

HUMAN CAPITAL INITIATIVES

Resolution No. 2013-14: 409

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the employees listed below, having satisfactorily completed their probationary service allowed under State Law and required by the Board, is (are) **granted tenure**, effective on the dates indicated, and be it further

Resolved, that this resolution be adopted with the express reservation of the power in the Board at any time to abolish these positions.

Name	Tenure Area (Description)	Effective Date
Pogoda, Diane	Elementary	January 27, 2014

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 410

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to the teacher tenure area** shown, with the effective date, probationary period, and salary stated.

Name	Tenure Area (Description)	Certification	Probationary Period	Salary
Ghysel, Tania	Elementary	Childhood Education (1-6)	January 21, 2014 – January 20, 2016	\$48,514/yr.
Hawkins, Raquel	Elementary	Childhood Education (1-6)	January 6, 2014 – January 5, 2017	\$44,545/yr.
McFadden, Essence	Elementary	Childhood Education (1-6)	November 25, 2013 – November 24, 2016	\$42,917/yr.
Davis, Andrea	English to Speakers of Other Languages	English to Speakers of Other Languages	October 9, 2013 – October 8, 2016	\$46,117/yr.
Spawton, Katherine	English to Speakers of Other Languages	English to Speakers of Other Languages	November 12, 2013 – November 11, 2016	\$43,636/yr.
Morale, Melissa	Mathematics	Mathematics	January 13, 2014 –	\$44,545/yr.

Camp, Alisa	Elementary	Elementary	January 12, 2017 February 3, 2014 – February 2, 2016	\$46,117/yr.
Collins, Chrisann	Elementary	Elementary	February 3, 2014 – February 2, 2016	\$46,117/yr.
Payne, Alison	Science	Biology	January 15, 2014- January 14, 2017	\$43,636/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 411

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the teacher tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
Hoffman, Matthew	Foreign Language	.6	January 6, 2014 – June 30, 2014	\$26,181/yr.
Robinson, Emily	Science	.8	January 21, 2014 – June 30, 2014	\$38,811/yr.
Klemme, Laura	Special Education	.4	December 9, 2013- June 30, 2014	\$17,991/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 412

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below, is (are) **appointed to PART-TIME positions within the administrator tenure area** shown, with the effective date, and salary stated. Be it noted that no seniority or tenure shall accrue during such part-time service.

Name	Tenure Area (Description)	FTE	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2013-14: 413

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed to the administrative tenure area and the assignment shown**, with the effective date, probationary period and salary stated.

Name	Tenure Area (Description)	Assignment	Probationary Period	Salary
Meers, Carleen	Director of Social-Emotional Supports	Central Office	January 24, 2014 – January 23, 2017	\$130,058/yr.
Witman, Gregory	School Coordinator of Health/PE/Athletics	Central Office	February 18, 2014- February 17, 2017	\$85,000/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-1 with Vice President Elliott dissenting and Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 414

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **assigned to the “acting” position** shown, at the salary and effective date stated:

Name	Acting Assignment	Location	Effective Date	Salary
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Seconded by Member of the Board

Resolution No. 2013-14: 415

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **appointed** as a **CONTRACT SUBSTITUTE** in the tenure area and for the period and salary stated.

Name	Tenure Area (Description)	Duration	Salary
Gaffney, Kathleen	Elementary	February 3, 2014 – June 30, 2014	\$46,117/yr.
Junious, Tiana	Elementary	February 3, 2014 – June 30, 2014	\$42,917/yr.
Neal, Susan	Elementary	February 3, 2014 – June 30, 2014	\$47,271/yr.

Markham, Jolette	Elementary	February 3, 2014 – June 30, 2014	\$49,136/yr.
Schimpf, Holly	Speech and Language Disabilities	February 3, 2014 – June 30, 2014	\$43,636/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 416

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PROVISIONALLY appointed** to the listed Competitive Civil Service titles, with the salary and effective dates noted.

Name	Job Title	Salary	Effective Date
Patterson, James	Internal Investigator	\$30,000/yr.	January 27, 2014
Rivera, Nilda Velvet	Office Clerk II	\$15.11/hr.	January 27, 2014
Nixon, Kim	Personnel Clerk	\$54,017/yr.	January 27, 2014
Rivera, Mailaika	Personnel Clerk	\$46,350/yr.	January 27, 2014

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 417

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below is (are) **PERMANENTLY appointed**, subject to required statutory and contractual probationary period(s), to the listed classified Civil Service titles, with the salary, and effective dates noted.

Name	Job Title	Classification	Salary	Effective Date
Hutchings, John	Custodial Assistant	Non-Competitive	\$9.67/hr.	January 24, 2014
Murray, Rhonda	Custodial Assistant	Non-Competitive	\$10.06/hr.	January 24, 2014
Colon, Luis	Information Services Business Analyst	Competitive	\$82,400/yr.	December 27, 2013
Cosmano, Jeffrey	Maintenance Mechanic I	Non-Competitive	\$15.45/hr.	February 1, 2014
DiBenedetto, Pete	Maintenance Mechanic I	Non-Competitive	\$25.38/hr.	January 6, 2014
Brown, Noel	Pool Paraprofessional	Non-Competitive	\$9.33/hr.	January 6, 2014
Torres, Xiomara	Paraprofessional Bilingual	Non-Competitive	\$9.33/hr.	January 21, 2014

Seconded by Member of the Board Commissioner Adams

Adopted 4-1 with Vice President Elliott dissenting and Commissioner Campos and Commissioner Cruz absent

Resolution No. 2013-14: 418

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the **retirements** of the person(s) listed below are accepted and effective on the date(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Young, Lisa	Academy Director	March 17, 2014
Lewis-Cummings, Audrey	Director of Social Work	July 1, 2014
Brown, Jean	Elementary	February 1, 2014
Cardoza, Sharon	Elementary	February 13, 2014
Chamberlin, Patricia	Food Service Helper	December 19, 2013
Stanley, Virginia	Office Clerk I	January 31, 2014
Pagano, Janice	Office Clerk II	January 31, 2014
Perez-McKnight, Maria	Paraprofessional	December 31, 2013
Dickerson, Carmen	School Sentry I	March 25, 2014

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 419

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the **resignations** of the person(s) listed below are accepted and effective on the dates(s) listed and may not be revoked.

Name	Tenure Area (Description) or Job Title	Effective Date
Stoklosa, Phillip	Auto Mechanics	January 31, 2014
Garcia, Keishla	Food Service Helper	January 9, 2014
McCollum, Toxie	Food Service Helper	December 15, 2013
Welch, Debra	Science	January 4, 2014
Goode, Delene	Social Studies	January 15, 2014
DeRitter, Tracy	Teacher Assistant	January 18, 2014

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 420

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the person(s) listed below is (are) **terminated** from the position(s) shown and as of the effective date indicated.

Name	Tenure Area (Description) or Job Title	Effective Date
Noble, Shelia	Cook	January 13, 2014
Adger, Edna	Food Service Helper	December 18, 2013
Cruz, Hector	Food Service Helper	December 18, 2013
MacMillan, Bruce	Porter	January 13, 2014
Rivera, Sarah	Secretary II Bilingual	January 14, 2014

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 421

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted a **leave of absence, without pay**, beginning on and continuing through the dates indicated, subject to the requirements of the applicable collective bargaining agreement.

Name	Tenure Area (Description) or Job Title	Period	Article or Contract Section
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Seconded by Member of the Board

Resolution No. 2013-14: 422

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, the person(s) listed below are granted **paid leave(s) of absence** for the time period(s) indicated, subject to the requirements of the listed and other related provisions of the applicable collective bargaining agreement(s).

Name	Tenure Area	Period	Article or
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**(Description) or
Job Title**

**Contract
Section**

Seconded by Member of the Board

Resolution No. 2013-14: 423

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the resolutions listed below are hereby **AMENDED** as set forth below.

Original Resolution	Resolution Date	Amendment
Resolution No. 2013-14: 339	December 16, 2013	Change the start date of Adam Reinhardt to September 14, 2012 with a tenure date of September 13, 2015.
Resolution No. 2013-14: 346	December 16, 2013	Change the hourly pay rate for William Perez from \$10.59/hr. to \$9.79/hr.
Resolution No. 2013-14: 346	December 16, 2013	Change the hourly pay rate for Julian Rivera from \$10.59/hr. to \$9.41/hr.
Resolution No. 2013-14: 347	December 16, 2013	Change the job title for Terrence Costich from Project Assistant to Project Architect.

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 424

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to Education Law Section 2585, and the District's Collective Bargaining Agreements, the positions within the tenure areas of the individuals listed below have been **abolished due to budgetary reductions** and the employment of such individuals is terminated as of the listed effective date.

Be it further resolved that such individuals shall be placed on a **preferred eligibility list** for their listed tenure area in the order of their length of service as a professional educator in the District.

Name

Tenure Area (Description)

Effective Date

Seconded by Member of the Board

Resolution No. 2013-14: 425

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon the recommendation of the Superintendent, pursuant to New York State Education Law, and Civil Service Law and the District’s Collective Bargaining Agreements, positions within the Civil Service job titles listed below shall be **abolished** as of the effective date shown and the employment of listed person(s) shall be terminated, and they shall be placed on a **preferred eligibility list** as required by law and/or contract.

Name	Job Title	Classification	Effective Date
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Seconded by Member of the Board

Resolution No. 2013-14: 426

NO RESOLUTIONS FOR JANUARY

By Member of the Board

Resolved, that upon recommendation of the Superintendent, pursuant to New York State Civil Service Law, and the District’s Collective Bargaining Agreements, the job titles of the person(s) listed below are **abolished** and, having exercised their rights under Civil Service Law § 80, such person(s) shall be **appointed** to the new positions shown.

Be it further resolved that such employee(s) shall be placed on a **preferred eligibility list** for their abolished job title in the order of their length of service in the classified civil service in the District.

Name	Abolished Job Title	Effective Date	New Job Title
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Seconded by Member of the Board

Resolution No. 2013-14: 427

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the teacher(s) and/or administrator(s) listed below is (are) **recalled to the part-time or substitute position**, in the tenure area and on the effective on the date indicated. Such named person(s) shall remain on the preferred eligibility list for their tenure area(s).

Name	Tenure Area (Description)	FTE	Duration
Coleman, Loni	Psychologist	.6	January 16, 2014

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 428

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the Civil Service employees listed below is (are) **recalled from a preferred eligibility list**, to the job title and on the effective date indicated

Name	Job Title	Classification	Effective Date
Anderson, Adra	Paraprofessional	Non-Competitive	February 3, 2014
Felton, Kanasha	Paraprofessional	Non-Competitive	February 3, 2014
Hucks, Marilyn	Paraprofessional	Non-Competitive	January 6, 2014
Prescott, Joyce	Paraprofessional	Non-Competitive	January 6, 2014
Rivera, Janviette	Paraprofessional	Non-Competitive	January 6, 2014
Tenzie, Ty-Ran	Paraprofessional	Non-Competitive	February 3, 2014
Thomas, Marshall	Paraprofessional	Non-Competitive	February 3, 2014

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 429

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent the teacher(s), teaching assistant(s), and/or administrator(s) listed below is (are) **recalled from a preferred eligibility list**, to the tenure area and on the effective on the date indicated.

