| LEA Name: | |
|----------------|--------------------------------|
| LEA BEDS Code: | |
| School Name: | John Walton Spencer School #16 |

ENTER DATA INTO ALL YELLOW CELLS.

2017-2018 School Comprehensive Education Plan (SCEP)

| Contact Name | Carla Roberts | Title | Principal |
|-----------------------|---------------|-------|---------------------------|
| Phone | (585)235-1272 | Email | carla.roberts@rcsdk12.org |
| Website for Published | | | |

APPROVAL OF THIS PLAN BY THE SUPERINTENDENT AND BOARD OF EDUCATION (IN NEW YORK CITY, THE CHANCELLOR OR THE CHANCELLOR'S DESIGNEE) IS MANDATORY.

Implementation is required no later than the first day of regular student attendance.

Signatures confirm the respective parties certify that the SCEP addresses all of the required components of the ESEA Flexibility Waiver as detailed on page 1 of this document and understand that any significant modification of the school's approved plan require the prior approval of the commissioner.

THE SIGNATURES BELOW CONFIRM APPROVAL.

| Position | Signature | Print Name | Date |
|----------------------------|-----------|------------|------|
| | | | |
| Superintendent | | | |
| President, B.O.E. / | | | |
| Chancellor or Chancellor's | | | |

Statement of Assurances

By signing this document, the Local Education Agency certifies that:

1. The School Comprehensive Education Plan (SCEP) has been developed in consultation with parents, school staff and others in accordance with the requirements of Shared-Decision Making (CR 100.11) to provide a meaningful opportunity for stakeholders to participate in the development of the plan and comment on the plans before they are approved. Note: For schools identified as Pers

2. The School Comprehensive Education Plan (SCEP) has been formally approved by the school board and will be made widely available through public means, such as posting on the Internet, distribution through the media and distribution through public agencies.

3. The School Comprehensive Education Plan (SCEP) will be implemented no later than the beginning of the first day of regular student attendance

4. A comprehensive systems approach will be established to recruit, develop, retain and equitably distribute effective teachers and school leaders as part of the implementation of the Annual Professional Performance Review (APPR) system required by Education law §3012-c.

5. Professional development will be provided to teachers and school leaders that will fully support the strategic efforts described within this plan.

6.Meaningful time for collaboration will be used to review and analyze data in order to inform and improve district policies, procedures, and instructional practices.

School Leadership Team

SCHOOL LEADERSHIP TEAM: The SCEP must be developed in consultation with parents, school staff, and others pursuant to §100.11 of Commissioner's Regulations. Participants who are regularly involved in your district and school improvement initiatives, such as community organizations or institutes of higher education should be included. By signing below, stakeholders ascertain that, although they may not agree with all components of the plan, they have actively participated in the development

Instructions: List the stakeholders who participated in developing the SCEP as required by Commissioner's Regulations §100.18. Provide dates and locations of Local Stakeholder meetings. Boxes should be added as necessary.

| Meeting Date(s) | Locations(s) | Meeting Date(s) | Location(s) |
|--------------------|------------------------|-----------------|-------------|
| June 14, 2017 | School No. 16 Room 312 | | |
| August 23, 2017 | School No. 16 Room 312 | | |
| September 13, 2017 | School No. 16 Room 312 | | |
| October 11, 2017 | School No. 16 Room 312 | | |
| | | | |

| Name | Title / Organization | Signature |
|-------------------|------------------------------|-----------|
| Carla Roberts | Principal | |
| Lisa Garrow | Assistant Principal | |
| Djinga St. Louis | Assistant Principal | |
| Andrea Ebner | Intervention Specialist/SBPT | |
| Earl McCray | Math Teacher/SBPT | |
| Ernestine Brown | Parent Liason/SBPT | |
| Paula Givens | Teacher/SBPT | |
| Lauren Gauvin | Teacher/SBPT | |
| Michele Michel | Teacher/SBPT | |
| Merril Mey-Brooks | Teacher/SBPT | |
| Mary McMindes | Teacher/SBPT | |
| Lisa Oliver | Teacher/SBPT | |
| Sharod Giles | School Safety Officer | |
| Shalicia Howard | Parent | |
| | | |
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School Information Sheet

