

EDUCATIONAL PARTNERSHIP ORGANIZATION - EAST

Resolution No. 2016-17: 441

By Member of the Board

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; therefore be it

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** indicated below, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective APPR rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 442

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the professional educator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2016-17: 443

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2016-17: 444

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2016-17: 445

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Certification	Acting Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2016-17: 446

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 447

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Bermudez, Dezli	Office Clerk IV Bilingual	\$11.36/hr.	1/27/17

Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 448

By Member of the Board

Resolved, that upon the recommendation of the EPO Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 449

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Clasgens, Timothy	Director of School Business and Operations	March 1, 2017

Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 450

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2015-16: 177	September 24, 2015	Amend tenure area for Paul Eckert from Instructional Support Service in the Integration of Technology into Instructional Practices to Health

Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 451

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the EPO Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Smith, Cathy	Special Education	6/25/17

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 452

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board authorized the revised Educational Partnership Organization (EPO) Contract with the University of Rochester to serve as the EPO for East High School, for a term of up to five years, commencing on July 1, 2015; and

Whereas, it is the recommendation of the EPO Superintendent to enter into an Agreement with City of Rochester; and

Whereas, the District heretofore entered into an Agreement with City of Rochester, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the EPO Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester, Department of Recreation and Youth Services**, 400 Dewey Avenue, Rochester, NY, to provide use of the Dr. Martin Luther King Jr. Memorial Park at Manhattan Square outdoor ice skating rink facilities and equipment for use by EPO East students and teacher/chaperones for Physical Education classes, for the period February 3, 2017, or as soon thereafter as the Agreement is fully executed, through February 17, 2017, for a sum not to exceed Two Thousand Five Hundred Fifteen Dollars (\$2,515.00), funded by the East High EPO Administration, contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 1; Objective: E

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 453**By Member of the Board Commissioner Evans**

Whereas, by Resolution No. 2014-15: 390, adopted on December 18, 2014, the Board authorized the University of Rochester to serve as the Educational Partnership Organization (EPO) for East High School commencing on July 1, 2015; and by Resolution No. 2014-15: 457, adopted on January 29, 2015, the Board approved and ratified the Memoranda of Agreement, including economic provisions, between the Rochester Teachers Association (RTA) and the EPO and between the Association of Supervisors and Administrators of Rochester (ASAR) and the EPO; therefore be it

Resolved, that, upon the recommendation of the EPO Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the EPO Administration to make changes in the personnel providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$2,772
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2010-0944
Description: Curriculum Writing
Justification: Engaged in major curricular overhaul of 9-12 curriculum starting with grade nine
Schedule: Saturdays, 8:00 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bethmann, Christopher	1/27/17 – 4/8/17	EPO East - Teacher	12 hrs.	\$33/hr.
Domiano, Eugene	1/27/17 – 4/8/17	EPO East - Teacher	12 hrs.	\$33/hr.
Farnung, Lisa	1/27/17 – 4/8/17	EPO East - Teacher	12 hrs.	\$33/hr.
Fitta, James	1/27/17 – 4/8/17	EPO East - Teacher	12 hrs.	\$33/hr.
Gagnier, Mary	1/27/17 – 4/8/17	EPO East - Teacher	12 hrs.	\$33/hr.
Soine, Shannon	1/27/17 – 4/8/17	EPO East - Teacher	12 hrs.	\$33/hr.
Uebbing, Daniel	1/27/17 – 4/8/17	EPO East - Teacher	12 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$5,940
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2010-0944
Description: Curriculum Writing

Justification: CTE needs to rewrite curriculum using UbD formats
Schedule: Monday – Friday 4:00 – 6:00 pm; Saturdays 9:00 am – 1:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Christiano, Jeff	2/1/17 – 6/30/17	EPO East - Teacher	20 hrs.	\$33/hr.
Conrow, Paul	2/1/17 – 6/30/17	EPO East - Teacher	20 hrs.	\$33/hr.
Cook, Jodi	2/1/17 – 6/30/17	EPO East - Teacher	20 hrs.	\$33/hr.
Delehanty, Laura	2/1/17 – 6/30/17	EPO East - Teacher	20 hrs.	\$33/hr.
Eckert, Paul	2/1/17 – 6/30/17	EPO East - Teacher	20 hrs.	\$33/hr.
Festenstein, David	2/1/17 – 6/30/17	EPO East - Teacher	20 hrs.	\$33/hr.
Gerritz, Deborah	2/1/17 – 6/30/17	EPO East - Teacher	20 hrs.	\$33/hr.
Gross, Susan	2/1/17 – 6/30/17	EPO East - Teacher	20 hrs.	\$33/hr.
Newman, Logan	2/1/17 – 6/30/17	EPO East - Teacher	20 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$3,696
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2010-0944
Description: Curriculum Writing
Justification: Every curriculum area is creating or adapting complex curriculum; we are currently in stage two assessment, and most areas have several deliverables to ensure. Some of this work is also to prepare for stage three, deliberate practice.
Schedule: Monday – Friday 4:00 – 6:00 pm
Strategic Plan: Goal; 1 Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Arvelo-Park, Gloribel	2/1/17 – 5/22/17	EPO East - Teacher	24 hrs.	\$33/hr.
Donlon, Margaret	2/1/17 – 5/22/17	EPO East - Teacher	24 hrs.	\$33/hr.
Marino, Michaela	2/1/17 – 5/22/17	EPO East - Teacher	32 hrs.	\$33/hr.
Richman, Rose	2/1/17 – 5/22/17	EPO East - Teacher	32 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$1,320
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2010-0944
Description: Curriculum Writing
Justification: Developing the Attendance Program for Carents (i.e. caring parents) and creating the Tenacity Tracker portfolio for 6th - 12th graders.
Schedule: Monday – Friday 4:00 – 6:00 pm; Saturdays 9:00 am – 1:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Gross, Susan	2/1/17 – 6/30/17	EPO East – Teacher	20 hrs.	\$33/hr.
Wilmarth, Annaliese	2/1/17 – 6/30/17	EPO East – Teacher	20 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$5,940
Funding: Persistently Struggling Schools Grant
Budget Code: 5152-E-26105-2010-0944
Description: Managing the Active Classroom Training
Justification: Train every classroom teacher in Managing the Active Classroom
Schedule: Wednesday, 8:00 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Avino, Charles	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Bates, Jessica	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Bethmann, Christopher	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Christiano, Jeffrey	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Colon, Naydeliz	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Crandall, Kyle	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Duffy, Peter	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Fenn, Melissa	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Fenstein, David	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Fitta, James	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Girven, Lynn	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Gotham, Sara	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Heale, Bryan	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Lewis, Amy	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
McDowell, Olivia	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Morris, Timothy	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Nicholas, Julie	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Northrup, Pegge	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Panton, Lynn	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Patenaude, Brittany	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Poliszuk, Stephen	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Resseguie, Arin	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Santillo, Brian	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Slifka, Christopher	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Travis Daniel	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Weber, Scott	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Williams, Lia	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Wilson, Tim	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Zajkowski, Jodi	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.
Ziaro, Stacey	3/25/17	EPO East – Teacher	6 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$10,230
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2010-0944
Description: Curriculum Writing
Justification: Finalize curriculum embedded performance tasks, refine CFAs, and design daily assessments of learning targets
Schedule: Monday – Friday 4:00 – 6:00 pm; Saturdays 9:00 am – 1:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Adams, Caitlin	2/13/17 – 6/16/17	EPO East - Teacher	30 hrs.	\$33/hr.
Carver, Daniel	2/13/17 – 6/16/17	EPO East - Teacher	30 hrs.	\$33/hr.
Crandall, Kyle	2/13/17 – 6/16/17	EPO East - Teacher	30 hrs.	\$33/hr.
Davis, Khieta	2/13/17 – 6/16/17	EPO East - Teacher	40 hrs.	\$33/hr.
Fields, Christopher	2/13/17 – 6/16/17	EPO East - Teacher	30 hrs.	\$33/hr.
Green, Jeffrey	2/13/17 – 6/16/17	EPO East - Teacher	30 hrs.	\$33/hr.
Harter, Kimberly	2/13/17 – 6/16/17	EPO East - Teacher	30 hrs.	\$33/hr.
Mitchell, Quinton	2/13/17 – 6/16/17	EPO East - Teacher	30 hrs.	\$33/hr.
Simmons, Tracy	2/13/17 – 6/16/17	EPO East - Teacher	30 hrs.	\$33/hr.
Wilson, Cassandra	2/13/17 – 6/16/17	EPO East - Teacher	30 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$660
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2010-0944
Description: Curriculum Writing
Justification: Merged course for new Career Development and Occupational Studies Regents preparation including career preparation, college applications, and personal finance using our UbD curriculum writing format.
Schedule: Monday – Friday, 4:00 pm – 6:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Gerritz, Deborah	2/1/17 – 6/30/17	EPO East - Teacher	10 hrs.	\$33/hr.
Gross, Susan	2/1/17 – 6/30/17	EPO East - Teacher	10 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms
Principal/Director: Marlene Blocker
Spending: \$11,616
Funding: Persistently Struggling Schools Grant
Budget Code: 5132-E-26105-2010-0944
Description: Curriculum Writing

Justification: EPO plan requires adopted or adapted curriculum in UbD format with extensive embedded common formative assessments, curriculum embedded performance tasks, and daily learning target assessments (stage two).

Schedule: Monday – Friday 4:00 – 6:00 pm; Saturdays 9:00 am – 1:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Adams, Macenzi	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Alaimo-Kalaghan, Darcy	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Catalfano, Mark	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Cerretto, Brittany	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Dixon, Marcella	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Dixon, William	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Foster, Mark	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Gutierrez, Franky	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Heale, Bryan	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Holmes, Kevin	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Lewis, Amy	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Machuca-Dall, Carolina	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Marino, Michaela	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Morale, Melissa	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Nicholas, Julie	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Patenaude, Brittany	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Phillips, Brittany	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Richman, Rose	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Sigler, Thomas	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Street, Thomas	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Westrich, Kevin	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.
Wilson, Timothy	2/1/17 – 4/28/17	EPO East - Teacher	16 hrs.	\$33/hr.

Division Chief: Shaun C. Nelms

Principal/Director: Lia Finkleman Festenstein

Spending: \$2,640

Funding: Persistently Struggling Schools Grant

Budget Code: 5132-E-26105-2010-0944

Description: Curriculum Writing

Justification: ESL teachers will write curriculum for the 6-12 Stand-Alone Entering/Emerging ESL classes following the UbD format.

Schedule: Saturdays 9:00 am – 1:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Bethmann, Christopher	2/4/17 - 5/20/17	EPO East – Teacher	20 hrs.	\$33/hr.
Duffy, Peter	2/4/17 - 5/20/17	EPO East – Teacher	20 hrs.	\$33/hr.
Fulton, Kathryn	2/4/17 - 5/20/17	EPO East – Teacher	20 hrs.	\$33/hr.

