	Teaching Assistant	Teaching Assistant	February 1, 2017 – January 31, 2021	\$15.00/hr.
Dropka, Olga	Teaching Assistant	Teaching Assistant	February 13, 2017 – February 12, 2021	\$12.33/hr.
Noble, Janiya	Teaching Assistant	Teaching Assistant	January 30, 2017 – January 29, 2021	\$12.33/hr.
Shine, Danielle	Teaching Assistant	Teaching Assistant	January 30, 2017 – January 29, 2021	\$18.68/hr.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 524**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2016-17: 525**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2016-17: 526**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2016-17: 527**

**By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
Humphrey, Jill	SWD 1-3	Special Education	January 23, 2017 – June 30, 2017	\$44,760/yr.
Frein, Meghan	School Counselor	Counselor	February 1, 2017 – June 30, 2017	\$50,942/yr.

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 528**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
(none)				

**Seconded by Member of the Board**

**Resolution No. 2016-17: 529**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated.

Name	Certification	Acting Assignment	Location	Effective Date	Salary
(none)					

**Seconded by Member of the Board**

**Resolution No. 2016-17: 530**

**By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Joyner, Renee	Clerk I	\$15.91/hr.	February 17, 2017
Wade, Kallia	Community Liaison Specialist	\$50,000/yr.	February 6, 2017
Garcia, Carlos	Senior Communication Assistant-Bilingual	\$78,000/yr.	February 20, 2017

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 531****By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

<b>Name</b>	<b>Job Title</b>	<b>Classification</b>	<b>Salary</b>	<b>Effective Date</b>
Thomas, Latoris	Cleaner	Labor	\$9.70/hr.	February 20, 2017
Dominguez, Gamaliel	Custodial Assistant	Labor	\$12.50/hr.	February 20, 2017
Franciosa, David	Custodial Assistant	Labor	\$10.88/hr.	February 20, 2017
Scott, Ebony	Custodial Assistant	Labor	\$10.88/hr.	February 20, 2017
Coan, Gary	Custodian Engineer	Competitive	\$16.71/hr.	March 20, 2017
Burkovich Lisa	Emergency Management & Professional Dev Coord.	Competitive	\$77,615/yr.	February 16, 2017
Ortiz, Chrystie	Food Service Helper	Labor	\$9.70/hr.	February 20, 2017
Pimentel, Kenny	Food Service Helper	Labor	\$9.70/hr.	February 20, 2017
Torres Velez, Jacqueline	Food Service Helper	Labor	\$9.70/hr.	February 20, 2017
Ianniello, Luigi	Maintenance Mechanic I	Non-Competitive	\$21.58/hr.	February 20, 2017
George, Diane	Office Clerk II	Competitive	\$32.08/hr.	February 17, 2017
Howard, Shanna	Office Clerk II	Competitive	\$19.74/hr.	February 3, 2017
Batten, Cathy	Office Clerk IV	Competitive	\$12.77/hr.	February 17, 2017
Vasciannie, Brittany	Office Clerk IV	Competitive	\$12.77/hr.	February 17, 2017
Harden, Caryn	Paraprofessional	Non-Competitive	\$9.70/hr.	February 5, 2017
Htoo, Blen	Paraprofessional	Non-Competitive	\$9.70/hr.	January 27, 2017
Rogers, Cedrea	Paraprofessional	Non-Competitive	\$9.70/hr.	February 1, 2017
Gaston, Darwin	Porter	Labor	\$10.67/hr.	February 20, 2017
Ramos, Ramon	School Sentry I – Bilingual	Non-Competitive	\$12.39/hr.	February 20, 2017

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 532****By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Bannister, Donald	Computer Science	June 24, 2017
Album, Holly	Elementary	June 24, 2017

Partyka-Connelly, Holly	Elementary	July 7, 2017
Rockell-Alba, Jayne	Elementary	July 1, 2017
Schramel, Lynn	Elementary	January 5, 2017
Tyndall, Mary	Family/Consumer Science	June 30, 2017
Blair, Peter	Guidance Counselor	July 1, 2017
Sercu, Lucetta	Home/Hospital	June 30, 2017
Owten, Ollie	Paraprofessional	June 24, 2017
Drumm, Karen	School Instructor	June 30, 2017
Diekvoss, Michele M.	School Secretary	March 31, 2017
Graham, Carol L.	School Social Worker	June 30, 2017
Palmer, Florence	School Social Worker	June 30, 2017
Rath, Debra L.	Special Education	July 1, 2017
Manscuk, Theresa	Speech/Hearing Handicapped	June 30, 2017
Moroni, Susan	Speech/Hearing Handicapped	July 1, 2017
Schunk, Robin	Speech/Hearing Handicapped	June 30, 2017
Fulmore, Bobby	Truck Driver	March 31, 2017
Hodom, Pamela T.	Word Processing Operator II	April 29, 2017

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 533**

**By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Skyer, Meredith	Art	February 17, 2017
Lloyd, Melvin	Bus Driver	February 4, 2017
Stitt, Ashley	Elementary	February 4, 2017
Allaire, Caitlin	ESOL	February 26, 2017
Simmons, Marilyn	Food Service Helper	January 21, 2017
Jarvis, Wendy	Library Media Specialist	February 25, 2017
Hardgers, Jazmine	Paraprofessional	February 22, 2017
Terry, Sophia	Paraprofessional	February 28, 2017
Walker, Charmaine	Paraprofessional	February 7, 2017
Bryant, Michael	School Sentry I	February 14, 2017

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 534****By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Effective Date</b>
Juda, Jalen	Paraprofessional	January 27, 2017
Jones-Cleveland, Shawn	School Sentry I	February 17, 2017
Snyder, Gerald	Senior Automotive Mechanic	February 13, 2017

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 535****By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

<b>Name</b>	<b>Tenure Area or Job Title</b>	<b>Period</b>	<b>Article or Contract Section</b>
Coan, Gary	Assistant Custodian Engineer	February 3, 2017-March 14, 2017	Article 18 Section 3
Coe, Sarah	Counselor	February 8, 2017-June 23, 2017	Section 42.2.a.
Matos, Steven	Custodial Assistant	January 23, 2017-April 4, 2017	Article 18 Section 3
Frazier-Singletary, Lisa	Elementary	January 30, 2017-June 23, 2017	Section 42.2.a.
Rath, Rebecca	English	May 5, 2017-May 26, 2017	Section 42.6.a.
Belluscio, Kathie	Kindergarten	March 16, 2017-April 28, 2017	Section 42.6.a.
Wilson, Amerique	Library Media Specialist	February 13, 2017-March 3, 2017	Section 42.6.a.
Houston, Michelle	Math	May 4, 2017-June 23, 2017	Section 42.2.a.
Messenger, Alicia	Music	January 30, 2017-June 23, 2017	Section 42.2.a.
Marquez, Lourdes	Paraprofessional	February 6, 2017-February 17, 2017	Section 23.N.
Roods, Cynthia	Science	June 5, 2017-June 23, 2017	Section 42.2.a.
Lobdell, Nickole	Special Education	February 28, 2017-March 13, 2017	Section 42.6.a.

**Seconded by Member of the Board Commissioner Hallmark  
Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 536****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
(none)			

**Seconded by Member of the Board****Resolution No. 2016-17: 537****By Member of the Board Vice President Elliott**

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2016-17: 455	January 26, 2017	Amend to change the tenure date of Danielle Burke from January 9, 2021 to January 8, 2021.
Resolution No. 2016-17: 462	January 26, 2017	Asse, Rodney—change classification from “Provisional” to “Exempt”.

**Seconded by Member of the Board Commissioner Hallmark**  
**Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 538****By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s)** and/or **administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

**Seconded by Member of the Board**



**Resolution No. 2016-17: 539**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
(none)		

**Seconded by Member of the Board**

**Resolution No. 2016-17: 540**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2016-17: 541**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

Name	Position	Tenure Area	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2016-17: 542**

**By Member of the Board**

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
(none)			

**Seconded by Member of the Board**

**Resolution No. 2016-17: 543**

**By Member of the Board**

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District's Collective Bargaining Agreements, the positions within the job classification(s) of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed to the new positions** indicated.

Be it further resolved that such employee(s) shall be placed on (a) **preferred eligibility list(s)** for their abolished job title(s) in the order of their length of service in the classified civil service of the District.

