ROCHESTER CITY SCHOOL DISTRICT TEACHING & LEARNING

Resolution No. 2021-22: 64

Authorization of Additional Pay

By Member of the Board Commissioner Maloy

Resolved, that, upon the recommendation of the Superintendent, payment for additional service be, and it hereby is, authorized for the following named persons, to be paid in accordance with the terms stated during the date(s) specified. Such payment is contingent upon the successful completion of assigned task(s) and the delivery of work product(s) deemed to be satisfactory by the Principal/Director and Division Chief. Subject to the said dates, maximum hours and pay rates specified below, the Board authorizes the Administration to make changes in the personnel providing these services, if necessary, in order to carry out the intent of this resolution. If a pay rate is incorrectly stated, the actual rate of pay established through the collective bargaining process shall prevail. The Board authorizes the Administration to revise Pay Rate and Spending in the event that a pay rate is superseded by change to the collective bargaining agreement or the pay rates of the assigned personnel.

(A)

Deputy Sup: Melody Martinez-Davis

Chief:

Principal/Director: Kelli M. Briggs

Spending: \$875 Certified Budget Line Balance: See Below

Funding: ESL PhotoVoice Grant (Grant end date: June, 2022)

Budget Code: 5132-F-70616-2330-0441 **Description:** Professional Development

Justification: As an indirect service to students, staff will plan and prepare for the start and

completion of the PhotoVoice project. This initiative in collaboration with

Eastman Savings and Loan (ESL) and ROC the Future is for students to respond to focal questions through photos that are taken in their daily lives. Our students will

share their work via showcasing on designated days each week and a final

showcase at the end of the program.

Deliverable(s): The curated collection can then be shared with adults in schools, policymakers,

community leaders, families, and peers to guide Rochester City School District actions such as developing academic and social support services, creating safe spaces and supportive environments, and changing policies that impact youth.

Schedule: Friday 8:45 am - 2:15 pm

Strategic Priority: 3.2

Regularly Assigned

Date(s) To School/Department

Name Be Worked & Position Hours \$/Hour Rate

Delgado, Yarritza	8/6/21	#4 – Teacher	5	\$35	-
Milord, Marie	8/6/21	#22 – Teacher	5	\$35	-
Roldan, Harry	8/6/21	JMHS – Teacher	5	\$35	-
Sheppard, Tamara	8/6/21	CO (Schl Counseling/Soc Wrk) - Counselor	5	\$35	-
Griffin, Sonja	8/6/21	CO (CIT) – Tchr Mentor Release	5	\$35	-

(B)

Deputy Sup: Melody Martinez-Davis

Chief:

Principal/Director: Kelli M. Briggs

Spending: \$37,913 Certified Budget Line Balance: See Below

Funding: ESL PhotoVoice Grant (Grant end date: June, 2022)

Budget Code: 5132-F-70616-2330-0441 **Description:** Other Professional Work

Justification: As a direct service to students, PhotoVoice mentors will work with students to help

them document their lives through photography. Students will learn leadership, public speaking, and research skills as they document their lives. Mentors will also accompany students during their field work time and collect data for reporting. This initiative in collaboration with Eastman Savings and Loan (ESL) and ROC the Future is for students to respond to focal questions through pictures that are taken in their daily lives. Our students will share their work via showcasing on designated

days each week and a final showcase at the end of the program.

Deliverable(s): By responding to focal questions through photos they take in their daily lives and

sharing those photos and stories in small groups, youth will curate a set of stories that document their lives. The curated collection can then be shared with adults in schools, policymakers, community leaders, families, and peers to guide Rochester City School District actions such as developing academic and social support services, creating safe spaces and supportive environments, and changing policies

that impact youth.

Schedule: Monday – Friday 8:45 am – 2:15 pm

Strategic Priority: 3

Regularly Assigned School/Department Date(s) To & Position Be Worked Name Hours \$/Hour Rate Delgado, Yarritza #4 – Teacher \$50.16 8/9/21 - 8/30/21100 1/200 Milord, Marie #22 – Teacher 125 \$63.24 1/200 8/9/21 - 8/30/21Roldan, Harry 8/9/21 - 8/30/21JMHS - Teacher 125 \$92.55 1/200 Sheppard, Tamara 8/9/21 - 8/30/21CO (Schl Counseling/Soc 125 \$52.74 1/200 Wrk) - Counselor CO (CIT) – Tchr Mentor Griffin, Sonja 8/9/21 - 8/30/21125 \$54.65 1/200 Release