Hoover, Erin

2/4/17 - 5/20/17

EPO East – Teacher

20 hrs.

\$33/hr.

Seconded by Member of the Board Commissioner Hallmark
Adopted 6-0 with Vice President Elliott absent

HUMAN CAPITAL INITIATIVES

Resolution No. 2016-17: 454

By Member of the Board Commissioner Powell

Resolved, that upon the recommendation of the Superintendent, the employee(s) certified as listed below, having satisfactorily completed his/her probationary service required under State Law and by the Board, is (are) **granted tenure** in the tenure area(s) listed below, effective on the date(s) indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Certification	Tenure Area	Effective Date
Cope, Michele	Childhood Ed. 1-6	Elementary	February 2, 2017
Galvan, Amanda	Childhood Ed. 1-6	Elementary	February 2, 2017
Dermody, Ashley M	Commercial Art	Graphic Arts	January 26, 2017
Holmes, Jason	Music	Music	February 1, 2017
Vanderstyne, Carra	Literacy	Remedial Reading	February 2, 2017
Place, Holly	Speech Language Pathology	Speech/Hearing Handicapped	February 2, 2017

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 455

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to the professional educator tenure area** shown, with the effective date, probationary period, and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to classroom teachers, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Probationary Period	Salary
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McFarland, Stephen	Prek-6	Elementary	January 3, 2017 – January 2, 2021	\$53,590/yr.
Mullin, Rebecca	ESOL	ESOL	January 12, 2017 – January 11, 2021	\$47,408/yr.
Patrick, Alison	ESOL	ESOL	January 3, 2017 – January 2, 2021	\$47,408/yr.
Smith, Christy	ESOL	ESOL	December 20, 2016 – December 19, 2020	\$48,201/yr.
Burke, Danielle	School Social Worker	School Social Worker	January 9, 2017 – January 9, 2021	\$50,942/yr.
Woods, Melissa	School Social Worker	School Social Worker	January 23, 2017 – January 22, 2021	\$54,277/yr.
Auld-Gladden, T'Keyah	SWD 1-6	Special Education	December 29, 2016 – December 28, 2020	\$45,754/yr.
Johnson, Adam	SWD 1-6	Special Education	September 19, 2016 – September 18, 2020	\$46,843/yr.
McMichael, Corey	SWD 1-6	Special Education	January 10, 2017- January 9, 2021	\$44,760/yr.
Brock, Timothy	Teaching Assistant	Teaching Assistant	January 23, 2017 – January 22, 2021	\$12.33/hr.
Hall, Lishia	Teaching Assistant	Teaching Assistant	December 12, 2016 – December 11, 2020	\$12.33/hr.
Johnson, Rob	Teaching Assistant	Teaching Assistant	November 14, 2016 – November 13, 2020	\$12.33/hr.
Robinson, Sherry	Teaching Assistant	Teaching Assistant	September 6, 2016 – September 5, 2020	\$16.85/hr.
Secours, Nicholas	Teaching Assistant	Teaching Assistant	September 6, 2016 – September 5, 2020	\$12.33/hr.
Taylor, Darius	Teaching Assistant	Teaching Assistant	December 15, 2016 – December 14, 2020	\$12.33/hr.
Young, Martin	Teaching Assistant	Teaching Assistant	January 23, 2017 – January 22, 2021	\$12.33/hr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 456

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
Card, Christine	Business	Business/Marketing	.4	January 30, 2017	\$21,710/yr.

Soto, Amy	Physical Education	Physical Education	.4	January 13, 2017	\$18,737/yr.
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**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 457

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Certification	Tenure Area	FTE	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2016-17: 458

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed to the administrative tenure area** and the assignment shown, with the effective date, probationary period and salary stated, and that such person(s) shall be eligible for tenure upon completion of the probationary period subject to the Board of Education's unfettered right to deny tenure and, to the extent required by Education Law Section 3012 with respect to building principals, the requirement that such person(s) receive at least three (3) Effective APPR ratings within the four (4) years prior to consideration for tenure and do not receive an Ineffective rating in the final probationary year.

Name	Certification	Tenure Area	Assignment	Probationary Period	Salary
Pickard, Dominic	School District Leader	Director of Arts (Bracket II)	Central Office	January 30, 2017- January 29, 2021	\$79,303/yr.
Perez Pherett, Abel	School District Administrator	Executive Director of ELL (Bracket I)	Central Office	October 11, 2016- October 10, 2020	\$114,000/yr.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 459

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Certification	Tenure Area	Duration	Salary
Young, Stacy	Visual Arts	Art	January 17, 2017 – June 30, 2017	\$46,843/yr.
Frein, Meghan	School Counselor	School Counselor	February 1, 2017 – June 30, 2017	\$50,942/yr.

Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 460

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the following named person(s) certified as indicated, be, and hereby is (are) **appointed to the non-tenure bearing, grant-funded position(s)** listed below.

Name	Certification	Job Title	Effective Date	Salary
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 461

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) certified as listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated.

Name	Certification	Acting Assignment	Location	Effective Date	Salary
(none)					

Seconded by Member of the Board

Resolution No. 2016-17: 462**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed to the listed Competitive Civil Service** titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Asse, Rodney	Director of Budget	\$115,000/yr.	January 30, 2017
Kehoe, Brian M.	Educational Facilities Planner	\$66,000/yr.	January 27, 2017
Luangkhamdeng, Savenna	Office Clerk II – Bilingual	\$15.11/hr.	January 27, 2017
Quiles-Ortiz, Ivonne	Office Clerk II – Bilingual	\$13.42/hr.	January 23, 2017
Rodriguez, Darlene	Office Clerk III – Bilingual	\$21.97/hr.	January 27, 2017

Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 463**By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), **to the listed classified Civil Service titles**, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Cruz, Arelys	Clerk I – Bilingual	Competitive	\$18.59/hr.	January 27, 2017
Rodriquez, Gilberto	Cook	Non-Competitive	\$12.00/hr.	January 27, 2017
Casiano, Ileana	Custodial Assistant	Labor	\$10.88/hr.	January 30, 2017
Lopez, Mary	Custodial Assistant	Labor	\$10.88/hr.	January 30, 2017
Galarza, Ada	Food Service Helper/Cashier	Labor	\$10.70/hr.	January 30, 2017
Gonzalez Rivera, Jasmin	Food Service Helper/Cashier	Labor	\$12.03/hr.	January 30, 2017
Abdi, Faduma	Food Service Helper	Labor	\$9.70/hr.	January 30, 2017
Mohamed, Kerti	Food Service Helper	Labor	\$9.70/hr.	January 30, 2017
Perez, Marcos	Food Service Helper	Labor	\$9.70/hr.	January 30, 2017
Pimentel, Kenny	Food Service Helper	Labor	\$9.70/hr.	January 30, 2017
Sanchez, Lisa	Food Service Helper	Labor	\$9.70/hr.	January 30, 2017
Capone, Christopher	Maintenance Mechanic I	Non-Competitive	\$18.50/hr.	January 27, 2017
Aronson, Leonard	Network Technician	Competitive	\$21.27/hr.	January 27, 2017
Artz, Michael	Network Technician	Competitive	\$19.68/hr.	January 27, 2017

Frosini, Nancy	Office Clerk II	Competitive	\$15.71/hr.	January 30, 2017
Griffin, Robyn	Office Clerk II	Competitive	\$16.34/hr.	January 27, 2017
Cross, Shirley	Office Clerk III	Competitive	\$12.97/hr.	January 27, 2017
Towsley, Charity	Office Clerk III	Competitive	\$12.47/hr.	January 27, 2017
Laaz, Ana	Office Clerk III - Bilingual	Competitive	\$13.49/hr.	January 27, 2017
Alvarado, Damaris	Office Clerk IV	Competitive	\$12.77/hr.	January 27, 2017
Betancourt, Gloria	Office Clerk IV	Competitive	\$12.77/hr.	January 27, 2017
Maldonado, Marla	Office Clerk IV	Competitive	\$12.77/hr.	January 27, 2017
Payne, Benjamin	Office Clerk IV	Competitive	\$12.77/hr.	January 27, 2017
Avery, Takeshia	Paraprofessional	Non-Competitive	\$9.70/hr.	January 3, 2017
Flores, Ivis	Paraprofessional	Non-Competitive	\$9.70/hr.	January 3, 2017
Gerbino, Naomi	Paraprofessional	Non-Competitive	\$9.70/hr.	January 18, 2017
Morris, Edwin	Paraprofessional	Non-Competitive	\$9.70/hr.	January 9, 2017
Oquendo, Nancy	Paraprofessional	Non-Competitive	\$9.70/hr.	January 17, 2017
Sizer-Kates, Nikisha	Paraprofessional	Non-Competitive	\$9.70/hr.	January 3, 2017
Torres, Edwin	Porter	Labor	\$9.85/hr.	January 30, 2017
Yeomas, Joseph	Porter	Labor	\$9.85/hr.	January 30, 2017

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 464

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the **resignation(s) for retirement purposes** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
Hargis, Kathryn E.	Bracket III-Associate Director of LAPC	January 31, 2017
Thomas, Curtis	Custodial Assistant	January 31, 2017
Kash, Irasema De La Torre	ESOL	June 27, 2017
Kenny, Lynn	Food Service Helper	December 31, 2016
Weston, Margaret	Food Service Helper	January 28, 2017
Garcia, Rosemarie	Foreign Language Translator	December 31, 2016
Brooks, Gloria	Music	July 1, 2017
Porter, Margaret	Program Administrator (Bracket II)	April 1, 2017
Shaver, Robert	School Instructor	July 1, 2017
Green, Jacques	School Sentry I	January 9, 2017
Taylor, Garfield	Science	February 13, 2017
Demersman, Mark	Senior Automotive Mechanic	January 23, 2017

Snyder, Mark	Sr. Computer Operator	March 30, 2017
Wheatcraft, Suzanne B.	Coordinator of Environmental Health & Safety	March 31, 2017

Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 465

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the **resignation(s)** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area or Job Title	Effective Date
James, Samuel	Cleaner	December 10, 2016
Dague, Robin	Elementary	December 9, 2016
McFarland, Stephen	Elementary	January 14, 2017
Spencer, Maria	Elementary	December 24, 2016
Young, Lillian	Food Service Helper	December 24, 2016
Hill, Mark	Math	February 18, 2017
Wilson, Luke	Music	February 26, 2017
Wyatt-Cooper, Sherese	Office Clerk III	January 7, 2017
Ruiz, Christine	Office Clerk III – Bilingual	December 19, 2016
Ojeda, Tatatyana	Paraprofessional	January 4, 2017
Wilson, Glenda	Paraprofessional	December 17, 2016
Greene, Joe	Teaching Assistant	December 24, 2016
Jones, Tameka	Teaching Assistant	December 17, 2016
Marin-Torres, Lourdes	Teaching Assistant	January 21, 2017

Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 466

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area or Job Title	Effective Date
Casolari, LouisaLinda	Bus Attendant	January 10, 2017
Walker, Lizzie	Food Service Helper	January 6, 2017
Crockton, Stephanie	Paraprofessional	December 23, 2016
Dixon, Lucy	Paraprofessional	January 17, 2017

Perez, Ramon
Teegardin, Bryan

School Sentry I – Bilingual
Science

January 5, 2017
February 25, 2017

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 467

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
(none)			
Colon Ramos, Rose	Cleaner	January 16, 2017-February 10, 2017	Article 18, Section 3
Heltz-Herman, Rachael	Elementary	January 25, 2017-February 10, 2017	Section 42.6.a.
Junious, Tiana	Elementary	January 17, 2017-January 31, 2017	Section 42.2.a.
Ocasio, Tayly	Food Service Helper	December 19, 2016-February 13, 2017	Article 18, Section 4
Lomac, Lara	Math	March 23, 2017-June 23, 2017	Section 42.6.a.
Barberi, Stacy	Special Education	January 23, 2017-June 23, 2017	Section 42.2.a.
Cody, Kristine	Special Education	April 26, 2017-May 8, 2017	Section 42.6.a.
Spagnola, Michelle	Special Education	March 21, 2017-May 2, 2017	Section 42.2.a.
Brown, Kimberly	Teacher Assistant	December 19, 2016-January 12, 2017	Article 23.N.
Murray, Christopher	Teacher Assistant	January 3, 2017-June 23, 2017	Article 23.N.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 468

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area or Job Title	Period	Article or Contract Section
(none)			

Seconded by Member of the Board**Resolution No. 2016-17: 469****By Member of the Board Commissioner Hallmark**

Resolved, that upon the recommendation of the Superintendent, the Resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2015-16: 532	February 25, 2016	Amend to change the tenure date of the probationary appointment granted to Jeanette Tarnowski from January 31, 2020 to January 31, 2019
Resolution No. 2015-16: 532	February 25, 2016	Amend to change the tenure date of the probationary appointment granted to Nicole Barattini from March 2, 2020 to March 1, 2019.
Resolution No. 2015-16: 789	June 16, 2016	Amend to change the tenure date of the probationary appointment granted to Lynne Sassenhausen from September 5, 2020 to September 5, 2019.
Resolution No. 2016-17: 19	July 28, 2016	Amend to change the tenure date of the probationary appointment granted to Jason Smith from September 5, 2020 to September 5, 2019.
Resolution No. 2016-17: 187	September 22, 2016	Amend to change the tenure date of the probationary appointment granted to Sarah Hauck from October 6, 2020 to October 6, 2019.
Resolution No. 2016-17: 249	October, 27, 2016	Amend to change the tenure date of the probationary appointment granted to Sandra McCormack from October 6, 2020 to October 6, 2019.
Resolution No. 2016-17: 329	November 17, 2016	Amend to change the tenure date of the probationary appointment granted to Elizabeth Smith from December 5, 2020 to December 5, 2019.
Resolution No. 2016-17: 397	December 15, 2016	Amend to change the effective date of Robert Laboy's provisional Assistant Custodian Engineer appointment from December 19, 2016 to January 30, 2017.

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 470

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **teacher(s)** and/or **administrator(s)** listed below is (are) **recalled to the part-time or substitute position(s)**, in the tenure area(s) and on the effective date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area	FTE	Duration
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 471

By Member of the Board Commissioner Hallmark

Resolved, that upon the recommendation of the Superintendent, the **teacher(s), teaching assistant(s), and/or administrator(s)** listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective date indicated.

Name	Tenure Area	Effective Date
Capezzuto, Joseph	Director of Student Affairs & Placement (Bracket II)	January 30, 2017

**Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 472

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the **Civil Service** employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated.

Name	Job Title	Classification	Effective Date
(none)			

Seconded by Member of the Board

Resolution No. 2016-17: 473

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions indicated within the tenure areas of the least senior individuals listed below have been **abolished** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as (a) professional educator(s) in the District.

	Name	Position	Tenure Area	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 474

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District's Collective Bargaining Agreements, the position(s) within the **Civil Service** job classification(s) listed below shall be **abolished** as of the effective date shown and the employment of least senior listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

	Name	Job Title	Classification	Effective Date
(none)				

Seconded by Member of the Board

Resolution No. 2016-17: 475

By Member of the Board Commissioner Hallmark

Whereas, Education Law § 2573 clearly establishes the right of the Superintendent of the Rochester City School District to appoint, without board approval, such associate, assistant and district superintendents, and all other supervising staff who are excluded from the right to bargain collectively as he/she deems appropriate; and

Whereas, Appendix A of the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group ("SEG Rules and Regulations"), as amended by Resolution No. 2016-17: 91, on August 18, 2016, includes the title and position of *Chief of Schools*; and

Whereas, Education Law § 2573 establishes the right of the Rochester City School District Board of Education to determine the amount to be budgeted for positions falling within the definition of Education Law § 2573 appearing on Appendix A of the SEG Rules and Regulations; and

Whereas, the Board wishes to provide specific funding for this position that the Superintendent may use to set a salary for the person chosen at the Superintendent's sole discretion, to appoint to the position of *Chief of Schools*; therefore be it

Resolved, that the Board approves a starting salary of \$148,000 for the *Chief of Schools*.

Seconded by Member of the Board Commissioner Cruz
Adopted 6-0 with Vice President Elliott absent

AUTHORIZATION OF ADDITIONAL PAY

Resolution No. 2016-17: 476

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Elizabeth Mascitti-Miller
Principal/Director: Sharon Jackson
Spending: \$30,440,
Funding: Persistently Struggling Schools (aka "Receivership") Grant
Budget Code: 5152-E-10902-2070-0943
Description: Professional Development
Justification: As an indirect service to students, staff will plan and facilitate professional development to enhance teachers' ability to develop and model differentiated lessons by grade level, students' needs and interests, and content aligned to learning standards. Additionally, as a result teachers will improve their ability to confer and set personalized learning targets to increase students' academic performance to meet Receivership Level 1 and Level 2 metrics. TrueNorthLogic Projected Course Name: School Leadership and Best Practices (Course Number TBD).
Schedule: Wednesdays 3:15 – 5:15 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burns, Robert	2/1/17 - 6/28/17	#9 - Exp Lrn Res Coordinator	40 hrs.	\$40/hr.
Green , Burnice	2/1/17 - 6/28/17	#9 - Assistant Principal	40 hrs.	\$40/hr.
Jackson, Sharon	2/1/17 - 6/28/17	#9 - Principal	40 hrs.	\$40/hr.
Mayfield, Josephine	2/1/17 - 6/28/17	#9 - Assistant Principal	40 hrs.	\$40/hr.
Ortiz-Viera, Maria	2/1/17 - 6/28/17	#9 - Assistant Principal	40 hrs.	\$40/hr.
Altieri, Stacy	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Andreani, Adelina	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Brockmann, Lyndsay	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Costanzo, Shannon	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Fink, Patrick	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Lawton-Greggs, Demitria	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Madrid, Anna	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Maier, Nicole	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Morales-Whitehead, Kimberley	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Newmark, Dawn	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Nieler, Barbara	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Pacheco, Alba	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Seltzer, Patricia	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Sprague, Lisa	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Stuewe, Victoria	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Vanderstyne, Carra	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.
Velez-Feliciano, Wilmarie	2/1/17 - 6/28/17	#9 - Teacher	40 hrs.	\$33/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Sharon Jackson

Spending: \$106,626.

Funding: Persistently Struggling Schools (aka "Receivership") Grant

Budget Code: 5124-E-10910-2110-0943

Description: Expanded Learning

Justification: As a direct service to students, teachers and other personnel indicated will provide at least 60 minutes of instruction weekly to students based on data review and analysis identifying academic needs. Teachers will work beyond their regular work schedule to address the extended learning time and provide differentiated learning opportunities beyond the traditional day.

*Note: the names of teachers who will be assigned have not yet been determined and the schedule of Resolution deadlines precludes identification of these assignments before the 1/26/17 Packet is finalized.

Schedule: Monday - Friday 7:30 - 8:30 am and 2:00 - 3:00 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Altieri, Stacy	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Andreani, Adelina	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Ayala, Aracelis	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Brooks, Charles	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Caccavo, Christine	1/30/17 - 6/22/17	#9 - Teacher	89 hrs.	\$39/hr.
Chona, Karen	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Coakley, Keara	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Costanzo, Shannon	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Diaz, Melanie	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Edwards, Aretha	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Fink, Patrick	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Griffin, Jeronda	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Hall, Charles	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Hepburn, Corey	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Hepburn, Karen	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Hernandez, Ramonita	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Hill, Robin	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Lawton-Greggs, Demitria	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Maier, Nicole	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Morales-Whitehead, Kimberley	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Nieler, Barbara	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Nunez, Angelique	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Pacheco, Alba	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Palumbo, Esther	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Peppe, Anthony	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Rodriguez, Caleb	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Riorden, Nicholas	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Rogala, Michael	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Roldan, Harry	1/30/17 - 6/22/17	#9 – Counselor	89 hrs.	\$39/hr.
Salas, Victoria	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Satta, Carol	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Seltzer, Patricia	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Sofia, Megan	1/30/17 - 6/22/17	#9 – Teacher	89 hrs.	\$39/hr.
Sprague, Lisa	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Stuewe, Victoria	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.

Tymczyszyn, Christine	4/1/17 - 6/22/17	#9 – Teacher	50 hrs.	\$39/hr.
Vanegas, Rialdo	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Vanderstynne, Carra	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Varlikli, Pelin	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Velez-Feliciano, Wilmarie	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Vera, Erica	4/01/17 - 6/22/17	#9 - Social Worker	50 hrs.	\$39/hr.
Wegman, Lisa	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
Williams, Mark	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
English-Windom, Belinda	4/01/17 - 6/22/17	#9 - Teacher	50 hrs.	\$39/hr.
3 Teachers (names *TBD)	1/30/17 - 6/22/17	*TBD	89 hrs. per Teacher (267 hrs. total)	\$39/hr.
3 Teachers (names *TBD)	4/1/17 - 6/22/17	*TBD	50 hrs. per Teacher (150 hrs. total)	\$39/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Linus Guillory, Jr.

Spending: \$3,304.

Funding: SIG (School Improvement Grant)

Budget Code: 5132-E-27310-2110-0866

Description: February Break Institute

Justification: As a direct service to students, teachers will conduct grade recovery & academic advancement sessions with targeted students; this work supports our Receivership Metrics.