Name	Abolished Job Title	Effective Date	New Job Title
(none)			

**Seconded by Member of the Board**

**AUTHORIZATION OF ADDITIONAL PAY**

**Resolution No. 2016-17: 544**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the said dates, maximum hours and

pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Laurel Avery-DeToy  
**Spending:** \$1,584.  
**Funding:** School Improvement Grant  
**Budget Code:** 5152-E-10802-2070-0868  
**Description:** Professional Development  
**Justification:** As an indirect service to students, staff members will facilitate Therapeutic Crisis Intervention Training for teachers and staff of Roberto Clemente School Number 8. Teachers will learn strategies for preventing crises from occurring, de-escalating potential crises, effectively managing crises, and handling stressful situations.  
**Schedule:** Wednesday - Friday 8:00 am – 4:00 pm (during February recess)  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Capezzuto, Colleen	2/22/17 - 2/24/17	#8 - School Psychologist	24 hrs.	\$33/hr.
McCortney, Michele	2/22/17 - 2/24/17	#8 - Data Coach	24 hrs.	\$33/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Lisa Whitlow  
**Spending:** \$8,658.  
**Funding:** Title I Supplemental Academic Services Grant  
**Budget Code:** 5124-E-14110-2110-0236  
**Description:** Expanded Learning  
**Justification:** As a direct service to students, intervention teachers will work expanded day schedule providing additional math and/or reading intervention period to Tier I and II students as identified in the data notebook aimed at the Receivership Metrics.  
**Schedule:** Monday - Friday 3:30 – 4:30 pm  
**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hayward, Raymond	2/17/17 – 6/22/17	#41 - Teacher	75 hrs.	\$39/hr.
Nicowski, Deborah	2/17/17 – 6/22/17	#41 - Teacher	59 hrs.	\$39/hr.
Pardi, Jennifer	2/17/17 – 6/22/17	#41 - Teacher	13 hrs.	\$39/hr.
Smith, Christopher	2/17/17 – 6/22/17	#41 - Teacher	75 hrs.	\$39/hr.

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Lisa Whitlow  
**Spending:** \$3,744.  
**Funding:** Title I Supplemental Academic Services Grant

**Budget Code:** 5124-E-14110-2110-0236

**Description:** Additional Instruction- February Recess

**Justification:** As a direct service to students, teachers will work three days over February recess providing additional math and/or writing intervention to students needing targeted supports to meet Receivership Metrics. These students were identified through Northwest Evaluation Association (NWEA), past NYS Testing and progress monitoring data

**Schedule:** Tuesday - Thursday 8:00 am - 12:00 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
DeBruyn, Jonathan	2/21/17 - 2/23/17	#8 - Teacher	12 hrs.	\$39/hr.
Escobar, Elizabeth	2/21/17 - 2/23/17	#54 - Teacher	12 hrs.	\$39/hr.
Lennertz, Lyndsey	2/21/17 - 2/23/17	#41 - Teacher	12 hrs.	\$39/hr.
Moore, Kalinda	2/21/17 - 2/23/17	#41 - Teacher	12 hrs.	\$39/hr.
Rossi, Maryanne	2/21/17 - 2/23/17	CO(Prof Dev)-Instr. Coach	12 hrs.	\$39/hr.
Shaffner, Janette	2/21/17 - 2/23/17	#41 - Teacher	12 hrs.	\$39/hr.
Smith, Christopher	2/21/17 - 2/23/17	#41 - Teacher	12 hrs.	\$39/hr.
Tata, Mark	2/21/17 - 2/23/17	#17 - Teacher	12 hrs.	\$39/hr.

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Sandra Chevalier-Blackman

**Spending:** \$37,260.

**Funding:** Persistently Struggling Schools Grant

**Budget Code:** 5152-E-26604-2070-0941

**Description:** Professional Development

**Justification:** As an indirect service to students, staff will develop, plan, and facilitate professional learning workshops. Workshop topics will include special education concerns, mental health awareness, navigating the middle and high school curriculum, understanding the common core state standards, regents testing requirements, effective conflict management, restorative approaches, and more. These workshops will increase parent engagement and partnerships, enhance the school culture, and support students' academic, social, and emotional needs. TrueNorthLogic Course Name: Teachers Helping Parents to Support Students Academically (Course Number TBD).

**Schedule:** Monday – Friday 4:00 pm – 7:00 pm (Teachers)

Monday – Friday 5:00 pm – 7:00 pm (Administrators)

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bianchi, Anthony	2/20/17 - 6/20/17	Monroe - Assistant Principal	10 hrs.	\$40/hr.
Collier, Alisha	2/20/17 - 6/20/17	Monroe - ELRC	10 hrs.	\$40/hr.

Muhammad, Jason	2/20/17 - 6/20/17	Monroe - Assistant Principal	10 hrs.	\$40/hr.
Munoz, Mary	2/20/17 - 6/20/17	Monroe - Assistant Principal	10 hrs.	\$40/hr.
Pappas, Thomas	2/20/17 - 6/20/17	Monroe - Assistant Principal	10 hrs.	\$40/hr.
Regan, Bernadette	2/20/17 - 6/20/17	Monroe - Assistant Principal	10 hrs.	\$40/hr.
Sapienza, Meybhol	2/20/17 - 6/20/17	Monroe - Assistant Principal	10 hrs.	\$40/hr.
Walker, Yajaira	2/20/17 - 6/20/17	CO(SpecSvc)-CASE	10 hrs.	\$40/hr.
Witman, Gregory	2/20/17 - 6/20/17	Monroe - Athletic Director	10 hrs.	\$40/hr.
Abate, Emily	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Allaire, Caitlin	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Arcuri, Antonella	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Barinas, Pedro	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Barnum, Natalie	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Bell, Natasha	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Betancourt, Juan	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Bonilla, Lucianito	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Boutwell, Brooke	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Bradley, MiEsha	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Bridge, Lawrence	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Buck, Steven	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Bynes, Gwenita	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Carey, Erin	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Cassarino, Samuel	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Caton, Bonnie	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Claus, Meghan	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Coffey, Sean	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Daly, Jennifer	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Dambra, Angela	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
DeFranco, Jennifer	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Detres, Hector	2/20/17 - 6/20/17	Monroe - Counselor	10 hrs.	\$33/hr.
Diaz, Elena	2/20/17 - 6/20/17	Monroe - Social Worker	10 hrs.	\$33/hr.
DiPaola, Mark	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Dunne, Daniel	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Eichmann, Raymond	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Ewane-Sobe, Jane	2/20/17 - 6/20/17	Monroe – Counselor	10 hrs.	\$33/hr.
Figueroa-Beauchamp, Carmen	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Ford, Dena	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Galvano, Christopher	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Garcia, Jose	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Garcia, Richard	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Gauldin, Philip	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Gears, Jennifer	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.

Board Meeting: February 16, 2017

Gilbert, Annmarie	2/20/17 - 6/20/17	Monroe - Counselor	10 hrs.	\$33/hr.
Golamb, Chris	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Gonzalez, Maria	2/20/17 - 6/20/17	CO(CSE)-Psychologist	10 hrs.	\$33/hr.
Graham, Laconda	2/20/17 - 6/20/17	Monroe - Counselor	10 hrs.	\$33/hr.
Green, Courtney	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Guevara, Ana	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Harper, Benjamin	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Hatch, Amy	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Hetelekides, Angela	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Houston, Michelle	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Ishman, Carmen	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Islam, Farzana	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Izzo, Erminie	2/20/17 - 6/20/17	Monroe - Psychologist	10 hrs.	\$33/hr.
Johnson, Donnell	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Jonasse, Paul	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Kinney, Shanna	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Kubarycz, Matthew	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
LaPorta, Jonathon	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Lewis, Lisa	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Lima, Julia	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Lott-Daley, Michelle	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Lum, Matthew	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
McKoy, Lauren	2/20/17 - 6/20/17	Monroe - ELA Coach	10 hrs.	\$33/hr.
McNeil, Eric	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Miner, Rosalynn	2/20/17 - 6/20/17	Monroe – Math Coach	10 hrs.	\$33/hr.
Morrison, Mark	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Moses, Jennifer	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Muddle, Kara	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Newton, Gregory	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
O'Connor, Patrick	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Owens, Danielle	2/20/17 - 6/20/17	Monroe - ELA Coach	10 hrs.	\$33/hr.
Palmesano-Beach, Devin	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Paxhia, Sarah	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Payton, Eleonor	2/20/17 - 6/20/17	Monroe - Counselor	10 hrs.	\$33/hr.
Polizzi, Linda	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Porter, Gina	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Priebe, Paul	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Randle, Shanterra	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Reed, Susan	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Rivera, Betzayda	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Rizzo, Marianne	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.