Name	Tenure Area (Description)	Effective Date
Blumkin, Joshua	Psychologist	January 16, 2014
Griffith, Leslie	Psychologist	January 16, 2014
Simmons, Tracy	Social Studies	January 6, 2014
Chisolm, Erin	Special Education	December 16, 2013
Paris, Andrew	Special Education	January 5, 2014

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 430

By Member of the Board Commissioner Evans

Resolved, that upon the recommendation of the Superintendent, the following named persons, be, and hereby are appointed to the **non-tenure** bearing **grant-funded positions**.

Name	Job Title	Effective Date	Salary
Scott, Rebecca	Student Support Services Administrator	February 24, 2014	\$78,000/yr.

**Seconded by Member of the Board Commissioner Adams
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

AUTHORIZATION OF ADDITIONAL PAY

Resolution No 2013-14: 431

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Brenda Pacheco
- Principal/Director:** Sheelarani Webster
- Spending:** \$ 2,735.
- Funding:** Greater Rochester Health Foundation Grant: Moving and Grooving #58
- Budget Code:** 5124-G-15802-2110-0141 Teachers
5124-G-15802-2820-0141 Psychologist
- Description:** After school clubs for students and staff

Justification: School No. 58 will offer before and after school exercise clubs to 30% of our elementary age population, thus increasing safe and instructive places in our community for physical activities. School No. 58 will offer seasonal clubs that run 10 weeks at a time during fall, winter, spring, the duration for each club will be once a week, for 60-120 minutes per session led by at least one staff member, but also supported by volunteers from the PTC (Parent Teacher Crew). These clubs will hopefully have enough variety in order to attract a large group of interested students and will empower them with multiple ways to change their lives for a healthier, more active future.

Schedule: Monday – Friday 3:00-4:30 p.m.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Berical, Allison	2/3/14 – 6/26/14	#58 – Teacher	10 hrs.	\$33/hr.
Deming, Erica	1/24/14 – 4/28/14	#58 – Psychologist	12 hrs.	\$37/hr.
Drake, Laura	2/3/14 – 6/26/14	#58 – Teacher	8 hrs.	\$37/hr.
Laber, Bolina	1/24/14 – 6/26/14	#58 - Teacher	16 hrs.	\$37/hr.
Simmons, Kamaria	1/24/14 – 6/26/14	#58 - Teacher	8 hrs.	\$37/hr.
Vona, Lynn	1/24/14 – 4/28/14	#58 – Teacher	4 hrs.	\$37/hr.
Wagner, Jennifer	1/24/14 – 6/26/14	#58 - Teacher	9 hrs.	\$37/hr.
Zeller, Lisa	2/3/14 – 6/26/14	#58 – Teacher	8 hrs.	\$37/hr.

Division Chief: Brenda Pacheco

Principal/Director: Anibal Soler

Spending: \$12,480.

Funding: Math & Science Optics Grant @ East

Budget Code: 5132-E-26105-2110-0150

Description: After School Program

Justification: Teachers will coordinate and direct an after school extended learning program for students interested in the Optics and/or precision optics fabrication. The optics grant provides an earmark for the teachers to develop additional opportunities for students to participate in the optics program at East High School.

Schedule: Mondays, Wednesday, Thursdays 2:15-4:15 p.m.

Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Conrow, Paul	2/1/14 – 6/30/14	East - Teacher	160 hrs.	\$37/hr.
Newman, Logan	2/1/14 – 6/30/14	East - Teacher	160 hrs.	\$37/hr.

Division Chief: Brenda Pacheco

Principal/Director: Kelly Nicaastro

Spending: \$7,956.

Funding: General Fund

Budget Code: 5126-A-26705-2110-0000

Description: Student Auditions

Justification: Auditions will be held for incoming students. Auditions will determine which students will be accepted for the 2014-15 school year.

Schedule: Monday, Tuesday, Thursday 5:00-9:00 p.m.
Saturday: 9:00-1:00 p.m.

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Tirre, Alan	1/27/14 – 2/28/14	SOTA–Asst.Principal	12 hrs.	1/260 th
Accorso-Sapere, Michelle	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Belculfine, Mario	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Bell-Harris, Bridget	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Canfield, Kenneth	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Craddock, Bradley	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Dewey, Lorie	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Fellows, Luke	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Fusco, Matthew	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Gabriele, John	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Gamzon, Marcy	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Godsey-Phillips, Bonnie	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Herman, Elana	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Kosmider, Anna	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Latorre, Jack	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Lauritzson, Daniel	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Lawson, Stephanie	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Miller, Mary Lee	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Mull, Lorraine	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Myers, Edward	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
O'Mara, Kerry A.	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Perez, Ashley	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Phillips, Melinda B.	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Rudy, Susan	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Scahill, Christina	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.
Stone, Douglas	1/27/14 – 2/28/14	SOTA - Teacher	9 hrs.	\$33/hr.

Division Chief: Brenda Pacheco

Principal/Director: Kelly Nicaastro

Spending: \$27,042.

Funding: Title I, Part A

Budget Code: 5132-E-26705-2110-0236 Administrators
5132-E-26705-2020-0236 Teachers

Description: Expanded Learning

Justification: Regents skills improvement intervention for 250 students in grades 9-12 to focus on skills gaps to improve academic performance in core subjects, on Regents exams, and to help students meet college and career readiness standards. Includes SAT course preparation classes for 75 students to improve SAT skills and provide strategies to help students meet college readiness standards.

Schedule: Monday-Friday 3-5 PM, Saturdays 9-12 PM

Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Aspenleiter, Jo Ann	2/1/14 - 6/30/14	SOTA–Asst.Principal	6 hrs.	1/260 th
Chandler, Brian	2/1/14 - 6/30/14	SOTA–Asst.Principal	6 hrs.	1/260 th
Donko-Hanson, Kwame	2/1/14 - 6/30/14	SOTA–Asst.Principal	27 hrs.	1/260 th
Bonawitz, Matthew	2/1/14 - 6/30/14	SOTA – Teacher	50 hrs.	\$37/hr.
Branca, Nija	2/1/14 - 6/30/14	SOTA – Teacher	30 hrs.	\$37/hr.
Cooley, Sarah	2/1/14 - 6/30/14	SOTA – Teacher	30 hrs.	\$37/hr.
Cox, Daile	2/1/14 - 6/30/14	SOTA – Teacher	35 hrs.	\$37/hr.
DellaGloria, Marc	2/1/14 - 6/30/14	SOTA – Teacher	25 hrs.	\$37/hr.
DiNicola, Mary	2/1/14 - 6/30/14	SOTA – Teacher	6 hrs.	\$37/hr.
Doell, Jeff	2/1/14 - 6/30/14	SOTA – per diem Teacher	35 hrs.	\$30/hr.
Dooher, Mary	2/1/14 - 6/30/14	SOTA – Teacher	25 hrs.	\$37/hr.
Downs, Timothy	2/1/14 - 6/30/14	SOTA – Teacher	20 hrs.	\$37/hr.
Driscoll, Danielle	2/1/14 - 6/30/14	SOTA – Teacher	50 hrs.	\$37/hr.
Fixsen, Angela	2/1/14 - 6/30/14	SOTA – Teacher	20 hrs.	\$37/hr.
Freese, Lauren	2/1/14 - 6/30/14	SOTA – Teacher	30 hrs.	\$37/hr.
Fusco, Matthew	2/1/14 - 6/30/14	SOTA – Teacher	33 hrs.	\$37/hr.
Gallagher, Brian	2/1/14 - 6/30/14	SOTA – Teacher	20 hrs.	\$37/hr.
Hofstetter, Lisa	2/1/14 - 6/30/14	SOTA – Teacher	20 hrs.	\$37/hr.
Johnson, Zachary	2/1/14 - 6/30/14	SOTA – Teacher	20 hrs.	\$37/hr.
Kraeger, Traci	2/1/14 - 6/30/14	SOTA – Teacher	20 hrs.	\$37/hr.
Kumar, Pratima	2/1/14 - 6/30/14	SOTA – Teacher	20 hrs.	\$37/hr.
Mergler, Nicholas	2/1/14 - 6/30/14	SOTA – per diem Teacher	150 hrs.	\$30/hr.
Mundorff, Corinne	2/1/14 - 6/30/14	SOTA – Teacher	30 hrs.	\$37/hr.
O’Connor, Sean	2/1/14 - 6/30/14	SOTA – Teacher	3 hrs.	\$37/hr.
Parker, Dorothy	2/1/14 - 6/30/14	SOTA – Teacher	25 hrs.	\$37/hr.
Tillotson, James	2/1/14 - 6/30/14	SOTA – Teacher	55 hrs.	\$37/hr.
Woodhams, Susan	2/1/14 - 6/30/14	SOTA – Teacher	20 hrs.	\$37/hr.

Division Chief: Pacheco, Brenda
Principal/Director: Casey Jakubowski
Spending: \$528.
Funding: Teaching American History Grant
Budget Code: 5152- G-73616- 2070- 0480
Description: Professional Development
Justification: Social Studies Regents exams are two parts of the multiple graduation requirements for students seeking a diploma. This funding, paid from a Teaching American History Grant, will look specifically at a unique teaching technique for secondary social studies teachers to increase the rigor and engagement of students in classes.
Schedule: Monday–Friday 4-6 pm
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Feinberg, Jeffrey M.	2/01/14 – 5/01/14	SOTA - Teacher	8 hrs.	\$33/hr.
Hofstetter, Lisa R.	2/01/14 – 5/01/14	SOTA - Teacher	8 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Adams
 Adopted 4-1 with Vice President Elliott dissenting and Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 432

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Ray Giamartino
Principal/Director: Dr. Ralph Spezio
Spending: \$16,290.
Funding: School Improvement Grant
Budget Code: 5152-E-11702-2070-0841
Description: Professional Development
Justification: Teachers will participate in grade-level /cross grade-level team meetings to receive training on differentiated instruction, high order thinking skills, questioning techniques, student engagement and data analysis. PD will also include effective implementation of the dual language program and the new language progressions.
Schedule: Wednesdays 7:45-8:30 pm, Saturdays 9-12 pm
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Coddington, Nancy	2/01/14 - 6/20/14	#17-Asst. Principal	9 hrs.	\$40/hr.
Perez-Pherett, Abel	2/01/14 - 6/20/14	#17-Exp. Lrn. Res. Coordinator	9 hrs.	\$40/hr.
Willis, Chanta	2/01/14 - 6/20/14	#17-Asst. Principal	9 hrs.	\$40/hr.
Bailey-Gordon, Doris	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Betzenhauser, Kristen	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Borges, Samuel	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Boyd, Ronald	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Bracy, Alexandra	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Broughton, Donna	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Budd, Marsha	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Carmona-Rivera, Nilda	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Cruz-Phommany, Analy	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
DeMario, Marisa	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Dewart, Elizabeth	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Diaz, Vanessa	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Ekiyor, Stanley	2/01/14 - 6/20/14	School Based - TOA	9 hrs.	\$33/hr.
Fose, Patricia	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Gomez, Ruth	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Gurney, Crystal	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Hawryshkiw, Darka	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Jackett, Deborah	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Johnson, Evangelina	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Lanterman, Carol	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Leigh, Maureen	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Lombardo, Alice	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Lopez-Santiago, Anellys	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Macaluso, Alexander	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Miller, Judith	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Mondshine, Taylor	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Morales-Kakuda, Patricia	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Morales-McBride, Martha	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Nairy, Denise	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Nathan, Michelle	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Nguyen, Thao	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
O Heron, Nancy	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
O Neil, John	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Palermo-Spencer, Krista	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.

