

SCHOOL DISTRICT GOALS AND OBJECTIVES

The mission of the district is to educate all students to their highest levels of performance, in effectively managed learning environments that are safe, inclusive, and student-centered, in collaboration with parents and major community partners. The Board of Education is committed to the district's education reform initiatives for continuing the fundamental restructuring of the system to improve student achievement.

To further its educational philosophy, the Board establishes the following goals and objectives:

1. to employ the best possible school staff, including both professional and support personnel;
 2. to encourage the development of positive and supportive interpersonal relationships among the students, the staff and members of the community;
 3. to ensure that staff, students, and parents are afforded opportunities for meaningful participation in the development and evaluation of programs and policies;
 4. to strive for maximum efficiency in the use of district resources to meet the goals and objectives of the various programs and services;
 5. to provide educational programs and services which fulfill the needs of the district and comply with Commissioner's Regulations; and
 6. to promote the development of programs and services which encourage cooperative interaction between the community-at-large and district staff and students.
- Our students will be proud of our schools and perceive them as places of hope where diversity is valued and all students can achieve to their highest potential.
 - Our schools will be safe environments where there is joy in teaching and learning and where all employees are united in helping students develop to their highest levels of performance.
 - Our community will unite in support of our students and their families, encourage and recognize excellence in our schools, and work in partnership with our schools to achieve the mutual goal of high performance for all students.

The Board has adopted the document, "Continuing the Journey of Reform: An Integrative Framework for Continuous Improvement of Student Achievement," a framework that sets forth the district's Vision, Mission, Goals, and Strategies. This document will guide the work of reform for the Superintendent of Schools in the development of a strategic plan of the district.

The Board has also adopted the following five Design Tasks established by the National Alliance for Restructuring Education as a guide for integrating all the district's reform strategies and developing the district's strategic plan:

- Standards and Assessment
- Learning Environment
- Community Services and Support
- High Performance Organization
- Public Engagement and Communications

The Board will annually evaluate school reform efforts in Rochester to ensure that those efforts are moving the district forward in its mission of educating all students to their highest levels of performance.

Note: Prior policy, Policy Manual, Strategic Framework Policy (March 2, 1995), revised

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