(B) + (C): \$875 + \$37,913 = \$38,788 Certified Budget Line Balance: \$108,700 (7/28/21)

(C)

Deputy Sup: Melody Martinez-Davis

Chief:

Principal/Director: Elizabeth Reyes/Crystal Clark

Spending: \$93,184.00 Certified Budget Line Balance: \$96,000 (7/23/21)

Funding: Title I Grant (Grant end date: August, 2021)

Budget Code: 5152-F-70808-2810-0229

Description: Summer Work

Justification: Amendment to Resolution No. 2021-22: 20, adopted on July 22, 2021, pages 28-30

to add hours as additional funding was made available. As an indirect service to students, school counselors will prepare student schedules and other necessary

work to ensure a smooth opening of schools for 2021-22 school year.

Regularly Assigned

Deliverable(s): This will ensure accurate schedules for all students in preparation for the new

school year.

Schedule: Monday – Friday 8:00 am - 2:00 pm

Strategic Priority: 1.1

Date(s) To	School/Department			
Be Worked	<u>& Position</u>	Hours	\$/Hour	Rate
8/2/21 - 8/31/21	P-Tech - Counselor	25	\$43.81	1/200
8/2/21 - 8/31/21	Franklin – Counselor	25	\$44.55	1/200
8/2/21 - 8/31/21	Y&J-Counselor	25	\$64.88	1/200
8/2/21 - 8/31/21	LAYM – Counselor	25	\$50.16	1/200
8/2/21 - 8/31/21	JCW CA – Counselor	25	\$70.31	1/200
8/2/21 - 8/31/21	SOTA – Counselor	25	\$52.74	1/200
8/2/21 - 8/31/21	SOTA – Counselor	25	\$58.38	1/200
8/2/21 - 8/31/21	Franklin - Counselor	25	\$47.08	1/200
8/2/21 - 8/31/21	#17 – Counselor	25	\$85.01	1/200
8/2/21 - 8/31/21	Edison – Counselor	25	\$50.16	1/200
8/2/21 - 8/31/21	Edison – Counselor	25	\$67.92	1/200
8/2/21 - 8/31/21	Y&J-Counselor	25	\$49.53	1/200
8/2/21 - 8/31/21	Franklin – Counselor	25	\$44.55	1/200
8/2/21 - 8/31/21	Franklin - Teacher Wellness	25	\$79.81	1/200
	Ctr Coord			
8/2/21 - 8/31/21	#45 – Counselor	25	\$50.16	1/200
8/2/21 - 8/31/21	Franklin – Counselor	25	\$55.34	1/200
8/2/21 - 8/31/21	LAYM – Counselor	25	\$43.29	1/200
8/2/21 - 8/31/21	CO (Schl Counseling/Soc	25	\$43.81	1/200
	Wrk) – Counselor			
8/2/21 - 8/31/21	Y&J – Counselor	25	\$44.73	1/200
8/2/21 - 8/31/21	RECIHS – Counselor	25	\$73.94	1/200
8/2/21 - 8/31/21	Edison – Counselor	25	\$56.95	1/200
8/2/21 - 8/31/21	Nor the ast-Counselor	25	\$52.74	1/200
	Be Worked 8/2/21 - 8/31/21	Date(s) To School/Department 8/2/21 = 8/31/21 P-Tech - Counselor 8/2/21 = 8/31/21 Franklin - Counselor 8/2/21 = 8/31/21 Y&J - Counselor 8/2/21 = 8/31/21 LAYM - Counselor 8/2/21 = 8/31/21 SOTA - Counselor 8/2/21 = 8/31/21 SOTA - Counselor 8/2/21 = 8/31/21 Franklin - Counselor 8/2/21 = 8/31/21 Franklin - Counselor 8/2/21 = 8/31/21 Edison - Counselor 8/2/21 = 8/31/21 Edison - Counselor 8/2/21 = 8/31/21 Franklin - Counselor 8/2/21 = 8/31/21 LAYM - Counselor 8/2/21 = 8/31/21 LAYM - Counselor 8/2/21 = 8/31/21 CO (Schl Counselor 8/2/21 = 8/31/21 RECIHS - Counselor 8/2/21 = 8/31/21 RECIHS - Counselor 8/2/21 = 8/31/21 RECIHS - Counselor	Date(s) To School/Department Be Worked & Position Hours 8/2/21 - 8/31/21 P-Tech - Counselor 25 8/2/21 - 8/31/21 Franklin - Counselor 25 8/2/21 - 8/31/21 Y&J - Counselor 25 8/2/21 - 8/31/21 LAYM - Counselor 25 8/2/21 - 8/31/21 JCW CA - Counselor 25 8/2/21 - 8/31/21 SOTA - Counselor 25 8/2/21 - 8/31/21 Franklin - Counselor 25 8/2/21 - 8/31/21 Franklin - Counselor 25 8/2/21 - 8/31/21 Edison - Counselor 25 8/2/21 - 8/31/21 Edison - Counselor 25 8/2/21 - 8/31/21 Franklin - Counselor 25 8/2/21 - 8/31/21 Franklin - Counselor 25 8/2/21 - 8/31/21 Franklin - Teacher Wellness 25 Ctr Coord 25 8/2/21 - 8/31/21 Franklin - Counselor 25 8/2/21 - 8/31/21 LAYM - Counselor 25 8/2/21 - 8/31/21 CO (Schl Counseling/Soc 25 Wrk) - Counselor<	Be Worked & Position Hours \$/Hour 8/2/21 - 8/31/21 P-Tech - Counselor 25 \$43.81 8/2/21 - 8/31/21 Franklin - Counselor 25 \$44.55 8/2/21 - 8/31/21 Y&J - Counselor 25 \$64.88 8/2/21 - 8/31/21 LAYM - Counselor 25 \$50.16 8/2/21 - 8/31/21 JCW CA - Counselor 25 \$70.31 8/2/21 - 8/31/21 SOTA - Counselor 25 \$52.74 8/2/21 - 8/31/21 SOTA - Counselor 25 \$58.38 8/2/21 - 8/31/21 Franklin - Counselor 25 \$47.08 8/2/21 - 8/31/21 #17 - Counselor 25 \$85.01 8/2/21 - 8/31/21 Edison - Counselor 25 \$67.92 8/2/21 - 8/31/21 Edison - Counselor 25 \$49.53 8/2/21 - 8/31/21 Franklin - Counselor 25 \$44.55 8/2/21 - 8/31/21 Franklin - Teacher Wellness 25 \$79.81 Ctr Coord Ctr Coord \$42.21 - 8/31/21 Edison - Counselor 25 \$43.29