Paul, Kellene	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Pellegrino, Mary	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Phillips, Hollis	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Ramos, Natasha	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Rice, Paula	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Rokosz, Mark	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Sanchez-Goldberg, Louisa	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Santiago, Daniel	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Saunders, Nyla	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Soble-Monoenko, Karen	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Staub, Barbara	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Street, Thomas	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Vane, Sarah	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Weilert, Jeffrey	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Widrick, Colleen	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.
Zegarelli, Renee	2/01/14 - 6/20/14	#17 - Teacher	9 hrs.	\$33/hr.

Division Chief: Dr. Ray Giamartino

Principal/Director: Brenda Harrington

Spending: \$ 166,981

Funding: 21st Century Grant

Budget Code: 5124-E-14510-2110-0486

Description: Expanded Learning

Justification: Teachers will provide academic intervention for students in grades K through 8 during expanded learning time.

Schedule: Monday-Friday 7:30-3:30 pm

Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banahene, Latasha	02/01/14-06/25/14	#45- Teacher	184 hrs.	\$37/hr.
Boulay, Jan Marie	02/01/14-06/25/14	#45 -Teacher	184 hrs.	\$37/hr.
Bolze, Angela	02/01/14-06/25/14	#45- Teacher	87 hrs.	\$37/hr.
Bowman, Tina	02/01/14-06/25/14	#45- Teacher	184 hrs.	\$37/hr.
Brandstetter, Tammy	02/01/14-06/25/14	#45 -Teacher	87 hrs.	\$37/hr.
Clements, Christine	02/01/14-06/25/14	#45- Teacher	92 hrs.	\$37/hr.
Davis, Sharon	02/01/14-06/25/14	#45- Teacher	87 hrs.	\$37/hr.
Dearing, Cassandra	02/01/14-06/25/14	#45 -Teacher	184 hrs.	\$37/hr.
Easton, Ann	02/01/14-06/25/14	#45- Teacher	184 hrs.	\$37/hr.
Ford, Jason	02/01/14-06/25/14	#45- Teacher	50 hrs.	\$37/hr.
Gifaldi, Roxane	02/01/14-06/25/14	#45 -Teacher	87 hrs.	\$37/hr.
Hanselman, Julie	02/01/14-06/25/14	#45- Teacher	184 hrs.	\$37/hr.

Herrmann, Mary Joy	02/01/14-06/25/14	#45- Teacher	92 hrs.	\$37/hr.
Hudson, Wanda	02/01/14-06/25/14	#45 -Teacher	184 hrs.	\$37/hr.
Johnson, Jennifer A.	02/01/14-06/25/14	#45- Teacher	184 hrs.	\$37/hr.
Martinez, Misty	02/01/14-06/25/14	#45- Teacher	184 hrs.	\$37/hr.
Meeks, Julie	02/01/14-06/25/14	#45 -Teacher	184 hrs.	\$37/hr.
Micali, Julie	02/01/14-06/25/14	#45- Teacher	184 hrs.	\$37/hr.
Milam, Ian	02/01/14-06/25/14	#45- Teacher	184 hrs.	\$37/hr.
Nourse, Erica	02/01/14-06/25/14	#45 -Teacher	92 hrs.	\$37/hr.
O’Grodnik, Amy	02/01/14-06/25/14	#45- Teacher	87 hrs.	\$37/hr.
Paganin, Jennifer	02/01/14-06/25/14	#45- Teacher	87 hrs.	\$37/hr.
Kimberly, Philips	02/01/14-06/25/14	#45 -Teacher	87 hrs.	\$37/hr.
Ritchie, Preston	02/01/14-06/25/14	#45- Teacher	184 hrs.	\$37/hr.
Schello, Kathleen	02/01/14-06/25/14	#45- Teacher	87 hrs.	\$37/hr.
Skotnicki, Darleen	02/01/14-06/25/14	#45 -Teacher	87 hrs.	\$37/hr.
Smalley, Melissa	02/01/14-06/25/14	#45- Teacher	184 hrs.	\$37/hr.
Smith, Diane	02/01/14-06/25/14	#45- Teacher	92 hrs.	\$37/hr.
Sorriero, Susan	02/01/14-06/25/14	#45 -Teacher	184 hrs.	\$37/hr.
Vasta, Kimberly	02/01/14-06/25/14	#45- Teacher	92 hrs.	\$37/hr.
West, Melissa	02/01/14-06/25/14	#45- Teacher	184 hrs.	\$37/hr.
Wiesenberg, Kimberly	02/01/14-06/25/14	#45 -Teacher	184 hrs.	\$37/hr.
Wolford, Jennifer	02/01/14-06/25/14	#45- Teacher	92 hrs.	\$37/hr.

Division Chief: Dr. Ray Giamartino
Principal/Director: Brenda Harrington
Spending: \$44,881
Funding: School Improvement Grant
Budget Code: 5124-E-14510-2110-0862
Description: Expanded Learning
Justification: Teachers will provide academic intervention for students in grades K through 8 during expanded learning time.
Schedule: Monday-Friday 7:30-3:30 pm
Strategic Plan: Goal: 1 ; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Banahene, Latasha	10/25/13-1/31/14	#45- Teacher	87 hrs.	\$37/hr.
Boulay, Jan Marie	10/25/13-1/31/14	#45 -Teacher	87 hrs.	\$37/hr.
Easton, Ann	10/25/13-1/31/14	#45- Teacher	87 hrs.	\$37/hr.
Hanselman, Julie	10/25/13-1/31/14	#45- Teacher	87 hrs.	\$37/hr.
Hudson, Wanda	10/25/13-1/31/14	#45 -Teacher	87 hrs.	\$37/hr.
Johnson, Jennifer A.	10/25/13-1/31/14	#45- Teacher	87 hrs.	\$37/hr.
Martinez, Misty	10/25/13-1/31/14	#45 Teacher	87 hrs.	\$37/hr.

Meeks, Julie	10/25/13-1/31/14	#45 Teacher	87 hrs.	\$37/hr.
Micali, Julie	10/25/13-1/31/14	#45 Teacher	87 hrs.	\$37/hr.
Milam, Ian	10/25/13-1/31/14	#45 Teacher	154 hrs.	\$37/hr.
Ritchie, Preston	10/25/13-1/31/14	#45 Teacher	87 hrs.	\$37/hr.
Roessel, William	9/04/13-9/25/13	Monroe-Teacher	15 hrs.	\$37/hr.
Smalley, Melissa	10/25/13-1/31/14	#45 Teacher	87 hrs.	\$37/hr.
West, Melissa	10/25/13-1/31/14	#45 Teacher	87 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Eva J. Thomas
Spending: \$4,662.
Funding: Title I SAS Grant
Budget Code: 5124-E-11902-2110-0236
Description: Expanded Learning
Justification: Teachers will provide additional instruction in the Rochester Afterschool Academy/ Rights of Passage Program. Students will receive academic support and instruction in literacy, writing, math, and science. In collaboration with Encompass, students will also be exposed to inquiry and project based learning to increase academic achievement and character development for students in 7th and 8th grade.
Schedule: Monday, Wednesday, Friday (3:30 pm – 4:30 pm)/Encompass Collaboration (Tuesday – Thursday (3:30 pm – 4:30 pm)
Strategic Plan: Goal: 1; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Chinchilla, Kathleen	1/24/14 – 6/6/14	# 19 – Teacher	63 hrs.	\$37/hr.
Leblanc, Rosalind	1/24/14 – 6/6/14	# 19 – Teacher	63 hrs.	\$37/hr.

Division Chief: Dr. Juliette Pennyman
Principal/Director: Larry Ellison/Carlos Cotto
Spending: \$3,020.
Funding: Greater Rochester Health Foundation Grant for School #33
Budget Code: 5152-E-13302-2010-0144
Description: Before School Intramural/Recess Program Coordinator
Justification: Teacher attended training to acquire the requirements to coordinate activities as written in the grant for the school’s exercise program. This club is designed to create safe and instructive places in our community for physical activities and the opportunity to align with the District’s wellness policy.
Schedule: Monday – Friday
Strategic Plan: Goal: 3; Objective: C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Falvo, James	8/1/13 – 8/30/13	#33 – Teacher	10 days	1/200 th

Division Chief: Dr. Juliette Pennyman
Principal/Director: T'Hani Pantoja
Spending: \$70,337.
Funding: General Funds
Budget Code: 5124-A-14610-2110-4515
Description: Expanded Learning
Justification: Teachers will provide academic instruction in common core curriculum in the expanded day program for grades K-6 before and after school.
Schedule: Monday – Friday (8:00 am – 9:00 am/3:45 pm – 4:45 pm)
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bellamy, Emilee	2/3/14 – 6/26/14	#46 – Teacher	36 hrs.	\$37/hr.
Besaw, Kathryn E.	2/3/14 – 6/26/14	#46 – Teacher	117.5 hrs.	\$37/hr.
Bishop, Melody	2/3/14 – 6/26/14	#46 – Teacher	72 hrs.	\$37/hr.
DeSalvo, Jo-Ann	2/3/14 – 6/26/14	#46 – Teacher	117.5 hrs.	\$37/hr.
Erhardt, Patricia	2/3/14 – 6/26/14	#46 – Teacher	91 hrs.	\$37/hr.
Gagliano, Barbara	2/3/14 – 6/26/14	#46 – Teacher	117.5 hrs.	\$37/hr.
Hasler, Emily	2/3/14 – 6/26/14	#46 – Teacher	117.5 hrs.	\$37/hr.
Hill, Lawrence	2/3/14 – 6/26/14	#46 – Teacher	117.5 hrs.	\$37/hr.
Keim-Kohlstaedt, Linda	2/3/14 – 6/26/14	#46 – Teacher	36 hrs.	\$37/hr.
LaRussa, Amy A.	2/3/14 – 6/26/14	#46 – Teacher	91 hrs.	\$37/hr.
Lynch, Linda	2/3/14 – 6/26/14	#46 – Teacher	117.5 hrs.	\$37/hr.
Lyons, Kirsten	2/3/14 – 6/26/14	#46 – Teacher	117.5 hrs.	\$37/hr.
Manico, Margaret	2/3/14 – 6/26/14	#46 – Teacher	117.5 hrs.	\$37/hr.
Mezzoprete, Caroline R	2/3/14 – 6/26/14	#46 – Teacher	91 hrs.	\$37/hr.
Nortz, Emily	2/3/14 – 6/26/14	#46 – Teacher	36 hrs.	\$37/hr.
Perkins, Tracey L.	2/3/14 – 6/26/14	#46 – Teacher	91 hrs.	\$37/hr.
Quinn, Jennifer	2/3/14 – 6/26/14	#46 – Teacher	117.5 hrs.	\$37/hr.
Robach, Lindsay	2/3/14 – 6/26/14	#46 – Teacher	117.5 hrs.	\$37/hr.
Speers-Holland, Brenda	2/3/14 – 6/26/14	#46 – Teacher	45.5 hrs.	\$37/hr.
Sutherland, Kimberly Lou	2/3/14 – 6/26/14	#46 – Teacher	91 hrs.	\$37/hr.
Weeks, Bridgett	2/3/14 – 6/26/14	#46 – Teacher	117.5 hrs.	\$37/hr.