| School Inform | ation She | et | | | | | | | | | |
|---|-------------|--|-------------------------|--|-------|---|------------|--|-------------------------------------|--------------------------------|------|
| Grade Configuration | PreK-8 | Total Student Enrollment | 512 | % Title I Population | | % Attendance Rate | 87.90% | | | | |
| % of Students Eligible for Free Lunch | 86.30% | % of Students Eligible for Reduced-Price | 86.30% | % of Limited English Proficient | 5.50% | % of Students with Disabilities | 17.60% | | | | |
| Pacial/Ethnic | Origin of | School Studen [®] | t Dopulati | 00 | | | | | | | |
| % American Indian or Alaska Native | 0.2% | % Black or African American | 77.0% | % Hispanic or Latino | 15.8% | % Asian, Native Hawaiian / Other Pacific Islander | 1.0% | % White | 5.5% | % Multi-Racial | 0.2% |
| School Person | nel | | | | | | | | | | |
| Years Principal <i>i</i> to School | Assigned | | # of Assist | ant Principals | | # of Deans | | | # of Counselors / Social Workers | | |
| % of Teachers w Valid Teaching ((Out of Complia | Certificate | | | hers Teaching rtification Area | | % Teaching with than 3 Years of Experience | | | Average # of Teacher Absences | | |
| Overall State | A | | | | | | | 1 | | | |
| Overall State A Priority School | Accounta | | Focus Sch by a Focus | ool Identified s District | | SIG 1003(a) Reci | pient | | SIG 1003(| g) Recipient | |
| Identification fo | or ELA? | | Identificat | tion for Math? | | Identification fo | r Science? | | | ion for High aduation Rate? | |
| ELA Performanc 3 and Level 4 | ce at Level | | Math Perf Level 3 an | ormance at d Level 4 | | Science Performance at Level 3 and Level 4 | | Four-Year Graduation Rate (HS Only) | | | |
| % of 1st Year St Who Earned 10 (HS Only) Persistently Fail | + Credits | | | /ear Students ed 10+ Credits nool (per | | % of 3rd Year Students Who Earned 10+ Credits (HS Only) | | raduation Rate | | | |
| School (per Edu Law 211-f) | ication | | Education | Law 211-f) | | | | | | | |

| Did Not Meet Adequate Yearly Progress (AYP) in ELA | | | | | | |
|--|---|--|--|--|--|--|
| American Indian or Alaska Native | Black or African American | | | | | |
| Hispanic or Latino | Asian or Native Hawaiian/Other Pacific Islander | | | | | |
| White | Multi-Racial | | | | | |
| Students with Disabilities | Limited English Proficient | | | | | |
| Economically Disadvantaged | | | | | | |

| Did Not Meet Adequate Yearly Progress (AYP) in Mathematics | | | | | | |
|--|----------------------------------|---|--|--|--|--|
| | American Indian or Alaska Native | Black or African American | | | | |
| | Hispanic or Latino | Asian or Native Hawaiian/Other Pacific Islander | | | | |
| | White | Multi-Racial | | | | |
| | Students with Disabilities | Limited English Proficient | | | | |
| | Economically Disadvantaged | | | | | |

| Did Not Meet Adequate Yearly Progress (AYP) in Science | | | | | |
|--|---|--|--|--|--|
| American Indian or Alaska Native | Black or African American | | | | |
| Hispanic or Latino | Asian or Native Hawaiian/Other Pacific Islander | | | | |
| White | Multi-Racial | | | | |
| Students with Disabilities | Limited English Proficient | | | | |
| Economically Disadvantaged | | | | | |
| | | | | | |

| Did Not Meet Adequate Yearly Progress (AYP) for Effective Annual Measurable Objective | |
|---|--|
| Limited English Proficient | |

SCEP Plan Overview

In this section, the district must describe the development of the plan, the degree to which the previous school year's SCEP was successfully implemented, overall improvement mission or guiding principles at the core of the strategy for executing the mission/guiding principles, the key design elements of the SCEP, and other unique characteristics of the plan (if any), and provide evidence of the district's capacity to effectively oversee and manage the improvement plan.

The SCEP must be made widely available through public means, such as posting on the Internet, by the district. The Overview will serve as the at-a-glance summary of how the district will use various funding sources to improve student achievement. A complete overview will address the following:

1. Rate the degree to which the School achieved the goals identified in the previous year's School Comprehensive Education Plan (Mark with an "X").

- Limited Degree (Fewer than 20% of goals were achieved.)
- X Partial Degree (Fewer than 50% of goals were achieved.)
 - Moderate Degree (At least 50% of goals were achieved.)
 - Major Degree (At least 90% of goals were achieved.)

2. Rate the degree to which the School successfully implemented the activities identified in the previous year's SCEP (Mark with an "X").