Schedule: Tuesday - Thursday 9:00 am - 1:00 pm

Strategic Plan: Goal: 1; Objective: E

		Regularly Assigned		
		School/Department		
<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>& Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brand, Christopher	2/21/17 – 2/23/17	NECP - Teacher	12 hrs.	1/300 th
Hildreth, Rachel	2/21/17 – 2/23/17	NECP - Teacher	12 hrs.	1/300 th
Markin-McMurtrie, Shannon	2/21/17 – 2/23/17	NECP - Teacher	12 hrs.	1/300 th
Priddy, Amy	2/21/17 – 2/23/17	NECP - Teacher	12 hrs.	1/300 th
Reed, Angela	2/21/17 – 2/23/17	NECP - Teacher	12 hrs.	1/300 th
Zizzi, Kristin	2/21/17 – 2/23/17	NECP - Teacher	12 hrs.	1/300 th

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Michele Alberti-White

Spending: \$4,125.

Funding: Title I School Improvement 1003a Grant

Budget Code: 5152-E-77016-2070-0300

Description: Professional Development

Justification: As an indirect service to students, teacher on assignment for restorative practices will co-facilitate professional development and training opportunities in restorative practices for district staff. As we build internal capacity to train and support a wider group of staff and practitioners in the early years of implementation, we need to utilize staff who have already been trained. TrueNorthLogic Proposed Course Names: Restorative Practices 101, Let's Circle Up, ROC Restorative PLC (Course Number TBD).

Schedule: Monday – Friday 4:00 – 7:00 pm, Saturday or during Winter and/or Spring Recess 8:00 am – 3:00 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
White, Brandon	2/1/17 – 8/31/17	NWCP – TOA	125 hrs.	\$33/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Lisa Whitlow

Spending: \$1,320.

Funding: School Improvement Grant – School 41

Budget Code: 5152-E-14102-2070-0844

Description: Professional Development

Justification: As an indirect service to students, staff will plan and facilitate Professional Development focused on classroom management techniques which will help promote a positive classroom environment. In this Receivership school with at least 29 new untenured teachers, this is a critical support. TrueNorthLogic Proposed Course Name: Classroom Practices that Build Community and Student Success (Course Number TBD).

Schedule: Monday – Friday 4:45 - 6:45 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Manso, Annamaria	1/30/17 – 3/15/17	CO (CIT) - Teacher	20 hrs.	\$33/hr.
Shaw, Tammy	1/30/17 – 3/15/17	CO (CIT) - Teacher	20 hrs.	\$33/hr.

Division Chief: Elizabeth Mascitti-Miller

Principal/Director: Lisa Whitlow

Spending: \$9,570.

Funding: School Improvement Grant – School 41

Budget Code: 5152-E-14102-2070-0844

Description: Professional Development

Justification: As an indirect service to students, teachers will participate in Professional Development focused on classroom management techniques which will help promote a positive classroom environment. In this Receivership school with at least 29 new non-tenured teachers, this is a critical support. TrueNorthLogic Proposed Course Name: Classroom Practices that Build Community and Student Success (Course Number TBD).

Schedule: Monday – Friday 4:45 – 6:45 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Calvin, Stacy	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Catalino, Regina	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Cordeiro, Stephanie	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Connaughton, Lauren	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Delgado, Antonio	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Flanagan, Kelsey	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Fowler, Deborah	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Garratt, Lori	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Gianniny, Amanda	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Heinrich, Jennifer	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Horton, Allison	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Hughes, Brittani	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Kovac, Carolyn	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Lanze, Andrea	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Lennertz, Lindsay	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Merriam, Susan	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
McFarland, Stephen	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Moore, Kalinda	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Pollock, Jennifer	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Peck, Molly	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Pete, Stephen	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Pilla, Michaela	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Poulos, Stephanie	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Pritchard, Brittany	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Shaffner, Janette	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Shannon, Joanne	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Starr, Karen	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Underwood, Michelle	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.
Werlau, Amanda	2/8/17 - 3/15/17	#41 - Teacher	10 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Powell

Adopted 5-0 with President White abstaining due to familial relationship and Vice President Elliott absent

Resolution No. 2016-17: 477**By Member of the Board Commissioner Hallmark**

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Beverley Burrell-Moore *Grant Monitor: Carrie Pecor
Principal/Director: Joanne Wideman
Spending: \$198.
Funding: Title I
Budget Code: 5124-E-10502-2805-0251
Description: Parental, Family and Community Involvement
Justification: Parents will participate in a workshop and leave with the understanding that eating healthier and exercising will help their children to have more positive attitudes in school. They will learn that eating more fruits and vegetables will give them more energy and help them to learn. Hopefully this will increase their children's Northwest Evaluation Association (NWEA) and state assessments. In addition, there will be demonstrations on exercising that parents can do with their children at home. Fresh fruits and vegetables will be provided by Food Link. The National Center For Missing and Exploited Children will provide child fingerprints. This is an indirect service for students as parents will be the actual audience.
Schedule: Tuesday 5:00 – 7:00 pm
Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Cassano, Steven	1/31/17	#5 – Teacher	2 hrs.	\$33/hr.
LaPietra, Phillip	1/31/17	#5-Teacher	2 hrs.	\$33/hr.
Rich, Katherine	1/31/17	CO(Int. Lit.)-Teacher	2 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Carrie Pecor
Principal/Director: Joanne Wideman
Spending: \$924.
Funding: Title 1
Budget Code: 5124-E-10502-2805-0251
Description: Parenting Partners

Justification: This workshop will help parents create a strong home learning environment and positive ways of communication with teachers and school staff. The teachers will be using parenting partners practical tools for positive parenting. It will assist parents with different ways of dealing with behaviors at home and at school. This is an indirect service for students as parents will be the actual audience.

Schedule: Wednesdays 4:30 – 6:30 pm

Strategic Plan: Goal: 2; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Beckley, Christi	2/01/17 – 3/22/17	#5-Teacher	14 hrs.	\$33/hr.
Wade, Ruth Hindi	2/01/17 – 3/22/17	#5-Teacher	14 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Carrie Pecor
Principal/Director: Joanne Wideman

Spending: \$330.

Funding: Title 1

Budget Code: 5124-E-10502-2805-0251

Description: Family Night of Testing Strategies

Justification: This workshop will assist parents/guardians learn different strategies that will help their children with NYS testing in ELA and math. There will a rotation of workshops that will demonstrate parents how questions for math are answered and the different sites from which they can obtain information on the computer. Some of the teachers will show parents the way their children can pick out an important part of a reading piece to answer a related question. Parents will be shown different relaxing exercises that their children can use during tests. This is an indirect service for students as parents will be the actual audience.

Schedule: Wednesday 4:30 – 6:30 pm

Strategic Plan: Goal: 2 ; Objective: A

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Beckley, Christi	3/22/17	#5-Teacher	2 hrs.	\$33/hr.
Good, Sandra	3/22/17	#5-Teacher	2 hrs.	\$33/hr.
Griffin, Sonja	3/22/17	#5-Teacher	2 hrs.	\$33/hr.
Paul, Kellene	3/22/17	#5-Teacher	2 hrs.	\$33/hr.
Wade, Ruth Hindi	3/22/17	#5-Teacher	2 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore Grant Monitor: Carlos Cotto
Principal/Director: Camaron Clyburn

Spending: \$462.

Funding: Greater Rochester Health Foundation Grant

Budget Code: 5124-E-11002-2110-0144

Description: Program Planning

Justification: This is an indirect service to students as the teacher will plan for basketball instruction during the school year.

Schedule: Tuesday and Thursday 8:30 – 9:00 am

Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Birthwright, Curtis	1/27/17-5/19/17	#10 - Teacher	14 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore *Grant Monitor: Carlos Cotto

Principal/Director: Camaron Clyburn

Spending: \$1,092.

Funding: Greater Rochester Health Foundation Grant

Budget Code: 5124-E-11002-2110-0144

Description: Program Facilitation

Justification: This is a direct service to students as the teacher will provide a basketball clinic to students to achieve 30+ minutes of active play each day outside of regular school hours. Scholars will log their additional play minutes and work toward a goal at the end of each academic quarter.

Schedule: Tuesday & Thursday 9:00-10:00 am (during expanded learning time)

Strategic Plan: Goal: 1; Objective: C

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Birthwright, Curtis	1/27/17-5/19/17	#10 - Teacher	28 hrs.	\$39/hr.

Seconded by Member of the Board Commissioner Powell

Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 478

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Shirley Green *Grant Monitor: Carlos Cotto

Principal/Director: Richard Smith

Spending: \$7,920.

Funding: Greater Rochester Health Foundation Grant

Budget Code: 5124-E-14302-2020-0144

Description: Plan/Facilitate After-School Program

Justification: School #43 will create events and programs for the school year. One of the teachers coordinates and plans the activities and both of them help facilitate. The activities are direct services to students and are focused on increasing recess time, implementing Action Based Learning, and Family Nights to decrease obesity. Some of the activities include Cooking Matters, Line Dancing, Movies and Movement, Karaoke and Dance Night, Family Swim at the YMCA and Open Playground/Gym time.

Schedule: Monday – Thursday 2:15 pm to 5:15 pm

Strategic Plan: Goal: 1, Objective C

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Bethea, Monique	1/27/17 - 6/22/2017	#43 - Teacher	20 hrs.	\$33/hr.
Stadt, Kara	1/27/17 - 6/22/2017	#43 - Teacher	220 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 479

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Amy Schiavi
Principal/Director: Kevin Klein
Spending: \$5,333.
Funding: Title 1
Budget Code: 5132-E-27505-2020-0236
Description: Expanded Learning

Justification: Amendment of Resolution No. 2016-17: 272, adopted on October 27, 2016, to add Wednesdays and Fridays to the Expanded Learning Time and increase the hours during the week for students. This is a direct service to students. Opportunities will be provided for overaged under-credited students to get caught up and back on track through after school and online recovery beyond the school day to earn additional credits. The additional Administrators will supervise the extended time in the classroom/lab and will be paid for 1 hour each week day.

Afterschool and Saturday Regents prep tutoring program aimed on Common Core implementation for struggling students in 7th - 12th grade students. Three teachers will be on each day. Days will be split based on need and availability. Six teachers will host Saturday review sessions.

Schedule: Monday – Friday 3:30 - 6:00 pm
Saturday 8:30 – 11:30 am

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) or range to be worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Total Hours</u>	<u>Pay Rate</u>
Groff-Mcnulty, Donna	2/01/17 - 6/22/17	IA&T-Assistant Principal	51 hrs.	1/220 th
Mascadri, Edward	2/01/17 - 6/22/17	IA&T-Assistant Principal	51 hrs.	1/220 th

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 480

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Sandra Simpson
Principal/Director: Mary Andrecolich-Diaz
Spending: \$9,604.
Funding: Refugee School Impact Grant
Budget Code: 5132-G-28305-2110-0498
Description: Expanded Learning

Justification: As a direct service to students, teachers will facilitate the Refugee Mini Academy. The Refugee Mini Academy is a three-day program during winter recess that is designed for students who are new to our country with refugee status. Students will participate in both BRIA (Welcome to Our Schools) and ESOL curriculum and take part in enrichment activities. The Refugee Mini Academy is a mandated program per the Refugee School Impact Grant.