Seconded by Member of the Board Commissioner Adams
Adopted 4-1 with Vice President Elliott dissenting and Commissioner Campos and Commissioner Cruz absent

Motion to separate Resolution No. 2013-14: 433 into Resolution No. 2013-14: 433a, Resolution No. 2013-14: 433b, and Resolution No. 2013-14: 433 made by Commissioner Adams, seconded by Commissioner Evans. Motion carries with consensus

Resolution No 2013-14: 433

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

- Division Chief:** Beverly Burrell-Moore
- Principal/Director:** Beverly Burrell-Moore
- Spending:** \$1,716
- Funding:** Title IIA Grant
- Budget Code:** 5152-E-42117-2070-0200
- Description:** Professional Development (Course Name/AVATAR#: Audition Prep #6344)
- Justification:** Teachers will facilitate workshops to build music department teachers' capacity to teach both vocal/general and instrumental music by expanding teaching repertoire, developing differentiated instructional skills and maintaining relevant and engaging curriculum.
- Schedule:** Monday – Friday 4:00 p.m.- 8:00 p.m. and Saturday 11:00 a.m. – 1:00 p.m.
- Strategic Plan:** Goal: 4 ; Objective: G

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Belculfine, Mario	1/27/14 - 6/13/14	SOTA – Teacher	5 hrs.	\$33/hr.
Burdick, Timothy	1/27/14 - 6/13/14	#58 – Teacher	5 hrs.	\$33/hr.
Carpenter, Karl	1/27/14 - 6/13/14	#35 – Teacher	5 hrs.	\$33/hr.
Dennis, Todd	1/27/14 - 6/13/14	C/O – Teacher	5 hrs.	\$33/hr.
Dobbs, Rachel	1/27/14 - 6/13/14	#4 – Teacher	3.5 hrs.	\$33/hr.
Eygabroad, Samuel	1/27/14 - 6/13/14	#50 – Teacher	2 hrs.	\$33/hr.
Faulknor, Robert	1/27/14 - 6/13/14	#19 – Teacher	5 hrs.	\$33/hr.
Gabriele, John	1/27/14 - 6/13/14	SOTA – Teacher	5 hrs.	\$33/hr.
Johnson, Courtney	1/27/14 - 6/13/14	Marshall – Teacher	8 hrs.	\$33/hr.
Manuele-Turnquist, Christine	1/27/14 - 6/13/14	#29 – Teacher	5 hrs.	\$33/hr.
Shade, Celeste	1/27/14 - 6/13/14	#43 – Teacher	3.5 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Beverly Burrell-Moore
Spending: \$5,280
Funding: General Funds
Budget Code: 5132-A-73116-2070-0000
Description: Professional Development
Justification: Develop Arts Teacher Webinar on Professional Development for Visual Arts teachers, detailing how to implement the new Performance-based Assessments in LinkIT, and how to assess students' performance using the Visual Arts Rubric. The outcome of the training will provide tools / resources to teachers such as webinars, PowerPoint presentations, and review and edit Visual Art Post- tests supervised by Rhonda Neal, Acting Executive Director of Teaching and Learning
Schedule: Monday – Friday 4:00 p.m. – 6:00 p.m.
Strategic Plan: Goal: 5; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Carlson, Penny	12/9/13 – 3/1/14	#45 - Teacher	80 hrs.	\$33/hr.
Frey, Laura	12/9/13 – 3/1/14	Charlotte - Teacher	80 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore
Principal/Director: Brendan P. Gallivan
Spending: \$2,970
Funding: Title III Immigrant Grant
Budget Code: 5124-E-33317-2010-0196
Description: Teacher Orientation and Preparation Language Academy
Justification: Review of NYSESLAT data shows that the majority of the populations (Long-term ELL's and ELL's approaching proficiency) who attend this Academy struggle specifically with the skills of reading and writing. This orientation will provide teachers the primary focus of Academy literacy instruction with an emphasis on reading and writing as well materials and assessments.
Schedule: Wednesday & Thursday, 4:00 p.m. – 7:00 p.m.
Strategic Plan: Goal: 1; Objective: D & E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burns, Carolyn	2/5/14 – 2/6/14	#12 – Teacher	6 hrs.	\$33/hr.
Carrillo, Luis E.	2/5/14 – 2/6/14	#22 – Teacher	6 hrs.	\$33/hr.
Champlin, Molly J.	2/5/14 – 2/6/14	#9 – Teacher	6 hrs.	\$33/hr.
Cooley, Megan	2/5/14 – 2/6/14	#33 – Teacher	6 hrs.	\$33/hr.
Cretelle, Tracy	2/5/14 – 2/6/14	CO – ELL Coach	6 hrs.	\$33/hr.
Defabbia, Susan	2/5/14 – 2/6/14	#54 – Teacher	6 hrs.	\$33/hr.
Erwin, Antoinette M.	2/5/14 – 2/6/14	IA&T – Teacher	6 hrs.	\$33/hr.
Feinberg, Jeffrey M.	2/5/14 – 2/6/14	SOTA – Teacher	6 hrs.	\$33/hr.

Kress, Gretchen	2/5/14 – 2/6/14	East – Teacher	6 hrs.	\$33/hr.
Lange-Geyer, Erica N.	2/5/14 – 2/6/14	All City – Teacher	6 hrs.	\$33/hr.
Paine, Karen	2/5/14 – 2/6/14	#12 – Teacher	6 hrs.	\$33/hr.
Pecor, Carrie	2/5/14 – 2/6/14	CO – ELL Coach	6 hrs.	\$33/hr.
Perez, Lymari	2/5/14 – 2/6/14	#35 - Teacher	6 hrs.	\$33/hr.
Soble-Monoenko, Karen	2/5/14 – 2/6/14	#17 – Teacher	6 hrs.	\$33/hr.
Spawton, Katherine	2/5/14 – 2/6/14	#42 - Teacher	6 hrs.	\$33/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Brendan P. Gallivan

Spending: \$8,880

Funding: Title III Immigrant Grant

Budget Code: 5124-E-33317-2110-0196

Description: Teacher Instruction During Language Academy

Justification: Review of NYSESLAT data shows that the majority of the populations (Long-term ELL's and ELL's approaching proficiency) who attend this Academy struggle specifically with the skills of reading and writing. The primary focus of the Academy will be literacy instruction with an emphasis on reading and writing using high interest materials.

Schedule: Tuesday – Friday, 8:30 a.m. – 12:30 p.m. (week of February recess)

Strategic Plan: Goal: 1 ; Objective: D & E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Burns, Carolyn	2/18/14 – 2/21/14	#12 -Teacher	16 hrs.	\$37/hr.
Carrillo, Luis E.	2/18/14 – 2/21/14	#22 -Teacher	16 hrs.	\$37/hr.
Champlin, Molly J.	2/18/14 – 2/21/14	#9 - Teacher	16 hrs.	\$37/hr.
Cooley, Megan	2/18/14 – 2/21/14	#33 - Teacher	16 hrs.	\$37/hr.
Cretelle, Tracy	2/18/14 – 2/21/14	CO – ELL Coach	16 hrs.	\$37/hr.
Defabbia, Susan	2/18/14 – 2/21/14	#54 – Teacher	16 hrs.	\$37/hr.
Erwin, Antoinette M.	2/18/14 – 2/21/14	IA&T – Teacher	16 hrs.	\$37/hr.
Feinberg, Jeffrey M.	2/18/14 – 2/21/14	SOTA - Teacher	16 hrs.	\$37/hr.
Kress, Gretchen	2/18/14 – 2/21/14	East - Teacher	16 hrs.	\$37/hr.
Lange-Geyer, Erica N.	2/18/14 – 2/21/14	All City - Teacher	16 hrs.	\$37/hr.
Paine, Karen	2/18/14 – 2/21/14	#12 – Teacher	16 hrs.	\$37/hr.
Pecor, Carrie	2/18/14 – 2/21/14	CO – ELL Coach	16 hrs.	\$37/hr.
Pererz, Lymari	2/18/14 – 2/21/14	#35 - Teacher	16 hrs.	\$37/hr.
Soble-Monoenko, Karen	2/18/14 – 2/21/14	#17 - Teacher	16 hrs.	\$37/hr.
Spawton, Katherine	2/18/14 – 2/21/14	#42 - Teacher	16 hrs.	\$37/hr.

Division Chief: Beverly Burrell-Moore

Principal/Director: Christopher Suriano
Spending: \$825
Funding: General Fund
Budget Code: 5152-A-54808-2250-0000
Description: Professional Development
Justification: Teacher will provide training in Therapeutic Crisis Intervention through professional development. TCI is a crisis management protocol developed by Cornell University. Participants learn to prevent/deescalate a potential crisis situation, safely and therapeutically manage a crisis situation, and assist students with improving their coping strategies.
Schedule: Saturdays 8:00 am – 4:00 pm
Strategic Plan: Goal: 1 ; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hargrave, Ryan	1/25/14 – 3/8/14	School Based - TOA	25 hrs.	\$33/hr.