- Limited Degree (Fewer than 20% of activities were carried out.)
- Partial Degree (Fewer than 50% of activities were carried out.)
- X Moderate Degree (At least 50% of activities were carried out.)
- Major Degree (At least 90% of activities were carried out.)

3. Rate the degree to which the activities identified in the previous year's SCEP impacted academic achievement targets for identified subgroups (Mark with an "X").

- Limited Degree (No identified subgroups improved achievement.)
- Partial Degree (Some of the identified subgroups improved achievement.)
- Moderate Degree (A majority of identified subgroups improved achievement.)
- Major Degree (All identified subgroups improved achievement.)

4. Rate the degree to which the activities identified in the previous year's SCEP increased Parent Engagement (Mark with an "X").

- Limited Degree (There was no increase in the level of Parent Engagement.)
- Partial Degree (There was a minor increase in the level of Parent Engagement.)
- X Moderate Degree (There was modest increase in the level of Parent Engagement.)
- Major Degree (There was a significant increase in the level of Parent Engagement.)

5. Rate the degree to which the activities identified in the previous year's SCEP received the funding necessary to achieve the corresponding goals (Mark with an "X").

- Limited Degree (Fewer than 20% of planned activities were funded.)
- Partial Degree (Fewer than 50% of planned activities were funded.)
- X Moderate Degree (At least 50% of planned activities were funded.)
 - Major Degree (At least 90% of planned activities were funded.)

6. Identify in which Tenet the school made the most growth during the previous year (Mark with an "X").

- Tenet 1: District Leadership and Capacity
- Tenet 2: School Leader Practices and Decisions
- Tenet 3: Curriculum Development and Support
- X Tenet 4: Teacher Practices and Decisions
- Tenet 5: Student Social and Emotional Developmental Health
- Tenet 6: Family and Community Engagement

In reflecting on the PREVIOUS YEAR'S PLAN:

• Describe the most significant positive impact(s) that resulted from the previous year's plan (may include such examples as specific changes in adult behavior and/or measurable changes in student outcomes).

We have made great gains in collecting data to inform Tier 2 and Tier 3 reading intervention instruction.

• Describe all mid-course corrections to the previous year's plan in response to data review and needed adjustment. Include details of current impact and expectations for sustainability moving forward.

We did not create any mid-year corrections.

In developing the CURRENT YEAR'S plan:

List the highlights of the initiatives described in the current SCEP.
 Our focus was on using data to inform planning of reading intervention for Tier 2 and Tier 3 students.

• List the identified needs in the school that will be targeted for improvement in this plan.

We need to focus on a writing initiative, and a backwards plan model for Tier 1 instruction that includes differeintated instruction. We need to increase services to deal with the social/emotional needs of our students.

• State the mission or guiding principles of the school and describe the relationship between the mission or guiding principles and the identified needs of the Our mission is to create a community that is accountable for teaching and learning, and that promotes good citizenship and academic excellence.

• List the student academic achievement targets for the identified subgroups in the current plan.

• Describe how school structures will drive strategic implementation of the mission/guiding principles.

• List anticipated barriers that may impact the ability to accomplish the mission or guiding principles and how those barriers will be addressed.

We have a lack of resources to support the social/emotional and academic needs of our school. We need more building based coaches, counselors, and funding to create positions that will help us move our school forward. Additionally, we need more space to make our vision a reality. We do not have available rooms or offices in our current building. Most importantly, we currently do not know who our school leaders will be for the 2016-17 school year.

• Describe the professional development opportunities that will be provided to teachers and school leaders and the rationale for each opportunity. We will be providing academic PD in the areas of the Backwards Plan Model and a Writing Initiative.

• List all methods of dialogue that school leaders will implement to strengthen relationships with school staff and the community. Currently, we do not have an assigned leader for the 2016-17 school year.

List all the ways in which the current plan will be made widely available to the public.
 This plan will be available on our District website, on Google Docs, and distributed via District email.

• Describe the transition plans to assist preschool children from early childhood programs to the elementary school program (e.g., aligned curriculum, joint PD & parent involvement activities, sharing of records/info, early intervention services, etc.). Applies to elementary schools ONLY. We do not have pre-school at this time.