Schedule: Tuesday - Thursday 7:30 am – 12:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Brinkman, Emma	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Castellon, Alicia	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Cholach, Larissa	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Flores, Nicole	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Grimes, Jennifer	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Hillman, Michael	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Lucyshyn, Laura	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Malady, Stephanie	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
McGorty, Erin	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Morelli, Rosario	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Pelletier, Christina	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Sweet, Katie	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Treahy, Jenna	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th
Zelazny, Juliann	2/21/17 - 2/23/17	RIA - Teacher	15 hrs.	1/200 th

Division Chief: Sandra Simpson

Principal/Director: Mary Andrecolich-Diaz

Spending: \$1,386.

Funding: Refugee School Impact Grant

Budget Code: 5152-G-28305-2070-0498

Description: Professional Development

Justification: As an indirect service to students, teachers will participate in professional development on the “Welcome to Our Country” curriculum in preparation for the Refugee Mini Academy. The Refugee Mini Academy is a three-day program during winter recess that is designed for students who are new to our country with refugee status. It is a mandated program per the Refugee School Impact Grant.
TrueNorthLogic Course Name: Welcome to Our Country (Course Number TBD).

Schedule: Thursday 2:30 – 5:30 pm

Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
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Brinkman, Emma	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Castellon, Alicia	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Cholach, Larissa	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Flores, Nicole	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Grimes, Jennifer	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Hillman, Michael	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Lucyshyn, Laura	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Malady, Stephanie	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
McGorty, Erin	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Morelli, Rosario	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Pelletier, Christina	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Sweet, Katie	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Treahy, Jenna	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.
Zelazny, Juliann	2/16/17	RIA - Teacher	3 hrs.	\$33/hr.

Division Chief: Sandra Simpson

Principal/Director: Marcia Pease

Spending: \$15,912.

Funding: General Fund

Budget Code: 5132-A-24105-2250-4529

Description: Supplemental Instruction to Meet Graduation Requirement

Justification: As a direct service to students, teachers will provide tutoring services before and after school. Due to students attending out-of-program Career and Technical Education courses during the school day, the students require additional seat time before and after school to earn course credits for graduation. The work started prior to Board approval because originally the services were going to be provided via extra block.

Schedule: Monday - Friday 7:00 - 8:30 am, 3:00 - 4:30 pm

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Carlston, Richard	11/1/16 – 12/1/16	North Star - Teacher	30 hrs.	\$39/hr.
Palmer, Kiersten	11/1/16 – 6/12/17	North Star - Teacher	189 hrs.	\$39/hr.
Yagoda, Benjamin	11/1/16 – 6/12/17	North Star - Teacher	189 hrs.	\$39/hr.

Division Chief: Sandra Simpson

Principal/Director: Paul Burke

Spending: \$2,730.

Funding: MAC (Making A Connection Academy) Grant

Budget Code: 5132-G-23503-6320-0711

Description: After School/Saturday School

Justification: As a direct service to students, teacher will provide additional academic intervention and support for MAC Academy students after school and on Saturday. This program serves refugee youth between the ages of 16 and 21. Many of the students transition to work and or attend school during the day and are only available to receive support on nights and weekends. This program operates 12 months per year.

Schedule: Monday – Friday 4:00 pm – 6:00 pm; Saturday 8:00 am – 3:00 pm

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
DeWolf, Alla	2/1/17 – 6/30/17	OACES – Teacher	70 hrs.	\$39/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 481

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Kendra March
Principal/Director: Robin Hooper
Spending: \$693.
Funding: Priority Pre-K Grant
Budget Code: 5122-E-44501-2510-0024
Description: UPK Professional Development
Justification: Prekindergarten and Kindergarten teachers will serve on a UPK professional team to guide teachers in work needed to align with Kindergarten readiness. This work will have a direct impact on students as teachers enhance classroom-teaching techniques in this guided training.
Schedule: Monday – Friday 4:00 pm – 5:30 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Harding, Monique	1/30/17 – 6/22/17	#19 – Teacher	10.5 hrs.	\$33/hr.
Pitts, Patricia	1/30/17 – 6/22/17	#52 – Teacher	10.5 hrs.	\$33/hr.

Division Chief: Kendra March
Principal/Director: Ruth Turner

Spending: \$3,900.
Funding: General Funds
Budget Code: 5132-A-70905-2810-1250
Description: Other Professional
Justification: Staff will work on adjusting student schedules according to the needs of students based on the completion of final exams. Credits are evaluated during Semester 1 (January 30th is the second start of the school year). This work will have a direct impact on students; ensuring that they have the correct classes and to make sure that they are on track for graduation.
Schedule: Monday – Friday 2:30 pm – 6:30 pm; Saturday 9:00 am – 3:00 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Dorow, Andrew	1/27/17 – 2/17/17	RECI – Counselor	20 hrs.	\$39/hr.
Leysath, Gail	1/27/17 – 2/17/17	All City – Counselor	20 hrs.	\$39/hr.
McDonald, Stefan	1/27/17 – 2/17/17	RECI – Counselor	20 hrs.	\$39/hr.
Nicholas, Wendy	1/27/17 – 2/17/17	All City – Counselor	20 hrs.	\$39/hr.
Scheirer, Katrin	1/27/17 – 2/17/17	All City – Counselor	20 hrs.	\$39/hr.

Division Chief: Kendra March
Principal/Director: Carlos Cotto
Spending: \$10,065.
Funding: General Funds
Budget Code: 5152-A-75216-2070-0000
Description: Professional Development
Justification: Teachers will use the HECAT, a Health Education tool to conduct a clear, complete, and consistent analysis of the health education program. Results of the HECAT will insure that effective health education program will be provided from grades K-6, 7, 11; as well as improve the delivery of instruction. The Health Education Coordinator and School Health Educators will provide professional development to all elementary teachers and administrators to increase students' academic performance as well as improve schools' overall scores on the School Health Index for the 2016-2017 school year. This work will have a direct impact on students' academic performance in health education.
Schedule: Monday – Friday 4:00 pm – 7:00 pm; Saturday 8:30 am – 12:00 pm
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Boehm, Joette	1/30/17 – 4/30/17	#57 – Teacher	38 hrs.	\$33/hr.
Cope, Michele	1/30/17 – 4/30/17	#3 – Teacher	38 hrs.	\$33/hr.
Koc, Rebecca	1/30/17 – 4/30/17	IATHS – Teacher	38 hrs.	\$33/hr.
Korokeyi, Audrey	1/30/17 – 4/30/17	CO (PE/Hlth Ed)–Teacher	95 hrs.	\$33/hr.
Lawrence, Lorraine	1/30/17 – 4/30/17	Vanguard – Teacher	58 hrs.	\$33/hr.

Nourse, Erica 1/30/17 – 4/30/17 EPO East – Teacher 38 hrs. \$33/hr.

Division Chief: Kendra March

Principal/Director: Abel Perez Pherett

Spending: \$6,600.

Funding: Title III – English Language Learners (ELLs) Grant

Budget Code: 5152-E-33317-2070-0199

Description: Professional Development

Justification: Staff will plan and deliver professional development intended for both English as a New Language (ENL) and content area/classroom teachers alike. These offerings were selected for their emphasis on making rich Common Core and content area curricula accessible to English Language Learners (ELL) and all learners of academic language. This is also part of the English Language Learners (ELL) Dept. implementation plan to meet new and ongoing state mandates under Commissioners Regulations (CR) Part #154, specifically pertaining to professional development hours required for all teachers surrounding English Language Learners (ELLs). The courses will be open to all teachers; additionally, English Language Learners (ELLs) coaches will plan and provide building specific professional development and other initiatives not listed on TrueNorthLogic in support of the implementation of the new mandates under Commissioners Regulations (CR) Part #154. This work will have a direct impact on students as teachers will train in effective instructional skills required by Commissioners Regulations (CR) #154 as mandated by New York State Education Department.

Schedule: Monday – Friday, 3:00 pm – 6:00 pm

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	Regularly Assigned	<u>Hours</u>	<u>Pay Rate</u>
		School/Department & Position		
Brady, Sarah	2/17/17 – 6/30/17	#22 – Teacher	20 hrs.	\$33/hr.
Cretelle, Tracy	2/17/17 – 6/30/17	CO (Dept. of ELL)- ELL Coach	20 hrs.	\$33/hr.
Dambra, Angela L.	2/17/17 – 6/30/17	Monroe – Teacher	20 hrs.	\$33/hr.
Konecny, Loretta	2/17/17 – 6/30/17	Edison – Teacher	20 hrs.	\$33/hr.
Lopez, Erika	2/17/17 – 6/30/17	#43 – Teacher	20 hrs.	\$33/hr.
Nolan, Meghan	2/17/17 – 6/30/17	#50 – Teacher	20 hrs.	\$33/hr.
Sachs, Amanda E.	2/17/17 – 6/30/17	#22 – Teacher	20 hrs.	\$33/hr.
Sadik, Michele	2/17/17 – 6/30/17	CO (Dept. of ELL)- ELL Coach	20 hrs.	\$33/hr.
Savidis, Melanie	2/17/17 – 6/30/17	#5 – Teacher	20 hrs.	\$33/hr.
Simpson, Sonia	2/17/17 – 6/30/17	#50 – Teacher	20 hrs.	\$33/hr.

Division Chief: Kendra March

Principal/Director: Abel Perez Pherett

Spending: \$1,320.

Funding: Title III Bilingual Grant
Budget Code: 5152-E-33317-2070-0199
Description: Professional Development
Justification: Staff will plan and deliver professional development intended for both English as a New Language (ENL) and content area/classroom teachers. These offerings were selected for their emphasis on making rich Common Core and content area curricula accessible to English Language Learners (ELLs) and all learners of academic language. These offerings are also part of the English Language Learners (ELLs) Dept. implementation plan to meet new and ongoing state mandates under Commissioners Regulations (CR) Part #154, specifically pertaining to professional development hours required for all teachers surrounding English Language Learners (ELLs). The courses will be offered to all teachers. Additionally, coaches will plan and provide building specific training and other initiatives not listed on TrueNorthLogic in support of the implementation of the new mandates under Commissioners Regulations (CR) Part #154. This work will have a direct impact on students as teachers will train in effective instructional skills required by Commissioners Regulations (CR) #154 as mandated by New York State Education Department.

