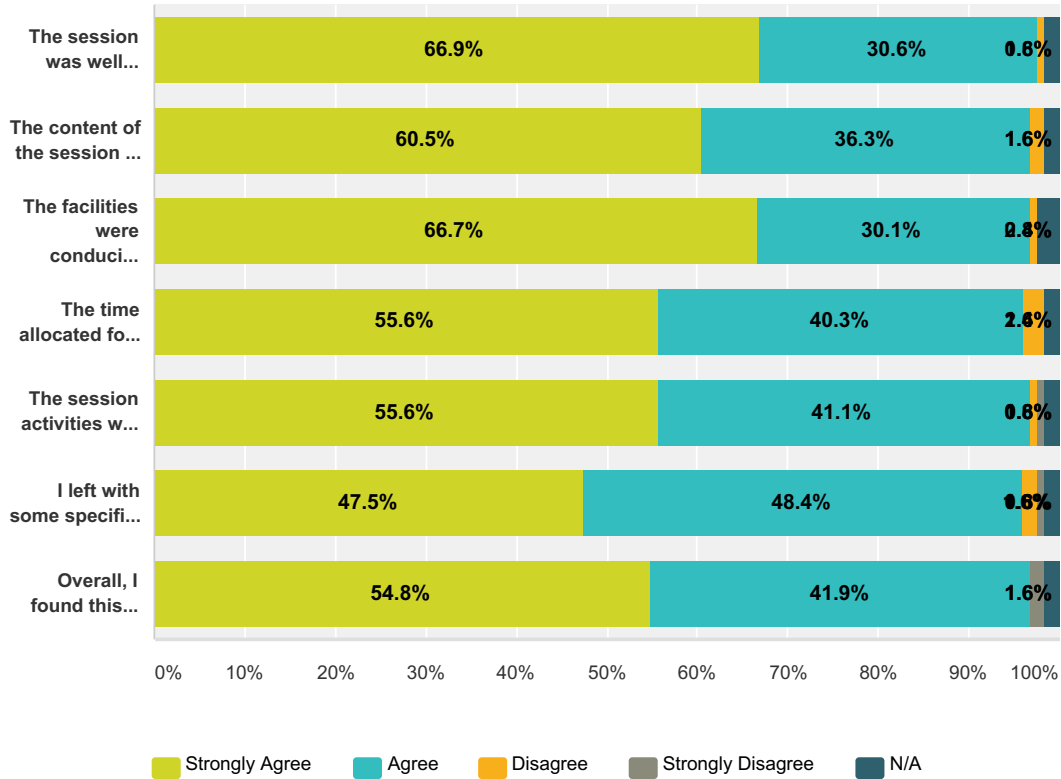


### Q1 Please select the item that best matches your opinion about the September 26th Mentor Forum.

Answered: 124 Skipped: 0



	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Total	Weighted Average
The session was well organized and conducted professionally.	66.9% 83	30.6% 38	0.8% 1	0.0% 0	1.6% 2	124	3.67
The content of the session was relevant and appropriate.	60.5% 75	36.3% 45	1.6% 2	0.0% 0	1.6% 2	124	3.60
The facilities were conducive to learning.	66.7% 82	30.1% 37	0.8% 1	0.0% 0	2.4% 3	123	3.67
The time allocated for each session activity was appropriate.	55.6% 69	40.3% 50	2.4% 3	0.0% 0	1.6% 2	124	3.54
The session activities were sufficiently interactive with opportunities to strengthen my mentoring skills.	55.6% 69	41.1% 51	0.8% 1	0.8% 1	1.6% 2	124	3.54
I left with some specific ideas to apply in my work as a CIT Lead Teacher-Mentor.	47.5% 58	48.4% 59	1.6% 2	0.8% 1	1.6% 2	122	3.45
Overall, I found this training to be a valuable experience.	54.8% 68	41.9% 52	0.0% 0	1.6% 2	1.6% 2	124	3.52