Robinson, Dwight	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Rodriguez, Anthony	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Rodriguez, Bethzaida	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Roessel, William	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Ruffin, Nina	2/20/17 - 6/20/17	Monroe - Social Worker	10 hrs.	\$33/hr.
Russo, Nicholas	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Rybolt, Benjamin	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Sacco, Janella	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Scott, Lisa	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Sergent, Christine	2/20/17 - 6/20/17	Monroe – Counselor	10 hrs.	\$33/hr.
Shaw, Karie	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Shengulette, Regina	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Smith, Rahel	2/20/17 - 6/20/17	Monroe – Counselor	10 hrs.	\$33/hr.
Soble-Monoenko, Karen	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Stanat, Jon	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Surace, Theresa	2/20/17 - 6/20/17	Monroe - TOA	10 hrs.	\$33/hr.
Townsend, Erica	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Tutino, Andrea	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Van Ornum, Keith	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
VanHatten, Sean	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Vaughan, Richard	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Warrick, Jennifer	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Wedgwood, Angela	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Whelen, Quinn	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Wilcox, Brett	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Wilson, Joshua	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.
Wozniak, Valorie	2/20/17 - 6/20/17	Monroe - Teacher	10 hrs.	\$33/hr.

**Division Chief:** Elizabeth Mascitti-Miller

**Principal/Director:** Sandra Chevalier-Blackman

**Spending:** \$3,429.

**Funding:** Persistently Struggling Schools Grant

**Budget Code:** 5132-E-26604-2020-0941

**Description:** Other Professional Work – Data Gathering and Analysis

**Justification:** As an indirect service to students, staff will conduct additional data analysis, planning, and reporting linked to Receivership Metrics and status. Staff will complete special data analysis projects as a means to better align resources and services to address students’ specific academic, social and emotional needs.

**Schedule:** Mondays 5:00 pm – 7:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Munoz, Mary	2/20/17 – 6/22/17	Monroe – Assistant Principal	36 hrs.	1/220 <sup>th</sup>
Sapienza, Meybhol	2/20/17 – 6/22/17	Monroe – Assistant Principal	36 hrs.	1/220 <sup>th</sup>

**Division Chief:** Elizabeth Mascitti-Miller  
**Principal/Director:** Barbara Zelazny  
**Spending:** \$5,850.  
**Funding:** School Improvement Grant  
**Budget Code:** 5132-E-28910-2110-0864  
**Description:** Expanded Learning  
**Justification:** As a direct service to students, staff will teach enrichment course on youth empowerment and development, non-violence, and life skills. This class supports the school's restorative framework and is aligned to the School Improvement Grant.  
**Schedule:** Monday – Friday 1:15 – 3:30 pm (One Additional Class Period)  
**Strategic Plan:** Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Blumkin, Joshua	2/17/17 – 6/22/17	NWHS - Teacher	50 hrs.	\$39/hr.
Schamback, Dale	2/17/17 – 6/22/17	NWHS - Teacher	50 hrs.	\$39/hr.
White, Brandon	2/17/17 – 6/22/17	NWHS - Teacher	50 hrs.	\$39/hr.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 5-1 with Vice President Elliott dissenting and Commissioner Adams absent**

### **Resolution No. 2016-17: 545**

#### **By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Sheelarani Webster  
**Spending:** \$8,250.  
**Funding:** Greater Rochester Health Foundation Grant  
**Budget Code:** 5124-E-15802-2020-0144  
**Description:** After School Program Grant Coordinators



**Justification:** This is an indirect service to students. The teachers in year three of the Greater Rochester Health Foundation Grant (GRHF) will coordinate all grant related activities, financial reporting and appropriate data collection during the 2016-2017 school year as needed.

**Schedule:** Monday – Friday 4:00 – 5:30 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burgmaster, Kristine	2/17/17 - 6/22/17	#58 - Teacher	125 hrs.	\$33/hr.
Tilley, Lisa	2/17/17 - 6/22/17	#58 - Library Media Spec.	125 hrs.	\$33/hr.

**Division Chief:** Amy Schiavi

**Principal/Director:** Sheelarani Webster

**Spending:** \$2,340.

**Funding:** Greater Rochester Health Foundation Grant

**Budget Code:** 5124-E-15802-2110-0144

**Description:** After School Clubs Moving & Grooving

**Justification:** School 58 will offer a series of before and after school exercise clubs that consist of Cooking, Dancing, a Triathlon and Zumba to 30% of our elementary age population. These clubs are a direct service to students permitting safe and instructive places in our community for physical activities until the end of June, 2017. The duration for each club will be once a week, led by staff members and also supported by volunteers from the Parent Teacher Association. These clubs offer a variety to attract a large group of students and will empower them with multiple ways to change their lives for a healthier, more active future.

**Schedule:** Monday – Friday 8:00 - 9:00 am and/or 3:30 - 4:30 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Austin, Janelle	2/17/17 - 6/22/17	#58 - Teacher	10 hrs.	\$39/hr.
Burgmaster, Kristen	2/17/17 - 6/22/17	#58 - Teacher	10 hrs.	\$39/hr.
Johnson, Megan	2/17/17 - 6/22/17	#58 - Teacher	10 hrs.	\$39/hr.
Simmons, Kamaria	2/17/17 - 6/22/17	#58 - Teacher	10 hrs.	\$39/hr.
Sookram, Stacy	2/17/17 - 6/22/17	#58 - Teacher	10 hrs.	\$39/hr.
Tilley, Lisa	2/17/17 - 6/22/17	#58 - Teacher	10 hrs.	\$39/hr.

**Division Chief:** Amy Schiavi

**Principal/Director:** Sheelarani Webster

**Spending:** \$ 9,828.

**Funding:** Title I 1003 (a)

**Budget Code:** 5132-E-15802-2110-0300

**Description:** AIS Intervention

**Justification:** This is a direct service to the students. Teachers will provide student specific intervention for grades 3-6 based on data from formative assessments; Northwest Evaluation Association (NWEA) benchmarks, AIMSweb progress monitoring/benchmarks, and other classroom summative assessments. They will be provided support with ELA, Math or both in an effort to be better prepared for college and career, as measured by increased student growth scores on the NWEA June, 2017 benchmark assessment.

**Schedule:** Monday - Friday 3:45 – 4:30 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Aldinger, Jessica	2/27/17 - 6/16/17	#58 - Teacher	42 hrs.	\$39/hr.
Dauksha, Elizabeth	2/27/17 - 6/16/17	#58 - Teacher	42 hrs.	\$39/hr.
Flanders, Jessica	2/27/17 - 6/16/17	#58 - Teacher	42 hrs.	\$39/hr.
Martin, Amy	2/27/17 - 6/16/17	#58 - Teacher	42 hrs.	\$39/hr.
Robertson, Kerry	2/27/17 - 6/16/17	#58 - Teacher	42 hrs.	\$39/hr.
Suhail, Jamila	2/27/17 - 6/16/17	#58 - Teacher	42 hrs.	\$39/hr.

**Division Chief:** Amy Schiavi

**Principal/Director:** Sheelarani Webster

**Spending:** \$ 8,190.

**Funding:** Title I 1003 (a)

**Budget Code:** 5132-E-15802-2110-0300

**Description:** AIS Intervention

**Justification:** This is a direct service to students. Teachers will provide student specific intervention for grades 7-8 based on data from formative assessments; Northwest Evaluation Association (NWEA) benchmarks, AIMSweb progress monitoring/benchmarks, and other classroom summative assessments. They will be provided support with ELA, Math or both in an effort to be better prepared for college and career, as measured by increased student growth scores on the NWEA June 2017 benchmark assessment.