Division Chief: Beverly A. Burrell-Moore
Principal/Director: Carlos Cotto Jr.
Spending: \$144,500
Funding: General Funds
Budget Code: 5132-A-29305-2855-0000
Description: Spring, 2014-Coaches Stipend
Justification: Coaches pay for Spring Sports – Modified, Freshmen, J.V. & Varsity – Baseball (Mod., Var., J.V.); Softball (Mod., Var., J.V.); Tennis-Coed Mod.); Track-Coed (Mod.); Lacrosse-Coed (Mod.); Track-Boys & Girls; Golf; Tennis-Boys. All coaching stipends are not released until the end of the season and if a coach does not coach for the entire season stipend is then pro-rated. Note: the items marked with asterisk (*) indicate sports programs introduced this year as a result of Superintendent’s initiative.
Schedule: Monday-Saturday – when games/practices are scheduled
Strategic Plan: Goal: 1; Objective: D

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Bates, Courtney	3/3/14-5/16/14	#58-Teacher (Mod. Coed Tennis @ #58)	Stipend	\$2,500.00
Beauchamp, Robert	3/3/14-5/16/14	East-Teacher (Mod. Baseball @ East)	Stipend	\$2,500.00
Bingaman, Laura	3/3/14-5/16/14	Vanguard-Teacher (Var. Boys Tennis @ Franklin)	Stipend	\$3,000.00
Broome, William	3/3/14-5/16/14	IA&T-Counselor (Var. Baseball @ Franklin)	Stipend	\$4,000.00

Brown, Jerome L.	3/3/14-5/16/14	Itinerant-Teacher (J.V. Boys Track @ Wilson CA)	Stipend	\$2,500.00
Burns, James	3/3/14-5/16/14	STEM-Teacher (Var. Softball @ Edison)	Stipend	\$4,000.00
Burns, Joseph	3/3/14-5/16/14	Wilson CA-Teacher (Mod. Coed Tennis @ Wilson FA)	Stipend	\$2,500.00
Capezzuto, Cheryl	3/3/14-5/16/14	IA&T-Teacher (Mod. Coed Tennis @ Franklin)	Stipend	\$2,500.00
Cavuoto, Ronald	3/3/14-5/16/14	#36-Teacher (Var. Baseball @ Wilson CA)	Stipend	\$4,000.00
Crandall, Kyle	3/3/14-5/16/14	East-Teacher (Var. Baseball @ East)	Stipend	\$4,000.00
Cronberger, Jason	3/3/14-5/16/14	All City-Teacher (Var. Baseball @ SOTA)	Stipend	\$4,000.00
Currey, Darren	3/3/14-5/16/14	Vanguard-Teacher (Var. Softball @ Franklin)	Stipend	\$4,000.00
Fedele, Brian	3/3/14-5/16/14	#58-Teacher (Var. Golf @ #58)	Stipend	\$2,500.00
Fischpera, Richard	3/3/14-5/16/14	NECP-Asst. Principal (*Mod. Coed Lacrosse @ NE/NW CP)	Stipend	\$2,500.00
Gaborski, Daniel	3/3/14-5/16/14	NECP-Teacher (Var. Boys Track @ NE/NW CP)	Stipend	\$4,000.00
Hall, Michael	3/3/14-5/16/14	#50-Teacher (Mod. Baseball @ Wilson FA)	Stipend	\$2,500.00
Hugelmaier, Brian	3/3/14-5/16/14	Itinerant-Teacher (J.V. Baseball @ Wilson CA)	Stipend	\$3,000.00
Johnson, Dan	3/3/14-5/16/14	RBC&D-Teacher (J.V. Softball @ Edison)	Stipend	\$3,000.00
Landy, Elizabeth	3/3/14-5/16/14	#41-Teacher (Var. Boys Track @ SOTA)	Stipend	\$4,000.00
Latragna, Michael	3/3/14-5/16/14	IA&T-Teacher (Var. Golf @ Franklin)	Stipend	\$2,500.00

Maio, Andrew	3/3/14-5/16/14	#58-Teacher (Mod. Baseball @ #58)	Stipend	\$2,500.00
Matthews, Kiomi	3/3/14-5/16/14	#44-Teacher (Var. Boys Tennis @ SOTA)	Stipend	\$3,000.00
Meise, Michael	3/3/14-5/16/14	Wilson CA-Teacher (Var. Golf @ Wilson CA)	Stipend	\$2,500.00
Militello, Michael	3/3/14-5/16/14	East-Teacher (Var. Golf @ East)	Stipend	\$2,500.00
Miller, Scott	3/3/14-5/16/14	Wilson CA-Teacher (J.V. Girls Track @ Wilson CA)	Stipend	\$2,500.00
Morales, Larry	3/3/14-5/16/14	RBC&D-Teacher (Var. Baseball @ Edison)	Stipend	\$4,000.00
Mortier, Gregory	3/3/14-5/16/14	Wilson CA-Teacher (Var. Softball @ Wilson CA)	Stipend	\$4,000.00
Munoz, Sheri	3/3/14-5/16/14	East-Teacher (Var. Girls Track @ East)	Stipend	\$4,000.00
O'Brien, Lynn	3/3/14-5/16/14	IA&T-Teacher (Mod. Coed Track)	Stipend	\$2,500.00
O'Toole, Brendan	3/3/14-5/16/14	Itinerant-Teacher (Var. Girls Track @ Wilson CA)	Stipend	\$4,000.00
O'Neill, Ryan	3/3/14-5/16/14	SOTA-Teacher (J.V. Baseball @ SOTA)	Stipend	\$3,000.00
Palmeri, Jack	3/3/14-5/16/14	STEM-Teacher (Var. Girls Track @ Edison)	Stipend	\$4,000.00
Reddington, Davin	3/3/14-5/16/14	#58-Teacher (Var. Boys Tennis @ #58)	Stipend	\$3,000.00
Rinaldi, Carmelo	3/3/14-5/16/14	Itinerant-Teacher (Var. Boys Tennis @ All City)	Stipend	\$3,000.00
Riotto, Matthew	3/3/14-5/16/14	#44-Teacher (Mod. Softball @ Wilson FA)	Stipend	\$2,500.00
Sackett, David	3/3/14-5/16/14	TLAYM-Teacher (Var. Baseball @ All City)	Stipend	\$4,000.00
Schamback, Dale	3/3/14-5/16/14	NWCP-Teacher (Mod. Baseball @ NE/NW CP)	Stipend	\$2,500.00

Sickles, Stephen	3/3/14-5/16/14	East-Teacher (J.V. Baseball @ East)	Stipend	\$3,000.00
Single, Jarrod	3/3/14-5/16/14	East-Teacher (Mod. Softball @ East)	Stipend	\$2,500.00
Tan, Tony	3/3/14-5/16/14	#33-Teacher (Var. Golf @ NE/NW CP)	Stipend	\$2,500.00
Turchetti, Lisa	3/3/14-5/16/14	East-Teacher (Mod. Coed Tennis @ East)	Stipend	\$2,500.00
Turner, Bart	3/3/14-5/16/14	Itinerant-Teacher (J.V. Boys Track @ East)	Stipend	\$2,500.00
Valachovic, Aaron	3/3/14-5/16/14	NWCP-Teacher (Mod. Coed Tennis @ NE/NW CP)	Stipend	\$2,500.00
Vandermallie, Sherry	3/3/14-5/16/14	SOTA-Teacher (Var. Softball @ SOTA)	Stipend	\$4,000.00
Vann, Cassandra	3/3/14-5/16/14	Itinerant-Teacher (J.V. Softball @ SOTA)	Stipend	\$3,000.00
Velletri, Thomas	3/3/14-5/16/14	#45-Teacher (Mod. Coed Track @ #19)	Stipend	\$2,500.00
Weilert, Jeffrey T.	3/3/14-5/16/14	#17-Teacher (Mod. Baseball @ #5)	Stipend	\$2,500.00

**Seconded by Member of the Board Commissioner Adams
Adopted 4-1 with Vice President Elliott dissenting and Commissioner Campos and
Commissioner Cruz absent**

Resolution No. 2013-14: 433a

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore
Principal/Director: Beverly Burrell-Moore
Spending: \$13,860
Funding: General Funds
Budget Code: 5132-A-73116-2110-0000
Description: Other Professional Work

Justification: Registrars will continue to provide support to teachers and music program

Schedule: Monday – Friday 4:00 p.m. – 6:00 p.m. and Saturdays 8:00 a.m. – 12:00 p.m.

Strategic Plan: Goal: 5 ; Objective: B

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Hanan, Elizabeth	1/27/14 – 6/30/14	CO - Registrar	210 hrs.	\$33/hr.
Pickard, Dominic	1/27/14 – 6/30/14	CO - Registrar	210 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Adams
Rejected 3-2 with Vice President Elliott and Commissioner Adams dissenting and
Commissioner Campos and Commissioner Cruz absent**

Resolution No. 2013-14: 433b

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Beverly Burrell-Moore
Principal/Director: Lia Feinstein
Spending: \$7,260
Funding: Teacher Incentive Fund Grant
Budget Code: 5152-E-73216-2070-0884
Description: Regents Exam Scoring
Justification: Teachers will be assigned to score Regents Examinations for the subjects of United States History and Integrated Algebra. The State requires exam scoring to be completed by 2/1/14 in order to ensure a smooth start to the new academic semester. Exam scoring is scheduled outside of the regular school day to minimize disruption to student instruction. Teachers’ signatures on scoring sheets will be used to verify the names and hours of assigned staff. The work schedule for stipend-eligible Instructional Coaches, if required, is restricted to Saturday only.

*Note: the names/locations of specific teachers that will be assigned have not been determined and the schedule of Resolutions deadlines precludes identification of assigned teachers before the 1/23/14 Packet is finalized.

Schedule: Thursday 3:00 p.m. - 7:00 p.m.; Saturday 9:00 a.m. - 1:00 p.m.

Strategic Plan: Goal: 4; Objective: G

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
30 Social Studies Teachers (* specific names not yet determined)	1/30/14	(*TBD) – Teacher	4 hrs. per teacher (total 120 hrs. for all Social Studies Teachers)	\$33/hr.
25 Mathematics Teachers (* specific names not yet determined)	2/1/14	(*TBD) – Teacher	4 hrs. per teacher (total 100 hrs. for all Mathematics Teachers)	\$33/hr.

**Seconded by Member of the Board Commissioner Adams
Rejected 3-2 with Vice President Elliott and Commissioner Adams dissenting and
Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 434

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Caterina Leone-Mannino

Principal/Director: Lia Festenstein

Spending: \$ 26,400

Funding: Teacher Incentive Fund Grant

Budget Code: 5152-E-77016-2070-0884

Description: Teacher Incentive Fund Conference

Justification: Teachers will support the Teacher Incentive Fund Conference through Avatar work and programmatic support of the conference including supporting presenters and attendees.

Schedule: Monday-Friday; 9 a.m. – 7 p.m.; Saturday; 9 a.m. – 3 p.m.

Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Lopez, Ericka	1/24/14 – 9/30/14	#50 – Teacher	400 hrs.	\$33/hr.
Velazquez-Schlegel, Jessica	1/24/14 – 9/30/14	#50 - Teacher	400 hrs.	\$33/hr.

Division Chief: Caterina Leone-Mannino
Principal/Director: Edith Silver
Spending: \$ 13,900
Funding: Wallace Foundation Grant
Budget Code: 5152-G-75516-2070-0406
Description: Planning for Rochester Summer Scholars
Justification: To access 2013 student data and plan for Wallace Foundation Rochester Summer Scholars Program for special education and behavior management for Summer 2014
Schedule: Monday – Friday 6 p.m.-9 p.m.; Saturday 9 a.m. 4 p.m.
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Passero, David	1/24/14 – 3/15/14	175 Martin St.– Admin. Specialist	100 hrs.	\$40/hr.
Hurley, Dan	1/24/14 – 3/15/14	#23 - Teacher	100 hrs.	\$33/hr.
Johnson, Donna	1/24/14 – 3/15/14	CO (CIT) – Teacher Mentor	100 hrs.	\$33/hr.
LeBlanc, Rosalind	1/24/14 – 3/15/14	# 19 - Teacher	100 hrs.	\$33/hr.

Division Chief: Caterina Leone-Mannino
Principal/Director: Edith Silver
Spending: \$ 13,200
Funding: Wallace Foundation Grant
Budget Code: 5152-G-75516-2070-0406
Description: Planning for Rochester Summer Scholars 2014
Justification: To access 2013 student data and plan for Wallace Foundation Rochester Summer Scholars Program for enrichment programming for Summer 2014
Schedule: Monday – Friday 6 p.m.-9 p.m.; Saturday 9 a.m. 4 p.m.
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Briggs, Kelly	1/24/14 – 3/15/14	# 5 - Teacher	100 hrs.	\$33/hr.
Fauth, Christopher	1/24/14 – 3/15/14	# 52 - Teacher	100 hrs.	\$33/hr.
Ford, Jason	1/24/14 – 3/15/14	# 35 - Teacher	100 hrs.	\$33/hr.
Smith, Christopher	1/24/14 – 3/15/14	# 3 - Teacher	100 hrs.	\$33/hr.