## Q2 What did you feel were the strengths of this Mentor Forumsession?

Answered: 94 Skipped: 30

#	Responses	Date
1	I appreciate Stefan's portrayal of a confused intern. It was effective and a great way to end a long work day. I really enjoyed it.	10/4/2016 11:12 PM
2	Time to discuss at tables, new mentor skit was quite enjoyable!	10/4/2016 3:24 PM
3	The format and strategies helped to bring out the exact issues facing our new teacher and therefore, mentors. The suggestions and feedback elicited from the audience was perfect! It provided specific ways to handle these issues and created great dialogue.	10/4/2016 12:30 PM
4	I liked the role playing! Very creative! Something different!	10/3/2016 10:51 AM
5	techniques were presented in an entertaining manner	10/1/2016 7:13 AM
6	Sharing ideas/ information with colleagues	9/30/2016 10:54 PM
7	Being back at the Temple is better than Hart St. Lots of time to speak to mentors of same subject area.	9/30/2016 2:39 PM
8	Looking at Data Discussing how to handle stressed out interns Time to talk with colleagues	9/30/2016 1:37 PM
9	As is always the case, Stefan's extensive planning ahead of time results in discussions that are meaningful and relevant. I was so appreciative of his effort to group me with other colleagues that have a similar background and work experience. This also supported the content of discussions as people were familiar with roles and responsibilities specific to our interns areas of work.	9/30/2016 11:40 AM
10	1. The ability to discuss different topics with colleagues. 2. Problem solving as a group	9/30/2016 8:18 AM
11	role playing hand outs discussion time	9/30/2016 7:25 AM
12	Opportunities to look at the collected data and comments from interns and discuss patterns in their responses and implications for our practice as mentors. I liked opportunities to talk with seasoned mentors and learn from their experiences. Stefan did a great job of representing a typical intern in crisis	9/29/2016 10:11 PM
13	The role play of the intern	9/29/2016 8:37 PM
14	Sitting with other colleagues in my specialized field. Sharing expertise advise with our new mentors at the table.	9/29/2016 8:37 PM
15	looking at the data from last year's mentoring program	9/29/2016 8:29 PM
16	Stefan's approach to this forum played to his strengths and it showed. This was the best forum yet -- engaging, funny, and useful. This kind of presentation was fun to be a part of.	9/29/2016 8:20 PM
17	Sitting with others from my atea	9/29/2016 8:07 PM
18	Reflection and time for discussing concerns and meeting other mentors to set up observations for interns.	9/29/2016 7:50 PM
19	assigned seating with other SLP and getting to collaborate with them on specifics about mentoring/UDO within our scope reading the positive and negative feedback of past interns- reminders of how not to be the different ideas given by experienced mentors in reply to the dramatization dinner was good	9/29/2016 7:30 PM
20	Time spent talking with new and seasoned mentors about mentoring strategies.	9/29/2016 7:15 PM
21	The mock exercise	9/29/2016 7:08 PM
22	I rally liked being able to have a conversation with others who are performing the same role. The wisdom of experience is a great gift to share.	9/29/2016 6:28 PM
23	Group discussions Data Animation	9/29/2016 6:18 PM
24	Highly entertaining, but I also loved the discussions I had with my fellow mentors at my table.	9/29/2016 2:57 PM
25	I was placed at a table with a friend/colleague. It made me more open to share. Seeing the feedback from interns was extremely eye opening.	9/29/2016 2:27 PM
26	The Role play about supporting a new intern on the ledge	9/28/2016 9:07 PM

27	The sharing with fellow mentors - I always learn something. Even the smallest or most taken-for-granted things are valuable. The skit that showed mentors interacting with the intern and how they posed question/conversation. The data that was shared and the comments from the survey.	9/28/2016 3:30 PM
28	Stefan was hilarious! Kept the meeting engaging.	9/28/2016 3:18 PM
29	sitting with colleagues in same field	9/28/2016 2:52 PM
30	I appreciated the time to sit with other mentors in the same subject area as myself. This made it incredibly easy to pool resources to assist our interns.	9/28/2016 12:53 PM
31	mentor table conversations	9/28/2016 11:04 AM
32	Sitting with colleagues that are in the same tenure area and discussing strategies and stories	9/28/2016 7:26 AM
33	I liked looking at data and reading comments. They were very informative and spurred great conversations at my table.	9/28/2016 5:46 AM
34	It was engaging and entertaining. I loved the struggling teacher skit!	9/28/2016 5:10 AM
35	The skit was cute. The opportunity to hear and share from colleagues regarding methods to support interns.	9/27/2016 11:13 PM
36	Your acting	9/27/2016 8:36 PM
37	Simple reminder about maintaining positive thoughts and interactions with our interns- it's vital to their ability to maintain and sustain in some very difficult teaching assignments It was helpful to sit at a table with colleagues who are teaching and supporting a similar age group (e.g. early childhood)	9/27/2016 8:27 PM
38	I left with some notes of things I wanted to check in with my Interns about.	9/27/2016 5:08 PM
39	The "Skype" interview and "visit" from our intern!	9/27/2016 4:28 PM
40	The feedback from the survey was interesting and allowed for some good discussion at our table.	9/27/2016 3:37 PM
41	Being able to review data and how to improve our practice from the previous year.	9/27/2016 3:10 PM
42	Talking with colleagues and sitting at the same table with other ESOL mentors.	9/27/2016 3:01 PM
43	Discussion of mentor contact/ visitation frequency. Reading comments from interns.	9/27/2016 2:55 PM
44	I LOVED the skits with the "skyper". Good chance to listen with sense of humor - and then to give advice. But we were able to share without feeling pressured -and listen to some wonderful mentoring suggestions.	9/27/2016 2:53 PM
45	The video and discussion after	9/27/2016 2:47 PM
46	The rich discussion	9/27/2016 2:42 PM
47	I felt like the group I was seated with shared a common thread in terms of our experiences/needs.	9/27/2016 2:09 PM
48	sitting with department colleagues, extremely valuable to dealing with interns as we can share and relate to the situation	9/27/2016 2:09 PM
49	Sittng with same content folks	9/27/2016 2:05 PM
50	Having a table group with which I could share concerns and questions, as well as opportunities to learn from the group, was most valuable,	9/27/2016 1:58 PM
51	Loved your role plays! Great to hear suggestions from other mentors who volunteered to interact with you. Always good to have a little time to meet up with other mentors in our discipline.	9/27/2016 1:56 PM
52	Getting ideas from other mentors on the scheduling as well as the time spent looking at the results of the data	9/27/2016 1:56 PM
53	entertaining, thought provoking	9/27/2016 1:45 PM
54	Getting ideas from other Mentors.	9/27/2016 1:33 PM
55	Sharing ideas with fellow mentors	9/27/2016 1:14 PM
56	Discussing items on agenda with table groups I liked being at a table where we have similar interns.	9/27/2016 1:14 PM
57	Real examples of how to help an intern that is struggling.	9/27/2016 1:10 PM
58	Awesome acting! Engaging and informative!	9/27/2016 1:06 PM
59	Your skit was the best! It was a fun way to introduce the topic of working with very needy interns.	9/27/2016 1:01 PM
60	I loved the "intern". I feel he should make an appearance at each session during the year. I can't wait to see his growth.	9/27/2016 12:58 PM