**Schedule:** Tuesday and Thursday 2:30 - 4:00 pm

**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Miller, Karena	2/27/17 - 6/16/17	#58 - Teacher	42 hrs.	\$39/hr.
Oliveiri, Sara	2/27/17 - 6/16/17	#58 - Teacher	42 hrs.	\$39/hr.
Delong, Dana	2/27/17 - 6/16/17	#58 - Teacher	42 hrs.	\$39/hr.
Youngman, Elyse	2/27/17 - 6/16/17	#58 - Teacher	42 hrs.	\$39/hr.
Nersinger, Jenna	2/27/17 - 6/16/17	#58 - Teacher	42 hrs.	\$39/hr.

**Division Chief:** Amy Schiavi

**Principal/Director:** Sheelarani Webster**Spending:** \$6,630.**Funding:** Title I 1003 (a)**Budget Code:** 5132-E-15802-2110-0300**Description:** Regents Preparation**Justification:** This is a direct service to students. It is student specific based on data from formative assessments. It will help students prepare for the June Regents Exams by studying the specific and identified skills and content tailored to their needs.**Schedule:** Monday – Friday 2:30 – 4:00 pm

Saturday 9:00 am -12:00 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Barry, Gavin	2/27/17 - 6/16/17	#58 - Teacher	17 hrs.	\$39/hr.
Moellering, Michael	2/27/17 - 6/16/17	#58 - Teacher	17 hrs.	\$39/hr.
O'Connor, Rebecca	2/27/17 - 6/16/17	#58 - Teacher	17 hrs.	\$39/hr.
Ortenzi, Debra	2/27/17 - 6/16/17	#58 - Teacher	17 hrs.	\$39/hr.
Porretta-Baker, Gina	2/27/17 - 6/16/17	#58 - Teacher	17 hrs.	\$39/hr.
Pryor, Jesse	2/27/17 - 6/16/17	#58 - Teacher	17 hrs.	\$39/hr.
Reddington, Davin	2/27/17 - 6/16/17	#58 - Teacher	17 hrs.	\$39/hr.
Reilly, Jessica	2/27/17 - 6/16/17	#58 - Teacher	17 hrs.	\$39/hr.
Visca, Frank	2/27/17 - 6/16/17	#58 - Teacher	17 hrs.	\$39/hr.
Zeller, Lisa	2/27/17 - 6/16/17	#58 - Teacher	17 hrs.	\$39/hr.

**Division Chief:** Amy Schiavi**Principal/Director:** Sheelarani Webster**Spending:** \$1,248.**Funding:** Title I 1003 (a)**Budget Code:** 5132-E-15802-2110-0300**Description:** Math and Writing Lab**Justification:** This is a direct service to students. Teachers will provide student specific intervention for students based on data from formative assessments; Northwest Evaluation Association (NWEA) benchmarks, AIMSweb progress monitoring/benchmarks, and other classroom summative assessments. They will be provided support with ELA, Math or both in an effort to be better prepared for college and career, as measured by increased student growth scores on the NWEA June 2017 benchmark assessment.**Schedule:** Monday – Friday 2:30 – 4:00 pm**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Davis, Michelle	2/27/17 - 6/16/17	#58 - Teacher	16 hrs.	\$39/hr.

Visca, Frank                      2/27/17 - 6/16/17                      #58 - Teacher                      16 hrs.                      \$39/hr.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Brenda Pacheco  
**Spending:** \$32,175.  
**Funding:** Title I 1003(a) Grant  
**Budget Code:** 5132-E-26705-2110-0300  
**Description:** Project Power-Up Literacy and Numeracy  
**Justification:** This is a direct service to students. Teachers will provide tutoring for seniors working towards graduation. In addition services will be given to students in grades 7<sup>th</sup> & 8<sup>th</sup> that are failing ELA & Math.  
**Schedule:** Monday – Friday 7:30 am – 3:30 pm  
**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bonawitz, Matthew	2/17/17 – 6/9/17	SOTA –Teacher	75 hrs.	\$39/hr.
DeGrandis, John	2/17/17 – 6/9/17	SOTA –Teacher	75 hrs.	\$39/hr.
Downs, Timothy	2/17/17 – 6/9/17	SOTA –Teacher	75 hrs.	\$39/hr.
Fixsen, Angela	2/17/17 – 6/9/17	SOTA –Teacher	75 hrs.	\$39/hr.
Freese, Lauren	2/17/17 – 6/9/17	SOTA –Teacher	75 hrs.	\$39/hr.
Fusco, Matthew	2/17/17 – 6/9/17	SOTA –Teacher	75 hrs.	\$39/hr.
Manetta, JoEllen	2/17/17 – 6/9/17	SOTA –Teacher	75 hrs.	\$39/hr.
Parker, Dorothy	2/17/17 – 6/9/17	SOTA –Teacher	75 hrs.	\$39/hr.
Tillotson, James	2/17/17 – 6/9/17	SOTA –Teacher	75 hrs.	\$39/hr.
VanderMallie, Sherry	2/17/17 – 6/9/17	SOTA –Teacher	75 hrs.	\$39/hr.
Woodhams, Susan	2/17/17 – 6/9/17	SOTA –Teacher	75 hrs.	\$39/hr.

**Division Chief:** Amy Schiavi  
**Principal/Director:** Bonnie Atkins  
**Spending:** \$8,385.  
**Funding:** Title I 1003(a)  
**Budget Code:** 5132-E-29705-2110-0300  
**Description:** Vanguard-Project Power-Up Literacy and Numeracy AIS

**Justification:** This is a direct service to students. AIS support for general education, special education, and English Language Learners. Students will be provided with small group or tutorial settings in the areas of reading literacy (includes writing), and mathematics as aligned with the Common Core Learning Standards and Shifts and increasing the graduation rate for high school students.

**Schedule:** Monday - Friday 8:10 - 9:00 am and 3:45 - 4:45 pm

**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Crans, Vanessa	2/17/17 - 4/30/17	Vanguard - School Counselor	10 hrs.	\$39/hr.
Cross, Melvin	2/17/17 - 4/30/17	Vanguard - Teacher	10 hrs.	\$39/hr.
Gigante, Frank	2/17/17 - 4/30/17	Vanguard - Teacher	20 hrs.	\$39/hr.
Graham, Ebonesha	2/17/17 - 4/30/17	Vanguard - Teacher	40 hrs.	\$39/hr.
McElheny, Steve	2/17/17 - 4/30/17	Vanguard - Teacher	35 hrs.	\$39/hr.
Paco, Enkela	2/17/17 - 4/30/17	Vanguard - Teacher	40 hrs.	\$39/hr.
Watson-Breedlove, Pamela	2/17/17 - 4/30/17	WFA - Teacher	20 hrs.	\$39/hr.
Wilkins, James	2/17/17 - 4/30/17	Vanguard - Teacher	40 hrs.	\$39/hr.

**Division Chief:** Shirley Green      \*Grant Monitor: Carlos Cotto  
**Principal/Director:** Jennifer Gkourlias  
**Spending:** \$351.  
**Funding:** Greater Rochester Health Foundation Grant for School #12  
**Budget Code:** 5124-E-11202-2110-0144  
**Description:** Program Facilitation  
**Justification:** Amendment of Resolution No. 2016-17:350, adopted on November 17, 2016 to add an additional teacher who will be instructing the Yoga and Dream Dance Club. The afterschool clubs supported by GRHF encourage and provide students with additional opportunities to engage in healthy fitness activities.

The GRHF's Grant 1<sup>st</sup> Goal for School 12 will offer after school services to our student population through after school clubs, such as the Hula Hoop Club and the Zumba Club thus increasing safe and instructive places in our community for physical activities.

**Schedule:** Tuesday or Thursday, 2:15-3:45 pm

**Strategic Plan:** Goal 2; Objective: B

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Eckardt-Nevol, Lisa	1/10/17 - 4/04/17	#12 - Teacher	9 hrs.	\$39/hr.

**Division Chief:** Shirley Green      \*Grant Monitor: Michele Alberti White  
**Principal/Director:** Donna Gattelaró-Andersen

**Spending:** \$13,923.  
**Funding:** School Improvement Grant  
**Budget Code:** 5124-E-14410-2110-0867  
**Description:** Expanded Learning Time  
**Justification:** Amendment of Resolution No. 2016-17:131, adopted on August 25, 2016, to add additional teachers and increase the hours for others. School #44 wants to develop additional choices for our students in our afterschool program. The additional teachers will allow creating smaller groups of students, decreasing the teacher-student ratio. In addition, the Students with Disabilities classes need more support at this time of the day.

