

Resolution 2013-14: 316
Extension of Executive Director's Employment Agreement

By Board Chair Richards

WHEREAS, the Rochester School Facilities Modernization Program Act ("the Act") established the Rochester Joint Schools Construction Board (the "RJSCB"), a seven voting member board consisting of equal representation by the City of Rochester ("City") and the Rochester City School District ("District"), as well as a member jointly selected by the City and the District; and

WHEREAS, under the Act, the RJSCB has certain enumerated powers to act as agent for the District, the City, or both; and

WHEREAS, the RJSCB, in Resolution 2010-11:47, (a) approved the hiring of Thomas M. Renauto as its Executive Director, and (b) approved the employment agreement between the RJSCB and Mr. Renauto (the "Employment Agreement"), effective June 27, 2011, and the terms and conditions therein, and authorized the RJSCB Chair to execute the Employment Agreement on behalf of the RJSCB; and

WHEREAS, the RJSCB now wishes to extend the term and make certain other adjustments to the Employment Agreement; and

WHEREAS, the RJSCB Chair has recommended to the RJSCB that the term of the Employment Agreement should be extended beginning on June 27, 2014 through December 31, 2016 to correlate with the anticipated completion of Phase 1 of the RSMP, and has discussed this recommendation with the RJSCB; and

WHEREAS, the RJSCB Chair has recommended to the RJSCB that Mr. Renauto's base compensation pursuant to the Employment Agreement for the employment year of June 27, 2014 through June 26, 2015 should remain the same, and has discussed this recommendation with the RJSCB; and

WHEREAS, the Executive Director's future compensation shall continue to be evaluated on a yearly basis as stipulated in Section 3 of the Employment Agreement; and

WHEREAS, the RJSCB Chair has recommended to the RJSCB that the Executive Director's Employment Agreement include a 90 day severance provision if the Executive Director is terminated without cause at the convenience of the Board;

THEREFORE, BE IT RESOLVED:

1. Upon due consideration and discussion of the RJSCB Chair's recommendation, the RJSCB hereby approves an extension to the Executive Director's Employment Agreement term beginning on June 27, 2014 through December 31, 2016;
2. The Employment Agreement shall be amended to provide for a 90 day severance provision if the Executive Director is terminated without cause at the convenience of the Board;

3. The compensation of the Executive Director shall remain the same in all respects for the next 12 months until June 26, 2015, subject to an annual review under Section 3 of the Employment Agreement; and
4. The RJSCB's Chair is hereby authorized in the name and on behalf of the RJSCB, to execute an amendment to the Employment Agreement that is consistent with this approval and in a form acceptable to the Chair upon the advice of the RJSCB's general counsel.

Second by Vice Chair Brown

Approved 6-0 with Member Thomas away