61	Talking with other mentors and sharing ideas. I liked the hands on parts and discussing action items within the group.	9/27/2016 12:52 PM
62	The small group discussions about the input from the mentors and interns (survey results)	9/27/2016 12:46 PM
63	The forum was engaging as well as advantageous for all that attended. As a first year mentor, I was reminded the significance of just giving time to the intern rather than immediately giving solutions right away. The Skype session was useful as it was interesting to see how different people responded to the intern. Personally I would recommend that the intern try a PumpKick as they are a much better choice for seasonal beverages:)	9/27/2016 12:44 PM
64	sharing successes and failures is always helpful.	9/27/2016 12:42 PM
65	Stefan, you made it fun this time by using your skills as an actor :- ) I enjoyed it. Maybe more play-acting in the future, perhaps with some of us as "difficult" students?	9/27/2016 12:42 PM
66	It was an eye opener to see the comments that interns made with regards to the support that they receive from mentors. It gave me ideas of how to improve my interaction and support of my intern(s).	9/27/2016 12:38 PM
67	Collaboration Your Skit was fun!	9/27/2016 12:34 PM
68	*Looking at the data collection from last years mentors/.interns/admin. *Discussions with colleagues *Stefan as the intern video and in person appearance was very engaging. As well being able to observe other mentors interaction with him.	9/27/2016 12:30 PM
69	Discussion centered upon reluctant interns and ideas to find time to visit.	9/27/2016 12:24 PM
70	Varied modalities included in the presentation. Analysis of data.	9/27/2016 12:22 PM
71	The Skype Session was FANTASTIC! Needed a laugh after a long day and mentor experience this conversation too often with interns. Great advice was given and great reinforcing strategies to help overwhelmed interns.	9/27/2016 12:21 PM
72	Real life scenario of struggling intern and challenging mentors how to respond.	9/27/2016 12:18 PM
73	I felt that this forum was definitely the best i have attended in my time of being a mentor. (i'm beginning my third year). The topics were very relevant to what my interns are experiencing right now . The role play was hilarious and helpful!	9/27/2016 12:16 PM
74	fun, engaging liked being grouped with similar disciplines liked not having the pressure of being in the performance/role playing	9/27/2016 12:13 PM
75	I love being assigned to tables. It forces me out of my comfort zone and I get to interact with people I wouldn't have usually met. Being able to have conversations about handling situations was SO HELPFUL!!	9/27/2016 12:13 PM
76	content was relevant and helpful	9/27/2016 12:08 PM
77	Meeting other experienced mentors	9/27/2016 12:08 PM
78	The Hapless Skyper episode was entertaining and informative. A wide range of mentors responded with slightly different approaches which gave listeners reason to reflect on how their own (would-be) responses compared. It was interesting to see the anonymous survey responses; the negative ones certainly gave me pause by highlighting the importance of physical availability. Mentors can have scheduling difficulties in achieving that, which obviously impacts interns negatively, given the frequency of that problem in the comments.	9/27/2016 12:07 PM
79	Brainstorming ideas of how to work with interns. How to budget time for talking with interns. BABYSTEPS for serious concerns	9/27/2016 11:58 AM
80	variety of information and amount of interactive activities	9/27/2016 11:57 AM
81	Stefan allowing himself to be used as a mock intern was highly engaging and relevant	9/27/2016 11:52 AM
82	Being able to review the comments from past interns.	9/27/2016 11:51 AM
83	Being able to communicate with other mentors	9/27/2016 11:49 AM
84	Stefan's humor kept me engaged.	9/27/2016 11:43 AM
85	Stefan's acting and Skype video were realistic.	9/27/2016 11:42 AM
86	Whole group dialogue about struggling intern	9/27/2016 11:42 AM
87	I really enjoyed Stefan pretending to be a new teacher. The theatrical drama was an excellent way to get us to use our skills while having fun. Thank you that was really excellent. I also enjoyed the table discussions.	9/27/2016 11:41 AM
88	I connected with other mentors and got some ideas from them about struggles I'm having with interns. I liked seeing the data from last year's interns. The video was engaging and relatable.	9/27/2016 11:40 AM
89	The role playing video	9/27/2016 11:38 AM

90	Lots of interaction among colleagues. Humor	9/27/2016 11:37 AM
91	I enjoyed the "drama" session because we could see how other mentors would handle the situation. Sharing with colleagues is wonderful! I enjoy spending time talking with different people at our tables.	9/27/2016 11:33 AM
92	Video& discussion, assigned tables with nametags so I can meet new people. Allowing us to review data was interesting - will go back to it for reference for myself.	9/27/2016 11:32 AM
93	The location The great skit (video and in person) Talking with those at the table	9/27/2016 11:31 AM
94	Being able to speak with more experienced mentors in my subject area.	9/27/2016 11:30 AM