Teachers will increase time on task for students through an expanded day with all activities aligning with the elements of expanded programing.

**Schedule:** Monday – Friday 3:30 pm – 4:30 pm  
**Strategic Plan:** Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Anderson, Adra	1/30/17 – 06/22/17	#44 – Teacher	43 hrs.	\$39/hr.
Barattini, Valerie	1/30/17 – 06/22/17	#44 – Teacher	4 hrs.	\$39/hr.
Caren, Kathleen	1/30/17 – 06/22/17	#44 – Teacher	45 hrs.	\$39/hr.
McMichael, Corey	1/30/17 – 06/22/17	#44 – Teacher	57 hrs.	\$39/hr.
Milord, Marie	1/30/17 – 06/22/17	#44 – Teacher	53 hrs.	\$39/hr.
Osbourne, Cherill	1/30/17 – 06/22/17	#44 – Teacher	63 hrs.	\$39/hr.
Selvaggio, Leah	1/30/17 – 06/22/17	#44 – Teacher	43 hrs.	\$39/hr.
Shepard, Kimberly	1/30/17 – 06/22/17	#44 – Teacher	3 hrs.	\$39/hr.
Williams-Hahn, Tammy	1/30/17 – 06/22/17	#44 – Teacher	46 hrs.	\$39/hr.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 4-1 with Vice President Elliott dissenting, President White abstaining due to familial relationship, and Commissioner Adams absent**

**Resolution No. 2016-17: 546**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Kendra D. March

**Principal/Director:** Carlos Cotto, Jr.**Spending:** \$150,000.**Funding:** General Funds**Budget Code:** 5126-A-29305-2855-0000**Description:** Other Professional Work - Spring, 2017 Coaches Stipend**Justification:** Coaches for Spring Sports – Varsity/JV & Modified Boys/Girls Track; Boys Tennis; Softball & Baseball; Lacrosse; Varsity/JV Golf. Coaching stipends are not released until the end of the season. If a coach does not coach for the entire season, the stipend is then pro-rated. The role played by coaches is in collaboration with building coordinators of Health, Physical Education & Athletics, Principals, students and families. The hiring of the coaches listed has a direct impact on student academic success as they play a key role in holding students accountable through our district's eligibility requirements.**Schedule:** Monday – Saturday (when practices and games are scheduled)**Strategic Plan:** Goal: 1; Objective: D

<b><u>Name</u></b>	<b><u>Date(s) To Be Worked</u></b>	<b><u>Regularly Assigned School/Department &amp; Position</u></b>	<b><u>Hours</u></b>	<b><u>Pay Rate</u></b>
Burns, James	3/6/17 – 6/9/17	Edison-Teacher (Var. Softball)	Stipend	\$4,000.00
Burns, Joseph	3/20/17 – 6/9/17	JCW CA-Teacher (Mod. Coed Track)	Stipend	\$2,500.00
Burns, Kimberly	3/20/17 – 6/9/17	#54-Teacher (Mod. Softball)	Stipend	\$2,500.00
Cali, Raymond	3/6/17 – 6/9/17	Wilson FA-Teacher (JV Golf)	Stipend	\$2,500.00
Capezzuto, Cheryl	3/20/17 – 6/9/17	IA&T-Teacher (Mod. Coed Tennis)	Stipend	\$2,500.00
Cardilli, Brian	3/20/17 – 6/9/17	LAYM-Teacher (Mod. Baseball)	Stipend	\$2,500.00
Cassarino, Samuel	3/6/17 – 6/9/17	JMHS-Teacher (JV Lacrosse)	Stipend	\$3,000.00
Clifford, Lindsay	3/20/17 – 6/9/17	#58-Teacher (Mod. Coed Tennis)	Stipend	\$2,500.00
Cronberger, Jason	3/6/17 – 6/9/17	SOTA-Teacher (Var. Baseball)	Stipend	\$4,000.00
Currey, Darren	3/6/17 – 6/9/17	Vanguard-Teacher (Var. Softball)	Stipend	\$4,000.00
Dasilva, Leandro	3/20/17 – 6/9/17	LAYM-Teacher (Mod. Coed Track)	Stipend	\$2,500.00
Dunbar, LaToya	3/6/17 – 6/9/17	IA&T-Teacher (Var. Girls Track)	Stipend	\$4,000.00
Eichmann, Raymond	3/6/17 – 6/9/17	JMHS-Teacher (Var. Boys Tennis)	Stipend	\$3,000.00

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Eng, Breanna	3/6/17 – 6/9/17	SOTA-Teacher (Var. Girls Track)	Stipend	\$4,000.00
Fedele, Brian	3/6/17 – 6/9/17	#58-Teacher (JV Golf)	Stipend	\$2,500.00
Fleming, Todd	3/6/17 – 6/9/17	NWHS-Teacher (JV Baseball)	Stipend	\$3,000.00
Golamb, Chris	3/6/17 – 6/9/17	JMHS-Teacher (Var. Baseball)	Stipend	\$4,000.00
Hall, Michael	3/20/17 – 6/9/17	#50-Teacher (Mod. Baseball)	Stipend	\$2,500.00
Johnson, Daniel	3/6/17 – 6/9/17	Edison-Teacher (JV Softball)	Stipend	\$3,000.00
Keen, Ernest P.	3/20/17 – 6/9/17	Sub Per Diem (Mod. Coed Tennis)	Stipend	\$2,500.00
Latragna, Michael	3/6/17 – 6/9/17	IA&T-Teacher (JV Golf)	Stipend	\$2,500.00
Lazarek, Scott	3/6/17 – 6/9/17	JCW CA-Teacher (JV Golf)	Stipend	\$2,500.00
Maio, Andrew	3/20/17 – 6/9/17	#58-Teacher (Mod. Baseball)	Stipend	\$2,500.00
Markel, Chad	3/6/17 – 6/9/17	CO(Virtual Academy)-TOA (Asst. Var. Boys Track)	Stipend	\$2,500.00
Matthews, Kiomi	3/6/17 – 6/9/17	#17-Teacher (JV Softball)	Stipend	\$3,000.00
McCormick, Matthew	3/6/17 – 6/9/17	JMHS-Teacher (JV Golf)	Stipend	\$2,500.00
Meise, Michael	3/6/17 – 6/9/17	JCW CA-Teacher (Var. Golf)	Stipend	\$2,500.00
Mortier, Gregory	3/6/17 – 6/9/17	JCW CA-Teacher (Var. Softball)	Stipend	\$4,000.00
Mueller, Thomas	3/6/17 – 6/9/17	JCW CA-Teacher (Var. Boys Tennis)	Stipend	\$3,000.00
Oneill, Ryan	3/6/17 – 6/9/17	SOTA-Teacher (Var. Golf)	Stipend	\$2,500.00
O'Toole, Brendan	3/6/17 – 6/9/17	#17-Teacher (Var. Boys Track)	Stipend	\$4,000.00
Palmeri, Jack	3/6/17 – 6/9/17	Edison-Teacher (Var. Girls Track)	Stipend	\$4,000.00
Parlet, Matthew	3/20/17 – 6/9/17	IA&T-Teacher (Mod. Baseball)	Stipend	\$2,500.00
Reddington, Davin	3/6/17 – 6/9/17	#58-Teacher (Var. Boys Tennis)	Stipend	\$3,000.00
Robinson, Dwight	3/6/17 – 6/9/17	JMHS-Teacher (JV Baseball)	Stipend	\$3,000.00
Rucker, Reggie	3/6/17 – 6/9/17	Sub Per Diem (Asst. Var. Girls Track)	Stipend	\$2,500.00
Sackett, David	3/6/17 – 6/9/17	LAYM-Teacher (JV Baseball)	Stipend	\$3,000.00