Schedule: Monday – Friday, 3:00 pm – 6:00 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Dunn, Amanda	2/17/17 – 6/30/17	EPO East – Teacher	20 hrs.	\$33/hr.
Hoover, Erin	2/17/17 – 6/30/17	EPO East – Teacher	20 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 482

By Member of the Board Commissioner Hallmark

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution.

Division Chief: Ray Giamartino Jr.
Principal/Director: Nancy Eichner
Spending: \$10,890
Funding: General Funds
Budget Code: 5152-A-51013-2060-0000
Description: Other Professional Work

Justification: To score the Common Core Algebra Regents Exam. Scoring on Saturday and after school allows for greater continuity on instruction to student and minimizes disruption to the educational process, thus providing indirect services to support students.

Schedule: Friday 4:00 pm – 8:00 pm
Saturday 8:00 am – 3:00 pm

Strategic Plan: Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Barley, Lauren	1/27/17 – 1/28/17	Edison – Teacher	11 hrs.	\$33/hr.
Bonawitz, Matthew	1/27/17 – 1/28/17	SOTA – Teacher	11 hrs.	\$33/hr.
Brown, Daniel	1/27/17 – 1/28/17	TLAYM – Teacher	11 hrs.	\$33/hr.
Burgos, Wilson	1/27/17 – 1/28/17	CO – Math Coach	11 hrs.	\$33/hr.
Cofield, Jason	1/27/17 – 1/28/17	Edison – Teacher	11 hrs.	\$33/hr.
Desiato, Francine	1/27/17 – 1/28/17	Vanguard – Teacher	11 hrs.	\$33/hr.
Driscoll, Danielle	1/27/17 – 1/28/17	SOTA – Teacher	11 hrs.	\$33/hr.
Fixsen, Angela	1/27/17 – 1/28/17	SOTA – Teacher	11 hrs.	\$33/hr.
Graham, Tonette	1/27/17 – 1/28/17	NEHS – Teacher	11 hrs.	\$33/hr.
Harris, Michael	1/27/17 – 1/28/17	Edison – Teacher	11 hrs.	\$33/hr.
Helbig, Elizabeth	1/27/17 – 1/28/17	CO – Math Coach	11 hrs.	\$33/hr.
Hunter, Karl	1/27/17 – 1/28/17	NEHS – Teacher	11 hrs.	\$33/hr.
Latragna, Michael	1/27/17 – 1/28/17	IA&T – Teacher	11 hrs.	\$33/hr.
MacLaughlin, Jennifer	1/27/17 – 1/28/17	P-Tech – Teacher	11 hrs.	\$33/hr.
MacLaughlin, Marc	1/27/17 – 1/28/17	RECI – Teacher	11 hrs.	\$33/hr.
Mahmutsphahic, Shiela	1/27/17 – 1/28/17	NEHS – Teacher	11 hrs.	\$33/hr.
McCullough, Tammy	1/27/17 – 1/28/17	JCW CA – Teacher	11 hrs.	\$33/hr.
McElheny, Steven	1/27/17 – 1/28/17	Vanguard – Teacher	11 hrs.	\$33/hr.
Miner, Rosalynn	1/27/17 – 1/28/17	Monroe – Math Coach	11 hrs.	\$33/hr.
Murphy, Kevin	1/27/17 – 1/28/17	Edison – Teacher	11 hrs.	\$33/hr.
Paco, Enkela	1/27/17 – 1/28/17	CO – Math Coach	11 hrs.	\$33/hr.
Paxhia, Sarah	1/27/17 – 1/28/17	Monroe – Teacher	11 hrs.	\$33/hr.
Reilly, Jessica	1/27/17 – 1/28/17	#58 – Teacher	11 hrs.	\$33/hr.
Robinson, John	1/27/17 – 1/28/17	TLAYM – Teacher	11 hrs.	\$33/hr.
Samis, Karen	1/27/17 – 1/28/17	All City – Teacher	11 hrs.	\$33/hr.
Santiago, Elizabeth	1/27/17 – 1/28/17	Edison – Teacher	11 hrs.	\$33/hr.
Shepard, Rachel	1/27/17 – 1/28/17	IA&T – Teacher	11 hrs.	\$33/hr.
Szatko, Nicole	1/27/17 – 1/28/17	IA&T – Teacher	11 hrs.	\$33/hr.
Thomas, Tina	1/27/17 – 1/28/17	NEHS – Teacher	11 hrs.	\$33/hr.
Zizzi, Kristin	1/27/17 – 1/28/17	NEHS – Teacher	11 hrs.	\$33/hr.

Division Chief: Ray Giamartino Jr.

Principal/Director: Nancy Eichner**Spending:** \$3,630**Funding:** General Funds**Budget Code:** 5152-A-51013-2060-0000**Description:** Other Professional Work**Justification:** To score the Living Environment Regents Exam. Scoring on Saturday and after school allows for greater continuity on instruction to student and minimizes disruption to the educational process, thus providing indirect services to support students.**Schedule:** Friday 4:00 pm – 8:00 pm
Saturday 8:00 am – 3:00 pm**Strategic Plan:** Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bunn, Mary	1/27/17 – 1/28/17	All City – Teacher	11 hrs.	\$33/hr.
Coffey, Sean	1/27/17 – 1/28/17	Monroe – Teacher	11 hrs.	\$33/hr.
Gears, Jennifer	1/27/17 – 1/28/17	Monroe – Teacher	11 hrs.	\$33/hr.
Laurienzo, Erin	1/27/17 – 1/28/17	Edison – Teacher	11 hrs.	\$33/hr.
Lewis, Lisa	1/27/17 – 1/28/17	Monroe – Teacher	11 hrs.	\$33/hr.
Ortenzi, Debra	1/27/17 – 1/28/17	#58 – Teacher	11 hrs.	\$33/hr.
Polo, Steven	1/27/17 – 1/28/17	JCW CA – Teacher	11 hrs.	\$33/hr.
Treadwell, Matthew	1/27/17 – 1/28/17	TLAYM – Teacher	11 hrs.	\$33/hr.
Yates, Dawn	1/27/17 – 1/28/17	Vanguard – Teacher	11 hrs.	\$33/hr.
Zuniga, Joseph	1/27/17 – 1/28/17	CO – Math Coach	11 hrs.	\$33/hr.

Division Chief: Ray Giamartino Jr.**Principal/Director:** Nancy Eichner**Spending:** \$7,260**Funding:** General Funds**Budget Code:** 5152-A-51013-2060-0000**Description:** Other Professional Work**Justification:** To score the US History Regents Exam. Scoring on Saturday and after school allows for greater continuity on instruction to student and minimizes disruption to the educational process, thus providing indirect services to support students.**Schedule:** Friday 4:00 pm – 8:00 pm
Saturday 8:00 am – 3:00 pm**Strategic Plan:** Goal: 1; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Abate, Emily	1/27/17 – 1/28/17	Monroe – Teacher	11 hrs.	\$33/hr.
Atkins, Grant	1/27/17 – 1/28/17	NEHS – Teacher	11 hrs.	\$33/hr.
Bartnick, Kristen	1/27/17 – 1/28/17	JCW CA – Teacher	11 hrs.	\$33/hr.
Bilofsky, Matthew	1/27/17 – 1/28/17	SOTA – Teacher	11 hrs.	\$33/hr.

Dimmock, David	1/27/17 – 1/28/17	JCW CA – Teacher	11 hrs.	\$33/hr.
Englert, Louis	1/27/17 – 1/28/17	JCW CA – Teacher	11 hrs.	\$33/hr.
Furiuso, Donald	1/27/17 – 1/28/17	SOTA – Teacher	11 hrs.	\$33/hr.
Garcia, Jose	1/27/17 – 1/28/17	Monroe – Teacher	11 hrs.	\$33/hr.
Hensel, Timothy	1/27/17 – 1/28/17	P-Tech – Teacher	11 hrs.	\$33/hr.
Hucks, William	1/27/17 – 1/28/17	NEHS – Teacher	11 hrs.	\$33/hr.
Johnstone, Joan	1/27/17 – 1/28/17	JCW CA – Teacher	11 hrs.	\$33/hr.
Laird, Randall	1/27/17 – 1/28/17	SOTA – Teacher	11 hrs.	\$33/hr.
McCormick, Matthew	1/27/17 – 1/28/17	Monroe – Teacher	11 hrs.	\$33/hr.
Mulcock, Timothy	1/27/17 – 1/28/17	JCW CA – Teacher	11 hrs.	\$33/hr.
Priebe, Paul	1/27/17 – 1/28/17	Monroe – Teacher	11 hrs.	\$33/hr.
Rich, Melissa	1/27/17 – 1/28/17	P-Tech – Teacher	11 hrs.	\$33/hr.
Rodriguez, Anthony	1/27/17 – 1/28/17	Monroe – Teacher	11 hrs.	\$33/hr.
Tobin, Elizabeth	1/27/17 – 1/28/17	JCW CA – Teacher	11 hrs.	\$33/hr.
Vaughan, Richard	1/27/17 – 1/28/17	Monroe – Teacher	11 hrs.	\$33/hr.
Yaeger, Meghan	1/27/17 – 1/28/17	NEHS – Teacher	11 hrs.	\$33/hr.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

EDUCATIONAL FACILITIES

Resolution No 2016-17: 483

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2014-15:610, adopted on 4/23/15, the Board awarded the contract for Electrical Work for Renovations to Wilson Commencement Academy to Eastcoast Electric, LLC as the lowest qualified bidder, for the total contract price of \$76,893; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	111,387	100
M/WBE AWARD	7,382	6.6
LOCAL AWARD		
RMSA	111,387	100
NYS		

Whereas, four Change Orders totaling \$34,494 have been processed by the Department of Educational Facilities, bringing the contract total to \$111,387; and

Whereas, all Electrical Work is complete on the project and Eastcoast Electric, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,313 on the contract with Eastcoast Electric, LLC for Electrical Work for Renovations to Wilson Commencement Academy.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Vice President Elliott absent**

Resolution No 2016-17: 484

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2014-15:548, adopted on 3/26/15, the Board awarded the contract for Electrical Work for Renovations to School No. 2 to Eastcoast Electric, LLC as the lowest qualified bidder, for the total contract price of \$168,925; and

Whereas, three Change Orders totaling \$15,555 have been processed by the Department of Educational Facilities, bringing the contract total to \$184,480; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	184,480	100
M/WBE AWARD	20,196	10.9
LOCAL AWARD		
RMSA	184,480	100
NYS		

Whereas, all Electrical Work is complete on the project and Eastcoast Electric, LLC has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$13,166.50 on the contract with Eastcoast Electric, LLC for Electrical Work for Renovations to School No. 2.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Vice President Elliott absent**

