

**Rochester Board of Education**  
**Board Governance Committee**  
**January 16, 2014**  
**Minutes**

**Attendance:**

Chairwoman Campos and Commissioners Cruz Commissioner Powell, and Board Staff Shanai Lee.

The meeting was convened at 6:50 p.m.

**Agenda Item I: Selection of Committee Chair**

Commissioner Cruz nominated Commissioner Campos as Chair of the Board Governance and Development Committee, nomination seconded by Commissioner Powell. Commissioner Campos was elected as Chair by consensus. Members of the Committee include Commissioner Cruz and Commissioner Powell.

**Agenda Item II: Acceptance of Minutes**

Motion to accept the minutes of the October 2013 Governance Committee meeting was made by Commissioner Cruz, seconded by Commissioner Powell. Adopted 3-0.

**Agenda Item III: Discussion of Upcoming Retreats**

In discussing the upcoming retreats, the Committee received a presentation from Dr. Michael Doughty, a suggested presenter for the retreat. Dr. Doughty is the Assistant Superintendent for Instruction at Monroe 1-BOCES and an adjunct professor at the University of Rochester. He provided the Committee with an overview of his professional background and strategies he might use to facilitate a workshop, if selected, including ice breakers to establish trust and other activities to learn about the working and leadership styles of members of the District's leadership team. In the coming weeks, the Committee will work with members of the Board and the Superintendent's cabinet to design and schedule a retreat.

**Agenda Item IV: Other**

The Committee noted that the Board's staff evaluations have been completed and recommended that the staff evaluations be delivered to staff evaluations by early-February.

The Committee requested a presentation from Vice President Elliott on reinstating the District's Personnel Committee. The presentation will include a detailed charge for the Personnel Committee including goals, objectives and strategies.

The next meeting of the Committee is scheduled for Thursday, February 20<sup>th</sup> at 5:30 p.m.

Meeting adjourned at 7:15 p.m.