Schamback, Dale	3/20/17 – 6/9/17	NWHS-TOA (Mod. Baseball)	Stipend	\$2,500.00
Scofield, Steven	3/6/17 – 6/9/17	All City-Teacher (JV Softball)	Stipend	\$3,000.00
Shoniker, Michael	3/6/17 – 6/9/17	JMHS-Bldg. Per Diem Sub. (JV Softball)	Stipend	\$3,000.00
Simmons, Reginald	3/6/17 – 6/9/17	LAYM-Teacher (Var. Boys Tennis)	Stipend	\$3,000.00
Sova, Timothy	3/6/17 – 6/9/17	#58-Teacher (Var. Baseball)	Stipend	\$4,000.00
Specksgoor, Gina	3/6/17 – 6/9/17	Edison-Teacher (Var. Boys Tennis)	Stipend	\$3,000.00
Stiner, Brendan	3/6/17 – 6/9/17	LAYM-Teacher (Mod. Coed Tennis)	Stipend	\$2,500.00
Tan, Tony	3/6/17 – 6/9/17	#33-Teacher (JV Golf)	Stipend	\$2,500.00
Tillotson, James	3/6/17 – 6/9/17	SOTA-Teacher (JV Lacrosse)	Stipend	\$3,000.00
Tutino, Andrea	3/20/17 – 6/9/17	JMHS-Teacher (Mod. Softball)	Stipend	\$2,500.00
Valachovic, Aaron	3/20/17 – 6/9/17	NWHS-Teacher (Mod. Coed Tennis)	Stipend	\$2,500.00
Vandermallie, Sherry	3/6/17 – 6/9/17	SOTA-Teacher (Var. Softball)	Stipend	\$4,000.00
Wright, Daniel	3/6/17 – 6/9/17	#4-Teacher (Var. Softball)	Stipend	\$4,000.00

**Division Chief:** Kendra D. March

**Principal/Director:** Carlos Cotto, Jr.

**Spending:** \$34,500.

**Funding:** General Funds

**Budget Code:** 5126-A-29305-2855-0000

**Description:** Other Professional Work - Spring, 2017 Coaches Stipend

**Justification:** Coaches for Spring Sports – Varsity/JV & Modified Boys/Girls Track; Boys Tennis; Softball & Baseball; Lacrosse; Varsity/JV Golf. Coaching stipends are not released until the end of the season. If a coach does not coach for the entire season, the stipend is then pro-rated. The role played by coaches is in collaboration with building coordinators of Health, Physical Education & Athletics, Principals, students and families. The hiring of the coaches listed has a direct impact on student academic success as they play a key role in holding students accountable through our district's eligibility requirements.

**Schedule:** Monday – Saturday (when practices and games are scheduled)

**Strategic Plan:** Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Banks, Tajmon	3/20/17 – 6/9/17	EPO East – Teacher (Mod. Boys Lacrosse)	Stipend	\$2,500.00
Beauchamp, Robert	3/20/17 – 6/9/17	EPO East – Teacher (Mod. Baseball)	Stipend	\$2,500.00
Crandall, Kyle	3/6/17 – 6/9/17	EPO East – Teacher (Var. Baseball)	Stipend	\$4,000.00
Eckert, Paul	3/6/17 – 6/9/17	EPO East – Teacher (Var. Boys Tennis)	Stipend	\$3,000.00
Flagler, Steve	3/6/17 – 6/9/17	EPO East-Teacher (Var. Golf)	Stipend	\$2,500.00
George, Jason	3/6/17 – 6/9/17	CO(SESIS)-Admin. Specialist (JV Golf)	Stipend	\$2,500.00
Morreall, Lisa	3/20/17 – 6/9/17	Sub Per Diem (Mod. Coed Tennis)	Stipend	\$2,500.00
Munoz, Sheri	3/6/17 – 6/9/17	EPO East – Teacher (Var. Girls Track)	Stipend	\$4,000.00
Oliver, James	3/6/17 – 6/9/17	Per Diem Sub. (JV Softball)	Stipend	\$3,000.00
Street, Thomas	3/6/17 – 6/9/17	EPO East – Teacher (JV Baseball)	Stipend	\$3,000.00
Turner, Bart	3/6/17 – 6/9/17	Sub Per Diem (Asst. Var. Boys Track)	Stipend	\$2,500.00
Vann, Cassandra	3/20/17 – 6/9/17	EPO East – Teacher (Mod. Softball)	Stipend	\$2,500.00

**Division Chief:** Kendra D. March

**Principal/Director:** Michael Chan

**Spending:** \$5,610.

**Funding:** General Funds

**Budget Code:** 5132-A-73416-2010-0000

**Description:** Other Professional Work

**Justification:** Teachers will develop the bilingual test bank from the New York State Education Department assessments. This work will have a direct impact on student achievement as it will assist bilingual students in preparation for the elementary and intermediate level Science test.

**Schedule:** Monday – Friday 4:00 pm – 6:30 pm, Saturday 9:00 am – 12:00 pm

**Strategic Plan:** Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bunn, Mary	2/20/17 – 4/30/17	All City – Teacher	40 hrs.	\$33/hr.
Hennessy, Megan	2/20/17 – 4/30/17	#12 – Teacher	30 hrs.	\$33/hr.
Petrella, Maria	2/20/17 – 4/30/17	CO (Bil.Ed.) -TOA	30 hrs.	\$33/hr.
Pritchard, Lisa	2/20/17 – 4/30/17	#33 – Teacher	30 hrs.	\$33/hr.
Zuniga, Joseph	2/20/17 – 4/30/17	CO (Prof Dev)–Math Coach	40 hrs.	\$33/hr.

**Division Chief:** Kendra D. March

**Principal/Director:** Sylvia Cooksey**Spending:** \$1,188.**Funding:** General Funds**Budget Code:** 5152-A-75216-2070-0000**Description:** Professional Development

**Justification:** Teachers will prepare and facilitate a professional development opportunity to all teachers. Professional development #1 – course in the TrueNorthLogic system will be named Incorporating Latino(a) Studies into the Content Area. This course will help participants to implement content curriculum through a culturally responsive pedagogy (CRP). These sessions will take detailed attention of academic skills to bridge them with CRP, develop competencies in promoting student learning through engaging activities, and motivating students through increased and relevant understandings of Latinas/os in American society. Professional development #2 – this course will provide Spanish language instructions open to all RCSD staff. The TrueNorthLogic course will be named Spanish Language for beginners introducing the fundamental concepts of the Spanish language within a cultural context. Emphasis will be on the development of basic skills. This work will have an indirect impact on students. Teachers will upon completion will be able to demonstrate survival language skills and engage in reading and storytelling presentations in small clusters/partners work groups.

**Schedule:** Monday – Friday 4:30 pm – 6:00 pm**Strategic Plan:** Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Renner, Alicia	2/17/17 – 5/31/17	#17 – Teacher	18 hrs.	\$33/hr.
Reyes, Alexci	2/17/17 – 5/31/17	EPO East – Teacher	18 hrs.	\$33/hr.

**Division Chief:** Kendra March**Principal/Director:** Sylvia Cooksey**Spending:** \$693.**Funding:** General Funds**Budget Code:** 5152-A-75216-2070-000**Description:** Professional Development

**Justification:** Certified trainers will prepare and deliver Non-Violent De-Escalation (CPI-Crisis Prevention Intervention) Training for district employees (Paraprofessionals). The training provides staff with the framework for decision making and problem solving to prevent, de-escalate, and safely respond to disruptive behavior. This work will have a direct impact on students as it relates to having a safe learning environment.

**Schedule:** Saturday 7:45 am – 4:00 pm**Strategic Plan:** Goal: 3; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<b>Regularly Assigned</b>	<u>Hours</u>	<u>Pay Rate</u>
		<b>School/Department &amp; Position</b>		
Hargrave, Ryan	2/25/17	CO (Spec. Svc.) – TOA	7 hrs.	\$33/hr.

Ekiyor, Stanley                      2/25/17 & 3/4/17                      CO (Spec. Svc.) – TOA                      14 hrs.                      \$33/hr.