Re-Identified Focus Schools

(Applicable to schools that were identified as Focus during the 2012-2016 identification period)

Focus Schools that are re-identified on the February 2016 list must implement more rigorous interventions and prior to the beginning of the 2016-17 school year revise their SCEP to focus on the needs identified through their DTSDE reviews. Schools must begin immediately planning for intensive implementation of at least one ESEA Flexibility Turnaround Principle (e.g., redesign the school day, week, or year; modify the instructional program to ensure it is research-based, rigorous, and aligned with State academic content standards; provide time for collaboration on the use of data) beginning no later than the 2016-17 school year. Districts must complete a school leader checklist for the re-identified Focus School, if the principal has been leader of school for more than two full academic years, in order to determine whether the school leader should be provided additional professional development and/or mentoring or replaced. The SCEP must describe the schools plan for intensive implementation of at least one ESEA Flexibility Turnaround Principle.

More information about the Turnaround Principles can be found at: https://www.ed.gov/sites/default/files/esea-flexibility-acc.doc

1. Identify the Turnaround Principle the school is choosing to implement.

2. Describe the schools plan for intensive implementation of the identified principle. As part of the response include a timeline for implementation.

3. Describe the plan for oversight of the implementation of the identified principle.

Priority Schools: Whole School Reform Model

(Applicable to schools that were identified as Priority during the 2012-2016 identification period)

Under New York State's approved ESEA Flexibility Waiver, all Priority Schools are required to implement a systematic whole school reform model for a period of 3 years. In support of this implementation the Department has committed to ensuring that leaders of Priority Schools that are engaged in implementing whole school reform models are selected and supported by districts through a process that ensures high leadership qualifications as well as a good match between the leader's skills and competencies and the identified needs of the school. All priority schools that are not current recipients of School Improvement Grant (SIG [G]) or School Innovation Fund (SIF) must complete and submit the principal checklist accessed by the hyperlink and provide full responses to the narrative questions below to demonstrate their plan for implementation of a whole school reform model.

http://www.p12.nysed.gov/accountability/forms.html

1. New School Design and Educational Plan

A. Curriculum and Instruction: Provide a description of the curriculum being used by the school and any adjustments made to the curriculum based on data analysis of the implementation of the 15-16 plan.

B. Professional Development: Provide an update on the coherent framework for professional development described in the 2015-16 plan, which includes extensive job-embedded professional development, and structures for collaboration that enable teachers and support staff to have common, regular, and frequent planning time. Discuss how curriculum and instructional needs are reflected in plans for professional development.

C. Use of Time: Provide an update on the daily calendar and schedule as described in the 2015-16 plan and articulate how the use of time will continue to provide for meaningful improvements in the quality of instruction, enrichment opportunities, and professional culture of teacher leadership and collaboration. Based on data analysis of the 2015-16 plan

D. Assessment: Provide an update to the school's approach to assessment as described in the 2015-16 plan.

E. School Climate and Discipline: Describe the strategies the school will employ to continue to develop and sustain a safe and orderly school climate that supports fulfillment of the educational goals. Explain the school's approach to student behavior management and discipline for both the general student population and for students with special needs and if it has changed since evaluation of the 2015-16 plan. Explain how the school will encourage parent/family involvement and communication to support student learning and how it will gauge satisfaction with school climate.

F. Meeting the Needs of Unique Populations: Describe the population of students with disabilities, including those with moderate to severe disabilities, students who are English language learners, and students from households that are eligible for the federal free or reduced-priced lunch program, first generation college goers, students of color, and other young people underrepresented in higher education and the specific continuum of instructional and support strategies that will be employed to meet the needs of these populations.

2. Organizational Plan

The Organizational Plan should provide an understanding of how the school will be operated, beginning with its governance and management. It should present a clear picture of the school's operating priorities, delegation of responsibilities, and relationships with key stakeholders.

A. Site-based Governance: Provide an update to the organizational structure of the school and its day-to-day operation. Explain the rationale for any changes or lack therof that have occurred since the 2015-16 plan.

B. Staffing, Human Resources, and Work Conditions: Provide an update to the staffing plan for the school including staffing needs and recruitment strategies and what changes the school has made since the implementation of the 15-16 plan.

Priority Schools: Whole School Reform Model

(Applicable to schools that were newly identified as Priority in February 2016)

Newly identified Priority Schools are required to implement a whole school reform model by no later than the 2018-19 school year. Districts may meet this requirement through implementation of a 1003(g) School Improvement Grant intervention model, a School Innovation Fund model, or through implementation of a School Comprehensive Education Plan that includes a Whole School Reform Model aligned to the United States Department of Education's (USDE) Turnaround Principles. More information regarding the requirements of these models can be found on the Office of School Innovation and Reform's website at http://www.p12.nysed.gov/oisr/.

