



Rochester City School District  
 131 West Broad Street  
 Rochester, New York 14614  
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[www.rcsdk12.org](http://www.rcsdk12.org)

**2023-2024 PER DIEM RATES DAY TO DAY ASSIGNMENTS**

<b>Step 1</b> .....	\$132
<b>*Step 2 - 50 Day Rate</b> .....	\$198
Per Diems employed by the District for fifty (50) days or more	
<b>**Step 3 - 100 Day Rate</b> .....	\$215
RCSD Retirees, Psychologists, Social Workers, Counselors, Speech & Language	
<b>Building Based Sub Rate</b> .....	\$248

\*Per Diems who reach the 50-day rate must continue to work 10 days every school year thereafter to maintain 50-day rate of pay.

\*\*Per Diems who reach the 100-day rate must continue to work 100 days every school year thereafter to maintain 100-day rate of pay.

**Per Diem Rate – Continuous**

Per Diems who substitute for the same teacher, at the same school, with the same students, and in the same assignment CONTINUOUS (every scheduled day based upon the available open position) are entitled to pay differentials on the 16<sup>th</sup> and 46<sup>th</sup> day, furthermore, on the 61<sup>st</sup> day of a continuous assignment Per Diems are eligible to apply for medical and dental benefits.

<b>Day 1</b> .....	Your current Pay Rate
<b>*Day 16</b> .....	Current rate increases by \$15.00 (applicable day 32 for half-day assignments)
<b>Day 46</b> .....	\$248 (applicable day 92 for half-day assignments)
<b>**Day 61</b> .....	Eligible for Medical/Dental benefits

\*Per Diem Subs on the 16<sup>th</sup> day are considered as being in a long-term assignment and accumulate 5 unpaid days off that can be taken without effecting the increased pay rate. If more than the allotted 5 days are taken off, your long-term assignment count will be reset and your pay rate will be decreased.

\*\* Per Diem Subs on the 61<sup>st</sup> day in a long-term assignment accumulate 2 additional unpaid days off. If more than the allotted 2 additional days are taken off, your long-term assignment count will be reset and your pay rate will be decreased.

**Per Diems eligible for pay rate increases due to a long-term continuous assignment could take up to two pay periods to process due to the two-week lag in the per diem payroll.**