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 5-1 with Vice President Elliott dissenting and Commissioner Adams absent**

**Resolution No. 2016-17:      547**

**By Member of the Board Commissioner Evans**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

**Division Chief:** Raymond Giamartino Jr.  
**Principal/Director:** Joseph Capezzuto  
**Spending:** \$2,051  
**Funding:** General Fund  
**Budget Code:** 5132-A-55005-2110-0000  
**Description:** Other Professional Work  
**Justification:** The Language Assessment Team will work during the February break to assess new entrants with Language Proficiency Tests. These tests under CR Part 154 guidelines are used to determine proficiency in English and the native language and recommend placement in appropriate bilingual, ESOL, or monolingual school settings, thus providing direct services to support students.  
**Schedule:** Tuesday – Friday 8:30 am – 2:30 pm  
**Strategic Plan:** Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department &amp; Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Padilla, Mayra	2/23/17 – 2/24/17	CO(Sch Oper)–Lang Assessor	12 hrs.	1/200 <sup>th</sup>
Robles, Ivette	2/21/17 – 2/23/17	CO(Sch Oper)–Lang Assessor	18 hrs.	1/200 <sup>th</sup>

**Seconded by Member of the Board Commissioner Cruz**  
**Adopted 5-1 with Vice President Elliott dissenting and Commissioner Adams absent**

## BUDGET

### Resolution No. 2016-17: 548

#### By Member of the Board Commissioner Hallmark

Whereas the following 2016-2017 rates are calculated per the New York State Education Department and used for non-resident tuition such as, but not limited to foster care students placed within the City of Rochester but originating from school districts outside the Rochester City School District (Note: this rate is net of applicable state aid).

Classes For Student With Disabilities (Annual tuition for special education)

Full day K-6	\$ 16,321.00
Grades 7-12	\$ 16,321.00

And whereas, the following 2016-2017 rate is calculated based upon the Rochester City School District's cost structure and is used for non-resident students placed within the Youth and Justice program. The rate set forth is based on a cost structure which assumes actual program attendance rates.

Tutoring Rates (by Rochester City School District Tutors)

Daily Rate	\$ 128. 09
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And whereas, the following 2016-2017 rate is calculated based upon the Rochester City School District's cost structure and is used for non-resident students placed within the International Exchange program with an F-1 visa.

International Exchange Student In Public School

Academic (Grades 9-12)	\$ 6,764.00
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And whereas, the following 2016-2017 rate are calculated based upon the Rochester City School District's cost structure and are used for non-resident students placed within the English For Speakers of Other Languages (ESOL) program.

ESOL Student In Public School

Summer - Grades K-12	\$ 3,001.03
10 Months - Grades K-12	\$ 20,006.89

Whereas, the District wishes to authorize these non-resident rates for 2016-2017; therefore be it

Resolved, that the Board hereby authorizes the rate, set on an annual basis, for non-resident: **Classes For Student With Disabilities, Tutoring Rates, International Exchange Student In Public School, and ESOL Student in Public School**, effective September 1, 2016.

**Seconded by Member of the Board Vice President Elliott**  
**Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 549**

placeholder withdrawn

**Resolution No. 2016-17: 550**

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**Resolution No. 2016-17: 551**

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**Resolution No. 2016-17: 552**

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## **PROCUREMENT & SUPPLY**

**Resolution No 2016-17: 553**

**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2016-17: 277, adopted by the Board on October 27, 2016, the Board authorized the Superintendent to participate with Monroe 2-Orleans Board of Cooperative Educational Services (BOCES) in the joint bidding of School Lunch Paper and Plastic Supplies;

Whereas, the Monroe-2 Orleans BOCES has awarded a contract to Regional Distributors, Inc., 1281 Mt. Read Blvd., Rochester, NY; therefore be it

Resolved, that the Superintendent or designee be, and hereby is, authorized to enter into a contract with Regional Distributors, Inc. for the purchase of School Lunch Paper and Plastic Supplies for a term of one year, January 1, 2017 through December 31, 2017.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for School Lunch Paper and Plastic Supplies allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Vice President Elliott  
Adopted 6-0 with Commissioner Adams absent**

## EDUCATIONAL FACILITIES

### Resolution No 2016-17: 554

#### By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2014-15:658, adopted on 5/28/15, the Board awarded the contract for General Construction Work for Renovations to Jefferson Educational Campus to Massa Construction, Inc. as the lowest qualified bidder, for the total contract price of \$743,600, and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	795,976	100
<b>M/WBE AWARD</b>	120,755	15.2
<b>LOCAL AWARD</b>		
RMSA	795,976	100
NYS		

Whereas, six Change Orders totaling \$52,376 have been processed by the Department of Educational Facilities, bringing the contract total to \$795,976, and

Whereas, all General Construction Work is complete on the project and Massa Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$39,798.80 on the contract with Massa Construction, Inc. for General Construction Work for Renovations to Jefferson Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans**  
**Adopted 6-0 with Commissioner Adams absent**

### Resolution No 2016-17: 555

#### By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2013-14:553, adopted on 3/27/14, the Board awarded the contract for General Construction Work for Renovations to Edison Educational Campus to Steve General Contractor, Inc. as the lowest qualified bidder, for the total contract price of \$708,000, and

Participation Statistics		
	\$	%
<b>TOTAL CONTRACT</b>	718,652	100
<b>M/WBE AWARD</b>	107,773	15.0
<b>LOCAL AWARD</b>		
RMSA	718,652	100
NYS		

Whereas, four Change Orders totaling \$10,652 have been processed by the Department of Educational Facilities, bringing the contract total to \$718,652, and

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$48,318.70 on the contract with Steve General Contractor, Inc. for General Construction Work for Renovations to Edison Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans**  
**Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 556**

Resolution withdrawn

## **OTHER**

**Resolution No. 2016-17: 557**

**By Member of the Board Commissioner Hallmark**

Whereas, on October 21, 2016, the District entered into an Agreement with High Scope Educational Foundation, to provide training on Preschool Curriculum Overview to new technical support staff to become certified trainers, for the period November 18, 2016, through June 30, 2017, for a sum not to exceed Thirty Thousand Six Hundred Dollars (\$30,600.00); and

Whereas, the terms of the Expanded Pre-Kindergarten Grant require certain services; and

Whereas, the District wishes to amend the Agreement with High Scope Educational Foundation, to provide additional services required by the terms of the Grant, for an additional sum; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **High Scope Educational Foundation**, 600 North River Street, Ypsilanti, MI, to provide the Preschool Curriculum Course for additional technical support staff as part of the process to enable them to become certified trainers, for the period February 27, 2017, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for an additional sum not to exceed Nine Thousand One Hundred Eighty Dollars (\$9,180.00), funded by the Expanded Pre-Kindergarten Grant, through the Office of Early Childhood,



contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: A, F

Justification: Implement the Common Core curriculum. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Evans**

**Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 558**

**By Member of the Board Commissioner Hallmark**

Whereas, by Resolution No. 2012-13: 616, adopted on April 25, 2013, and Resolution No. 2013-14: 695, adopted on May 22, 2014, the Board authorized the Superintendent to enter into an Agreement with various Community Based Organization (“CBO”) Providers, to provide developmentally appropriate activities and services for District Pre-Kindergarten children that will benefit their educational, emotional, physical and psychological well-being, in accordance with the New York State guidelines for *Universal* Pre-Kindergarten (“UPK”), for the 2014-2015 year, renewable for up to four additional one-year terms, to be paid in accordance with the per-pupil allocation amount established by the Rochester City School District’s Office of Early Childhood Education, funded by the *UPK* Grant; and

Whereas, by Resolution No. 2015-16: 357, adopted on November 19, 2015, the Board authorized the Superintendent to enter into an Agreement with various CBO Providers, to plan and implement activities and services that will benefit their educational, emotional, physical and psychological well-being of three year old, high need children who are enrolled in the program according to State guidelines for *Expanded* Pre-K (“EPK”), for the period January 4, 2016, through June 30, 2016, renewable for up to four additional one-year terms, to be paid in accordance with the per-pupil allocation amount established by the Rochester City School District’s Office of Early Childhood Education, funded by the *EPK* Grant; and

Whereas, the District renewed the Agreements with various Community Based Organization (“CBO”) Providers for the 2015-2016 year and the 2016-2017 year; and

Whereas, the District wishes to continually upgrade the *UPK* and *EPK* programs and encourage the full participation of all eligible students; and

Whereas, the District recognizes the potential for early childhood education to positively impact student outcomes, the importance of regular attendance and the CBO’s role in encouraging and promoting participation in Pre-K programming opportunities; and