1. Describe the schedule that will result in implementation of a whole school reform model no later than the 2018-19 school year.

- Review of elements of whole school reform model with SBPT in Spring 2016.

- Board of Education is researching and considering parameters for partners and innovative ideas to school improvement in Spring 2016. This work includes defining the District's approach to community schools model.

- District supports, school leaders and SBPTs collaborate to lay the groundwork for SIG applications – Spring and Summer 2016.

- Upon release of SIG Request for Proposals (RFP), District supports will work with SBPTs to develop strong applications, which whether funded or not, become the basis for the whole school approach by the 17-18 school year.

Priority Schools: Expanded Learning Time Plan

As per New York State's approved ESEA Flexibility Waiver, Priority schools implementing a whole school reform model in 2016-2017 must demonstrate that a minimum of 200 additional student contact hours are being offered as Expanded Learning Time in addition to the current mandated length of 900 hours per year of instruction in elementary school and 990 hours per year in high school.

A. Describe the target population of students to be served by the Expanded Learning Time program. Indicate whether students' participation in the additional hours will be mandatory or voluntary, and if voluntary, how are you ensuring that 50% or more of the students or of Academic Intervention Services students are

B. Describe the unique academic, social, and emotional needs of targeted students that will be addressed through the components of the ELT program.

C. Describe how the school engaged representatives from multiple school and community stakeholder groups in thoughtful, data-driven needs assessment that address the holistic needs of students and teachers.

D. Describe the focused priorities, expressed as clearly articulated and measurable goals, that will guide the implementation and evaluation of all program partnerships and activities.

E. Describe how the school will foster a culture of safety, support, and social emotional growth where high expectations for students and staff are clearly articulated and supported through appropriate policies, procedures, and/or practices that adhere to NYSED's social/emotional learning guidelines.

F. Describe how the school will provide a consistently high-quality and rigorous core academic program, delivered by NYS certified teachers and qualified community educators (e.g., tutors, teaching artists, etc.), that directly aligns with Common Core Learning Standards.

G. Describe how the school will support personalized learning for all students through differentiated instruction, timely and targeted interventions for students who require additional support, and opportunities for acceleration.

H. Describe how the school will integrate high-quality and engaging enrichment programming that builds critical knowledge and skills and exposes students to potential college and career pathways.

I. Describe how the school will embed consistent and meaningful opportunities for all constituencies to collaborate with their peers, participate in professional development that improves instructional practices, and engage in self-reflection and evaluation.

J. Describe how the school will utilize data cycles that include baseline, progress monitoring, and summative evaluation measures for evaluating teaching and learning and informing appropriate supports, interventions, and/or services.

K. Describe how the school will allocate and integrate school, district, and community resources strategically to ensure that identified goals are achieved and critical program components can be sustained and/or scaled up over time.

Common Leading Indicators Worksheet

| D2. Leading Indicator(s): Identify the specific indicators that will be used to monitor progress toward the | Tenet 2 | Tenet 3 | Tenet 4 | Tenet 5 | Tenet 6 |
|---|---------|---------|---------|---------|---------|
| goal. For each leading indicator, enter a "Y" into the cell for each applicable Tenet for which that | Tenet Z | Tenet 3 | Tenet 4 | Tenet 5 | Tenet 6 |
| Student Growth Percentile for Low-Income Students | | Y | Y | Y | |
| Student Average Daily Attendance | | | | Y | Y |
| Student Drop-Out Rate | | | | | |
| Student Credit Accruals (HS Students) | | | | | |
| Student Completion of Advanced Coursework | | | | | |
| Student Suspension Rate (Short-Term / Long-Term) | | | | Y | Y |
| Student Discipline Referrals | | | | Y | Y |
| Student Truancy Rate | | | | Y | Y |
| Student Performance on January Regents Exams | | | | | |
| Student Participation in ELT Opportunities | | | | | |
| Minutes of Expanded Learning Time (ELT) Offered | | | | | |
| Teacher Average Daily Attendance Rate | | | | | |
| Teachers Rated as "Effective" and "Highly Effective" | Y | Y | Y | | |
| Teacher Attendance at Professional Development | | Y | Y | | |
| Parent Attendance at Workshops | | | | | Y |
| Parent Participation in District/School Surveys | | | | | Y |
| Paren Participation in School Wide Events | | | | | Y |
| Walk throughs | Y | | | | |
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Tenet 2: School Leader Practices and Decisions

