

**Resolution 2016-17: 102**  
**Approval of Payment of Ten Unused PTO Days to Executive Director**

**By Board Member Brown**

WHEREAS, the Rochester School Facilities Modernization Program Act (“School Modernization Act”) established the Rochester Joint Schools Construction Board (“RJSCB” or “Board”), a seven voting member board consisting of equal representation by the City of Rochester (“City”) and the Rochester City School District (“District”), as well as a member jointly selected by the City and the District; and

WHEREAS, under the School Modernization Act, the RJSCB has certain enumerated powers to act as agent for the District, the City, or both; and

WHEREAS, the RJSCB, in Resolution 2010-11:47, (a) approved the hiring of Thomas M. Renauto as its Executive Director, and (b) approved the employment agreement between the RJSCB and Mr. Renauto (the “Employment Agreement”), effective June 27, 2011, and the terms and conditions therein, and authorized the RJSCB Chair to execute the Employment Agreement on behalf of the RJSCB; and

WHEREAS, the Employment Agreement provides that Mr. Renauto is entitled to certain paid time off (“PTO”) per employment year and that, upon termination of employment, Mr. Renauto will be paid, at his per diem rate, unused PTO days up to a maximum of ten unused PTO days; and

WHEREAS, Mr. Renauto resigned his employment as Executive Director effective November 30, 2016 and, as of that date, had in excess of ten unused PTO days; and

WHEREAS, the RJSCB at its meeting on December 13, 2016 considered and discussed the payment of ten unused PTO days to Mr. Renauto at his per diem rate, and after due deliberation, it approved the payment pursuant to the terms and conditions of the Employment Agreement;

THEREFORE, BE IT RESOLVED:

1. The RJSCB hereby approves and authorizes the payment of ten unused PTO days to Mr. Renauto, at his per diem rate, in accordance with the terms and conditions of the Employment Agreement.

**Second by Vice Chair Schmidt**  
**Approved 6-0 with Member Cruz absent**