

Teacher Evaluation Selection Procedures

TO: All Probationary/Tenured Teachers

RE: **NEW - ON-LINE END OF YEAR EVALUATION SELECTION PROCEDURES**

According to the agreement between the Rochester City School District and the Rochester Teachers Association, teachers who will be evaluated under Education Law 3012-c may choose between the following evaluation formats for the Professional Practice portion of their evaluation;

ADMINISTRATOR ONLY - The teacher's professional practice will be evaluated by the teacher's administrator, who will conduct multiple observations, which include at least two formal observations, and will use the TEACHSCAPE Rubric.

OR

PEER REVIEW / ADMINISTRATOR - The teacher's professional practice will be evaluated by an appropriately trained CIT Lead Teacher/Peer Evaluator, and the teacher's administrator, who both will conduct multiple observations and will use the TEACHSCAPE Rubric. The Peer Reviewer evaluation will be worth up to 29 points of the teacher's evaluation.

OR

PART / ADMINISTRATOR - If a teacher chooses PART, up to 29 points of his/her evaluation will be based on the TEACHSCAPE RUBRIC using the PART GUIDELINES found on pages 81-83 of the Teacher Evaluation Guidebook. 31 points will be evaluated by the teacher's administrator, who will conduct multiple observations and will use the TEACHSCAPE Rubric.

This year, between September 7, 2012 through Friday, September 21, 2012, teachers will indicate their evaluation form selection via an on-line evaluation selection form available at the link below.

<http://tes.rcsd.dom/>

Features of the on-line evaluation selection process include:

- The ability to change your evaluation selection during the posting period
- An email confirmation of your evaluation selection will be immediately sent to you
- The District will automatically tie your on-line selection to the on-line template used for your evaluation

School Counselors, School Psychologists, and School Social Workers have rubrics designed for their specific areas and will not need to make a selection. Additionally, due to their assignments some teachers may not be evaluated using these options. If you make a selection and are not required to be evaluated under the new APPR, we will advise you.

For questions related to the on-line evaluation selection process, please email Jamie Warren or contact the RTA Office at 546-2681.