Gilbert, John	8/2/21 - 8/31/21	#5 – Counselor	25	\$64.88	1/200
Graham, Laconda	8/2/21 - 8/31/21	JMHS – Counselor	25	\$51.44	1/200
Green, Daniel	8/2/21 - 8/31/21	#28 – Counselor	25	\$47.08	1/200
Heilmann, Meade	8/2/21 - 8/31/21	JCW CA – Counselor	25	\$53.97	1/200
Higgins-Marshall,	8/2/21 - 8/31/21	#58 – Counselor	25	\$51.44	1/200
Michelle					
Hilling, Eleanor	8/2/21 - 8/31/21	#58 – Counselor	25	\$44.55	1/200
Hittepole, Aaren	8/2/21 - 8/31/21	Northeast – Counselor	25	\$55.34	1/200
Hollomon, Keisha	8/2/21 - 8/31/21	Franklin – Counselor	25	\$52.98	1/200
Hopkins, Gerard	8/2/21 - 8/31/21	NorthSTAR – Counselor	25	\$45.92	1/200
Hunter-Stokes, Chenetta M.	8/2/21 - 8/31/21	JCW CA – Counselor	25	\$77.95	1/200
Iannopollo, Kristen	8/2/21 - 8/31/21	Franklin – Counselor	25	\$47.08	1/200
Ivey, Shadae	8/2/21 - 8/31/21	#3 – Counselor	25	\$44.57	1/200
Jackson, Sha'Ronda	8/2/21 - 8/31/21	Edison – Counselor	25	\$45.48	1/200
King, Ashley	8/2/21 - 8/31/21	CO (Schl Counseling/Soc Wrk) – Counselor	25	\$44.55	1/200
Leet-Curran, Robert	8/2/21 - 8/31/21	Edison – Counselor	25	\$59.80	1/200
Leysath, Gail	8/2/21 - 8/31/21	All City – Counselor	25	\$64.88	1/200
McDonald, Stefan	8/2/21 - 8/31/21	RECIHS – Counselor	25	\$55.34	1/200
Mcvay, Shari	8/2/21 - 8/31/21	Franklin – Counselor	25	\$69.95	1/200
Miner, Jamie	8/2/21 - 8/31/21	JCW CA – Counselor	25	\$51.44	1/200
Modeste, Persephone	8/2/21 - 8/31/21	#50 – Counselor	25	\$48.26	1/200
Muniga, Joseph	8/2/21 - 8/31/21	Franklin – Counselor	25	\$53.97	1/200
Murphy, Michael	8/2/21 - 8/31/21	SOTA – Counselor	25	\$56.95	1/200
Musinger, Margery	8/2/21 - 8/31/21	CO (Schl Counseling/Soc	25	\$52.73	1/200
	0, 2, 2 2, 2 2, 2 2	Wrk) – Counselor		70-110	-,
Nicholas, Wendy	8/2/21 - 8/31/21	All City – Counselor	25	\$63.24	1/200
Ocran, Martina	8/2/21 - 8/31/21	#12 – Counselor	25	\$73.42	1/200
Payton, Eleonor	8/2/21 - 8/31/21	JMHS – Counselor	25	\$59.80	1/200
Perrotta, Christine	8/2/21 - 8/31/21	CO (Student Equity &	25	\$66.19	1/200
		Placement) – Counselor			
Reitkopp, Sarah	8/2/21 - 8/31/21	Northeast – Counselor	25	\$50.16	1/200
Resch, Kristine	8/2/21 - 8/31/21	#58 – Counselor	25	\$66.19	1/200
Roldan, Harry	8/2/21 - 8/31/21	JMHS – Counselor	25	\$92.55	1/200
Rossette, Julie	8/2/21 - 8/31/21	SOTA – Counselor	25	\$45.92	1/200
Ruekberg, Benjamin	8/2/21 - 8/31/21	LAYM – Counselor	25	\$53.97	1/200
Sakofsky, Melissa	8/2/21 - 8/31/21	Northwest - Counselor	25	\$47.08	1/200
Scheirer, Katrin	8/2/21 - 8/31/21	All City – Counselor	25	\$61.47	1/200
Scissum, Sherrolletta	8/2/21 - 8/31/21	JCW FA – Counselor	25	\$59.80	1/200
Sergent, Christine	8/2/21 - 8/31/21	P-Tech – Counselor	25	\$55.34	1/200
Sirianni, Talya	8/2/21 - 8/31/21	SOTA – Counselor	25	\$55.34	1/200
Smith, Rahel	8/2/21 - 8/31/21	JMHS – Counselor	25	\$56.95	1/200