### Q3 What could be improved about this Mentor Forum session?

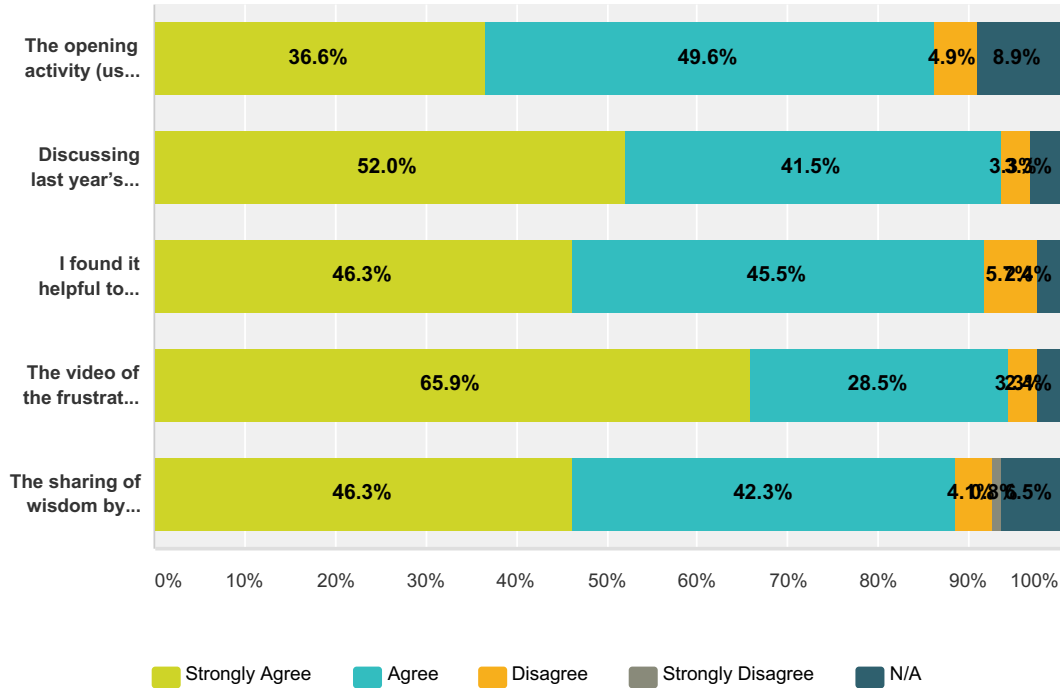
Answered: 61 Skipped: 63

#	Responses	Date
1	I would have taken less questions at the end.	10/4/2016 11:12 PM
2	Nothing	10/4/2016 3:24 PM
3	It was helpful.	10/3/2016 10:51 AM
4	Include videos showing an intern delivering a lesson coupled with conferencing techniques between the mentor and intern after the observation.	9/30/2016 10:54 PM
5	More small group time with a problem focus	9/30/2016 2:43 PM
6	I thought it was good.	9/30/2016 2:39 PM
7	I like articles and the opportunity to discuss current trends in mentoring- a little more time with that	9/30/2016 1:37 PM
8	Do not assign tables for the entire evening.	9/30/2016 8:18 AM
9	Some of the activities felt rushed.	9/29/2016 10:30 PM
10	I thought it was great, it would be great to have a forum where we can spend a lot of time discussing our experiences and brainstorming solutions to our challenges as mentors.	9/29/2016 10:11 PM
11	Maybe more time to share out with colleagues. There were a few us who did not get a chance to share due to time.	9/29/2016 8:37 PM
12	more time to collaborate with other mentors, get ideas.	9/29/2016 8:29 PM
13	More networking time	9/29/2016 8:07 PM
14	reduce number of side bar conversations- hard to concentrate on the presentation when people are talking all around me.	9/29/2016 7:30 PM
15	More attention to specific due dates especially at the beginning of the year.	9/29/2016 7:15 PM
16	3 hours is too long	9/29/2016 7:08 PM
17	Being that it was my first one I have little comparison to make. I will think about this and add more to the next survey.	9/29/2016 6:28 PM
18	Perhaps more time to discuss among colleagues.	9/29/2016 2:57 PM
19	Would have loved a walk through of how to use the new online calendar	9/28/2016 9:07 PM
20	I really wanted some time devoted to speaking to the calendar.	9/28/2016 3:18 PM
21	Nothing! This was one of the nicest sessions we've had yet!	9/28/2016 12:53 PM
22	It could not have been held the night of the debate :)	9/28/2016 5:46 AM
23	Tables could have been easier to find. Maybe ordered by numbers so people did not have to wander.	9/27/2016 11:13 PM
24	Shorter sessions	9/27/2016 8:36 PM
25	Still getting my feet and feeling my way around.	9/27/2016 5:08 PM
26	Nothing - it was great!	9/27/2016 4:28 PM
27	I really feel as though the forums are too long.	9/27/2016 3:37 PM
28	Intern/ Mentor reflection to questions was less helpful than the comments. I think it might be neat to check in with previous interns of the year to celebrate local successes/ keep momentum from spring session.	9/27/2016 2:55 PM
29	Keep up the creative ideas (no pressure!)	9/27/2016 2:53 PM
30	More time to share and brainstorm with experienced mentors in my content area	9/27/2016 2:05 PM
31	I found the session quite useful; so have no suggestions at this time.	9/27/2016 1:58 PM
32	Meeting with new mentors separately to find out what's been done, what needs to be done, etc.	9/27/2016 1:56 PM