| Tenet 2 - School L | eader Practices and | Visionary leaders create a school community and culture that lead to success, well-being and high academic outcomes for all | Visiona |
|-------------------------|----------------------------|---|---------|
| Decisions | | students via systems of continuous and sustainable school improvement. | contin |
| B1. Most Recent D | DTSDE Review Date: | Dec-17 | |
| B2. DTSDE Review | туре: | SED Integrated Intervention Team (IID) | |
| | | | |
| C1. Needs Statem | <u>ent: Create a clear</u> | According to our most recent DTSE reveiw by March 2017, the school leaders wil lhave a system in place to support a dtat-drive | |
| and concise state | ment that addresses | school that informs instructional practices professional development, school culture and climate, and student achievement. | |
| the primary need | s) to be addressed. | | |
| | | | |
| D1. SMART Goal: | Create a goal that | The building principal will establish and coordinate with the Leadership Team focused quarterly walk throughs/observations in | |
| directly addresses | the Needs | which 100% of the administrators will provide clear and consistent feedback based on the devleoped plan as evidenced by the | |
| Statement. The go | oal should be written | completion of the scheduled walk throughs. | |
| as Specific, Measu | ırable, Ambitious, | | |
| Results-oriented, | and Timely. | | |
| D2. Leading Indica | tor(s): Identify the | | |
| specific indicators | that will be used to | Teachers Rated as "Effective" and "Highly Effective" | |
| monitor progress | toward the goal. | Walk throughs | |
| | | | |
| | - | | |
| E1. Start Date: | E2. End Date: | E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe | |
| Identify the | Identify the | what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how | |
| projected start | projected end | often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single | |
| date for each | date for each | cell; each activity should be written in its own cell. | |
| September 2017 | June 2018 | Establishing and communicating six-week cycles of focus areas for the school year | |
| September 2017 | June 2018 | Communicating building-wide walk through data with staff, e.g.: in X number of classrooms differentiated | |
| | | instruction was observed; in X number of classrooms higher order questioning was observed; in X number of | |
| | | classrooms rigor was observed | |
| September 2017 | June 2018 | Using the walk through calendar data & job embeded support data to support professional development for staff | |
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REVIEWER FEEDBACK

onary leaders create a school community and culture that lead to success, well-being and high academic outcomes for all students via systems of tinuous and sustainable school improvement.

REVIEWER FEEDBACK ON NEEDS ASSESSMENT

REVIEWER FEEDBACK ON SMART GOAL/LEADING INDICATORS

Tenet 3: Curriculum Development and Support

| Topot 2 Curriculu | m Development and | Curriculum Development and Support: The school has rigorous and coherent curricula and assessments that are appropriately | Curric |
|-------------------------------------|----------------------|--|---------|
| | in Development and | aligned to the Common Core Learning Standards (CCLS) for all students and are modified for identified subgroups in order to | Learni |
| Support | | maximize teacher instructional practices and student-learning outcomes. | learnir |
| B1. Most Recent D | TSDE Review Date: | December 2016 | |
| B2. DTSDE Review | Туре: | SED Integrated Intervention Team (IID) | |
| | | | |
| C1. Needs Stateme | ent: Create a clear | According to our most recent DTSE review by March 2017, the school leaders and School Based Planning Team will design a plan | |
| and concise staten | nent that addresses | to establish a school-wide grade-level team meeting schedule, with meeting agendas that align with the school's School | |
| the primary need(| s) to be addressed. | Comprehensive Education Plan. The plan will include both data review and analysis, and modification of the curriculum to align | |
| Be sure to incorpo | rate the most recent | with the Common Core Learning Standards to maximize teacher instructional practices and student learning outcomes. | |
| DTSDE review and | other applicable | | |
| | | | |
| D1. SMART Goal: | Create a goal that | Teachers will use and apply Universal Backwards Design Principals to lesson and unit plans to improve student achievement and | |
| directly addresses | the Needs | increase the purpose and coherence of the delivered instruction as seen in lesson plans and informal walkthoughs. (Baselines will | |
| Statement. The go | al should be written | be gathered in September/October, January/February goal is 25%, May/June goal is 50%) | |
| as Specific, Measurable, Ambitious, | | | |
| Results-oriented, a | and Timely. | | |
| D2. Leading Indicat | tor(s): Identify the | Student Growth Percentile for Low-Income Students | |
| specific indicators | that will be used to | Teachers Rated as "Effective" and "Highly Effective" | |
| monitor progress t | toward the goal. | Teacher Attendance at Professional Development | |
| | | | |
| | | | |
| E1. Start Date: | E2. End Date: | E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what | |
| Identify the | Identify the | each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how often | |
| projected start | projected end | each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single cell; each | |
| date for each | date for each | activity should be written in its own cell. | |
| September 2017 | June 2018 | Data covered in grade level meeting 1x/wk | |
| September 2017 | June 2018 | Six week data cycles | |
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REVIEWER FEEDBACK

riculum Development and Support: The school has rigorous and coherent curricula and assessments that are appropriately aligned to the Common Core rning Standards (CCLS) for all students and are modified for identified subgroups in order to maximize teacher instructional practices and studentning outcomes.