Resolution No 2016-17: 485**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2012-13:522, adopted on 3/28/13, the Board awarded the contract for Asbestos Abatement Work for Renovations to School No. 39 to Jupiter Environmental Services, Inc. as the lowest qualified bidder, for the total contract price of \$78,300; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	78,230	100
M/WBE AWARD	78,230	100
LOCAL AWARD		
RMSA	78,230	100
NYS		

Whereas, one Change Order totaling -\$70 has been processed by the Department of Educational Facilities, bringing the contract total to \$78,230; and

Whereas, all Asbestos Abatement Work is complete on the project and Jupiter Environmental Services, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$3,845 on the contract with Jupiter Environmental Services, Inc. for Asbestos Abatement Work for Renovations to School No. 39.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Vice President Elliott absent

Resolution No 2016-17: 486**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2013-14:522, adopted on 4/24/14, the Board awarded the contract for General Construction Work for Renovations to Dr. Freddie Thomas Educational Campus to Steve General Contractor, Inc. as the lowest qualified bidder, for the total contract price of \$602,500; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	605,701	100
M/WBE AWARD	107,418	17.7
LOCAL AWARD		
RMSA	605,701	100
NYS		

Whereas, six Change Orders totaling \$3,201 have been processed by the Department of Educational Facilities, bringing the contract total to \$605,701; and

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$38,069.35 on the contract with Steve General Contractor, Inc. for General Construction Work for Renovations to Dr. Freddie Thomas Educational Campus.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Vice President Elliott absent**

Resolution No 2016-17: 487

By Member of the Board Commissioner Cruz

Whereas, by Resolution No. 2014-15:548, adopted on 3/26/15, the Board awarded the contract for General Construction Work for Renovations to School No. 2 to UDN, Inc. as the lowest qualified bidder, for the total contract price of \$591,503; and

Whereas, seven Change Orders totaling \$17,281 have been processed by the Department of Educational Facilities, bringing the contract total to \$608,784; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	608,784	100
M/WBE AWARD	87,830	14.4
LOCAL AWARD		
RMSA	608,784	100
NYS		

Whereas, all General Construction Work is complete on the project and UDN, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,200.61 on the contract with UDN, Inc. for General Construction Work for Renovations to School No. 2.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Vice President Elliott absent**

Resolution No 2016-17: 488**By Member of the Board Commissioner Cruz**

Whereas, by Resolution No. 2014-15:550, adopted on 3/26/15, the Board awarded the contract for General Construction Work for Renovations to School No. 43 to UDN, Inc. as the lowest qualified bidder, for the total contract price of \$113,000; and

Participation Statistics		
	\$	%
TOTAL CONTRACT	104,370	100
M/WBE AWARD	32,000	30.7
LOCAL AWARD		
RMSA	104,370	100
NYS		

Whereas, one Change Order totaling -\$8,630 has been processed by the Department of Educational Facilities, bringing the contract total to \$104,370; and

Whereas, all General Construction Work is complete on the project and UDN, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities; therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$3,726.01 on the contract with UDN, Inc. for General Construction Work for Renovations to School No. 43.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 489**By Member of the Board Commissioner Cruz**

Whereas, the State Legislature enacted the City of Rochester and the Board of Education of the City School District of the City of Rochester School Facilities Modernization Program Act, Chapter 416 of the Laws of 2007 of the State of New York ("the Act"), in order to provide the City of Rochester ("City") and the Rochester City School District ("District") with increased flexibility to meet the needs the District's school children by providing alternative financing mechanisms for the reconstruction of up to thirteen school buildings in the District through Phase I of the Rochester School Facilities Modernization Program ("FMP"); and

Whereas, the Act creates the Rochester Joint Schools Construction Board ("RJSCB") and designates the RJSCB as agent for the City, the District, or both; and

Whereas, the Act authorizes the RJSCB to enter into a cooperative agreement with the City and the District to carry out the purposes of the Act, and the FMP; and

Whereas, in an effort to prevent a lapse in construction and allow for a seamless transition from Phase I to Phase II of the FMP, and to strengthen oversight, transparency and accountability, the New York State Legislature amended the Act by enacting Chapter 533 of the Laws of 2014, thereby providing alternative financing mechanisms for the reconstruction of up to twenty-six projects, for a total cost of \$435,000,000, for Phase II; and

Whereas, the Act has been amended to authorize a second phase of the FMP (“Phase II”) with 26 projects, up to a total cost of \$435,000,000; and

Whereas, Chapter 533 of the Laws of 2014 requires that the Board of Education of the Rochester City School District approve and submit to the RJSCB a comprehensive draft plan recommending and outlining the projects for Phase II that it proposes to be undertaken pursuant to the Act (“Phase II Master Plan”); and

Whereas, by Resolution No. 2015-16: 630, adopted on March 24, 2016, the Board of Education approved the Phase II Master Plan subject to: (a) its review and approval by the State Comptroller, (b) its review and approval by the New York State Education Department, and (c) the State Legislature’s granting of an exception to the single Maximum Cost Allowance (MCA) allocation with a five year reset period; and

Whereas, the FMP Phase II Financing Plan defines the “local share” to be contributed by the District on Phase II projects as the difference between the net debt service on the bonds issued to finance the Phase II projects (net of early-year interest that is capitalized) and the building aid projected to be received related to the Phase II projects; and

Whereas, by Resolution No. 2015-16: 691, adopted on April 28, 2016, the Board of Education approved the Phase II Financing Plan to implement the Phase II Master Plan and subject to: (a) its review and approval by the State Comptroller; (b) its review and approval by the New York State Education Department; and (c) the State Legislature’s granting of an exception to the MCA allocation with a five year reset period; directed its implementation by the RJSCB; and authorized the District to pay a local share for Phase II of the FMP in an aggregate amount not to exceed \$18,100,000; and

Whereas, the list of Phase II projects includes the John Walter Spencer School No. 16 facility; and

Whereas, as a result of programmatic requirements to rehabilitate priority infrastructure and add a two-teaching station gymnasium, the total cost of the John Walter Spencer School No. 16 project is expected to exceed the total appropriated, resulting in a net increase to the District’s local share from \$18,100,000 (previously authorized) to \$18,710,000 (an increase of \$610,000); and

Whereas, the District wishes to promptly proceed with the proposed changes to the John Walter Spencer School No. 16 project so that the facility can be returned to use by our students as soon as possible; therefore be it

Resolved, that the Board authorizes an increase in the local share paid by the District for Phase II of the Rochester School Facilities Modernization Program in an amount not to exceed \$610,000.

Seconded by Member of the Board Commissioner Evans
Adopted 6-0 with Vice President Elliott absent

OTHER

Resolution No. 2016-17: 490

By Member of the Board Commissioner Adams

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **James Giordano**, 21 Sunny Hill Lane, Rochester, NY, to provide consulting services to the Chief Financial Officer to improve management and operations of the Finance Department, for the period January 27, 2017, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed Forty Five Thousand Dollars (\$45,000.00), funded by the Office of Finance, contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: H

Justification: Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 491

By Member of the Board Commissioner Adams

Whereas, by Resolution No. 2015-16: 838, adopted on June 16, 2016, the Board authorized the Superintendent to enter into *negotiations* with the City of Rochester to provide sworn police personnel to be assigned to schools and to operate as truancy enforcement officers, administer the School Resource Officer program and assist District personnel with emergency management and planning and risk mitigation during the period July 1, 2016, through June 30, 2017; and

Whereas, the District now wishes to enter into an Agreement with the City of Rochester, for these services; therefore be it

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester**, 30 Church Street, Rochester, NY, whereby the Rochester Police Department will provide sworn police personnel to be assigned to schools and to operate as truancy enforcement officers, administer the School Resource Officer program and assist District personnel with emergency management and planning and risk mitigation, with the goal of promoting a safe learning environment for the 2016-2017 year, for a sum not to exceed One Million One Hundred Twenty Thousand Dollars (\$1,120,000.00), funded by the Office of School Safety, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

Seconded by Member of the Board Commissioner Powell

Adopted 5-1 with Commissioner Adams dissenting and Vice President Elliott absent

Resolution No. 2016-17: 492

By Member of the Board Commissioner Adams

Whereas, the Board has been notified that **Mercedes-Benz of Rochester/West Herr Automotive** has donated **50 gift cards at a value of \$50.00 each for a total donation of \$2,500 in Walmart Gift Cards** to be distributed through the Rochester City School Districts' Annual Holiday Food Basket Drive to families in need; and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community; therefore be it

Resolved, that the Board hereby accepts this donation.

Seconded by Member of the Board Commissioner Powell

Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 493

By Member of the Board Commissioner Adams

Whereas, the Board has been notified that **Soaring Eagle Fund** has donated **\$3,000** to be used by students attending East Upper School for the Spaceflight Program; and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community; therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 494

By Member of the Board Commissioner Adams

Whereas, the Board has been notified that **The Community Foundation, Richard and Vicki Schwartz Fund** has donated **\$5,750** to be used fund the participation of students of East High School Upper School in the Student Spaceflight Experiments Program; and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community; therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 495

By Member of the Board Commissioner Adams

Whereas, the Board has been notified that **Delta Gamma** has donated **\$1,000** to be used to purchase shirts, food, and other items for the benefit of students participating in the Vision Care Program of East High School Upper School; and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community; therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 496

By Member of the Board Commissioner Adams

Whereas, the Board has been notified that **Mr. & Mrs. Kenneth Townson Foundation** has donated **\$10,000** to be used to purchase instructional supplies for classrooms, fund student

trips, supplement after school programs, and improve classroom technology for students of Andrew J. Townson School No. 39; and

Whereas, the District is indeed grateful for the concern and support shown by individuals and organizations in the community; therefore be it

Resolved, that the Board hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 497

By Member of the Board Commissioner Adams

Resolved, that the Superintendent, or designee, be, and hereby is, authorized to enter into an Agreement with **EnCompass: Resources for Learning, Inc.**, 275 Pinnacle Road, Rochester, NY, to provide Case Management and Academic Liaison support services as well as various related services, including: immediate response to youth and families experiencing crisis; support and engage youth and families in core principles regarding essential strengths; model and teach skills on goal setting, self-reliance, accountability and interconnectedness; involve parents in decision making about their child; assist youth and families in identifying their needs/wants in coordination with formal and informal supports, with the goal to improve attendance, decrease office referrals and suspensions and ultimately improve academic performance of District students, for the period January 30, 2017, or as soon thereafter as the Agreement is fully executed, through June 30, 2017, for a sum not to exceed One Hundred Three Thousand One Hundred Ninety One Dollars (\$103,191.00), funded by the Individuals With Disabilities (IDEA) Support Services & Section 611 Grant, through the Office of Specialized Services, contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 498

By Member of the Board Commissioner Adams

Whereas, by Resolution No. 2015-16: 426, adopted on December 17, 2015, the Board authorized the Superintendent to enter into an Agreement with Strategic Measurement and Evaluation, Inc., to provide electronic scoring of the New York ELA and Math exams for Grades 3-8, including project planning support, transportation and scanning of completed tests,

and delivery of a single final data file containing student scores, for the period January 1, 2016, through June 30, 2016, for a sum not to exceed Eleven Dollars Thirty Four Cents (\$11.34) per exam (approximate annual cost \$296,000.00), renewable for up to two additional one-year terms at the Superintendent's discretion, funded by the Department of Testing; and

Whereas, effective with renewal of the Agreement, the District wishes to establish a sum not to exceed of \$296,000.00 per year, in lieu of \$11.34 per-exam; therefore be it

Resolved, that the Agreement with **Strategic Measurement and Evaluation, Inc.**, 701 Devonshire Drive, Suite B15, Champaign, IL, may be renewed, at Superintendent discretion, for an annual sum not to exceed Two Hundred Ninety Six Thousand Dollars (\$296,000.00), contingent upon budget appropriations and contingent upon the form and terms of the Agreement being approved by Counsel to the District.