33	more relevant to my particular subject area, or sub-group focus on my area	9/27/2016 1:45 PM
34	Make it shorter.	9/27/2016 1:33 PM
35	Too long...2 hours is more than enough.	9/27/2016 1:14 PM
36	The skit was so good that I would incorporate more of them in the future.	9/27/2016 1:01 PM
37	This is petty, but I found the music a bit too loud (upon entering and during dinner). Made it hard to talk to colleagues.	9/27/2016 12:58 PM
38	I thought it was very engaging. I really liked the skit and the video. Very funny but pertinent.	9/27/2016 12:52 PM
39	Possibly having dinner while we are having some of the discussions. I think we could have talked about how to manage the paperwork involved, which I am sure we will do at a later date.	9/27/2016 12:44 PM
40	Relying on us to get anything done DURING dinner is not a good idea! We are starving by then and ready to mingle with our colleagues!	9/27/2016 12:42 PM
41	I thought it was probably the best session we've had so far, since you have become director.	9/27/2016 12:38 PM
42	More time to talk with other mentors and get ideas about how to best support my intern.	9/27/2016 12:34 PM
43	That guy in the baseball hat needs his own blog!	9/27/2016 12:24 PM
44	Overall, the mentor forums have excellent intention but fall short of actually helping develop mentoring skills.	9/27/2016 12:22 PM
45	I like the set up at the temple, very spacious and a lot of parking.	9/27/2016 12:21 PM
46	Visual of how to use the new mentor calendar since it is electronic.	9/27/2016 12:18 PM
47	no ideas!	9/27/2016 12:16 PM
48	it was a long time to wait to eat! Some lunches start at 10:30....	9/27/2016 12:13 PM
49	Sometimes the audio sounded very muffled.	9/27/2016 12:13 PM
50	time, I think it was too long for the amount of material exposed.	9/27/2016 12:08 PM
51	Selfishly, I'd like to see either a more obviously logical lay-out of table numbers or a schematic, so I know where to go when I come in. I will be late every time as my school is across town and doesn't release until 4:15. I'd rather not lurch, ox-like, across the room with my leg brace knocking chairs, peering at table numbers. I'm confident that sort of comment is not what your query meant, and it is a minor thing, germane only to me and of no import.	9/27/2016 12:07 PM
52	The food	9/27/2016 11:52 AM
53	More cross subject communication with mentors.	9/27/2016 11:49 AM
54	discussion and "how to" use the new online google calendar.	9/27/2016 11:42 AM
55	I don't know how to fix this , but I was so hungry and after a while, I was tuning out!	9/27/2016 11:42 AM
56	In the future when we do dinner sessions, can't we eat first and then get into the forum? I feel like many of us turn into the Snickers bar devas because our blood sugar is so low.	9/27/2016 11:41 AM
57	More built in time to talk with mentors at tables to network and connect.	9/27/2016 11:40 AM
58	The groupings per table; I found it difficult to relate to the group I was sitting with	9/27/2016 11:38 AM
59	Don't know.	9/27/2016 11:37 AM
60	Elementary teachers handle some issues differently since they're with the kids all day. Secondary teachers have different issues in regards to teaching and students.	9/27/2016 11:33 AM
61	Especially for the first forum, it would be nice to sit near same tenure area colleagues and have a chance to discuss questions or concerns. I sat at one ESOL table and the other was across the room.	9/27/2016 11:32 AM

### Q4 Please evaluate the following session activities. Narrative comments are especially valuable.

Answered: 123 Skipped: 1



	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Total	Weighted Average
The opening activity (using a "name plate" to share a positive mentoring experience) was a useful exercise in highlighting the positive impact of our work.	36.6% 45	49.6% 61	4.9% 6	0.0% 0	8.9% 11	123	3.35
Discussing last year's survey results led to valuable discussions and insights that I can apply to mentoring work.	52.0% 64	41.5% 51	3.3% 4	0.0% 0	3.3% 4	123	3.50
I found it helpful to share and hear strategies for creating opportunities to visit Interns (see question 6 below).	46.3% 57	45.5% 56	5.7% 7	0.0% 0	2.4% 3	123	3.42
The video of the frustrated, reluctant Intern, our subsequent discussion, and the appearance of the Intern at our Forum raised important mentoring issues, and led to constructive insights and strategies for working with our struggling Interns.	65.9% 81	28.5% 35	3.3% 4	0.0% 0	2.4% 3	123	3.64
The sharing of wisdom by experienced mentors ("If I knew then what I know now . . .") provided me with valuable information and advice that I can use in my work.	46.3% 57	42.3% 52	4.1% 5	0.8% 1	6.5% 8	123	3.43