REVIEWER FEEDBACK ON NEEDS ASSESSMENT

REVIEWER FEEDBACK ON SMART GOAL/LEADING INDICATORS

| Tenet 4 - Teacher Practices and | | Teacher Practices and Decisions: Teachers engage in strategic practices and decision-making in order to address the gap | Teacher Practices |
|--------------------------------------|-----------------------|---|---------------------|
| Decisions | | between what students know and need to learn, so that all students and pertinent subgroups experience consistent | need to learn, so t |
| B1. Most Recent D | DTSDE Review Date: | December - 2016 | |
| B2. DTSDE Review | / Туре: | SED Integrated Intervention Team (IID) | |
| | | | |
| C1. Needs Stateme | ent: Create a clear | According to our most recent DTSE review, by March 2017, formative assessments will be used to inform instruction in ELA & | |
| and concise statement that addresses | | Math; the school leaders will advocate for the district curriculum directors to visit, observe and give actionable feedback and | |
| the primary need(s) to be addressed. | | support to improve classroom instruction, e.g., Universal Backwards Design, Step Up to Writing Program, differentiation, and | |
| Be sure to incorpo | orate the most recent | higher order questioning. | |
| DTSDE review and | l other applicable | | |
| data. | | By March 2017, the school leaders will identify grade-level teacher leader classroom settings that will be utilized to model | |
| | | primary and intermediate model classroom instructional best practices and establish a process for scheduling and staffing | |
| | | releases. | |
| | | | |
| D1. SMART Goal: | Create a goal that | Increase the academic performance of Tier 2 and Tier 3 students by providing students with reading and math instruction so that | |
| directly addresses | - | 65% of all students that receive intervention services meet or exceed their ROI targets on the June 2017 AIMSweb assessments. | |
| - | oal should be written | - | |
| as Specific, Measu | | | |
| Results-oriented, | | | |
| D2. Leading Indica | ator(s): Identify the | Student Growth Percentile for Low-Income Students | |
| specific indicators | that will be used to | Teachers Rated as "Effective" and "Highly Effective" | |
| monitor progress | toward the goal. | Teacher Attendance at Professional Development | |
| | | | |
| | | | |
| E1. Start Date: | E2. End Date: | E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe | |
| Identify the | Identify the | what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how | |
| projected start | projected end | often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single | |
| date for each | date for each | cell; each activity should be written in its own cell. | |
| September 2017 | June 2018 | Use formative assessments to inform instruction in ELA & Math | |
| September 2017 | June 2018 | Establish primary and intermediate model classrooms | |
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REVIEWER FEEDBACK

es and Decisions: Teachers engage in strategic practices and decision-making in order to address the gap between what students know and o that all students and pertinent subgroups experience consistent