Division Chief: Caterina Leone-Mannino
Principal/Director: Edith Silver
Spending: \$5,940
Funding: Wallace Foundation Grant
Budget Code: 5152-G-75516-2070-0406
Description: Planning for Rochester Summer Scholars

Justification: To plan and develop master, student and community schedules for Summer Scholars Program
Schedule: Monday – Friday 6 p.m.-9 p.m.; Saturday 9 a.m. 4 p.m.
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Briggs, Kelly	1/24/14 – 3/15/14	# 5 - Teacher	60 hrs.	\$33/hr.
Gerew, Karen	1/24/14 – 3/15/14	CO (IM&T) - TOA	60 hrs.	\$33/hr.
Rohan, Jacob	1/24/14 – 3/15/14	# 5 - Teacher	60 hrs.	\$33/hr.

Division Chief: Caterina Leone-Mannino
Principal/Director: Ralph Spezio
Spending: \$594
Funding: Teacher Incentive Fund Grant
Budget Code: 5152-E-77016-2070-0884
Description: Professional Development (Course Name/Avatar#: Building a Bilingual Culture Avatar #6372; Building a Bilingual Culture #9652)
Justification: Facilitators will provide professional development sessions for teachers aiming at strengthening teacher’s ability to identify and implement scaffolds to support student’s access to Common Core curricular texts and tasks for ELL students. The sessions present the connection between the Common Core standards and best practices.
Schedule: Saturday 9 a.m. - 12 p.m.
Strategic Plan: Goal: 1; Objective: A

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Cretelle, Tracy	1/27/14 – 3/31/14	CO – ELL Coach	6 hrs.	\$33/hr.
Diaz, Mariella	1/27/14 – 3/31/14	CO – Lead Bilingual Teacher	12 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Adams
 Adopted 4-1 with Vice President Elliott dissenting and Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 435

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Bethany A. Centrone
Principal/Director: Carlos X. Leal
Spending: \$22,275
Funding: Title II A Grant
Budget Code: 5152-E-75216-2070-0200
Description: Professional Learning (Course Names: Therapeutic Crisis Intervention; Responding vs. Reacting; Proactive Classroom Systems)
Justification: These certified trainers will prepare and deliver various workshops related to classroom management and TCI (Therapeutic Crisis Intervention). The work includes the development of pre and post assessments for content taught, coaching and mentoring of attained skills and follow-up for participants to the training. Training will take place outside the work day, after school and on Saturdays.
Schedule: Monday – Friday 4:00 – 8:00 PM; Saturdays 8:00 AM – 4:00 PM
Strategic Plan: Goal: 3; Objective: F

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Comstock, Megan	1/23/14 – 6/30/14	Wilson-Teacher	135 hrs.	\$33/hr.
Johnson, Donna	1/23/14 – 6/30/14	CO (CIT)-Teacher Mentor	135 hrs.	\$33/hr.
Juda, Matthew	1/23/14 – 6/30/14	#50-Teacher	135 hrs.	\$33/hr.
Dramer, Michael	1/23/14 – 6/30/14	SOTA-Social Worker	135 hrs.	\$33/hr.
Hargrave, Ryan	1/23/14 – 6/30/14	School Based - TOA	135 hrs.	\$33/hr.

Division Chief: Bethany Centrone
Principal/Director: Marie Costanza
Spending: \$32,145
Funding: Title IIA- Teacher and Principal Recruitment and Training Grant
Budget Code: 5152-E-77716-2070-0200
Description: Teacher One-on-One Professional Support Mentoring
Justification: One-on-one professional support will be provided to teachers who request assistance with Domains I, II or III of the APPR Evaluation Domains. Additionally, support will be provided to new mentors in the areas of peer coaching and learning-focused conversations re: engaging students in learning, using questioning/discussion techniques, and using the APPR Evaluation Rubrics when working with their assigned colleagues.
Schedule: Daily; 8:00-3:00
Strategic Plan: Goal: 1; Objective: B; Goal 5; Objective C

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Costanza, Marie	6/27/14-8/29/14	CO (CIT)-Teacher	270 hrs.	1/200th
Courneya, Kathryn	6/27/14-8/29/14	#42- Teacher	80 hrs.	\$33/hr.
Crandall, Kyle	6/27/14-8/29/14	East -Teacher	60 hrs.	\$33/hr.

DeGrandis, John	6/27/14-8/29/14	SOTA -Teacher	20 hrs.	\$33/hr.
Kime, Jeffrey	6/27/14-8/29/14	SOTA -Teacher	60 hrs.	\$33/hr.
		CO (CIT)-Teacher		
Tadal, Packeta	6/27/2014-8/29/14	Mentor	60 hrs.	\$33/hr.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-1 with Vice President Elliott dissenting and Commissioner Campos and
Commissioner Cruz absent**

Resolution No 2013-14: 436

By Member of the Board Commissioner Evans

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the specified date(s). Subject to the dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the names of those providing these services if necessary in order to carry out the intent of this resolution.

Division Chief: Dr. Bolgen Vargas
Principal/Director: Uma Mehta
Spending: \$107,855.
Funding: School Improvement Grant Wilson
Budget Code: 5132-E-25110-2110-0865
Description: Expanded Learning
Justification: Teaching expanded learning program to students Monday-Thursday at Wilson Commencement one (1) hour per day from 2-3 pm
Schedule: Monday-Thursday 2-3 pm
Strategic Plan: Goal: 1; Objective: E

<u>Name</u>	<u>Date(s) To Be Worked</u>	<u>Regularly Assigned School/Department & Position</u>	<u>Hours</u>	<u>Pay Rate</u>
Arvelo-Park, Gloribel	2/3/14 - 6/13/14	JCW CA - TOA	33 hrs.	\$37/ hr.
Barrant, Darcy	2/3/14 - 6/13/14	JCW CA - Teacher	37 hrs.	\$37/ hr.
Berardi, Andrea	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Brackmann, Nancy	2/3/14 - 6/13/14	JCW CA - Teacher	50 hrs.	\$37/ hr.
Breidenstein, Heidi	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Briggs, Angela	2/3/14 - 6/13/14	JCW CA - Teacher	51 hrs.	\$37/ hr.
Brumaghim, John	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Buchko, Laura	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Burke, Barry	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Burns, Donald	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Caswell, James	2/3/14 - 6/13/14	JCW CA- Teacher	34 hrs.	\$37/ hr.
Cervini, David	2/3/14 - 6/13/14	JCW CA - Teacher	17 hrs.	\$37/ hr.
Chitaphong, Amanda	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.

Clifford, Wendy	2/3/14 - 6/13/14	JCW CA - Teacher	51 hrs.	\$37/ hr.
Cody, Rebecca	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Collins, Sarah	2/3/14 - 6/13/14	JCW CA - Teacher	51 hrs.	\$37/ hr.
Connor, Breandan	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Cook, Mary	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Daniels, Paul	2/3/14 - 6/13/14	JCW CA - Teacher	17 hrs.	\$37/ hr.
Dimmock, David	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Dow, Chad	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Dow, Laura	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Greco, Marianne	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Gullace, Joseph	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Gurell, Monica	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Hall, Beth	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Johnson, Tanisha	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Kehoe, Jennifer	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Kozlowski-Wilmarth, Jean	2/3/14 - 6/13/14	JCW CA - Teacher	51 hrs.	\$37/ hr.
Lazarek, Scott	2/3/14 - 6/13/14	JCW CA - Teacher	33 hrs.	\$37/ hr.
Lerner, Jennifer	2/3/14 - 6/13/14	JCW CA - Teacher	35 hrs.	\$37/ hr.
Loveless, Maureen	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Mannix, Joanne	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Marquez, Cecilia	2/3/14 - 6/13/14	JCW CA - Teacher	51 hrs.	\$37/ hr.
Meise, Michael	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Miller, Scott	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Moellering, Michael	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Monk-George, Stephanie	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Mueller, Thomas	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Mulcock, Timothy	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Murphy, Kevin	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Pasqualucci, Thomas	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Pike, Olga	2/3/14 - 6/13/14	JCW CA - Teacher	17 hrs.	\$37/ hr.
Reyes, Karen	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Rice, Juliet	2/3/14 - 6/13/14	JCW CA - Teacher	67 hrs.	\$37/ hr.
Ritz, Veronica	2/3/14 - 6/13/14	JCW CA - Teacher	34 hrs.	\$37/ hr.
Ruckdeschel, Shayna	2/3/14 - 6/13/14	JCW CA- Teacher	67 hrs.	\$37/ hr.
Sanchez, Raquel	2/3/14 - 6/13/14	JCW CA- Teacher	67 hrs.	\$37/ hr.
Sanfratello, Cynthia	2/3/14 - 6/13/14	JCW CA- Teacher	34 hrs.	\$37/ hr.
Savastano, Mario	2/3/14 - 6/13/14	JCW CA- Teacher	34 hrs.	\$37/ hr.
Sicienski, Michael	2/3/14 - 6/13/14	JCW CA- Teacher	34 hrs.	\$37/ hr.
Timothy, Jacquelyn	2/3/14 - 6/13/14	JCW CA- Teacher	67 hrs.	\$37/ hr.
Vadala, Margaret	2/3/14 - 6/13/14	JCW CA- Teacher	67 hrs.	\$37/ hr.

Vanzo, Deborah	2/3/14 - 6/13/14	JCW CA- Teacher	67 hrs.	\$37/ hr.
Varno, Carrie	2/3/14 - 6/13/14	JCW CA- Teacher	67 hrs.	\$37/ hr.
Webster, Andrew	2/3/14 - 6/13/14	JCW CA- Teacher	67 hrs.	\$37/ hr.
Whelen, Michelle	2/3/14 - 6/13/14	JCW CA- Teacher	51 hrs.	\$37/ hr.
Williams, Melanie	2/3/14 - 6/13/14	JCW CA- Teacher	17 hrs.	\$37/ hr.

**Seconded by Member of the Board Commissioner Adams
Adopted 4-1 with Vice President Elliott dissenting and Commissioner Campos and
Commissioner Cruz absent**

EDUCATIONAL FACILITIES

Resolution No 2013-14: 437

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2009-10: 550, adopted by the Board on January 28, 2010, the Board authorized the Superintendent to enter into a contract for Outside Mail Services for non-profit and first-class mailings, pressure sensitive labeling, inkjet labeling from email, and folding and inserts for various District locations with **Eltrex Industries, Inc.** (W/MBE-African American), One Towline Cir., Rochester, NY, for a term of one year with an option to renew for four additional one-year terms; and

Whereas, by Resolution No. 2010-11: 491, adopted by the Board on January 27, 2011, the Board authorized the Superintendent to exercise the option to extend the contract with Eltrex Industries, Inc. for a term of one year, the first year of the contract extension, through January 31, 2012; and

Whereas, the District expended approximately \$27,442.00 during the initial contract term and approximately \$41,133.00 during the first year of the contract extension; and

Whereas, the District exercised the option to extend the contract with Eltrex Industries, Inc. for a term of one year, the second year of the contract, through January 31, 2013 for a sum below \$35,000.00; and

Whereas, the District exercised the option to extend the contract with Eltrex Industries, Inc. for a term of one year, the third year of the contract, through January 31, 2014 for a sum below \$35,000.00; and

Whereas, the District is requesting to extend the contract with Eltrex Industries, Inc. for an additional one-year term, the final year of the contract; therefore be it

Resolved, that the Superintendent or his designee be, and hereby is, authorized to exercise the option to extend the contract for a term of one year, the final year of the contract extension, through January 31, 2015. All other conditions of the contract remain in full force and effect.