## Q5 Please comment further on any of the session activities above.

Answered: 46 Skipped: 78

#	Responses	Date
1	I was able to share a couple of mentoring pointers with two new mentors.	10/4/2016 11:14 PM
2	It was really important for mentors to hear the results from the surveys and be reminded that interns' and administrators' perspectives might not align with ours. Having time to digest this data was helpful in our own goal setting process.	10/4/2016 12:33 PM
3	Video was very cute and creative!	10/3/2016 10:52 AM
4	Although humorous, I didn't find the activity with the struggling intern especially valuable.	9/30/2016 2:45 PM
5	Maybe unpacking/reflecting the experienced mentors things a bit more.	9/30/2016 1:38 PM
6	I liked the data provided of last year's results and looking at what others find more important and where time should be spent. I was surprised to see that their are mentors not reaching out. I liked the name plate idea.	9/29/2016 8:42 PM
7	More time for veteran and experienced mentors to share their experiences would have been helpful.	9/29/2016 8:29 PM
8	Loved, LOVED the appearance of the frustrated intern. Stefan, you were really quick with your reactions and comebacks. We could all feel your frustration and wanted to help -- it was really a "We've all been there" moment.	9/29/2016 8:23 PM
9	became a bit monotonous when the frustrated intern did not seem to embrace the suggestions- too bad the intern got to that spot- should mentor have realized the frustration of the intern sooner? would have been helpful if the experienced mentors listened to one another and built upon what the one prior to them stated- especially the man in the front left corner started his support and when the microphone was passed to the lady at the front table- she went on into a different direction and so on- that was a bit frustrating for me to listen to.	9/29/2016 7:35 PM
10	I think it would have been more valuable to hear more about how to prioritize the "reluctant" intern's many issues.	9/29/2016 7:19 PM
11	Although the video was hilarious and entertaining, I didn't learn anything from it. I loved the name plate activity, and sharing of information with my fellow mentors. The survey from last year was very interesting and insightful, but I didn't learn very much. Where are those mentors now who never visited their interns???!?	9/29/2016 3:01 PM
12	Some activities linger on a little too long. However over all very well planned!	9/28/2016 7:41 AM
13	I missed the name plate creation. Stefan's video was the best and most useful part of the night!	9/28/2016 5:47 AM
14	Re: sharing wisdom - I think last year we gave the new mentor a list she could take with her. This year we just blurted out a lot of things at her.	9/28/2016 5:13 AM
15	Hearing veteran mentors share their wisdom gave me something to practically utilize the next day!	9/27/2016 11:15 PM
16	I really enjoyed the thoughts and "in the moment" mentoring language that the role play demonstrated- lots of different ways to empathize, reflect and support. And especially, making sure that you are shifting to the appropriate role on the continuum (e.g. coaching to consulting, etc.).	9/27/2016 8:40 PM
17	I found the survey results from last year to be the most helpful as it allowed me to think of things to ask my interns. I only gained a few bits of wisdom from my experienced fellow mentors - so helpful but not as much as I would have hoped for. Frustrated, reluctant intern was cute and it was interesting to hear how others approached the issues. I found myself thinking - "well I would have done that different" or "Hey I am going to have to remember that!" depending on the response from some of the other mentors.	9/27/2016 5:24 PM
18	Thank you for making it fun and interactive.	9/27/2016 4:29 PM
19	There was no problem with the information shared by experienced mentors but none of it was new.	9/27/2016 3:51 PM
20	I think the first year intern at my table appreciated the advice.	9/27/2016 3:11 PM
21	Sharing of wisdom (last piece of the night) was excellent info as a new mentor!	9/27/2016 3:02 PM
22	Interesting to read the comments of interns to help us reflect on our practice or expectations	9/27/2016 2:54 PM
23	having the visiting intern was good and it was interesting to hear some different suggestions. it would have been nice to have gone in depth as to one aspect of support needed.	9/27/2016 2:49 PM