Strategic Goal: 4; Objective: G

Justification: Allocate and align staffing with school building needs, curriculum needs and state mandates.

Seconded by Member of the Board Commissioner Powell

Adopted 5-1 with Commissioner Adams dissenting and Vice President Elliott absent

Resolution No. 2016-17: 499

Resolution Regarding Black Lives Matter at School

By Member of the Board Commissioner Adams

Whereas, in response to both currently and historically disparate treatment of African Americans, a nationwide movement has arisen to assert that Black Lives Matter; and

Whereas, in support of that movement, a local group of parents and teachers has come together to proclaim a day of action, affirmation, and solidarity, to be called "Black Lives Matter At School," as outlined in the attached memorandum; and

Whereas, the purpose of that day, and of the subsequent activity it is hoped the day will inspire, will be to explore and grapple with the past, present, and future status of Black lives in our society, and to affirm that status as equal to, and not secondary to, the lives of others; and

Whereas, schools should be places for the practice of equity, for the building of understanding, and for the active engagement of all in creating pathways to freedom and justice for all people; and

Whereas, numerous and diverse community groups wish to support this day of education, reflection, dialogue, and action in order to engage educational communities throughout Monroe County in activities that support the understandings and affirmations that underlie the Black Lives Matter movement; and

Whereas, the Board of Education of the Rochester City School District seeks to address institutionalized racism in our schools and to offer spaces for dialogue among school staff by supporting and facilitating professional development work related to race and other challenging topics; now therefore be it

Resolved, that the Board endorses, and encourages teachers to participate in, A Day of Understanding to Affirm that Black Lives Matter at School, to be held on Friday, February 17, 2017.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 500

Amendments to Videoconferencing Policy – 2350

By Member of the Board Commissioner Adams

Whereas, the Policy Development and Review Committee of the Board of Education received and has recommended to the Board of Education the amendments to Videoconferencing policy (2350) and the Board of Education has voted to waive the requirements of Board Policy 2410, “Formulation, Adoption and Amendment of Policies” for presenting the amended policy in a three-step process as an Information Item, Discussion Item, and Item for Adoption; therefore be it

Resolved, that the Board of Education hereby amends **Policy 2350, “Videoconferencing”** as amended, and as set forth in the Policy filed with the Clerk of the Board, and incorporated by reference herein, and repeals the prior version of that Policy which was adopted by Resolution No. 2011-12: 103 on July 28, 2011, and directs that the Clerk update the Rochester City School Board Policy Manual accordingly.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 501

Standard Work Day and Reporting Resolution – Board of Education

By Member of the Board Commissioner Adams

Resolved, that the Board of Education of the Rochester City School District hereby establishes the following as standard work days for elected officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the Clerk of this body:

Rochester City School District Elected Officials (Board of Education)							
Title	Standard Work Day (hrs/day)	Name	Social Security Number (Last 4 Digits)	Registration Number	Term Begins/Ends	Record of Activities Result	Not Submitted
Board Member	6	Mary Adams	XXXX	XXXXXXXX	1/1/2016 - 12/31/2019	22.01	
Board Member	6	Jose Cruz	XXXX	XXXXXXXX	1/1/2014 - 12/31/2017	14.22	
Board Member	6	Cynthia Elliott	XXXX	XXXXXXXX	1/1/2014 - 12/31/2017		X*
Board Member	6	Malik Evans	XXXX	XXXXXXXX	1/1/2016 - 12/31/2019	15.14	
Board Member	6	Elizabeth Hallmark	XXXX	XXXXXXXX	1/1/2016 - 12/31/2019	13.38	
Board Member	6	Willa Powell	XXXX	XXXXXXXX	1/1/2016 - 12/31/2019		X*
Board Member	6	Van H. White	XXXX	XXXXXXXX	1/1/2014 - 12/31/2017		X*
* ROA to be submitted in subsequent period							

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 502

Standard Work Day and Reporting Resolution – Other

By Member of the Board Commissioner Adams

Whereas, the New York State and Local Retirement System (NYSLRS) requires that a standard work day must be established by Board resolution or by contractual agreement for each title; and

Whereas, Appendix A of the District's Collective Bargaining Agreement with the Board of Education Non-Teaching Employees Association (BENTE) lists certain assigned hours per week, which are being re-evaluated for purposes of retirement reporting; and

Whereas, the District's Collective Bargaining Agreement with the Association of Supervisors and Administrators of Rochester (ASAR) has established an 8 hour standard work day for Civil Service employees within that collective bargaining unit; therefore be it

Resolved, that the Board of Education of the Rochester City School District, hereby establishes the following as standard work days for its non-certificated employees in the

Superintendent's Employee Group, Board of Education Employee Group, and Exempt Employee Group, and will report days worked to the New York State and Local Retirement System based on the time keeping system maintained and submitted by these members to the Clerk of this body:

Title	Standard Hours/Day
Assistant Personnel Analyst	8
Associate Counsel	8
Assistant Personnel Analyst Bilingual	8
Auditor General	8
Chief Communications Officer	8
Chief Financial Officer	8
Chief of Human Capital	8
Chief of Staff	8
Deputy Auditor General - Technology	8
Director Human Capital Initiatives	8
Director of Employee Benefits	8
Executive Assistant	8
Executive Assistant Bilingual	8
General Counsel	8
Labor Relations Manager/Director	8
Legal Secretary I	8
Paralegal	8
Personnel Clerk	8
Secretary I	8
Secretary to Superintendent of Schools	8
Senior Director of Human Capital Initiatives	8
Senior Personnel Analyst	8
Senior Executive Assistant to BOE	8
Supervising Claims Auditor	8

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 503

By Member of the Board Commissioner Adams

Whereas, pursuant to the authority granted to the Rochester City School District under Education Law §§ 2554, 2566, and 2573, the Board of Education ("Board") has from time to time designated certain positions which shall be filled by appointment of the Superintendent of the Rochester City School District ("Superintendent"); and

Whereas, Education Law § 2573 clearly establishes the right of the Superintendent to appoint, without board approval, such associate, assistant and district superintendents, and all

other supervising staff who are excluded from the right to bargain collectively as he/she deems appropriate; and

Whereas, the Board has authorized the Superintendent the power to appoint, employ and discontinue the services of employees subject to the Rules and Regulations of the Board of Education Relating to the Superintendent's Employee Group ("SEG" and "SEG Rules and Regulations"); and

Whereas, Education Law § 2573 establishes the right of the Board to determine the amount to be budgeted for positions falling within the definition of Education Law § 2573 appearing on Appendix A of the SEG Rules and Regulations; and

Whereas, by Resolution No. 2016-17: 311, adopted on November 7, 2016, the Board approved addition of the position and title *Deputy Superintendent* to Appendix A of the SEG Rules and Regulations; and

Whereas, the Board wishes to authorize the Superintendent to negotiate and provide, at the Superintendent's sole discretion, term life insurance coverage for the position and title of *Deputy Superintendent*; therefore be it

Resolved, that the Superintendent be, and hereby is, authorized to include, as part of the total compensation package for the position and title *Deputy Superintendent*, term life insurance coverage in a face value not to exceed the annual salary of the Deputy Superintendent; and be it further

Resolved, that the Board authorizes the funding for term life insurance for the title and position of *Deputy Superintendent*.

**Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent**

Resolution No. 2016-17: 504

By Member of the Board Commissioner Adams

Whereas, the Rochester Board of Education commissioned the Managed Choice Task Force to explore the original assumptions and aims of the Parent Preference/Managed Choice Policy, No. 5153 and recommend strategies for student registration, enrollment, and transportation; and

Whereas, the Board has been presented with recommendations of the Task Force as they relate to increased poverty, zone disparities, and school choice; therefore be it

Resolved, the Board directs the Superintendent of Schools to examine the Task Force recommendations and present processes, protocols, and policy feedback on student assignment

and school improvement to the full Board that builds upon and follows completion of the facilities capacity and needs assessment requested per Resolution No. 2016-17: 427.

Seconded by Member of the Board Commissioner Powell
Adopted 6-0 with Vice President Elliott absent

Resolution No. 2016-17: 505

Resolution in Opposition of Secretary of Education Nominee Betsy DeVos

By Member of the Board Commissioner Hallmark

Whereas, President Donald Trump’s nomination of Betsy DeVos to be secretary of education poses an existential threat to the American system of public education, including higher education, and makes it clear that his administration’s education policy will be about privatizing, defunding and destroying public education in America, from early childhood education through college; and

Whereas, DeVos and her track record are antithetical to public education; she has no meaningful connection with public schools, having sent her children to exclusive private schools and lacking experience in the classroom, has close ties with and has prioritized funding anti-LGBT groups, and has described her crusade for vouchers as “advancing God’s kingdom”; and

Whereas, DeVos’ record demonstrates that, if confirmed, she poses a threat to students’ access to affordable, quality higher education because she would turn back the clock on curbing the predatory practices of for-profit colleges; and

Whereas, DeVos and her family for decades have wielded their billions in wealth to undermine public education, while promoting private, for-profit schooling with little or no regulation, transparency, accountability or respect for civil rights or the Constitution’s separation of church and state—an approach that has done little or nothing to improve the education of children in her home state of Michigan, while draining resources from the schools that most students attend.

Resolved, that the Rochester Board of Education opposes the nomination of Betsy DeVos to become secretary of education because of her unquestioned record as an anti-public-education activist and her long history in the public arena supporting policies that isolate, outsource and abandon the American vision for public education at every level. Her confirmation would exact a terrible and unconscionable cost from America’s public schools and institutions of higher education, and from the students, families and communities that rely on them.

Seconded by Member of the Board Commissioner Adams
Adopted 4-2 with President White and Commissioner Cruz dissenting and Vice President Elliott absent

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.