4

St. Clair, Jennifer	8/2/21 - 8/31/21	SWW-Counselor	25	\$43.81	1/200
Taylor, Shanice	8/2/21 - 8/31/21	#19 – Counselor	25	\$43.81	1/200
Taylor-Bertram,	8/2/21 - 8/31/21	Northwest – Counselor	25	\$44.55	1/200
Qushon					
Thompson, Tonya	8/2/21 - 8/31/21	CO (Schl Counseling/Soc	25	\$73.92	1/200
		Wrk) – Counselor			
Verdin, Gina	8/2/21 - 8/31/21	#8 – Counselor	25	\$55.34	1/200
Wesolowski, Lauren	8/2/21 - 8/31/21	RIA – Counselor	25	\$43.81	1/200
Wilson, Rachel	8/2/21 - 8/31/21	Franklin – Counselor	25	\$43.81	1/200

Seconded by Member of the Board Commissioner Adams. Adopted 6-0, with Commissioner Powell absent.

GOALS & OBJECTIVES: http://intranet/sites/controls/RP/default.aspx

Rochester City School District: 2020-23 Priorities

1. Engage: Provide high-quality learning experiences

- 1.1. Implement student-centered learning to improve academic success for all and to close the achievement gap of our students with disabilities, economically disadvantaged students, and Black, Latino and English language learners.
- 1.2. Establish a uniform, clear and transparent procedure for curriculum development and implementation.
- 1.3. Use data purposefully and collaboratively to drive decisions and to improve student outcomes.

2. Lift Up: Ensure an inclusive, caring and safe learning environment

- 2.1. Use restorative practices to promote inclusiveness, relationship-building and problem-solving.
- 2.2. Deliver trauma-informed practices through a culturally responsive lens to provide a safe, positive learning environment.
- 2.3. Establish training norms for cultural responsiveness, antiracism, diversity and inclusion.

3. Collaborate: Build strong community

- 3.1. Create non-traditional, innovative opportunities for family engagement.
- 3.2. Partner with businesses, higher education and other community organizations.

4. Lead: Foster dynamic leadership

- 4.1. Manage school and district resources effectively.
- 4.2. Develop leaders at the school and district levels to achieve each school's targeted outcomes.
- 4.3. Highlight and communicate the great accomplishments in our schools and district.

4.4. Build high-performing teams to drive implementation of our strategic priorities.