24	Video added some comedic, but topical focus to the evening.	9/27/2016 2:10 PM
25	no one shared wisdom at our table	9/27/2016 1:45 PM
26	Stefan...your Skype was very entertaining!	9/27/2016 1:17 PM
27	I would only add that there was too much planned for the amount of time we had.	9/27/2016 1:03 PM
28	I enjoyed listening to the mentors try to help intern. It was interesting to hear different strategies that people used.	9/27/2016 12:59 PM
29	The sharing of experienced mentors was useful for me as I took away some beginning questions I can consistently use such as, "If you were walking into your classroom what as an outsider would you see?" This is such a basic question yet it provokes reflection. I thought the intern segment of the presentation was both useful and engaging. After a long day of work none of us want to "sit and get" and I felt you guys did a highly effective job of avoiding that.	9/27/2016 12:46 PM
30	Many of us could try relate to the intern's frustration. The suggestions were good, but in the long run, I feel that the intern has to internalize, plan and implement the changes. The students needs to realize that this teacher is able to meet and overcome the challenges in the room and maintain authority and leadership.	9/27/2016 12:42 PM
31	I would have liked The sharing of wisdom by experienced mentors ("If I knew then what I know now . . .") provided me with valuable information and advice that I can use in my work. to come sooner in the session. Since it was last we didn't take too long on this because we all wanted to eat!!	9/27/2016 12:36 PM
32	I thought they were all great! I like the idea of pairing up with other mentors/ interns in the building for common meeting times to cover common topics (report cards, IEP direct, building procedures). Especially in buildings that have several new teachers.	9/27/2016 12:32 PM
33	Very well planned and organized!! Keep up the great work Stephan!!	9/27/2016 12:22 PM
34	Admin survey should be different in future years.	9/27/2016 12:20 PM
35	I was hard to plow through all the mentor comments- ugh- data at the end of the day! But i must admit it was enlightening.	9/27/2016 12:18 PM
36	I apologize for being late....I was with an intern.	9/27/2016 12:15 PM
37	I was dreading the meeting but I really enjoyed the whole time!!	9/27/2016 12:14 PM
38	Event thought the exercise was productive, it went too long	9/27/2016 12:10 PM
39	Loved your video!	9/27/2016 12:09 PM
40	Less text to read ss a conversation peace	9/27/2016 11:53 AM
41	The graphs needed to be bigger or shared with each table	9/27/2016 11:50 AM
42	I always learn n a lot from watching videos and observing real-life mentor-intern interactions	9/27/2016 11:44 AM
43	I don't think we ever got to the last part, "If I knew then..."	9/27/2016 11:44 AM
44	I'm glad we discussed the issue of visiting interns. Many Principals are resistant to allowing teachers to take release time, even though they want their new teachers supported. Some of the strategies that were shared were helpful.	9/27/2016 11:42 AM
45	Great session! Much better than last year at Hart.	9/27/2016 11:32 AM
46	The most helpful to me was hearing different strategies for finding time to visit interns. I also liked hearing how other mentors supported the frustrated, reluctant intern. I heard lots of great things there!	9/27/2016 11:32 AM

**Q6 Tonight we shared many suggestions for creating opportunities to visit our Interns. They included: Planning days far ahead Booking a good sub ahead of time Early School/Late School matchups Half Days and Half Days paired with other Mentors Working with other building mentors Meeting with groups of Interns and/or Mentors (to review district procedures, SLOS, paperwork, etc.) Please add any additional suggestions here:**

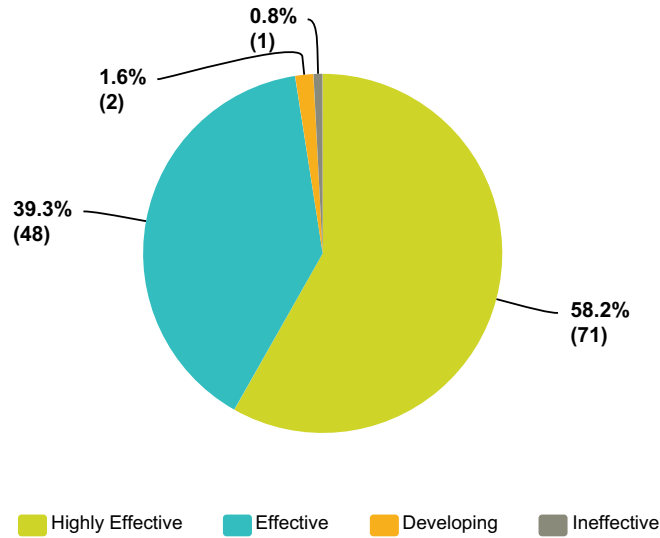
Answered: 24 Skipped: 100

#	Responses	Date
1	Use CPT time especially if you share students.	10/4/2016 11:14 PM
2	meeting outside of / away from actual school day	9/30/2016 11:41 AM
3	I really like where the forums are heading. Keep up the hard work!	9/30/2016 10:04 AM
4	I think these are all great ideas. I would like to try a few in our building.	9/29/2016 8:42 PM
5	I thought these were all good ideas. if i think of any more I'll share them.	9/29/2016 8:23 PM
6	the SLP I sat with talked in more detail regarding the last bullet point- especially specific to the paperwork requirement of SLP	9/29/2016 7:35 PM
7	teaming up with other mentors in the building where your interns are so they can act as an aid when you are not available.	9/29/2016 6:37 PM
8	More time for discussion among mentors, it seemed we would get deep into a discussion and our time was up. Also, perhaps a senior mentor may want to speak about her/his experiences, both positive and negative at another forum? That would be very interesting. I know there are some mentors who have been mentoring for 15 years or more!!!!	9/29/2016 3:01 PM
9	These summarize the best practices we discussed.	9/27/2016 11:15 PM
10	When there was a building based CSE meeting or meeting out of the building, my principal would send the sub to our classroom if there was "extra" time left beyond that meeting so that I could then spend time with my intern (who was in our building). It obviously couldn't be planned but ended up being very valuable! My principal was well aware that I wasn't released, knew I was using my lunch and planning time already and wanted to think of ways to be supportive.	9/27/2016 8:40 PM
11	In some cases when interns and mentors literally teach during the same times it can be stressful to find observation time without taking too much time away from our own classroom. I wonder if perhaps videotaping or co-mentors could be used as alternatives (minimally but as needed).	9/27/2016 2:57 PM
12	the early school / late school matchup worked well last year and I miss that this year. Have the intern visit the mentor at their site to observe modeling.	9/27/2016 2:49 PM
13	Great ideas are listed above! I struggled with this the first half of my first year being a mentor and everyone's suggestions were fantastic which led me to an even more successful second half of the year once I had a system in place that I found worked for both my intern and myself!	9/27/2016 1:17 PM
14	One thing I noticed through the data we looked at is that many interns mentioned that having their mentor visit their classroom more frequently would be helpful. If the mentor (from a late school) is teamed with an intern from an early school, it is necessary for the mentor to take a full CIT day. How often would you advise us to do this?	9/27/2016 12:28 PM
15	Try finding a retired teacher from your building to sub. They love half days.	9/27/2016 12:22 PM
16	Have a co-teacher cover your class on a day when you give a test.	9/27/2016 12:20 PM
17	work within your schedule to snatch a single class	9/27/2016 12:18 PM