Whereas, the District wishes to provide an Attendance Incentive to each CBO that maintains a cumulative *UPK* and/or *EPK* student attendance rate of eighty percent (80%) or higher, for the period October 5, 2016 (aka “BEDS Day”) through March 31, 2017, whereby

the District would provide Three Hundred Fifty Dollars (\$350.00) per student, to be applied exclusively for Program Enhancements. Program Enhancements are subject to prior approval by the State Education Department (“SED”) and may include one or more of the following: classroom technology, classroom furniture, classroom minor remodeling, playground equipment and enhancements, parent engagement activities, social and emotional services and instructional materials that promote literacy and numeracy; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to amend the Agreements with the following Community Based Organization (CBO) Providers, to provide an Attendance Incentive of Three Hundred Fifty Dollars (\$350.00) per student, to CBO’s that maintain a cumulative Pre-Kindergarten student attendance rate for the 2016-2017 school year of eighty percent (80%) or higher, provided that the Attendance Incentive is used exclusively to fund Program Enhancements, for a sum not to exceed Seven Hundred Eight Thousand Fifty Dollars (\$708,050.00), funded by the *Universal* Pre-Kindergarten Grant and/or *Priority* Pre-Kindergarten Grant and/or *Expanded* Pre-Kindergarten Grant, through the Office of Early Childhood Education, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

1. **Action for a Better Community, Inc.**
2. **Asbury Day Care Center Inc.**
3. **Baden Street Settlement of Rochester, Inc.**
4. **Caring and Sharing Child Care Center, Inc.**
5. **Creative Beginnings Child Care Center, Inc.** (formerly Lakeside Presbyterian Church of Rochester)
6. **Community Child Care Center of the Third Ward, Inc.**
7. **Hillside Family of Agencies** (formerly Crestwood Children’s Center)
8. **Friendship Children’s Center, Inc.**
9. **Generations Child Care, Inc.**
10. **Ibero-American Action League, Inc.**
11. **Jefferson Avenue Childhood Development Center**
12. **Little Hearts Child Care Center of Monroe County, Inc.**
13. **Oregon-Leopold Day Care Center Association, Inc.**
14. **Rochester Childfirst Network**
15. **St. Paul’s Day Care Center, Inc.**
16. **Stepping Stones Learning Center**
17. **Sunshine Village Childcare Center, Inc.**
18. **The Community Place of Greater Rochester, Inc.**
19. **Volunteers of America of Western New York, Inc.**
20. **YMCA of Greater Rochester**

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Vice President Elliott**

**Adopted 5-0 with Vice President abstaining due to professional relationship and Commissioner Adams absent**

**Resolution No. 2016-17: 559**

**By Member of the Board Commissioner Hallmark**

Whereas, the NYS Education Law 8 NYCRR § 100.2(1)(2)(i) requires that school districts adopt and enforce a code of conduct for the maintenance of order on school property and at school functions; and

Whereas, school districts may impose discipline for violations of their student disciplinary code, as long as it is proportionate to the severity of the offense involved; and

Whereas, while NYS Education Law § 3214(3)(c)(1) requires the Superintendent of Schools to conduct a disciplinary hearing for a long-term suspension and determine the appropriate discipline, the law also allows a student to appeal the long-term suspension decision to the local school board; therefore be it

Resolved, that the Board of Education formally accepts the following decisions on the long-term suspension appeals indicated into record:

<b><u>Hearing File</u></b>	<b><u>Result</u></b>
220	The Suspension Appeal was confirmed in part. The student was deemed guilty of the charges, but the penalty was reduced. The student may return to school on March 13, 2017.
221	The Suspension Appeal was confirmed in part. The student was deemed guilty of the charges, but the penalty was reduced. The student may return to school on February 27, 2017.
249	The decision of the Superintendent is upheld and no changes are warranted.
263	The Suspension Appeal was confirmed in part. The student was deemed guilty of the charges, but the penalty was reduced. The student may return to school on February 27, 2017.

**Seconded by Member of the Board Vice President Elliott  
Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 560**

**By Member of the Board Commissioner Hallmark**

Whereas, the District has been prompted by a request from the State Education Department to submit a certified copy of a Board Resolution explicitly approving all changes that have been requested for each school; and

Whereas, the Board wishes to confirm its prior de facto decision concerning closure of Martin B. Anderson School No. 1, located at 85 Hillside Avenue; and

Whereas, the 85 Hillside Avenue facility will continue to be used for educational purposes; therefore be it

Resolved, that the Board hereby authorizes and directs the closure of Martin B. Anderson School No. 1, effective at the conclusion of the 2016-2017 school year; and be it further

Resolved, that the Board authorizes the submission of appropriate documents required by the State Education Department with respect to the closure and the BEDS Code retirement.

**Seconded by Member of the Board Vice President Elliott  
Adopted 6-0 with Commissioner Adams absent**

**Resolution No. 2016-17: 561**

**By Member of the Board Commissioner Hallmark**

Resolved, that the Board hereby authorizes and directs the reconfiguration of The Leadership Academy for Young Men, from Grades 7-12, to Grades 6-12, commencing in the 2017-2018 school year; and be it further

Resolved, that the Board authorizes the submission of appropriate documents required by the State Education Department with respect to the reconfiguration.

**Seconded by Member of the Board Vice President Elliott  
Adopted 5-1 with Commissioner Powell dissenting and Commissioner Adams absent**

**Resolution No. 2016-17: 562**

Settlement of Personal Injury Claim

**By Member of the Board Commissioner Powell**

Whereas, on June 6, 2016, a Notice of Claim against the Rochester City School District was brought on behalf of claimant, Jezebel Rivera, regarding personal injuries allegedly sustained as a result of an accident at School of the Arts on December 13, 2015; and

Whereas, Ms. Rivera commenced an action in New York State Supreme Court wherein a Summons and Complaint (Index No. 2016/6271) was filed on December 15, 2016; and

Whereas, the District's Office of General Counsel has negotiated a proposed settlement of this claim, subject to Board authorization, and it is the recommendation of the Superintendent and General Counsel that this claim be settled as proposed; and

Whereas, pursuant to the District's insurance policy for general liability coverage through Genesis Underwriting Management Company, the District is obligated to pay a liability self-insured retention for paid claims up to \$500,000.00; therefore be it

Resolved, that pursuant to Education Law § 2554, the Board of Education of the Rochester City School District hereby approves the proposed settlement of this claim in the total amount of Two Hundred Seventy Five Thousand Dollars (\$275,000.00), and that, upon receipt of a General Release from Claimant/Plaintiff Ms. Rivera, and receipt of a duly executed claim voucher, hereby authorizes and directs the Superintendent, through the Office of General Counsel, to implement said settlement by the issuance of a check or checks totaling Two Hundred Seventy Five Thousand Dollars (\$275,000.00).

**Seconded by Member of the Board Commissioner Cruz**

**Adopted 5-1 with Vice President Elliott dissenting and Commissioner Adams absent**

**GOALS & OBJECTIVES:** <http://intranet/sites/controls/RP/default.aspx>

<b>Goal 1: Student Achievement and Growth:</b> We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
<b>Objective A</b>	Implement the Common Core curriculum.
<b>Objective B</b>	Implement Teacher Leader Evaluation/APPR.
<b>Objective C</b>	Meet New York State requirements as a “Focus District.”
<b>Objective D</b>	Increase our focus on college and/or career readiness.
<b>Objective E</b>	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
<b>Objective F</b>	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
<b>Goal 2: Parental, Family and Community Involvement:</b> We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
<b>Objective A</b>	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
<b>Objective B</b>	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
<b>Objective C</b>	Work collaboratively our partners to increase the time devoted to literacy.
<b>Goal 3: Communication and Customer Service:</b> We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
<b>Objective A</b>	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
<b>Objective B</b>	Improve the timeliness and customer-focus of our responses to complaints and service requests.
<b>Objective C</b>	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
<b>Goal 4: Effective and Efficient Allocation of Resources:</b> We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
<b>Objective A</b>	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
<b>Objective B</b>	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
<b>Objective C</b>	Reduce administrative and consultant expense.
<b>Objective D</b>	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
<b>Objective E</b>	More effectively use space to control facilities’ capital and leased costs.
<b>Objective F</b>	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
<b>Objective G</b>	Allocate and align staffing with school building needs, curriculum needs and state mandates.
<b>Objective H</b>	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
<b>Goal 5: Management Systems:</b> We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
<b>Objective A</b>	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
<b>Objective B</b>	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
<b>Objective C</b>	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
<b>Objective D</b>	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.