REVIEWER FEEDBACK ON NEEDS ASSESSMENT

REVIEWER FEEDBACK ON SMART GOAL/LEADING INDICATORS

Tenet 5: Student Social and Emotional Developmental Health

| Tonot E Student | Social and Emotional | Student Social and Emotional Developmental Health: The school community identifies, promotes, and supports social and | Student Social and |
|--|--------------------------------|--|--------------------|
| Tenet 5 - Student Social and Emotional Developmental Health | | emotional development by designing systems and experiences that lead to healthy relationships and a safe, respectful | designing systems |
| Developmental He | eaith | environment that is conducive to learning for all constituents. | environment that i |
| B1. Most Recent D | OTSDE Review Date: | December - 2016 | |
| B2. DTSDE Review | / Туре: | SED Integrated Intervention Team (IID) | |
| | | | |
| C1. Needs Stateme | | According to our most current DTSE review it was rcemmeded by March 2017, the school leaders and student support services | |
| | ment that addresses | team, in collaboration with staff, will establish a specific time frame to regularly monitor the progress of: | |
| | s) to be addressed. | | |
| Be sure to incorpo | orate the most recent | Social emotional developmental health priorities for high-needs and low-needs students in order to present | |
| DTSDE review and | l other applicable | information to the Child Study Team ahead of referrals being received; | |
| data. | | • Data collection and documentation of implementation of services and impact of interventions for all students; and | |
| | | • Development of a new Child Study Team communication plan for sharing information with parents for their input. | |
| | | | |
| | - · · · · · | | |
| D1. SMART Goal: | - | Teachers will effectively use PBIS principals from the expert PBIS training. This will be evidenced by an increase in instructional | |
| directly addresses | | time for students by decreasing disciplinary referrals by 10% in the course of the 2016-2017 school year as compared to the 2015 | - |
| - | al should be written | 2016 school year. | |
| as Specific, Measu | | | |
| Results-oriented, a | • | | |
| | tor(s): Identify the | Student Growth Percentile for Low-Income Students | |
| specific indicators that will be used to | | Student Average Daily Attendance | |
| monitor progress toward the goal. | | Student Suspension Rate (Short-Term / Long-Term) | |
| | | Student Discipline Referrals | |
| E1. Start Date: | F2 Fred Data | 52 Action Dian. Datail each action that will take place in order to achieve the identified SMADT Coal Specifically describe | |
| | E2. End Date: Identify the | E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe | |
| Identify the | | what each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how | |
| projected start date for each | projected end date for each | often each activity will take place; and the intended impact of each activity. Do not combine multiple activities into a single cell; each activity should be written in its own cell. | |
| | September 2017 | Establish a Calm Room and Help Zone | |
| September 2017 September 2017 | June 2018 | Restoritive Practices PD | |
| September 2017 | June 2018 | Data team to develop a system for academic and behavioral concerns | |
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REVIEWER FEEDBACK

and Emotional Developmental Health: The school community identifies, promotes, and supports social and emotional development by ms and experiences that lead to healthy relationships and a safe, respectful at is conducive to learning for all constituents.

REVIEWER FEEDBACK ON NEEDS ASSESSMENT

REVIEWER FEEDBACK ON SMART GOAL/LEADING INDICATORS

Tenet 6: Family and Community Engagement

| Tenet 6 - Family and Community | | The school creates a culture of partnership where families, community members and school staff work together to share in the |
|---------------------------------------|----------------------|--|
| Engagement | | responsibility for student academic progress and social-emotional growth and well-being. |
| B1. Most Recent DTSDE Review Date: | | February - 2016 |
| B2. DTSDE Review Type: | | SED Integrated Intervention Team (IID) |
| | | |
| C1. Needs Stateme | ent: Create a clear | According to our most recent DTSE review by March 2017, the school leaders, the parent liaison, the School Based Planning Team, |
| and concise statement that addresses | | and the School Climate Committee will collaborate to survey all of the stakeholders (students, parents, community partners, and |
| the primary need(| s) to be addressed. | staff) in order to develop a parent education, communication, and engagement plan. The school leader can begin this process by |
| Be sure to incorpo | rate the most recent | reviewing the 1900-R Family Engagement Policy established by the district. |
| DTSDE review and | other applicable | |
| | | |
| D1. SMART Goal: Create a goal that | | With the addition of another school Social Worker, we will increase the counseling services for students, which will result in 75% |
| directly addresses the Needs | | of these students demonstrating a decrease in negative behaviors by June 2017 based on end of the year teacher surveys |
| Statement. The goal should be written | | compared to the baseline survey given in the beginning of the year. |
| as Specific, Measu | rable, Ambitious, | |
| Results-oriented, a | and Timely. | |
| D2. Leading Indica | tor(s): Identify the | |
| specific indicators | that will be used to | Student Average Daily Attendance |
| monitor progress t | toward the goal. | Student Suspension Rate (Short-Term / Long-Term) |
| | | Student Discipline Referrals |
| | | |
| E1. Start Date: | E2. End Date: | E3. Action Plan: Detail each action that will take place in order to achieve the identified SMART Goal. Specifically describe what |
| Identify the | Identify the | each planned activity is; who will be responsible for completing each activity; who will participate in each activity; how often |
| projected start | projected end date | |
| date for each | for each activity. | activity should be written in its own cell. |
| September 2017 | September 2017 | Teachers identify students they feel will be in need of behavioral/social/emotional support. |
| September 2017 | October 2017 | Teachers complete a behavior survey for each student of concern. |
| September 2017 | June 2018 | Students would be referred to PST and this team will determine which students are in need of counseling services. |
| May 2018 | May 2018 | End of the year behavior survey done by the teachers for those students who received services. |
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