Strategic Goal: 4; Objective: A

Justification: The competitive bid process for Outside Mail Services allows the District to be fiscally accountable to taxpayers.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 438

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2012-13:523, adopted on 3/28/13, the Board awarded the contract for Renovations to East High School to DiFiore Construction, Inc., as the lowest qualified bidder, for the total contract price of \$560,500, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	568,000	
M/WBE AWARD	107,000	18.8
LOCAL AWARD		
RMSA	568,000	
NYS		

Whereas, one Change Order totaling \$7,500 has been processed by the Department of Educational Facilities, bringing the contract total to \$568,000, and

Whereas, all General Construction Work is complete on the project and DiFiore Construction, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$28,400 on the contract with DiFiore Construction, Inc. for General Construction Work for Renovations to East High School.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 439

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2011-12:681, adopted on 4/26/12, the Board awarded the contract for Renovations to School No. 4 to Steve General Contractor, Inc., as the lowest qualified bidder, for the total contract price of \$406,000, and

Whereas, two Change Orders totaling \$25,248 have been processed by the Department of Educational Facilities, bringing the contract total to \$431,248, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	431,248	
M/WBE AWARD	55,822	12.9
LOCAL AWARD		
RMSA	431,248	
NYS		

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$12,536.20 on the contract with Steve General Contractor, Inc. for Steve General Construction Work for Renovations to School No. 4.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 440

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2010-11:710, adopted on 4/28/11, the Board awarded the contract for Renovations to School No. 58 to Steve General Contractor, Inc., as the lowest qualified bidder, for the total contract price of \$194,000, and

Whereas, two Change Orders totaling -\$27,403 have been processed by the Department of Educational Facilities, bringing the contract total to \$166,597, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	166,597	
M/WBE AWARD	57,582	34.5
LOCAL AWARD		
RMSA	166,597	
NYS		

Whereas, all General Construction Work is complete on the project and Steve General Contractor, Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$4,164.93 on the contract with Steve General Contractor, Inc. for Steve General Construction Work for Renovations to School No. 58.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 441

By Member of the Board Commissioner Evans

Whereas, by Resolution No. 2011-12:684, adopted on 4/26/12, the Board awarded the contract for Renovations to School No. 8 and School No. 45 to NewCal Construction Inc., as the lowest qualified bidder, for the total contract price of \$151,524, and

Participation Statistics		
	\$	%
TOTAL CONTRACT	158,613	
M/WBE AWARD	23,104	14.5
LOCAL AWARD		
RMSA	158,613	
NYS		

Whereas, five Change Orders totaling \$7,089 have been processed by the Department of Educational Facilities, bringing the contract total to \$158,613, and

Whereas, all General Construction Work is complete on the project and NewCal Construction Inc. has submitted its application for final payment in accordance with the certificates issued by the Department of Educational Facilities, therefore be it

Resolved, that the Board hereby approves the final payment in the amount of \$13,516.65 on the contract with NewCal Construction Inc. for General Construction Work for Renovations to School No. 8 and School No. 45.

Strategic Goal: 4; Objective: F

Justification: Supports in the development of process, procedures, and protocols to enhance safety systems and practices.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 442

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **City of Rochester**, 30 Church Street, Rochester, NY, whereby the

Rochester Fire Department provides maintenance, basic repair and annual site testing of the fire alarm boxes that provide direct transmission from District facilities to the Dial 911 Emergency Communications Center, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2018, for an estimated sum not to exceed Fifty Thousand Dollars, funded by the Cash Capital Fund, through the Department of Educational Facilities, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 4; Objective: F

Justification: Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

OTHER

Resolution No 2013-14: 443

By Member of the Board Evans

Whereas, the District heretofore entered into an Agreement with Personal Educational Trainers, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Personal Educational Trainers, Inc. (dba Sylvan Learning Centers)**, 3300 Monroe Avenue, Rochester, NY, to provide the Sylvan College Preparation Program at the Northeast and Northwest College Preparatory High Schools at Douglas Campus, whereby 15 students in Grades 9-12 will receive the opportunity to participate in direct instruction in critical reading, writing and mathematics, SAT preparation, two practice SAT exams, college and career enrichment programming and field trips, with the goal to develop critical thinking skills and prepare for college, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Twenty One Thousand Dollars (\$21,000.00), funded by the Office of Expanded Learning, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D, E

Justification: Increase our focus on college and/or career readiness. Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 444

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Strategic Measurement and Evaluation, Inc.**, 3589 Sagamore Parkway North, Suite 120, Lafayette, IN, to provide electronic scoring of the New York ELA and Math exams for Grades 3-8, including project planning support, transportation and scanning of completed tests, and delivery of a single final data file containing student scores, for the period February 1, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Two Hundred Ninety Six Thousand Dollars (\$296,000.00), funded by the Teacher Incentive Fund Grant, through the Department of Testing and Accountability, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: B, E

Justification: Implement Teacher Leader Evaluation/APPR. Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.

**Seconded by Member of the Board Commissioner Powell
Adopted 4-1 with Commissioner Adams dissenting and Commissioner Campos and
Commissioner Cruz absent**

Resolution No 2013-14: 445

By Member of the Board Commissioner Evans

Whereas, Rochester Teen Court, a unique peer-to-peer program of The Center for Youth, Inc., is conducted after school hours at the City of Rochester Public Safety Building for young adults who have committed first time, nonviolent crimes, to have a disposition of their charges by teen peers acting as prosecutors, defense counsel, court personnel and jurors, whereby a City of Rochester Court judge presides over the proceedings and teen jurors recommend sentencing; and

Whereas, the Rochester Teen Court program engages and trains Rochester resident volunteers ages 15-18 to serve as Defense Attorneys, Prosecuting Attorneys, Jurors, Court Clerks, Court Interpreters, Court Security and Bailiffs, and educates youth about the judicial process, promotes accountability for actions, and reinforces responsibility to society through community service and educational sentencing; and

Whereas, the Rochester Teen Court program is supported through volunteers that include local attorneys in private and public practice, and is funded through sources that include the City of Rochester, Rochester Police Department, Pathways to Peace, Monroe County Court Administration System and District Attorney's Office, New York State Bar Association, Monroe County Bar Association, American Bar Association Young Lawyers Division, Foundation of the Monroe County Bar, individual contributions and the Rochester City School District, and

Whereas, Peer Court, a program similar to the Teen Court concept, as an alternative to suspension utilizing student volunteers who participate in the process that allows non-violent, Code of Conduct infractions to be adjudicated similarly to the Teen Court concept, and the District wishes to have the Peer Court program at Vanguard Collegiate High School and thereby promote law-related education supporting the Criminal Justice program at that location; and

Whereas, the District wishes to continue to provide the Rochester Teen Court and the Peer Court programs; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Center for Youth Services, Inc.**, 905 Monroe Ave, Rochester, NY, to collaboratively support the Rochester Teen Court program and the Peer Court program at Vanguard Collegiate High School, for the period January 27, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Twenty Two Thousand Five Hundred Dollars (\$22,500.00), funded by the Office of Security Operations and the Department of Human Services Systems, contingent upon budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 3; Objective: C

Justification: Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.

**Seconded by Member of the Board Commissioner Powell
Adopted 4-1 with Vice President Elliott dissenting and Commissioner Campos and
Commissioner Cruz absent**

Resolution No 2013-14: 446

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with United Cerebral Palsy Association of the Rochester Area, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **United Cerebral Palsy Association of the Rochester Area, Inc.**, 3399 Winton Road South, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Five Thousand Dollars (\$5,000.00), funded by the IDEA Support Services and Section 611 Grant, through the Office of Special Education and Related Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 447

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with Rochester Childfirst Network, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Rochester Childfirst Network**, 941 South Avenue, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Six Thousand Dollars (\$6,000.00), funded by the IDEA Support Services and Section 611 Grant, through the Office of Special Education and Related Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 448

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with The Communication Place for Audiology and Speech-Language Pathology, PC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter

into an Agreement with **The Communication Place for Audiology and Speech-Language Pathology, PC (dba Communication Center for Hearing and Speech)**, 380 Cedarwood Office Park, Fairport, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Seven Thousand Dollars (\$7,000.00), funded by the IDEA Support Services and Section 611 Grant, through the Office of Special Education and Related Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 449

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with Hearing and Speech Center of Rochester, Inc., and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Hearing and Speech Center of Rochester, Inc. (dba Rochester Hearing & Speech)**, 1000 Elmwood Avenue, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Seventeen Thousand Dollars (\$17,000.00), funded by the IDEA Support Services and Section 611 Grant, through the Office of Special Education and Related Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 450

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with Stepping Stones Learning Center, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Stepping Stones Learning Center**, 41 Colebrook Drive, Rochester, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Fifteen Thousand Five Hundred Dollars (\$15,500.00), funded by the IDEA Support Services and Section 611 Grant, through the Office of Special Education and Related Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 451

By Member of the Board Commissioner Evans

Whereas, the District heretofore entered into an Agreement with Western New York Speech-Language Pathology, OT, PT and Psychology Consultants, PLLC, and wishes to enter into an additional Agreement; and

Whereas, the combined sums of the existing Agreement and the additional Agreement will exceed \$35,000.00 for the fiscal year; therefore be it

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Western New York Speech-Language Pathology, OT, PT and Psychology Consultants, PLLC (dba Clinical Associates of the Finger Lakes)**, 590 Fishers Station Drive, Suite 130, Victor, NY, to provide educational and independent evaluations for District students as required by the Committee on Special Education, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Eleven Thousand Dollars (\$11,000.00), funded by the IDEA Support Services and Section 611 Grant, through the Office of Special Education and Related Services, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 2; Objective: B

Justification: Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 452

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **Mary Suzanne Johnston**, 5633 Pittsford-Palmyra Road, Pittsford, NY, to provide oversight and coaching of the Principal of Joseph C. Wilson Magnet High School: Commencement Academy (“Commencement”), monitor coordination of the Academy with Joseph C. Wilson Magnet: Foundation Academy (“Foundation”), and provide the services required of an Outside Educational Expert by serving as a member of the Integrated Intervention Team to conduct diagnostic reviews at Commencement and the Academy, including in-school document review, principal and teacher interviews, focus group meetings and classroom observations, for the period February 3, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Thirty Thousand Two Hundred Eight Dollars (\$30,208.00), funded Office of Chief of Staff, contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: C

Justification: Meet New York State requirements as a “Focus District.”