18	SAturday Starbucks	9/27/2016 12:10 PM
19	BABYSTEPS to help struggling interns	9/27/2016 11:59 AM
20	Winter social	9/27/2016 11:53 AM
21	I have scheduled regular day and time sessions based on both of our schedules. This scheduling allows for consistency.	9/27/2016 11:52 AM
22	I like the ideas listed, especially some of the ideas that include pairing a half day sub with another mentor!	9/27/2016 11:44 AM
23	Plan a month at a time ahead and submit all at once	9/27/2016 11:44 AM
24	In addition to booking a good sub, I find it helpful to have the same sub as often as possible. That way she knows students and other teachers and administrators are comfortable with her. Also, she can do more serious work with students instead of the "fluff" that we sometimes leave for subs.	9/27/2016 11:42 AM

### Q7 Overall, how would you rate our first Mentor Forum for engaging mentors in valuable professional learning?

Answered: 122 Skipped: 2



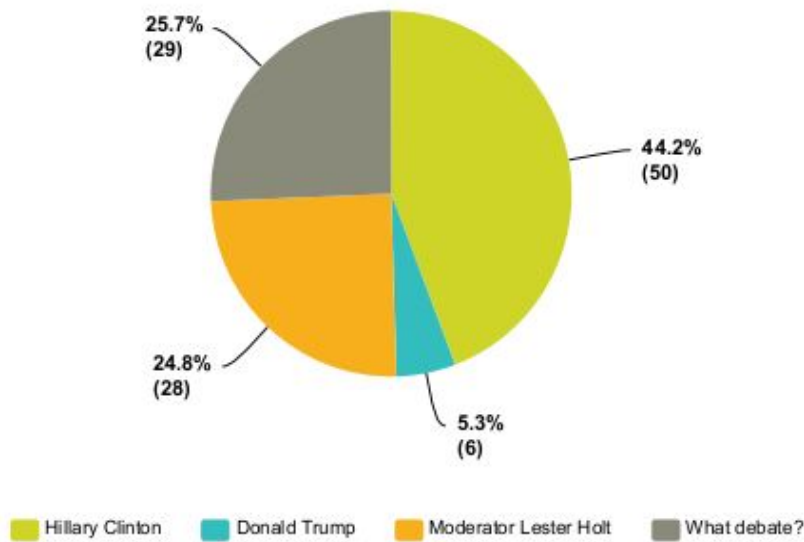
Answer Choices	Responses	
Highly Effective	58.2%	71
Effective	39.3%	48
Developing	1.6%	2
Ineffective	0.8%	1
<b>Total</b>		<b>122</b>

#	Comments:	Date
1	I always look forward to our mentor meetings. I need to hear other viewpoints and strategies.	10/4/2016 11:15 PM
2	I really enjoy the opportunity to meet and learn from my colleagues.	9/29/2016 10:12 PM
3	This forum actually made me look forward to future forums!	9/29/2016 8:23 PM
4	Thank you for adding some Humor! Much appreciated!!!	9/28/2016 9:09 PM
5	I think everyone was engaged. There were different activities and topics that kept the forum interesting. The dinner was great. I liked that it was at the end so there was time to talk and catch up on business.	9/28/2016 3:32 PM
6	Lester Holt couldn't control the audience	9/28/2016 5:47 AM
7	I really enjoyed the "light" but also serious and real role play! And honestly.....it was the real deal in so many ways!	9/27/2016 8:41 PM
8	it was good to sit with mentors in the same area so our conversation was more relevant.	9/27/2016 2:49 PM
9	Loved the skit!!!	9/27/2016 1:04 PM
10	Although useful information was given to new mentors.	9/27/2016 1:00 PM
11	Your best session so far!	9/27/2016 12:44 PM
12	Activities were highly engaging.	9/27/2016 12:43 PM

13	I gauge the effectiveness of such gatherings using this statement, "Was it worth three hours of my time?" I have to say no it wasn't. There are many other activities and responsibilities I could have attended to. I did not learn anything new and I did not develop any mentoring skills any further.	9/27/2016 12:26 PM
14	Engaging, challenging and insightful.	9/27/2016 12:21 PM
15	I am sure it went well, not able to attend	9/27/2016 11:45 AM
16	Great start to the year!	9/27/2016 11:43 AM
17	Your best one yet!	9/27/2016 11:33 AM

### Q8 Who do you think fared better at the Presidential Debate tonight?

Answered: 113 Skipped: 11



Answer Choices	Responses	
Hillary Clinton	44.2%	50
Donald Trump	5.3%	6
Moderator Lester Holt	24.8%	28
What debate?	25.7%	29
<b>Total</b>		<b>113</b>