**Seconded by Member of the Board Commissioner Powell
Rejected 3-2 with Vice President Elliott and Commissioner Adams dissenting and
Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 453

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **The Big Picture Company**, 325 Public Street, Providence, RI, to support the implementation of a School-Based Advisory System through professional development sessions, school-specific curriculum development, onsite coaching, mid-year program assessment and planning activities for approximately 89 District staff of Joseph C. Wilson Magnet High School: Commencement Academy and provide the Big Picture Learning Big Bang Conference & Summer Training for seven staff/leaders; with the goal to equip advisors and teachers in their role of managing each student’s personalized learning plan, interest exploration, post-high school planning and/or non-cognitive skill development, for the

period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through June 30, 2014, for a sum not to exceed Forty Nine Thousand Two Hundred Fifty Dollars (\$49,250.00), funded by the School Improvement Grant, through Joseph C. Wilson Magnet High School: Commencement Academy and the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: E, F

Justification: Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Powell
Rejected 3-2 with Vice President Elliott and Commissioner Adams dissenting and
Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 454

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **International Baccalaureate**, 7501 Wisconsin Avenue, Suite 200 West, Bethesda, MD, to provide support to the International Baccalaureate (IB) program of Joseph C. Wilson Magnet High School: Commencement Academy, including onsite guidance and assistance with creating action plan, assessing and planning the school's professional development plan for IB, facilitation of visits to exemplar schools in Maryland and Virginia, conferences and online modules for the school's Principal, a summer workshop for all participating IB staff, and technical assistance to the District's Office of Innovation, with the goal to increase student participation in IB courses and exposure to IB pedagogies in all content areas, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through August 31, 2014, for a sum not to exceed One Hundred Fifty Thousand Dollars (\$150,000.00), funded by the School Improvement Grant, through Joseph C. Wilson Magnet High School: Commencement Academy and the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D, F

Justification: Increase our focus on college and/or career readiness. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Powell
Rejected 3-2 with Vice President Elliott and Commissioner Adams dissenting and
Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 455

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, 500 Wilson Boulevard, Rochester, NY, to provide professional development, job-embedded coaching, facilitation and planning at grade-level teams, during school break, including summer mini-courses and summer camps, with the goal to support the infusion of inquiry-based pedagogy in science and math classrooms of Nathaniel Rochester Community School, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through August 31, 2014, for a sum not to exceed One Hundred Eighty Seven Thousand Dollars (\$187,000.00), funded by the School Improvement Grant, through Nathaniel Rochester Community School and the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D, F

Justification: Increase our focus on college and/or career readiness. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Powell
Adopted 4-1 with Vice President Elliott dissenting Commissioner Campos and
Commissioner Cruz absent**

Resolution No 2013-14: 456

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, Life Sciences Learning Center, University of Rochester Medical Center, 575 Elmwood Avenue, Rochester, NY, to provide curriculum development and professional development as well as Summer Science Camp and field trips to Life Sciences Learning Center Labs, with the goal to support Nathaniel Rochester Community School's evolution into a Grade K-8 Science, Technology, Engineering and Mathematics (STEM) magnet school offering students 300 hours of expanded learning time each year, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through August 31, 2014, for a sum not to exceed Fifty Eight Thousand Eight Hundred Seventy Five Dollars (\$58,875.00), funded by the School Improvement Grant, through Nathaniel Rochester Community School and the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D, E

Strategic Goal: 2; Objective: B

Justification: Increase our focus on college and/or career readiness. Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar. Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.

**Seconded by Member of the Board Commissioner Powell
Adopted 4-1 with Vice President Elliott dissenting and Commissioner Campos and
Commissioner Cruz absent**

Resolution No 2013-14: 457

By Member of the Board Commissioner Evans

Resolved, that the Superintendent, or his designee, be, and hereby is, authorized to enter into an Agreement with **University of Rochester**, 500 Wilson Boulevard, Rochester, NY, to provide school-based modeling and coaching services, including sessions on Differentiation in Instruction, Formative Assessment Practices in the Classroom and Utilizing Data to Make Instructional Decisions, as well as facilitation and professional development services, with the goal to address the findings of the school's Diagnostic Tool for School and District Effectiveness (DTSDE) review and improve differentiation in classrooms, for the period January 24, 2014, or as soon thereafter as the Agreement is fully executed, through August 31, 2014, for a sum not to exceed Forty Nine Thousand Dollars (\$49,000.00), funded by the School Improvement Grant, through Joseph C. Wilson Magnet High School: Commencement Academy and the Office of School Innovation, contingent upon grant funding and budget appropriations and contingent upon the form and terms of the Agreement having been approved by Counsel to the District.

Strategic Goal: 1; Objective: D, F

Justification: Increase our focus on college and/or career readiness. Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.

**Seconded by Member of the Board Commissioner Powell
Rejected 3-2 with Vice President Elliott and Commissioner Adams dissenting and
Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 458

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Five Star Bank has donated 673 new winter coats valued at \$12,500 that will be distributed to students attending the following schools: Martin B. Anderson School No. 1, Clara Barton School No. 2, Abraham Lincoln School No. 22, Early Childhood School of Rochester School No. 57, Dr. Walter Cooper Academy School No. 10, Dr. Louis A. Cerulli School No. 34, Mary McLeod Bethune School No. 45, Dr. Martin Luther King Jr. School No. 9, Henry Hudson School No. 28, John Williams School No.

5, Roberto Clemente School No. 8, Charles Carroll School No. 46, Dr. Charles T. Lunsford School No. 19, Virgil I. Grissom School No. 7, Francis Parker School No. 23, and Nathaniel Rochester Community School No. 3, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 459

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Jane Shames has donated music and musical accessories valued at \$5,278 to be used by students of the Rochester City School District participating in instrumental music programs at their schools, the music and materials will be catalogued through the music library system and available for teachers to borrow on behalf of their students, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 460

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that the Laborers' International Union of North America has donated \$1,000 to be used to create a scholarship fund (\$600) and purchase items (\$400) for the educational benefit of students of the Rochester City School District, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 461

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that the General Mills Box Tops for Education Program has donated \$875.40 to be used to purchase items for the educational benefit of students of John James Audubon School No. 33, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 462

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Lifetouch National School Studios has donated \$1,108.99 to be used to purchase items for the educational benefit of students of John James Audubon School No. 33, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 463

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that GMR Associates Inc. has donated \$5,000 to be used to purchase supplies and equipment for use of the ACE Program at John James Audubon School No. 33, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 464

By Member of the Board Commissioner Evans

Whereas, the Board of Education has been notified that Rochester Guild For Special Children has donated \$1,500 to the Occupational and Physical Therapy Department at Adlai E. Stevenson School No. 29, this donation will be used to purchase therapeutic equipment designated for the children with special needs in the GEM program, and

Whereas, the City School District is indeed grateful for the concern and support shown by individuals and organizations in the community, therefore be it

Resolved, that the Board of Education hereby accepts this donation.

**Seconded by Member of the Board Commissioner Powell
Adopted 5-0 with Commissioner Campos and Commissioner Cruz absent**

Resolution No 2013-14: 465

By Member of the Board Commissioner Evans

Authorization of Litigation

Whereas, in May of 2008, the District entered into a 15 year lease agreement with Genesee Valley Real Estate Company, LLC (“Landlord”), for a portion of the premises known as 690 Saint Paul Street in Rochester, New York; and

Whereas, the expressed and intended use of the premises was for a school; and

Whereas, the District took possession of the premises on July 1, 2008 and prior to commencement of the 2008-2009 school year; and

Whereas, the Landlord made representations about environmental conditions at the site in order to induce the District to enter into the lease, which the District relied on in making its determination to enter into the lease agreement; and

Whereas, it appears that contrary to the Landlord's environmental representations, the Landlord was aware of the presence of hazardous materials at the site prior to entering into the lease with the District; now therefore, be it:

Resolved, That the Board of Education be, and hereby is, authorized to commence litigation against both Dante Gullace and Genesee Valley Real Estate Company to terminate the lease agreement between Genesee Valley Real Estate Company and the Rochester Board of Education.

**Seconded by Member of the Board Commissioner Powell
Rejected 1-4 with President White, Commissioner Adams, Commissioner Evans, and
Commissioner Powell dissenting and Commissioner Adams dissenting and Commissioner
Campos and Commissioner Cruz absent**

GOALS & OBJECTIVES: <http://intranet/sites/controls/RP/default.aspx>

Goal 1: Student Achievement and Growth: We will ensure that each of our students is academically prepared to succeed in college, life and the global economy.	
Objective A	Implement the Common Core curriculum.
Objective B	Implement Teacher Leader Evaluation/APPR.
Objective C	Meet New York State requirements as a “Focus District.”
Objective D	Increase our focus on college and/or career readiness.
Objective E	Increase time on task for students through attendance maximization, extended learning programs and expanded school calendar.
Objective F	Align professional learning opportunities for staff with student achievement goals, with an emphasis on multi-cultural responsiveness.
Goal 2: Parental, Family and Community Involvement: We will engage and collaborate with all our stakeholders, to hold ourselves collectively accountable for our students’ success.	
Objective A	Provide parents/guardians with diverse opportunities for active family participation in their student’s education.
Objective B	Design and implement multiple models for businesses, faith communities, the City, colleges and community-based organizations to help us improve the quality and quantity of instructional delivery.
Objective C	Work collaboratively our partners to increase the time devoted to literacy.
Goal 3: Communication and Customer Service: We will continually inform and seek input from parents, students, staff and members of the Rochester community, to continuously improve the quality of our instructional programs and operations	
Objective A	Adopt operational standards, practices and business processes to improve our levels of customer service and transparency.
Objective B	Improve the timeliness and customer-focus of our responses to complaints and service requests.
Objective C	Provide safer, more positive and nurturing learning environments that maximize student achievement and staff success.
Goal 4: Effective and Efficient Allocation of Resources: We will stabilize our finances, fund our priorities, and focus resources on significantly improving student achievement.	
Objective A	Eliminate the projected budget gap and prepare a 5-year plan to address the structural gap.
Objective B	Improve the efficiency of Central Office staff and administrative / support functions throughout the District.
Objective C	Reduce administrative and consultant expense.
Objective D	Negotiate collective bargaining agreements to moderate the increase in cost of employee salaries, wages, overtime, additional pay, health care, other benefits, time off and substitute pay.
Objective E	More effectively use space to control facilities’ capital and leased costs.
Objective F	Oversee the renovation/replacement/reuse/parental choice of facilities to better meet student needs.
Objective G	Allocate and align staffing with school building needs, curriculum needs and state mandates.
Objective H	Align financial resources to implement instructional strategies that improve student outcomes based on a consideration of value.
Goal 5: Management Systems: We will improve the efficiency and effectiveness of management systems that impact operations of Central Office and our schools, to facilitate the accomplishment of all goals and objectives.	
Objective A	Design and implement information systems that shift our focus from intervention to prevention of student achievement challenges.
Objective B	Support school efforts to meet Common Core standards of excellence for curriculum, extra-curricular and physical environments.
Objective C	Design and implement standards of excellence for the recruitment, development and retention of a highly effective and diverse staff.
Objective D	Evaluate current IT system and software to ensure optimal use of capacity and ease of customer interface.